Minutes of the Regular Meeting of the Roxbury Township Board of Education held on Monday, August 20, 2007 at the Eisenhower Middle School, 47 Eyland Avenue, Succasunna, New Jersey 07876

The meeting was called to order in the Eisenhower Middle School Media Center at 7:00 p.m., President Badini presiding:

MEMBERS PRESENT:	Mr. Robert Badini, Mrs. Maureen Castriotta, Mrs. Terry D'Agostino, Mr. Edward Hill, Mrs. Hildi Libby, Mrs. Patricia Miller, Mr. John Moschella, Ms. Carol Scheneck
MEMBERS ABSENT:	Mrs. Liz D'Abbraccio, Mr. Joseph Perfetti,
ADMINISTRATION PRESENT:	Mr. Dennis Mack, Mr. Edward Hade, Ms. Ruthann Quinn, Ms. Pam Hinman
OTHERS PRESENT:	Allan P. Dzwilewski, Schwartz Simon Edelstein Celso & Kessler LLP

EXECUTIVE SESSION

Whereas Chapter 231, P.L., 1975 also known as the Sunshine Law, authorizes a public body to meet in Executive Session under certain limited circumstances; and

Whereas said law requires the Board of Education to adopt a resolution at a public meeting before it can meet in such an Executive or Private Session,

Now, therefore, it was motioned by Mr. Moschella and seconded by Mr. Hill that the Roxbury Township Board of Education does hereby determine that it is necessary to meet in Executive Session at this time, 7:00 p.m. to discuss personnel, custodial negotiations, and matters covered by attorney client privilege. The matters discussed will be made public if and when confidentiality is no longer required, and action pursuant to said discussion shall take place only in a public meeting.

It was motioned by Mrs. Libby and seconded by Mr. Hill that this meeting return to Public Session at this time, 7:25 p.m., in the Interdisciplinary Room.

PUBLIC SESSION

The Public Session was called to order in the Eisenhower Middle School Interdisciplinary Room at 7:30 p.m., President Badini presiding.

Mrs. D'Agostino announced that this Regular Meeting of the Roxbury Township Board of Education is being held to take action and hold discussion on business before the Board tonight, and that the New Jersey Open Public Meetings Law was enacted to ensure the right of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act, the Roxbury Township Board of Education has caused written notice of tonight's meeting and copies of the agenda for tonight's meeting to be transmitted to:

Roxbury Register	-	Newspaper
Daily Record	-	Newspaper
Municipal Clerk		
Roxbury Public Library		
Roxbury Website	-	http://www.roxbury.org/boe/meetings_minutes.htm

The notice of tonight's meeting and a copy of tonight's agenda have been posted in the Board's Business Office.

PLEDGE OF ALLEGIANCE

Members of the Board, Administration, and Public participated in the salute to the flag.

ROLL CALL

The roll was taken and a quorum deemed present.

CORRESPONDENCE

None

MINUTES

Mr. Moschella moved, and Mrs. Miller seconded a motion that the minutes of the Workshop Meeting and Executive Session of August 6, 2007 be accepted as presented:

The motion was approved by roll call vote.
Mrs. Castriotta: *Yes for the Workshop Minutes, and No for the Executive Session Minutes;* **Mrs. D'Agostino**: *Yes*; **Mr. Hill**: *Yes;* **Mrs. Libby**: *Abstain*; **Mrs. Miller**: *Yes*; **Mr. Moschella**: *Yes;* **Ms. Scheneck**: *Yes*; **Mr. Badini**: *Yes*.

PRESENTATIONS

None

STUDENT COUNCIL REPRESENTATIVE'S COMMENTS

None

BOARD PRESIDENT'S COMMENTS

Mr. Badini mentioned the board retreat that is being held at the Board of Education office on Tuesday, August 21, 2007 at 5:00 p.m. He mentioned that the district was doing a great job in preparation for the start of the 2007/2008 school year.

Mr. Badini mentioned that the next Finance Committee meeting is scheduled for Wednesday, August 22, 2007. He also mentioned he would not be attending the next board meeting on September 10, 2007. He will be attending a veterans memorial service out of state.

