

**MINUTES OF THE WORKSHOP MEETING OF THE ROXBURY TOWNSHIP BOARD OF EDUCATION
HELD ON MONDAY, May 4, 2009
Lincoln/Roosevelt School, 34 North Hillside Avenue, Succasunna, NJ 07876**

The meeting was called to order in the Media Center at Lincoln/Roosevelt School, President Moschella presiding.

MEMBERS PRESENT: Mrs. Annette Brooks, Mrs. Maureen Castriotta, Mrs. Liz D'Abbraccio, Mrs. Terry D'Agostino, Mrs. Jennifer Marchesi, Mrs. Patricia Miller, Mr. John Moschella, Mr. Chris Rogers, Ms. Carol Scheneck, Mr. Gregory Somjen

MEMBERS ABSENT:

ADMINISTRATION PRESENT: Dr. Michael Rossi, Dr. James Heinegg, Dr. Gregory McGann, Ms. Quinn, Ms. Pam Hinman

OTHERS PRESENT: Ms. Nathanya Simon, Schwartz Simon Edelstein, Celso & Kessler LLC

EXECUTIVE SESSION

Whereas Chapter 231, P.L. 1975, also known as the Sunshine law, authorizes a public body to meet in Executive Session under certain limited circumstances; and

Whereas said law requires the Board of Education to adopt a resolution at a public meeting before it can meet in such an Executive or Private Session,

Now, therefore, it was motioned by Mrs. Miller and seconded by Mrs. D'Agostino that the Roxbury Township Board of Education does hereby determine that it is necessary to meet in Executive Session at this time, 6:30 p.m. to discuss personnel, student matters, negotiations, and matters covered by attorney client privilege. The matters discussed will be made public if and when confidentiality is no longer required, and action pursuant to said discussion shall take place only in a public meeting.

It was motioned by Mrs. D'Abbraccio and seconded by Mrs. Miller that this meeting return to Public Session at this time, 7:34 pm, in the Auditorium at Lincoln/Roosevelt School.

PUBLIC SESSION

The Public Session was called to order in the Auditorium at Lincoln/Roosevelt School at 7:37 p.m., President Moschella presiding.

Mrs. Miller announced that this Workshop Meeting of the Roxbury Township Board of Education is being held to take action and hold discussion on business before the Board tonight, and that the New Jersey Open Public Meetings Law was enacted to ensure the right of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act, the Roxbury Township Board of Education has caused written notice of tonight's meeting and copies of the agenda for tonight's meeting to be transmitted to:

Roxbury Register	-	Newspaper
Daily Record	-	Newspaper
Roxbury Municipal Clerk		
Roxbury Public Library		
Roxbury Website	-	http://www.roxbury.org/boe/minutes/meetings.html

The notice of tonight's meeting and a copy of tonight's agenda have been posted in the Board's Business Office.

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PLEDGE OF ALLEGIANCE

Members of the Board, the Administration, and the Public participated in the salute to the flag.

ROLL CALL

The roll was taken, and a quorum deemed present

CORRESPONDENCE

None

MINUTES

The board members discussed their requested changes to the April 27, 2009 minutes. Mr. Moschella asked the Board to allow the students to do their presentation as it is the week of NJASK testing.

PRESENTATIONS

1. Kennedy School – 4th Grade Power Point Presentations – Ms. Noreen Kelly

The Kennedy School Fourth Grade Technology students presented their Power Point Presentations to the Board and the Public. Regan Palanchi, Sadie Wilson, and Nathan Tewksbury presented their projects to the Board.

2. Roxbury High School Valedictorian and Salutatorian – This presentation has been postponed.

The Board recessed at this time: 8:10 p.m.

The Board reconvened at this time, 8:18 p.m.

MINUTES (continued)

Mrs. D’Abbraccio motioned, and Mrs. Castriotta seconded the motion that the minutes of the Reorganization/Regular Meeting and Executive Session of April 27, 2009 be approved.

Mrs. Castriotta stated her concerns about the inclusion of the Executive reading on page 9 of 17 of the minutes. She stated this was not read at the meeting that it was only motioned that the Board was going into Executive Session. She stated she felt the minutes should read verbatim as to the discussion at the meeting. Ms. Simon negated this comment. Ms. Simon stated she felt the Board could adopt a formal resolution stating that Executive Session would begin at 6:30 p.m. for each meeting unless otherwise stated in the agenda.

The motion was approved by roll call vote:

Mrs. Brooks: *Yes to all;* **Mrs. Castriotta:** *Yes to Executive Session, and No to Public Session;* **Mrs. D’Abbraccio:** *Yes to all;* **Mrs. D’Agostino:** *Yes to all;* **Mrs. Marchesi:** *Yes to all;* **Mrs. Miller:** *Yes to all;* **Mr. Moschella:** *Yes to all;* **Mr. Rogers:** *Yes to Executive Session, and No to Public Session;* **Ms. Scheneck:** *Yes to all;* **Mr. Somjen:** *Yes to all.*

STUDENT COUNCIL REPRESENTATIVE’S COMMENTS

None

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BOARD PRESIDENT'S COMMENTS

Mr. Moschella stated his forming of the Committees for this coming year. He mentioned that it is not an easy process and hoped the Board would be open to the structure.

Mr. Moschella also mentioned how the district was dealing with the nationwide epidemic of the Swine Flu. He mentioned that the Public can find information on the district website.

Mrs. D'Agostino wanted to clarify comments that were made in the last meeting in regards to the possible violation of the policies in regards to the board meeting calendar, as well as the appointing of professionals at the Reorganization Meeting. She clarified that these policies were not in violation. The policy does not state the meetings must be on the first and third Monday, as well as the policy for professionals which states we may appoint at the reorganization meeting, but only must be appointed by June 30 of that year.

