

Minutes of the Workshop Meeting of the Roxbury Township Board of Education held on Monday, May 5, 2008 at the Lincoln/Roosevelt School, 34 North Hillside Avenue, Succasunna, NJ 07876

The meeting was called to order in the Lincoln/Roosevelt School Media Center at 6:30 p.m., President D'Agostino presiding.

MEMBERS PRESENT: Mr. Robert Badini, Mrs Maureen Castriotta, Mrs. Liz D'Abbraccio, Mrs. Hildi Libby, Mrs. Jennifer Marchesi, Mrs. Patricia Miller, Mr. John Moschella, Ms. Carol Scheneck, Mr. Gregory Somjen, Mrs. Terry D'Agostino

MEMBERS ABSENT:

ADMINISTRATION PRESENT: Mr. Dennis Mack, Mr. Edward Hade, Ms. Ruthann Quinn, Ms. Pam Hinman

OTHERS PRESENT: Ms. Nathanya G. Simon, Schwartz Simon Edelstein Celso & Kessler LLC

EXECUTIVE SESSION

Whereas Chapter 231, P.L., 1975 also known as the Sunshine Law, authorizes a public body to meet in Executive Session under certain limited circumstances; and

Whereas said law requires the Board of Education to adopt a resolution at a public meeting before it can meet in such an Executive or Private Session,

Now, therefore, it was motioned by Mrs. D'Abbraccio and seconded by Mrs. Miller that the Roxbury Township Board of Education does hereby determine that it is necessary to meet in Executive Session at this time, 6:30 p.m. to discuss negotiations, personnel, student matters, and matters covered by attorney client privilege. The matters discussed will be made public if and when confidentiality is no longer required, and action pursuant to said discussion shall take place only in a public meeting.

It was motioned by Mr. Somjen and seconded by Mrs. Castriotta that this meeting return to Public Session at this time, 7:30 p.m., in the Lincoln/Roosevelt Auditorium.

PUBLIC SESSION

The Public Session was called to order in the Lincoln/Roosevelt Auditorium at 7:35 p.m., President D'Agostino presiding.

Mr. Moschella announced that this Workshop Meeting of the Roxbury Township Board of Education is being held to take action and hold discussion on business before the Board tonight, and that the New Jersey Open Public Meetings Law was enacted to ensure the right of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act, the Roxbury Township Board of Education has caused written notice of tonight's meeting and copies of the agenda for tonight's meeting to be transmitted to:

Roxbury Register	-	Newspaper
Daily Record	-	Newspaper
Municipal Clerk		
Roxbury Public Library		
Roxbury Website	-	http://www.roxbury.org/boe/meetings_minutes.htm

The notice of tonight's meeting and a copy of tonight's agenda have been posted in the Board's Business Office.

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PLEDGE OF ALLEGIANCE

Members of the Board, Administration, and Public participated in the salute to the flag.

ROLL CALL

The roll was taken and a quorum deemed present.

CORRESPONDENCE

Mr. Badini forwarded a letter he received from Mr. Darryl Bott, former music teacher. The letter commented on the performance and achievements of the students and the teachers at the State Gala concert.

MINUTES

Mrs. Libby moved, and Mrs. Miller seconded a motion that the minutes of the Regular Meeting and Executive Session of April 28, 2008 be accepted with the following changes,:

1. Page 8 of 19, paragraph 3 should state: "Mrs. Castriotta questioned Resolution 518-08. Mrs. Castriotta questioned whether the contract was a 4% increase. Ms. Quinn affirmed."
2. Page 19 of 19: Public Comments, paragraph 2 should state: "Ms. Scheneck stated that she spoke with the board attorney" not her personal attorney.
3. Page 19 of 19: Public Comments, paragraph 6, should state, "Mrs. D'Agostino mentioned Mr. Mack is going to discuss the ceremonies with the REA this week", not the Board is going to discuss.

The motion was approved by roll call vote.

Mr. Badini: *Abstain*; **Mrs. Castriotta:** *Yes with changes*; **Mrs. D'Abbraccio:** *Yes*; **Mrs. Libby:** *Yes*; **Mrs. Marchesi:** *Yes*; **Mrs. Miller:** *Yes*; **Mr. Moschella:** *Yes*; **Ms. Scheneck:** *Yes with changes*; **Mr. Somjen:** *Yes*; **Mrs. D'Agostino:** *Yes*.

STUDENT COUNCIL REPRESENTATIVE'S COMMENTS

None

PRESENTATIONS

None

BOARD PRESIDENT'S COMMENTS

Mrs. D'Agostino mentioned the Erradum for the resolution to approve the new superintendent, Dr. Rossi. Mrs. D'Agostino presented Dr. Rossi with a Roxbury baseball cap and a bouquet of flowers for his wife, as a welcome to the district.

Mrs. D'Agostino mentioned Mr. Mack's proposal to the REA. She asked that the board members make themselves available to help out with the coverage of the ceremonies. She stated that the Board felt the offer to the REA was fair.

Mrs. D'Agostino reaffirmed to the public that there is a board policy in place for taping the public meetings. She asked the public to please follow the policy guidelines.

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SUPERINTENDENT'S REPORT

Mr. Mack discussed his proposal to the REA in order to encourage the union members to participate in the end of year ceremonies. The proposal was offered to the REA with the students and the district in mind. The REA refused the offer.

Mr. Mack discussed the coverage of all of the end of year activities as outlined in the attached spreadsheet.

Mr. Mack thanked Mr. Hade, Ms. Quinn, and Ms. Hinman for volunteering along with all of the administrators in the district.

Mr. Mack mentioned the path at the high school that was donated has been completed. The donation was from the Class of 2000 and the Class of 2007.

Mr. Mack mentioned the donation of trees at the Jefferson school through the PTA.

The Superintendent congratulated Franklin School for reading 10,000 books.

BUSINESS ADMINISTRATOR'S REPORT

Ms. Quinn is requesting approval for New Jersey Time and Materials Maintenance by Trade Bid Awards and travel requests.

Mrs. D'Agostino had a question in regards to Resolution 556-08, travel requests. Mr. Hade responded.

COMMITTEE REPORTS

Mrs. D'Agostino mentioned that the committees will have discussions in the next few weeks with the newly formed committees and report back at the next workshop meeting. She asked the chairpersons of each committee to set up meetings.

