

Minutes of the Workshop Meeting of the Roxbury Township Board of Education held on Monday, June 2, 2008 at the Lincoln/Roosevelt School, 34 North Hillside Avenue, Succasunna, NJ 07876

The meeting was called to order in the Lincoln/Roosevelt School Media Center at 6:31 p.m., President D'Agostino presiding.

MEMBERS PRESENT: Mr. Robert Badini, Mrs Maureen Castriotta, Mrs. Liz D'Abbraccio, Mrs. Jennifer Marchesi, Mrs. Patricia Miller, Mr. John Moschella, Ms. Carol Scheneck, Mr. Gregory Somjen, Mrs. Terry D'Agostino

MEMBERS ABSENT: Mrs. Hildi Libby,

ADMINISTRATION PRESENT: Mr. Dennis Mack, Mr. Edward Hade, Ms. Ruthann Quinn, Ms. Pam Hinman

OTHERS PRESENT: Ms. Nathanya G. Simon, Schwartz Simon Edelstein Celso & Kessler LLC

EXECUTIVE SESSION

Whereas Chapter 231, P.L., 1975 also known as the Sunshine Law, authorizes a public body to meet in Executive Session under certain limited circumstances; and

Whereas said law requires the Board of Education to adopt a resolution at a public meeting before it can meet in such an Executive or Private Session,

Now, therefore, it was motioned by Mrs. Miller and seconded by Mr. Badini that the Roxbury Township Board of Education does hereby determine that it is necessary to meet in Executive Session at this time, 6:31 p.m. to discuss negotiations, personnel, student matters, and matters covered by attorney client privilege. The matters discussed will be made public if and when confidentiality is no longer required, and action pursuant to said discussion shall take place only in a public meeting.

It was motioned by Mrs. D'Abbraccio and seconded by Mrs. Miller that this meeting return to Public Session at this time, 7:31 p.m., in the Lincoln/Roosevelt Auditorium.

PUBLIC SESSION

The Public Session was called to order in the Lincoln/Roosevelt Auditorium at 7:36 p.m., President D'Agostino presiding.

Mr. Moschella announced that this Workshop Meeting of the Roxbury Township Board of Education is being held to take action and hold discussion on business before the Board tonight, and that the New Jersey Open Public Meetings Law was enacted to ensure the right of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act, the Roxbury Township Board of Education has caused written notice of tonight's meeting and copies of the agenda for tonight's meeting to be transmitted to:

- Roxbury Register - Newspaper
- Daily Record - Newspaper
- Municipal Clerk
- Roxbury Public Library
- Roxbury Website - http://www.roxbury.org/boe/meetings_minutes.htm

The notice of tonight's meeting and a copy of tonight's agenda have been posted in the Board's Business Office.

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PLEDGE OF ALLEGIANCE

Members of the Board, Administration, and Public participated in the salute to the flag.

ROLL CALL

The roll was taken and a quorum deemed present.

CORRESPONDENCE

None

MINUTES

Mr. Badini moved, and Mrs. Marchesi seconded a motion that the minutes of the Regular Meeting of May 19, 2008 be accepted as presented and the minutes of the Executive Session of May 19, 2008 be accepted with changes:

The motion was approved by roll call vote.

Mr. Badini: Yes; Mrs. Castriotta: Yes with changes; Mrs. D'Abbraccio: Yes; Mrs. Marchesi: Yes; Mrs. Miller: Yes; Mr. Moschella: Yes; Ms. Scheneck: Yes; Mr. Somjen: Abstain; Mrs. D'Agostino: Yes.

STUDENT COUNCIL REPRESENTATIVE'S COMMENTS

None

PRESENTATIONS

1. Young American Creative Patriotic Art Awards Scholarship for RHS Students – Sponsored by the Ladies Auxiliary of the Veterans of Foreign Wars of the United States

Awards were presented to the art students.

Mrs. Castriotta mentioned that there were eleven entries in the art contest. The entries were on display at the Roxbury Public Library and will be there through Flag Day, June 14, 2008.

BOARD PRESIDENT'S COMMENTS

Mrs. D'Agostino mentioned that board evaluations will be sent to all board members.

The board president mentioned several comments she has received about the Roxbury High School graduation ceremony. Mrs. D'Agostino met with Mr. Swanson and Mr. Mack in regards to the topic. She assured the public that the administration is making every effort to make sure the ceremony proceeds without issues or disruptions. She also mentioned an email from a senior art student questioning the end of year art show. Mrs. D'Agostino stated the district does not want any end of year activities to be anything less than what they have been in the past.

She mentioned the final concert and how much she enjoyed it.

Mrs. D'Agostino thanked the administration for stepping in where the teachers have not been attending school events due to contract negotiations. Mrs. D'Agostino reassured the public that all school events/activities will go on as they have in the past.

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SUPERINTENDENT'S REPORT

Mr. Mack sends his condolences to the Mt. Arlington School District for their loss of Business Administrator, Mr. Ralph Radisch.

Mr. Mack mentioned the Midwest Clinic invitation to the Roxbury High School Band/Orchestra to perform in Chicago, Illinois, December 2008. He congratulated Mr. Todd Nichols for his success.

Mr. Mack mentioned the Teachers of the Year.

Mrs. Miller mentioned the RFEE presentation to ten recipients on June 3, 2008.

