

Minutes of the Workshop Meeting of the Roxbury Township Board of Education held on Monday, September 10, 2007 at the Eisenhower Middle School, 47 Eyland Avenue, Succasunna, NJ 07876

The meeting was called to order in the Eisenhower Middle School Media Center at 6:15 p.m., Vice President D'Agostino presiding.

MEMBERS PRESENT: Mrs. Maureen Castriotta, Mrs. Liz D'Abbraccio, Mrs. Terry D'Agostino, Mrs. Patricia Miller, Mr. John Moschella, Mr. Joseph Perfetti, Ms. Carol Scheneck

MEMBERS ABSENT: Mr. Robert Badini, Mr. Edward Hill, Mrs. Hildi Libby

ADMINISTRATION PRESENT: Mr. Dennis Mack, Mr. Edward Hade, Ms. Ruthann Quinn,

OTHERS PRESENT:

**EXECUTIVE SESSION**

Whereas Chapter 231, P.L., 1975 also known as the Sunshine Law, authorizes a public body to meet in Executive Session under certain limited circumstances; and

Whereas said law requires the Board of Education to adopt a resolution at a public meeting before it can meet in such an Executive or Private Session,

Now, therefore, it was motioned by Mrs. Miller and seconded by Mrs. D'Abbraccio that the Roxbury Township Board of Education does hereby determine that it is necessary to meet in Executive Session at this time, 6:15 p.m. to discuss personnel, student matters, teacher negotiations, and matters covered by attorney client privilege. The matters discussed will be made public if and when confidentiality is no longer required, and action pursuant to said discussion shall take place only in a public meeting.

It was motioned by Mr. Moschella and seconded by Mrs. D'Abbraccio that this meeting return to Public Session at this time, 7:30 p.m., in the Interdisciplinary Room.

**PUBLIC SESSION**

The Public Session was called to order in the Eisenhower Middle School Interdisciplinary Room at 7:30 p.m., Vice President D'Agostino presiding.

Mrs. D'Agostino announced that this Workshop Meeting of the Roxbury Township Board of Education is being held to take action and hold discussion on business before the Board tonight, and that the New Jersey Open Public Meetings Law was enacted to ensure the right of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act, the Roxbury Township Board of Education has caused written notice of tonight's meeting and copies of the agenda for tonight's meeting to be transmitted to:

- Roxbury Register - Newspaper
- Daily Record - Newspaper
- Municipal Clerk
- Roxbury Public Library
- Roxbury Website - [http://www.roxbury.org/boe/meetings\\_minutes.htm](http://www.roxbury.org/boe/meetings_minutes.htm)

The notice of tonight's meeting and a copy of tonight's agenda have been posted in the Board's Business Office.

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### **PLEDGE OF ALLEGIANCE**

Members of the Board, Administration, and Public participated in the salute to the flag.

### **ROLL CALL**

The roll was taken and a quorum deemed present.

### **CORRESPONDENCE**

None

### **MINUTES**

**Mr. Moschella moved, and Mrs. Miller seconded a motion that the minutes of the Regular Meeting and Executive Session of August 20, 2007 and the minutes of the Special Meeting of August 21, 2007 be accepted with the following corrections:**

1. The August 20, 2007 Regular Meeting minutes, the second paragraph of the Business Administrator's Report shall state:

*Mrs. Castriotta asked for clarification of the retreat. She questioned why it was scheduled as a Special meeting as opposed to a Regular Public meeting as mandated by Bylaws. Mr. Badini, Mrs. D'Agostino and Mr. Mack responded.*

2. The August 20, 2007 Regular Meeting minutes, the vote for Finance resolutions 057-08 and 101-08 through 108-08 shall also state:

*Mrs. Castriotta abstains to herself only in P.O. 08-1034 and P.O. 08-1039 of resolution 101-08.*

3. The August 21, 2007 Special Meeting minutes, Others Present shall state: *Joanne Borin*

**The motion was approved by roll call vote.**

**Mrs. Castriotta:** *Yes to all;* **Mrs. D'Abbraccio:** *Abstain to the minutes of August 20, 2007 and Yes to the minutes of August 21, 2007;* **Mrs. D'Agostino:** *Yes to all;* **Mrs. Miller:** *Yes to all;* **Mr. Moschella:** *Yes to all;* **Mr. Perfetti:** *Abstain to all;* **Ms. Scheneck:** *Yes to all.*

### **PRESENTATIONS**

None

### **STUDENT COUNCIL REPRESENTATIVE'S COMMENTS**

None

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### **BOARD PRESIDENT'S COMMENTS**

Mrs. D'Agostino welcomed students and staff back to school, and stated she is looking forward to an exciting and successful year. She thanked the administration, custodial staff, and secretarial staff for getting the buildings ready to open. Athletics and music programs are starting as well as other activities with enthusiasm from parents, staff and students.