Mrs. Miller stated that the May 7th Education Committee meeting has been cancelled and will be rescheduled.

Mrs. Castriotta mentioned that the Project Graduation fundraisers were taking place. The list may be found on the Roxbury School District Website. Mr. Charles Grande of HRH Associates, made a donation of \$500.00 to Project Graduation.

PUBLIC COMMENTS – Agenda Items

Mrs. Fran Day asked if the position referenced in Resolution 558-08 will be advertised. Mr. Hade affirmed.

Mrs. Day asked for clarification on the following resolutions: 559-08, 560-08, 556-08, 567-08, 568-08, 561-08, 565-08, and 572-08. Mr. Hade responded.

ACTION ITEMS

Mrs. D'Agostino stated it was a pleasure to approve the appointment of Dr. Rossi. He is going to be a positive change for our district.

Mr. Moschella mentioned the Erratum for the vote for Resolution 572-08.

Ms. Scheneck stated she was not permitted to vote on the contract of Dr. Rossi, yet she will be voting yes for his appointment.

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Mr. Badini thanked Mrs. D'Agostino for her due diligence and hard work in the search for a new superintendent.

Mr. Somjen congratulated Dr. Rossi and was happy that he was involved in the decision for a change of leadership in Roxbury.

Mrs. D'Agostino thanked Ms. Simon for all her work on the contract for the superintendent.

Mr. Mack thanked the administration, board members, and the attorney for their involvement in the search for the superintendent. He also congratulated Dr. Rossi.

Mrs. Libby moved, and Mrs. Castriotta seconded a motion that Resolution 572-08 be approved as listed below:

The motion was approved by roll call vote:

Mr. Badini: Yes; **Mrs. Castriotta:** Yes; **Mrs. D'Abbraccio:** Yes; **Mrs. Libby:** Yes; **Mrs. Marchesi:** Yes; **Mrs. Miller:** Yes; **Mr. Moschella:** Yes; **Ms. Scheneck:** Yes to the appointment, Abstain to the contract; **Mr. Somjen:** Yes; **Mrs. D'Agostino:** Yes.

RESOLUTION NO. 572-08

Appointment of Superintendent

WHEREAS, the Employment Contract between the Roxbury Township Board of Education ("Board") and Dr. Michael Rossi has been reviewed and approved by the County Superintendent for the County of Morris;

NOW, THEREFORE IT IS RESOLVED, that Dr. Michael Rossi be and is hereby retained as Superintendent of Schools by this Board pursuant to an Employment Contract commencing on July 1, 2008 for a three-year period of July 1, 2008 to June 30, 2011 at a starting annual salary of \$168,000;

AND, IT IS FURTHER RESOLVED, that the Employment Contract is hereby approved by the Board, and the Board President and the Board Secretary are authorized to sign the Contract on behalf of the Board.

Mrs. Miller left the meeting at this time, 8:05 p.m.

Finance

Mr. Badini moved, and Mrs. Castriotta seconded a motion that the Finance Resolutions 555-08 and 556-08 be approved as presented and listed below.

The motion was approved by roll call vote.

Mr. Badini: Yes to all; **Mrs. Castriotta:** Yes to all; **Mrs. D'Abbraccio:** Yes to all; **Mrs. Libby:** Yes to all; **Mrs. Marchesi:** Yes to all; **Mr. Moschella:** Yes to all; **Ms. Scheneck:** Yes to all; **Mr. Somjen:** Yes to all; **Mrs. D'Agostino:** Yes to all.

RESOLUTION NO. 555-08

Approval of New Jersey Time and Materials Maintenance by Trade Bid Awards by Educational Data Services, Inc

WHEREAS, the Roxbury Township Board of Education previously entered into a shared services agreement with the Educational Services Commission of Morris County in cooperation with Educational Data Services, Inc. for the bidding/purchasing program, and

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WHEREAS, Educational Data Services, Inc. has conducted bids in accordance with the provisions of the Public Contracts Law, N.J.S.A. 18A:18A-21.

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of education approves the use of the New Jersey Time and Materials Maintenance by Trade contracts awarded by Educational Data Services, Inc. Bids are available at the Board of Education offices during normal working hours.

RESOLUTION NO. 556-08
Approval of Travel Requests

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves unavoidable travel and costs as related in this resolution which are educationally necessary and fiscally prudent and are related to and within the scope of the employee's current responsibilities and promotes the delivery of instruction or furthers the efficient operation of the school district. The reimbursements listed in this resolution are in compliance with State travel reimbursement guidelines as established by the Department of the Treasury and Board of Education policy in accordance with N.J.A.C. 6A:23B-1.1 et. seq.

First Name	Last Name	Conference/Seminar Title	Place (City, State)	Date of Trip	Total Estimated Expenses
Jane	Hopper	Spring Advisers' Clinic - Annual Conference for Publication Advisers in New Jersey	Douglass College, New Brunswick, NJ	May 2, 2008	\$25.00 Registration
Jennifer	Kenny	The School as a Healing Community Conference	Mendham, NJ	May 7, 2008	See Note
Debbie	Bauer	The School as a Healing Community Conference	Mendham, NJ	May 7, 2008	See Note
Joseph	Perfetti II	School Safety Initiative Training	Morris County Public Safety Academy	May 12, 2008	See Note
Jennifer	Kenny	Breakfast with the "Public Ivies"	Parsippany, NJ	May 15, 2008	See Note
Elizabeth	Gripp	Breakfast with the "Public Ivies"	Parsippany, NJ	May 15, 2008	See Note
Stephanie	SanEmeterio	Breakfast with the "Public Ivies"	Parsippany, NJ	May 15, 2008	See Note
Steven	Shuttlesworth	Morris County Educational Training Center ProEngineer Software Training	Morris County Vocational School	May 20 & 21, 2008	\$200.00 Registration
Janina	Lavigne	Many Roads to Success: Differentiating Instruction for Special Needs Students	County College of Morris	May 20, 2008	\$60.00 Registration
Eileen	O'Brien	Practical Therapy Techniques for Persistent Articulation Errors	New Brunswick, NJ	May 21, 2008	See Note

*Does not include mileage and sustenance as it is contractual.
 **Request omitted from previous agenda due to computer error.

