

**MINUTES OF THE WORKSHOP MEETING OF THE ROXBURY TOWNSHIP BOARD OF EDUCATION
HELD ON MONDAY, FEBRUARY 9, 2009
Lincoln/Roosevelt School, 34 North Hillside Avenue, Succasunna, NJ 07876**

The meeting was called to order in the Media Center at Lincoln/Roosevelt School, President D'Agostino presiding.

MEMBERS PRESENT: Mr. Robert Badini, Mrs. Maureen Castriotta, Mrs. Liz D'Abbraccio, Mrs. Terry D'Agostino, Mrs. Hildi Libby, Mrs. Jennifer Marchesi, Mrs. Patricia Miller, Mr. John Moschella, Ms. Carol Scheneck, Mr. Gregory Somjen

MEMBERS ABSENT:

ADMINISTRATION PRESENT: Dr. Michael Rossi, Dr. James Heinegg, Dr. Gregory McGann, Ms. Ruthann Quinn, Ms. Pam Hinman

OTHERS PRESENT: Ms. Nathanya Simon, Schwartz Simon Edelstein, Celso & Kessler LLC

EXECUTIVE SESSION

Whereas Chapter 231, P.L. 1975, also known as the Sunshine law, authorizes a public body to meet in Executive Session under certain limited circumstances; and

Whereas said law requires the Board of Education to adopt a resolution at a public meeting before it can meet in such an Executive or Private Session,

Now, therefore, it was motioned by Mrs. D'Abbraccio and seconded by Mrs. Miller that the Roxbury Township Board of Education does hereby determine that it is necessary to meet in Executive Session at this time, 6:30 p.m. to discuss personnel, student matters, negotiations, and matters covered by attorney client privilege. The matters discussed will be made public if and when confidentiality is no longer required, and action pursuant to said discussion shall take place only in a public meeting.

It was motioned by Mrs. D'Abbraccio and seconded by Mrs. Libby that this meeting return to Public Session at this time, 7:26 pm, in the Auditorium at Lincoln/Roosevelt School.

PUBLIC SESSION

The Public Session was called to order in the Auditorium at Lincoln/Roosevelt School at 7:31 p.m., President D'Agostino presiding.

Mr. Moschella announced that this Workshop Meeting of the Roxbury Township Board of Education is being held to take action and hold discussion on business before the Board tonight, and that the New Jersey Open Public Meetings Law was enacted to ensure the right of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act, the Roxbury Township Board of Education has caused written notice of tonight's meeting and copies of the agenda for tonight's meeting to be transmitted to:

| | | |
|-------------------------|---|---|
| Roxbury Register | - | Newspaper |
| Daily Record | - | Newspaper |
| Roxbury Municipal Clerk | | |
| Roxbury Public Library | | |
| Roxbury Website | - | http://www.roxbury.org/boe/minutes/meetings.html |

The notice of tonight's meeting and a copy of tonight's agenda have been posted in the Board's Business Office.

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PLEDGE OF ALLEGIANCE

Members of the Board, the Administration, and the Public participated in the salute to the flag.

ROLL CALL

The roll was taken, and a quorum deemed present

CORRESPONDENCE

None

MINUTES

Mrs. D'Abbraccio motioned and Mrs. Libby seconded the motion that the Minutes of the Regular Meeting and Executive Session of January 26, 2009 be accepted as corrected.

1. Mrs. D'Agostino noted the following corrections be made:

a. Board President's Comments, Page 2, Paragraph 4, Sentence 3 should state:

She mentioned a legislative meeting she attended over the weekend and that the one comment every speaker stated was how thankless the job of a board member. She stated that seeing our students perform well both academically and in extracurricular activities makes this job worthwhile and not thankless. She encouraged members of the public to consider running for the Board of Education.

b. Board President's Comments, Page 3, add the following:

Mrs. D'Agostino discussed the key points of the Memorandum of Agreement with Morris Council 6.