BUSINESS ADMINISTRATOR'S REPORT

Ms. Quinn is requesting approval for travel requests, to bid marching band uniforms, to award the bid for the paving project at Eisenhower Middle School and Roxbury High School, for membership in the NJSIAA, a change in the School Lunch Program and to accept a donation from the Jefferson School PTA.

Ms. Quinn mentioned the paving project should begin June 26, 2008, and be completed in approximately four weeks.

COMMITTEE REPORTS

1. Facilities

Mrs. Castriotta mentioned their meeting on May 21, 2008 with a tour of the high school and middle school. She mentioned the highlights of what they saw. The committee will be meeting on the first Wednesday of every month and on an as needed basis. She mentioned the detailed action plan from Edvocate and they will be watching the implementation and success of the plan.

2. Community Relations

The committee is working on future dates for meetings.

3. Education

Mrs. Miller mentioned the RFEE meeting on June 3, 2008 at Lincoln/Roosevelt School. The district will be receiving ten grants in the amount of \$5,080.00.

Mrs. Miller mentioned the Lincoln/Roosevelt environmental trip is now a one day trip at Fairview Lake Camp.

Mrs. Miller mentioned changes in state testing which will change the high school requirements. She also mentioned the deletion of the Alternative School at the high school. She stated to the board and the public how it would be handled so to benefit the existing seven students involved in the program. Mr. Swanson is handling the transition. Mrs. D'Agostino mentioned the administrators are working together to make the best arrangements for all. Mr. Hade mentioned it was a difficult decision but it will be handled to best utilize the staff and in the best interest of the students. Mrs. Castriotta mentioned that the district just could not afford to continue the program. She asked what the cost of the program was. Mr. Mack mentioned \$10,000-\$15,000 per session and the district has maintained it for a little more than ten years. It was asked if the success rate was tracked. Mr. Mack responded affirmatively due to good teachers and counselors.

Mrs. Castriotta asked about Strauss Esmay policy in regards to OPRA policy and email. Strauss Esmay is looking into it according to Mr. Hade and that the firm recommends email policy.

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Mrs. Miller mentioned changes in the 2008/2009 class schedule. She said some changes based on limited space and number of children requesting courses, such as TV production and yearbook production.

The parade at Horseshoe Lake on Memorial Day was mentioned. Mrs. Libby appreciated the efforts of the Roxbury High School Band.

4. Finance

Mr. Badini mentioned the authorization to go out to bid for the marching band uniforms. He mentioned the one-day environmental trip at Lincoln/Roosevelt.

5. Shared Services

Mrs. Castriotta mentioned there has not been a meeting lately.

6. Personnel

Mrs. D'Agostino mentioned the Committee is looking into the needs for the new school year.

7. Negotiations

Mrs. D'Agostino mentioned the following:

- a) Teamsters Negotiations: Several calls have been made to the Teamsters Union representative by the board attorney, to no avail.
- b) Administrator Negotiations: Two meetings have been held and both have been productive.
- c) Custodians and Food Service: The Committee will be meeting with the board attorney to discuss and set dates for meeting.
- d) REA Negotiations: The NJEA representative and Ms. Eberding met along with the board president and board negotiator to discuss open lines of communication. Meetings with the insurance broker and additional information forwarded to the NJEA representative. The board is waiting for a meeting date. The board president stated we are not in fact finding which is time consuming and expensive. She stated that the board has not cancelled any meetings with the REA.

Mrs. D'Agostino responded to comments that have come out in regard to stipends for the environmental trip. She stated that it is not an overnight trip, thus no stipends are to be paid.

PUBLIC COMMENTS – Agenda Items

Ms. Fran Day commented on the following resolutions:

Res. 611-08: She asked what the anticipated value of the bid is. Ms. Quinn responded \$75,000.00. She commented on the price and how it was to be paid for. Mr. Mack responded.

Res. 612-08: She asked about the plan to accomplish the paving. The administration responded.

Res. 614-08: She asked about the increasing prices. She asked that Ms. McSpirit share the information requested. It was affirmed.

Res. 616-08: She asked for clarification of the resolution. Mr. Hade responded.

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Ms. Day commented on the Pay to Play and her support for it. It was stated that many parents do pay for their children to participate. Mr. Mack responded there are pros and cons to the Pay to Play theory.

Res. 621-08: She asked what the anticipated revenue for basketball camp is. It was stated that Roxbury Recreation was doing the boys basketball this year and the Community School is running the girls basketball. Revenue depends on the number of participants.

Res. 632-08: She asked for clarification and Mr. Hade responded. Mrs. Castriotta asked if the district always had co-trainers. Mr. Hade responded affirmatively for the last two years. Supervisors teach strategy, co-trainers teach how to apply.

Mr. Mattel Balester from Landing commented about the end of the Alternative School program at the high school. Mr. Mack responded. Mrs. D'Agostino asked for clarification. Mr. Hade responded. Mr. Swanson will be overseeing the transition.

Ms. Janice Eberding clarified the REA's position regarding the environmental trip stipend.

Ms. Eberding discussed negotiations. The April meeting was postponed due to Board getting information, not canceled. She received the information on May 30, 2008.

ACTION ITEMS

Finance

Mrs. Castriotta stated she would be voting 'No' for Resolution 611-08 for the band uniforms. She explained her reasons. She feels that class supplies and education programs suffer for activities such as this. She thinks the district should prioritize.