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Personnel

Mrs. Libby moved, and Mr. Badini seconded a motion that the Personnel Resolutions 557-08 through 564-08 be approved as presented and listed below:

The motion was approved by roll call vote.

Mr. Badini: Yes to all; Mrs. Castriotta: Yes to 557-08, 558-08, 560-08, 561-08, 562-08, 563-08, 564-08, and Abstain to 559-08 because of insufficient information; Mrs. D’Abbraccio: Yes to all; Mrs. Libby: Yes to all; Mrs. Marchesi: Yes to all; Mr. Moschella: Yes to all; Ms. Scheneck: Yes to all, however Abstain to Matthew Scheneck only in Resolution 559-08; Mr. Somjen: Yes to all; Mrs. D’Agostino: Yes to all.

RESOLUTION NO. 557-08

Resignation – Buildings and Grounds Staff - RHS

IT IS RESOLVED, that in accordance with the Superintendent’s recommendation, the resignation for personal reasons of Mr. Victor Betancur, part-time Weekend Custodian at Roxbury High School, be accepted effective May 25, 2008.

RESOLUTION NO. 558-08

Resignation – Transportation Staff

IT IS RESOLVED, that in accordance with the Superintendent’s recommendation, the resignation for retirement purposes of Ms. Joan Miller, Bus Driver, be accepted effective June 30, 2008.

RESOLUTION NO. 559-08

Reappointment - Tenured Professional Staff - RHS

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the attached list of tenured staff members at Roxbury High School be reappointed for the 2008/2009 school year. Step and salary to be determined pending completion of negotiations.

RESOLUTION NO. 560-08

Reappointment – Professional Staff Gaining Tenure – RHS

IT IS RESOLVED, that in accordance with the Superintendent’s recommendation, the staff members gaining tenure listed below at Roxbury High School be reappointed for the 2008/2009 school year. Step and salary to be determined pending completion of negotiations.

2008/2009 – Professional Staff Gaining Tenure					
Last Name	First Name	Level	07/08 Step*	06/07 Salary*	Tenure Date
Roxbury High School					
Faison	Kendra	BA	2	\$39,450	02/08/2009
Hefferon	Shannon	BA	3	39,550	09/02/2008
Koval	Sarah	MA	4	43,355	09/02/2008
London	Frances	MA+30	5	47,755	09/02/2008
Rispoli	Maria	BA	3	39,550	09/02/2008
Sabo	Melissa	BA	3	39,550	09/02/2008
San Emeterio	Stefanie	MA (11mo)	4	47,691	09/02/2008
*Step and salary to be determined pending completion of negotiations					

RESOLUTION NO. 561-08
Reappointment – Non-Tenured Professional Staff - RHS

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the non-tenured staff members listed below at Roxbury High School be reappointed for the 2008/2009 school year. Step and salary to be determined pending completion of negotiations.

2008/2009 – Professional Staff Non Tenure					
Last Name	First Name	Level	07/08 Step*	06/07 Salary*	Tenure Date
Roxbury High School					
Barbato	Nicole	MA	4	\$43,355	09/02/2009
Beyel	Kristina	BA	2	39,450	09/02/2010
De Rosa	Mary	BA	10	46,305	09/27/2010
Di Gerolamo	Kathleen	BA	2	39,450	09/02/2009
Donegan	Jennifer	MA	7	47,554	09/02/2009
Evensen	Robin	MA+15	6	47,454	09/02/2009
Gannon	Roberta	MA+30	10	54,405	09/02/2010
Gluck	Caitlin	MA	1	41,310	09/02/2010
Goodwin	James	BA	3	39,550	09/02/2010
Gripp	Elizabeth	MA (11mo)	2	46,339	09/02/2009
Hayden	Lee	BA+15	2	40,086	09/02/2010
Jaeger	Kathryn	MA	2	42,126	09/02/2009
Kafka	Barbara	DR	12	63,055	09/02/2010
Kenny	Jennifer	MA+30 (11mo)	4	51,596	02/27/2010
Kulick	Justin	BA+15	3	40,555	09/12/2009
La Verda	Jo-Ellen	BA	2	39,450	10/24/2009
London	Jacqueline	BA	2	39,450	09/02/2009
Mc Namara	Stephen	BA	1	39,050	09/02/2010
Mc Stay	Carol	BA+30	3	42,000	09/02/2010
Misurelli	Frank	BA+15	4	41,395	09/02/2009
Mulderrig	Francis	BA	10	46,305	09/02/2010
Nagy	Amanda	BA	2	39,450	09/27/2009
Quiles	Maritza	MA	17	82,087	10/17/2010
Richman	Julie	BA	3	39,550	05/23/2010
Ruballos	Rebecca	BA+30	13	59,394	09/02/2009
Salyerds	Robert	BA	2	39,450	09/02/2009
Theodoropoulos	Aristea	BA+15	7	44,855	09/02/2009
*Step and salary to be determined pending completion of negotiations					

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RESOLUTION NO. 562-08

Appointment – Transportation Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the following be appointed as substitute Bus Drivers effective May 6, 2008 for the 2007/2008 school year:

Robert Bilko

Michelle Ketch

Salary: \$15.00/Hour on an as-needed basis

Background searches as required by State law have been successfully completed.

RESOLUTION NO. 563-08

Appointment - Substitute Teachers

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the following be approved as substitute teachers for the 2007/2008 school year, contingent upon meeting all requirements according to state rules and regulations; remuneration to be in accordance with Board of Education Policy:

- | | |
|------------------|---|
| Caras, Caley | Ms. Caras is currently a student at Muhlenberg College in Pennsylvania working towards a degree in Chemistry. She is currently a tutor at Muhlenberg College and will be working under a substitute certificate. |
| Cummings, Sarah | Ms. Cummings is currently a student at Rowan University in New Jersey working towards a degree in Elementary Education and English with Reading endorsement. She is currently a substitute teacher with the Mt. Arlington School District and will be working under a substitute certificate. |
| Kummerer, Kelly | Ms. Kummerer earned her BS in Communications from Indiana University of Pennsylvania in PA. She will be working under a substitute certificate. |
| Kyzek, Caroline | Ms. Kyzek earned her BA in English and History from Rutgers University in New Jersey. She is currently a substitute teacher with the Hopatcong School District and will be working under a substitute certificate. |
| McDarby, Allison | Ms. McDarby is currently a student at Montclair State University in New Jersey working towards a degree in Secondary Education. She currently works in private industry and will be working under a substitute certificate. |
| Wilhjelm, Cindy | Ms. Wilhjelm earned her BS in Music from William Paterson University in New Jersey. She previously worked in private industry and will be working under an Elementary School Teacher certificate. |

These appointments, where necessary, are dependent upon successful completion of a background search as required by State law.