2. Mrs. Castriotta noted the following corrections be made:

a. Education, Page 11, Paragraph 2, should state:

Mrs. Castriotta questioned if there was a cost to the Board for the trip in Resolution 401-09 and if so, requested the cost be included in the resolution.

b. Negotiations, Page 11, Paragraph 3, Sentence 2 should state:

Her reasons included: the agreed upon salary increase was not necessary to correct the salary guide, economic recession, and that the REA should be required to contribute a percentage to their health insurance.

c. Negotiations, Page 11, add the following:

Mrs. Castriotta also gave her reason why she was voting "no" to Resolution 404-09. She thought the Separation Agreement would not achieve the desired goal of cost savings for the district since it was the administration's intention of hiring new teachers in addition to replacing those who left as part of the agreement.

e. Negotiations, Page 12, the roll call vote be corrected to state:

Mrs. Castriotta: *No to Resolutions 402-09 and 404-09, and Yes to Resolution 403-09.*

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3. Mrs. Miller noted the following correction be made:

a. Resolution 402-09, Page 12, Paragraph 1, should state:

WHEREAS, representatives of the Roxbury Board of Education and the Roxbury Education Association were, from the winter of 2006 until January, 2009, engaged in negotiations for a successor agreement to the Collective Negotiations Agreement between the parties which ran from July 1, 2005 through June, 30, 2007; and

The motion was approved by roll call vote.

Mr. Badini: Yes; **Mrs. Castriotta:** Yes; **Mrs. D'Abbraccio:** Yes; **Mrs. Libby:** Yes; **Mrs. Marchesi:** Yes; **Mrs. Miller:** Yes; **Mr. Moschella:** Yes; **Ms. Scheneck:** Yes; **Mr. Somjen:** Yes to the Regular Minutes and Abstain to the Executive Session Minutes; **Mrs. D'Agostino:** Yes.

PRESENTATIONS

None

STUDENT COUNCIL RESPRESENTATIVE'S COMMENTS

Ms. Hailey Dix mentioned to the Board the upcoming events at the high school, such as a Lip Sync Contest, including teachers on April 2, 2009 at 7:00 p.m. Also, juniors and seniors are working on their proms. Ms. Dix asked to be excused at 7:37 p.m.

BOARD PRESIDENT'S COMMENTS

Mrs. D'Agostino mentioned that she would like to see a change in the "minutes process". She would like the minutes to be released as "Draft" only to the board members in their packets. After the Board has discussed and approved the meeting minutes, the minutes would be printed and released at the next board meeting for the public review. The Board Attorney clarified and stated that if a member of the Public requested a copy of the "Draft Minutes", they would be released. The Board agreed.

Mrs. D'Agostino mentioned a Morris County School Board legislative meeting she attended.

SUPERINTENDENT'S REPORT

Dr. Rossi mentioned the following:

- Roxbury High School JV Cheerleaders placed 12th in the nation and the Varsity Cheerleaders placed 5th in the nation.
- Mr. Curtis, Mr. Deery, Mr. Nittel, and Ms. Sugarman have been meeting with central office in regards to the Middle School Experience.
- The Interim Buildings and Grounds Director is working on the Action Plan and looking to see how the department is running. He will be providing feedback to Dr. Rossi and Ms. Quinn
- Mr. Tom Cunningham, Director of Transportation, recommends the Board reduce transportation costs by decreasing the number of courtesy bus routes.
- Verizon public education broadcast channel

BUSINESS ADMINISTRATOR'S REPORT

Ms. Quinn stated that the business office is seeking board approval for travel requests.

REQUEST FOR INFORMTION

None

PUBLIC COMMENTS – Action Items

None

COMMITTEE REPORTS

1. Finance

Mr. Badini discussed the budget process and where the committee stands. Mr. Cunningham presented to the Board his recommendations to increase the number of walking students in the district. The majority of the students included as walkers were less than the state standards of two miles for K-8 and 2 ½ miles for 9-12. The majority would have sidewalks available. The cost savings to the district would be about \$100,000.00 for the 2009/2010 budget. Mrs. Libby asked how many crossing guards would have to be added. Mr. Cunningham stated there would be not be any additional guards necessary, just one guard would have a different location. The Board asked questions and commented on the recommendation. The Board asked Mr. Cunningham to survey the number of those students who are riding on the bus now and who are not riding. The Board had concerns with the elementary student walkers. The board members commented on their concerns as well. Mrs. D'Agostino questioned whether or not the committee recommended. Mrs. Castriotta stated she recommended subscription courtesy bussing. She also questioned what the cost to the district is for courtesy bussing. Ms. Quinn stated she would need to do an analysis. The Board discussed hazardous routes in the township. It was noted that the district does not receive state aid for transportation of those children who are courtesy bused. The Finance Committee was asked to review again and make a recommendation at their next meeting on February 17, 2009.

2. Facilities

Mrs. Castriotta mentioned the status of the Buildings and Grounds Department with the new Interim Director. An evaluation is going to be done on the status of the department. She stated Mr. Schmidt and Mr. Hayde have done a great job while Mr. Soetebeer has been on a medical leave. Ms. Quinn has completed the Buildings and Grounds budget.

3. Community Relations

Ms. Scheneck stated that the committee has had difficulty scheduling a meeting.

4. Education

Mrs. Miller mentioned the Committee's highlights as follows:

- Mr. Swanson presented a new HESPA math class
- Several overnight field trips and the process of approval
- 2008 Fall HESPA test results
- Entrance Age policy
- The next meeting is February 10, 2009, at 1:00 p.m.

5. Shared Services

Mrs. Castriotta stated the committee met with the township and discussed the Field of Dreams agreement and financing. She stated that the financing would be re-visited due to the fact that the original quotes were done a few years ago. Fred Hall from the Township Council was in the audience and stated that he will present to the Board many grants and opportunities available to the Council and Board.

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Mrs. Castriotta stated she attended a Forum of Executive County Superintendents and Township Administrators at Morris County Community College. The topics discussed covered the idea that all local governing bodies should work together. She stated regionalization was discussed but that was further down the road.

6. Personnel

Mrs. Libby stated the last meeting was January 20, 2009. The topics discussed were:

- Staffing Requests by the Principals and Administrators
- Observations of staff
- Policies

7. Negotiations

None

PUBLIC COMMENTS – Action Items

None

ACTION ITEMS

Finance

Mr. Badini motioned, and Mrs. Libby seconded the motion that Finance Resolution 407-09 be accepted as presented.

The motion was approved by roll call vote.

Mr. Badini: Yes; Mrs. Castriotta: Yes; Mrs. D’Abbraccio: Yes; Mrs. Libby: Yes; Mrs. Marchesi: Yes; Mrs. Miller: Yes; Mr. Moschella: Yes; Ms. Scheneck: Yes, however, Recuse to Mr. Swanson and Mr. Heinegg only; Mr. Somjen: Yes; Mrs. D’Agostino: Yes.

RESOLUTION NO. 407-09

Approval of Travel Requests

IT IS RESOLVED, that in accordance with the Superintendent’s recommendation, the Roxbury Township Board of Education approves unavoidable travel and costs as related in this resolution which are educationally necessary and fiscally prudent and are related to and within the scope of the employee’s current responsibilities and promotes the delivery of instruction or furthers the efficient operation of the school district. The reimbursements listed in this resolution are in compliance with state travel reimbursement guidelines as established by the Department of the Treasury and Board of Education policy in accordance with N.J.A.C. 6A:23B-1.1 et. seq.

| First Name | Last Name | Conference/Seminar Title | Place | Date of Trip | Total Estimated Expenses* |
|-------------------|------------------|---|---|----------------------|----------------------------------|
| Martha | Feehan | NJ Biology End of Course Test Preparation | Liberty Science Center, Jersey City, NJ | February 13, 2009 | \$139.00 Registration |
| Jeff | Swanson | Junior Statesmen of America | Washington D.C. | February 20-22, 2009 | No Cost |
| Dirk | Kelly | Junior Statesmen of America | Washington D.C. | February 20-22, 2009 | No Cost |
| Ruthann | Quinn | NJASBO Facilities Cracker Barrel | Mt. Olive, NJ | February 25, 2009 | \$150.00 Registration |

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| First Name | Last Name | Conference/Seminar Title | Place | Date of Trip | Total Estimated Expenses* |
|------------|-----------|--|---------------------|----------------------|---|
| Linda | Bowles | DECA Competition | Cherry Hill, NJ | February 25-27, 2009 | \$260.00 Hotel |
| Justin | Renna | Soccer Champions Coaches Clinic | Mohegan Sun, CT | February 26-28, 2009 | \$155.00 Registration |
| Joanne | Haines | FBLA State Conference | Edison, NJ | March 12-13, 2009 | \$270.00 Registration \$185.00 Hotel |
| James | Heinegg | NJ Ask 2009 Pre-Admin District Test Coordinator Training | Hasbrouck, NJ | March 19, 2009 | See Note |
| Joann | Hughes | Engaging Visual Projects for Enhancing Your Art Program | Newark, NJ | March 27, 2009 | \$215.00 Registration |
| Nancy | Goldberg | Engaging Visual Projects for Enhancing Your Art Program | Newark, NJ | March 27, 2009 | \$215.00 Registration |
| Marie | Pessolano | Engaging Visual Projects From Ordinary to Extraordinary | Newark, NJ | March 27, 2009 | \$215.00 Registration |
| Robin | Hellyer | Responsive Classroom | Mahwah, NJ | April 2, 2009 | \$179.00 Registration |
| Cosmo | Lorusso | The Penn State Football Coaches Clinic | University Park, PA | April 3-4, 2009 | \$70.00 Registration |
| Frank | Misurelli | The Penn State Football Coaches Clinic | University Park, PA | April 3-4, 2009 | \$70.00 Registration |
| Kevin | Poggi | The Penn State Football Coaches Clinic | University Park, PA | April 3-4, 2009 | \$70.00 Registration |
| Frank | Dekmar | The Penn State Football Coaches Clinic | University Park, PA | April 3-4, 2009 | \$70.00 Registration |
| James | Schmitt | NJSBG, National School Plant Management | Atlantic City, NJ | April 8, 2009 | \$150.00 Registration |
| Audrey | Wallock | Classroom Management & Effective Teaching of Children & Adolescents w/ Emotional & Behavior Problems | Totowa, NJ | April 24, 2009 | \$149.00 Registration |
| Audrey | Wallock | Introduction to Understanding by Design | Lambertville, NJ | July 7 & 8, 2009 | \$599.00 Registration |

*Note: Does not include mileage and sustenance as they are contractual.

Personnel

Mrs. Libby motioned, and Mrs. Miller seconded the motion that Personnel Resolutions 388-09 and 408-09 through 414-09 be accepted as presented.

Mrs. D'Agostino commended Ms. Joyce Cormey for her years of dedication and hard work for the district in response to her upcoming retirement.

The motion was approved by roll call vote.

Mr. Badini: Yes to all; Mrs. Castriotta: Yes to all; Mrs. D'Abbraccio: Yes to all; Mrs. Libby: Yes to all; Mrs. Marchesi: Yes to all; Mrs. Miller: Yes to all; Mr. Moschella: Yes to all; Ms. Schneck: Yes to all; Mr. Somjen: Yes to all; Mrs. D'Agostino: Yes to all.

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RESOLUTION NO. 388-09
Resignation – Professional Staff – RHS

Resolution No. 388-09 was tabled at the January 26, 2009 meeting.

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the resignation for retirement purposes of *Mr. Byron Collins*, English Teacher at Roxbury High School, be accepted effective June 30, 2009.

RESOLUTION NO. 408-09
Resignation – Professional Staff – RHS

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the resignation for retirement purposes of *Mr. William Martin*, Media Specialist at Roxbury High School, be accepted effective June 30, 2009.

RESOLUTION NO. 409-09
Leave of Absence – Buildings and Grounds Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Mr. Thomas SanFilippo*, Custodian at Roxbury High School, be granted an unpaid leave of absence under the Family Leave Act retroactive to January 30, 2009 through March 13, 2009. Mr. SanFilippo plans on returning to work March 16, 2009.

RESOLUTION NO. 410-09
Appointment – Community School Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the staff listed below be appointed for the Spring 2009 Community School programs. Salary is paid out of collected tuitions and employment is dependent upon sufficient enrollment.

| Name | Event | Date/Time | Salary |
|---|--------------------|---|------------------------------------|
| Lisa Gibney* | Women's Volleyball | 2/25, 3/04, 3/11, 3/18, 3/25, 4/01, 4/08, 4/22, 4/29, 5/06 7:00 PM – 10:00 PM | \$240.00 Flat Fee (10 Sessions) |
| *This event was previously approved at the 1/12/09 Board meeting, however, due to increased enrollment, additional classes are being added. | | | |

MUSIC INSTRUCTOR (INSTRUMENTAL)

Giuseppe Fusco

\$25.00 – ½ Hour

RESOLUTION NO. 411-09
Appointment – Buildings and Grounds Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Mr. Francis Pratt* be appointed as a substitute Custodian at Roxbury High School effective February 10, 2009 for the 2008/2009 school year.

Salary: \$12.00/Hour on an as-needed basis

A background search as required by State law has been successfully completed.

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RESOLUTION NO. 412-09

Appointment - Substitute Teachers

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the following be approved as substitute teachers for the 2008/2009 school year, contingent upon meeting all requirements according to state rules and regulations; remuneration to be in accordance with Board of Education Policy:

- | | |
|-------------------|---|
| Alter, Matthew | Mr. Alter earned his BS in Biochemistry from Rutgers University in NJ. He currently works for the Passaic County Educational Services Commission. He will be working under a Teacher of Biological Science and Teacher of Chemistry certificates. |
| Androvette, Debra | Ms. Androvette earned her BA in Psychology and Teaching from Centenary College in NJ. She recently completed her student teaching at the Bragg Elementary School in Chester, NJ. She is currently a substitute teacher with the Chester Board of Education and will be working under an Elementary School Teacher in Grades K-5 certificate. |
| Commuri, Vimala | Ms. Commuri earned her BS in Botany, Zoology, Physics, and Chemistry from St. Francis College in India and her MA in English Literature from Osmania University in India. She will be working under an Elementary School Teacher certificate. |
| Stupek, Megan | Ms. Stupek earned her BA in Psychology and Political Science from Bucknell University in PA and her MA in Elementary Education from Fairleigh Dickson University in NJ. She recently completed her student teaching for the Morris School District. She is currently a substitute teacher with the Morris School District and will be working under a substitute certificate. |
| Wood, Rosetta | Ms. Wood earned her BS in Business Administration from Centenary College in NJ. She recently completed her student teaching in Washington Boro. She is currently working with the Phillipsburg School District and will be working under a substitute certificate. |

These appointments, where necessary are dependent upon successful completion of a background search as required by State law.

RESOLUTION NO. 413-09

Appointment - Substitute Nurse

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the following be approved as a substitute nurse for the 2008/2009 school year, contingent upon meeting all requirements according to state rules and regulations; remuneration to be in accordance with Board of Education Policy:

- | | |
|-----------------|--|
| Gibson, Suzanne | Ms. Gibson earned her AA in Applied Science from Bronx Community College in NY, her BS in Nursing from Pace University in NY, and her MA in Public Administration from Fairleigh Dickinson University in NJ. She is currently a registered nurse and will be working under a substitute certificate. |
|-----------------|--|

This appointment, where necessary is dependent upon successful completion of a background search as required by State law.

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RESOLUTION NO. 414-09

Increase in Time/Salary Adjustment – Professional Staff - RHS

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the following staff be appointed to teach one (1) additional period of Special Education as an Academic Support Teacher three times a week at Roxbury High School effective February 10, 2009 for the 2008/2009 school year at the following per diem rate. This is necessary due to an IEP-driven resolution through legal action. (Acct# 11-213-100-101-000-100)

| Name | 1/7 (14%) Per Diem Salary |
|--|-------------------------------------|
| Muller, Mary | Step 17, BA+30 Guide = \$60.38/diem |
| *Step and salary to be determined pending completion of negotiations | |

Mrs. Libby motioned, and Mrs. Miller seconded the motion that Personnel Resolutions 415-09 through 420-09 be accepted as presented.

The motion was approved by roll call vote.

Mr. Badini: *Yes to all*; **Mrs. Castriotta:** *Yes to all*; **Mrs. D'Abbraccio:** *Abstain to all*; **Mrs. Libby:** *Yes to all*; **Mrs. Marchesi:** *Yes to all*; **Mrs. Miller:** *Yes to all*; **Mr. Moschella:** *Yes to all*; **Ms. Scheneck:** *Yes to all*; **Mr. Somjen:** *Yes to all*; **Mrs. D'Agostino:** *Yes to all*.

RESOLUTION NO. 415-09

Resignation – Professional Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the resignation for retirement purposes of *Ms. Astrid Dolan*, English Teacher at the Eisenhower Middle School, be accepted effective February 28, 2009.

RESOLUTION NO. 416-09

Resignation – Professional Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the resignation for retirement purposes of *Ms. Jeanne Maurella*, Enrichment Specialist Teacher at the Lincoln/Roosevelt School, be accepted effective June 30, 2009.

RESOLUTION NO. 417-09

Resignation – Secretarial Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the resignation for retirement purposes of *Ms. Joyce Cormey*, Principal's Secretary at the Eisenhower Middle School, be accepted effective June 30, 2009.

RESOLUTION NO. 418-09

Leave of Absence – Professional Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Ms. Daphne Mott*, Media Specialist at Jefferson School, be granted an unpaid leave of absence under the Family Leave Act effective February 17, 2009 through May 15, 2009. Ms. Mott plans on returning to work May 18, 2009.

RESOLUTION NO. 419-09

Leave of Absence – Paraprofessional Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Ms. Carmel Gulla*, Personal Aide at Jefferson School, be granted an unpaid leave of absence for medical reasons retroactive to January 22, 2009 until released by her physician.

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RESOLUTION NO. 420-09
Leave of Absence – Paraprofessional Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Ms. Tammy Bischoff*, Personal Aide at Kennedy School, be granted an unpaid leave of absence for medical reasons effective February 23, 2009 until released by her physician.

Education

Mrs. Miller motioned, and Mrs. Libby seconded the motion that Education Resolutions 421-09, 422-09, 401-09, and 423-09 through 425-09 be accepted with corrections:

Resolution 422-09: Mrs. Castriotta questioned whether our resources that have been put into professional development are being analyzed. Dr. Rossi stated with the new contract calendar which includes two extra staff development days will help. She questioned the monies being utilized for this resolution in the amount of \$140,669.00. She asked what the district was doing to monitor the Differentiated Instruction methodology. She asked at what point do we look at the outcome of Differentiated Instruction. Dr. Rossi responded it is an on-going effort and clarified the educational process.

The motion was approved by roll call vote.

Mr. Badini: *Yes to all;* **Mrs. Castriotta:** *Yes to 421-09, 401-09, and 423-09 through 425-09, and Abstain to 422-09;* **Mrs. D'Abbraccio:** *Yes to all;* **Mrs. Libby:** *Yes to all;* **Mrs. Marchesi:** *Yes to all;* **Mrs. Miller:** *Yes to all;* **Mr. Moschella:** *Yes to all;* **Ms. Scheneck:** *Yes to all;* **Mr. Somjen:** *Yes to all;* **Mrs. D'Agostino:** *Yes to all.*

RESOLUTION NO. 421-09
Approval of Out-of-District Placements/Services – 2008/2009

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves the 2008/2009 Out-of-District Placements/Services listed below.

| <i>File Number</i> | <i>School or Provider</i> | <i>Total Cost</i> | <i>Dates</i> |
|--------------------|---|-------------------|----------------------|
| CPNJH 004 | Cerebral Palsy of North Jersey - Horizon Lower School | \$49,868.00 | 01/06/09 to 06/30/09 |

RESOLUTION NO. 422-09
Approval of District Professional Development Plan

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves the 2009/2010 District Professional Development Plan developed by the Roxbury Professional Development Committee members.

RESOLUTION NO. 401-09
Approval of Overnight Trip – RHS

Resolution No. 401-09 was tabled at the January 26, 2009 meeting.

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, staff and students at Roxbury High School be approved for participation in the following educational event as per Board policy.

| Event | Location | Dates | Cost |
|--------------|-----------------|----------------------|-------------|
| DECA | Cherry Hill, NJ | February 25-27, 2009 | \$1,700 |

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RESOLUTION NO. 423-09
Approval of Overnight Trip – RHS

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, staff and students at Roxbury High School be approved for participation in the following educational event as per Board policy.

| Event | Location | Dates | Cost |
|--------------|-----------------|-------------------|-------------|
| FBLA | Edison, NJ | March 12-13, 2009 | \$1,000 |

RESOLUTION NO. 424-09
Approval of Overnight Trip – RHS

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, Policy 2340 will be suspended for this trip only and without setting precedent, staff and students at Roxbury High School be approved for participation in the following educational event as per Board policy.

| Event | Location | Dates | Cost |
|-----------------------------|-----------------|----------------------|-------------|
| Junior Statesmen of America | Washington D.C. | February 20-22, 2009 | No Cost |

RESOLUTION NO. 425-09
Approval of First Reading – Policy 5112 – Entrance Age

IT IS RESOLVED, that the Roxbury Township Board of Education approve the attached Policy 5112 Entrance Age for first reading. (Exhibit 1)

PUBLIC COMMENTS – Non-Agenda Items (There is a three minute time limit, per Board Policy)

Mr. Rogers questioned the recommendation for the courtesy bussing and if this was in reaction to the new salary contract for the REA. The Board and the Administrators responded. Mr. Rogers also commented on Mrs. Miller's remarks to the newspaper on the REA contract guides. Mr. Moschella responded and explained the intricacies of the salary guides. Mrs. D'Agostino explained that the Board is looking into efficiencies in all departments in order to maximize the efficiencies throughout the district. Some areas may see cuts and some may see increases in budgets.

ADJOURNMENT

It was motioned by Mrs. D'Abbraccio and seconded by Mrs. Libby to adjourn the meeting at this time, 9:14 p.m.

Respectfully submitted,

Pam Hinman
Assistant Board Secretary