SUPERINTENDENT'S REPORT

The Superintendent discussed the following issues:

- Swine Flu and that he has been in discussion with Frank Grisi, Roxbury Department of Health. He stated the district is following the protocol as outlined with the State Department of Health. Mrs. Castriotta and Mr. Rogers asked for clarification. Dr. Rossi responded. Ms. Scheneck mentioned her concerns on Buildings and Grounds supplies, such as towels and soap in the bathrooms. Dr. Rossi affirmed all would be provided.
- Application for State Grant for Personalized Learning Plans. Dr. Rossi is hoping to be accepted as part of the Pilot Program.
- Digitizing the District and its importance for the Roxbury School District.
- Artist in Residence Program at the high school.
- Alternate Full Day Kindergarten Program and its possibilities.
- Alteris Power Management Program. The Board questioned the program. Dr. Rossi stated he would discuss further with Neil Ascione on the cost benefits of the program. The board members discussed the possible addition and whether they felt it was necessary.

BUSINESS ADMINISTRATOR'S REPORT

Ms. Quinn stated that the business office is seeking board approval for travel requests, award of a bid; approval to bid, a contract, to accept a donation and a grant application.

Ms. Quinn also explained the cost benefit of the travel request for Mr. Shields for professional development. She stated the cost is a bit higher than most but this will lower the cost of outside vendors to service the district servers at a rate of \$150 per hour.

Mrs. Castriotta questioned resolution 573-09 for Bid #09-05. She asked if this included the asbestos clean up. Ms. Quinn affirmed and that the bid came in at \$18,000. The district had budgeted \$50,000. Mr. Rogers questioned if this was a safety issue, not aesthetics. Ms. Quinn affirmed it was a safety issue.

Mrs. D'Agostino questioned resolution 575-09 for Educational Data Services and whether the district always had to use the approved bid vendor. Ms. Quinn explained not always.

Mr. Somjen asked for the amount spent on the outside contractors last year for the service of the computer servers.

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REQUEST FOR INFORMATION

Dr. Heinegg stated that the request for the district to include the Strings Concert information on the website is being worked on currently.

COMMITTEE REPORTS

Mr. Moschella stated it was the old committees who were reporting.

1. Facilities

Mrs. Castriotta mentioned the April 15, 2009 meeting. She stated minutes had not been received. She reviewed the discussions of the Buildings and Grounds survey and that the Shared Services with the Township for garbage pickup did not work out.

2. Community Relations

Nothing to report

3. Education

Nothing to report

4. Finance

Nothing to report

5. Shared Services

Nothing to report

6. Personnel

Mrs. D'Agostino stated the committee met and is looking into policies.

7. Negotiations

Mrs. D'Agostino discussed the Memorandum of Agreement with the Teamsters. She stated that it agrees to 12% over three years and added three steps to the guide.

PUBLIC COMMENTS – Action Items

Mrs. Fran Day questioned the following resolutions:

- 552-09 – She questioned the committee structure.
- 580-09 – Mrs. Day asked why only teachers were rified. Dr. Rossi commented.
- 585-09 – Mrs. Day asked if the Teamsters contributed to their insurance. Ms. Quinn responded.
- 577-09 – She questioned which students would be affected by the grant pilot program. Dr. Rossi responded.

Mr. Jack Kummerer explained the procedure for 580-09 in regards to the Reduction In Force. He stated it is by law the teachers must be notified prior to May 15th. Mrs. Brooks clarified that other employees may be notified at later dates.

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Mrs. Castriotta made a statement in regards to the Reduction In Force resolution. Mr. Rogers commented as well.

Mrs. Castriotta stated she was negating the committee appointments for herself. She would maintain the Shared Service chair, after Mr. Somjen made the offer to give it to her and he would chair Facilities. Mrs. Castriotta stated she felt that she and Mr. Rogers should both have been appointed to the Finance Committee. She feels there should be a balance on the committee, where two balanced views in regards to the budget. The Board discussed.

BYLAW 0164

Mrs. D’Abbraccio motioned, and Mrs. D’Agostino seconded the motion to extend the meeting fifteen minutes at 10:00 p.m.

The motion was approved by roll call vote.

Mrs. Brooks: Yes; Mrs. Castriotta: Yes; Mrs. D’Abbraccio: Yes; Mrs. D’Agostino: Yes; Mrs. Marchesi: Yes; Mrs. Miller: Yes; Mr. Moschella: Yes; Mr. Rogers: Yes; Ms. Schneck: Yes; Mr. Somjen: Yes.

ACTION ITEMS

Reorganization

Mrs. Schneck motioned and Mrs. Miller seconded the motion that Reorganization Resolutions 551-09 and 552-09 be accepted as presented.

The motion was approved by roll call vote.

Mrs. Brooks: Yes; Mrs. Castriotta: Yes; Mrs. D’Abbraccio: Yes; Mrs. D’Agostino: Yes; Mrs. Marchesi: Yes; Mrs. Miller: Yes; Mr. Moschella: Yes; Mr. Rogers: Yes; Ms. Schneck: Yes; Mr. Somjen: Yes.

RESOLUTION NO. 551-09

Delegate Appointments

WHEREAS, the Roxbury Board of Education requires representation at the following professional organizations, and reorganization of the Roxbury Board of Education requires delegate assignments to said professional organizations be made,

THEREFORE IT IS RESOLVED, that the Roxbury Township Board of Education here and now assigns the following delegate appointments:

New Jersey School Boards Association	_____
	T. D’Agostino
NJSBA Alternate	_____
	C. Rogers
NJSBA Legislative Committee	_____
Morris County School Boards Association	_____
MCSBA Alternate	_____

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RESOLUTION NO. 552-09
Chairperson Appointments

WHEREAS, the Roxbury Township Board of Education utilizes Committee groups to investigate and make recommendations regarding district activities, and reorganization of the Roxbury Township Board of Education requires Committees and Committee Chairperson assignments be made,