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RESOLUTION NO. 564-08

Approval - Curriculum Writing - RHS

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the staff listed below be approved for 2007-2008 curriculum writing:

Course Revisions (10 Hours @ \$40.00*)

Dr. Steve Soergel	RHS	AP Biology
Mr. Matthew Scheneck	RHS	AP Physics

Course Rewrites (20 Hours @ \$40.00*)

Ms. Barbara Kafka	RHS	AP German
Ms. Anna DeWitt	RHS	Spanish I B
Ms. Rebecca Ruballos	RHS	Spanish II B
Ms. Susan Corbo	RHS	Spanish III B

*Salary to be determined pending completion of negotiations

Mrs. Libby moved, and Mr. Badini seconded a motion that the Personnel Resolutions 565-08 through 571-08 be approved as presented and listed below:

The motion was approved by roll call vote.

Mr. Badini: *Yes to all;* **Mrs. Castriotta:** *Yes to all;* **Mrs. D'Abbraccio:** *Abstain to all;* **Mrs. Libby:** *Yes to all;* **Mrs. Marchesi:** *Yes to all;* **Mr. Moschella:** *Yes to all;* **Ms. Scheneck:** *Yes to all;* **Mr. Somjen:** *Yes to all;* **Mrs. D'Agostino:** *Yes to all.*

RESOLUTION NO. 565-08

Reduction in Force – Professional Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the staff members listed below not be reappointed for the 2008/2009 school year.

Name	Subject	School
Cotero, Guillermo	Spanish	Eisenhower Middle School
Schaefer, Jessica	Grade 5	Lincoln/Roosevelt School
Starego, Jessica	Grade 6	Lincoln/Roosevelt School
Bahnatka, Kristen	Grade 3	Franklin School
Blanchard, Elissa	Grade 3	Nixon School
Cawood, Robyn	Reading/BSI/LA	Nixon School
Smith, Erin	Grade 1	Jefferson School

RESOLUTION NO. 566-08

Reappointment - Tenured Professional Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the attached list of tenured staff members be reappointed for the 2008/2009 school year. Step and salary to be determined pending completion of negotiations.

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RESOLUTION NO. 567-08
Reappointment – Professional Staff Gaining Tenure

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the staff members gaining tenure listed below be reappointed for the 2008/2009 school year. Step and salary to be determined pending completion of negotiations.

2008/2009 – Professional Staff Gaining Tenure					
Last Name	First Name	Level	07/08 Step*	06/07 Salary*	Tenure Date
Eisenhower Middle School					
Esposito	Elizabeth	BA	3	\$39,550	09/02/2008
Marsac	Anne	MA	4	43,355	09/02/2008
Megaro	Kirsten	BA	3	39,550	09/02/2008
Pessolano	Marie	MA	7	47,554	01/04/2009
Provence	Cheryl Ann	BA	3	39,550	09/02/2008
Lincoln/Roosevelt School					
Fagerlin	Dorothy	BA+15	6	\$43,255	09/02/2008
Miller	Ryan	BA+15	3	40,555	09/02/2008
Franklin School					
Laurie	Melissa	MA	11	\$52,395	09/02/2008
Urban	Mary Beth	BA (73%)	6	30,335	09/02/2008
Jefferson School					
Lepri	Marti	MA	16	\$76,935	02/07/2009
Special Services					
Wetreich	Deborah	MA+30 (11mo)	17	\$94,311	09/02/2008
*Step and salary to be determined pending completion of negotiations					

RESOLUTION NO. 568-08
Reappointment – Non-Tenured Professional Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the non-tenured staff members listed below be reappointed for the 2008/2009 school year. Step and salary to be determined pending completion of negotiations.

2008/2009 – Professional Staff Non Tenure					
Last Name	First Name	Level	07/08 Step*	06/07 Salary*	Tenure Date
Eisenhower Middle School					
Basso	Gregory	BA+30	6	\$45,154	09/02/2009
Bonnema	Rachel	BA	3	39,550	11/21/2010
Caruso	Lisa	BA	2	39,450	09/02/2010
Conrad	Jeffrey	MA	8	48,755	09/02/2009
Damelio	Kellie	BA+30	1	40,800	09/02/2010
Hagemann	Steven	BA	2	39,450	09/02/2009
Kernor	Donna	BA+15 (57%)	5	24,142	02/05/2011
Lizzi	Elizabeth	BA	1	\$39,050	09/02/2010
Loeb	Jessica	MA+15	3	44,235	09/02/2010
Maiello	Erin	BA+15	13	56,295	09/02/2009
Marone	Kimberly	BA	2	39,450	09/02/2009
Meola	Louis	BA	4	40,150	09/02/2010
Miller	Dominick	MA	7	47,554	09/02/2010
Olszewski	Karen	BA	1	39,050	09/02/2010
Ragsdale	Jaclyn	BA+30	5	43,735	09/02/2010
Reynolds	Elizabeth	MA+15	6	47,454	10/30/2010
Santo	Diana	BA+30	10	49,994	09/02/2009
Schmidt	Eric	BA	1	39,050	09/02/2010
Schweitzer	Natalia	BA+30	3	42,000	09/02/2009
Shaw	Richard	BA	2	39,450	09/02/2009
Lincoln/Roosevelt School					
Caivano	Roxana	MA+15	1	\$42,674	09/02/2010
Cook	Erin	BA	2	39,450	01/08/2011
Martini	Ann	BA (55%)	2	21,698	09/02/2009
Rattner	Karlene	BA	4	40,150	02/02/2011
Seier	Kristi	MA	2	42,126	09/02/2009
Franklin School					
Heilman	Kerri	BA+30	1	\$40,800	09/02/2010
Hellyer	Robin	BA	5	40,600	11/14/2009
Jefferson School					
Di Biase	Michele	BA+15	1	\$39,321	09/02/2010
Franco	Kevin	MA	4	43,355	09/02/2010
Klein	Patricia	BA	4	40,150	09/02/2010
Mott	Daphne	MA	2	42,126	09/27/2009
Kennedy School					
Grady	Justine	BA (50%)	1	\$19,525	09/02/2010
Midili	Tara	BA	1	39,050	04/25/2010

