

Minutes of the Regular Meeting of the Roxbury Township Board of Education held on Monday, October 20, 2008 at Lincoln/Roosevelt School, 34 North Hillside Avenue, Succasunna, NJ 07876

The meeting was called to order in the Media Center at Lincoln/Roosevelt School, President D'Agostino presiding.

MEMBERS PRESENT: Mr. Robert Badini, Mrs. Maureen Castriotta, Mrs. Liz D'Abbraccio
Mrs. Hildi Libby, Mrs. Jennifer Marchesi, Mrs. Pat Miller,
Ms. Carol Scheneck, Mr. Gregory Somjen, Mrs. Terry D'Agostino

MEMBERS ABSENT: Mr. John Moschella

ADMINISTRATION PRESENT: Dr. Rossi, Mr. Edward Hade, Ms. Ruthann Quinn, Ms. Pam Hinman

OTHERS PRESENT: Ms. Nathanya G. Simon, Schwartz Simon Edelstein Celso & Kessler LLC

EXECUTIVE SESSION

Whereas Chapter 231, P.L., 1975 also known as the Sunshine Law, authorizes a public body to meet in Executive Session under certain limited circumstances; and

Whereas said law requires the Board of Education to adopt a resolution at a public meeting before it can meet in such an Executive or Private Session,

Now, therefore, it was motioned by Mrs. Libby and seconded by Mrs. D'Abbraccio that the Roxbury Township Board of Education does hereby determine that it is necessary to meet in Executive Session at this time, 6:30 p.m. to discuss personnel, student matters, negotiations, and matters covered by attorney client privilege. The matters discussed will be made public if and when confidentiality is no longer required, and action pursuant to said discussion shall take place only in a public meeting.

It was motioned by Mrs. D'Abbraccio and seconded by Mrs. Miller that this meeting return to Public Session at this time, 7:30 p.m., in the Auditorium at Lincoln/Roosevelt School.

PUBLIC SESSION

The Public Session was called to order in the Auditorium at Lincoln/Roosevelt at 7:36 p.m., President D'Agostino presiding:

Mrs. D'Agostino announced that this Regular Meeting of the Roxbury Township Board of Education is being held to take action and hold discussion on business before the Board tonight, and that the New Jersey Open Public Meetings Law was enacted to ensure the right of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act, the Roxbury Township Board of Education has caused written notice of tonight's meeting and copies of the agenda for tonight's meeting to be transmitted to:

Roxbury Register	-	Newspaper
Daily Record	-	Newspaper
Municipal Clerk		
Roxbury Public Library		
Roxbury Website	-	http://www.roxbury.org/boe/meetings_minutes.htm

The notice of tonight's meeting and a copy of tonight's agenda have been posted in the Board's Business Office.

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PLEDGE OF ALLEGIANCE

Members of the Board, Administration, and Public participated in the salute to the flag.

ROLL CALL

The roll was taken and a quorum deemed present.

CORRESPONDENCE

None

MINUTES

Mrs. Libby moved, and Mrs. Marchesi seconded a motion that the Minutes of the Workshop Meeting and Executive Session of October 6, 2008 and Revised Minutes of the Executive Session of September 15, 2008 be accepted as presented.

Mrs. Castriotta clarified that she was voting 'No' on the October 6, 2008 Executive Session Minutes because she felt they were insufficiently detailed.

The motion was approved by roll call vote.

Mr. Badini: *Yes to all;* **Mrs. Castriotta:** *Yes to the Minutes of Workshop Meeting of October 6, 2008 and the Revised Minutes of the Executive Session of September 15, 2008, No to the Minutes of the Executive Session of October 6, 2008;* **Mrs. D'Abbraccio:** *Yes to the Workshop Meeting and Executive Session of October 6, 2008, Abstain to the Revised Minutes of the Executive Session of September 15, 2008;* **Mrs. Libby:** *Yes to all;* **Mrs. Marchesi:** *Yes to all;* **Mrs. Miller:** *Yes to all;* **Ms. Schneck:** *Yes to all;* **Mr. Somjen:** *Yes to all;* **Mrs. D'Agostino:** *Yes to all.*

STUDENT COUNCIL REPRESENTATIVE'S COMMENTS

The Student Council Representative discussed the up and coming events at the high school, such as the powder-puff football game, a pajama drive, and a food drive during the holidays.