THEREFORE IT IS RESOLVED, that the Roxbury Township Board of Education here and now assigns the following Committees and Committee Chairperson appointments:

Facilities	<u>G. Somjen – Chair, T. D’Agostino, J. Moschella,</u>
Community Relations	<u>J. Marchesi – Chair, A. Brooks, P. Miller, C. Rogers</u>
Education	<u>P. Miller – Chair, L. D’Abbraccio, T. D’Agostino, J. Marchesi,</u> <u>J. Moschella</u>
Finance	<u>C. Scheneck – Chair, A. Brooks, J. Marchesi, P. Miller</u>
Shared Services	<u>M. Castriotta – Chair, G. Somjen, J. Moschella, C. Scheneck</u>
Personnel	<u>T. D’Agostino – Chair, P. Miller, C. Rogers, G. Somjen</u>
Negotiations	<u>J. Moschella – Chair, P. Miller, G. Somjen, T. D’Agostino</u>
Project Graduation Liaison	<u>T. D’Agostino</u>
Town Council Liaison	<u>G. Somjen</u>
RFEE Liaison	<u>P. Miller</u>

Finance

Ms. Scheneck motioned, and Mrs. Miller seconded the motion that Finance Resolutions 572-09 through 577-09 be accepted as presented.

Mrs. Castriotta questioned Dr. Rossi in regards to resolution 577-09 in any costs to the district for the pilot program. Dr. Rossi affirmed that there may be additional costs. The district has not written the grant application yet as it is not available as of yet. Ms. Quinn commented. Mrs. Castriotta asked if the grant application was accepted, did that mean the district would automatically implement the program. Dr. Heinegg stated it is a pilot and we do not know as of yet how our district will be asked to participate. Mr. Rogers asked if the district has reached out to the parents of those 6th-9th graders who will be affected by this grant. Dr. Rossi negated.

Mr. Rogers asked for clarification on resolution 572-09 and why more than one individual staff member was attending a seminar/staff development training. Dr. Rossi explained that there are multiple sessions at the same time and this way they can turnkey the information. He also explained that some staff development appeared to be the same day and different topics.

The motion was approved by roll call vote.

Mrs. Brooks: Yes to all; **Mrs. Castriotta:** Yes to 572-09 through 576-09, however No to Mic Shields only in Resolution 572-09, and Abstain to 577-09; **Mrs. D’Abbraccio:** Yes to all; **Mrs. D’Agostino:** Yes to all; **Mrs. Marchesi:** Yes to all; **Mrs. Miller:** Yes to all; **Mr. Moschella:** Yes to all; **Mr. Rogers:** Yes to 573-09 through 577-09 and No to 572-09; **Ms. Scheneck:** Yes to all, however Recuse to Dr. Rossi only in Resolution 572-09; **Mr. Somjen:** Yes to all.

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RESOLUTION NO. 572-09
Approval of Travel Requests

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves unavoidable travel and costs as related in this resolution which are educationally necessary and fiscally prudent and are related to and within the scope of the employee's current responsibilities and promotes the delivery of instruction or furthers the efficient operation of the school district. The reimbursements listed in this resolution are in compliance with state travel reimbursement guidelines as established by the Department of the Treasury and Board of Education policy in accordance with N.J.A.C. 6A:23B-1.1 et. seq.

First Name	Last Name	Conference/Seminar Title	Place	Date of Trip	Total Estimated Expenses*
Patricia	Hovey	NJAPSA Director's Academy	Long Branch, NJ	May 11, 2009	\$149.00 Registration
Phyllis	Prestamo	Stimulus Solutions @ Houghton Mifflin Harcourt	Somerset, NJ	May 12, 2009	See Note
Michael	Rossi	NJASA - A Call to Action for All School Leaders	Kean University	May 13, 2009	See Note
Brian	Sferra	NJTESOL 2009 Spring Conference	Somerset, NJ	May 19, 2009	\$130.00 Registration
Karen	Demarest	NJTESOL 2009 Spring Conference	Somerset, NJ	May 19, 2009	\$130.00 Registration
Kevin	Poggi	Statewide Driver Education Forum	Long Branch, NJ	May 21, 2009	See Note
Brian	Sferra	Lesson Planning and Differentiation Using WIDA English Language Proficiency Standards	Edison, NJ	June 1, 2009	See Note
Larissa	Krumbiegel	Lesson Planning and Differentiation Using WIDA English Language Proficiency Standards	Edison, NJ	June 1, 2009	See Note
Anne	Marsac	Lesson Planning & Differentiation Using WIDA English Language Proficiency Standards	Edison, NJ	June 2, 2009	See Note
Daphne	Mott	Basic Book Repair: A Hands-on Workshop	Parsippany-Troy Hills Public Library	June 4, 2009	\$40.00 Registration
Roxana	Caivano	Basic Book Repair: A Hands on Workshop	Parsippany Troy Hills Public Library	June 4, 2009	\$40.00 Registration
Deborah	Wetreich	Eden Institute Lecture Series on Autism	Princeton University	June 5, 2009	\$75.00 Registration
Michael	Shields	Managing and Maintaining Server 2008 – Course #6121	Morristown, NJ	July 6-10, 2009	\$2,695.50 Registration

*Note: Does not include mileage and sustenance as they are contractual.

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RESOLUTION NO. 573-09

Approval to Award Bid #09-05 – Acoustical Ceiling Painting – RHS

A Notice to Bidders was advertised in accordance with the provisions of the Public Contracts Law N.J.S.A. 18A:18A-21. Bids were received and opened and read publicly at the appointed date and time by the School Business Administrator on Wednesday, April 22, 2009 at 11:00 a.m. at the Board of Education Office, 42 North Hillside Avenue, Succasunna, New Jersey.

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, and after consideration of all bidders, the Roxbury Township Board of Education awards the bid for Acoustical Ceiling Painting – Roxbury High School, to the lowest bidder, George Koustas Painting, 70 Beechwood Avenue, West Long Branch, NJ 07764, in the amount of \$18,000.