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Nixon School					
Krincek	Dawn	BA	1	\$39,050	03/14/2010
Oatley	Jamie	BA (50%)	2	19,725	09/02/2010
Reed	Denise	BA+30	6	45,154	11/16/2009
Special Services					
Mayer	Alexis	MA+30 (11mo)	2	\$49,773	08/09/2009
*Step and salary to be determined pending completion of negotiations					

RESOLUTION NO. 569-08

Appointment – Support Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Ms. Robin Calderio* be appointed to the position of Cafeteria Aide at Nixon School effective May 6, 2008 for the 2007/2008 school year. Ms. Calderio is replacing Ms. Eileen LaBell-Kehoe who resigned.

Salary: Step 1 of the 2006/07 Paraprofessional Guide - \$9.47/Hour, 12.5 Hours/Week, not to exceed 35 hours/week (Salary pending completion of negotiations)

This appointment is dependent upon successful completion of a background search as required by State law.

RESOLUTION NO. 570-08

Appointment – Support Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Ms. Phoebe Salerno* be appointed as a substitute Cafeteria Aide at Franklin School effective May 6, 2008 for the 2007/2008 school year.

Salary: \$9.47/Hour on an as-needed basis

A background search as required by State law has been successfully completed.

RESOLUTION NO. 571-08

Subject: Emergent Hiring

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approve submission to the County Superintendent, application(s) of the below listed employee(s) for emergency hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4.13 et seq.

The personnel listed below were approved for employment at the Board meeting of May 5, 2008.

<u>Name</u>	<u>Resolution #</u>
Robin Calderio	569-08
Michael Rossi	572-08

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Education

Mrs. Marchesi moved, and Mrs. Castriotta seconded a motion that the Education Resolution 573-08 be approved as presented and listed below:

The motion was approved by roll call vote.

Mr. Badini: Yes; **Mrs. Castriotta:** Yes; **Mrs. D’Abbraccio:** *Abstain*; **Mrs. Libby:** Yes; **Mrs. Marchesi:** Yes; **Mr. Moschella:** Yes; **Ms. Scheneck:** Yes; **Mr. Somjen:** Yes; **Mrs. D’Agostino:** Yes.

RESOLUTION NO. 573-08

Approval of Out-of-District Placements/Services

IT IS RESOLVED, that in accordance with the Superintendent’s recommendation, the Roxbury Township Board of Education approves the 2007/2008 Out-of-District Placements/Services listed below.

<i>File Number</i>	<i>School or Provider</i>	<i>Total Cost</i>	<i>Dates</i>
SNS 002	Sugar ‘n Spice Nursery School, Inc.	\$465.00	04/09/08 to 06/30/08

Tabled Resolutions 529-08 and 530-08 from the Reorganization meeting of April 28, 2008, where introduced and approved as Resolutions 574-08 and 575-08 respectively.

Mr. Moschella moved, and Mrs. Castriotta seconded a motion that the Resolutions 574-08 and 575-08 be approved as presented and listed below:

The motion was approved by roll call vote.

Mr. Badini: *Yesto all*; **Mrs. Castriotta:** *Yes to all*; **Mrs. D’Abbraccio:** *Yes to all*; **Mrs. Libby:** *Yes to all*; **Mrs. Marchesi:** *Yes to all*; **Mr. Moschella:** *Yes to all*; **Ms. Scheneck:** *Yes to all*; **Mr. Somjen:** *Yes to all*; **Mrs. D’Agostino:** *Yes to all*.

RESOLUTION NO. 574-08

Delegate Appointments

WHEREAS, the Roxbury Board of Education requires representation at the following professional organizations, and reorganization of the Roxbury Board of Education requires delegate assignments to said professional organizations be made,

THEREFORE IT IS RESOLVED, that the Roxbury Township Board of Education here and now assigns the following delegate appointments:

- New Jersey School Boards Association _____
- NJSBA Alternate _____
- Morris County School Boards Association Theresa D’Agostino
- MCSBA Alternate _____

RESOLUTION NO. 575-08

Chairperson/Committee Appointments

WHEREAS, the Roxbury Township Board of Education utilizes Committee groups to investigate and make recommendations regarding district activities, and reorganization of the Roxbury Township Board of Education requires Committees and Committee Chairperson assignments be made,

May 5, 2008

THEREFORE IT IS RESOLVED, that the Roxbury Township Board of Education here and now assigns the following Committees and Committee Chairperson appointments:

Facilities: M. Castriotta - Chairperson, C. Scheneck, T. D'Agostino, G. Somjen

Community Relations: C. Scheneck - Chairperson, H. Libby, J. Moschella, J. Marchesi

Education: P. Miller - Chairperson, J. Moschella, T. D'Agostino, J. Marchesi,
Mrs. L. D'Abbraccio

Finance: R. Badini - Chairperson, P. Miller, C. Scheneck, M. Castriotta

Shared Services: M. Castriotta - Chairperson, J. Moschella, G. Somjen, R. Badini

Personnel: H. Libby - Chairperson, P. Miller, T. D'Agostino, J. Moschella

Negotiations: T. D'Agostino - Chairperson, H. Libby, M. Castriotta, P. Miller

Project Graduation Liaisons: M. Castriotta, T. D'Agostino

Town Council Liaison: M. Castriotta

RFEE Liaison: P. Miller

PUBLIC COMMENTS – Non-Agenda Items

Mrs. Day asked whether or not the administration was going to ask for help from the PTA's for the EMS Step Up. Mr. Mack responded affirmatively, if needed.

Mrs. Day asked Ms. Quinn if she received the insurance letter yet. Ms. Quinn responded not yet, but will let Mrs. Day know when it is received.