Mr. Badini moved, and Mrs. Miller seconded a motion that the Finance Resolutions 610-08 through 615-08 be approved as presented and listed below.

The motion was approved by roll call vote.

Mr. Badini: *Yes to all;* **Mrs. Castriotta:** *Yes to 610-08, 612-08, 613-08, 614-08 615-08, and No to 611-08;* **Mrs. D'Abbraccio:** *Yes to all;* **Mrs. Marchesi:** *Yes to all;* **Mrs. Miller:** *Yes to all;* **Mr. Moschella:** *Yes to all;* **Ms. Scheneck:** *Yes to all;* **Mr. Somjen:** *Yes to all;* **Mrs. D'Agostino:** *Yes to all.*

RESOLUTION NO. 610-08

Approval of Travel Requests

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves unavoidable travel and costs as related in this resolution which are educationally necessary and fiscally prudent and are related to and within the scope of the employee's current responsibilities and promotes the delivery of instruction or furthers the efficient operation of the school district. The reimbursements listed in this resolution are in compliance with State travel reimbursement guidelines as established by the Department of the Treasury and Board of Education policy in accordance with N.J.A.C. 6A:23B-1.1 et. seq.

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First Name	Last Name	Conference/Seminar Title	Place	Date of Trip	Total Estimated Expenses*
Theresa	D'Agostino	The 3R's for Board Presidents	Allamuchy Twp School	June 3, 2008	No Cost to Board
Jennifer	Marchesi	The 3R's for Board Presidents	Allamuchy Twp. School	June 3, 2008	No Cost to Board
Gregory	Somjen	The 3R's for Board Presidents	Allamuchy Twp. School	June 3, 2008	No Cost to Board
Aristea	Theodoropoulos	Morris Knolls Observation of Anthropology Class	Morris Knolls High School	June 3, 2008	See Note
Lily	Chang	"Welcome to Your New Workplace"	West Orange, NJ	June 12, 2008	See Note
Dennis	Latham	Synergis Academic Solutions' 3 rd Annual Academic Boot Camp	Morris Hills High School	July 14-18, 2008	\$495.00 Registration
Steven	Shuttlesworth	Autodesk Boot Camp Training	Morris Hills High School	July 14-18, 2008	\$495.00 Registration
Fran	Miller	Mentor Teacher Training	Morris County Public Safety Training Academy	October 2, 2008	\$110.00 Registration
Brenda	Sumski	Mentor Teacher Training	Morris County Public Safety Training Academy	October 2, 2008	\$110.00 Registration
Daphne	Mott	Showcasing Information Literacies: New Dimensions 2008	Newark, NJ	October 22, 2008	\$55.00 Registration

*Does not include mileage and sustenance as it is contractual.

RESOLUTION NO. 611-08

Approval to Bid

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education authorizes the Business Administrator/Board Secretary to seek bids for marching band uniforms.

RESOLUTION NO. 612-08

Approval to Award Bid – Paving and Reclamation Project at the Eisenhower Middle School and Roxbury High School

WHEREAS, the Roxbury Township Board of Education ("Board") advertised a Notice to Bidders, and Bids were received, opened, and read publicly on May 20, 2008 at 10:00 a.m. at the Board of Education Office, 42 North Hillside Avenue, Succasunna, New Jersey, in accordance with the terms and conditions set forth in the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq. for the purpose of obtaining competitive bids for the Paving and Reclamation Project at the Eisenhower Middle School and Roxbury High School ("Project"); and

WHEREAS, upon review by the Board's Construction Counsel, and in accordance with the provisions of the Public School Contracts Law, N.J.S.A. 18A:18A-1, et seq., D & L Paving Contractors, Inc. of Nutley, New Jersey, has submitted the lowest responsive and responsible bid in the total amount of FOUR HUNDRED THIRTY TWO THOUSAND EIGHT HUNDRED SIXTY TWO (\$432,862.00) DOLLARS; and

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WHEREAS, the Board, after due consideration, has determined that the award of contract should be made to D & L Paving Contractors, Inc. based upon its bid submission.

NOW, THEREFORE, IT IS RESOLVED that in accordance with the Superintendent's recommendation, the Board does hereby make an award of contract for the Paving and Reclamation Project at the Eisenhower Middle School and Roxbury High School to the low bidder, D & L Paving Contractors, Inc. in the amount of FOUR HUNDRED THIRTY TWO THOUSAND EIGHT HUNDRED SIXTY TWO (\$432,862.00) DOLLARS. The Bid is available for review at the Board Office during regular business hours; and

IT IS FURTHER RESOLVED that the Board Administration, following the execution and submission of the Contract documents by D & L Paving Contractors, Inc., is authorized to return the bid bonds of all unsuccessful bidders with a note of thanks for their participation; and

IT IS FURTHER RESOLVED that the Board's Construction Counsel is authorized to prepare and transmit for signature the Owner/Contractor Agreements as applicable to this award.

RESOLUTION NO. 613-08

Approval of Membership in the New Jersey State Interscholastic Athletic Association

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education, County of Morris, State of New Jersey, as provided for in Chapter 172 Laws 1979 (N.J.S.A. 18A:11-3, *et seq.*) herewith enrolls Roxbury High School as a member of the New Jersey State Interscholastic Athletic Association to participate in the approved interschool athletic program sponsored by the NJSIAA.