The bid award is being made in accordance with the terms of the Public Contracts Law. The bid is available for review at the Board Office during regular business hours.

RESOLUTION NO. 574-09

Approval to Bid

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education authorizes the Business Administrator/Board Secretary to seek bids for garbage removal.

RESOLUTION NO. 575-09

Approval of the Use of Contract Awards by Educational Data Services, Inc.

WHEREAS, the Roxbury Township Board of Education previously entered into a shared service agreement with the Educational Services Commission of Morris County in cooperation with Educational Data Services, Inc. for the Bidding/Purchasing Program, and

WHEREAS, Educational Data Services, Inc. has conducted bids in accordance with the provisions of Public Contract Law, N.J.S.A. 18A:18A-21.

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the contract awards for the bids listed below, as awarded through Educational Data Services, Inc., be approved for use in accordance with the terms of the Public Contracts Law. Bids are available at the Board of Education offices during normal working hours.

Unit Prices for New Jersey Time & Materials Maintenance Bids by Trades
Reconditioning of Athletic Equipment
Purchase and Lease of Copier Machines
File Management
Lease and Purchase of Pianos

RESOLUTION NO. 576-09

Acceptance of Donation – Jefferson Elementary School PTA

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education accepts a donation from the Jefferson Elementary School PTA for equipment for a new sound system. This donation is valued at approximately \$2600.00.

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RESOLUTION NO. 577-09

Approval of Personalized Student Learning Plan Pilot Program Grant Application

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves the submission of a grant application for the program entitled Personalized Student Learning Plan Pilot Program in the amount of \$30,000.

Facilities

Mr. Somjen motioned, and Mrs. Miller seconded the motion that Facilities Resolution 578-09 be accepted as presented.

The motion was approved by roll call vote.

Mrs. Brooks: Yes; Mrs. Castriotta: Yes; Mrs. D'Abbraccio: Yes; Mrs. D'Agostino: Yes; Mrs. Marchesi: Yes; Mrs. Miller: Yes; Mr. Moschella: Yes; Mr. Rogers: Yes; Ms. Scheneck: Yes; Mr. Somjen: Yes.

RESOLUTION NO. 578-09

Approval of Sussex County Regional Cooperative Joint Transportation Agreement

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves a contract with the Sussex County Regional Cooperative for participation in joint transportation services for the 2009/2010 school year.

Personnel

Mrs. D'Agostino motioned, and Mrs. Miller seconded the motion that Personnel Resolutions 579-09 through 584-09 be accepted as presented.

Mrs. Castriotta stated she would be voting "No" to Resolutions 579-09, 580-09, 583-09 and 584-09. She stated we should not be reducing teaching staff, but that the district should have one less administrator. Mr. Moschella asked Mr. Rogers for his comment. Mr. Rogers stated his agreement with Mrs. Castriotta. He stated there was no need to do reappointments. Mr. Rogers quoted a comment made by Richard Cody.

The motion was approved by roll call vote.

Mrs. Brooks: Yes to all, Mrs. Castriotta: Yes to 581-09 and 582-09, No to 579-09, 580-09, 583-09, and 584-09; Mrs. D'Abbraccio: Yes to 579-09 and 580-09, Abstain to 581-09, 582-09, 583-09 and 584-09; Mrs. D'Agostino: Yes to all; Mrs. Marchesi: Yes to all; Mrs. Miller: Yes to all; Mr. Moschella: Yes to all; Mr. Rogers: Yes to 582-09, No to 579-09, 580-09, 581-09, 583-09, 584-09; Ms. Scheneck: Yes to all, however Recuse to Mr. Matt Scheneck only in Resolution 579-09; Mr. Somjen: Yes to all.

RESOLUTION NO. 579-09
Reappointment – Tenured Professional Staff - RHS

IT IS RESOLVED, that in accordance with the Superintendent’s recommendation, the tenured staff members at Roxbury High School listed below be reappointed for the 2009/2010 school year at the salary indicated.

Reappointment – Tenured Professional Staff – 2009/2010				
Roxbury High School				
Last Name	First Name	Level	Step	Salary
Bacchetta	Emilie	MA+15	17	\$88,787
Bachmura	Lois	MA+30	17	92,508
Baker	Lori	MA+30	17	90,637
Baker	Sharon	BA+15	6	47,212
Balcerski	Robert	MA+15	17	88,787
Bauer	Debra	MA+30	14	72,437
Bednarcik	Sarah	MA	6	49,457
Benbow	Jonathan	BA+15	7	47,707
Bewalder	Kevin	BA	8	45,962
Bohrer	Julia	MA+30	17	90,637
Cantwell	Kevin	MA	15	74,816
Cieri	Anna Marie	BA+30	17	83,237
Cooper	Richard	BA+30	17	83,237
Corbo	Susan	MA+15	17	90,658
Cordeiro	Marcia	BA	11	51,577
D'Amico	Karen	BA+15	17	82,705
De Rose	Jo Anne	MA+30	17	90,637
De Witt	Anna	MA	9	51,712
Deeb	Jon	MA	13	64,337
Dekmar	Frank	MA+20%	17	87,717
Dema	Bohdanka	MA	8	50,663
Dolan	James	BA	15	68,217
Dome	Roxanne	MA+30	17	90,637
Donegan	Brendan	BA+30	15	74,367
Donnelly	Stephen	MA+15	17	88,787
Edgerton	Olga	DR	11	62,802
Fagan	Margaret	MA	15	74,816
Falvey	Ruth	MA+30	17	90,637
Feehan	Martha	MA	14	70,068
Freimauer	Jacqueline	MA+30	17	90,637
Gaul	James	BA+15	17	82,705
George	Michelle	MA+30	13	68,077
Goldberg	Nancy	BA+15	8	48,207
Hachey	Patrick	MA	14	70,068
Haines	Joanne	MA+15	17	88,787
Hardy	Barbra	MA	10	52,707
Harrington	Geraldine	MA	17	86,987
Hartsuiker	Richard	BA	10	48,217
Heddy	Elizabeth	BA	7	45,462
Hefferon	Shannon	BA	5	44,767

