

Minutes of the Regular Meeting of the Roxbury Township Board of Education held on Monday, June 23, 2008 at the Lincoln/Roosevelt School, 34 North Hillside Avenue, Succasunna, NJ 07876

The meeting was called to order in the Media Center at Lincoln/Roosevelt School, President D'Agostino presiding.

MEMBERS PRESENT: Mr. Robert Badini, Mrs. Maureen Castriotta, Mrs. Liz D'Abbraccio, Mrs. Jennifer Marchesi, Mrs. Pat Miller, Ms. Carol Scheneck, Mr. Gregory Somjen, Mrs. Terry D'Agostino

MEMBERS ABSENT: Mrs. Hildi Libby, Mr. John Moschella

ADMINISTRATION PRESENT: Mr. Edward Hade, Ms. Ruthann Quinn

OTHERS PRESENT: Ms. Nathanya G. Simon, Schwartz Simon Edelstein Celso & Kessler LLC

**EXECUTIVE SESSION**

Whereas Chapter 231, P.L., 1975 also known as the Sunshine Law, authorizes a public body to meet in Executive Session under certain limited circumstances; and

Whereas said law requires the Board of Education to adopt a resolution at a public meeting before it can meet in such an Executive or Private Session,

Now, therefore, it was motioned by Mrs. Miller and seconded by Mr. Badini that the Roxbury Township Board of Education does hereby determine that it is necessary to meet in Executive Session at this time, 6:30 p.m. to discuss personnel, student matters, negotiations, and matters covered by attorney client privilege. The matters discussed will be made public if and when confidentiality is no longer required, and action pursuant to said discussion shall take place only in a public meeting.

It was motioned by Mr. Badini and seconded by Mrs. Miller that this meeting return to Public Session at this time, 7:30 p.m., in the Auditorium at the Lincoln/Roosevelt School.

**PUBLIC SESSION**

The Public Session was called to order in the auditorium at the Lincoln/Roosevelt School at 7:32 p.m., President D'Agostino presiding:

Mrs. D'Agostino announced that this Regular Meeting of the Roxbury Township Board of Education is being held to take action and hold discussion on business before the Board tonight, and that the New Jersey Open Public Meetings Law was enacted to ensure the right of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act, the Roxbury Township Board of Education has caused written notice of tonight's meeting and copies of the agenda for tonight's meeting to be transmitted to:

Roxbury Register	-	Newspaper
Daily Record	-	Newspaper
Municipal Clerk		
Roxbury Public Library		
Roxbury Website	-	<a href="http://www.roxbury.org/boe/meetings_minutes.htm">http://www.roxbury.org/boe/meetings_minutes.htm</a>

The notice of tonight's meeting and a copy of tonight's agenda have been posted in the Board's Business Office.

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## **PLEDGE OF ALLEGIANCE**

Members of the Board, Administration, and Public participated in the salute to the flag.

## **ROLL CALL**

The roll was taken and a quorum deemed present.

## **CORRESPONDENCE**

None

## **MINUTES**

The Board President advised the public on the new procedure for making changes/corrections to the minutes. Mrs. Castriotta advised she would like the meetings to be audio taped.

**Mrs. Castriotta moved, and Mrs. Miller seconded a motion that the minutes of the June 2, 2008 Workshop Meeting Public and Executive Sessions be accepted with the following changes as presented by Mrs. Castriotta:**

1. Committee Reports
  - a) Page 3, last sentence of the last paragraph should state: Strauss Esmay is looking into it according to Mr. Hade and that the firm recommends the board members only use the district email system when communicating by email.
  - b) Page 4, paragraph 4 should state: Mrs. Castriotta mentioned that the Roxbury Memorial Day Parade and services were held on May 26<sup>th</sup> at Horseshoe Lake. It was a beautiful day with a great turnout. Our Board of Education was represented by Hildi Libby and the Roxbury High School band did a phenomenal job as always. The band's participation is appreciated by VFW Post 2833 as they add greatly to the program.
  - c) Page 4, Shared Services should state: Mrs. Castriotta stated that the committee hasn't met lately due to Mr. Mack's emergency circumstances, but Mr. Mack will try to arrange a meeting before he leaves. At the last meeting, the committee discussed the inter-local agreement between the Board of Education and the Town Council for the turf field and gave it to each of their attorneys' for review. We are presently waiting to hear back from the Council's attorney. Hopefully we will have a meeting in the new future.
2. Action Items
  - a) Page 5, Finance, paragraph 1 should state: Mrs. Castriotta stated she would be voting "No" on Resolution 611-08 for the band uniforms and explained her reasons which she also expressed in Finance Committee. Even though she would like to see the band have new uniforms, she feels classroom supplies and education programs have suffered from the dramatic budget cuts over the years so the band uniform money should go to the classroom. She thinks it's a matter of prioritizing.

**The motion was approved by roll call vote.**

**Mr. Badini: Yes; Mrs. Castriotta: Yes; Mrs. D'Abbraccio: Yes; Mrs. Marchesi: Yes; Mrs. Miller: Yes; Ms. Scheneck: Yes; Mr. Somjen: Yes; Mrs. D'Agostino: Yes.**

## **STUDENT COUNCIL REPRESENTATIVE'S COMMENTS**

None

June 23, 2008

## **PRESENTATIONS**

None

## **BOARD PRESIDENT'S COMMENTS**

Mrs. D'Agostino advised that the July and August meetings will be held in the Auditorium at Roxbury High School. She also told the board members that the self evaluations will be handed out and should be returned at the next meeting.

Mrs. D'Agostino expressed her thoughts that Dennis Mack will be missed and that he did a great job for Roxbury. She also thought it was fitting that his last official act was the graduation of the class of 2008, and she thanked him for his 22 years of service.

Ms. Scheneck also expressed her thanks for Mr. Mack, and that she believed he was one of the best superintendents that Roxbury has had.

Mrs. D'Agostino expressed her thoughts that graduation went very well and that Project Graduation was a success as the students were terrific and it was a fun night.

## **ASSISTANT SUPERINTENDENT'S REPORT**

Mr. Hade reported that Dennis Mack expressed thanks for all the kind thoughts on his retirement and that he thanked the administration for helping out the past few months. He also expressed that Mr. Mack was very pleased on how well the graduation went.

## **BUSINESS ADMINISTRATOR'S REPORT**

Ms. Quinn is asking the board to approve the monthly financials, travel requests, to go out to bid, several contracts, an increase to the Food Service budget, a 403(b) provider agreement, student athletic insurance and the school physician.

## **PUBLIC COMMENTS – Action Items**

Mrs. D'Agostino explained that “*Agenda Items*” are now “*Action Items*” and asked for any comments on action items from the public.

Mrs. D'Agostino advised the public that there would be a three minute limit on comments at the meeting.

Ms. Fran Day commented on the following resolutions:

- Res. 640-08: She asked about the bid for the TV studio. Ms. Quinn responded.
- Res. 644-08: She asked for information regarding the Food Service budget. Ms. Quinn responded, and it was determined that the resolution should state for the 2007/2008 school year, not 2008/2009.
- Res. 646-08: She asked about the student insurance. Ms. Quinn responded. Ms. Day also asked for the commission paid to the broker. Ms. Quinn will get that information.
- Res. 670-08: She questioned the appointment; Mr. Hade responded.
- Res. 676-08: She questioned the appointments; Mr. Hade responded.

## **ACTION ITEMS**

It was noted that the Education Resolutions, numbers 705-08, 706-08, and 707-08 are being changed to 711-08, 712-08, and 713-08 respectively.

June 23, 2008

## **Finance**

Mrs. Castriotta questioned purchase order 08-4844; if we have police present at other basketball games. Mr. Hade answered it is an administrative decision when to have police at any event.

**Mr. Badini moved, and Mrs. Miller seconded a motion that the Finance Resolutions 634-08 through 647-08 and 705-08 and 706-08 be approved as presented and listed below.**

**The motion was approved by roll call vote.**

**Mr. Badini:** *Yes to all;* **Mrs. Castriotta:** *Yes to all, however No to Purchase order 08-4824 of Resolution 635-08 only;* **Mrs. D'Abbraccio:** *Yes to all;* **Mrs. Marchesi:** *Yes to all, however Abstain to Purchase Order 08-3360 only of Resolution 635-08;* **Mrs. Miller:** *Yes to all;* **Ms. Schneck:** *Yes to all;* **Mr. Somjen:** *Yes to Resolutions 634-08, 635-08, 636-08, 637-08, 638-08, 639-08, 640-08, 641-08, 644-08, 645-08, 646-08 647-08, 705-08 and 706-08, and Abstain to Resolutions 642-08 and 643-08;* **Mrs. D'Agostino:** *Yes to all.*

### **RESOLUTION NO. 634-08** **Approval of Transfers**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves the attached list of transfers between accounts.

### **RESOLUTION NO. 635-08** **Approval of the Bills Lists**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves the June Bills Lists totaling \$1,480,249.12 as presented.

### **RESOLUTION NO. 636-08** **Approval of the Board Secretary's Report**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves the Board Secretary's Report for May 2008 as presented.

### **RESOLUTION NO 637-08** **Approval of the Treasurer's Report**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves the Treasurer's Report for May 2008 as presented.

### **RESOLUTION NO. 638-08** **Monthly Financial Certification of the Board Secretary and Board of Education**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education, pursuant to N.J.A.C. 6A:23-2.11(c)3, does certify that no line item account has encumbrances and expenditures which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a), and

IT IS FURTHER RESOLVED, that pursuant to N.J.A.C. 6A:23-2.11(c)4, after review of the Board Secretary's and Treasurer's monthly financial reports, that no major accounts and fund balances in the 2007/2008 budget have been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

June 23, 2008

**RESOLUTION NO. 639-08**  
**Approval of Travel Requests**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves unavoidable travel and costs as related in this resolution which are educationally necessary and fiscally prudent and are related to and within the scope of the employee's current responsibilities and promotes the delivery of instruction or furthers the efficient operation of the school district. The reimbursements listed in this resolution are in compliance with state travel reimbursement guidelines as established by the Department of the Treasury and Board of Education policy in accordance with N.J.A.C. 6A:23B-1.1 et. seq.

First Name	Last Name	Conference/Seminar Title	Place	Date of Trip	Total Estimated Expenses*
Steven	McNamara	First Aid For Coaches	On-line	On-going	\$75.00 Registration
Jamie	Oatley	Go Smartboarding	Centenary College	June 24-26, 2008	\$37.50 Registration
Marjorie	Lines	Project Read Kindergarten	Eisenhower Middle School	July 8, 9, 2008	\$30.00 Registration
Mary Ellen	Conlan	Systems 3000 Training - Part I	Eatontown, NJ	July 16, 2008	See Note
Joan	Prach	Systems 3000 Training Part I	Eatontown, NJ	July 16, 2008	See Note
Edward	Hade	Training and Retaining New Teachers to Improve Student Achievement	Monroe Township, NJ	July 22, 2008	\$90.00 Registration
Mary Ellen	Conlan	Systems 3000 Training - Part II	Eatontown, NJ	July 23, 2008	See Note
Joan	Prach	Systems 3000 Training - Part II	Eatontown, NJ	July 23, 2008	See Note
Audrey	Wallock	Project Read – Phonics	Eisenhower Middle School	July 29, 30, 31, 2008	\$45.00 Registration
Justine	Grady	Phonics - Project Read	Eisenhower Middle School	July 29, 30, 31, 2008	\$45.00 Registration
Louis	Chuddley	Sussex & Warren Electrical Contractors	Flanders Valley Farms	August 12, 2008	\$100.00 Registration
Debra	Sokolonsky	Linguistics – Project Read	Eisenhower Middle School	August 12, 13, 14, 2008	\$45.00 Registration
Danielle	Witt	Linguistics – Project Read	Eisenhower Middle School	August 12, 13, 14, 2008	\$45.00 Registration
Edward	Hade	New Bilingual/ESL Supervisors	Edison, NJ	September 22, 2008	See Note
Emilie	Bacchetta	2008 Blue Ridge Mountain Counselor Tour	Roanoke Plaza Hotel, Virginia	September 28 - October 2, 2008	See Note
Jennifer	Marchesi	New Board Member Orientation	To Be Announced	November 15, 2008	\$125.00 Registration
Gregory	Somjen	New Board Member Orientation	To be Announced	November 15, 2008	\$125.00 Registration
Danielle	Lynch	Project Read (Kindergarten & Phonics)	Eisenhower Middle School	July 8, 9, 29, 30, & 31, 2008	\$30.00 Registration

\*Note: Does not include mileage and sustenance as they are contractual.

**RESOLUTION NO. 640-08**  
**Approval to Bid**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education authorizes the Business Administrator/Board Secretary to seek bids for TV studio equipment for Roxbury High School in accordance with the 2008/2009 budget.

June 23, 2008

**RESOLUTION NO. 641-08**

**Approval of Contract – Matheny Medical and Educational Center**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves contracts with the Matheny Medical and Educational Center with an address at 65 Highland Avenue, Peapack, New Jersey to provide physical therapy for the 2008/2009 extended and regular school year.

**RESOLUTION NO. 642-08**

**Approval of Contract – Educational Services Commission of Morris County Shared Services Agreement**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves a contract with the Educational Services Commission of Morris County for Shared Services – Bidding/Purchasing Program 2008-2009 in cooperation with Educational Data Services, Inc..

**RESOLUTION NO. 643-08**

**Approval of Contract – Educational Services Commission of Morris County 2008 Summer Contract**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves a contract with the Educational Services Commission of Morris County 2008 Summer Contract for Occupational Therapy .

**RESOLUTION NO. 644-08**

**Approval to Increase 2008/2009 Food Service Budget**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves to increase the 2007/2008 Food Services revenue/expenditures in the amount of \$30,000.00.

**RESOLUTION NO. 645-08**

**Approval of 403(b) Provider Agreement**

WHEREAS the Superintendent in conjunction with the Business Administrator recommend to the board that the Roxbury Township Board of Education consider the following described service to assist the Roxbury Board of Education with its compliance responsibilities for its employees' 403(b) arrangements, and

WHEREAS, MetLife Associates LLC has proposed that the Roxbury Board of Education consider using MetLife ComplyNow<sup>sm</sup> Program service to assist the Roxbury Board of Education with these responsibilities. This service is available at no cost to the Roxbury Township Board of Education. The board understands that MetLife is compensated by sales commissions or other compensation payable by issuers of 403(b) contracts sold by MetLife.

NOW THEREFORE IT IS RESOLVED, that the Roxbury Township Board of Education approves the hereinbefore described Service Agreement

AND IT IS FUTHER RESOLVED, that the Roxbury Township Board of Education directs the School Business Administrator to sign the Service Agreement as the act of the Roxbury Board of Education.

AND IT IS FURTHER RESOLVED, that the Roxbury Township Board of Education's officers be, and each individually is, hereby authorized to do and perform any and all such acts, including execution of any and all documents, as said officers shall deem necessary or advisable, to carry out the purpose of the foregoing resolutions.

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**RESOLUTION NO. 646-08**  
**Approval of Student Insurance**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves a Student Athletic Insurance policy with Bollinger Insurance for the 2008/2009 school year in the amount of \$29,117.00, and approves voluntary parent paid Student Accident Insurance packages from Bollinger Insurance to be offered to parents of Roxbury students.

**RESOLUTION NO. 647-08**  
**Approval of School Physician**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education appoints Medical Care Associates, 262 Route 10 West, Succasunna, New Jersey as Medical Examiner (School Physician) for the 2008/2009 school year at an annual cost of \$9,500.00.

**RESOLUTION NO. 705-08**  
**Approval to Reject Bid 08-04 – Marching Band Uniforms**

WHEREAS, on Tuesday, June 17, 2008, the Roxbury Township Board of Education (the "Board") held a public bid opening for the award of a contract for the Marching Band Uniforms; and

WHEREAS, the Board received two (2) bids at the bid opening; and

WHEREAS, upon the Board's consideration of the bids received, the Board finds that the bidders failed to submit acceptable consents of surety as required by the bid specification which is a material non-waivable defect; and;

WHEREAS, pursuant to N.J.S.A. 18A:18A-22 and N.J.S.A.18A:18A-25, the Board is authorized to reject all bids received on the basis that the Board is not satisfy with the sufficiency of the individual surety offered; and

NOW THEREFORE, IT IS RESOLVED, that all bids for Marching Bank Uniforms Work are hereby rejected pursuant to N.J.S.A. 18A-18A-22 and N.J.S.A. 18A:18A -25 on the basis of a material non-waivable defect; and

IT IS FURTHER RESOLVED, that the Administration is authorized to return the Bid Bonds to each of the Bidders with a note of thanks for their participation.

**RESOLUTION NO. 706-08**  
**Approval to Transfer Current Year Surplus to Reserve**

WHEREAS, N.J.S.A. 18A:21-2, N.J.S.A. 18A:7G-31, and N.J.S.A. 18A:7F-41 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statues authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Roxbury Township Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the general fund into a Maintenance Reserve account at year end, and

WHEREAS the Roxbury Board of Education has determined that an amount not to exceed \$100,000 is available for such purpose or transfer;

NOW THEREFORE IT IS RESOLVED by the Roxbury Township Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

June 23, 2008

## **Personnel**

Mrs. Castriotta asked that Resolutions 665-08, 666-08, 667-08, 668-08 and 669-08 regarding the non-bargaining units include the dollar increase, it was stated that all increased 4% with some exceptions.

Ms. Scheneck indicated she would be voting "No" for Mr. Soetebeer's increment due to the report findings, an article in the student newspaper, and the valedictorian's speech at graduation.

**Mrs. Miller moved, and Mrs. D'Abbraccio seconded a motion that the Personnel Resolutions 648-08 through 677-08 and Resolutions 707-08, 708-08, and 709-08, be approved as presented and listed below:**

**The motion was approved by roll call vote;**

**Mr. Badini:** *Yes to all;* **Mrs. Castriotta:** *Yes to all however, Abstain to Jeff Swanson only in Resolution 656-08, No to Alfred Soetebeer only in Resolution 665-08, Abstain to Rebecca Pietras and Gary Irwin only in Resolution 669-08, and No to Danielle Colasurdo only in Resolution 675-08;*

**Mrs. D'Abbraccio:** *Yes to all;* **Mrs. Marchesi:** *Yes to all;* **Mrs. Miller:** *Yes to all;* **Ms. Scheneck:** *Yes to 648-08 through 655-08, 658-08, 660-08 through 677-08, and Recluse to 656-08, 657-08 and 659-08, ;*

**Mr. Somjen:** *Yes to all;* **Mrs. D'Agostino:** *Yes to all.*

### **RESOLUTION NO. 648-08**

#### **Resignation – Professional Staff – RHS**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the resignation for personal reasons of *Ms. Colleen Bamford*, Mathematics Teacher at Roxbury High School, be accepted effective June 30, 2008.

### **RESOLUTION NO. 649-08**

#### **Resignation – Professional Staff - RHS**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the resignation for personal reasons of *Ms. Sherry Sikora*, Science Teacher at Roxbury High School, be accepted effective June 30, 2008.

### **RESOLUTION NO. 650-08**

#### **Resignation – Paraprofessional Staff - RHS**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the resignation for personal reasons of *Ms. Catherine Pawchak*, LLD Aide at Roxbury High School, be accepted effective June 30, 2008.

### **RESOLUTION NO. 651-08**

#### **Resignation – Transportation Staff**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the resignation for personal reasons of *Ms. Pauline Quinn*, Bus Driver, be accepted effective September 1, 2008.

### **RESOLUTION NO. 652-08**

#### **Resignation – Food Service Staff - RHS**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the resignation for personal reasons of *Ms. Dolores Dower*, Cafeteria Worker at Roxbury High School, be accepted effective June 30, 2008.

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**RESOLUTION NO. 653-08**

**Leave of Absence – Central Office Manager**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Ms. Deborah Burleigh*, Director of Community School/Community Relations, be granted a disability/child rearing leave of absence effective August 5, 2008 using available sick days until released by her physician and, thereafter, an unpaid leave of absence through October 31, 2008. Ms. Burleigh plans to return to work on November 3, 2008.

**RESOLUTION NO. 654-08**

**Transfer – Professional Staff - RHS**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the following employee listed below be transferred as follows effective September 1, 2008 for the 2008/2009 school year.

<b>Name</b>	<b>From</b>	<b>To</b>	<b>06/07 Salary*</b>
Schmidt, Eric	English Teacher Eisenhower Middle School	English Teacher Roxbury High School	BA Guide - 07/08 Step 1* \$39,050*
*Step and salary pending completion of negotiations			

**RESOLUTION NO. 655-08**

**Transfer – Program Assistant**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Ms. Dawn Doland* be transferred as follows effective July 1, 2008 for the 2008/2009 school year. Ms. Doland is replacing Ms. Joan Prach who was transferred to another position.

FROM: P/T Program Assistant-Clerical – Community School

TO: P/T Program Assistant – Community School

Salary: \$19.47/Hour – 24 Hours/Week

**RESOLUTION NO. 656-08**

**Reappointment – Tenured Administrators - RHS**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the tenured Administrators listed below at Roxbury High School be reappointed for the 2008/2009 school year. Salary to be determined pending completion of negotiations.

<b>2008/2009 – Tenured Administrators - RHS</b>		
<b>Name</b>	<b>Position</b>	<b>07/08 Salary*</b>
Swanson, Jeffrey	Principal – Roxbury High School	\$143,279
Korsak, Alexis	Assistant Principal – Roxbury High School	99,433
Saladino, Andrea	Assistant Principal – Roxbury High School	103,374
*Salary pending completion of negotiations		

**RESOLUTION NO. 657-08**

**Reappointment - Administrator Gaining Tenure – RHS**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Administrator gaining tenure listed below at Roxbury High School be reappointed for the 2008/2009 school year. Salary to be determined pending completion of negotiations.

<b>2008/2009 – Administrator Gaining Tenure - RHS</b>				
<b>Name</b>	<b>Position</b>	<b>Hire Date</b>	<b>Tenure Date</b>	<b>07/08 Salary*</b>
Bowles, Linda	Assistant Principal Roxbury High School	12/01/05	12/02/08	\$107,900
*Salary pending completion of negotiations				

**RESOLUTION NO. 658-08**

**Reappointment – Non-Tenured Administrator – RHS**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the non-tenured Administrator listed below at Roxbury High School be reappointed for the 2008/2009 school year. Salary to be determined pending completion of negotiations.

<b>2008/2009 – Non-Tenured Administrator - RHS</b>				
<b>Name</b>	<b>Position</b>	<b>Hire Date</b>	<b>Tenure Date</b>	<b>07/08 Salary*</b>
Renfors, Eric	Assistant Principal Roxbury High School	09/01/06	09/02/09	\$88,188
*Salary pending completion of negotiations				

**RESOLUTION NO. 659-08**

**Reappointment – Tenured Supervisors - RHS**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the tenured Supervisors listed below at Roxbury High School be reappointed for the 2008/2009 school year. Salary to be determined pending completion of negotiations.

<b>2008/2009 – Tenured Supervisors - RHS</b>		
<b>Name</b>	<b>Position</b>	<b>07/08 Salary*</b>
Gale, Eva	Humanities 6 – 12	\$110,783
Feret, Jane	Applied Sciences 6 – 12	103,548
*Salary pending completion of negotiations		

**RESOLUTION NO. 660-08**

**Reappointment – Tenured Supervisors**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the tenured Supervisors listed below be reappointed for the 2008/2009 school year. Salary to be determined pending completion of negotiations.

<b>2008/2009 – Tenured Supervisors</b>		
<b>Name</b>	<b>Position</b>	<b>07/08 Salary*</b>
Chang, Lily	Technology	\$112,875
Lynch, Danielle	Applied Sciences Pre K-5	86,347
*Salary pending completion of negotiations		

**RESOLUTION NO. 661-08**  
**Reappointment – Supervisor Gaining Tenure**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Supervisor gaining tenure listed below be reappointed for the 2008/2009 school year. Salary to be determined pending completion of negotiations..

2008/2009 – Supervisor Gaining Tenure				
Name	Position	Hire Date	Tenure Date	07/08 Salary*
Prestamo, Phyllis	Applied Sciences Pre K-5	09/01/06	09/02/08	\$83,000
*Salary pending completion of negotiations				

**RESOLUTION NO. 662-08**  
**Reappointment – Non-Tenured Supervisor**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the non-tenured Supervisor listed below be reappointed for the 2008/2009 school year. Salary to be determined pending completion of negotiations.

2008/2009 – Non-Tenured Supervisor				
Name	Position	Hire Date	Tenure Date	07/08 Salary*
Engle, Rick	Curriculum & Instruction (Special Services K-12)	08/01/07	08/02/10	\$80,000
*Salary pending completion of negotiations				

**RESOLUTION NO. 663-08**  
**Reappointment – Non-Tenured Professional Staff**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the non-tenured staff member listed below for Special Services be reappointed for the 2008/2009 school year. Step and salary to be determined pending completion of negotiations.

Last Name	First Name	Level	07/08 Step*	06/07 Salary*	Tenure Date
Lodato	Julie	MA+30	1	\$44,440	04/30/2011
*Step and salary pending completion of negotiations					

**RESOLUTION NO. 664-08**  
**Reappointment - Professional Staff – Nurse Coordinator**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Nurse Coordinator listed below be reappointed for the 2008/2009 school year. Salary to be determined pending completion of negotiations.

2008/2009 – Nurse Coordinator		
Name	Position	06/07 Salary*
Cropley, Dale	Nurse Coordinator	\$1,260
*Salary pending completion of negotiations		

**RESOLUTION NO. 665-08**

**Reappointment – Central Office Managers**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Central Office Managers listed below be reappointed for the 2008/2009 school year at the salary indicated.

<b>2008/2009 – Central Office Managers</b>		
<b>Name</b>	<b>Position</b>	<b>08/09 Salary</b>
Burleigh, Deborah	Director Community Relations, Community School	\$66,865
Soetebeer, Alfred	Director – Buildings and Grounds	100,114
Hayde, Keith	Day Supervisor – Buildings and Grounds	71,057
McSpirtt, Marilyn*	Director of Food Service	77,032
Cunningham, Thomas	Director of Transportation	78,000
Doland, Douglas	Dispatcher	52,000
*11-Month Employee		

**RESOLUTION NO. 666-08**

**Reappointment – Other Central Office Personnel**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Other Central Office Personnel listed below be reappointed for the 2008/2009 school year at the salary indicated.

<b>2008/2009 – Other Central Office Personnel</b>		
<b>Name</b>	<b>Position</b>	<b>08/09 Salary</b>
McMullin, Deborah	Substitute Caller	\$9,341

**RESOLUTION NO. 667-08**

**Reappointment – Computer Technicians**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Computer Technicians listed below be reappointed for the 2008/2009 school year at the salary indicated.

<b>2008/2009 – Central Office Managers</b>		
<b>Name</b>	<b>Position</b>	<b>08/09 Salary</b>
Conlan, James	Computer Technician	\$39,660
Hellner, Tom	Computer Technician	46,472
Percevault, Beth	Computer Technician	47,147
Shields, Michael	Computer Technician	60,809
Woods, Tom	Computer Technician	47,147

**RESOLUTION NO. 668-08**  
**Reappointment – Coaches - RHS**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the following personnel be reappointed as Coaches at Roxbury High School for the 2008/2009 school year. Step and salary to be determined pending completion of negotiations.

<b>Name</b>	<b>Position</b>	<b>07/08 Step*</b>	<b>06/07 Salary*</b>
<b><i>Cheerleading</i></b>			
D'Olivo, Kelley – 1	Assistant Coach – Fall	3	\$3,460
Veerman, Tara	Assistant Coach – Fall	3	3,360
D'Olivo, Kelley	Assistant Coach – Winter	3	3,360
Veerman, Tara	Assistant Coach - Winter	3	3,360
<b><i>Tennis – Boys'</i></b>			
Miller, Michael	Head Coach	3	\$6,095
<b><i>Tennis – Girls'</i></b>			
Miller, Michael	Head Coach	3	\$6,095
<b><i>Ice Hockey</i></b>			
Abrusci, Vito	Assistant Coach	3	\$4,810
<b><i>Swimming (Boys' and Girls')</i></b>			
Banta, Don	Assistant Coach	3	\$4,170
1- Includes longevity			
*Step and salary pending completion of negotiations			

**RESOLUTION NO. 669-08**  
**Reappointment – Extracurricular Advisors - RHS**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the following personnel be reappointed as Extracurricular Advisors at Roxbury High School for the 2008/2009 school year. Step and salary to be determined pending completion of negotiations.

<b>Name</b>	<b>Position</b>	<b>07/08 Step*</b>	<b>06/07 Salary*</b>
Connolly, Bohdanka	Academic Decathlon	3	\$2,661
Nichols, Todd	Marching Band Director	3	6,042
Koval, Sarah	Band Assistant	3	4,324
Hartsuiker, Richard	Band Assistant	3	4,324
Pietras, Rebecca	Band Front	3	3,137
Watson, Ryan	Percussion	2	2,481
Kaine, Shari	Student Council	3	3,043
Vacancy	Class Co-Advisor - Freshman		
Vacancy	Class Co-Advisor - Freshman		
Evensen, Robin	Class Co-Advisor - Sophomore	1/2 - Step 1	650
London, Jackie	Class Co-Advisor - Sophomore	1/2 - Step 1	650
Theodoropoulos, Aristeia	Class Co-Advisor - Junior	1	1,409
Lyden, Monica	Class Co-Advisor - Senior	1/2 - Step 1	809
Zengel, Renee	Class Co-Advisor - Senior	1/2 - Step 1	809
Heddy, Elizabeth	Debate	3	2,344
Haines, Joanne	DECA	3	1,846
Haines, Joanne	FBLA	3	1,846
Hachey, Patrick	Drama Advisor	2	2,711
Lynch, Lorraine	Drama Assistant	3	1,894
Nichols, Todd	Concert Band	3	4,084
Nichols, Todd	Jazz Band	3	2,726

<b>Name</b>	<b>Position</b>	<b>07/08 Step*</b>	<b>06/07 Salary*</b>
Hartsuiker, Richard	Jazz Band	3	2,726
Bauer, Debra	Lighthouse Bible Club	3	1,491
Rispoli, Maria	Literary Magazine	1	1,474
McCracken, Jennifer	Math League	1/2 - Step-3	746
McLoughlin, Lise	Math League	1/2 - Step 3	746
Goldberg, Nancy	National Art Honor Society	3	2,026
Sikorski, Patricia	National Honor Society (NHS)	1/2 - Step 3	1,013
McLoughlin, Lise	National Honor Society (NHS)	1/2 - Step 1	738
Hopper, Jane	Newspaper	3	2,574
McCracken, Jen	Peer Leadership	3	1,641
Martin, William	Prime Time	3	3,126
Cooper, Rich	Prime Time	3	3,126
Bohrer, Julie	Science League	3	1,491
Irwin, Gary	Varsity "R"	3	1,491
Lynch, Lorraine	Vocal Music - Advisor	3	3,843
Hachey, Patrick	Vocal Music - Assistant	3	2,136
Martin, William	Yearbook - Advisor	3	3,579
Hopper, Jane	Yearbook - Assistant	3	3,076
*Step and salary pending completion of negotiations			

**RESOLUTION NO. 670-08**

**Appointment – Buildings and Grounds Staff**

IT IS RESOLVED, that in accordance with the Superintendent’s recommendation, *Mr. James Schmitt* be appointed to the position of Supervisor in Buildings and Grounds effective August 1, 2008 or sooner, pending release from his current district, for the 2008/2009 school year. Mr. Schmitt is replacing Mr. Taulant Feti who resigned.

Salary: \$60,000 pro-rated

A background search as required by State law has been successfully completed.

**RESOLUTION NO. 671-08**

**Appointment – Lead Teachers – RHS**

IT IS RESOLVED, that in accordance with the Superintendent’s recommendation, the following staff be appointed as Lead Teachers at Roxbury High School for the 2008/2009 school year at the 2006/2007 rate of \$1,799. Salary to be determined pending completion of negotiations.

- Lois Bachmura - Business
- Susan Corbo - Foreign Language
- Joann Hughes - Visual Arts
- Lorraine Lynch - Fine Arts – Music/Dance
- Pam Mandracchia - Family & Consumer Sciences/Industrial Arts
- William O’Brien - Science
- Kevin Poggi - Physical Education/Health
- Patricia Sikorski - Social Studies

June 23, 2008

**RESOLUTION NO. 672-08**  
**Appointment – Transportation Staff**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Mr. Thomas Santucci* be appointed as a substitute Bus Driver effective July 1, 2008 for the 2008/2009 school year.

Salary: \$15.00/Hour on an as-needed basis

A background search as required by State law has been successfully completed.

**RESOLUTION NO. 673-08**  
**Appointment – Transportation Staff**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the following be appointed as Bus Drivers effective September 2, 2008 for the 2008/2009 school year:

<b>Name</b>	<b>Replaced</b>
Julie Meloa	Joan Miller – Retired
Thomas Santucci	Pauline Quinn - Resigned
Garry Tola	Katherine Scott - Retired

Salary: \$19.00/Hour - 25 Hours/Week (not to exceed 40 Hours/Week) (Salary pending completion of negotiations)

Background searches as required by State law have been successfully completed.

**RESOLUTION NO. 674-08**  
**Appointment – Paraprofessional Staff**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Ms. Marybeth Comer* be appointed as a substitute Transportation Aide effective July 1, 2008 for the 2008/2009 school year.

Salary: Step 1 of the 2006/2007 Paraprofessional Guide, \$9.47/Hour on an as-needed basis (Salary pending completion of negotiations)

A background search as required by State law has been successfully completed.

**RESOLUTION NO. 675-08**  
**Appointment – Summer School Staff**

IT IS RESOLVED, that in accordance with the Superintendent's recommendations, the staff listed below be appointed for the 2008/2009 Summer School.

**Summer Enrichment Staff**  
**General Enrichment and Remedial Instructors – July 7-August 1, 2008**

**\$25.00/Hour**

*(All expenses paid out of collected tuitions)*

Danielle Colasurdo

**Summer Enrichment Aides – July 7-August 1, 2008**

**\$7.15-\$15.00/Hour**

*(Based on years of service)*

Sarah Smethy

Matthew Biondo

June 23, 2008

**Summer School Make-Up Program – June 30-July 28, 2008**

**High School & Middle School Teachers**

**\$30.00/Hour**

*(Out-of-District Tuitions and Processing Fees are collected to offset expenses)*

Kathryn Jaeger

**Substitute Staff – June 30-August 11, 2008**

**General Enrichment/Remedial - \$25.00/Hour**

**High School/Middle School Teachers - \$30.00/Hour**

**Extended School Year - \$30.00/hour**

**Hall Monitors - \$20.00/Hour**

**Aides - \$12.00/Hour**

**Nurses - \$25.00/Hour**

Jeannette Shannon

**RESOLUTION NO. 676-08**

**Appointment – Summer Work Study Students**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the following students be approved to work for the period July 1, 2008 through August 31, 2008 at a salary of \$7.15 per hour, not to exceed in total \$2,200. (Account #11-000-230-110-900-100)

Kelsie Karkovice	-	Central Office
Sheena George	-	Eisenhower Middle School
Samantha George	-	Roxbury High School

**RESOLUTION NO. 677-08**

**Approval of Trainers for Diversity Workshop - RHS**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, staff listed below at Roxbury High School be approved as Co-Administrative Trainers for a diversity workshop entitled Prejudice Reduction Workshop for the 2008/2009 school year. Payment will be at the 2006/2007 per diem rate. Salaries to be paid from the NCLB Grant, Title II funds, Account #20-270-200-100-000-099.

<b>Name</b>	<b>Location</b>	<b>06/07 Per Diem Rate*</b>
Maria Tryon	RHS	\$109
Lori Baker	RHS	177
Denise Masterson	RHS	160**
*Salary pending completion of negotiations		
**07/08 Per Diem Rate -- Salary pending completion of negotiations		

**RESOLUTION NO. 707-08**

**Resignation – Professional Staff - RHS**

IT IS RESOLVED, that the Roxbury Township Board of Education hereby approves the Agreement and Release with Employee I.D. #5115; and

IT IS FURTHER RESOLVED, that the Board accepts the letter of resignation of said employee effective June 30, 2008; and

IT IS FURTHER RESOLVED, that the Board President is authorized to execute the agreement on behalf of the Board.

June 23, 2008

**RESOLUTION NO. 708-08**  
**Resignation – Professional Staff - RHS**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the resignation for personal reasons of *Ms. Kendra Faison*, Social Studies Teacher at Roxbury High School, be accepted effective June 30, 2008.

**RESOLUTION NO. 709-08**  
**Appointment – Extended School Year Staff**

IT IS RESOLVED, that in accordance with the Superintendent's recommendations, the staff listed below be appointed for the 2008/2009 Special Services Extended School Year:

**Transition Coordinator – July-August 2008**  
**\$30.00/Hour**

Lori Baker  
(5 Weeks – not to exceed 20 Hours/Week)

**Hard of Hearing Services – July-August 2008**  
**\$30.00/Hour**

Katerina Peck  
(4 Weeks – not to exceed 10 Hours/Week)

**Job Coaches – July-August 2008**  
**\$12.00/Hour**

Kathleen Drew                      Margaret Koval  
(4 Weeks – not to exceed 15 Hours/Week per person)

**Mrs. Miller moved, and Mrs. D'Abbraccio seconded a motion that the Personnel Resolutions 678-08 through 704-08 and Resolution 710-08 be approved as presented and listed below:**

**The motion was approved by roll call vote;**

**Mr. Badini: Yes to all; Mrs. Castriotta: Yes to all; Mrs. D'Abbraccio: Yes to all; Mrs. Marchesi: Yes to all; Mrs. Miller: Yes to all; Ms. Scheneck: Yes to all, ; Mr. Somjen: Yes to all; Mrs. D'Agostino: Yes to all.**

**RESOLUTION NO. 678-08**  
**Resignation – Professional Staff**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the resignation for personal reasons of *Ms. Kirsten Megaro*, English Teacher at the Eisenhower Middle School and currently on an unpaid child rearing leave of absence, be accepted effective June 30, 2008.

**RESOLUTION NO. 679-08**  
**Resignation – Professional Staff**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the resignation for personal reasons of *Ms. Danielle Colasurdo*, Mathematics Teacher at the Eisenhower Middle School, be accepted effective June 30, 2008.

June 23, 2008

**RESOLUTION NO. 680-08**  
**Resignation – Professional Staff**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the resignation for personal reasons of *Mr. Steven Hagemann*, Mathematics Teacher at the Eisenhower Middle School, be accepted effective June 30, 2008.

**RESOLUTION NO. 681-08**  
**Resignation – Paraprofessional Staff**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the resignation for personal reasons of *Ms. Christine Monaghan*, Personal Aide at Jefferson School, be accepted retroactive to May 23, 2008.

**RESOLUTION NO. 682-08**  
**Resignation – Paraprofessional Staff**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the resignation for personal reasons of *Ms. Jenifer Coombs*, ABA Shadow Aide at Jefferson School, be accepted effective June 30, 2008.

**RESOLUTION NO. 683-08**  
**Resignation – Buildings and Grounds Staff**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the resignation for retirement purposes of *Mr. Edward Koshinski*, Custodian at Nixon School, be accepted effective July 31, 2008.

**RESOLUTION NO. 684-08**  
**Leave of Absence – Paraprofessional Staff**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Ms. Kristen Bonnefond*, PSD Aide at Jefferson School, be granted an unpaid leave of absence for medical reasons retroactive to May 22, 2008 through June 30, 2008.

**RESOLUTION NO. 685-08**  
**Transfer – Professional Staff**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the employee listed below be transferred as follows effective September 1, 2008 for the 2008/2009 school year.

<b>Name</b>	<b>From</b>	<b>To</b>	<b>06/07 Salary*</b>
Grady, Justine	Kindergarten Teacher (50%) Kennedy School	Grade 2 Teacher (100%) Kennedy School	BA Guide – 07/08 Step 1* \$39,050*
*Step and salary pending completion of negotiations			

**RESOLUTION NO. 686-08**  
**Reappointment – Tenured Administrators**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the tenured Administrators listed below be reappointed for the 2008/2009 school year. Salary to be determined pending completion of negotiations.

2008/2009 – Tenured Administrators		
Name	Position	07/08 Salary*
Boyd, MaryAnn	Principal – Franklin School	\$111,287
Carlson, Karen	Principal – Jefferson School	97,110
Curtis, John	Principal – Lincoln/Roosevelt School	113,757
Sugarman, Donna	Assistant Principal – Eisenhower Middle School	107,759
Wallock, Audrey	Principal – Kennedy School	102,505
*Salary pending completion of negotiations		

**RESOLUTION NO. 687-08**  
**Reappointment – Administrator Gaining Tenure**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Administrator gaining tenure listed below be reappointed for the 2008/2009 school year. Salary to be determined pending completion of negotiations.

2008/2009 – Administrator Gaining Tenure				
Name	Position	Hire Date	Tenure Date	07/08 Salary*
Deery, Christopher	Assistant Principal Lincoln/Roosevelt School	8/15/05	8/16/08	\$89,790
*Salary pending completion of negotiations				

**RESOLUTION NO. 688-08**  
**Reappointment – Non-Tenured Administrators**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the non-tenured Administrators listed below be reappointed for the 2008/2009 school year. Salary to be determined pending completion of negotiations.

2008/2009 – Non-Tenured Administrators				
Name	Position	Hire Date	Tenure Date	07/08 Salary*
Azar, Elizabeth	Principal Nixon School	02/05/07	02/06/10	\$92,000
Nittel, Lee	Principal Eisenhower Middle School	03/17/08	03/18/11	113,000**
*Salary pending completion of negotiations				
**08/09 Salary				

**RESOLUTION NO. 689-08**  
**Reappointment – Secretarial Staff**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Confidential Secretaries listed below be reappointed for the 2008/2009 school year at the salary indicated.

<b>2008/2009 REAPPOINTMENTS – CONFIDENTIAL SECRETARIES</b>		
<b>Name</b>	<b>Position</b>	<b>08/09 Salary</b>
Freda, Patricia	Secretary to Assistant Superintendent	\$58,033
Kasper, Aileen	Head Payroll Secretary	54,912
Mainiero, Susan	Secretary to Business Administrator/Board Secretary	48,311
Mustachio, Maria *	Secretary to Assistant Superintendent	36,400
Rhodes, Ann *	Secretary to Assistant Superintendent	43,264
Thiel, Stephanie	Secretary to Superintendent	56,720
*Non-Tenured Employee		

**RESOLUTION NO. 690-08**  
**Reappointment – Extracurricular Advisors - EMS**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the following personnel be reappointed as Extracurricular Advisors at the Eisenhower Middle School for the 2008/2009 school year. Step and salary to be determined pending completion of negotiations.

<b>Name</b>	<b>Position</b>	<b>07/08 Step</b>	<b>06/07 Salary*</b>
Vacancy	Drama		
Pessolano, Marie	Student Council	1	\$1,322
Kranik, Lynne	Builder's Club	1/2 Step 3	892
Winetz, Patricia	Builder's Club	1/2 Step 3	892
Loeb, Jessica	News/Literacy Magazine	1	1,563
Manupelli, Lisa	Forensics	1	1,168
Baggs, Trish	Jazz Band Ensemble	3	2,749
Vacancy	Choral Director		
Basso, Greg	Intramural Director	1	2,032
Sally Guerrierie	Academic Team	1	1,168
*Step and salary pending completion of negotiations			

**RESOLUTION NO. 691-08**  
**Reappointment – Extracurricular Advisors – L/R**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the following personnel be reappointed as Extracurricular Advisors at the Lincoln/Roosevelt School for the 2008/2009 school year. Step and salary to be determined pending completion of negotiations.

<b>Name</b>	<b>Position</b>	<b>07/08 Step</b>	<b>06/07 Salary*</b>
Corino, Karl	Student Council	3	\$1,304
Capra, Christine	Art	3	1,304
Saul, Joanne	Computers	2	786
*Step and salary pending completion of negotiations			

June 23, 2008

**RESOLUTION NO. 692-08**

**Appointment – Professional Staff**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Mr. Craig Adams* be appointed to the position of English Teacher at the Eisenhower Middle School effective September 1, 2008 for the 2008/2009 school year. Mr. Adams will be replacing Mr. Eric Schmidt who was transferred to another position.

Degree: MA, Indiana University of Pennsylvania, 2006  
BA, St. Lawrence University, 1997  
Certification: Teacher of English (CEAS)  
Salary: Step 1 of the 2006/2007 MA Guide, \$41,310 (pending completion of negotiations)

This appointment is dependent upon successful completion of a background check as required by State law.

**RESOLUTION NO. 693-08**

**Appointment – Professional Staff**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Ms. Kimberly Scalice* be appointed to the position of English Teacher at the Eisenhower Middle School effective September 1, 2008 for the 2008/2009 school year. Ms. Scalice will be replacing Ms. Kirsten Megaro who resigned.

Degree: BA, William Paterson University, 2008  
Certification: Teacher of English (CE pending)  
Salary: Step 1 of the 2006/2007 BA Guide, \$39,050 (pending completion of negotiations)

A background check as required by State law has been completed.

**RESOLUTION NO. 694-08**

**Appointment – Professional Staff**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Ms. Cindy Hubbard* be appointed to the position of English Teacher at the Eisenhower Middle School effective September 1, 2008 for the 2008/2009 school year. Ms. Hubbard will be replacing Ms. Cynthia Gates.

Degree: BA, Centenary College, 1999  
Certification: Teacher of English  
Elementary School Teacher  
Experience: 2007-2008: Language Arts Teacher, Lopatcong Middle School, Phillipsburg, NJ  
2001-2002: Elementary Teacher, Millington Elementary School, Millington, NJ  
Salary: Step 4 of the 2006/2007 BA Guide, \$40,150 (pending completion of negotiations)

A background check as required by State law has been completed.

June 23, 2008

**RESOLUTION NO. 695-08**

**Appointment – Professional Staff**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Ms. Elizabeth Tucker* be appointed to the position of Mathematics Teacher at the Eisenhower Middle School effective September 1, 2008 for the 2008/2009 school year. Ms. Tucker will be replacing Ms. Christine Loeffler who resigned.

Degree: MA, University of Phoenix, 2006  
BS, Seton Hall University, 1995  
Certification: Elementary School Teacher (Provisional)  
Elementary School Teacher w/Mathematics Specialization in  
Grades 5-8 (Provisional)  
Experience: 2005-2008: Mathematics Teacher, St. Mary's Prep, Denville, NJ  
Salary: Step 4 of the 2006/2007 MA Guide, \$43,355 (pending completion of  
negotiations)

This appointment is dependent upon successful completion of a background check as required by State law.

**RESOLUTION NO. 696-08**

**Appointment – Professional Staff**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Ms. Kristin Iacobino* be appointed to the position of Mathematics Teacher at the Eisenhower Middle School effective September 1, 2008 for the 2008/2009 school year. Ms. Iacobino will be replacing Mr. Steve Hagemann who resigned.

Degree: BS, Lebanon Valley College, 2006  
Certification: Elementary School Teacher w/Mathematics Specialization in  
Grades 5-8 (Provisional)  
Experience: 2007-2008: Eighth Grade Teacher, Jefferson Township Middle  
School, Oak Ridge, NJ  
Salary: Step 2 of the 2006/2007 BA Guide, \$39,450 (pending completion of  
negotiations)

A background check as required by State law has been completed.

**RESOLUTION NO. 697-08**

**Appointment – Professional Staff**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Ms. Jessica Pivko* be appointed to the position of Science Teacher at the Eisenhower Middle School effective September 1, 2008 for the 2008/2009 school year. Ms. Pivko will be replacing Mr. Frank Guerrierie who retired.

Degree: BA, Rutgers University, 1997  
Certification: Teacher of Biological Science  
Elementary School Teacher  
Experience: 2005-2008: Science and Mathematics Teacher, Essex Fells  
School, Essex Fells, NJ  
2004-2005: Science and Mathematics Teacher, David E. Owens  
Middle School, New Milford, NJ  
2003-2004: Science and Mathematics Teacher, St. John Kanty  
School, Clifton, NJ  
Salary: Step 6 of the 2006/2007 BA+15 Guide, \$43,255 (pending  
completion of negotiations)

A background check as required by State law has been completed.

June 23, 2008

**RESOLUTION NO. 698-08**

**Appointment – Professional Staff**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Ms. Lauren Connors* be appointed to the position of leave replacement Vocal Music Teacher at the Eisenhower Middle School effective September 1, 2008 for the 2008/2009 school year. Ms. Connors will be replacing Ms. Jessica Harrison who is currently on an unpaid leave of absence.

Degree: BA, Westminster Choir College of Rider University, 2004  
Certification: Teacher of Music  
Experience: 2007-2008: Vocal Music Teacher, Sampson G. Smith Upper Intermediate School, Somerset, NJ  
2005-2007: Music Teacher, Tower House School, Paignton, Devon, England  
Salary: Step 4 of the 2006/2007 BA Guide, \$40,150 (pending completion of negotiations)

A background check as required by State law has been completed.

**RESOLUTION NO. 699-08**

**Appointment – Professional Staff**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Ms. Melissa Rosen-Barry* be appointed to the position of Special Education Teacher at the Nixon School effective September 1, 2008 for the 2008/2009 school year. Ms. Rosen-Barry will be replacing Ms. Denise Reed who was transferred to another position.

Degree: MS, Wheelock College, 1995  
BA, Rutgers College, 1990  
Certification: Teacher of the Handicapped  
Elementary School Teacher  
Teacher of Nursery School  
Experience: 2003-2006: Educational Consultant, Paterson Board of Education, Paterson, NJ  
1995-1996: Resource Teacher, Clinton Township Public Schools, Annadale, NJ  
Salary: Step 5 of the 2006/2007 MA+15 Guide, \$46,155 (pending completion of negotiations)

This appointment is dependent upon successful completion of a background check as required by State law.

**RESOLUTION NO. 700-08**

**Appointment – Lead Teachers**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the following staff be appointed as Lead Teachers at the Eisenhower Middle School for the 2008/2009 school year at the 2006/2007 rate of \$1,799. Salary to be determined pending completion of negotiations.

Deborah Baxter	-	Math
Kurt Schweitzer	-	Social Studies
Sandra Sward	-	Science
Tara Vandergoot	-	Language Arts



**Education**

Mrs. Castriotta asked when the world history honors was last adopted. Mr. Hade will provide the information.

**Mrs. Miller moved, and Mrs. D’Abbraccio seconded a motion that the Education Resolutions 711-08, 712-08 and 713-08 be approved as presented and listed below.**

**The motion was approved by roll call vote.**

**Mr. Badini:** *Yes to all;* **Mrs. Castriotta:** *Yes to all;* **Mrs. D’Abbraccio:** *Yes to all;* **Mrs. Marchesi:** *Yes to all;* **Mrs. Miller:** *Yes to all;* **Ms. Scheneck:** *Yes to all;* **Mr. Somjen:** *Yes to all;* **Mrs. D’Agostino:** *Yes to all.*

**RESOLUTION NO. 711-08**

**Adoption of Textbook – RHS**

IT IS RESOLVED, that in accordance with the Superintendent’s recommendation, the following textbook for Roxbury High School be adopted:

<b>Course</b>	<b>Title</b>	<b>Publisher</b>	<b>Year</b>
World History Honors	World History 5 <sup>th</sup> Edition	Cengage	2008

**RESOLUTION NO. 712-08**

**Approval of Out-of-District Placements/Services – 2007/2008**

IT IS RESOLVED, that in accordance with the Superintendent’s recommendation, the Roxbury Township Board of Education approves the 2007/2008 Out-of-District Placements/Services listed below.

<i>File Number</i>	<i>School or Provider</i>	<i>Total Cost</i>	<i>Dates</i>
CEC 014	Connections at Morris County Educare	\$595.00	05/12/08 to 06/30/08

**RESOLUTION NO. 713-08**

**Approval of Out-of-District Placements/Services – 2008/2009**

IT IS RESOLVED, that in accordance with the Superintendent’s recommendation, the Roxbury Township Board of Education approves the 2008/2009 Out-of-District Placements/Services listed below.

<i>File Number</i>	<i>School or Provider</i>	<i>Total Cost</i>	<i>Dates</i>
CEC 014	Connections at Morris County Educare	\$765.00	07/01/08 to 08/29/08
CTC 030	CTC Center, LLC	\$3,060.00	07/09/08 to 08/05/08
CTC 033	CTC Center LLC	\$3600.00	07/09/08 to 08/05/08
KAN 002	Kanner Center	\$40,860.00	07/01/08 to 06/30/09
LDS 002	Mountain Lakes Board of Education	\$5,450.00	07/07/08 to 08/01/08
LDS 003	Mountain Lakes Board of Education	\$5450.00	07/07/08 to 08/01/08
MUJ 001	Morris-Union Jointure Commission	\$12,070.00	06/26/08 to 08/07/08
TCI 004	Livingston Services Corp.	\$3,588.00	07/01/08 to 06/30/09
TCI 006	Livingston Services Corp.	\$3,588.00	07/01/08 to 06/30/09
WOD 001	Woods Services, Inc.	\$54,750.00	07/01/08 to 06/30/09

June 23, 2008

**PUBLIC COMMENTS – Non-Agenda Items**

Ms. Fran Day asked about the pay-out for Mr. Mack; the attorney and board president responded.

Ms. Jan Eberding read a statement regarding the negotiation process: dates of meetings, changes in board attorney, concessions made by the REA, the give backs on health benefits making it hard to hire new staff, REA will not ratify a contract with health benefit contributions. The board president advised Ms. Eberding that her three minutes were up, however, Ms. Eberding continued to speak.

Mr. Chris Rogers commented on emails regarding Mr. Badini using his home email. The board president advised it would be a topic for the board retreat.

Mr. Rogers asked if non-bargaining employees pay into health benefits; this was affirmed.

Mr. Rogers asked if the REA were working under the terms of the old contract; this was affirmed.

Ms. Elizabeth Diton thanked the board for their presence at the graduation and helping to make it a spectacular evening and she thanked the administration that made sure all the activities for students took place in absence of the teachers.

**ADJOURNMENT**

It was motioned by Mr. Badini and seconded by Mrs. D’Abbraccio to adjourn the meeting at this time, 8:38 p.m.

Respectfully submitted,

Ruthann Quinn  
Board Secretary