This resolution to continue in effect until or unless rescinded by the Board of Education and shall be included among those policies adopted annually by the Board. *Pursuant to N.J.S.A. 18A:11-3 in adopting this resolution, the Board of Education adopts as its own policy and agrees to be governed by, the Constitution Bylaws and Rules and Regulations of the NJSIAA.*

Administrative Responsibility – The Association must rely upon the voluntary compliance by its member schools in enforcing the eligibility standards set forth in Bylaws, Article V. Toward that end, the Principal in each member school has the affirmative obligation to report to the NJSIAA any violations of these standards. The fact that a school has disclosed that there has been an eligibility violation will not relieve the affected school of sanctions that may be imposed against it, pursuant to Article X of the Bylaws, including the forfeiture of games or events. However, the failure to disclose an eligibility violation may be grounds for imposing additional sanctions upon the offending school.

RESOLUTION NO. 614-08

Approval of Change in School Lunch Program

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves the following prices for student lunches for the 2008/2009 school year as allowed by the National School Lunch Program.

All Schools – National School Lunch Program		
	Paid	Reduced Price
High School	\$3.25	\$.40
Middle School	\$3.00	\$.40
Elementary School	\$2.75	\$.40

RESOLUTION NO. 615-08
Acceptance of Donation – Jefferson School PTA

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education accepts a donation from the Jefferson School PTA of materials to replace the outdoor deck in the Jefferson School Outdoor Cultural Arts Center. This donation is estimated to have a value of \$992.96.

Personnel

Mr. Moschella moved, and Mrs. Castriotta seconded a motion that the Personnel Resolutions 616-08 through 624-08 be approved as presented and listed below with the following change made to Resolution No. 621-08:

The Extended School Year rate shall state \$30.00 not \$32.00 as listed in the agenda.

The motion was approved by roll call vote.

Mr. Badini: *Yes to all;* **Mrs. Castriotta:** *Yes to all, however Abstain to Danielle Colasurdo, Gary Irwin, and Jon Deeb only in Resolution 618-08;* **Mrs. D'Abbraccio:** *Yes to all;* **Mrs. Marchesi:** *Yes to all;* **Mrs. Miller:** *Yes to all;* **Mr. Moschella:** *Yes to all;* **Ms. Scheneck:** *Yes to all, however Recuse to Matthew Scheneck and Greg Trotter only in Resolution 618-08;* **Mr. Somjen:** *Yes to all;* **Mrs. D'Agostino:** *Yes to all.*

RESOLUTION NO. 616-08
Approval to Rescind Resignation – Building and Grounds Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, approval be granted to rescind the resignation of *Mr. Victor Betancur*, P/T Weekend Custodian at Roxbury High School effective May 25, 2008 under Resolution No. 557-08 dated May 5, 2008.

RESOLUTION NO. 617-08
Reappointment – Buildings and Grounds Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Custodian listed below be reappointed for the 2008/2009 school year. Salary to be determined pending completion of negotiations.

<i>P/T Weekend Custodian (16 Hours/Week)</i>	
Name	07/08 Salary*
Betancur, Victor	\$9,562
*Salary pending completion of negotiations	

RESOLUTION NO. 618-08
Reappointment – Coaches - RHS

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the following personnel be reappointed as Coaches at Roxbury High School for the 2008/2009 school year. Step and salary to be determined pending completion of negotiations.

Name	Position	07/08 Step*	06/07 Salary*
Football			
Lorusso, Cosmo – 1	Head Coach	3	\$8,535
Trotter, Greg – 1	Assistant Coach	3	5,785
Dekmar, Frank – 1	Assistant Coach	3	5,785
Poggi, Kevin – 1	Assistant Coach	3	5,785
Dolan, Jim – 1	Assistant Coach	3	5,635
Spargo, Justin	Assistant Coach	3	5,485
Donnelly, Stephen	Assistant Coach	3	5,485
Misurelli, Frank	Assistant Coach	3	5,485
Field Hockey			
Naugle, Diane – 1	Head Coach	3	\$6,605
Beyel, Kristina	Assistant Coach	2	3,045
Gripp, Elizabeth	Assistant Coach	1	3,000
Cheerleading			
Mederos, Jeannette	Head Coach – Fall	3	\$3,755
Vacancy	Assistant Coach – Fall		
Vacancy	Assistant Coach – Fall		
Mederos, Jeannette	Head Coach - Winter	3	3,755
Vacancy	Assistant Coach – Winter		
Vacancy	Assistant Coach - Winter		
Volleyball			
Colasurdo, Danielle – 1	Head Coach	3	\$6,505
Jacobsen, Laura – 1	Assistant Coach	3	4,650
Vacancy	Assistant Coach		
Tennis – Boys'			
Vacancy	Head Coach		
Tennis – Girls'			
Vacancy	Head Coach		
Soccer – Boys'			
Irwin, Gary – 1	Head Coach	3	\$6,905
Bewalder, Kevin – 1	Assistant Coach	3	4,550
Mulderrig, Frances	Assistant Coach	1	3,000
Soccer – Girls'			
Renna, Justin – 1	Head Coach	3	\$6,805
George, Michelle – 1	Assistant Coach	3	4,700
Monaco, David – 1	Assistant Coach	3	4,500
Cross Country – Boys'			
Donegan, Brendan – 1	Head Coach	3	\$6,695
Cross Country – Girls'			
Sikora, Sherry – 1	Head Coach	3	\$6,295
Wrestling			
Dolan, Jim – 1	Head Coach	3	\$7,375
Monaco, David – 1	Assistant Coach	3	4,910
Vacancy	Assistant Coach		