Reappointment – Tenured Professional Staff – 2009/2010				
Roxbury High School				
Last Name	First Name	Level	Step	Salary
Heike	Bruce	MA+30	17	90,637
Howey	Michael	BA	15	68,217
Hughes	Joann	MA+15	17	90,658
Hyde	Laura	MA+30	17	90,637
Irwin	Gary	BA+30	17	83,237
Isler	Judith	BA+30	17	83,237
Jacobsen	Laura	BA	12	55,137
Jupiter	Barbara	MA+30 (11mo)	17	99,701
Kaine	Shari	MA	9	51,712
Kelly	Dirk	MA+15	17	88,787
Kessel	Marylou	MA+30	17	88,937
Koch	Joseph	MA+15	15	76,617
La Rosa	Robin	BA+30	17	83,237
Latham	Dennis	MA+30	17	90,637
Leibowitz	Michele	MA+15	8	52,697
Lima	Marcie	BA	7	45,462
Lisa	Kerry	MA	16	79,677
London	Frances	MA+30	7	54,442
Lorusso	Cosmo	MA+15	17	88,787
Lyden	Monica	BA	6	44,967
Lynch	Lorraine	MA+15	17	90,658
Mandrachia	Pamela	MA+30	17	92,508
Mc Cracken	Jennifer	MA	10	52,707
Mc Loughlin	Lise	MA	14	70,068
Mc Quaid	Barbra	BA+30	7	49,162
Michelson	Rosellen	BA+15	17	82,705
Monaco	David	MA+30	9	55,842
Muller	Mary	BA+30	17	83,237
Naugle	Diane	BA+30	8	49,762
Nichols	Todd	BA+15	17	82,705
O'Brien	William	MA+30	14	74,308
O'Grady	Ted	MA+30	17	90,637
Pietras	Rebecca	BA	17	79,237
Poggi	Kevin	MA+30	17	92,508
Popowycz	Becky	MA	9	51,712
Reiser	Jeannette	BA	6	44,967
Renna	Justin	MA+30	15	78,617
Rispoli	Maria	BA	5	44,767
Roddy	Heather	MA+15	15	76,617
Rokuson	Tina	MA	15	74,816
Rosenblatt – 1	Linda	MA+30	17	91,637
Sabo	Melissa	BA+15	5	47,012
San Emeterio	Stefanie	MA (11mo)	6	54,403
Savino	Linda	BA	17	79,237
Scalera	Jill	MA+30	17	90,637
Scheneck	Matthew	BA	17	79,237

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Reappointment – Tenured Professional Staff – 2009/2010				
Roxbury High School				
Last Name	First Name	Level	Step	Salary
Scudder	Suzanne	MA+30	14	72,437
Sheldon	Christine	MA+15	10	54,952
Shuttlesworth	Steven	BA+30	17	83,237
Sikorski	Patricia	MA+30	17	92,508
Soergel	Steve	DR	7	56,687
Solotist	April	MA	13	64,337
Spargo	Justin	BA	6	44,967
Tinquist	Denise	BA+15	17	82,705
Trotter	Gregory	BA	12	55,137
Tryon	Maria	MA	6	49,457
Upton	Linda	DR	16	85,746
Wall	Marguerite	BA+15	12	57,382
Waters	Marilyn	BA	17	79,237
Weber	Kurt	BA+30	11	55,916
Zengel	Renee	BA	6	44,967
1- Longevity				

RESOLUTION NO. 580-09
Reduction in Force – Non-Tenured Professional Staff - RHS

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the non-tenured staff members at Roxbury High School listed below not be reappointed for the 2009/2010 school year.

2009/2010 Reduction in Force Non-Tenured Professional Staff - RHS			
Last Name	First Name	Subject	School
Barbato	Nicole	Social Studies	Roxbury High School
Beyel	Kristina	PE/Health	Roxbury High School
Burd	Mary Ellen	Science	Roxbury High School
Carter	Deborah	Math	Roxbury High School
Cota	Christopher	Special Education	Roxbury High School
De Barros	Joel	Special Education	Roxbury High School
De Rosa	Mary	Science	Roxbury High School
Di Gerolamo	Kathleen	Home Ed	Roxbury High School
Donegan	Jennifer	Special Education	Roxbury High School
Drew	Kathleen	Special Education	Roxbury High School
Evensen	Robin	Science	Roxbury High School
Gannon	Roberta	World Language	Roxbury High School
Gluck	Caitlin	Special Education	Roxbury High School
Goodwin	James	Music	Roxbury High School
Gripp	Elizabeth	Guidance	Roxbury High School
Hayden	Lee	Math	Roxbury High School
Hudlow	Lisa	Visual Arts	Roxbury High School
Jaeger	Kathryn	Math	Roxbury High School
Kafka	Barbara	World Language	Roxbury High School
Kenny	Jennifer	SAC	Roxbury High School
Kulick	Justin	Science	Roxbury High School
La Verda	Jo-Ellen	Social Studies	Roxbury High School
London	Jacqueline	Math	Roxbury High School
Mc Namara	Stephen	Social Studies	Roxbury High School
Mc Stay	Carol	Math	Roxbury High School
Misurelli	Frank	Social Studies	Roxbury High School
Mulderrig	Francis	Math	Roxbury High School
Nagy	Amanda	Business	Roxbury High School
Quiles	Maritza	World Language	Roxbury High School
Richman	Julie	Nurse	Roxbury High School
Salyerds	Robert	Music	Roxbury High School
Schmidt	Eric	English	Roxbury High School
Shin	Matthew	English	Roxbury High School
Theodoropoulos	Aristea	Social Studies	Roxbury High School

May 4, 2009

RESOLUTION NO. 581-09

Appointment – Community School Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the staff listed below be appointed for the Spring 2009 Community School programs. Salary is paid out of collected tuitions and employment is dependent upon sufficient enrollment.