Mr. Balcerski from the REA read a letter from Janice Eberding, President of the REA. The letter commented on statements by Mrs. D'Agostino in the April 28, 2008 meeting of an additional day off if the REA would participate in the end of year ceremonies. The REA felt it had to refuse the offer. The union is seeking a fair and equitable settlement. The REA wants to move forward to an agreement with the Board.

ADJOURNMENT

It was motioned by Mrs. D'Abbraccio and seconded by Mr. Badini to adjourn the meeting at this time, 8:15 p.m.

Respectfully submitted,

Pam Hinman
Assistant Board Secretary

**Attachment to Resolution No. 559-08
Reappointment – Tenured Professional Staff**

Reappointment – Tenured Professional Staff – 2008/2009				
Roxbury High School				
Last Name	First Name	Level	07/08 Step*	06/07 Salary*
Bacchetta	Emilie	MA+15	15	\$70,755
Bachmura	Lois	MA+30	17	87,536
Baker	Sharon	BA	4	40,150
Balcerski	Robert	MA+15	17	83,887
Bamford	Colleen	BA+30	9	48,885
Bauer	Debra	MA+30	12	59,455
Benbow	Jonathan	BA	5	40,600
Bewalder	Kevin	BA	6	41,555
Bohrer	Julia Ann	MA+30	17	85,737
Cantwell	Kevin	MA	13	59,495
Cieri	Anna Marie	BA+30	17	81,337
Collins - 1	John	MA	17	83,087
Conway	Jo Anne	MA+30	17	85,737
Cooper	Richard	BA+30	17	81,337
Corbo	Susan	MA	17	82,087
Cordeiro	Marcia	BA	9	44,705
D'Amico	Karen	BA+15	15	65,605
De Witt	Anna	MA	7	47,554
Deeb	Jon	MA	11	52,395
Dekmar	Frank	MA+20%	17	82,817
Dema	Bohdanka	MA	6	45,955
Dolan	James	BA	13	54,255
Dome	Roxanne	MA+30	17	85,737
Donegan	Brendan	BA+30	13	59,394
Donnelly	Stephen	MA	16	76,935
Edgerton	Olga	DR	9	55,834
Fagan	Margaret	MA	13	59,495
Falvey	Ruth	MA	15	68,954
Faruolo	Diane	MA+30	17	85,737
Feehan	Martha	MA	12	55,894
Freimauer	Jacqueline	MA+30	17	85,737
Gaul	James	BA+15	17	77,805
George	Michelle	MA+30	11	56,395
Goldberg	Nancy	BA+15	6	43,255
Hachey	Patrick	MA	12	55,894
Haines	Joanne	MA+15	17	83,887
Harrington	Geraldine	MA	16	76,935
Hartsuiker	Richard	BA	8	44,054

Reappointment – Tenured Professional Staff – 2008/2009				
Roxbury High School				
Last Name	First Name	Level	07/08 Step*	06/07 Salary*
Heddy	Elizabeth	BA	5	\$40,600
Heike	Bruce	MA+30	17	85,737
Hoffman	Margaret	BA	17	74,337
Hopper	Jane	MA+30	7	50,754
Howey	Michael	BA	13	54,255
Hughes	Joann	MA+15	15	70,755
Hyde	Laura	BA+30	17	81,337
Irwin	Gary	BA+30	17	81,337
Isler	Judith	BA+30	17	81,337
Jacobsen	Laura	BA	10	46,305
Jacobus	Robert	BA+15	17	77,805
Johnson	Becky	MA	7	47,554
Jupiter	Barbara	MA+30 (11mo)	15	80,031
Kaine	Shari	MA	7	47,554
Kelly	Dirk	MA+15	17	83,887
Kessel	Marylou	MA+30	17	85,737
Koch	Joseph	MA+15	13	61,455
La Rosa	Robin	BA+30	17	81,337
Latham	Dennis	MA+30	17	85,737
Leibowitz	Michele	MA+15	6	47,454
Lima	Marcie	BA	5	40,600
Lisa	Kerry	MA	14	64,105
Lorusso	Cosmo	MA+15	17	83,887
Lyden	Monica	BA	4	40,150
Lynch	Lorraine	MA+15	17	83,887
Mandracchia	Pamela	MA+30	17	85,737
Martin - 1	William	MA	17	83,087
Mc Cracken	Jennifer	MA	8	48,755
Mc Loughlin	Lise	MA	12	55,894
Mc Quaid	Barbra	BA+15	5	42,355
Michelson	Rosellen	BA+15	17	77,805
Monaco	David	MA+15	7	48,787
Muller	Mary	BA+30	17	81,337
Naugle	Diane	BA+30	6	45,154
Nichols	Todd	BA+15	16	73,535
O'Brien	William	MA+30	12	59,455
O'Grady	Ted	MA+30	17	85,737
Pietras	Rebecca	BA	15	62,355

Reappointment – Tenured Professional Staff – 2008/2009				
Roxbury High School				
Last Name	First Name	Level	07/08 Step*	06/07 Salary*
Poggi	Kevin	MA+30	15	72,755
Reiser	Jeannette	BA	4	40,150
Renna	Justin	MA+30	13	63,095
Roddy	Heather	MA+15	14	\$65,200
Rokuson	Tina	MA	13	59,495
Rosenblatt - 1	Linda	MA+30	17	86,737
Saunders	Barbra	MA	8	48,755
Savino	Linda	BA	17	74,337
Scalera	Jill	MA+30	16	80,435
Scheneck	Matthew	BA	15	62,355
Scudder	Suzanne	MA+30	12	59,455
Sheldon	Christine	MA	8	48,755
Shuttlesworth	Steven	BA+30	17	81,337
Sikora	Sherry	BA	4	40,150
Sikorski	Patricia	MA+30	17	87,536
Soergel	Steve	DR	5	51,064
Solotist	April	MA	11	52,395
Spargo	Justin	BA	4	40,150
Tinquist	Denise	BA	17	74,337
Trotter	Gregory	BA	10	46,305
Tryon	Maria	MA	4	43,355
Upton	Linda	DR	14	70,994
Wall	Marguerite	BA	10	46,305
Waters	Marilyn	BA	15	62,355
Weber	Kurt	BA+30	9	48,885
Zengel	Renee	BA	4	40,150

*Step and salary to be determined pending completion of negotiations
1 – Includes longevity