Mrs. D'Agostino advised that the Wind Symphony received an invitation to an event that only one out of 15 schools received nationwide and that the Board is extremely proud of this accomplishment. The community was made aware that the website has been updated and now has a wealth of information on it for all community members.

### **SUPERINTENDENT'S REPORT**

Mr. Mack advised that at the next meeting our school safety officers will do a presentation. He expressed gratitude to Buildings & Grounds for getting the buildings in great shape for the opening of school and that the new school year was off to a great start. Mr. Mack thanked the Township for supplying maps of the township to our third grade students. Administrators had security training and there is a plan in place at Eisenhower Middle School for emergency evacuation due to the Eyland Avenue Construction. The construction will start at 9:00 to allow busses in and will shut down at 2:00 so that busses can depart and that Mr. Mack is in contact with the Township.

### **BUSINESS ADMINISTRATOR'S REPORT**

The business administrator reported on travel requests, contracts for the swim team, medical services at home football games, grant acceptance for NCLB, providing lunch to American Christian School, bus routes for 2007/2008 and a shared service agreement with Dover Board of Education.

### **PUBLIC COMMENTS – Agenda Items**

Mrs. Fran Day spoke on resolutions 133-08, 134-08, 135-08, 155-08, 156-08, 157-08, 161-08 and 164-08. The Superintendent, Assistant Superintendent and Business Administrator responded. She also asked for clarification on out of district students that was previously requested and Mr. Mack responded.

Mr. Chris Rogers spoke on resolutions 132-08, 153-08, 154-08 and the meeting of August 21, 2007. The Superintendent responded.

### **ACTION ITEMS**

#### **Finance**

**Mrs. Castriotta moved, and Mrs. D'Abbraccio seconded a motion that the Finance Resolutions 132-08 through 137-08 and 165-08 be approved as presented and listed below.**

**The motion was approved by roll call vote.**

**Mrs. Castriotta:** *Yes to all, however, abstain to herself only in Resolution 132-08;*  
**Mrs. D'Abbraccio:** *Yes to all;* **Mrs. D'Agostino:** *Yes to all, however, abstain to herself only in resolution 132-08;* **Mrs. Miller:** *Yes to all;* **Mr. Moschella:** *Yes to all;* **Mr. Perfetti:** *Yes to all;* **Ms. Schneck:** *Yes to all.*

**RESOLUTION NO. 132-08**  
**Approval of Travel Requests**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves unavoidable travel and costs as related in this resolution which are educationally necessary and fiscally prudent and are related to and within the scope of the employee's current responsibilities and promotes the delivery of instruction or furthers the efficient operation of the school district. The reimbursements listed in this resolution are in compliance with State travel reimbursement guidelines as established by the Department of the Treasury and Board of Education policy in accordance with N.J.A.C. 6A:23B-1.1 et. seq.

<b>First Name</b>	<b>Last Name</b>	<b>Conference/Seminar Title</b>	<b>Place (City, State)</b>	<b>Date of Trip</b>	<b>Total Estimated Expenses</b>
Theresa	D'Agostino	MCSBA General Membership Conference	Rockaway, NJ	September 20, 2007	\$37.00 Registration
Hildi	Libby	MCSBA General Membership Conference	Rockaway, NJ	September 20, 2007	\$37.00 Registration
Maureen	Castriotta	MCSBA General Membership Conference	Rockaway, NJ	September 20, 2007	\$37.00 Registration
Lily	Chang	NJECC 2007-2008 Monthly Meetings	Montclair State University, NJ	September 21, 2007	See Note
Barbara	Jupiter	Differentiating Sinister from Innocent Injuries	Newark, NJ	September 25, 2007	See Note
Dolores	Hayowyk	Stellar Science Spectacular	Liberty Science Center, Jersey City, NJ	September 25, 2007	\$25.00 Registration
Danielle	Lynch	Assessment Literacy	East Hanover, NJ	September 25, 2007	See Note
Patti	Klein	Establishing Integrated Therapies in the General Education Preschool Classroom	Morris Plains, NJ	September 28, 2007	\$18.00 Registration
Diane	Mari	Establishing Integrated Therapies in the Classroom	Morris Plains, NJ	September 28, 2007	\$18.00 Registration
Rick	Engle	Establishing Integrated Therapies in the Classroom	Morris Plains, NJ	September 28, 2007	\$18.00 Registration
Marti	Lepri	Establishing Integrated Therapies in the Classroom	Morris Plains, NJ	September 28, 2007	\$18.00 Registration
Fredricka	Beuchler	Establishing Integrated Therapies in the Classroom	Morris Plains, NJ	September 28, 2007	\$18.00 Registration
Ryan	Brooks	Principles of Coaching Course by NJSIAA	On-line	October 1, 2007- June 30, 2008	\$75.00 Registration
Kristina	Beyel	Principles of Coaching Course by NJSIAA	On-line	October 1, 2007- June 30, 2008	\$75.00 Registration
Louis	Meola	Principles of Coaching Course by NJSIAA	On-line	October 1, 2007- June 30, 2008	\$75.00 Registration
Diane	O'Connell	Principles of Coaching Course by NJSIAA	On-line	October 1, 2007- June 30, 2008	\$75.00 Registration
Sandra	Sward	New Jersey Science Convention	Garden State Expo Center	October 9-10, 2007	\$100.00 Registration
Lily	Chang	NJECC 2007-2008 Monthly Meetings	Montclair State University, NJ	October 19, 2007	See Note
Lily	Chang	MUJC Technology Subcommittee Meeting	New Providence, NJ	October 23, 2007	See Note
Julie	Richman	Sixteenth Annual School Health Conference	Somerset, NJ	October 25, 2007	\$187.00 Registration