Name	Event	Date/Time	Salary
Michelle George	Driver Education	5/7/09 – 6/5/09 2:15 PM – 3:45 PM	\$30.00 Per Hour

RESOLUTION NO. 582-09

Resignation – Paraprofessional Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the resignation for personal reasons of *Mr. Daniel Brautigam*, Personal Aide at the Eisenhower Middle School, be accepted effective May 29, 2009 or sooner, pending a suitable replacement.

RESOLUTION NO. 583-09
Reappointment – Tenured Professional Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the tenured staff members listed below be reappointed for the 2009/2010 school year at the salary indicated.

Reappointment – Tenured Professional Staff – 2009/2010				
Eisenhower Middle School				
Last Name	First Name	Level	Step	Salary
Allen	Erin	BA+15	6	\$47,212
Baggs	Patricia	MA	17	86,987
Baxter	Deborah	MA	17	88,858
Cusack	Dorothy	BA+30	14	69,957
Delaney	Barbara	MA+30	17	90,637
Earley	Jennifer	MA	8	50,663
Esposito	Elizabeth	BA	5	44,767
Esposito	Geri	MA	11	56,067
Galko	Susan	BA+30	6	48,566
Gangemi	Joe	MA	15	74,816
Guerrerie	Sally	BA+15	7	47,707
Harrison	Jessica	BA	5	44,767
Hastings	Marcia	BA+30	17	83,237
Kasliner	Janet	MA	12	59,726
Keating	Kim	MA+30	17	90,637
Kranik	Lynne	MA+15	17	88,787
Kummerer	John	MA	13	64,337
Macones – 1	Elaine	MA+30	17	91,637
Manuppelli	Lisa	BA+15	17	82,705
Marsac	Anne	MA	6	49,457
Mc Burney	Kim	BA	17	79,237
Mittag	Jeffrey	MA+30	17	90,637
Orlando	George	BA+30	17	83,237
Parker	Michael	MA+30	17	90,637
Pessolano	Marie	MA	9	51,712
Provence	Cheryl Ann	BA	5	44,767
Solis	Merced	BA+30	13	64,236
Stumpf	Mary	MA+15	17	88,787
Sward	Sandra	MA+30	17	92,508
Swotinsky	Arlene	MA+30	13	68,077
Toale	Karen	BA	17	79,237
Vandergoot	Tara	BA	9	48,733
Winetz	Patricia	MA+15	17	90,658

1 – Longevity

Reappointment – Tenured Professional Staff – 2009/2010				
Lincoln/Roosevelt School				
Last Name	First Name	Level	Step	Salary
Bartschat	Jo Ann	MA+30	17	\$90,637
Benbow	Roxanne	MA+30	17	90,637
Bonis	Elizabeth	BA+30	9	51,042
Bourdon	Carolyn	MA+30	16	83,177
Boyle	Theresa	BA	11	51,577
Brautigam	Diane	MA+30	17	90,637
Buchanan	Stacey	BA+30	8	49,762
Buro	Lucia	BA	17	79,237
Buro – 1	William	MA+30	17	91,637
Capra	Andrea	BA+30	11	55,916
Capra	Christine	BA+15	10	50,462
Capra	Robert	BA+15	8	48,207
Coakley	Rita	BA+30	17	83,237
Corino	Karl	BA+15	17	82,705
De Gregorio	Carole	BA+30	17	83,237
Fagerlin	Dorothy	BA+15	8	48,207
Ferrentino	Margaret	BA+30	7	49,162
Gaul – 1	Albert	MA+30	17	91,637
Giordano	Maureen	BA	12	55,137
Goodwin	Kathleen	BA+30	17	83,237
Greenberg	Judith	MA+30	17	90,637
Hallet	Jennifer	BA+15	8	48,207
Inge	Kathryn	BA	12	55,137
Jordan	Sharon	BA+30	17	83,237
Khomyak	Jennifer	BA+30	10	51,906
Knill	Cindy	BA	17	79,237
Krafts	Rita	MA+60%	17	89,177
La Capra	Gina	MA+30	10	57,197
Liebermann	Lynda	BA+30	17	83,237
Lockburner	Eileen	BA+30	15	74,367
Mac Ewen	Patricia	BA+30	17	83,237
Mason	Clorinda	MA+30	11	60,557
Mc Dermott	James	MA+30	11	60,557
Miller	Francine	MA+30	17	90,637
Miller	Ryan	BA+30	5	48,135
Murillo	Amy	MA+15	11	58,427
Nielsen	Joanne	BA+15	17	82,705
Pojedinec	Daniel	MA+30	12	64,117
Roy	Eric	BA+30	6	48,566
Sassaman	Jennifer	MA+15	11	58,427
Saul	Joanne	MA+30	15	78,617
Skop	Deborah	MA+30	17	90,637
Smith	Shawn	BA+30	6	48,566
Stierli	Diana	BA	17	79,237
Sumski	Brenda	BA+30	17	83,237
Valentine	Barbara	BA+30	17	83,237
1 – Longevity				

