

Minutes of the Workshop Meeting of the Roxbury Township Board of Education held on Monday, May 21 2007 at the Eisenhower Middle School, 47 Eyland Avenue, Succasunna, New Jersey 07876

The meeting was called to order in the Eisenhower Middle School Media Center at 7:00 p.m., President Badini presiding:

MEMBERS PRESENT: Mr. Robert Badini, Mrs. Maureen Castriotta, Mrs. Liz D'Abbraccio, Mrs. D'Agostino, Mr. Edward Hill, Mrs. Hildi Libby, Mrs. Patricia Miller, Mr. John Moschella, Mr. Joseph Perfetti, Ms. Carol Scheneck

MEMBERS ABSENT: None

ADMINISTRATION PRESENT: Mr. Dennis Mack, Mr. Edward Hade, Ms. Ruthann Quinn, Ms. Pam Hinman

OTHERS PRESENT: Mr. Vito Gagliardi, Jr., Porzio, Bromberg, & Newman, P.C.

EXECUTIVE SESSION

Whereas Chapter 231, P.L., 1975 also known as the Sunshine Law, authorizes a public body to meet in Executive Session under certain limited circumstances; and

Whereas said law requires the Board of Education to adopt a resolution at a public meeting before it can meet in such an Executive or Private Session,

Now, therefore, it was motioned by Mrs. Miller and seconded by Mrs. D'Agostino that the Roxbury Township Board of Education does hereby determine that it is necessary to meet in Executive Session at this time, 7:00 p.m. to discuss personnel, negotiations, student matters, and matters covered by attorney client privilege. The matters discussed will be made public if and when confidentiality is no longer required, and action pursuant to said discussion shall take place only in a public meeting.

It was motioned by Mrs. Libby and seconded by Mrs. D'Abbraccio that the meeting return to Public Session at this time, 7:45 p.m., in the Interdisciplinary Room.

PUBLIC SESSION

The Public Session was called to order in the Eisenhower Middle School Interdisciplinary Room at 7:50 p.m., President Badini presiding.

Mrs. D'Agostino announced that this Regular Meeting of the Roxbury Township Board of Education is being held to take action and hold discussion on business before the Board tonight, and that the New Jersey Open Public Meetings Law was enacted to ensure the right of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act, the Roxbury Township Board of Education has caused written notice of tonight's meeting and copies of the agenda for tonight's meeting to be transmitted to:

- Roxbury Register - Newspaper
- Daily Record - Newspaper
- Municipal Clerk
- Roxbury Public Library
- Roxbury Website - http://www.roxbury.org/boe/meetings_minutes.htm

The notice of tonight's meeting and a copy of tonight's agenda have been posted in the Board's Business Office.

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PLEDGE OF ALLEGIANCE

Members of the Board, Administration, and Public participated in the salute to the flag.

ROLL CALL

The roll was taken and a quorum deemed present.

CORRESPONDENCE

None

MINUTES

Mrs Libby moved, and Mr. Perfetti seconded a motion that the minutes of the Workshop Meeting and Executive Session of May 7, 2007 and the minutes of the Special Meeting of May 14, 2007 be accepted as presented.

The motion was approved by roll call vote.

Mrs. Castriotta: *Yes to all;* **Mrs. D'Abbraccio:** *Yes to all;* **Mrs. D'Agostino:** *Yes to all;* **Mr. Hill:** *Yes to the Minutes of May 7, 2007 and Abstain to the Minutes of May 14, 2007;* **Mrs. Libby:** *Yes to the Minutes of May 14, 2007 and Abstain to the Minutes of May 7, 2007;* **Mrs. Miller:** *Yes to all;* **Mr. Moschella:** *Yes to the Minutes of May 14, 2007 and Abstain to the Minutes of May 7, 2007;* **Mr. Perfetti:** *Yes to all;* **Ms. Schneck:** *Yes to all;* **Mr. Badini:** *Yes to all*

PRESENTATIONS

1. Jefferson School: Ms. Karen Carlson and some of the fourth grade class performed a song on Character Education. Mr. Mack and Mrs. D'Agostino commended the students and Mr. Badini thanked the students.

The Board recessed at this time: 7:58 p.m.

The Board reconvened at this time: 8:03 p.m.

STUDENT COUNCIL REPRESENTATIVE'S COMMENTS

None

BOARD PRESIDENT'S COMMENTS

Mr. Badini commented on a Roxbury graduate and his success after leaving the district.

Resolutions 548-07 and 549-07 will be tabled for further clarification.

SUPERINTENDENT'S REPORT

Mr. Mack mentioned that the Boys' Lacrosse team qualified for the state championships.

An Eisenhower Middle School student had a perfect score on the National Social Studies exam and that Eisenhower Middle School placed 9th in the nation.

Mr. Mack commended the township auditor for his due diligence proving that the 2007/2008 school budget had little excess in its original form. Mr. Mack mentioned the Berkshire Valley School project and where it will go from here.

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Mr. Mack also announced that the June 4, 2007 Board of Education meeting will be held in the Lincoln/Roosevelt auditorium due to the 5K race that is being held that day.

BUSINESS ADMINISTRATOR'S REPORT

Ms. Quinn is asking for approval of the financial statements and transfers. Ms. Quinn discussed the \$154,000 budget cut.

Ms. Quinn mentioned the new A-5 law and its impact.

The Business Administrator mentioned the Facilities Committee meeting with the Board Attorney in regards to the future paving project. Mrs. D'Agostino mentioned her agreement with the much needed project. Mr. Mack also commented.

Mr. Mack also mentioned the Memorial Day parade and services at Horseshoe Lake.

PUBLIC COMMENTS – Agenda Items

Ms. Fran Day asked for clarification on Resolutions 531-07, 541-07, and 535-07. Board members and administration responded to her questions.

ACTION ITEMS

Finance

Mrs. Libby thanked Mr. Wood for his donation of an Imprinter machine.

Mrs. Miller moved, and Mrs. D'Abbraccio seconded a motion that the Finance Resolutions 525-07 through 533-07 be approved as presented.

The motion was carried by roll call vote.

Mrs. Castriotta: Yes to 525-07, 526-07, 527-07, 528-07, 529-07, 532-07, 533-07, No to 531-07, and Abstain to 530-07; **Mrs. D'Abbraccio:** Yes to all; **Mrs. D'Agostino:** Yes to 525-07, 526-07, 527-07, 528-07 529-07, 531-07 532-07, 533-07, No to P.O. #07-3896 in Resolution 526-07, and Abstain to 530-07; **Mr. Hill:** Yes to all; **Mrs. Miller:** Yes to all; **Mr. Perfetti:** Yes to all; **Ms. Schneck:** Yes to 525-07, 526-07, 527-07, 528-07, 529-07, 531-07, 532-07, 533-07 and Abstain to 530-07; **Mr. Robert Badini:** Yes to 525-07, 526-07, 527-07, 528-07, 529-07, 531-07, 532-07, 533-07 and Abstain to 530-07

RESOLUTION NO. 525-07

Approval of Transfers

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves the attached list of transfers between accounts.

RESOLUTION NO. 526-07

Approval of the Bills Lists

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves the Bills Lists totaling \$1,378,810.53 as presented.

RESOLUTION NO. 527-07

Approval of the Board Secretary's Report

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves the Board Secretary's Report for April, 2007 as presented.

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RESOLUTION NO. 528-07
Approval of the Treasurer's Reports

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves the Treasurer's Reports for April 2007 and March 2007 as presented.

RESOLUTION NO. 529-07
Monthly Financial Certification of the Board Secretary and Board of Education

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education, pursuant to N.J.A.C. 6A:23-2.11(c)3, does certify that no line item account has encumbrances and expenditures which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a), and

IT IS FURTHER RESOLVED that pursuant to N.J.A.C. 6A:23-211(c)4, after review of the Board Secretary's and Treasurer's monthly financial reports, that no major accounts and fund balances in the 2006/2007 budget have been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

RESOLUTION NO. 530-07
Approval of Travel Requests

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves unavoidable travel and costs as related in this resolution which are educationally necessary and fiscally prudent and are related to and within the scope of the employee's current responsibilities and promotes the delivery of instruction or furthers the efficient operation of the school district. The reimbursements listed in this resolution are in compliance with State travel reimbursement guidelines as established by the Department of the Treasury and Board of Education policy in accordance with N.J.A.C. 6A:23B-1.1 et. seq.

First Name	Last Name	Conference/Seminar Title	Place (City, State)	Date of Trip	Total Estimated Expenses*
Danielle	Lynch	Are You Prepared for the Increase in AYP	Mt. Arlington, NJ	May 22, 2007	\$15.00 Meals
Phyllis	Prestamo	Are You Prepared for the Increase in AYP	Mt. Arlington, NJ	May 22, 2007	\$15.00 Meals
Maureen	Castriotta	MCSBA Meeting	Rockaway, NJ	May 23, 2007	\$39.00 Registration
Theresa	D'Agostino	MCSBA Meeting	Rockaway, NJ	May 23, 2007	\$39.00 Registration
Carol A.	Scheneck	Three R's for New Board Members and Presidents	Rockaway, NJ	May 30, 2007	\$21.00 Registration
Robert	Badini	Three R's for New Board Members and Presidents	Rockaway, NJ	May 30, 2007	\$21.00 Registration
Danielle	Lynch	Overview of S.M.A.R.T.S.	Branchburg, NJ	May 31, 2007	\$15.00 Meals
Phyllis	Prestamo	Overview of S.M.A.R.T.S.	Branchburg, NJ	May 31, 2007	\$15.00 Meals
Gina	LaCapra	Prescription Drug Abuse on Campus	Morris County Fire & Police Academy, NJ	June 1, 2007	See note
Sue	Schmehrer	Overview of Asperger Syndrome	County College of Morris	June 12, 2007	\$37.00 Registration
Carol A.	Scheneck	RHS Top 10 Dinner	Roxbury, NJ	June 14, 2007	See note

Note: *Does not include mileage, as it is contractual

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RESOLUTION NO. 531-07

Authorization to Submit the 2007/2008 School Budget to the Morris County Superintendent of Schools

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education does hereby adopt the 2007/2008 School Budget as revised in the amount of \$154,000.00 as per Roxbury Town Council Resolution 07-175 (Exhibit 5) after the annual school election on Tuesday, April 17, 2007 where the budget was defeated by the voters.

The School District has proposed programs and services in addition to the Core Curriculum content standards adopted by the State Board of Education. Information on this budget and the programs and services it provides is available from the Board Office.

General Fund Grand Total	\$61,882,015
Special Revenue Fund	\$987,122
Debt Service Budget	\$2,251,766
Total Budget	\$65,120,903

IT IS FURTHER RESOLVED, that there should be raised for General Funds \$43,503,488.00 in local taxes for the ensuing 2007/2008 school year.

IT IS FURTHER RESOLVED, that the Roxbury Township Board of Education authorizes the Board Secretary to submit a copy of said budget certification to the Morris County Superintendent of Schools.

RESOLUTION NO. 532-07

Acceptance of Donation

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education accepts the donation of an Imprinter machine from Mr. Bob Wood of Succasunna to the Special Education Department.

RESOLUTION NO. 533-07

Approval of Skilled Trades Bid Awards by Educational Data Services, Inc.

WHEREAS, the Roxbury Township Board of Education previously entered into a shared services agreement with the Educational Services Commission of Morris County in cooperation with Educational Data Services, Inc. for the Bidding/Purchasing Program, and

WHEREAS, Educational Data Services, Inc. has conducted bids in accordance with the provisions of Public Contracts Law, N.J.S.A. 18A:18A-21.

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the following skilled trades bids be awarded as recommended by Educational Data Services, Inc. in accordance with the terms of the Public Contracts Law. Bids are available at the Board of Education offices during normal working hours.

<i>Title of Bid</i>	<i>Awarded Vendor</i>
Air Conditioning Units Service and Repair	Beeline Mechanical Inc.
Air Duct Cleaning	Better Air Quality, Inc.
Automatic Temperature Controls Service and Repairs	Pennetta Industrial Automation, LLC
Boiler Inspection Clean and Repair Annual	C. J. Vanderbeck & Son, Inc.
Boiler Repair Emergency Callout	Manhattan Welding Company, Inc.
Carpet Cleaning Repair and Replacement	Carpet Showcase
Cesspool, Wasteline, Sewerjet Repair and Maintenance	Residuals Management Services d/b/a/ Earthcare

<i>Title of Bid</i>	<i>Awarded Vendor</i>
Chalkboard Resurfacing and Repair	No Bid
Clock & Intercom Services and Repair	Alarm & Communication Technologies
Electric Motor Repair	Precision Electric Motor Works
Electrical Services	TEC Electric Incorporated
Elevator Services Inspection and Repair	United States Elevator Inc.
Fencing Repair and Replacement	Maintenance King
Fire Alarm and Sprinkler System Inspection and Repair	Alarm & Communication Technologies, Inc.
Fire Extinguisher and Smoke Detector Repair and Replacement	Guard Line Fire & Safety Inc.
Floor Tile Repair and Replacement	Carpet Showcase
Folding Doors Repair & Replacement	Tri-State Folding Partitions
General Construction Repairs & Carpentry	Maintenance King
Graffiti Removal and Powercleaning	Maintenance King
HVAC Services	Pennetta Industrial Automation, LLC
Landscape Services	No Bid
Locker Repair & Replacement	The Locker Man Inc.
Locksmith Services	Shaw's Lock & Door Service, Inc.
Masonry and Concrete	Diamond Construction
Macadam	Penaloza-Calderone Asphalt Co., Inc.
Painting	Beeline Mechanical
Parking Lot Lines	KBD Construction
Pest Control Services	No Bid
Plumbing Commercial & Industrial	Beeline Mechanical, Inc.
Pump Repair	Universal Electric Motor Service, Inc.
Refinishing Stage & Gym Wood Floors	Flooring Associates
Roof Repair & Replacement	Interstate Home Service
Scoreboard, Gym Equipment Inspection and Repair	Tri-State Folding Partitions
Stage Curtains & Draperies	NorthEast Stage
Vehicle Repair	Lee Myles Nationwide Fleet Repair Services, Inc.
Venetian Blind Repair & Replacement	Ackerson Drapery & Decorator Services, Inc.
Welding	No Bid
Window Glazing & Glass Replacement	Maintenance King
Window Shade Repair & Replacement	Ackerson Drapery & Decorator Services, Inc.

Personnel

Mr. Moschella commended Mr. Ravo on his work through the years. Mr. Ravo is retiring this year.

Mr. Hill moved, and Mrs. Miller seconded a motion that the Personnel Resolutions 534-07 through 543-07 be approved as presented:

The motion was approved by roll call vote.

Mrs. Castriotta: *Yes to all;* **Mrs. D'Abbraccio:** *Yes to all;* **Mrs. D'Agostino:** *Yes to all;* **Mr. Hill:** *Yes to all;* **Mrs. Libby:** *Yes to all;* **Mrs. Miller:** *Yes to all;* **Mr. Moschella:** *Yes to all;* **Mr. Perfetti:** *Yes to all;* **Ms Scheneck:** *Yes to all;* **Mr. Badini:** *Yes to all.*

RESOLUTION NO. 534-07
Resignation – Buildings and Grounds Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the resignation for retirement purposes of *Mr. James Ravo, Jr.*, Custodian at Roxbury High School, be accepted effective June 30, 2007.

RESOLUTION NO. 535-07
Reduction in Force – Paraprofessional Staff - RHS

IT IS RESOLVED, that in accordance with the Superintendent’s recommendation, the paraprofessional staff member at Roxbury High School listed below not be reappointed for the 2007/2008 school year.

2007/2008 REDUCTION IN FORCE – RHS AIDE	
Name	School
<i>Special Education Aide</i>	
Dowd, William	Roxbury High School

RESOLUTION NO. 536-07
Extension of Child Rearing Leave of Absence – Professional Staff – RHS

IT IS RESOLVED, that in accordance with the Superintendent’s recommendation, *Ms. Heather Roddy*, Educational Media Specialist at Roxbury High School, be granted an extension of her child rearing leave of absence effective September 1, 2007 through January 25, 2008. Ms. Roddy plans to return to work on January 28, 2008.

RESOLUTION NO. 537-07
Reappointment – Food Service Staff - RHS

IT IS RESOLVED, that in accordance with the Superintendent’s recommendation, the Cafeteria Workers and Cook/Manager at Roxbury High School listed below be reappointed for the 2007/2008 school year at the salary indicated, not to exceed 40 hours per week.

2007/2008 REAPPOINTMENTS – RHS CAFETERIA WORKERS & COOK/MANAGER			
Name	Hours/Day	Hourly Rate	Stipend
Cafeteria Workers			
Babus, Dona	7.0	\$11.32	---
Butchyk, Arlene	3.5	12.24	\$200.00 ²
Dower, Dolores	5.25	11.32	---
Esposito, Frances	6.5	13.00	---
Hayde, Mary	5.0	10.64	---
Maiorana, Margaret	3.5	10.64	---
Murray, Josephine	6.75	10.93	---
Nardella, Giovannina	7.0	10.64	---
O’Brien, Heather	5.0	10.64	---
Palmiere, Nancy	6.5	12.24	---
Socha, Barbara	7.0	11.32	---
Cook/Manager			
Masterson, Denise	8.0	\$21.51	\$600.00 ^{1,2}
Substitute Cafeteria Workers			
Colucci, Maria		Smith, Elizabeth	
Karosen, Irene		Zavatski, Ann	
Marcinek, Andrea			
¹ Cook’s Stipend (\$400.00)			
² Regular Stipend (\$200.00)			

RESOLUTION NO. 538-07
Reappointment – Buildings and Grounds Staff - RHS

IT IS RESOLVED, that in accordance with the Superintendent’s recommendation, the Custodians, Groundskeepers, Maintenance Workers, P/T Custodians, P/T Security Guards/Matron and Substitute Custodians at Roxbury High School listed below be reappointed for the 2007/2008 school year. Salary and step to be determined pending completion of negotiations.

2007/2008 REAPPOINTMENTS - RHS BUILDINGS & GROUNDS (Page 1)		
Name	04/05 Step *	04/05 Salary *
Custodians - 1ST Shift		
Alexander, Serena	1	\$32,382
Mainiero, Raymond	1	32,982 ²
Parzero, Ronald	8	48,059
Perfetti II, Joseph	8	48,984 ^{1, C}
Custodians - 2nd Shift		
Casella, Charles	8	\$48,967 ¹
Eisbacher, Donato	2	34,625 ^C
Hagan, Joseph	3	35,835
Henderson, Jean	1	32,715
Oliva III, Melchiorre	1	32,715
Pinto, Nicholas	5	38,955
Open		
Custodians - 3rd Shift		
Jacobsen, Robert	8	\$48,891
Upp, Gary	8	49,241 ^B
Groundskeepers		
Koch III, Peter	8	\$48,409 ^C
Morrow, Matthew	8	48,759 ^{B, C}
Pinto, Joseph	8	48,409 ^B
Sherrer, Donald	8	48,409 ^C
* Salary and step pending completion of negotiations Includes: ¹ Longevity ² Lead		
Includes: ^A Asbestos License (\$350) ^H HVAC/Energy (\$325) ^B Boiler License (\$350) ^P Plumbing (\$750) ^C CDL (\$350) ^R Refrigeration (\$750) ^E Electrical (\$1250)		

2007/2008 REAPPOINTMENTS - RHS BUILDINGS & GROUNDS (Page 2)		
NAME	04/05 STEP *	04/05 SALARY *
Maintenance		
Bizzari, Michael	-	\$56,740 ^{1, B}
Chuddley, Louis	-	58,090 ^{A, C, E, H}
Goni, Oscar	-	56,534 ^A
Gottsleben, Jeffrey	-	48,294 ^{A, B, H, P}
Kearns, John	-	57,240 ^{B, H, R}
Laurentino, Vincent	-	47,902 ^{A, B, C}
Smith, William	-	45,000
P/T Custodians (20 Hours/Week)		
Betancur, Carlos		\$11,952
Orchard, Robert		11,952
Rysiec, Urszula		11,952
P/T Security Guards/Matron (20 Hours/Week)		
Bumm, Bruce		\$10,920 [#]
Crater, Susan		14,940
Smith, Richard		14,940
Wagner, Paul		14,940
Substitute Custodians		
Arancibia, Carlos	Herda, Anthony	
Archer, Robert	Moore, Louis	
Fosmire, Charles	Smith, Michael	
Handelong, Paul		
* Salary and step pending completion of negotiations		[#] 10-Months
Includes: ¹ Longevity ² Lead		
Includes:		
^A Asbestos License (\$350)	^H HVAC/Energy (\$325)	
^B Boiler License (\$350)	^P Plumbing (\$750)	
^C CDL (\$350)	^R Refrigeration (\$750)	
^E Electrical (\$1250)		

RESOLUTION NO. 539-07
Reappointment – Mechanics

IT IS RESOLVED, that in accordance with the Superintendent’s recommendation, the Mechanics listed below be reappointed for the 2007/2008 school year. Salary to be determined pending completion of negotiations.

2007/2008 REAPPOINTMENTS - TRANSPORTATION	
Mechanics	
Name	04/05 Salary *
Hofgesang, Matthew	\$41,350 ¹
LaManna, Thomas	51,616 ¹
Miller, Bruce	67,682 ¹
Nieves, Daniel	42,000
*Salary pending completion of negotiations	
¹ Includes CDL Stipend (\$350)	

RESOLUTION NO. 540-07
Reappointment – Transportation Staff

IT IS RESOLVED, that in accordance with the Superintendent’s recommendation, the Bus Drivers, Substitute Drivers, Substitute Dispatchers and Substitute Transportation Aides listed below be reappointed for the 2007/2008 school year, not to exceed 40 hours per week. Salary to be determined pending completion of negotiations.

2007/2008 REAPPOINTMENTS - TRANSPORTATION			
Name	06/07 Hourly Rate*	Name	06/07 Hourly Rate*
Bus Drivers			
Amuker, Peggy	\$27.38	Mason, William	\$19.15
Baker, Bertha	27.38	Milde, Marybeth	27.38
Bedel, Diane	19.00	Miller, Joan [†]	27.38
Binns, Cyril	27.38	Monroe, Sandra [†]	27.38
Blair, Vicki	27.38	Morse, Christine	19.00
Blake, Gladys	27.38	Norris, Sr., James	27.38
Comer, Christy	27.38	Ondish, Dawn	27.38
Coogen, Allen	27.38	Parks, Donna	27.38
Decot, Diane	27.38	Quinn, Pauline	27.38
DelPreore, Brenda	27.38	Rackowski, Sally	27.38
Dexter, Cynthia	27.38	Reinhart, Angela	27.38
Dunstan, Leslie	27.38	Rivera, Maribel	19.00
Elliott, Dennis	27.38	Rivera, Mary	19.83
Ewton, Dianna	27.38	Rivera, Mary A.	19.00
Fairchild, Allan	27.38	Rizzo, Joyce	19.15
Faraj, Daniel	27.38	SanFilippo, Helen	27.38
Fortner, Jill	27.38	Santucci, Mary	27.38
Frischmann, Maureen	19.83	Scott, Katherine	27.38
Gelsomino, Lois	27.38	Sherrer, Patricia	27.38
Griffin, Joanne	27.38	Sherrer, Patricia L.	19.00
Hay, Kenneth	19.00	Snyder, Betsy	27.38
Healy, Thomas	27.38	Thiele, Barbara	27.38
Henderson, Barbara	27.38	Tola, Betty Ann	27.38
Henderson, Jayne	27.38	Trosky, Norma	27.38
Jacobsen, Kimberly	27.38	VanHoorebeke, Eleanor	27.38
James, Hope	19.00	Walton, Joann	19.00
Kirk, Patricia	27.38	Zabita, Cynthia	27.38
Letizia, Andrew	27.38		
† Longevity			
*Salary pending completion of negotiations			

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2007/2008 REAPPOINTMENTS - TRANSPORTATION	
<i>Substitute Drivers #</i>	
Alpaugh, Charles	Meola, Julie
Archer, Robert	Murray, William
Bewalder, John	Tola, Garry
Hofgesang, Matthew	Zaycer, Andrew
McGowan, Viola	
<i>Substitute Dispatchers #</i>	
Dunstan, Leslie	Faraj, Daniel
<i>Substitute Transportation Aides #</i>	
Comer, Marybeth	Lang, Susan
Decot, Diane	Pinto, Lynn
Dexter, Cynthia	Ryall, Mary
Henderson, Jayne	Snyder, Betsy
James, Hope	
# As-needed basis	

RESOLUTION NO. 541-07

Appointment – Professional Staff – RHS

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Ms. Julie Richman* be appointed to the position of School Nurse at Roxbury High School effective May 22, 2007 for the 2006/2007 school year. Ms. Richman is replacing Ms. Dorothy Cusack who was transferred to the Eisenhower Middle School.

Degree: BSN, Caldwell College, 1986
Certification: School Nurse
Teacher of Health Education
Salary: Step 3 of the 2006/2007 BA Guide, \$39,550 (prorated)

A background check as required by State law has been completed.

RESOLUTION NO. 542-07

Appointment – Food Service Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Ms. Andrea Marcinek* be appointed as a substitute Cafeteria Worker at Roxbury High School effective May 22, 2007 for the 2006/2007 school year.

Salary: \$9.47/Hour on an as-needed basis

A background search as required by State law has been successfully completed.

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RESOLUTION NO. 543-07
Appointment - Substitute Teachers

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the following be approved as substitute teachers for the 2006/2007 school year, contingent upon meeting all requirements according to state rules and regulations; remuneration to be in accordance with Board of Education Policy:

- Beal, Bettina Ms. Beal earned a BA in Education from Boston College in MA. She is currently completing her student teaching at The Borough School in Morris Plains, NJ. She will be working under a Teacher of the Handicapped certificate.
- Mederos, Christina Ms. Mederos earned a BA in History from Douglass College in NJ. She completed her student teaching at Lenape Valley Regional High School in NJ. She will be working under a substitute certificate.
- Scaraggi, Dawn Ms. Scaraggi is currently a student at Montclair State University working towards a degree in Elementary Education. She will be working under a substitute certificate.
- Wayman, Maureen Ms. Wayman earned a BS in Social Work and a MS in Special Education from Southern Connecticut State University in CT. She previously worked as a teacher in Norwalk, CT and will be working under a substitute certificate.

These appointments, where necessary are dependent upon successful completion of a background search as required by State law.

Mr. Hill moved, and Mrs. Miller seconded a motion that the Personnel Resolutions 544-07 through 546-07 be approved as presented:

The motion was approved by roll call vote.

Mrs. Castriotta: *Yes to all;* **Mrs. D'Abbraccio:** *Abstain to all;* **Mrs. D'Agostino:** *Yes to all;* **Mr. Hill:** *Yes to all;* **Mrs. Libby:** *Yes to all;* **Mrs. Miller:** *Yes to all;* **Mr. Moschella:** *Yes to all;* **Mr. Perfetti:** *Yes to all;* **Ms Scheneck:** *Yes to all;* **Mr. Badini:** *Yes to all.*

RESOLUTION NO. 544-07
Reduction in Force – Paraprofessional Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the paraprofessional staff members listed below not be reappointed for the 2007/2008 school year.

2007/2008 REDUCTION IN FORCE – AIDES	
Name	School
<i>School Aide - Kindergarten</i>	
Caputo, Doreen *	Jefferson
Riveron, Michelle *	Jefferson
* AM Kindergarten Aide	

RESOLUTION NO. 545-07
Reappointment – Food Service Staff

IT IS RESOLVED, that in accordance with the Superintendent’s recommendation, the Cafeteria Workers and Cooks/Managers listed below be reappointed for the 2007/2008 school year at the salary indicated, not to exceed 40 hours per week.

2007/2008 REAPPOINTMENTS – CAFETERIA WORKERS & COOKS/MANAGERS					
Name	Location	Hours/Day	Hourly Rate	Longevity	Stipend
<i>Cafeteria Workers</i>					
Baker, Kristi	Kennedy	4.5	\$10.64	---	---
Bunalski, Mary	Roosevelt	5.75	10.64	---	---
Goble, Lorrie	Jefferson	3.5	10.93	---	---
Lapinski, Sheila	EMS	7.0	14.81	---	\$200.00 ²
Larmer, Barbara	Lincoln	5.5	11.32	---	\$200.00 ²
McDonnell, Linda	Franklin	5.0	11.32	---	\$200.00 ²
Nicholson, Roseann	EMS	5.5	11.72	---	\$200.00 ²
Nitto, Cathy	Nixon	5.5	10.64	---	---
Parrillo, Linda	Jefferson	5.5	11.32	---	---
Truscott, Dawn	EMS	5.5	11.32	---	\$200.00 ²
<i>Cooks/Managers - Elementary</i>					
Bopp, Ann	Lincoln	6.75	\$21.92	---	\$600.00 ^{1,2}
Chalmers, Roberta	Kennedy	6.75	17.59	---	\$600.00 ^{1,2}
Cunneen, Nadine	Nixon	6.75	17.19	---	\$600.00 ^{1,2}
Dixon, Kathleen	Jefferson	6.75	21.92	--	\$600.00 ^{1,2}
Hardin, Kathryn	Roosevelt	6.75	18.89	---	\$600.00 ^{1,2}
Manno, Debra	Franklin	6.75	17.59	---	\$600.00 ^{1,2}
<i>Cook/Manager – Middle School</i>					
Burkhardt, Patricia	EMS	7.25	\$21.92	\$400.00	\$600.00 ^{1,2}
¹ Cook’s Stipend (\$400.00) ² Regular Stipend (\$200.00)					

RESOLUTION NO. 546-07
Reappointment – Buildings and Grounds Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Custodians listed below be reappointed for the 2007/2008 school year. Salary and step to be determined pending completion of negotiations.

2007/2008 REAPPOINTMENTS - BUILDINGS & GROUNDS		
Name	04/05 Step *	04/05 Salary *
Custodians - 1st Shift		
Kniazew, Peter	8	\$49,009 ^{2, B}
Mayer, James	8	48,659 ²
Oliva, William	8	49,009 ^{2, B}
Sabas, Joseph	8	49,009 ^{2, B}
SanFilippo, Antonio	8	48,659 ²
Sommese, John	8	49,234 ^{1, 2}
Szurko, Stefanie	8	48,409 ^B
Varhaul, Jr., John	8	49,009 ^{2, B}
Custodians - 2nd Shift		
Aguilar, Juan	7B	\$44,779
Bartschat, Paul	2	34,275
Bolanos, Carlos	0	30,471 ^B
Caskey, Louis	1	32,715
Fratangelo, Antonio	8	48,392
Hill, Jr., Lawrence	8	48,392
Hunter, Robert	8	48,742 ^B
Joy, Howard	8	48,392
Koch, Joseph	8	48,392
Koshinski, Edward	8	48,967 ¹
Lee, Karyn	1	32,715
Lopez, Carlos	1	32,715
McNicholas, Richard	8	48,392
SanFilippo, Thomas	8	48,392
Standridge, Huihong	0	30,121
Tomaszewski, William	0	30,121 ³
* Salary and step pending completion of negotiations		
Includes: ¹ Longevity ² Lead ³ Leave Replacement		
Includes:		
^A Asbestos License (\$350)	^H HVAC/Energy (\$325)	
^B Boiler License (\$350)	^P Plumbing (\$750)	
^C CDL (\$350)	^R Refrigeration (\$750)	
^E Electrical (\$1250)		

May 21, 2007

Negotiations

Mrs. D'Agostino moved, and Mrs. Libby seconded a motion that the Negotiations Resolution 547-07 be approved as presented:

The motion was carried by roll call vote.

Mrs. Castriotta: *Yes to all;* **Mrs. D'Abbraccio:** *Yes to all;* **Mrs. D'Agostino:** *Yes to all;* **Mr. Hill:** *Yes to all;* **Mrs. Libby:** *Yes to all;* **Mrs. Miller:** *Yes to all;* **Mr. Moschella:** *Yes to all;* **Mr. Perfetti:** *Yes to all;* **Ms Scheneck:** *Yes to all;* **Mr. Badini:** *Yes to all.*

RESOLUTION NO. 547-07

Contract Discussions

IT IS RESOLVED, pursuant to N.J.S.A. 18A:11-11, the Roxbury Township Board of Education will begin discussions regarding the Superintendent's contract. A public hearing will be held at the Board of Education meeting on July 16, 2007. Following the public hearing, board action may be taken.

IT IS RESOLVED, pursuant to N.J.S.A. 18A:11-11, the Roxbury Township Board of Education will begin discussions regarding the Assistant Superintendent's contract. A public hearing will be held at the Board of Education meeting on July 16, 2007. Following the public hearing, board action may be taken.

IT IS RESOLVED, pursuant to N.J.S.A. 18A:11-11, the Roxbury Township Board of Education will begin discussions regarding the Business Administrator's contract. A public hearing will be held at the Board of Education meeting on July 16, 2007. Following the public hearing, board action may be taken.

IT IS RESOLVED, pursuant to N.J.S.A. 18A:11-11, the Roxbury Township Board of Education will begin discussions regarding the Director of Building & Ground's contract. A public hearing will be held at the Board of Education meeting on July 16, 2007. Following the public hearing, board action may be taken.

Education

Mrs. Miller moved, and Mr. Moschella seconded a motion that the Education Resolutions 548-07 and 549-07 be tabled and Resolutions 550-07 and 551-07 be approved as presented:

The motion was approved by roll call vote.

Mrs. Castriotta: *Yes to all;* **Mrs. D'Abbraccio:** *Yes to all;* **Mrs. D'Agostino:** *Yes to all;* **Mr. Hill:** *Yes to all;* **Mrs. Libby:** *Yes to all;* **Mrs. Miller:** *Yes to all;* **Mr. Moschella:** *Yes to all;* **Mr. Perfetti:** *Yes to all;* **Ms Scheneck:** *Yes to all;* **Mr. Badini:** *Yes to all.*

Resolutions 548-07 and 549-07 are tabled.

RESOLUTION NO. 548-07

Approval of Second Reading – Policy 5600 Pupil Discipline/Code of Conduct

RESOLVED, that the Roxbury Township Board of Education approve the attached Policy 5600 Pupil Discipline/Code of Conduct for second reading. (Exhibit 1)

RESOLUTION NO. 549-07

Approval of Second Reading – Regulation R 5600 Pupil Discipline/Code of Conduct

RESOLVED, that the Roxbury Township Board of Education approve the attached Regulation R 5600 Pupil Discipline/Code of Conduct for second reading. (Exhibit 2)

May 21, 2007

RESOLUTION NO. 550-07

Approval of Second Reading – Policy 5610 Suspension

IT IS RESOLVED, that the Roxbury Township Board of Education approve the attached Policy 5610 Suspension for second reading. (Exhibit 3)

RESOLUTION NO. 551-07

Approval of Second Reading – Regulation R 5610 Suspension

IT IS RESOLVED, that the Roxbury Township Board of Education approve the attached Regulation R 5610 Suspension for second reading. (Exhibit 4)

PUBLIC COMMENTS – Non-Agenda Items

Mr. Greg Somjen discussed his feelings on the budget failure and gave his recommendations and thoughts on how to improve the election process. He mentioned communication techniques that he feels would be beneficial to the Board of Education. He asked for Mr. Mack's vision for the district. Mr. Mack responded. Mrs. D'Agostino commented.

Mr. Chris Rogers asked for clarification on the Substitute Salary lines in the budget. Ms. Quinn and Mr. Mack responded. Mr. Rogers also questioned the Pupil Discipline Policy. Mr. Swanson replied.

Ms. Debbie Orton had questions regarding the Strategic Plan in the area of communication. Mr. Mack and Board members responded.

Ms. Fran Day asked why the schools did not hold an Open House on Election Day to encourage voter turnout. Mr. Mack responded that it is a violation of election laws. Ms. Day also asked about benefits summaries for administrators. Ms. Quinn reiterated the requirements of A-5.

ADJOURNMENT

It was motioned by Mr. Moschella and seconded by Mrs. D'Abbraccio to adjourn the meeting at this time, 9.10 p.m.

Respectfully submitted,

Pam Hinman
Assistant Board Secretary