First Name	Last Name	Conference/Seminar Title	Place (City, State)	Date of Trip	Total Estimated Expenses
Lily	Chang	MUJC Technology Subcommittee Meeting	New Providence, NJ	September 27, 2007	See Note
Lily	Chang	NJECC 2007-2008 Monthly Meetings	Montclair State University, NJ	November 16, 2007	See Note
Lily	Chang	MUJC Technology Subcommittee Meeting	New Providence, NJ	December 5, 2007	See Note
Lily	Chang	NJECC 2007-2008 Monthly Meetings	Montclair State University, NJ	December 7, 2007	See Note
Lily	Chang	NJECC 2007-2008 Monthly Meetings	Montclair State University, NJ	January 18, 2008	See Note
Lily	Chang	MUJC Technology Subcommittee Meeting	New Providence, NJ	January 24, 2008	See Note
Lily	Chang	NJECC 2007-2008 Monthly Meetings	Montclair State University, NJ	February 15, 2008	See Note
Lily	Chang	MUJC Technology Subcommittee Meeting	New Providence, NJ	March 11, 2008	See Note
Lily	Chang	NJECC 2007-2008 Monthly Meetings	Montclair State University, NJ	March 12, 2008	See Note
Lily	Chang	NJECC 2007-2008 Monthly Meetings	Montclair State University, NJ	April 18, 2008	See Note
Lily	Chang	MUJC Technology Subcommittee Meeting	New Providence, NJ	May 13, 2008	See Note
Lily	Chang	NJECC 2007-2008 Monthly Meetings	Montclair State University, NJ	May 16, 2008	See Note
Lily	Chang	NJECC 2007-2008 Monthly Meetings	Montclair State University, NJ	June 13, 2008	See Note

Note: \*Does not include mileage, as it is contractual

**RESOLUTION NO. 133-08**

**Approval of Contract – West Morris Area YMCA – Randolph**

IT IS RESOLVED, that in accordance with the Superintendent’s recommendation, the Roxbury Township Board of Education approves a contract with the West Morris Area YMCA, 14 Dover Chester Road, Randolph, NJ 07869 for the pool rental for the 2007/2008 season for the Roxbury High School swim team. The West Morris Area YMCA agrees to provide use of 6 lanes on Wednesdays 2:30-4:30 p.m. November 14, 2007 to February 27, 2008 and on Saturdays 6:00-7:00 a.m. November 17, 2007 to February 23, 2008 (excluding 12/26/07). The total fee for this rental will be \$6,300.00.

**RESOLUTION NO. 134-08**

**Approval of Contract – Morris Center YMCA – Cedar Knolls**

IT IS RESOLVED, that in accordance with the Superintendent’s recommendation, the Roxbury Township Board of Education approves a contract with the Morris Center YMCA, 79 Horsehill Road, Cedar Knolls, NJ 07927 for the pool rental for the 2007/2008 season for the Roxbury High School swim team. The Morris Area Center agrees to provide use of 4 lap lanes with lifeguard supervision November 12, 2007 to February 15, 2008 on Monday, Tuesday, Thursday, and Friday from 2:45 p.m.-4:00 p.m. The total fee for this pool rental will be \$10,500.00

**RESOLUTION NO. 135-08**  
**Approval of Medical services at Home Football Games**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves Tri-County Orthopedics and Sports Medicine Inc. to provide physician services and attend home football games for the fall of 2007.

**RESOLUTION NO. 136**  
**Acceptance of Fiscal Year 2007 Notification of Grant Award – No Child Left Behind (NCLB)**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves the grant acceptance certification from the State of New Jersey Department of Education for grant application "No Child Left Behind – (NCLB)". Approval of aforementioned grant results in the award of grant monies as indicated below for fiscal year 2007.

<b>Program Name</b>	<b>Grant Number</b>	<b>FY 2007 Award Amount</b>
NCLB CONSOLIDATED	NCLB456007	
Title I, Part A		\$80,105
Title I School Improvement		1,683
Title II, Part A		88,906
Title II, Part D		0
Title III		11,356
Title III Immigrant		0
Title IV		7,576
Title V		6,245
Title VI		0

**RESOLUTION NO. 137-08**  
**Approval of Shared Services – American Christian School**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves a shared service agreement with American Christian School to provide lunch to their students three days per week at a cost of \$2.85 per lunch and the terms of the contract agreement.

**RESOLUTION NO. 165-08**  
**Appointment - Negotiator**

WHEREAS, this Board of Education requires the services of Labor Counsel on a regular basis, and

WHEREAS, the firm of Kenney, Gross, Kovats & Parton has experience in the field of school negotiations,

NOW, THEREFORE IT IS RESOLVED, that the firm of Kenney, Gross, Kovats & Parton and Mr. Malachi J. Kenney, Esq., be hereby appointed Negotiator for this Board of Education until April 30, 2008 at a fee of \$150.00/hour.

### Facilities

**Mr. Perfetti moved, and Mrs. Castriotta seconded a motion that the Facilities Resolutions 138-08 and 139-08 be approved as presented and listed below.**

**The motion was approved by roll call vote.**

**Mrs. Castriotta:** *Yes to all;* **Mrs. D’Abbraccio:** *Yes to all;* **Mrs. D’Agostino:** *Yes to all;* **Mrs. Miller:** *Yes to all;* **Mr. Moschella:** *Yes to all;* **Mr. Perfetti:** *Yes to all;* **Ms. Schneck:** *Yes to all.*

### RESOLUTION NO. 138-08

#### Approval of Bus Routes for the 2007/2008 School Year

IT IS RESOLVED, that in accordance with the Superintendent’s recommendation, the Roxbury Township Board of Education approves the “Route Summary Report” for the transportation of students for the 2007/2008 school year. The Route Summary Report is available for review at the Board Office during regular business hours.

### RESOLUTION NO. 139-08

#### Approval for Shared Services with Dover Board of Education

IT IS RESOLVED, that in accordance with the Superintendent’s recommendation, the Roxbury Township Board of Education approve a joint contract agreement with Dover Board of Education to provide occasional transportation services for sports runs and field trips for the 2007/2008 school year as a shared service with Roxbury, Mendham, Mine Hill, Morris Hills Regional, Washington Township and West Morris Regional High School District. Costs of the routes will depend on location and number of students.

### Personnel

Ms. Schneck clarified her vote on Resolution 153-08 as to why she is recusing herself on the vote for Mr. Gregg Trotter. The Code of Ethics states that board members should not vote on contracts, raises or salary regarding anyone in line of supervision of relatives employed in the district, and Mr. Trotter supervises her brother, who is employed in the district.

Mrs. Castriotta asked why Resolutions 156-08 and 157-08 were not previously reported to the board. Mr. Hade responded that it was discussed in Personnel Committee and there were no objections.

**Mr. Moschella moved, and Mrs. Miller seconded a motion that the Personnel Resolutions 140-08 through 158-08 be approved as presented and listed below.**

**The motion was approved by roll call vote.**

**Mrs. Castriotta:** *Yes to 140-08 through 152-08 and 154-08 through 158-08, and No to 153-08;* **Mrs. D’Abbraccio:** *Yes to all;* **Mrs. D’Agostino:** *Yes to all;* **Mrs. Miller:** *Yes to all;* **Mr. Moschella:** *Yes to all;* **Mr. Perfetti:** *Yes to all;* **Ms. Schneck:** *Yes to 140-08 through 152-08 and 154-08 through 158-08; and Recuse to 153-08.*

### RESOLUTION NO. 140-08

#### Approval of Erratum – Professional Staff - RHS

IT IS RESOLVED, that in accordance with the Superintendent’s recommendation, Resolution #069-08, Appointment – Professional Staff – RHS, be changed to read that *Ms. Mary DeRosa* be appointed to the position of Chemistry Teacher at Roxbury High School effective October 5, 2007 or sooner, pending release from current district for the 2007/2008 school year.

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**RESOLUTION NO. 141-08**  
**Termination of Appointment – Professional Staff**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *D.R.* (Employee #5350) Employment Contract be hereby terminated in accordance with the sixty (60) day clause in Agreement. Further, pursuant to N.J.S.A. 18A:27-9, *D.R.* will be compensated for the period September 10, 2007 through November 9, 2007. *D.R.* shall be given written notification of this action as soon as possible.

**RESOLUTION NO. 142-08**  
**Resignation – Transportation Staff**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the resignation for personal reasons of *Ms. Nancy Rosikiewicz*, Dispatcher, be accepted effective September 21, 2007.

**RESOLUTION NO. 143-08**  
**Resignation – Coach - RHS**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the resignation for personal reasons of *Mr. Eric Roy*, Assistant Boys' Basketball Coach at Roxbury High School, be accepted retroactive to September 1, 2007.

**RESOLUTION NO. 144-08**  
**Reappointment – Substitute Teacher**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the personnel listed below be reappointed as a Substitute Teacher for the 2007/2008 school year:

Tracey Runne

**RESOLUTION NO. 145-08**  
**Appointment – Professional Staff - RHS**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Dr. Barbara Kafka* be appointed to the position of German Teacher at Roxbury High School retroactive to September 1, 2007 for the 2007/2008 school year. *Ms. Kafka* is replacing *Mr. John Aslanian* who resigned.

Degree:	DR, City College of CUNY, 1976 MS, City College of CUNY BA, City College of CUNY, 1971
Certification:	Teacher of German Teacher of English as a Second Language Teacher of Music
Experience:	2006: Adjunct German Professor, County College of Morris 2003-2004: Adjunct ESL Professor, County College of Morris 2001-2003: German Teacher, Randolph, NJ 1998-2001: German/ESL Teacher, Morristown High School, Morristown, NJ 1997-1998: ESL Teacher, Livingston High School, Livingston, NJ 1996-1998: ESL Teacher, S Plainfield Middle School, S Plainfield, NJ 1992-1998: German Teacher, S Plainfield High School, S Plainfield, NJ
Salary:	Step 12 of the 2006/2007 DR Guide, \$63,055 (pending completion of negotiations)

A background check as required by State law has been successfully completed.

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**RESOLUTION NO. 146-08**

**Appointment – Paraprofessional Staff**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Ms. Teresa Bolger* be appointed as a Personal Aide at Roxbury High School retroactive to September 1, 2007 for the 2007/2008 school year.

Salary: Step 1 of the 2006/07 Paraprofessional Guide, \$9.47/Hour, 30 Hours/Week, not to exceed 35 Hours/Week (salary pending completion of negotiations) (Acct. #11-000-217-100-000-100)

A background search as required by State law has been successfully completed.

**RESOLUTION NO. 147-08**

**Appointment – Paraprofessional Staff**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Ms. Alma Rios* be appointed as a Personal Aide/Transportation Aide at Regional Day School retroactive to September 1, 2007 for the 2007/2008 school year.

Salary: Step 8 of the 2006/2007 Paraprofessional Guide, \$13.92/Hour, 30 Hours/Week as a Personal Aide, not to exceed 35 Hours/Week (salary pending completion of negotiations) (Acct. #11-000-217-100-000-100)

Step 8 of the 2006/2007 Paraprofessional Guide, \$13.92/Hour, 5 Hours/Week as a Transportation Aide (salary pending completion of negotiations) (Acct. #11-000-270-160-003-100)

This appointment is dependent upon successful completion of a background search as required by State law.

**RESOLUTION NO. 148-08**

**Appointment – Paraprofessional Staff**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Ms. Carla Dexter* be appointed as a part-time Personal Aide at St. Dunstan's School retroactive to September 1, 2007 for the 2007/2008 school year.

Salary: Step 1 of the 2006/2007 Paraprofessional Guide, \$9.47/Hour, 5 Hours/Week, not to exceed 35 Hours/Week (salary pending completion of negotiations)

This appointment is dependent upon successful completion of a background search as required by State law.

**RESOLUTION NO. 149-08**

**Appointment – Buildings and Grounds Staff**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Ms. Elaine Pratt* be appointed as a Part-time Custodian at Roxbury High School effective September 11, 2007 for the 2007/2008 year.

Salary: \$12.00/Hour, 20 Hours/Week

A background search as required by State law has been successfully completed.

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**RESOLUTION NO. 150-08**  
**Appointment – Transportation Staff**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the following be appointed as Substitute Dispatchers retroactive to September 4, 2007 for the 2007/2008 year:

Vicki Blair	Kimberly Jacobsen
Allan Fairchild	Marybeth Milde

Salary: \$15.00/Hour on an as-needed basis

A background search as required by State law has been successfully completed.

**RESOLUTION NO. 151-08**  
**Appointment – Food Service Staff**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the following be appointed as Cafeteria Workers at St. Therese School effective September 11, 2007 for the 2007/2008 year:

Danielle Albuquerque	Lisa Matera
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Salary: \$10.64/Hour, 3.5 Hours/Day, ten months (not to exceed 8 Hours/Day)

Background searches as required by State law have been successfully completed.

**RESOLUTION NO. 152-08**  
**Appointment - Substitute Teacher**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the following be approved as a substitute teacher for the 2007/2008 school year, contingent upon meeting all requirements according to state rules and regulations; remuneration to be in accordance with Board of Education Policy:

Sutton, Gene Mr. Sutton earned an Associates Degree in Business from County College of Morris in Randolph, NJ. He recently worked in private industry and will be working under a substitute certificate.

This appointment, where necessary is dependent upon successful completion of a background search as required by State law.

**RESOLUTION NO. 153-08**  
**Appointment – Athletic Event Workers**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the staff listed below be approved for employment as Athletic Event Workers for the 2007/2008 school year.

Fred Bacchetta	Danielle	Brett Douglass	Gayle LaPoma	Diane Naugle
Lori Baker	Colasurdo	Kathy Dzurina	Lauren Mason	Allyson Nelson
Sharon Baker	Bohdanka	Mike Esposito	Stu Mason	Al Pioppi
Jonathan Benbow	Connolly	Peggy Feeney	Jennifer	Justin Renna
Kristina Beyel	Debbie Cope	George Fenske	McCracken	Barbra Saunders
Betty Capra	Jon Deeb	Glen Gordon	Steve McNamara	Justin Spargo
Christine Capra	Brendan Donegan	Julie Hoebee	Carol McNicholas	Greg Trotter
Robert Capra	Jennifer Donegan	Laura Jacobsen	Frank Misurelli	Maria Tryon
Tom Capra	Steve Donnelly	Shari Kaine	Amanda Nagy	

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**RESOLUTION NO. 154-08**

**Approval of Salaries for Athletic Event Workers**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the salaries for the Athletic Event Workers as listed below be approved for the 2007/2008 school year:

<b>Event</b>	<b>Salary per Event</b>
Ticket Seller/Taker	\$45
Ticket Clerk	50
Site Manager	70
Crowd Control	50
Announcer	55
Parking	45
Clock Operator	75
Varsity Official	IHC Fees

**RESOLUTION NO. 155-08**

**Increase in Time/Salary Adjustment – Professional Staff – RHS**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the following staff be appointed to teach one (1) additional period of Science at Roxbury High School retroactive to September 5, 2007 through October 4, 2007 or sooner, at the following per diem rate.

<b>Name</b>	<b>1/7 (14%) Per Diem Salary</b>
Donegan, Brendan	Step 13, BA+30 Guide = \$42.42
Faruolo, Diane	Step 17, MA+30 Guide = \$60.02
Gaul, James	Step 17, BA+15 Guide = \$54.46
O'Brien, William	Step 12, MA+30 Guide = \$57.46
Soergel, Steve	Step 5, DR Guide = \$36.47

**RESOLUTION NO. 156-08**

**Increase in Time/Salary Adjustment – Professional Staff – RHS**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the following staff be appointed to teach one (1) additional period of Science per week at Roxbury High School retroactive to September 5, 2007 for the 2007/2008 school year at the following per diem rate.

<b>Name</b>	<b>1/7 (14%) Per Diem Salary</b>
Balcerski, Robert	Step 17, MA+15 Guide = \$58.72

**RESOLUTION NO. 157-08**

**Increase in Time/Salary Adjustment – Professional Staff – RHS**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the following staff be appointed to teach one (1) additional period of Industrial Arts at Roxbury High School retroactive to September 5, 2007 for the 2007/2008 school year at the following per diem rate.

<b>Name</b>	<b>1/7 (14%) Per Diem Salary</b>
Jacobus, Robert	Step 17, BA+15 Guide = \$55.58

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**RESOLUTION NO. 158-08**

**Emergent Hiring - RHS**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approve submission to the County Superintendent, application(s) of the below listed employee(s) for emergency hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4.13 et seq.

The personnel listed below were approved for employment at the Board meeting of September 10, 2007.

<u>Name</u>	<u>Resolution #</u>
Alma Rios	147-08
Carla Dexter	148-08

**Mr. Moschella moved, and Mr. Perfetti seconded a motion that the Personnel Resolutions 159-08 through 162-08 be approved as presented and listed below.**

**The motion was approved by roll call vote.**

**Mrs. Castriotta:** *Yes to all;* **Mrs. D'Abbraccio:** *Abstain to all;* **Mrs. D'Agostino:** *Yes to all;* **Mrs. Miller:** *Yes to all;* **Mr. Moschella:** *Yes to all;* **Mr. Perfetti:** *Yes to all;* **Ms. Schneck:** *Yes to all.*

**RESOLUTION NO. 159-08**

**Appointment – Paraprofessional Staff**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Ms. Wendy Smith* be appointed as a Personal Aide at Kennedy School retroactive to September 1, 2007 for the 2007/2008 school year.

Salary: Step 1 of the 2006/2007 Paraprofessional Guide - \$9.47/Hour, 30 Hours/Week, not to exceed 35 Hours/Week (salary pending completion of negotiations) (Acct. #11-000-217-100-000-100)

This appointment is dependent upon successful completion of a background check as required by State law.

**RESOLUTION NO. 160-08**

**Appointment – Paraprofessional Staff**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Ms. Cynthia Robbins* be appointed as an LLD Aide at Franklin School retroactive to September 1, 2007 for the 2007/2008 school year.

Salary: Step 1 of the 2006/2007 Paraprofessional Guide - \$9.47/Hour, 30 Hours/Week, not to exceed 35 Hours/Week (salary pending completion of negotiations) (Acct #11-204-100-106-000-100)

A background check as required by State law has been successfully completed.

September 10, 2007

**RESOLUTION NO. 161-08**  
**Salary Adjustment – Paraprofessional Staff**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Ms. Michele Riveron*, RC Aide at Jefferson School, has her salary adjusted as follows retroactive to September 1, 2007 for the 2007/2008 school year:

FROM: Step 1 of the 2006/2007 Paraprofessional Guide, \$9.47/Hour, 30 Hours/Week, not to exceed 35 Hours/Week (salary pending completion of negotiations)

TO: Step 3 of the 2006/2007 Paraprofessional Guide, \$10.67/Hour, 30 Hours/Week, not to exceed 35 Hours/Week (salary pending completion of negotiations) (Acct. #11-213-100-106-000-100)

**RESOLUTION NO. 162-08**  
**Emergent Hiring**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approve submission to the County Superintendent, application(s) of the below listed employee(s) for emergency hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4.13 et seq.

The personnel listed below were approved for employment at the Board meeting of September 10, 2007.

<u>Name</u>	<u>Resolution #</u>
Wendy Smith	159-08

**Education**

**Mrs. Miller moved, and Mr. Moschella seconded a motion that the Education Resolutions 163-08 and 164-08 be approved as presented and listed below.**

**The motion was approved by roll call vote.**

**Mrs. Castriotta:** *Yes to all;* **Mrs. D'Abbraccio:** *Yes to all;* **Mrs. D'Agostino:** *Yes to all;* **Mrs. Miller:** *Yes to all;* **Mr. Moschella:** *Yes to all;* **Mr. Perfetti:** *Yes to all;* **Ms. Scheneck:** *Yes to all.*

**RESOLUTION NO. 163-08**  
**Approval of the Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials Update**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education re-approves the Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials. The 1999 Agreement remains unchanged with no additional terms/revisions per the annual meeting between Dennis H. Mack, Superintendent, and Mark J. Noll, Roxbury Township Chief of Police.

**RESOLUTION NO. 164-08**  
**Approval of Out-of-District Placements/Services**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves the 2007/2008 Out-of-District Placements/Services listed below.

<i>File Number</i>	<i>School or Provider</i>	<i>Total Cost</i>	<i>Dates</i>
CEC 009	Connections at Morris County Educare & Enrichment Center	\$840.00	07/02/07 to 08/10/07
ESCMC 017	ESCMC Park Lake School	\$53,740.00	09/01/07 to 06/30/08
ESCMC 018	ESCMC Park Lake School	\$53,740.00	09/01/07 to 06/30/08
ESCMC 019	ESCMC Park Lake School	\$53,740.00	09/01/07 to 06/30/08
ESCMC 020	ESCMC Park Lake School	\$53,740.00	09/01/07 to 06/30/08
ESCMC 021	ESCMC Park Lake School	\$53,740.00	09/01/07 to 06/30/08
ESCMC 022	ESCMC Park Lake School	\$53,740.00	09/01/07 to 06/30/08
ESCMC 023	ESCMC Park Lake School	\$53,740.00	09/01/07 to 06/30/08
ESCMC 024	ESCMC Park Lake School	\$53,740.00	09/01/07 to 06/30/08
KP 001	KidsPeace National Centers	\$7,663.20	07/03/07 to 08/28/07
KP 002	KidsPeace National Centers	\$41,382.00	09/01/07 to 06/30/08
LDS 001	Mountain Lakes Board of Education	\$3,640.00	07/09/07 to 08/09/07
LDS 002	Mountain Lakes Board of Education	\$5,460.00	07/09/07 to 08/03/07
LDS 003	Mountain Lakes Board of Education	\$5,460.00	07/09/07 to 08/03/07
LDS 004	Mountain Lakes Board of Education	\$5,460.00	07/09/07 to 08/03/07
LDS 005	Mountain Lakes Board of Education	\$3,640.00	07/09/07 to 08/09/07
MA 003	Somerset County Educational Services Commission	\$4,999.00	07/02/07 to 08/15/07
NB 002	KDDS TOO, Inc.	\$52,208.00	07/01/07 to 06/30/08
RDS 001	ESCMC Regional Day School	\$78,440.00	09/01/07 to 06/30/08
RDS 002	ESCMC Regional Day School	\$54,140.00	09/01/07 to 06/30/08
RDS 003	ESCMC Regional Day School	\$54,140.00	09/01/07 to 06/30/08
RDS 006	ESCMC Regional Day School	\$54,140.00	09/01/07 to 06/30/08
RDS 008	ESCMC Regional Day School	\$54,140.00	09/01/07 to 06/30/08
RDS 013	ESCMC Regional Day School	\$78,440.00	09/01/07 to 06/30/08
RDS 014	ESCMC Regional Day School	\$54,140.00	09/01/07 to 06/30/08
SD 003	Sage Day	\$38,500.20	09/05/07 to 06/30/08
WIL 002	Willowglen Academy	\$69,426.00	07/05/07 to 06/30/08

**INFORMATION ITEMS**

1. Board Committee Reports

a) Facilities

Mr. Perfetti advised that the buildings look good and that the fields are in good shape for the start of school. The school buses are off to a good start, considering the construction, and that the building projects are almost complete.

b) Community Relations

No report.

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c) Education

Mrs. Miller reported that the next meeting for the committee will be September 12, 2007 at 10:00 a.m. She asked Mr. Hade to speak a little bit about No Child Left Behind. Mr. Hade responded that we passed 138 out of the 140 indicators due to the way that the special education is grouped in the indicators. We are at level three, but there is a corrective action plan in place and a letter to parents will be going home to discuss the level three status. Mr. Hade indicated that it is unfortunate that we only missed two indicators and that the general population is in the 95 percentile. He advised that all requirements are being met and that the high school is doing a great job even though we did not pass two out of the 140 indicators. Mrs. Castriotta asked if the evaluation includes extra curricular activities and Mr. Hade responded that it did not.

d) Finance

Mrs. Miller reported that the next meeting for the committee will be September 19, 2007 at 1:00 p.m. and that the last finance discussion was on the agenda for vote.

e) Shared Services

Mr. Mack indicated that there is a meeting set for September 18, 2007 at 7:00 pm.

f) Personnel

No Report.

**PUBLIC COMMENTS – Non-Agenda Items**

Mrs. Day asked about the expiration date of the REA contract; Mrs. D'Agostino responded. Mrs. Day also questioned Study Island; Mr. Hade responded. Mrs. Day told the board she liked the changes to the website.

Ms. Debbie Orton asked about the high school parking fee. The Superintendent and Business Administrator responded.

Mr. John Sandstrom asked about cutting back brush from Eyland Avenue sidewalk; the Superintendent responded that he would speak to Buildings and Grounds.

Mr. Chris Rogers spoke about an article in the Daily Record regarding school negotiations and asked questions regarding the ongoing teacher contract negotiations. Mrs. D'Agostino advised that she could not comment on the negotiations process, but that it was going well.

**ADJOURNMENT**

It was motioned by Mr. Perfetti and seconded by Mrs. D'Abbraccio to adjourn the meeting at this time, 8:55 p.m.

Respectfully submitted,

Ruthann Quinn  
Board Secretary