Reappointment – Tenured Professional Staff – 2009/2010				
Franklin School				
Last Name	First Name	Level	Step	Salary
Allen	Nicole	BA+30	9	\$51,042
Cole	Karen	MA+30	17	90,637
Conway	Margaret	MA+30	17	90,637
Cropley	Dale	MA+15 (11mo)	17	98,976
Demarest	Karen	MA	17	86,987
Freund	Cathy	BA+30	17	83,237
Goldsholl	Raphalin	MA+30	17	90,637
Grant	Georgia	MA+30	17	90,637
Green	Christina	MA+15	11	58,427
Hawthorne	Janet	MA+30	17	90,637
Kuplin	Thomas	MA+15	17	88,787
Leonhard	Gloria	BA+15	17	82,705
Mason	Lauren	MA	10	56,067
Mc Nemar	Theresa	BA+30	10	51,906
Norman	Donna	MA+30	17	90,637
Pellet	Carol	MA+30	17	90,637
Redmond	Russell	MA+15	15	76,617
Rubenstein	Jill	BA+15	13	61,342
Sarrel	Marla	MA+30	17	90,637
Schultz	Sharli	BA+15	11	53,822
Smith	Maureen	MA+30	17	90,637
Tarleton	Madeleine	BA (73%)	12	40,250
Thompson	Jennifer	BA+30	6	48,566
Urban	Mary Beth	BA (73%)	8	33,552

Reappointment – Tenured Professional Staff – 2009/2010				
Jefferson School				
Last Name	First Name	Level	Step	Salary
Alperti	Theresa	BA+30	17	\$83,237
Antonelli	Judith	MA+30	17	90,637
Bauman	Mercedes	BA+30	17	83,237
Cuda	Carolyn	BA+30 (50%)	9	25,521
Damell	Joan	MA+30	17	90,637
De Filippis	Patti	MA	17	86,987
De Trolio	Rosemary	MA+30	17	90,637
Derrick	Barbara	BA	17	79,237
Downs	Regina	BA+30	17	83,237
Eberding	Janice	BA+30	15	74,367
Egan	Roberta	MA+30	17	90,637
Ehrich	Tracy	MA	9	51,712
Ghilain	Susan	MA+20%	17	87,717
Goodnick	Kirsten	BA	9	46,862
Greenbaum	June	MA+30	17	90,637
Hagan	Cheryl	MA+30	17	90,637
Hayowyk	Dolores	MA+30	17	90,637
Huguenin	Scott	BA+20%	17	80,637
Krumbiegel	Larissa	MA+30	17	90,637
Krumenaker	Terry	MA	10	52,707
La Duke	Kathryn	BA+30	14	69,957
Lamont	Kelly	BA+15	6	47,212
Lepri	Marti	MA	17	86,987
Marzocca	Michelle	BA+30	10	51,906
Naughton	Jane	BA	17	79,237
O'Brien	Eileen	MA	17	86,987
Pagnani	Brittany	MA	6	49,457
Peck	Katerina	MA	10	52,707
Prendergast	Teresa	MA+30	17	90,637
Reimers	Sharon	BA+30	17	83,237
Stoffers-Grieco	Lynn	MA	11	56,067
Taggart	Dana	MA+30	11	60,557
Zenna	Kathryn	BA	6	44,967

Reappointment – Tenured Professional Staff – 2009/2010				
Kennedy School				
Last Name	First Name	Level	Step	Salary
Barlak – 1	Katherine	MA+30	17	\$91,837
Bristol	Judith	MA+30	17	90,637
Brookes	Joyce	BA+30	15	74,367
Byrne	Kathleen	BA+60%	17	83,437
Crawn	Karolyn	MA	10	52,707
Drelich	Barbara	BA+30	17	83,237
Fasino	Karen	MA+15	17	88,787
Ghassemzadeh	Sharon	MA+30	16	83,177
Grant	Andrea	MA	10	52,707
Kelly	Noreen	BA+30	17	83,237
Kinsey	Eileen	MA+30	17	90,637
Kovarik	Karen	BA+20%	17	80,637
Lettieri	Heather	MA	16	79,677
Lines	Marjorie	BA	17	79,237
Mezzino – 1	Linda	BA+30	17	84,237
Miller	Lorraine	BA+15	17	82,705
Sekella	Nancy	BA+30	17	83,237
Sokolowsky	Debra	MA+15	17	88,787
Stewart	Kelly	BA+30	8	49,762
Walsh – 1	Margaret	BA+15	17	83,705
Wilson	Brenda	MA+30	17	90,637
Witt	Danielle	MA	9	51,712
1 – Longevity				

Reappointment – Tenured Professional Staff – 2009/2010				
Nixon School				
Last Name	First Name	Level	Step	Salary
Brajer	Linda	MA	16	\$79,677
Cherry – 1	Carol	BA+30	17	84,237
Freund	Kelly	MA+15	9	53,597
Goldsholl	Lawrence	MA+30	17	90,637
Graba	Kristina	BA+15	6	47,212
Hunter – 1	Diane	BA+30	17	84,437
Jones	Cheryl	BA	17	79,237
Jose	Joyce	MA+30	11	60,557
Kaufman	Pamela	MA+15	11	58,427
Kuti	Steven	MA+30	8	54,942
Lavigne	Janina	BA+30	12	59,626
Litzinger	Elizabeth	BA+30	17	83,237
Melillo	Carole	BA+30	17	83,237
Milde	Maureen	MA+15	17	88,787
Montgomery	Pamela	MA+15	17	88,787
Nester – 1	Nancy	BA+30	17	84,237
Ng	Ellen	MA	12	59,726
Nitka	Davida	BA+30	17	83,237
Perhacs	Aimee	BA	9	46,862
Quinty	Kelly	BA+30	16	79,277
Ralston	Sheri	MA+15	9	53,597
Saveth	Stacey	MA	17	86,987
Schmeh	Susan	MA+20%	17	87,717
Schnakenberg – 1	Stephen	MA+30	17	91,637
Sferra	Brian	MA	13	64,337
Start	Kurtis	MA	6	49,457
Vaccacio	Kathleen	BA+15	7	47,707
Watkinson	Ruth	BA+15	15	71,467
1 – Longevity				

Reappointment – Tenured Professional Staff – 2009/2010				
Special Services				
Last Name	First Name	Level	Step	Salary
Baxter	Jennifer	MA (11mo)	7	55,067
Bergamo	Fredericka	MA+30 (11mo)	17	99,701
Beshar – 2	Joan	MA (11mo)	17	95,846
Drucker	Gail	MA (11mo)	17	95,686
Joseph	Jannan	MA (11mo)	17	95,686
Kemp	Susan	MA+30 (11mo)	17	99,701
Luciani	Ferdinand	MA+30 (11mo)	17	99,701
Wetreich	Deborah	MA+30 (11mo)	17	99,701
2 – LDTC Differential				

RESOLUTION NO. 584-09
Reduction in Force – Non-Tenured Professional Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the non-tenured staff members listed below not be reappointed for the 2009/2010 school year.