PRESENTATIONS

None

BOARD PRESIDENT'S COMMENTS

Mrs. D'Agostino congratulated the Roxbury High School students for the Renaissance Awards, as well as the 26 AP Scholars.

Mrs. D'Agostino announced that the Board had reached a tentative agreement with the REA, pending salary guide reconstruction.

SUPERINTENDENT'S REPORT

Dr. Rossi announced the appointments of Assistant Superintendent of Curriculum and Instruction and the Director of Human Resources.

The Superintendent reminded the Board and the Public about the October 30, 2008 meeting at Eisenhower Middle School for the Differentiated Instruction Workshop.

Dr. Rossi stated that the Honeywell Alert system was up and running. The District has been expanding its use, and should be ready for the first snow day.

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The Superintendent mentioned the erratum to the agenda regarding the Workshop Facilitators for the Eisenhower Middle School workshop for Differentiated Instruction.

BUSINESS ADMINISTRATOR'S REPORT

Ms. Quinn stated the business office is seeking board approval for the monthly financials, travel requests, approval for the IDEA Grant application, to award Bid #09-04, and approval of the Comprehensive Maintenance Report.

Mr. Badini mentioned a donation for renovation of the girls' softball dugouts. He asked the Facilities Committee to review.

REQUEST FOR INFORMATION

It was asked about the rate of pay for the athletic substitutes. Mr. Hade stated he would have the information at the November 3, 2008 meeting.

PUBLIC COMMENTS – Agenda Item, Resolution 236-09 only

Ms. Fran Day questioned Resolution 236-09 and its key points. Mrs. D'Agostino responded.

EXECUTIVE SESSION

Whereas Chapter 231, P.L., 1975 also known as the Sunshine Law, authorizes a public body to meet in Executive Session under certain limited circumstances; and

Whereas said law requires the Board of Education to adopt a resolution at a public meeting before it can meet in such an Executive or Private Session,

Now, therefore, it was motioned by Mrs. Castriotta and seconded by Mrs. Libby that the Roxbury Township Board of Education does hereby determine that it is necessary to meet in Executive Session at this time, 7:58 p.m. to discuss personnel items. The matters discussed will be made public if and when confidentiality is no longer required, and action pursuant to said discussion shall take place only in a public meeting.

It was motioned by Mrs. D'Abbraccio and seconded by Mrs. Miller that this meeting return to Public Session at this time, 8:25 p.m., in the Auditorium at Lincoln/Roosevelt School.

PUBLIC SESSION

Mrs. Libby moved, and Mrs. Miller seconded a motion that Resolution 236-09 be approved as changed and listed below:

Mrs. Castriotta asked if Resolution 236-09 may be separated by appointment and salary. Ms. Simon stated that the appointment has already taken place at a previous meeting. The resolution only contains the contract. Mrs. Castriotta stated she would be voting, 'No'.

The motion was approved by roll call vote.

Mr. Badini: Yes; Mrs. Castriotta: No; Mrs. D'Abbraccio: Yes; Mrs. Libby: Yes; Mrs. Marchesi: Yes; Mrs. Miller: Yes; Ms. Scheneck: Yes; Mr. Somjen: Yes; Mrs. D'Agostino: Yes.

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RESOLUTION NO. 236-09

Appointment – School Business Administrator/Board Secretary

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approve *Ms. Ruthann Quinn* as School Business Administrator/Board Secretary, retroactive to July 1, 2008 for the 2008/2009 school year, and to approve the following changes to the 2008/2009 contract from the 2007/2008 contract: Salary \$151,840.00, Travel \$0.31/per mile up to \$2,100 with receipts, elimination of physical in the amount of \$250.00, Payment of unused sick leave not payable to the estate, and payable at retirement only.