SUPERINTENDENT'S REPORT

Mr. Mack discussed the progress for the Buildings and Grounds Department in preparation for the start of school.

Mr. Mack mentioned the work being done on Eyland Avenue and how it would impact the school bus schedule. He stated the township was holding a meeting on Wednesday, August 22, 2007 at the Recreation Room at 72 Eyland Avenue. The meeting was being held to discuss the construction on the road.

Mr. Mack welcomed the school newspaper representatives, along with the Daily Record editor.

BUSINESS ADMINISTRATOR'S REPORT

Ms. Quinn asked the board for approval of the monthly financial and travel resolutions, approval of two bid awards for vehicles and approval of a contract for milk.

Mrs. Castriotta asked for clarification of the retreat. She questioned why it was scheduled as a Special Meeting as opposed to a Regular Public Meeting. Mr. Badini, Ms. Quinn, Mrs. D'Agostino and Mr. Mack responded.

PUBLIC COMMENTS – Agenda Items

Mrs. Fran Day of Landing, had questions on the following resolutions: 057-08, 115-08, 121-08, 124-08, 125-08, 126-08, 127-08, 128-08, 129-08, and 131-08. Mr. Mack, Mr. Hade, and Ms. Quinn responded.

Mr. Chris Rogers had questions on resolution 057-08. He questioned how the board interviewed the attorney, and commented on an article in the Daily Record.

Mrs. Castriotta told the public she will be making a statement in regards to the resolution and the board attorney.

ACTION ITEMS

Finance

Mrs. Castriotta gave a statement in regards to her negative vote on resolution 057-08. She was concerned regarding an issue involving the attorney that reflected negatively on his character not his legal ability.

Ms. Scheneck supported the board attorney, his 33 years of experience, his record in education, along with the reputation of the law firm. Mr. Moschella, Mrs. Miller, Mr. Hill and Mrs. D'Agostino all gave their support for the board attorney.

Mrs. Miller moved, and Mr. Moschella seconded a motion that the Finance Resolutions 057-08 and 101-08 through 108-08 be approved as presented and listed below:

The motion was carried by roll call vote.
Mrs. Castriotta: *Yes to 101-08, 102-08, 103-08, 104-08, 105-08, 106-08, 107-08, 108-08, No to 057-08, and abstain to herself only in P.O. 08-1034 of resolution 101-08*; **Mrs. D'Agostino**: *Yes to all, and abstain to herself only in P.O. 08-1034 of resolution 101-08*; **Mr. Hill**: *Yes to all*; **Mrs. Libby**: *Yes to all*; **Mrs. Miller**: *Yes to all, and abstain to herself only in P.O. 08-1034 of resolution 101-08*; **Mr. Moschella**: *Yes to all*; **Ms. Scheneck**: *Yes to all, and abstain to herself only in P.O. 08-1034 of resolution 101-08*; **Mr. Badini**: *Yes to all, and abstain to himself only in P.O. 08-1034 of resolution 101-08*.

RESOLUTION NO. 057-08
Approval of Retainer Agreement

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approve a retainer agreement with Schwartz, Simon, Edelstein, Celso & Kessler, L.L.C. in the amount of $12,000 per year for legal services including short research, routine correspondence, telephone calls, in-service training, routine faxes, postage and copying as well as attendance for up to 24 board meetings per year.

RESOLUTION NO. 101-08
Approval of the Bills Lists

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves the July Bills Lists totaling $ 1,417,457.12 as presented.

RESOLUTION NO. 102-108
Approval of the Board Secretary's Report

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves the Board Secretary's Report for June 2007 as presented.

RESOLUTION NO. 103-08
Approval of the Treasurer's Report

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves the Treasurer's Report for June 2007 as presented.

RESOLUTION NO. 104-08
Monthly Financial Certification of the Board Secretary and Board of Education

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education, pursuant to N.J.A.C. 6A:23-2.11(c)3, does certify that no line item account has encumbrances and expenditures which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a), and

IT IS FURTHER RESOLVED, that pursuant to N.J.A.C. 6A:23-211(c)4, after review of the Board Secretary's and Treasurer's monthly financial reports, that no major accounts and fund balances in the 2006/2007 budget have been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

RESOLUTION NO. 105-08
Approval of Award Bid of #08-02 - three 24 Passenger Busses – one 12 Passenger Handicapped Van

Advertisement for bids was advertised in accordance with the provisions of the Public contracts Law N.J.S.A. 18A:18A-21. Bids were received and opened and read publicly at the appointed date and time by the Assistant School Business Administrator on Wednesday, August 3, 2007, at 11:00 a.m., at the Board of Education Office, 42 North Hillside Avenue, Succasunna, New Jersey.

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, and after consideration of all three bidders: H.A. DeHart & Son, Thorofare, NJ at $152,535.00 for the 24 passenger busses and no bid on the 12 passenger van, and Factory Direct Bus, Fresh Meadows, NY at $151,035.00 for the 24 passenger busses and no bid for the 12 passenger van, the Roxbury Township Board of Education awards the bid for the three 24 passenger busses at $136,675.00 and the one 12 passenger handicapped van at $62,122.00 to the low most responsive bidder American Bus Company, Trenton, NJ. The bid award is being made in accordance with the terms of the Public Contracts Law. The bid is available for review at the Board Office during regular business hours.

The funding for this expenditure will be from a leasing arrangement with the Morris County Improvement Authority.

RESOLUTION NO. 106-08
Approval of Award Bid of #08-03 - five 54 Passenger Bus

Advertisement for bids was advertised in accordance with the provisions of the Public Contracts Law N.J.S.A. 18A:18A-21. Bids were received and opened and read publicly at the appointed date and time by the Assistant School Business Administrator on Wednesday, August 8, 2007, at 11:00 a.m. at the Board of Education Office, 42 North Hillside Avenue, Succasunna, New Jersey.

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, and after consideration of all three bidders: H.A. DeHart & Son, Thorofare, NJ at $369,225.00 and Truck King Carlstadt, NJ at $426,925.00, the Roxbury Township Board of Education awards the bid for the five 54 passenger vans to the second low bidder American Bus Company, Trenton, NJ in the amount of $377,765.00 as they were the most responsible bidder in supplying our specified engine, a Caterpillar C-7 electronic in-line 6 cylinder diesel engine, due to its better performance and less maintenance. The bid award is being made in accordance with the terms of the Public Contracts Law. The bid is available for review at the Board Office during regular business hours.

The funding for this expenditure will be from a leasing arrangement with the Morris County Improvement Authority.

RESOLUTION NO. 107-08
Approval of Travel Requests

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves unavoidable travel and costs as related in this resolution which are educationally necessary and fiscally prudent and are related to and within the scope of the employee's current responsibilities and promotes the delivery of instruction or furthers the efficient operation of the school district. The reimbursements listed in this resolution are in compliance with State travel reimbursement guidelines as established by the Department of the Treasury and Board of Education policy in accordance with N.J.A.C. 6A:23B-1.1 et. seq.

First Name	Last Name	Conference/Seminar Title	Place	Date of Trip	Total Estimated Expenses*
Cindy	Knill	Stellar Science Spectacular – Promoting Science Literacy	Jersey City, NJ	September 25, 2007	$25.00 Registration
Andrea	Saladino	October 2007 HSPA – District Test Coordinator Training	Monroe Township, NJ	September 12, 2007	$49.41 Mileage
Note: *Does not include mileage, as it is contractual					

RESOLUTION NO. 108-08
Approval of Milk Contract

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves a contract with Consolidated Dairies, 454 Main Avenue, Wallington, NJ to provide milk to the Roxbury Board of Education Food Service Dept. for the 2007/2008 school year at the following: whole milk, 2% milk, 1% chocolate milk at $0.27/pint, 1% milk - $ 0.26/pint, skim milk - $ 0.25/pint, and 1% strawberry milk - $ 0.28/pint.

Personnel

Mr. Hill moved, and Mrs. Miller seconded a motion that the Personnel Resolutions 109-08 through 129-08 be approved as presented and listed below:

The motion was approved by roll call vote.
Mrs. Castriotta: *Yes to all;* **Mrs. D'Agostino**: *Yes to all*; **Mr. Hill**: *Yes to all*; **Mrs. Libby**: *Yes to all*; **Mrs. Miller**: *Yes to all*; **Mr. Moschella**: *Yes to all*; **Ms. Scheneck**: *Yes to all*; **Mr. Badini**: *Yes to all*.

RESOLUTION NO. 109-08
Leave of Absence – Food Service Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Ms. Dolores Dower*, Cafeteria Worker at Roxbury High School be granted an unpaid leave of absence for medical reasons effective September 5, 2007 until released by her physician.

RESOLUTION NO. 110-08
Reappointment – Substitute Teacher

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the personnel listed below be reappointed as a Substitute Teacher for the 2007/2008 school year:

Maryann Kent

RESOLUTION NO. 111-08
Reappointment – Substitute LDTC

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the personnel listed below be reappointed as a Substitute LDTC for the 2007/2008 school year:

Kathleen Nathan

RESOLUTION NO. 112-08
Reappointment – Substitute Secretary

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the personnel listed below be reappointed as a Substitute Secretary for the 2007/2008 school year:

Lauren Miller

RESOLUTION NO. 113-08
Reappointment – Homebound Tutors

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves the personnel listed below as Homebound Tutors for the 2007/2008 school year. These Homebound Tutors are appropriately certified and have been fingerprinted.

Peggy Benson
Nancy Blakely
Nina Codispotti
Judith Decker
Susan Dick
Mary Engert
Barbara Fine
Nathan Fine
Connie Fox
Joyce Friend
Samantha Graham
Dorothy Halloran
Lillian Harbeson
Henry Heberling
Angela Isola
Marian Langer
Terry Lehman
Valerie Levine
Gene Mauery
Francine Nardone
Caroline Nickel
Sandra Patterson
Patricia Pecha
Barbara Restaino
Russell Rieger
John Roulhac
Marlene Rudder-Rogovin
Edward Schey
Linda Schoenholz
Donna Thomas
Ellen Tyroler
Barbara Wasek
Bunny Washburn
Sister Juanita Williams
Roberta Wolfe

RESOLUTION NO. 114-08
Appointment – Professional Staff - RHS

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Mr. Francis Vincent Mulderrig* be appointed to the position of Mathematics Teacher at Roxbury High School effective September 1, 2007 for the 2007/2008 school year. Mr. Mulderrig is replacing Ms. Melissa Heike who resigned.

Degree:	BS, Rutgers University, 1990
Certification:	Teacher of Mathematics Elementary School Teacher
Experience:	2004-2007: Teacher of Mathematics, Roosevelt Intermediate School, Westfield, NJ 2002-2003: Teacher of Mathematics, Delsea Regional High School, Franklinville, NJ
Salary:	Step 10 of the 2006/2007 BA Guide, $46,305 (pending completion of negotiations)

This appointment is dependent upon successful completion of a background check as required by State law.

RESOLUTION NO. 115-08
Appointment – Professional Staff - RHS

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Ms. Caitlin Gluck* be appointed to the position of Resource Room Special Education Teacher at Roxbury High School effective September 1, 2007 for the 2007/2008 school year. This is a new position.

Degree:	MS, University of Scranton, 2007 BS, University of Scranton, 2006
Certification:	Teacher of the Handicapped Elementary School Teacher (CEAS)
Salary:	Step 1 of the 2006/2007 MA Guide, $41,310 (pending completion of negotiations)

This appointment is dependent upon successful completion of a background check as required by State law.

To be charged: 11-213-100-101-000-100

RESOLUTION NO. 116-08
Appointment – Extracurricular Advisor - RHS

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the following personnel be appointed as an Extracurricular Advisor at Roxbury High School for the 2007/2008 school year. Salary to be determined pending completion of negotiations.

Name	Position	07/08 Step	06/07 Salary*
Hachey, Patrick	Drama Advisor	2	$2,711
*Salary to be determined pending completion of negotiations			

RESOLUTION NO. 117-08
Appointment – Coach - RHS

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the following personnel be appointed as a Coach at Roxbury High School for the 2007/2008 school year. Salary to be determined pending completion of negotiations.

Name	Position	07/08 Step	06/07 Salary*
Soccer – Boys'			
Brooks, Ryan	Assistant Coach	3	$4,400
*Salary to be determined pending completion of negotiations			

RESOLUTION NO. 118-08
Appointment - Substitute Teachers

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the following be approved as substitute teachers for the 2007/2008 school year, contingent upon meeting all requirements according to state rules and regulations; remuneration to be in accordance with Board of Education Policy:

Bonnema, Rachel — Ms. Bonnema earned her BS in Finance from Oklahoma State University in Oklahoma. She recently completed her student teaching at Owasso High School in Oklahoma. She will be working under a substitute certificate.

Brand, Karen — Ms. Brand earned her AA degree in Fine Arts from Ocean County College in NJ. She recently worked as an Aide for the Rockaway Borough Public Schools. She will be working under a substitute certificate.

Brooks, Ryan — Mr. Brooks earned a BS in Adolescent Education from St. John's University in New York. He will be working under a substitute certificate.

Marabondo, Charles — Mr. Marabondo is currently a student at Montclair State University in NJ working towards a degree in Public Relations and Communications. He will be working under a substitute certificate.

Quiles, Maritza — Ms. Quiles earned her BA in Spanish from Lee College in Tennessee and her MA in Spanish from the University of North Carolina in Greensboro, North Carolina. She recently worked as a Spanish teacher in North Carolina. She will be working under a substitute certificate.

These appointments, where necessary are dependent upon successful completion of a background search as required by State law.

RESOLUTION NO. 119-08
Approval of Curriculum Guides - RHS

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the following curriculum guide(s) be adopted for the 2007/2008 school year:

AP Music Theory
Geo-Physical Science B (formally Physical Science B)
Printmaking
Public Speaking
Vietnam Era

RESOLUTION NO. 120-08
Approval of Graduate Study Salary Increment – Professional Staff - RHS

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the personnel listed below at Roxbury High School be granted salary increments as indicated effective September 1, 2007 for 2007/2008 school year.

Graduate Study Incentive Policy				
Name	**Loc**	**Old Training Level**	**New Training Level**	**06/07 Salary***
Bacchetta, Emilie	RHS	Step 15, MA	Step 15, MA+15	$70,755
Connolly, Bohdanka	RHS	Step 6, BA+15	Step 6, MA	45,955
D'Amico, Karen	RHS	Step 15, BA	Step 15, BA+15	65,605
George, Michelle	RHS	Step 11, MA+15	Step 11, MA+30	56,395
Hughes, Joann	RHS	Step 15, BA+30	Step 15, MA+15	70,755 #
Koch, Joseph M.	RHS	Step 13, MA	Step 13, MA+15	61,455
London, Frances	RHS	Step 5, MA+15	Step 5, MA+30	47,755
Mandracchia, Pamela	RHS	Step 17, MA+15	Step 17, MA+30	85,737 #
Monaco, David	RHS	Step 7, BA+30	Step 7, MA+15	48,787
Naugle, Diane	RHS	Step 6, BA+15	Step 6, BA+30	45,154
Renna, Justin	RHS	Step 13, MA	Step 13, MA+30	63,095
Tryon, Maria	RHS	Step 4, BA+30	Step 4, MA	43,355
* Salary to be determined pending completion of negotiations				
# Excludes Lead Teacher Stipend				

RESOLUTION NO. 121-08
Emergent Hiring - RHS

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approve submission to the County Superintendent, application(s) of the below listed employee(s) for emergency hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4.13 et seq.

The personnel listed below were approved for employment at the Board meeting of August 20, 2007.

Name	Resolution #
Francis Vincent Mulderrig	114-08
Rachel Bonnema	118-08
Ryan Brooks	118-08
Maritza Quiles	118-08

RESOLUTION NO. 122-08
Appointment – Professional Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Mr. Kevin Franco* be appointed to the position of Occupational Therapist at the Kennedy School effective September 1, 2007 for the 2007/2008 school year. Mr. Franco is replacing Mr. Stephen Eisenhart who resigned.

Degree:	MS, College Misericordia, 2005 BS, College Misericordia, 2005
Certification:	School Occupational Therapist
Salary:	Step 4 of the 2006/2007 MA Guide, $43,355 (pending completion of negotiations)

A background check as required by State law has been completed.

RESOLUTION NO. 123-08
Appointment – Secretarial Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Ms. Heather Reilly* be appointed as a Secretary at the Eisenhower Middle School effective September 1, 2007 for the 2007/2008 school year. Ms. Reilly is replacing Ms. Kathy Dzurina who was transferred to another position.

Salary: Step 1 of the 2006/07 Grade III Secretarial Guide - $30,719 (Salary pending completion of negotiations)

A background check as required by State law has been successfully completed.

RESOLUTION NO. 124-08
Appointment – Paraprofessional Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Ms. Jennifer Alven* be appointed as a Personal Aide at the Lincoln/Roosevelt School effective September 1, 2007 for the 2007/2008 school year.

Salary: Step 4 of the 2006/07 Paraprofessional Guide - $11.39/Hour, 30 Hours/Week, not to exceed 35 hours/week (Salary pending completion of negotiations)

A background check as required by State law has been successfully completed.

RESOLUTION NO. 125-08
Appointment – Paraprofessional Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Ms. Michelle Riveron* be appointed as a Resource Center Aide at the Jefferson School effective September 1, 2007 for the 2007/2008 school year.

Salary: Step 1 of the 2006/07 Paraprofessional Guide - $9.47/Hour, 30 Hours/Week, not to exceed 35 hours/week (Salary pending completion of negotiations)

A background check as required by State law has been successfully completed.

RESOLUTION NO. 126-08
Appointment – Paraprofessional Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Ms. Dawn Montesano* be appointed as a Personal Aide at the Franklin School effective September 1, 2007 for the 2007/2008 school year.

Salary Step 1 of the 2006/07 Paraprofessional Guide - $9.47/Hour, 30 Hours/Week, not to exceed 35 hours/week (Salary pending completion of negotiations)

A background check as required by State law has been successfully completed.

RESOLUTION NO. 127-08
Approval of Curriculum Guides

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the following curriculum guide(s) be adopted for the 2007/2008 school year:

Language Arts – Grade 5
Mathematics – Grade 5
Science – Grade 5

RESOLUTION NO. 128-08
Approval of Graduate Study Salary Increment – Professional Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the personnel listed below be granted salary increments as indicated effective September 1, 2007 for 2007/2008 school year.

Graduate Study Incentive Policy				
Name	**Loc**	**Old Training Level**	**New Training Level**	**06/07 Salary***
Colasurdo, Danielle	EMS	Step 4, BA	Step 4, BA+15	$41,395 #
Earley, Jennifer	EMS	Step 6, BA	Step 6, BA+15	43,255
Gangemi, Joe	EMS	Step 13, BA+30	Step 13, MA	59,495
Kasliner, Janet	EMS	Step 10, BA	Step 10, BA+15	47,794
Maiello, Erin	EMS	Step 13, BA	Step 13, BA+15	56,295
Rivera, Michelle	EMS	Step 10, BA+15	Step 10, BA+30	49,994
Freund, Cathy	FRA	Step 16, BA+15	Step 16, BA+30	76,535
Kuplin, Thomas	FRA	Step 17, BA+15	Step 17, BA+30	81,337
Redmond, Russell	FRA	Step 13, BA+30	Step 13, MA+15	61,455
Smith, Maureen	FRA	Step 17, MA+15	Step 17, MA+30	85,737
Mott, Daphne	JEF	Step 2, BA+15	Step 2, MA	42,126
Buchanan, Stacey	L/R	Step 6, BA+15	Step 6, BA+30	45,154
Homeyer, Amy	L/R	Step 9, MA	Step 9, MA+15	50,645
Lombardo, Andrea	L/R	Step 9, BA	Step 9, BA+15	47,095
Miller, Ryan	L/R	Step 3, BA	Step 3, BA+15	40,555
Sassaman, Jennifer	L/R	Step 9, MA	Step 9, MA+15	50,645
Skop, Deborah	L/R	Step 17, MA+15	Step 17, MA+30	85,737
Smith, Shawn	L/R	Step 4, BA	Step 4, BA+15	41,395
Brajer, Linda	NIX	Step 14, BA+15	Step 14, MA	64,105
Freund, Kelly	NIX	Step 7, BA+30	Step 7, MA+15	48,787
Lavigne, Janina	NIX	Step 10, BA+15	Step 10, BA+30	49,994

Graduate Study Incentive Policy				
Name	**Loc**	**Old Training Level**	**New Training Level**	**06/07 Salary***
Milde, Maureen	NIX	Step 16, MA	Step 16, MA+15	78,785
Pagnani, Brittany	NIX	Step 4, BA+15	Step 4, MA	43,355
Ralston, Sheri	NIX	Step 7, BA+30	Step 7, MA+15	48,787
Start, Kurtis	NIX	Step 4, BA+15	Step 4, MA	43,355
Vaccacio, Kathy	NIX	Step 5, BA	Step 5, BA+15	42,355
Watkinson, Ruth	NIX	Step 13, BA	Step 13, BA+15	56,295
* Salary to be determined pending completion of negotiations				
# Excludes Lead Teacher Stipend				

RESOLUTION NO. 129-08
Salary Adjustment – Professional Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the following employee have their salary adjusted as follows effective September 1, 2007 for the 2007/2008 school year:

Name	From	To	06/07 Salary*
Oatley, Jamie	Step 2, BA (50%) Nixon School	Step 2, BA (100%) Nixon/Jefferson School	$39,450
*Salary to be determined pending completion of negotiations			

To be charged: 50% = 11-120-100-101-009-100
50% = 11-120-100-101-008-100

Education

Mrs. Castriotta had questions regarding the Vandalism and Violence resolution, 130-08. She asked Mr. Mack for a comparison from last year. Mr. Mack stated he would provide the board a copy of last year's report. He commented this was for approval of this year's policy.

Mrs. Miller moved, and Mr. Moschella seconded a motion that the Education Resolutions 130-08 and 131-08 be approved as presented and listed below:

The motion was approved by roll call vote.
Mrs. Castriotta: *Yes to all*; **Mrs. D'Agostino**: *Yes to all*; **Mr. Hill**: *Yes to all*; **Mrs. Libby**: *Yes to all*; **Mrs. Miller**: *Yes to all*; **Mr. Moschella**: *Yes to all*; **Ms. Schenenck**: *Yes to all*; **Mr. Badini**: *Yes to all*.

RESOLUTION NO. 130-08
Approval of Annual Report of Vandalism, Violence, and Substance Abuse 2006/2007

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves the Annual Report of Vandalism, Violence, and Substance Abuse for the 2006/2007 school year. (Exhibit 1)

RESOLUTION NO. 131-08
Approval of Out-of-District Placements/Services

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves the 2007/2008 Out-of-District Placements/Services listed below.

File Number	*School or Provider*	*Total Cost*	*Dates*
CSI 001	Community School, Inc.	$39,403.80	09/06/07 to 06/30/08
ESV 002	Essex Valley School	$37,654.00	09/07/07 to 06/30/08
RDS 003	Bayada Nurses, Inc.	$99,375.00	07/01/07 to 06/30/08

PUBLIC COMMENTS – Non-Agenda items

Mr. Rogers had questions about the district test scores as reported in the Daily Record. Mr. Hade and Mr. Mack responded.

Ms. Scheneck reviewed and commented on the case Mr. Rogers provided the board.

Mr. Rogers questioned the board whether or not the district was going to stop leasing buses. Ms. Quinn, Mr. Mack and Mr. Badini responded.

Mrs. Castriotta questioned Mr. Mack about No Child Left Behind. She asked if it would be included in the retreat course work.

Mrs. Fran Day questioned the board retreat. She also questioned Mr. Perfetti's attendance at board meetings. Mr. Badini and Mr. Mack responded.

ADJOURNMENT

It was motioned by Mr. Moschella and seconded by Mrs. D'Agostino to adjourn the meeting at this time, 8:27 p.m.

Respectfully submitted,

Pam Hinman
Assistant Board Secretary