Name	Position	07/08 Step*	06/07 Salary*
Ice Hockey			
Benbow, Jon – 1	Head Coach	3	\$7,275
Vacancy	Assistant Coach		
Swimming (Boys' and Girls')			
Earley, Jennifer – 1	Head Coach	3	\$6,395
Carusco, Lisa	Assistant Coach	1	2,770
Vacancy	Assistant Coach		
Basketball - Boys'			
Deeb, Jon – 1	Head Coach	3	\$7,375
Capra, Bob – 1	Assistant Coach	3	4,960
McNamara, Stephen	Assistant Coach	1	3,485
Basketball - Girls'			
Bewalder, Kevin	Head Coach	2	\$6,100
Colasurdo, Danielle	Assistant Coach	3	4,810
Vacancy	Assistant Coach		
Indoor Track - Boys'			
Donegan, Brendan – 1	Head Coach	3	\$6,695
Indoor Track - Girls'			
Sikora, Sherry – 1	Head Coach	3	\$6,295
Assistant Indoor Track			
Poggi, Kevin – 1	Assistant Coach	3	\$4,320
Outdoor Track – Boys'			
Donegan, Brendan – 1	Head Coach	3	\$6,695
Howey, Mike – 1	Assistant Coach	3	4,270
Misurelli, Frank	Assistant Coach	2	2,980
Outdoor Track – Girls'			
Sikora, Sherry – 1	Head Coach	3	\$6,295
Shaw, Richard	Assistant Coach	2	2,980
Monaco, David – 1	Assistant Coach	3	4,270
Baseball			
Trotter, Greg – 1	Head Coach	3	\$6,905
Spargo, Justin	Assistant Coach	3	4,400
Scheneck, Matt – 1	Assistant Coach	3	4,600
Softball			
Naugle, Diane – 1	Head Coach	3	\$6,605
Gripp, Elizabeth	Assistant Coach	2	3,045
Hallet, Jennifer	Assistant Coach	½ of 1	1,500
Popowycz, Becky	Assistant Coach	½ of 1	1,500
Golf			
Heike, Bruce – 1	Head Coach	3	\$6,495
Lacrosse – Boys'			
Donnelly, Stephen	Head Coach	3	\$6,305
Benbow, Jon	Assistant Coach	3	4,400
Meola, Louis	Assistant Coach	2	3,045
Lacrosse – Girls'			
Bewalder, Kevin	Head Coach	3	\$6,305
Beyel, Kristina	Assistant Coach	1	3,000
London, Jacqueline	Assistant Coach	1	3,000
Athletic Trainer			
Koch, Joseph	Fall Season		\$6,055
Koch, Joseph	Winter Season		6,055
Koch, Joseph	Spring Season		6,055

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Name	Position	07/08 Step*	06/07 Salary*
Weight Room			
Lorusso, Cosmo	Summer Weight Coach	3	\$4,750
Deeb, Jon	Fall Weight Coach	3	4,750
Lorusso, Cosmo	Winter Weight Coach	3	4,750
Lorusso, Cosmo	Spring Weight Coach	3	4,750
Equipment Manager			
Douglas, Brett	Fall Equipment Manager	3	\$4,750
Douglas, Brett	Winter Equipment Manager	3	4,750
Douglas, Brett	Spring Equipment Manager	3	4,750
1- Includes longevity			
*Step and salary to be determined pending completion of negotiations			

RESOLUTION NO. 619-08

Transfer – Secretarial Staff

IT IS RESOLVED, that in accordance with the Superintendent’s recommendation, *Ms. Joan Prach* be transferred as follows effective June 3, 2008 for the 2007/2008 school year and the 2008/2009 school year. Ms. Prach is replacing Ms. BonnyLee Ames who resigned.

FROM: P/T Program Assistant – Community School
 TO: Bookkeeper/Secretary – Central Office

Salary: Step 3 of the 2006/2007 Grade IV Secretarial Guide - \$33,026 (Salary pending completion of negotiations)

RESOLUTION NO. 620-08

Appointment - Substitute Teachers

IT IS RESOLVED, that in accordance with the Superintendent’s recommendation, the following be approved as substitute teachers for the 2007/2008 school year, contingent upon meeting all requirements according to state rules and regulations; remuneration to be in accordance with Board of Education Policy:

Epstein, Jill Ms. Epstein is currently a student at Monmouth University in New Jersey working towards a degree in Special Education. She currently works in the private industry and will be working under a substitute certificate.

Yozsa, Megan Ms. Yozsa is currently a student at East Stroudsburg University in Pennsylvania working towards a degree in Secondary Education and History. She currently works in private industry and will be working under a substitute certificate.

These appointments, where necessary are dependent upon successful completion of a background search as required by State law.

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RESOLUTION NO. 621-08

Appointment – Summer School Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendations, the staff listed below be appointed for the 2008/2009 Summer School.

Summer Remedial Evening Registration - June 23, 2008-June 24, 2008

\$10.00/Hour

Kathleen Dixon

Carol Kleinrock

Summer Enrichment Staff

General Enrichment and Remedial Instructors – July 7-August 1, 2008

\$25.00/Hour

(All expenses paid out of collected tuitions)

Daniel Arnold
Kevin Bewalder**
RJ Bohrer
Rachel Bonnema
Daniel Brautigam
Stacy Buchanan
Christine Capra
Robert Capra
Jeff Conrad
Carmella Ciccarella
Margaret Conway*

Erin Cook
Karl Corino
Karen D'Amico*
Daari Daniels
Terese Geuirriere
Georgia Grant**
James Grant**
Sharilyn Guarino
Michelle Hartsuiker
Robin Helleyer
Scott Huguenin

Sharon Jordan
Shari Kane
Noreen Kelly
Darcy Kelson
Sarah Koval
Larissa Krumbiegel*
Charles Marabando
Lauren Mason*
Elizabeth Miranda*
Catherine Pawchak
Amy Perhacs

Russell Redmond
Rebecca Ruballos
Kimberly Sanabria
Heidi SanFilippo
Joanne Saul
Gloria Silva*
April Solotist
Kristina Stanton
Gregory Sumski
Sandra Taylor
Jennifer Thompson*

*Remedial

**Basketball Camp June 23-June 27

General Enrichment/Extended School Year/Remedial – June 30- August 11, 2008

Nurse(s)

\$25.00/Hour

Debra Barmore

Dorothy Cusack

Connie Gleichmann

Kate Zenna

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Substitute Staff – June 30-August 11, 2008
General Enrichment/Remedial - \$25.00/Hour
High School/Middle School Teachers - \$30.00/Hour
Extended School Year - \$30.00/hour
Hall Monitors - \$20.00/Hour
Aides - \$12.00/Hour
Nurses - \$25.00/Hour

Kathy Adams	Joan Dolan	Jo-Ellen LaVerda	Diana Santo
Jennifer Amicucci	Lauren Drew	Christine Leddy	Joanne Saul
Elena Maria Baccollo	Bethany Drew	Betsy Litzinger	Gloria Silva
Uta Burke	Jennifer Earley	Margaret Maiorana	Matthew Stracco
Bettina Beal	Christine Ghilain	Camille Martin	Sandra Taylor
Robert Bednarcik	Dana Gefter	Deborah Metsky	Caryn Trautz
Elissa Blanchard	Irene Gilbert	Lauren Miller	Rachel Turney
Rosemary Bowers	Linda Gladish	Julie Nardone	Linda Verge
Judy Bristol	Christina Green	Roseann Nicholson	Noreen Vetter
Wenchiao Cho	Bruce Harlan	Marie Pessolano	Regina Vitale
Despina Christakos	Lisa Hendrickson	Janet Reed	Ella May Wall
Danielle Colasurdo	Robin Hellyer	Julie Richman	Kathryn Zenna
Erin Cook	Susanne Hoban	Daniel Rose	
Rich Cooper	William Holgate	Tammy Roselle	
Margaret Dimitrios	Paul Internicola	Rebecca Ruballos	

Summer Enrichment Aides – July 7-August 1, 2008
\$7.15-\$15.00/Hour
(Based on years of service)

Megan Amadori	Kathleen Dixon*	Teddy Martini	Taylor Roland
Charles Campbell	Marnie Dubos	Denise Masterson	April Salerno
Kristina D'Amico	Chelsea Dubner	Shaina Mishkin	Timothy Taylor
Dawn Doland*	Brian Graham	Linda Parrillo	Donna Teti
Nick Doland	Susan Lang	Kristen Powell	Joshua Zimmer
Connie Kilgore	Alexandra Lowery	Sandra Remshifski	
Gabrielle Koch	Andrea Lowery	Michelle Rogers	

*June 30-August 1, 2008

Summer School Principal
High School/Middle School Make-Up Program – June 30-July 28, 2008
Salary - \$4,900
(Out-of-District Tuitions and Processing Fees are collected to offset expenses)

Kurt Schweitzer

Summer School Make-Up Program – June 30-July 28, 2008

High School & Middle School Teachers

\$30.00/Hour

(Out-of-District Tuitions and Processing Fees are collected to offset expenses)

Jonathan Benbow	Ann Marie Cunha	Joseph Gangemi	Cynthia Odell
Kevin Bewalder	Robin Evensen	James Gaul	Raymond Schweitzer
James Brown	Kendra Faison	John Hyde	Deborah Skop
Craig Champagne	Michelle Gandhi	Ronald Mandracchia	

Summer School Make-Up Program – June 30-July 28, 2008

Hall Monitors

\$20.00/Hour

(Out-of-District Tuitions and Processing Fees are collected to offset expenses)

Patrick Carozza Lisa Gibney

Extended School Year Teachers - July 7-August 1, 2008

8:30 A.M. – 12:30 P.M.

\$30.00/Hour

Joanne Neilsen Jill Rubinstein Diane Brautigam

Extended School Year Teachers - June 30- August 11, 2008

8:30 A.M. – 12:30 P.M.

\$30.00/Hour

Greg Basso Theresa Tarras Tracy Ehrich (July 7-August 1)

Extended School Year Aides – July 7-August 1, 2008

\$12.00/Hour

Joanne Dates	Diane Hunter	Lauren Miller
Rachel Ross	Dan Pojedinec	

Extended School Year Aides - June 30- August 11, 2008

\$12.00/Hour

David Klein	Lauren Klein	Jen Wasek
Rose (Ella Mae) Wall	Fran Stanko	Catherine Pawchak (August 1-August 11)
Michelle Clebak	Donna Kerner	

June 2, 2008

Mr. Moschella moved, and Mrs. Miller seconded a motion that the Personnel Resolutions 625-08 through 632-08 be approved as presented and listed below:

The motion was approved by roll call vote.

Mr. Badini: *Yes to all;* **Mrs. Castriotta:** *Yes to all;* **Mrs. D'Abbraccio:** *Abstain to all;*
Mrs. Marchesi: *Yes to all;* **Mrs. Miller:** *Yes to all;* **Mr. Moschella:** *Yes to all;* **Ms. Scheneck:** *Yes to all;*
Mr. Somjen: *Yes to all;* **Mrs. D'Agostino:** *Yes to all.*

RESOLUTION NO. 625-08

Resignation – Professional Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the resignation for retirement purposes of *Ms. Penny Sharp*, Guidance Counselor at the Eisenhower Middle School, be accepted effective June 30, 2008.

RESOLUTION NO. 626-08

Resignation – Professional Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the resignation for retirement purposes of *Mr. Frank Guerrierie*, Science Teacher at the Eisenhower Middle School, be accepted effective June 30, 2008.

RESOLUTION NO. 627-08

Leave of Absence – Professional Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Ms. Dollie Blanks*, Second Grade Teacher at the Kennedy School, be granted an unpaid leave of absence under the Family Leave Act effective September 1, 2008 through November 30, 2008 and thereafter an unpaid leave of absence for personal reasons without benefits through June 30, 2009. Ms. Blanks plans to return to work on September 1, 2009.

RESOLUTION NO. 628-08

Leave of Absence – Professional Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Ms. Jessica Harrison*, Music/Vocal Teacher at the Eisenhower Middle School, be granted an unpaid leave of absence for personal reasons without benefits effective September 1, 2008 through June 30, 2009. Ms. Harrison plans to return to work on September 1, 2009.

RESOLUTION NO. 629-08

Reappointment – Professional Staff Gaining Tenure

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the staff member gaining tenure listed below at the Eisenhower Middle School be reappointed for the 2008/2009 school year. Step and salary to be determined pending completion of negotiations.

Last Name	First Name	Level	07/08 Step*	06/07 Salary*	Tenure Date
Allen	Erin	BA	4	\$40,150	10/26/2008

*Step and Salary to be determined pending completion of negotiations

RESOLUTION NO. 630-08
Reappointment – Coaches

IT IS RESOLVED, that in accordance with the Superintendent’s recommendation, the following personnel be reappointed as Coaches at the Eisenhower Middle School at the step and salary indicated for the 2008/2009 school year. Step and salary to be determined pending completion of negotiations.

Name	Position	07/08 Step*	06/07 Salary*
<i>Field Hockey</i>			
Baxter, Debbie	Head Coach	3	\$4,445
Earley, Jennifer – 1	Assistant Coach	3	3,845
<i>Cross Country</i>			
Parker, Mike – 1	Head Coach	3	\$4,645
Gangemi, Joe – 1	Assistant Coach	3	3,695
<i>Wrestling</i>			
Gangemi, Joe – 1	Head Coach	3	\$4,495
Parker, Mike – 1	Assistant Coach	3	3,995
<i>Basketball – Boys’</i>			
Solis, Merced – 1	Head Coach	3	\$4,495
<i>Basketball – Girls’</i>			
Hallet, Jennifer – 1	Head Coach	3	\$4,495
1- Includes longevity			
*Step and salary to be determined pending completion of negotiations			

RESOLUTION NO. 631-08
Approval – Summer Employment for Mandated Special Education

IT IS RESOLVED, that in accordance with the Superintendent’s recommendation, the staff listed below be approved during the summer of 2008 to conduct mandated meetings with parents and staff to determine evaluative status, IEP’s, and other appropriate activities required under the changes in the New Jersey law governing Special Education. Payment will be at the 2006/2007 rate on an hourly basis.

Name	Location	06/07 Hourly Rate*
Gregory Basso	Eisenhower Middle School	\$32.25
Danielle Colasurdo	Eisenhower Middle School	\$29.57
Dorothy Cusack	Eisenhower Middle School	\$35.62
Barbara Delaney	Eisenhower Middle School	\$61.24
Sally Guerrierie	Eisenhower Middle School	\$29.00
Kim Keating	Eisenhower Middle School	\$61.24
Lynne Kranik	Eisenhower Middle School	\$50.54
Jessica Loeb	Eisenhower Middle School	\$31.60
Erin Maiello	Eisenhower Middle School	\$40.21
Kim McBurney	Eisenhower Middle School	\$53.10
Cheryl Provence	Eisenhower Middle School	\$28.25
Karlene Rattner	Eisenhower Middle School	\$28.68
Suzanne Scudder	Eisenhower Middle School	\$42.47
Richard Shaw	Eisenhower Middle School	\$28.18
Debbie Skop	Eisenhower Middle School	\$61.24
Mary Stumpf	Eisenhower Middle School	\$56.28
Arlene Swotinsky	Eisenhower Middle School	\$40.28
Margaret Conway	Franklin School	\$61.24
Donna Norman	Franklin School	\$61.24
Jill Rubenstein	Franklin School	\$33.08

Name	Location	06/07 Hourly Rate*
Theresa Alperti	Jefferson School	\$58.10
Judy Antonelli	Jefferson School	\$61.24
Carolyn Cuda	Jefferson School	\$32.04
Tracy Ehrich	Jefferson School	\$33.97
Sue Ghilain	Jefferson School	\$59.16
Dolores Hayowyk	Jefferson School	\$57.45
Larissa Krumbiegel	Jefferson School	\$48.33
Terry Krumenaker	Jefferson School	\$34.83
Eileen Lockburner	Jefferson School	\$39.85
Eileen O'Brien	Jefferson School	\$58.63
Katerina Peck	Jefferson School	\$33.97
Denise Reed	Jefferson School	\$32.25
Dana Taggart	Jefferson School	\$38.02
Joyce Brookes	Kennedy School	\$42.42
Eileen Kinsey	Kennedy School	\$61.24
Heather Lettieri	Kennedy School	\$45.79
Brenda Wilson	Kennedy School	\$61.24
Stacey Buchanan	Lincoln/Roosevelt School	\$32.25
Carole DeGregorio	Lincoln/Roosevelt School	\$58.10
Barbara Fornari	Lincoln/Roosevelt School	\$61.96
Kathy Goodwin	Lincoln/Roosevelt School	\$55.58
Sharon Jordan	Lincoln/Roosevelt School	\$58.10
Marilyn Justice	Lincoln/Roosevelt School	\$53.10
Cindy Knill	Lincoln/Roosevelt School	\$53.10
Rita Krafts	Lincoln/Roosevelt School	\$60.20
Gina LaCapra	Lincoln/Roosevelt School	\$37.11
Joanne Nielsen	Lincoln/Roosevelt School	\$53.10
Dan Pojedinec	Lincoln/Roosevelt School	\$38.86
Margaret Russell	Lincoln/Roosevelt School	\$58.10
Joanne Saul	Lincoln/Roosevelt School	\$45.07
Theresa Tarras	Lincoln/Roosevelt School	\$31.93
Diane Hunter	Nixon School	\$58.96
Joyce Jose	Nixon School	\$38.02
Pam Kaufman	Nixon School	\$36.18
Nancy Nestor	Nixon School	\$58.67
Stacey Saveth	Nixon School	\$58.63
*Salary to be determined pending completion of negotiations		

RESOLUTION NO. 632-08

Approval of Trainers – Differentiated Instruction for Staff Development

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, staff listed below be approved as co-trainers in Differentiated Instruction for Staff Development for the 2008/2009 school year. Payment will be at the 2006/2007 per diem rate pending completion of negotiations.

Name	Location	Per Diem Amount*
Aimee Perhacs	Nixon School	\$214.78
Kathleen Byrne	Kennedy School	\$389.09
Joanne Saul	Lincoln/Roosevelt School	\$315.48
*Salary pending completion of negotiations		

June 2, 2008

Education

Mrs. Miller moved, and Mr. Badini seconded a motion that the Education Resolution 633-08 be approved as presented and listed below:

The motion was approved by roll call vote.

Mr. Badini: Yes; Mrs. Castriotta: Yes; Mrs. D’Abbraccio: Yes; Mrs. Marchesi: Yes; Mrs. Miller: Yes; Mr. Moschella: Yes; Ms. Scheneck: Yes; Mr. Somjen: Yes; Mrs. D’Agostino: Yes.

RESOLUTION NO. 633-08
Approval of Out-of-District Placements/Services – 2008/2009

IT IS RESOLVED, that in accordance with the Superintendent’s recommendation, the Roxbury Township Board of Education approves the 2008/2009 Out-of-District Placements/Services listed below.

<i>File Number</i>	<i>School or Provider</i>	<i>Total Cost</i>	<i>Dates</i>
CTC 025	Revolution New Jersey, Inc.	\$30,070.00	07/01/08 to 06/30/09
CTC 026	CTC Center, LLC	\$4,590.00	07/09/08 to 08/22/08
CTC 027	CTC Center, LLC	\$7,749.00	07/09/08 to 08/22/08
CTC 034	CTC Center, LLC	\$5,130.00	07/09/08 to 08/22/08
ESCMC 020	Harbor Haven Day Camp (LLC)	\$6,570.00	06/30/08 to 08/14/08
FEL 001	CTC Center, LLC	\$5,670.00	07/09/08 to 08/22/08
FEL 002	CTC Center LLC	\$5,130.00	07/09/08 to 08/22/08
KP 002	KidsPeace National Centers	\$52,602.00	07/01/08 to 06/30/09

PUBLIC COMMENTS – Non-Agenda Items

Mrs. Fran Day questioned the end of year early dismissal days. She asked if the district planned accordingly with transportation. Mr. Mack affirmed. She asked if it displayed on the website.

Senior Class issues: a statement was read about the students being used as bargaining chips in the labor negotiations with the REA.

Ms. Debbie Orton made comments about her concerns over the graduation ceremony and hopes that it will be without incident for the benefit of the seniors.

Ms. Jan Eberding read a statement on behalf of the REA stating their desire to come to a fair and equitable settlement with the Board of Education.

ADJOURNMENT

It was motioned by Mrs. D’Abbraccio and seconded by Mrs. Miller to adjourn the meeting at this time, 8:59 p.m.

Respectfully submitted,

Pam Hinman
Assistant Board Secretary