PUBLIC COMMENTS – Action Items

Mrs. Day questioned Resolution 258-09. Mrs. D'Agostino responded.

Mrs. Day questioned Resolutions 250-09 and 251-09. Dr. Rossi responded.

Mrs. Day questioned Resolution 262-09 for the Spring Concert. Mr. Hade responded.

ACTION ITEMS

Finance

Mr. Badini moved, and Mrs. Miller seconded a motion that the Finance Resolutions 237-09 through 244-09 be approved as presented and listed below:

The motion was approved by roll call vote.

Mr. Badini: *Yes to all;* **Mrs. Castriotta:** *Yes to all, however, No to purchase order 09-1813 only in Resolution 238-09* **Mrs. D'Abbraccio:** *Yes to all;* **Mrs. Libby:** *Yes to all;* **Mrs. Marchesi:** *Yes to all;* **Mrs. Miller:** *Yes to all, however, Abstain to purchase orders 09-1704 and 09-2025 only in Resolution 238-09.;* **Ms. Scheneck:** *Yes to all, however, Recuse to Jeffrey Swanson only in Resolution 242-09;* **Mr. Somjen:** *Yes to all;* **Mrs. D'Agostino:** *Yes to all, however, Abstain to purchase order 09-2025 only in Resolution 238-09, and No to purchase order 09-1914 only in Resolution 238-09.*

RESOLUTION NO. 237-09

Approval of Transfers

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves the attached list of transfers between accounts.

RESOLUTION NO. 238-09

Approval of the Bills Lists

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves the September Bills Lists totaling \$1,852,034.73 as presented.

RESOLUTION NO. 239-09

Approval of the Board Secretary's Report

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves the Board Secretary's Report for September 2008 as presented.

RESOLUTION NO. 240-09

Approval of the Treasurer's Report

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves the Treasurer's Report for September 2008 as presented.

RESOLUTION NO. 241-09
Monthly Financial Certification of the Board Secretary and Board of Education

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education, pursuant to N.J.A.C. 6A:23-2.11(c)3, does certify that no line item account has encumbrances and expenditures which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a), and

IT IS FURTHER RESOLVED, that pursuant to N.J.A.C. 6A:23-2.11(c)4, after review of the Board Secretary's and Treasurer's monthly financial reports, that no major accounts and fund balances in the 2008/2009 budget have been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

RESOLUTION NO. 242-09
Approval of Travel Requests

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves unavoidable travel and costs as related in this resolution which are educationally necessary and fiscally prudent and are related to and within the scope of the employee's current responsibilities and promotes the delivery of instruction or furthers the efficient operation of the school district. The reimbursements listed in this resolution are in compliance with state travel reimbursement guidelines as established by the Department of the Treasury and Board of Education policy in accordance with N.J.A.C. 6A:23B-1.1 et. seq.

First Name	Last Name	Conference/Seminar Title	Place	Date of Trip	Total Estimated Expenses*
Tom	Hellner	Monthly Meeting of Morris-Union Jointure Commission Virtualizing Servers	MUJC - New Providence, NJ	October 21, 2008	See Note
Susan	Galko	Rubrics an Authentic Student Assessment	Parsippany, NJ	October 21, 2008	\$75.00 Registration
Lois	Bachmura	Advanced Stock Market Challenge Workshop	Kean University	October 21, 2008	See Note
Neil	Ascione	Monthly Meeting of Morris-Union Jointure Commission	New Providence, NJ	October 21, 2008	See Note
Joanne	Haines	NJ Cooperative Educ. Coord. Assoc.	Hackensack, NJ	October 23, 2008	See Note
Susan	Galko	Understanding Individuals with Asperger's Syndrome or High Functioning Autism in NJ	Parsippany, NJ	October 24, 2008	\$75.00 Registration
Jeffrey W.	Swanson	Redesigning New Jersey's Secondary Schools	Kean University	October 24, 2008	See Note
Gerri	Harrington	Educational Opportunity Fund Program/Annual Guidance Counselor	Fairleigh Dickinson University	October 28, 2008	See Note
William	Martin	Guiding Tomorrow's Leaders - NJSBA	Atlantic City, NJ	October 28-30, 2008	No Cost to Board
Linda R.	Savino	2008 Fall FCS Educator's Conference	Hamilton, NJ	October 29, 2008	\$130.00 Registration
Kathleen	DiGerolamo	Family & Consumer Science Educators Conference	Trenton, NJ	October 29, 2008	\$130.00 Registration
Jonathan	Benbow	NJSIAA/NJSBA Ice Hockey Coaches Clinic	Prudential Center Practice Rink, Newark, NJ	November 10, 2008	See Note

First Name	Last Name	Conference/Seminar Title	Place	Date of Trip	Total Estimated Expenses*
Anne	Marsac	Morris County Park Commission - Teacher Training Workshop "Wonders of Wetlands"	Great Swamp OEC	November 12, 2008	See Note
Gina	LaCapra	Helping Children Develop Healthy Values & Attitudes 2008	Florham Park, NJ	November 12, 2008	\$25.00 Registration
Sharon	Baker	One-Day Conflict Resolution Training	New Brunswick, NJ	November 14, 2008	See Note
Allyson	Nelson	One-Day Conflict Resolution Training	New Brunswick, NJ	November 14, 2008	See Note
Jennifer	Kenny	Addressing Substance Abuse and Mental Health Disorders	East Hanover, NJ	November 18, 2008	\$75.00 Registration
Pam	Hinman	Accountability Regulations - NJASBO	Mt. Olive, NJ	November 19, 2008	See Note
Ruthann	Quinn	Accountability Regulations - NJASBO	Mt. Olive, NJ	November 19, 2008	See Note
Brenda	Sumski	Mentor Teacher Training II / Peer Coaching	Parsippany, NJ	December 3, 2008	\$110.00 Registration
Francine	Miller	Mentor Teacher Training II / Peer Coaching	Parsippany, NJ	December 3, 2008	\$110.00 Registration
Neil	Ascione	Monthly Meeting of Morris-Union Jointure Commission	New Providence, NJ	December 4, 2008	See Note
Anne	Marsac	28th Annual Bilingual/ESL Conference	William Paterson University	December 5, 2008	\$135.00 Registration
Karen	Demarest	28th Annual Bilingual/ESL Conference	William Paterson University	December 5, 2008	\$135.00 Registration
Brian	Sferra	28th Annual Bilingual/ESL Conference	William Paterson University	December 5, 2008	\$135.00 Registration
Larissa	Krumbiegel	Language Diversity Special Gifts and Challenges	Wayne, NJ	December 5, 2008	\$135.00 Registration
Thomas	Cunningham	School Transportation Supervisors of New Jersey General Meeting	Columbus, NJ	December 5, 2008	See Note
Gina	LaCapra	Morris County Elementary Counselor's Network Meeting	Parsippany, NJ	January 16, 2009	See Note
Neil	Ascione	Monthly Meeting of Morris-Union Jointure Commission	New Providence, NJ	January 22, 2009	See Note
Anne	Marsac	Morris County Park Commission Teacher Training Workshop "Wild School Sites"	Great Swamp OEC	February 25, 2009	\$25.00 Registration
Neil	Ascione	Monthly Meeting of Morris-Union Jointure Commission	New Providence, NJ	March 19, 2009	See Note
Neil	Ascione	Monthly Meeting of Morris-Union Jointure Commission	New Providence, NJ	May 7, 2009	See Note

*Note: Does not include mileage and sustenance as they are contractual.

RESOLUTION NO. 243-09

Approval of Application for Individuals with Disabilities Education Act, Part B, (IDEA-B) Basic and Preschool

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves the application for Individuals with Disabilities Education Act, Part B (IDEA-B) Basic and Preschool for the project period 09/01/08 – 08/31/09.

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RESOLUTION NO. 244-09

Approval to Award Bid #09-04 – (1) Type “B” 2009 School Bus 24 Passenger

A Notice to Bidders was advertised in accordance with the provisions of the Public Contracts Law N.J.S.A. 18A:18A-21. Bids were received and opened and read publicly at the appointed date and time by the School Business Administrator on Thursday, October 2, 2008 at 11:00 a.m. at the Board of Education Office, 42 North Hillside Avenue, Succasunna, New Jersey.

IT IS RESOLVED, that in accordance with the Superintendent’s recommendation, and after consideration of all bidders, the Roxbury Township Board of Education awards the bid for the one (1) Type “B” 2009 School Bus, 24 Passenger, to the lowest bidder, American Bus & Coach, LLC, 2595 East State Street, Trenton, NJ, in the amount of \$47,694.00.

The bid award is being made in accordance with the terms of the Public Contracts Law. The bid is available for review at the Board Office during regular business hours.

The funding for this expenditure will be from a leasing arrangement with the Morris County Improvement Authority.

Facilities

Mrs. Castriotta moved, and Mrs. Libby seconded a motion that the Facilities Resolution 245-09 be approved as presented and listed below.

The motion was approved by roll call vote.

Mr. Badini: Yes; Mrs. Castriotta: Yes; Mrs. D’Abbraccio: Yes; Mrs. Libby: Yes; Mrs. Marchesi: Yes; Mrs. Miller: Yes; Ms. Scheneck: Yes; Mr. Somjen: Yes; Mrs. D’Agostino: Yes.

RESOLUTION NO. 245-09

Approval of Comprehensive Maintenance Plan

WHEREAS, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities, and

WHEREAS, the required maintenance activities as listed in the plan for the various school facilities of the Roxbury Township School District are consistent with these requirements, and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

NOW THEREFORE IT IS RESOLVED, that in accordance with the Superintendent’s recommendation, the Roxbury Township Board of Education hereby authorizes the School Business Administrator to submit the Comprehensive Maintenance Plan and Form M-1, Annual Maintenance Budget Amount Worksheet per N.J.A.C. 6A:26A, as presented.

Negotiations

Mrs. Miller moved, and Mrs. Libby seconded a motion that the Negotiation Resolution 246-09 be approved as presented and listed below.

The motion was approved by roll call vote.

Mr. Badini: Yes; Mrs. Castriotta: No; Mrs. D’Abbraccio: Yes; Mrs. Libby: Yes; Mrs. Marchesi: Yes; Mrs. Miller: Yes; Ms. Scheneck: Recuse; Mr. Somjen: Yes; Mrs. D’Agostino: Yes.

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RESOLUTION NO. 246-09
Memorandum of Agreement – Administrators

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approve the Memorandum of Agreement between the Roxbury Township Board of Education and the Roxbury Township Administrators Association for the period from July 1, 2008 through June 30, 2011; and

IT IS FURTHER RESOLVED that the Roxbury Board of Education President is authorized to execute the final form of contract once approved by the Roxbury Township Administrators Association and the Roxbury Township Board Council.

Personnel

Mrs. Libby moved, and Mrs. Miller seconded a motion that the Personnel Resolutions 247-09 through 255-09 be approved as presented and listed below:

Mrs. Castriotta stated she was opposed to the splitting of Mr. Hade's position. She will be voting 'No' for these resolutions.

Mr. Somjen felt the two positions were necessary in this district. He felt the Board appointed the Chief School Administrator to make these recommendations and decisions. He voiced his support of Dr. Rossi and the resolutions. Mrs. D'Agostino stated her approval as well.

The motion was approved by roll call vote;

Mr. Badini: Yes to all; **Mrs. Castriotta:** Yes to 247-09, 249-09, 252-09, 253-09, 254-09, and No to 248-09, 250-09, 251-09 and 255-09; **Mrs. Libby:** Yes to all; **Mrs. Marchesi:** Yes to all; **Mrs. Miller:** Yes to all; **Ms. Scheneck:** Yes to 247-09, 249-09, 252-09, 253-09, 254-09, 255-09 and Recuse to 248-09, 250-09, and 251-09; **Mr. Somjen:** Yes to all; **Mrs. D'Agostino:** Yes to all.

RESOLUTION NO. 247-09
Resignation – Secretarial Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the resignation for retirement purposes of Ms. Sandra Smith, Secretary-Main Office at Roxbury High School, be accepted effective December 31, 2008.

RESOLUTION NO. 248-09
Reappointment – Administrators - RHS

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Administrators listed below be reappointed for the 2008/2009 school year at the salary indicated.

Name	School	Position	Salary
Bowles, Linda	RHS	Assistant Principal	\$112,484
Feret, Jane	RHS	Supervisor	108,132
Gale, Eva	RHS	Supervisor	115,367
Korsak, Alexis	RHS	Assistant Principal	104,017
Renfors, Eric	RHS	Assistant Principal	92,772
Saladino, Andrea	RHS	Assistant Principal	107,958
Swanson, Jeffrey	RHS	Principal	147,780
Engle, Rick	Special Services	Supervisor	84,584
Lily Chang	Central Office	Supervisor	117,955

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RESOLUTION NO. 249-09
Reappointment – Substitute Teacher

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the personnel listed below be reappointed as a Substitute Teacher for the 2008/2009 school year:

Shannon Schuckmann

RESOLUTION NO. 250-09
Appointment – Administrative Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Dr. James Heinegg* be appointed to the position of Assistant Superintendent of Curriculum and Instruction for the Roxbury Township School District effective January 1, 2009 for the 2008/2009 school year.

Degree:	DR, Teachers College Columbia University, 2005 MA, Montclair State University, 1989 BA, Union College, 1985
Certification:	School Administrator Principal Supervisor Teacher
Experience:	2001-2008: Supervisor of Curriculum and Instruction/Director of Testing, Saddle Brook Public Schools, Saddle Brook, NJ 1991-2001: Teacher, West Caldwell Public Schools, Caldwell, NJ
Salary:	\$135,000 (prorated)

A background check as required by State law has been successfully completed.

RESOLUTION NO. 251-09
Appointment – Administrative Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Dr. Gregory McGann* be appointed to the position of Director of Personnel and Human Services for the Roxbury Township School District effective January 1, 2009 for the 2008/2009 school year.

Degree:	DR, Nova Southeastern University, 2002 MA, Furman University, 1994 BA, Rutgers University, 1983
Certification:	School Administrator (CE)
Experience:	2004-2008: Principal, Irwin Elementary School, East Brunswick, NJ 2001-2004: Principal, Whitehouse School, Readington Township, NJ 1997-2001: Principal, C.A. Dwyer Elementary School, Rockaway Township, NJ 1995-1997: Principal/Assistant Principal, Hampton Borough Public School, Hampton, NJ 1995: Assistant Principal, Glen Ridge Intermediate School, Glen Ridge, NJ 1989-1995: 6 th , 7 th , 8 th Grade Teacher, Blue Ridge Middle School, Greer, SC 1983-1989: 4 th , 5 th , 6 th Grade Teacher, Cornerstone Christian Academy, Randolph, NJ
Salary:	\$125,000 (prorated)

A background check as required by State law has been successfully completed.

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RESOLUTION NO. 252-09

Appointment – Buildings and Grounds Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Mr. Manuel Jimenez* be appointed as a Part-Time Weekend Custodian at Roxbury High School effective October 21, 2008 for the 2008/2009 school year. Mr. Jimenez is replacing Mr. Victor Betancur who was transferred to another position.

Salary: \$12.00/Hour, 8 hours/day (not to exceed 20 hours/week)

A background search as required by State law has been successfully completed.

RESOLUTION NO. 253-09

Appointment - Substitute Teachers

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the following be approved as substitute teachers for the 2008/2009 school year, contingent upon meeting all requirements according to state rules and regulations; remuneration to be in accordance with Board of Education Policy:

- | | |
|-------------------|--|
| Bischoff, Derek | Mr. Bischoff earned a BS in Marketing and Graphic Design from Monmouth University in NJ. He currently works for the Roxbury Recreation Department and will be working under a substitute certificate. |
| Kirsch, Mischa | Ms. Kirsch earned a BS in Child Development and Family Studies and a MA in Elementary Grades K-6 from West Virginia University in WV. She previously worked as a grade 1 teacher in Fort Hood, Texas. She will be working under an Elementary School Teacher in Grades K-5 certificate. |
| McDonald, Jeff | Mr. McDonald earned a BS in Ocean Engineering from Virginia Polytechnic and State University in Virginia. He will be working under a substitute certificate. |
| Rodgers, Susanna | Ms. Rodgers earned her BS in Elementary Education and Music from The College of New Jersey and previously completed her student teaching in Millstone, NJ. She currently works as a tutor at Ewing High School and will be working under an Elementary School Teacher in Grades K-5 certificate. |
| Williams, Michael | Mr. Williams earned his BA in Art Education from William Paterson University in NJ. He currently works in private industry and will be working under a Teacher of Art certificate. |

These appointments, where necessary are dependent upon successful completion of a background search as required by State law.

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RESOLUTION NO. 254-09
Appointment – Coaches - RHS

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the following personnel be appointed as Coaches at Roxbury High School for the 2008/2009 school year. Salary to be determined pending completion of negotiations.

Name	Position	07/08 Step*	06/07 Salary*
<i>Basketball – Girls'</i>			
Hallet, Jennifer	Assistant Coach	3	\$4,810
Nagy, Amanda	Assistant Coach	1	3,485
<i>Indoor Track – Girls'</i>			
Balcerski, Robert	Head Coach	3	6,095
<i>Outdoor Track – Girls'</i>			
Balcerski, Robert	Head Coach	3	6,095
*Step and salary to be determined pending completion of negotiations			

RESOLUTION NO. 255-09
Approval of Facilitators – Differentiated Instruction for Parents - RHS

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the staff listed below be approved as facilitators in Differentiated Instruction Workshop for parents on October 30, 2008. Payment will be at a rate of \$120 per person/per session.

Cosmo Lorusso	RHS
Lise McLoughlin	RHS
Patricia Sikorski	RHS
William O'Brien	RHS

Mrs. Libby moved, and Mrs. Miller seconded a motion that the Personnel Resolutions 256-09 through 259-09 be approved as presented and listed below:

Mrs. D'Agostino stated she felt it was important to have teacher participated at the workshop because they are the ones implementing the program and based on parent/community comments to her.

The motion was approved by roll call vote.

Mr. Badini: *Yes to all;* **Mrs. Castriotta:** *Yes to 256-09, 257-09, and No to 258-09 and 259-09;* **Mrs. D'Abbraccio:** *Abstain to all;* **Mrs. Libby:** *Yes to all;* **Mrs. Marchesi:** *Yes to all;* **Mrs. Miller:** *Yes to all;* **Ms. Scheneck:** *Yes to all;* **Mr. Somjen:** *Yes to all;* **Mrs. D'Agostino:** *Yes to all.*

RESOLUTION NO. 256-09
Resignation – Coach

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the resignation for personal reasons of *Ms. Jennifer Hallet*, Girls' Head Basketball Coach at the Eisenhower Middle School, be accepted retroactive to September 25, 2008.

RESOLUTION NO. 257-09
Transfer – Professional Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the following employee listed below be transferred as follows effective November 3, 2008 for the 2008/2009 school year.

Name	From	To	06/07 Salary*
Green, Christina	Grade 1 Jefferson School	Reading Specialist Franklin School	Step 9, BA+30 Guide \$48,885
*Step and salary to be determined pending completion of negotiations			

RESOLUTION NO. 258-09
Reappointment – Administrators

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Administrators listed below be reappointed for the 2008/2009 school year at the salary indicated.

Name	School	Position	Salary
Sugarman, Donna	EMS	Assistant Principal	\$112,343
Curtis, Jack	Lincoln/Roosevelt	Principal	118,341
Deery, Christopher	Lincoln/Roosevelt	Assistant Principal	94,374
Lynch, Danielle	Lincoln/Roosevelt	Supervisor	90,931
Prestamo, Phyllis	Lincoln/Roosevelt	Supervisor	87,584
Wallock, Audrey	Kennedy	Principal	107,089
Azar, Elizabeth	Nixon	Principal	96,584
Boyd, MaryAnn	Franklin	Principal	115,871
Carlson, Karen	Jefferson	Principal	101,694

RESOLUTION NO. 259-09
Approval of Facilitators – Differentiated Instruction for Parents

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the staff listed below be approved as facilitators in Differentiated Instruction Workshop for parents on October 30, 2008. Payment will be at a rate of \$120 per person/per session.

Rachel Bonnema	EMS
Lynne Kranik	EMS
Louis Meola	EMS
Amy Murillo	L/R
Jennifer Sassaman	L/R

Education

Mrs. Miller moved, and Mr. Badini seconded a motion that the Education Resolutions 260-09 through 262-09, be approved as presented and listed below.

The motion was approved by roll call vote;

Mr. Badini: *Yes to all*; Mrs. Castriotta: *Yes to all*; Mrs. D'Abbraccio: *Yes to all*; Mrs. Libby: *Yes to all*; Mrs. Marchesi: *Yes to all*; Mrs. Miller: *Yes to all*; Ms. Scheneck: *Yes to all*; Mr. Somjen: *Yes to all*; Mrs. D'Agostino: *Yes to all*.

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RESOLUTION NO. 260-09
Approval of Out-of-District Placements/Services – 2008/2009

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves the 2008/2009 Out-of-District Placements/Services listed below.

<i>File Number</i>	<i>School or Provider</i>	<i>Total Cost</i>	<i>Dates</i>
KTW 001	Kentwood Academy	\$43,461.80	07/07/08 to 06/30/09
SNS 001	Sugar 'n Spice Nursery School, Inc.	\$1,850.00	09/01/08 to 06/30/09
TCI 004	CTC Center, LLC	\$27,040.00	09/01/08 to 06/30/08

RESOLUTION NO. 261-09
Approval of Second Reading – Regulation R 2340 – Field Trips

IT IS RESOLVED, that the Roxbury Township Board of Education approve the attached Regulation R 2340 Field Trips for second reading. (Exhibit 1)

RESOLUTION NO. 262-09
Approval of Overnight Trip – RHS

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, staff and students at Roxbury High School be approved for participation in the following educational event as per Board policy.

Event	Location	Dates
2009 Spring Instrumental Music Tour	Annapolis, Maryland	April 24-26, 2009

PUBLIC COMMENTS – Non-Agenda Items

Ms. Kellie Ann Keys stated her issues with Special Services in Speech and Occupational Therapy at the Nixon School. Mr. Hade responded.

Ms. Colleen McDonald from Landing asked questions about the User Friendly Budget on the district website. Dr. Rossi responded. Ms. Hinman stated that this is the State-approved budget to be put out for the public to view. Ms. McDonald asked if she could get an actual vs. budget report. Dr. Rossi stated the OPRA request could be made at the board office. Ms. McDonald also asked about the Request for Information and if it was being followed up. Mrs. D'Agostino stated yes it had. Mr. Hade stated he did not get the information for the athletic substitutes' rate of pay, but would provide it at the next meeting.

Theresa DeVincentis questioned Dr. Rossi about the Differentiated Instruction and grouping in general. She asked the Superintendent about the plan for the implementation of the Differentiated Instruction. Dr. Rossi responded.

ADJOURNMENT

It was motioned by Mrs. Marchesi and seconded by Mr. Badini to adjourn the meeting at this time, 9:11 p.m.

Respectfully submitted,

Pam Hinman
Assistant Board Secretary