2009/2010 Reduction in Force Non-Tenured Professional Staff			
Last Name	First Name	Subject	School
Allibone	Jaclyn	Math	Eisenhower Middle School
Basso	Gregory	Special Education	Eisenhower Middle School
Bonnema	Rachel	Computers	Eisenhower Middle School
Caruso	Lisa	PE/Health	Eisenhower Middle School
Conrad	Jeffrey	Music/Band	Eisenhower Middle School
Curet	Carlos	Spanish	Eisenhower Middle School
Damelio	Kellie	Special Education	Eisenhower Middle School
Di Pietro	Sebastian	Social Studies	Eisenhower Middle School
Gabriel	John	Language Arts	Eisenhower Middle School
Granito	Mark	Social Studies	Eisenhower Middle School
Hubbard	Cindy	Language Arts	Eisenhower Middle School
Iacobino	Kristin	Math	Eisenhower Middle School
Kinder	Kimberly	Language Arts	Eisenhower Middle School
Loeb	Jessica	Special Education	Eisenhower Middle School
Maiello	Erin	Special Education	Eisenhower Middle School
Manguiat	Caroline	Guidance	Eisenhower Middle School
Marone	Kimberly	Language Arts	Eisenhower Middle School
Meola	Louis	Social Studies	Eisenhower Middle School
Miller	Dominick	Social Studies	Eisenhower Middle School
Navarro	Maria	Spanish	Eisenhower Middle School
Nelson	Karen	Language Arts	Eisenhower Middle School
Olszewski	Karen	Social Studies	Eisenhower Middle School
Pivko	Jessica	Science	Eisenhower Middle School
Robortaccio	Jaclyn	Language Arts	Eisenhower Middle School
Torres-Davis	Evelyn	Guidance	Eisenhower Middle School
Tucker	Elizabeth	Math	Eisenhower Middle School
Heilman	Kerri	Special Education	Franklin School
Hellyer	Robin	Kindergarten	Franklin School
Philpott	Stacey	Grade 1	Franklin School
Renn	Christi	Grade 1	Franklin School
Di Biase	Michele	Grade 1	Jefferson School
Franco	Kevin	OT	Jefferson School
Klein	Patricia	Special Education	Jefferson School
Mott	Daphne	Media Specialist	Jefferson School
Grady	Justine	Grade 4	Kennedy School
Midili	Tara	Special Education	Kennedy School

2009/2010 Reduction in Force Non-Tenured Professional Staff			
Last Name	First Name	Subject	School
Caivano	Roxana	Media Specialist	Lincoln/Roosevelt School
Cook	Erin	Band	Lincoln/Roosevelt School
Janosco	Kristi	Grade 5	Lincoln/Roosevelt School
Logarzo	Jamie	Grades 5/6	Lincoln/Roosevelt School
Martini	Ann	PE	Lincoln/Roosevelt School
Muller	Amy	Grade 6	Lincoln/Roosevelt School
Rattner	Karlene	Special Education	Lincoln/Roosevelt School
Santo	Diana	World Language	Lincoln/Roosevelt School
Barry	Melissa	Special Education	Nixon School
Krincek	Dawn	Special Education	Nixon School
Oatley	Jamie	Kindergarten	Nixon School
Landesberg	Susan	Psychologist	Special Services
Lodato	Julie	Psychologist	Special Services
Mayer	Alexis	Psychologist	Special Services

BYLAW 0164

Mrs. D’Abbraccio motioned, and Mrs. Castriotta seconded the motion to extend the meeting fifteen minutes at 10:15 p.m.

The motion was approved by roll call vote.

Mrs. Brooks: Yes; Mrs. Castriotta: Yes; Mrs. D’Abbraccio: Yes; Mrs. D’Agostino: Yes; Mrs. Marchesi: Yes; Mrs. Miller: Yes; Mr. Moschella: Yes; Mr. Rogers: Yes; Ms. Schneck: Yes; Mr. Somjen: Yes.

Negotiations

Mr. Moschella motioned, and Mrs. D’Abbraccio seconded the motion that Negotiations Resolutions 585-09 be accepted as presented.

The motion was approved by roll call vote.

Mrs. Brooks: Yes, Mrs. Castriotta: Yes; Mrs. D’Abbraccio: *Abstain*; Mrs. D’Agostino: Yes; Mrs. Marchesi: Yes; Mrs. Miller: Yes; Mr. Moschella: Yes; Mr. Rogers: *Abstain*; Ms. Schneck: Yes; Mr. Somjen: Yes.

RESOLUTION NO. 585-09

Approval of Memorandum of Agreement Between the Roxbury Township Board of Education and Local 97, International Brotherhood of Teamsters (“IBT”)

IT IS RESOLVED that the Roxbury Township Board of Education ratifies the Memorandum of Agreement between it and Local 97, International Brotherhood of Teamsters (“IBT”), covering the period from July 1, 2007 to June 30, 2010; and

IT IS FURTHER RESOLVED, that the Board President is authorized and directed to execute the final Collective Bargaining Agreement consistent with the terms of the Memorandum of Agreement and in a form satisfactory to Board Counsel.

May 4, 2009

PUBLIC COMMENTS – Non-Agenda Items (There is a three minute time limit, per Board Policy)

Mr. