

Minutes of the Workshop Meeting of the Roxbury Township Board of Education held on Monday, June 4, 2007 at the Business Office, 42 North Hillside Avenue, Succasunna, NJ, 07876 and the Lincoln/Roosevelt School, 34 North Hillside Avenue, Succasunna, NJ 07876

The meeting was called to order in the Business Office Conference Room at 4:00 p.m., President Badini presiding.

MEMBERS PRESENT: Mr. Robert Badini, Mrs. Maureen Castriotta, Mrs. Liz D'Abbraccio, Mrs. D'Agostino, Mrs. Hildi Libby (arrived 8:05 p.m.), Mrs. Patricia Miller, Mr. John Moschella, Ms. Carol Scheneck

MEMBERS ABSENT: Mr. Edward Hill, Mr. Joseph Perfetti

ADMINISTRATION PRESENT: Mr. Dennis Mack, Mr. Edward Hade, Ms. Ruthann Quinn, Ms. Pam Hinman

OTHERS PRESENT: Mr. Vito Gagliardi, Jr., Porzio, Bromberg, & Newman, P.C.

EXECUTIVE SESSION

Whereas Chapter 231, P.L., 1975 also known as the Sunshine Law, authorizes a public body to meet in Executive Session under certain limited circumstances; and

Whereas said law requires the Board of Education to adopt a resolution at a public meeting before it can meet in such an Executive or Private Session,

Now, therefore, it was motioned by Mrs. Miller and seconded by Mr. Moschella that the Roxbury Township Board of Education does hereby determine that it is necessary to meet in Executive Session at this time, 4:00 p.m. to discuss personnel, custodial and teacher negotiations, student matters, and matters covered by attorney client privilege. The matters discussed will be made public if and when confidentiality is no longer required, and action pursuant to said discussion shall take place only in a public meeting.

It was motioned by Mrs. Miller and seconded by Mr. Moschella that the meeting return to Public Session at this time, 7:25 p.m., in the Lincoln/Roosevelt School Auditorium.

PUBLIC SESSION

The Public Session was called to order in the Lincoln/Roosevelt School Auditorium at 7:35 p.m., President Badini presiding.

Mrs. D'Agostino announced that this Workshop Meeting of the Roxbury Township Board of Education is being held to take action and hold discussion on business before the Board tonight, and that the New Jersey Open Public Meetings Law was enacted to ensure the right of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act, the Roxbury Township Board of Education has caused written notice of tonight's meeting and copies of the agenda for tonight's meeting to be transmitted to:

- Roxbury Register - Newspaper
- Daily Record - Newspaper
- Municipal Clerk
- Roxbury Public Library
- Roxbury Website - http://www.roxbury.org/boe/meetings_minutes.htm

The notice of tonight's meeting and a copy of tonight's agenda have been posted in the Board's Business Office.

June 4, 2007

PLEDGE OF ALLEGIANCE

Members of the Board, Administration, and Public participated in the salute to the flag.

ROLL CALL

The roll was taken and a quorum deemed present.

CORRESPONDENCE

None

MINUTES

Mrs. D'Agostino moved, and Mr. Moschella seconded a motion that the minutes of the Regular Meeting and Executive Session of May 21, 2007 be accepted as presented.

The motion was approved by roll call vote.

**Mrs. Castriotta: Yes; Mrs. D'Abbraccio: Yes; Mrs. D'Agostino: Yes; Mrs. Miller: Yes;
Mr. Moschella: Yes; Ms. Scheneck: Yes; Mr. Badini: Yes.**

PRESENTATIONS

1. Mr. Mack and Mr. Badini presented "Teacher of the Year" awards to each school recipient. The school principals, Mr. Swanson, Mr. Johnson, Dr. Boyd, Mrs. Wallock, Ms. Carlson, Mrs. Azar, and Assistant Principal, Mr. Deerey, announced each of the winners.

The Board recessed at this time, 8:05 p.m.

The Board reconvened at this time, 8:10 p.m.

STUDENT COUNCIL REPRESENTATIVE'S COMMENTS

None

BOARD PRESIDENT'S COMMENTS

Mr. Badini commented on current events throughout the district.

Resolution 552-07 was clarified to include that Mr. Mack, Mr. Badini, Mr. Swanson and two teachers, Mrs. Julia Bohrer and Mrs. Dale Weaver, will be attending the Valedictorian/Salutatorian Dinner on June 6, 2007. The cost is \$60.00 per person.

SUPERINTENDENT'S REPORT

Mr. Mack also mentioned current events in the district. Many comments were made about the success of the Memorial Day events in the township.

BUSINESS ADMINISTRATOR'S REPORT

Ms. Quinn is asking for approval of a donation, travel requests, and disposal of a piano.

PUBLIC COMMENTS – Agenda Items

Ms. Fran Day asked for clarification on Resolution 549-07 in regards to pupil discipline. Board members and administrators responded to her questions.

June 4, 2007

ACTION ITEMS

Finance

Mr. Moschella moved, and Mrs. D'Agostino seconded a motion that the Finance Resolution 552-07 be approved as clarified and listed below.

The motion was approved by roll call vote.

Mrs. Castriotta: Yes; Mrs. D'Abbraccio: Yes; Mrs. D'Agostino: Yes; Mrs. Libby: Yes;

Mrs. Miller: Yes; Mr. Moschella: Yes; Ms. Scheneck: Yes; Mr. Robert Badini: Yes

RESOLUTION NO. 552-07

Approval of Travel Requests

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves unavoidable travel and costs as related in this resolution which are educationally necessary and fiscally prudent and are related to and within the scope of the employee's current responsibilities and promotes the delivery of instruction or furthers the efficient operation of the school district. The reimbursements listed in this resolution are in compliance with State travel reimbursement guidelines as established by the Department of the Treasury and Board of Education policy in accordance with N.J.A.C. 6A:23B-1.1 et. seq.

First Name	Last Name	Conference/Seminar Title	Place (City, State)	Date of Trip	Total Estimated Expenses*
Jeff	Swanson	Valedictorian/Salutatorian Dinner	Morris Plains, NJ	June 6, 2007	\$60.00 Registration
Robert	Badini	Valedictorian/Salutatorian Dinner	Morris Plains, NJ	June 6, 2007	\$60.00 Registration
Dennis	Mack	Valedictorian/Salutatorian Dinner	Morris Plains, NJ	June 6, 2007	\$60.00 Registration
Julia	Bohrer	Valedictorian/Salutatorian Dinner	Morris Plains, NJ	June 6, 2007	\$60.00 Registration
Dale	Weaver	Valedictorian/Salutatorian Dinner	Morris Plains, NJ	June 6, 2007	\$60.00 Registration
Dennis	Mack	2006/2007 Morris County Teacher Recognition Program	Long Hill Township	June 6, 2007	\$75.00 Registration
Joan	Beshar	2006/2007 Morris County Teacher Recognition Program	Long Hill Township	June 6, 2007	\$75.00 Registration
Danielle	Colasurdo	2006/2007 Morris County Teacher Recognition Program	Long Hill Township	June 6, 2007	\$75.00 Registration
Sharon	Jordan	2006/2007 Morris County Teacher Recognition Program	Long Hill Township	June 6, 2007	\$75.00 Registration
Gail	Latella	2006/2007 Morris County Teacher Recognition Program	Long Hill Township	June 6, 2007	\$75.00 Registration
Miriam	Lerman	2006/2007 Morris County Teacher Recognition Program	Long Hill Township	June 6, 2007	\$75.00 Registration
Donna	Brown	2006/2007 Morris County Teacher Recognition Program	Long Hill Township	June 6, 2007	\$75.00 Registration
Aimee	Perhacs	2006/2007 Morris County Teacher Recognition Program	Long Hill Township	June 6, 2007	\$75.00 Registration
Sandi	Smith	Frontpage Web Design	Morris County Vo-Tech	July 16-17, 2007	See Note
Bohdanka	Connolly	AP Training – European Studies	Drew University	August 6-10, 2007	\$815.00 Registration \$65.00 Meals

*Note: Does not include mileage as it is contractual

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Mr. Moschella moved, and Mrs. D'Agostino seconded a motion that the Finance Resolutions 553-07 and 554-07 be approved as presented.

The motion was approved by roll call vote.

Mrs. Castriotta: *Yes to all;* **Mrs. D'Abbraccio:** *Abstain to all;* **Mrs. D'Agostino:** *Yes to all;* **Mrs. Libby:** *Yes to all;* **Mrs. Miller:** *Yes to all;* **Mr. Moschella:** *Yes to all;* **Ms. Scheneck:** *Yes to all;* **Mr. Badini:** *Yes to all.*

RESOLUTION NO. 553-07

Authorization to Dispose of Piano

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education authorizes the disposal of a piano currently at the Kennedy Elementary School.

RESOLUTION NO. 554-07

Approval of Donation

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education accepts a donation from the Early Act Club of the Franklin School of a new fence for the Outdoor Classroom. This donation is valued at approximately of \$2,500.

Personnel

Mrs. D'Agostino commended Mrs. Feeney for her years of service. Mr. Mack concurred.

Mrs. D'Agostino moved, and Mrs. Miller seconded a motion that the Personnel Resolutions 555-07 through 573-07 be approved as presented:

The motion was approved by roll call vote.

Mrs. Castriotta: *Yes to 555-07, 557-07, 558-07, 559-07, 560-07, 561-07, 562-07, 564-07, 565-07, 566-07, 567-07, 568-07, 569-07, 570-07, 571-07, 572-07, 573-07, No to 563-07 for Mr. Irwin and Ms. Pietras only, and Abstain to 556-07;* **Mrs. D'Abbraccio:** *Yes to all;* **Mrs. D'Agostino:** *Yes to all;* **Mrs. Libby:** *Yes to all;* **Mrs. Miller:** *Yes to all;* **Mr. Moschella:** *Yes to all;* **Ms Scheneck:** *Yes to 555-07, 559-07, 560-07, 561-07, 562-07; 564-07, 565-07; 566-07; 567-07, 568-07, 569-07, 570-07, 571-07, 572-07, 573-07, and Abstain to 556-07, 557-07, 558-07 and 563-07 for Mr. Scheneck only;* **Mr. Badini:** *Yes to all.*

RESOLUTION NO. 555-07

Resignation – Secretarial Staff - RHS

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the resignation for retirement purposes of *Ms. Margaret Feeney*, Secretary-Main Office at Roxbury High School, be accepted effective August 31, 2007.

RESOLUTION NO. 556-07

Reappointment – Tenured Administrator - RHS

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the tenured Administrator listed below at Roxbury High School be reappointed for the 2007/2008 school year at the salary indicated.

2007/2008 – Tenured Administrator - RHS		
Name	Position	07/08 Salary
Swanson, Jeffrey	Principal – Roxbury High School	\$143,279

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RESOLUTION NO. 557-07

Reappointment - Administrators Gaining Tenure – RHS

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Administrators gaining tenure at Roxbury High School listed below be reappointed for the 2007/2008 school year at the salary indicated.

2007/2008 – Administrators Gaining Tenure – RHS				
Name	Position	Hire Date	Tenure Date	07/08 Salary
Korsak, Alexis	Assistant Principal Roxbury High School	8/02/04	8/03/07	\$99,433
Saladino, Andrea	Assistant Principal Roxbury High School	7/19/04	7/20/07	103,374

RESOLUTION NO. 558-07

Reappointment – Non-Tenured Administrators – RHS

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the non-tenured Administrators listed below at Roxbury High School be reappointed for the 2007/2008 school year at the salary indicated.

2007/2008 – Non-Tenured Administrators - RHS				
Name	Position	Hire Date	Tenure Date	07/08 Salary
Bowles, Linda	Assistant Principal Roxbury High School	12/01/05	12/02/08	\$107,900
Renfors, Eric	Assistant Principal Roxbury High School	09/01/06	09/02/09	88,188

RESOLUTION NO. 559-07

Reappointment – Tenured Supervisors - RHS

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the tenured Supervisors listed below at Roxbury High School be reappointed for the 2007/2008 school year at the salary indicated.

2007/2008 – Tenured Supervisors - RHS		
Name	Position	07/08 Salary
Gale, Eva	Humanities 6 – 12	\$110,783
Feret, Jane	Applied Sciences 6 - 12	103,548

RESOLUTION NO. 560-07

Reappointment – Tenured Supervisor

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the tenured Supervisor listed below be reappointed for the 2007/2008 school year at the salary indicated.

2007/2008 – Tenured Supervisor		
Name	Position	07/08 Salary
Chang, Lily	Technology	\$112,875

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RESOLUTION NO. 561-07

Reappointment – Supervisor Gaining Tenure

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Supervisor gaining tenure listed below be reappointed for the 2007/2008 school year at the salary indicated.

2007/2008 – Supervisor Gaining Tenure				
Name	Position	Hire Date	Tenure Date	07/08 Salary
Lynch, Danielle	Applied Sciences Pre K-5	08/15/05	08/16/07	\$86,347
Tenured in district, but not in position				

RESOLUTION NO. 562-07

Reappointment – Non-Tenured Supervisor

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the non-tenured Supervisor listed below be reappointed for the 2007/2008 school year at the salary indicated.

2007/2008 – Non-Tenured Supervisor				
Name	Position	Hire Date	Tenure Date	07/08 Salary
Prestamo, Phyllis	Applied Sciences Pre K-5	09/01/06	09/02/08	\$83,000
Tenured in district, but not in position				

RESOLUTION NO. 563-07

Reappointment - Tenured Professional Staff - RHS

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the attached list of tenured staff members at Roxbury High School be reappointed for the 2007/2008 school year. Salary to be determined pending completion of negotiations.

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RESOLUTION NO. 564-07

Reappointment – Professional Staff Gaining Tenure - RHS

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the staff members gaining tenure at Roxbury High School listed below be reappointed for the 2007/2008 school year. Salary to be determined pending completion of negotiations.

Reappointment - 2007/2008 – Professional Staff Gaining Tenure					
Last Name	First Name	Level	07/08 Step	06/07 Salary*	Tenure Date
Baker	Sharon	BA	4	40,150	9/2/2007
Brannen	Kirsten	BA	4	40,150	9/2/2007
Donnelly	Stephen	MA	16	76,935	9/2/2007
Hachey	Patrick	MA	12	55,894	9/2/2007
Heddy	Elizabeth	BA	5	40,600	3/29/2008
Leibowitz	Michele	MA+15	6	47,454	9/2/2007
Lima	Marcie	BA	5	40,600	9/2/2007
Lyden	Monica	BA	4	40,150	9/2/2007
Mederos	Jeannette	BA	4	40,150	9/2/2007
Nichols	Todd	BA+15	16	73,535	9/2/2007
Sikora	Sherry	BA	4	40,150	9/2/2007
Soergel	Steve	DR	5	51,064	9/2/2007
Spargo	Justin	BA	4	40,150	9/2/2007
Tryon	Maria	BA+30	4	42,800	10/19/2007
Zengel	Renee	BA	4	40,150	9/2/2007
*Salary to be determined pending completion of negotiations					

RESOLUTION NO. 565-07
Reappointment – Non-Tenured Professional Staff - RHS

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the non-tenured staff members at Roxbury High School listed below be reappointed for the 2007/2008 school year. Salary to be determined pending completion of negotiations.

Reappointment - 2007/2008 – Professional Staff Non Tenure - RHS					
Last Name	First Name	Level	07/08 Step	06/07 Salary*	Tenure Date
Barbato	Nicole	MA	4	43,355	9/2/2009
Cole	Elaine	BA+15	8	46,004	9/2/2009
Digerolamo	Kathleen	BA	2	39,450	9/2/2009
Donegan	Jennifer	MA	7	47,554	9/2/2009
Evensen	Robin	MA+15	6	47,454	9/2/2009
Faison	Kendra	BA	2	39,450	2/8/2009
Gripp	Elizabeth	MA (11mo)	2	46,339	9/2/2009
Hefferon	Shannon	BA	3	39,550	9/2/2008
Jaeger	Kathryn	MA	2	42,126	9/2/2009
Kenny	Jennifer	MA+30 (11mo)	4	51,596	2/27/2010
Koval	Sarah	MA	4	43,355	9/2/2008
Kulick	Justin	BA+15	3	40,555	9/12/2009
LaVerda	JoEllen	BA	2	39,450	10/24/2009
London	Frances	MA+15	5	46,155	9/2/2008
London	Jacqueline	BA	2	39,450	9/2/2009
Misurelli	Frank	BA+15	4	41,395	9/2/2009
Murray	Shauna	BA	3	39,550	9/2/2008
Nagy	Amanda	BA	2	39,450	9/27/2009
Richman	Julie	BA	3	39,550	5/22/2010
Rispoli	Maria	BA	3	39,550	9/2/2008
Ruballos	Rebecca	BA+30	13	59,394	9/2/2009
Sabo	Melissa	BA	3	39,550	9/2/2008
Salyerds	Robert	BA	2	39,450	9/2/2009
San Emeterio	Stefanie	MA (11mo)	4	47,691	9/2/2008
Theodoropoulos	Aristea	BA+15	7	44,855	9/2/2009
White	Jason	BA+15	2	40,086	9/2/2009
*Salary to be determined pending completion of negotiations					

RESOLUTION NO. 566-07

Reappointment - Professional Staff – Nurse Coordinator

RESOVLED, that in accordance with the Superintendent's recommendation, the Nurse Coordinator listed below be reappointed for the 2007/2008 school year. Salary to be determined pending completion of negotiations.

Reappointment - 2007/2008 – Nurse Coordinator		
Name	Position	06/07 Salary*
Cropley, Dale	Nurse Coordinator	\$1,260
*Salary to be determined pending completion of negotiations		

RESOLUTION NO. 567-07

Reappointment – Secretarial Staff - RHS

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Secretaries at Roxbury High School listed below be reappointed for the 2007/2008 school year. Salary to be determined pending completion of negotiations.

2007/2008 REAPPOINTMENTS – RHS SECRETARIES		
Name	07/08 Step	06/07 Salary*
Grade II		
Casola, Terry	6	\$29,968 [#]
Rogers, Joanne	6	35,961
Grade III		
De Long, Nancy	6	\$37,268
Feeney, Margaret	6-F	37,425
Gehrum, Susan	6	37,268
Kiesche, Ruth	6	37,268
La Poma, Gayle	6	37,268
Presti, Nancy	6	37,268
Rogers, Patricia	6	37,268
Roman, Christine	6	37,268
Smith, Sandra	6	37,268
Grade IV*		
Chirido, Theresa	6	\$35,360 ^{##}
Schimmel, Kathleen	6	38,575
Schwend, Leslie	6	38,575
Summers, Patricia	6	38,575
Grade V*		
Nagy, Judith	6	\$41,234
[#] 10-Month Employee; ^{##} 11-Month Employee *Salary pending completion of negotiations		

RESOLUTION NO. 568-07

Reappointment – Non-Tenured Secretarial Staff - RHS

IT IS RESOLVED, that in accordance with the Superintendent’s recommendation, the non-tenured Secretary at Roxbury High School listed below be reappointed for the 2007/2008 school year. Salary to be determined pending completion of negotiations.

2007/2008 REAPPOINTMENT – NON-TENURED RHS SECRETARY		
Name	07/08 Step	06/07 Salary*
<i>Grade III</i>		
Ransegnola-Cope, Debra	6	\$37,268
*Salary pending completion of negotiations		

RESOLUTION NO. 569-07

Reappointment – Paraprofessional Staff - RHS

IT IS RESOLVED, that in accordance with the Superintendent’s recommendation, the Special Education Aides at Roxbury High School and Transportation Aides listed below be reappointed for the 2007/2008 school year, not to exceed 35 hours per week. Salary to be determined pending completion of negotiations.

2007/2008 REAPPOINTMENTS – RHS AIDES				
Name	Location	Hours/Week	07/08 Step	06/07 Salary*
<i>Special Education Aides</i>				
Bischoff, Tammy	RHS	30.0	8	\$13.92
Drew, Kathleen	RHS	30.0	9	19.39
Hogan, Vicki	RHS	30.0	9	19.39
Ianco, Patrice	RHS	30.0	9	19.39
Koval, Margaret	RHS	30.0	9	19.39
Tencza, Mary Beth	RHS	30.0	9	19.39
<i>Transportation Aides</i>				
Cowan, Thelma	Transportation	25.0	9	\$19.39
DiLeo, Jean	Transportation	25.0	2	10.06
Ford, Anna	Transportation	25.0	6	12.82
Fortner, James	Transportation	25.0	2	10.06
Kienzlen, Lucy	Transportation	25.0	2	10.06
Laspino, Charles	Transportation	25.0	2	10.06
Loschiavo, Marisol	Transportation	15.0	3	10.67
Miller, Arlene	Transportation	25.0	8	13.92
Miller, Paul	Transportation	25.0	2	10.06
Strangeway, Anne	Transportation	25.0	3	10.67
*Salary pending completion of negotiations				

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RESOLUTION NO. 570-07

Appointment – Secretarial Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Ms. Jeanne Meringolo* be appointed as a Secretary in Special Services effective July 2, 2007 for the 2007/2008 school year. This is a new position

Salary: Step 1 of the 2006/07 Grade III Secretarial Guide - \$30,719 (Salary pending completion of negotiations)

This appointment is dependent upon successful completion of a background search as required by State law.

RESOLUTION NO. 571-07

Appointment – Buildings & Grounds Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Mr. Daniel Damiano* be appointed as a substitute Custodian at Roxbury High School effective June 5, 2007 for the 2006/2007 school year.

IT IS FURTHER RESOLVED, that *Mr. Daniel Damiano* be appointed as a substitute Custodian at Roxbury High School for the 2007/2008 school year.

Salary: \$12.00/Hour on an as-needed basis

A background search as required by State law has been successfully completed.

RESOLUTION NO. 572-07

Appointment - Substitute Teachers

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the following be approved as substitute teachers for the 2006/2007 school year, contingent upon meeting all requirements according to state rules and regulations; remuneration to be in accordance with Board of Education Policy:

Arnold, Daniel Mr. Arnold recently earned a BA in Elementary Education from Susquehanna University in PA. He is currently a substitute teacher for Mt. Olive Township and will be working under a substitute certificate.

Campo, Gina Ms. Campo earned an Associate Degree in Science and an Associate Degree in Arts from County College of Morris in Randolph, NJ. She previously worked in private industry and will be working under a substitute certificate.

Rosenfield, Joel Mr. Rosenfield earned an Associate Degree in Theatre Arts from County College of Morris in Randolph, NJ. He is currently a student at Centenary College in NJ working towards a degree in Math and Education. He will be working under a substitute certificate.

These appointments, where necessary are dependent upon successful completion of a background search as required by State law.

RESOLUTION NO. 573-07
Emergent Hiring - RHS

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approve submission to the County Superintendent, application(s) of the below listed employee(s) for emergency hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4.13 et seq.

The personnel listed below were approved for employment at the Board meeting of June 4, 2007.

<u>Name</u>	<u>Resolution #</u>
Jeanne Meringolo	570-07

Mrs. D'Agostino moved, and Mrs. Miller seconded a motion that the Personnel Resolutions 574-07 through 590-07 be approved as presented.

The motion was approved by roll call vote:

Mrs. Castriotta: *Yes to 574-07, 475-07, 576-07, 577-07, 578-07, 579-07, 580-07, 582-07, 583-07, 584-07, 585-07, 586-07, 587-07, 588-07 589-07 590-07, and Abstain to 581-07 for Danielle Colasurdo only; Mrs. D'Abbraccio: Abstain to all; Mrs. D'Agostino: Yes to all; Mrs. Libby: Yes to all; Mrs. Miller: Yes to all; Mr. Moschella: Yes to all; Ms. Scheneck: Yes to all; Mr. Badini: Yes to all.*

RESOLUTION NO. 574-07
Leave of Absence – Professional Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Ms. Susan Galko*, Resource Center Teacher at the Eisenhower Middle School, be granted an unpaid medical leave of absence retroactive to May 21, 2007 until released by her physician.

RESOLUTION NO. 575-07
Leave of Absence – Professional Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Ms. Annette Marshall*, Fifth Grade Teacher at the Lincoln/Roosevelt School, be granted an unpaid leave of absence under the Family Leave Act effective September 1, 2007 through November 30, 2007 and thereafter an unpaid leave of absence through January 25, 2008. Ms. Marshall plans on returning to work on January 28, 2008.

RESOLUTION NO. 576-07
Leave of Absence – Buildings & Grounds Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Mr. Howard Joy*, Custodian at the Lincoln/Roosevelt School, be granted a leave of absence for medical reasons using available sick days retroactive to May 24, 2007 and thereafter, an unpaid leave of absence until released by his physician.

RESOLUTION NO. 577-07

Reappointment – Tenured Administrators

IT IS RESOLVED, that in accordance with the Superintendent’s recommendation, the tenured Administrators listed below be reappointed for the 2007/2008 school year at the salary indicated.

2007/2008 – Tenured Administrators		
Name	Position	07/08 Salary
Boyd, MaryAnn	Principal – Franklin School	\$111,287
Carlson, Karen	Principal – Jefferson School	97,110
Curtis, John	Principal – Lincoln/Roosevelt School	113,757
Sugarman, Donna	Assistant Principal – Eisenhower Middle School	107,759

RESOLUTION NO. 578-07

Reappointment – Administrator Gaining Tenure

IT IS RESOLVED, that in accordance with the Superintendent’s recommendation, the Administrator gaining tenure listed below be reappointed for the 2007/2008 school year at the salary indicated.

2007/2008 – Administrator Gaining Tenure				
Name	Position	Hire Date	Tenure Date	07/08 Salary
Wallock, Audrey	Principal Kennedy School	08/15/05	08/16/07	\$102,505
Tenured in district, but not in position				

RESOLUTION NO. 579-07

Reappointment – Non-Tenured Administrators/Director

IT IS RESOLVED, that in accordance with the Superintendent’s recommendation, the non-tenured Administrators/Director listed below be reappointed for the 2007/2008 school year at the salary indicated.

2007/2008 – Non-Tenured Administrators/Director				
Name	Position	Hire Date	Tenure Date	07/08 Salary
Azar, Elizabeth	Principal Nixon School	02/05/07	02/06/10	\$92,000
Mari, Diane	Director – Special Services	11/14/05	11/15/08	124,085
Deery, Christopher	Assistant Principal Lincoln/Roosevelt School	8/15/05	8/16/08	89,790
Johnson, Daniel	Principal Eisenhower Middle School	8/01/05	8/02/08	105,742

RESOLUTION NO. 580-07

Reappointment - Tenured Professional Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the attached list of tenured staff members be reappointed for the 2007/2008 school year. Salary to be determined pending completion of negotiations.

RESOLUTION NO. 581-07

Reappointment – Professional Staff Gaining Tenure

IT IS RESOLVED, that in accordance with the Superintendent’s recommendation, the staff members gaining tenure listed below be reappointed for the 2007/2008 school year. Salary to be determined pending completion of negotiations.

Reappointment - 2007/2008 – Professional Staff Gaining Tenure					
Last Name	First Name	Level	07/08 Step	06/07 Salary*	Tenure Date
Eisenhower Middle School					
Colasurdo	Danielle	BA	4	40,150	9/2/2007
Galko	Susan	BA+30	4	42,800	9/2/2007
Harrison	Jessica	BA	4	40,150	9/2/2007
Lincoln/Roosevelt School					
Mason	Clorinda	MA+30	10	54,405	9/2/2007
Roy	Eric	BA+30	4	42,800	9/2/2007
Smith	Shawn	BA	4	40,150	9/2/2007
Franklin School					
Wnuk	Jennifer	BA+15	4	41,395	9/2/2007
Jefferson School					
Cuda	Carolyn	BA+15 (50%)	7	22,428	9/2/2007
Pagnani	Brittany	BA+15	4	41,395	9/2/2007
Stoffers-Grieco	Lynn	MA	9	49,555	9/2/2007
Zenna	Kathryn	BA	4	40,150	2/2/2008
Kennedy School					
Goodnick	Kirsten	BA	7	42,955	9/2/2007
Nixon School					
Freund	Kelly	BA+30	7	46,655	9/2/2007
Graba	Kristina	BA+15	4	41,395	9/10/2007
Start	Kurtis	BA+15	4	41,395	9/2/2007
*Salary to be determined pending completion of negotiations					

RESOLUTION NO. 582-07

Reappointment – Non-Tenured Professional Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the non-tenured staff members listed below be reappointed for the 2007/2008 school year. Salary to be determined pending completion of negotiations.

Reappointment - 2007/2008 – Professional Staff Non Tenured					
Last Name	First Name	Level	07/08 Step	06/07 Salary*	Tenure Date
Eisenhower Middle School					
Basso	Gregory	BA+30	6	45,154	9/2/2009
Boska	Erin	BA	4	40,150	10/26/2008
Conrad	Jeffrey	MA	8	48,755	9/2/2009
Esposito	Elizabeth	BA	3	39,550	9/2/2008
Hagemann	Steven	BA	2	39,450	9/2/2009
Loeffler	Kristine	MA	4	43,355	5/11/2009
Maiello	Erin	BA	13	54,255	9/2/2009
Marone	Kimberly	BA	2	39,450	9/2/2009
Marsac	Anne	MA	4	43,355	9/2/2008
Megaro	Kirsten	BA	3	39,550	9/2/2008
Pacini	Megan	MA+15	3	44,235	10/2/2008
Pessolano	Marie	MA	7	47,554	1/4/2009
Provence	Cheryl Ann	BA	3	39,550	9/2/2008
Schweitzer	Natalia	BA+30	3	42,000	9/2/2009
Shaw	Richard	BA	2	39,450	9/2/2009
Lincoln/Roosevelt School					
Fagerlin	Dorothy	BA+15	6	43,255	9/2/2008
Martini	Ann	BA (37%)	2	21,698	9/2/2009
Miller	Ryan	BA	3	39,550	9/2/2008
Santo	Diana	BA+30	10	49,994	9/2/2009
Seier	Kristi	MA	2	42,126	9/2/2009
Franklin School					
Bahnatka	Kristen	BA	2	39,450	9/2/2009
Hellyer	Robin	BA	5	40,600	11/14/2009
Laurie	Melissa	MA	11	52,395	9/2/2008
Urban	Mary Beth	BA (73%)	6	30,335	9/2/2008

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Reappointment - 2007/2008 – Professional Staff Non Tenured					
Last Name	First Name	Level	07/08 Step	06/07 Salary*	Tenure Date
Jefferson School					
Lepri	Marti	MA	16	76,935	2/7/2009
Mott	Daphne	BA+15	2	40,086	9/27/2009
Reed	Denise	BA+30	6	45,154	11/16/2009
Kennedy School					
Midili	Tara	BA	1	39,050	04/25/2010
Nixon School					
Blanchard	Elissa	BA+15	2	40,086	9/2/2009
Cawood	Robyn	BA	7	42,955	1/4/2009
Krincek	Dawn	BA	1	39,050	3/14/2010
Olsen	Eileen	BA (50%)	3	19,775	9/2/2008
Special Services					
Mayer	Alexis	MA+30 (11mo)	2	49,773	08/09/2009
Rutcosky	Deborah	MA+30 (11mo)	14	74,421	07/02/2009
Sheridan	Erin	MA+30 (11mo)	2	49,773	07/02/2009
Wetreich	Deborah	MA+30 (11mo)	17	94,311	09/02/2008
*Salary to be determined pending completion of negotiations					

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RESOLUTION NO. 583-07
Reappointment – Secretarial Staff

IT IS RESOLVED, that in accordance with the Superintendent’s recommendation, the Secretaries listed below be reappointed for the 2007/2008 school year. Salary to be determined pending completion of negotiations.

2007/2008 REAPPOINTMENTS – SECRETARIES		
Name	07/08 Step	06/07 Salary*
Grade II		
Serafin, Ann	6	\$35,961
Tesoriero, Karen	6	35,961
Grade III		
Loeffler, Sharon	6	\$37,268
Marston, Mary Ann	6-F	37,425
McSkimming, Karyn	6	37,268
Zawistowski, Lucille	6	37,268
Grade IV		
Ames, Bonnylee	4	\$33,526
Cicarella, Elaine	6-E1	38,845
Clarke, Charlotte	6	38,575
Clebak, Ann Marie	6	38,575
Conlan, Mary Ellen	6	38,575
Cormey, Joyce	6-B1	41,298
Gibbons, Janett	6	38,575
Hopler, Christine	6	38,575
McNicholas, Carol	6-F	38,729
Strohmeier, Beatrice	6-F4	38,608
Grade V		
Leggio, Carolann	6	\$41,234
Slinger, Joanne	6	41,234
*Salary pending completion of negotiations		

RESOLUTION NO. 584-07
Reappointment – Non-Tenured Secretarial Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the non-tenured Secretaries listed below be reappointed for the 2007/2008 school year. Salary to be determined pending completion of negotiations.

2007/2008 REAPPOINTMENTS – NON-TENURED SECRETARIES		
Name	07/08 Step	06/07 Salary*
Grade III		
Dzurina, Kathy	6	\$37,268
Romanosky, Barbara	6	37,268
Grade IV		
Conwell, Lois	5	\$34,446
Mulch, Jean	3	33,026
*Salary pending completion of negotiations		

RESOLUTION NO. 585-07
Reappointment – Paraprofessional Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Cafeteria Aides, Clerical Aides and Special Education Aides listed below be reappointed for the 2007/2008 school year, not to exceed 35 hours per week. Salary to be determined pending completion of negotiations.

2007/2008 REAPPOINTMENTS – AIDES				
Name	Location	Hours/Week	07/08 Step	06/07 Salary*
Cafeteria Aides				
Bacilo, Jacqueline	Jefferson	12.5	2	\$10.06
Chmura, Lois	EMS	15.0	9	19.39
Gibbon, Karen	Nixon	12.5	2	10.06
Kornmann, Mariann	L/R	12.5	3	10.67
LaBell, Eileen	Nixon	12.5	2	10.06
La Manna, Susan	L/R	12.5	6	12.82
Mykytka, Karen	Jefferson	12.5	3	10.67
Proctor, Nancy	Franklin	12.5	9	19.39
Rea, Diane	Franklin	12.5	9	19.39
Remshifski, Sandra	L/R	12.5	1	9.47
Schwab, Maria	Kennedy	12.5	9	19.39
Seminara, Rachel	EMS	15.0	9	19.39
Wargon, Lynn	Kennedy	12.5	2	10.06
Weaver, Rhonda	L/R	12.5	8	13.92
Clerical Aides				
Alecci, Karen	Nixon	15.0	2	\$10.06
Palmisano, Deirdre	Kennedy	15.0	8	13.92
Perez, Cynthia	Jefferson	15.0	9	19.39
Salerno, Phoebe	Franklin	15.0	9	19.39
Spiegel, Debra	L/R	15.0	9	19.39
*Salary pending completion of negotiations				

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Name	Location	Hours/Week	07/08 Step	06/07 Salary*
Special Education Aides				
Bears, Wahneta	L/R	30.0	9	\$19.39
Beneduce, Lynn	L/R	30.0	9	19.39
Berg, Frances	EMS	30.0	9	19.39
Bonfond, Kristin	Jefferson	30.0	8	13.92
Bottona, Nancy	Kennedy	15.0	2	10.06
Busby, Erin	Nixon	30.0	5	12.09
Cooper, Barbara	Jefferson	30.0	3	10.67
Cuff, Donna	Kennedy	30.0	9	19.39
Dolan, Joan	EMS	30.0	8	13.92
Doran, Roberta	Jefferson	30.0	9	19.39
Eisdorfer, Jane	Nixon	30.0	3	10.67
Gahr, Elizabeth	Nixon	30.0	9	19.39
Gibney, Lisa	L/R	30.0	9	19.39
Grau, Sharon	EMS	30.0	9	19.39
Harrison, Joyce	EMS	30.0	6	12.82
Hawco, Barbara	Kennedy	30.0	8	13.92
Henricksen, Lisa	Jefferson	30.0	9	19.39
Kurtz, Lynn	Kennedy	30.0	8	13.92
Landfield, Anna	L/R	30.0	5	12.09
Lang, Susan	Nixon	30.0	9	19.39
Marabondo, Josephine	Franklin	30.0	9	19.39
Monaghan, Christine	Jefferson	30.0	4	11.39
Norris, Christine	Jefferson	30.0	5	12.09
Perez, Cynthia	Jefferson	5.0	9	19.39
Petrocelli, Janis	Jefferson	30.0	9	19.39
Pisorchik, Georganne	Nixon	30.0	9	19.39
Rafferty, Patricia	Jefferson	30.0	4	11.39
Raquet, Bonnie	Franklin	30.0	2	10.06
Rodriquez, Edith	L/R	30.0	3	10.67
Roman, Maritza	Willowglen	30.0	3	10.67
Ryall, Mary	Nixon	30.0	9	19.39
Simon, Cathy	Franklin	15.0	7	13.37
Tadych, Carol	Jefferson	30.0	9	19.39
Totino, Susan	Franklin	30.0	7	13.37
Vasile, Laura	EMS	30.0	9	19.39
Wasek, Jennifer	Jefferson	30.0	6	12.82
Open	L/R	30.0		
*Salary pending completion of negotiations				

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RESOLUTION NO. 586-07

Appointment – Professional Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Ms. Michele DiBiase* be appointed to the position of First Grade Teacher at the Jefferson School effective September 1, 2007 for the 2007/2008 school year. Ms. DiBiase will be replacing Ms. Mary Byank who is retiring.

Degree: BA, Caldwell College, 2005
Certification: Elementary School Teacher (CEAS)
Teacher of Preschool through Grade 3 (CEAS)
Salary: Step 1 of the 2006/2007 BA+15 Guide, \$39,321 (Salary to be determined pending completion of negotiations)

A background check as required by State law has been completed.

RESOLUTION NO. 587-07

Appointment – Professional Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Ms. Erin Cullinan* be appointed to the position of First Grade Teacher at the Jefferson School effective September 1, 2007 for the 2007/2008 school year. This is a new position.

Degree: BA, Northeastern University, 2004
Certification: Teacher of Elementary Education Grades K-5 (pending)
Salary: Step 1 of the 2006/2007 BA Guide, \$39,050 (Salary to be determined pending completion of negotiations)

This appointment is dependent upon successful completion of a background check as required by State law.

RESOLUTION NO. 588-07

Appointment – Professional Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Ms. Lisa Caruso* be appointed to the position of Physical Education Teacher at the Eisenhower Middle School effective September 1, 2007 for the 2007/2008 school year. Ms. Caruso will be replacing Ms. Sarah Belcher who resigned.

Degree: BS, University of Rhode Island 2005
Certification: Teacher of Health and Physical Education (CEAS)
Experience: 2006-2007: Health/Physical Education Teacher, Robert R. Lazar Middle School, Montville, NJ
Salary: Step 2 of the 2006/2007 BA Guide, \$39,450 (Salary to be determined pending completion of negotiations)

A background check as required by State law has been completed.

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RESOLUTION NO. 589-07

Appointment – Professional Staff

IT IS RESOLVED, that in accordance with the Superintendent’s recommendation, *Mr. Louis Meola* be appointed to the position of Social Studies Teacher at the Eisenhower Middle School effective September 1, 2007 for the 2007/2008 school year. Mr. Meola will be replacing Ms. Elizabeth Snyder who retired.

Degree: BA, University of Southern Maine 2003
Certification: Teacher of Social Studies
Experience: 2004-2007: Social Studies Teacher, Heritage Middle School, Livingston, NJ
Salary: Step 4 of the 2006/2007 BA Guide, \$40,150 (Salary to be determined pending completion of negotiations)

A background check as required by State law has been completed.

RESOLUTION NO. 590-07

Appointment – Professional Staff

IT IS RESOLVED, that in accordance with the Superintendent’s recommendation, *Ms. Justine Grady* be appointed to the position of Fourth Grade Teacher at the Kennedy School effective September 1, 2007 for the 2007/2008 school year. Ms. Grady will be replacing Ms. Donna Brown who is retiring.

Degree: BS, Duquesne University, 2006
Certification: Elementary School Teacher (CEAS)
Salary: Step 1 of the 2006/2007 BA Guide, \$39,050 (Salary to be determined pending completion of negotiations)

A background check as required by State law has been completed.

Education

Mrs. Castriotta outlined her reasons for voting ‘No’ for Resolution 549-07.

Mrs. Libby asked the board attorney for his opinion on the policy.

Mrs. Miller moved, and Mr. Moschella seconded a motion that the Education Resolutions 548-07, 549-07 and 591-07 through 593-07 be approved as presented:

The motion was approved by roll call vote.

Mrs. Castriotta: Yes to 548-07, 591-07, 592-07 593-07 and No to 549-07;
Mrs. D’Abbraccio: Yes to all; **Mrs. D’Agostino:** Yes to all; **Mrs. Libby:** Yes to all;
Mrs. Miller: Yes to all; **Mr. Moschella:** Yes to all; **Ms. Scheneck:** Yes to all; **Mr. Badini:** Yes to all.

RESOLUTION NO. 591-07

Approval of Out-of-District Placements/Services

IT IS RESOLVED, that in accordance with the Superintendent’s recommendation, the Roxbury Township Board of Education approves the 2006/2007 Out-of-District Placements/Services listed below.

<i>File No</i>	<i>Name of School</i>	<i>Total</i>	<i>Dates</i>
ESCMC 023	ESCMC - Park Lake School	\$9,210.85	05/09/07-06/30/07

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RESOLUTION NO. 548-07

Approval of Second Reading – Policy 5600 Pupil Discipline/Code of Conduct

IT IS RESOLVED, that the Roxbury Township Board of Education approve the attached Policy 5600 Pupil Discipline/Code of Conduct for second reading. (Exhibit 1)

RESOLUTION NO. 549-07

Approval of Second Reading – Regulation R 5600 Pupil Discipline/Code of Conduct

IT IS RESOLVED, that the Roxbury Township Board of Education approve the attached Regulation R 5600 Pupil Discipline/Code of Conduct for second reading. (Exhibit 2)

RESOLUTION NO. 592-07

Approval of First Reading – Policy 5200 Attendance

IT IS RESOLVED, that the Roxbury Township Board of Education approve the attached Policy 5200 Attendance for first reading. (Exhibit 3)

RESOLUTION NO. 593-07

Approval of First Reading – Regulation R 5200 Attendance

IT IS RESOLVED, that the Roxbury Township Board of Education approve the attached Regulation R 5200 Attendance for first reading. (Exhibit 4)

INFORMATION ITEMS

1. Board Committee Reports

a) Facilities, Finance and Shared Services

Mr. Badini reported for the Facilities, Finance and Shared Services committees, in that they were working together on the Lafayette School project and the Eisenhower Middle School paving project.

b) Community Relations

Mrs. Libby commented on the success of Memorial Day. Mrs. D'Agostino commented on the talents of the many students within the district. Mrs. Castriotta commented on the success of the Renaissance Day and the Quill and Scroll Ceremony. Mrs. Castriotta and Mrs. D'Agostino attended the 4th grade play at the Jefferson School and commented.

c) Education

Mrs. Miller commented on the policies they have been reviewing and that she is glad that the Pupil Discipline policy was approved. The committee will continue to work on the Attendance Policy. Mrs. Miller discussed a tri-fold that the Eisenhower Middle School put together on the curriculum outline for each grade at the middle school. She praised Mr. Johnson for his efforts. She recommended it for a Community Relations tri-fold.

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d) Personnel

Mrs. D'Agostino commented on the efforts of the committee in determining personnel needs for the 2007/2008 school year.

Mr. Gagliardi commented on his years with the district and that the Board has grown into a well run governing body. Mr. Badini and Mr. Mack commended Mr. Gagliardi on his service over the years. Mrs. Miller also commented on his work.

PUBLIC COMMENTS – Non-Agenda Items

Ms. Fran Day gave her opinion about holding fairs/sales the week before Election Day to encourage voter turnout. Mr. Mack responded that the Board of Elections did not give approval of that due to the fact that the district has been reported for electioneering in the past.

Ms. Fran Day commented on the movement of the food service workers within the district. Mr. Badini told Ms. Day it was the decision of management and management is best qualified to make that decision. Ms. Quinn commented on the moves. Mrs. Castriotta questioned it as well.

ADJOURNMENT

It was motioned by Mrs. Miller and seconded by Mr. Moschella to adjourn the meeting at this time, 9.30 p.m.

Respectfully submitted,

Pam Hinman
Assistant Board Secretary

**Attachment to Resolution No. 563-07
Reappointment – Tenured Professional Staff – RHS**

Reappointment – Tenured Professional Staff – 2007/2008				
Roxbury High School				
Last Name	First Name	Level	07/08 Step	06/07 Salary*
Aslanian	John	MA+30	12	\$59,455
Bacchetta	Emilie	MA	15	68,954
Bachmura	Lois	MA+30	17	85,737
Baker	Lori	MA+15	15	70,755
Balcerski	Robert	MA+15	17	83,887
Bamford	Colleen	BA+30	9	48,885
Bauer	Debra	MA+30	12	59,455
Benbow	Jonathan	BA	5	40,600
Bewalder	Kevin	BA	6	41,555
Bohrer	Julia Ann	MA+30	17	85,737
Cantwell	Kevin	MA	13	59,495
Cieri	Anna Marie	BA+30	17	81,337
Collins - 1	John	MA	17	83,087
Conway	Jo Anne	MA+30	17	85,737
Cooper	Richard	BA+30	17	81,337
Corbo	Susan	MA	17	82,087
Cordeiro	Marcia	BA	9	44,705
Cusack	Joseph	MA+30	12	59,455
D'Amico	Karen	BA	15	62,355
De Witt	Anna	MA	7	47,554
Deeb	Jon	MA	11	52,395
Dekmar	Frank	MA+20%	17	82,817
Dema	Bohdanka	BA+15	6	43,255
Dolan	James	BA	13	54,255
Dome	Roxanne	MA+30	17	85,737
Donegan	Brendan	BA+30	13	59,394
Edgerton	Olga	DR	9	55,834
Fagan	Margaret	MA	13	59,495
Falvey	Ruth	MA	15	68,954
Faruolo	Diane	MA+30	17	85,737
Feehan	Martha	MA	12	55,894

Roxbury High School				
Last Name	First Name	Level	07/08 Step	06/07 Salary*
Freimauer	Jacqueline	MA+30	17	\$85,737
Gaul	James	BA+15	17	77,805
George	Michelle	MA+15	11	54,805
Goldberg	Nancy	BA+15	6	43,255
Griggs	Hsiao-yu Lin	MA	10	50,255
Haines	Joanne	MA+15	17	83,887
Harrington	Geraldine	MA	16	76,935
Hartsuiker	Richard	BA	8	44,054
Heike	Bruce	MA+30	17	85,737
Heike	Melissa	BA+15	11	49,865
Hoffman	Margaret	BA	17	74,337
Hopper	Jane	MA+30	7	50,754
Howey	Michael	BA	13	54,255
Hughes	Joann	BA+30	15	68,505
Hyde	Laura	BA+30	17	81,337
Irwin	Gary	BA+30	17	81,337
Isler	Judith	BA+30	17	81,337
Jacobsen	Laura	BA	10	46,305
Jacobus	Robert	BA+15	17	77,805
Johnson	Becky	MA	7	47,554
Jupiter	Barbara	MA+30 (11mo)	15	80,031
Kaine	Shari	MA	7	47,554
Kelly	Dirk	MA+15	17	83,887
Kessel	Marylou	MA+30	17	85,737
Koch	Joseph	MA	13	59,495
La Rosa	Robin	BA+30	17	81,337
Latham	Dennis	MA+30	17	85,737
Lisa	Kerry	MA	14	64,105
Lorusso	Cosmo	MA+15	17	83,887
Lynch	Lorraine	MA+15	17	83,887
Mandracchia	Pamela	MA+15	17	83,887
Martin - 1	William	MA	17	83,087
Mc Cracken	Jennifer	MA	8	48,755
Mc Loughlin	Lise	MA	12	55,894

Roxbury High School				
Last Name	First Name	Level	07/08 Step	06/07 Salary*
Mc Quaid	Barbra	BA+15	5	42,355
Michelson	Rosellen	BA+15	17	77,805
Monaco	David	BA+30	7	46,655
Muller	Mary	BA+30	17	81,337
Naugle	Diane	BA+15	6	43,255
O'Brien	William	MA+30	12	59,455
O'Grady	Ted	MA+30	17	85,737
Pietras	Rebecca	BA	15	62,355
Poggi	Kevin	MA+30	15	72,755
Renna	Justin	MA	13	59,495
Roddy	Heather	MA+15	14	65,200
Rokuson	Tina	MA	13	59,495
Rosenblatt - 1	Linda	MA+30	17	86,737
Saunders	Barbra	MA	8	48,755
Savino	Linda	BA	17	74,337
Scalera	Jill	MA+30	16	80,435
Scheneck	Matthew	BA	15	62,355
Sheldon	Christine	MA	8	48,755
Shuttlesworth	Steven	BA+30	17	81,337
Sikorski	Patricia	MA+30	17	85,737
Solotist	April	MA	11	52,395
Tinquist	Denise	BA	17	74,337
Trotter	Gregory	BA	10	46,305
Upton	Linda	DR	14	70,994
Wall	Marguerite	BA	10	46,305
Waters	Marilyn	BA	15	62,355
Weber	Kurt	BA+30	9	48,885
1 – Includes longevity				
*Salary to be determined pending completion of negotiations				

**Attachment to Resolution No. 580-07
Reappointment – Tenured Professional Staff**

Reappointment – Tenured Professional Staff – 2007/2008				
Eisenhower Middle School				
Last Name	First Name	Level	07/08 Step	06/07 Salary*
Baggs	Patricia	MA	17	\$82,087
Baxter	Deborah	MA	15	68,954
Cusack	Dorothy	BA+30	12	55,794
Delaney	Barbara	MA+30	17	85,737
Dolan	Astrid	BA+30	17	81,337
Earley	Jennifer	BA	6	41,555
Esposito	Geri	MA	9	49,555
Gangemi	Joe	BA+30	13	59,394
Gartman	Susan	BA+80%	17	79,937
Guerrierie	Frank	MA+30	17	85,737
Guerrierie	Sally	BA	5	40,600
Hastings	Marcia	BA+30	17	81,337
Kasliner	Janet	BA	10	46,305
Keating	Kim	MA+30	17	85,737
Kranik	Lynne	MA+15	15	70,755
Kummerer	John	MA	11	52,395
Lella - 1	Judith	BA+15	17	78,605
Lipton	Kevin	MA+15	15	70,755
Macones - 1	Elaine	MA+30	17	86,737
Manuppelli	Lisa	BA+15	15	65,605
Mc Burney	Kim	BA	17	74,337
Mittag	Jeffrey	MA+30	17	85,737
Orlando	George	BA+30	17	81,337
Parker	Michael	MA+30	17	85,737
Rivera	Michelle	BA+15	10	47,794
Schweitzer	Kurt	MA	7	47,554
Scudder	Suzanne	MA+30	12	59,455
Sharp	Penny	MA+60%	17	84,277
Skop	Deborah	MA+15	17	83,887
Solis	Merced	BA+15	11	49,865
Stumpf	Mary	MA+15	16	78,785

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Eisenhower Middle School				
Last Name	First Name	Level	07/08 Step	06/07 Salary*
Sward	Sandra	MA+30	17	85,737
Swotinsky	Arlene	MA+30	11	56,395
Toale	Karen	BA	17	74,337
Torres	Sylvia	BA+30	16	76,535
Vandergoot	Tara	BA	7	42,955
Winetz	Patricia	MA+15	17	83,887
1 – Includes longevity				
*Salary to be determined pending completion of negotiations				

Reappointment – Tenured Professional Staff – 2007/2008				
Lincoln/Roosevelt School				
Last Name	First Name	Level	07/08 Step	06/07 Salary*
Bartschat	Jo Ann	MA+30	17	\$85,737
Benbow	Roxanne	MA+30	17	85,737
Bonis	Elizabeth	BA+30	7	46,655
Bourdon	Carolyn	MA+30	14	67,655
Brautigam	Diane	MA+30	17	85,737
Brown - 1	Charles	MA+30	17	86,737
Buchanan	Stacey	BA+15	6	43,255
Buro	Lucia	BA	17	74,337
Buro - 1	William	MA+30	17	86,537
Capra	Christine	BA+15	8	46,004
Capra	Robert	BA	6	41,555
Coakley	Rita	BA+30	17	81,337
Corino	Karl	BA+15	17	77,805
De Gregorio	Carole	BA+30	17	81,337
Fornari - 1	Barbara	MA+30	17	86,737
Gaul - 1	Albert	MA+30	17	86,537
Giordano	Maureen	BA	10	46,305
Goodwin	Kathleen	BA+15	17	77,805
Greenberg	Judith	MA+30	17	85,737
Hallet	Jennifer	BA	6	41,555
Homeyer	Amy	MA	9	49,555
Inge	Kathryn	BA	10	46,305
Jordan	Sharon	BA+30	17	81,337
Justice	Marilyn	BA	17	74,337
Knill	Cindy	BA	17	74,337
Krafts	Rita	MA+60%	17	84,277
La Capra	Gina	MA+30	8	51,955
Liebermann	Lynda	BA+30	16	76,535
Lockburner	Eileen	BA+30	13	59,394
Lombardo	Andrea	BA	9	44,705
Mac Ewen	Patricia	BA+30	16	76,535
Marshall	Annette	BA+30	11	52,294

June 4, 2007

Lincoln/Roosevelt School				
Last Name	First Name	Level	07/08 Step	06/07 Salary*
Maurella	Jeanne	BA+15	17	77,805
Mc Dermott	James	MA+15	9	50,645
Miller	Francine	MA+30	15	72,755
Nielsen	Joanne	BA	17	74,337
O'Brien	Jennifer	BA+15	8	46,004
Odell	Cynthia	MA	8	48,755
Pojedinec	Daniel	MA+30	10	54,405
Russell	Margaret	BA+30	17	81,337
Sassaman	Jennifer	MA	9	49,555
Saul	Joanne	MA+30	13	63,095
Smith	Margaret	BA+15	5	42,355
Stierli	Diana	BA	17	74,337
Sumski	Brenda	BA+30	16	76,535
Tarras	Theresa	BA	9	44,705
Valentine	Barbara	BA+30	17	81,337
1 – Includes longevity				
*Salary to be determined pending completion of negotiations				

June 4, 2007

Reappointment – Tenured Professional Staff – 2007/2008				
Franklin School				
Last Name	First Name	Level	07/08 Step	06/07 Salary*
Allen	Nicole	BA+15	7	\$44,855
Cole	Karen	MA+30	17	85,737
Conway	Margaret	MA+30	17	85,737
Cropley	Dale	MA+15 (11mo)	17	92,276
Demarest	Karen	MA	15	68,954
Freund	Cathy	BA+15	16	73,535
Goldsholl	Raphalin	MA+30	17	85,737
Grant	Georgia	MA+30	17	85,737
Hawthorne	Janet	MA+15	17	83,887
Kuplin	Thomas	BA+15	17	77,805
Leonhard	Gloria	BA+15	16	73,535
Mason	Lauren	BA+15	9	47,095
Mc Nemar	Theresa	BA+30	8	47,854
Norman	Donna	MA+30	17	85,737
Pellet	Carol	MA+30	17	85,737
Redmond	Russell	BA+30	13	59,394
Rubenstein	Jill	BA	11	47,955
Sarrel	Marla	MA+30	17	85,737
Schultz	Sharli	BA+15	9	47,095
Smith	Maureen	MA+15	17	83,887
Stewart	Kelly	BA+30 (50%)	6	22,577
Tarleton	Madeleine	BA (73%)	10	33,803
Vanderhoof - 1	Joy	BA+15	17	78,805
1 – Includes longevity				
*Salary to be determined pending completion of negotiations				

Reappointment – Tenured Professional Staff – 2007/2008				
Jefferson School				
Last Name	First Name	Level	07/08 Step	06/07 Salary*
Alperti	Theresa	BA+30	17	\$81,337
Antonelli	Judith	MA+30	17	85,737
Bauman	Mercedes	BA+30	17	81,337
Damell	Joan	MA+30	17	85,737
De Filippis	Patti	MA	16	76,935
Derrick	Barbara	BA	16	70,735
De Trolio	Rosemary	MA+30	17	85,737
Downs	Regina	BA+30	17	81,337
Eberding	Janice	BA+30	13	59,394
Egan	Roberta	MA+30	17	85,737
Ehrich	Tracy	MA	7	47,554
Fisher - 1	Patricia	MA+30	17	86,537
Ghilain	Susan	MA+20%	17	82,817
Green	Christina	BA+30	9	48,885
Greenbaum	June	MA+30	17	85,737
Hagan	Cheryl	MA+30	17	85,737
Hayowyk	Dolores	MA+30	17	85,737
Keane	Nicole	BA+30	8	47,854
Krumbiegel	Larissa	MA+30	15	72,755
Krumenaker	Terry	MA	8	48,755
La Duke	Kathryn	BA+30	12	55,794
Lamont	Kelly	BA+15	5	42,355
Marzocca	Michelle	BA+15	8	46,004
Mc Donald - 1	Dennis	BA	17	75,337
Naughton	Jane	BA	17	74,337
O'Brien	Eileen	MA	17	82,087
Peck	Katerina	MA	8	48,755
Prendergast	Teresa	MA+30	17	85,737
Reimers	Sharon	BA+30	17	81,337
Taggart	Dana	MA+30	9	53,225
1 – Includes longevity				
*Salary to be determined pending completion of negotiations				

Reappointment – Tenured Professional Staff – 2007/2008				
Kennedy School				
Last Name	First Name	Level	07/08 Step	06/07 Salary*
Barlak – 1	Katherine	MA+30	17	\$86,737
Blanks	Dollie	BA+15	13	56,295
Bristol	Judith	MA+30	17	85,737
Brookes	Joyce	BA+30	13	59,394
Byrne	Kathleen	BA+60%	17	77,817
Crawn	Karolyn	MA	8	48,755
Drelich	Barbara	BA+30	17	81,337
Fasino	Karen	MA+15	15	70,755
Ghassemzadeh	Sharon	MA+30	14	67,655
Grant	Andrea	BA+30	8	47,854
Huguenin	Scott	BA+20%	16	71,965
Kelly	Noreen	BA+30	17	81,337
Kinsey	Eileen	MA+30	17	85,737
Kovarik	Karen	BA+20%	17	75,737
Lettieri	Heather	MA	14	64,105
Lines	Marjorie	BA	15	62,355
Mezzino - 1	Linda	BA+30	17	82,337
Miller	Lorraine	BA+15	15	65,605
Sekella	Nancy	BA+30	17	81,337
Sokolowsky	Debra	MA+15	17	83,887
Walsh - 1	Margaret	BA+15	17	78,605
Wilson	Brenda	MA+30	17	85,737
Witt	Danielle	MA	7	47,554
1 – Includes longevity				
*Salary to be determined pending completion of negotiations				

Reappointment – Tenured Professional Staff – 2007/2008				
Nixon School				
Last Name	First Name	Level	07/08 Step	06/07 Salary*
Brajer	Linda	BA+15	14	\$60,444
Cherry - 1	Carol	BA+30	17	82,137
Goldsholl	Lawrence	MA+30	17	85,737
Hunter - 1	Diane	BA+30	17	82,537
Jones	Cheryl	BA	17	74,337
Jose	Joyce	MA+30	9	53,225
Kaufman	Pamela	MA+15	9	50,645
Kuti	Steven	MA+30	6	49,254
Lavigne	Janina	BA+15	10	47,794
Litzinger	Elizabeth	BA+30	17	81,337
Melillo	Carole	BA+30	17	81,337
Milde	Maureen	MA	16	76,935
Montgomery	Pamela	MA+15	17	83,887
Nester - 1	Nancy	BA+30	17	82,137
Ng	Ellen	MA	10	50,255
Nitka	Davida	BA+30	17	81,337
Perhacs	Aimee	BA	7	42,955
Quinty	Kelly	BA+30	14	63,994
Ralston	Sheri	BA+30	7	46,655
Saveth	Stacey	MA	17	82,087
Schmehr	Susan	MA+20%	17	82,817
Schnakenberg - 1	Stephen	MA+30	17	86,737
Sferra	Brian	MA	11	52,395
Vaccacio	Kathleen	BA	5	40,600
Watkinson	Ruth	BA	13	54,255
1 – Includes longevity				
*Salary to be determined pending completion of negotiations				

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Reappointment – Tenured Professional Staff – 2007/2008				
Special Services				
Last Name	First Name	Level	07/08 Step	06/07 Salary *
Baxter	Jennifer	MA (11mo)	5	\$48,956
Bergamo	Fredericka	MA+30 (11mo)	17	94,311
Beshar**	Joan	MA (11mo)	17	90,456
Drucker	Gail	MA (11mo)	17	90,296
Joseph	Jannan	MA (11mo)	17	90,296
Kemp	Susan	MA+30 (11mo)	17	94,311
Luciani	Ferdinand	MA+30 (11mo)	17	94,311
** LDTC Differential				
*Salary to be determined pending completion of negotiations				