**Attachment to Resolution No. 566-08
Reappointment – Tenured Professional Staff**

Reappointment – Tenured Professional Staff – 2008/2009				
Eisenhower Middle School				
Last Name	First Name	Level	07/08 Step*	06/07 Salary*
Baggs	Patricia	MA	17	\$82,087
Baxter	Deborah	MA	15	68,954
Colasurdo	Danielle	BA+15	4	41,395
Cusack	Dorothy	BA+30	12	55,794
Delaney	Barbara	MA+30	17	85,737
Dolan	Astrid	BA+30	17	81,337
Earley	Jennifer	BA+15	6	43,255
Esposito	Geri	MA	9	49,555
Galko	Susan	BA+30	4	42,800
Gangemi	Joe	MA	13	59,495
Guerrierie	Frank	MA+30	17	85,737
Guerrierie	Sally	BA	5	40,600
Harrison	Jessica	BA	4	40,150
Hastings	Marcia	BA+30	17	81,337
Kaslner	Janet	BA+15	10	47,794
Keating	Kim	MA+30	17	85,737
Kranik	Lynne	MA+15	15	70,755
Kummerer	John	MA	11	52,395
Lella - 1	Judith	BA+15	17	78,605
Macones - 1	Elaine	MA+30	17	86,737
Manuppelli	Lisa	BA+15	15	65,605
Mc Burney	Kim	BA	17	74,337
Mittag	Jeffrey	MA+30	17	85,737
Orlando	George	BA+30	17	81,337
Parker	Michael	MA+30	17	85,737
Russell	Margaret	BA+30	17	81,337
Schweitzer	Kurt	MA	7	47,554
Sharp	Penny	MA+60%	17	84,277
Solis	Merced	BA+15	11	49,865
Stumpf	Mary	MA+15	16	78,785
Sward	Sandra	MA+30	17	85,737
Swotinsky	Arlene	MA+30	11	56,395
Toale	Karen	BA	17	74,337
Vandergoot	Tara	BA	7	42,955
Winetz	Patricia	MA+15	17	85,686

*Step and salary to be determined pending completion of negotiations
1 – Includes longevity

Reappointment – Tenured Professional Staff – 2008/2009				
Lincoln/Roosevelt School				
Last Name	First Name	Level	07/08 Step*	06/07 Salary*
Bartschat	Jo Ann	MA+30	17	\$85,737
Benbow	Roxanne	MA+30	17	85,737
Bonis	Elizabeth	BA+30	7	46,655
Bourdon	Carolyn	MA+30	14	67,655
Brautigam	Diane	MA+30	17	85,737
Buchanan	Stacey	BA+30	6	45,154
Buro	Lucia	BA	17	74,337
Buro - 1	William	MA+30	17	86,537
Capra	Christine	BA+15	8	46,004
Capra	Robert	BA	6	41,555
Coakley	Rita	BA+30	17	81,337
Corino	Karl	BA+15	17	77,805
De Gregorio	Carole	BA+30	17	81,337
Ferrentino	Margaret	BA+15	5	42,355
Fornari - 1	Barbara	MA+30	17	86,737
Gaul - 1	Albert	MA+30	17	86,537
Giordano	Maureen	BA	10	46,305
Goodwin	Kathleen	BA+15	17	77,805
Greenberg	Judith	MA+30	17	85,737
Hallet	Jennifer	BA	6	41,555
Homeyer	Amy	MA+15	9	50,645
Inge	Kathryn	BA	10	46,305
Jordan	Sharon	BA+30	17	81,337
Justice	Marilyn	BA	17	74,337
Khomyak	Jennifer	BA+15	8	46,004
Knill	Cindy	BA	17	74,337
Krafts	Rita	MA+60%	17	84,277
La Capra	Gina	MA+30	8	51,955
Liebermann	Lynda	BA+30	16	76,535
Lockburner	Eileen	BA+30	13	59,394
Lombardo	Andrea	BA+15	9	47,095
Mac Ewen	Patricia	BA+30	16	76,535
Mason	Clorinda	MA+30	10	54,405
Maurella	Jeanne	BA+15	17	77,805
Mc Dermott	James	MA+15	9	50,645
Miller	Francine	MA+30	15	72,755
Nielsen	Joanne	BA	17	74,337
Pojedinec	Daniel	MA+30	10	54,405
Roy	Eric	BA+30	4	42,800
Sassaman	Jennifer	MA+15	9	\$50,645
Saul	Joanne	MA+30	13	63,095
Skop	Deborah	MA+30	17	85,737

Reappointment – Tenured Professional Staff – 2008/2009				
Lincoln/Roosevelt School				
Last Name	First Name	Level	07/08 Step*	06/07 Salary*
Smith	Shawn	BA+15	4	41,395
Stierli	Diana	BA	17	74,337
Sumski	Brenda	BA+30	16	76,535
Tarras	Theresa	BA	9	44,705
Valentine	Barbara	BA+30	17	81,337
*Step and salary to be determined pending completion of negotiations 1 – Includes longevity				

Reappointment – Tenured Professional Staff – 2008/2009				
Franklin School				
Last Name	First Name	Level	07/08 Step*	06/07 Salary*
Allen	Nicole	BA+15	7	\$44,855
Cole	Karen	MA+30	17	85,737
Conway	Margaret	MA+30	17	85,737
Cropley	Dale	MA+15 (11mo)	17	92,276
Demarest	Karen	MA	15	68,954
Freund	Cathy	BA+30	16	76,535
Goldsholl	Raphalin	MA+30	17	85,737
Grant	Georgia	MA+30	17	85,737
Hawthorne	Janet	MA+15	17	83,887
Kuplin	Thomas	BA+30	17	81,337
Leonhard	Gloria	BA+15	16	73,535
Mason	Lauren	BA+15	9	47,095
Mc Nemar	Theresa	BA+30	8	47,854
Norman	Donna Vliet	MA+30	17	85,737
Pellet	Carol	MA+30	17	85,737
Redmond	Russell	MA+15	13	61,455
Rubenstein	Jill	BA	11	47,955
Sarrel	Marla	MA+30	17	85,737
Schultz	Sharli	BA+15	9	47,095
Smith	Maureen	MA+30	17	85,737
Stewart	Kelly	BA+30	6	45,154
Tarleton	Madeleine	BA (73%)	10	33,803
Thompson	Jennifer	BA+15	4	41,395
Vanderhoof - 1	Joy	BA+15	17	78,805
*Step and salary to be determined pending completion of negotiations 1 – Includes longevity				

Reappointment – Tenured Professional Staff – 2008/2009				
Jefferson School				
Last Name	First Name	Level	07/08 Step*	06/07 Salary*
Alperti	Theresa	BA+30	17	\$81,337
Antonelli	Judith	MA+30	17	85,737
Bauman	Mercedes	BA+30	17	81,337
Cuda	Carolyn	BA+15 (50%)	7	22,428
Damell	Joan	MA+30	17	85,737
De Filippis	Patti	MA	16	76,935
De Trolio	Rosemary	MA+30	17	85,737
Derrick	Barbara	BA	16	70,735
Downs	Regina	BA+30	17	81,337
Eberding	Janice	BA+30	13	59,394
Egan	Robertta	MA+30	17	85,737
Ehrich	Tracy	MA	7	47,554
Ghilain	Susan	MA+20%	17	82,817
Goodnick	Kirsten	BA	7	42,955
Green	Christina	BA+30	9	48,885
Greenbaum	June	MA+30	17	85,737
Hagan	Cheryl	MA+30	17	85,737
Hayowyk	Dolores	MA+30	17	85,737
Huguenin	Scott	BA+20%	16	71,965
Krumbiegel	Larissa	MA+30	15	72,755
Krumenaker	Terry	MA	8	51,212
La Duke	Kathryn	BA+30	12	55,794
Lamont	Kelly	BA+15	5	42,355
Marzocca	Michelle	BA+15	8	46,004
Mc Donald - 1	Dennis	BA	17	75,337
Naughton	Jane	BA	17	74,337
O'Brien	Eileen	MA	17	82,087
Pagnani	Brittany	MA	4	43,355
Prendergast	Teresa	MA+30	17	85,737
Reimers	Sharon	BA+30	17	81,337
Stoffers-Grieco	Lynn	MA	9	49,555
Taggart	Dana	MA+30	9	53,225
Zenna	Kathryn	BA	4	40,150

*Step and salary to be determined pending completion of negotiations
1 – Includes longevity

Reappointment – Tenured Professional Staff – 2008/2009				
Kennedy School				
Last Name	First Name	Level	07/08 Step*	06/07 Salary*
Barlak	Katherine	MA+30	17	\$86,737
Blanks	Dollie	BA+15	13	56,295
Bristol	Judith	MA+30	17	85,737
Brookes	Joyce	BA+30	13	59,394
Byrne	Kathleen	BA+60%	17	77,817
Crawn	Karolyn	MA	8	48,755
Drelich	Barbara	BA+30	17	81,337
Fasino	Karen	MA+15	15	70,755
Ghassemzadeh	Sharon	MA+30	14	67,655
Grant	Andrea	BA+30	8	47,854
Kelly	Noreen	BA+30	17	81,337
Kinsey	Eileen	MA+30	17	85,737
Kovarik	Karen	BA+20%	17	75,737
Lettieri	Heather	MA	14	64,105
Lines	Marjorie	BA	15	62,355
Mezzino - 1	Linda	BA+30	17	82,337
Miller	Lorraine	BA+15	15	65,605
Sekella	Nancy	BA+30	17	81,337
Sokolowsky	Debra	MA+15	17	83,887
Walsh - 1	Margaret	BA+15	17	78,605
Wilson	Brenda	MA+30	17	85,737
Witt	Danielle	MA	7	47,554
*Step and salary to be determined pending completion of negotiations				
1 – Includes longevity				

Reappointment – Tenured Professional Staff – 2008/2009				
Nixon School				
Last Name	First Name	Level	07/08 Step*	06/07 Salary*
Brajer	Linda	MA	14	\$64,105
Cherry - 1	Carol	BA+30	17	82,137
Freund	Kelly	MA+15	7	48,787
Goldsholl	Lawrence	MA+30	17	85,737
Graba	Kristina Lee	BA+15	4	41,395
Hunter - 1	Diane	BA+30	17	82,537
Jones	Cheryl	BA	17	74,337
Jose	Joyce	MA+30	9	53,225
Kaufman	Pamela	MA+15	9	50,645
Kuti	Steven	MA+30	6	49,254
Lavigne	Janina	BA+30	10	49,994
Litzinger	Elizabeth	BA+30	17	81,337
Melillo	Carole	BA+30	17	81,337
Milde	Maureen	MA+15	16	78,785
Montgomery	Pamela	MA+15	17	83,887
Nester - 1	Nancy	BA+30	17	82,137
Ng	Ellen	MA	10	50,255
Nitka	Davida	BA+30	17	81,337
Perhacs	Aimee	BA	7	42,955
Quinty	Kelly	BA+30	14	63,994
Ralston	Sheri	MA+15	7	48,787
Saveth	Stacey	MA	17	82,087
Schmeh	Susan	MA+20%	17	82,817
Schnakenberg - 1	Stephen	MA+30	17	86,737
Sferra	Brian	MA	11	52,395
Start	Kurtis	MA	4	43,355
Vaccacio	Kathleen	BA+15	5	42,355
Watkinson	Ruth	BA+15	13	56,295

*Step and salary to be determined pending completion of negotiations
 1 – Includes longevity

May 5, 2008

Reappointment – Tenured Professional Staff – 2008/2009				
Special Services				
Last Name	First Name	Level	07/08 Step*	06/07 Salary*
Baker	Lori	MA+15	15	\$70,755
Baxter	Jennifer	MA (11mo)	5	48,956
Bergamo	Fredericka	MA+30 (11mo)	17	94,311
Beshar	Joan	MA (11mo)	17	90,456
Drucker	Gail	MA (11mo)	17	90,296
Joseph	Jannan	MA (11mo)	17	90,296
Kemp	Susan	MA+30 (11mo)	17	94,311
Luciani	Ferdinand	MA+30 (11mo)	17	94,311
Peck	Katerina	MA	8	48,755
Rivera	Michelle	BA+30 (11mo)	10	54,993

*Step and salary to be determined pending completion of negotiations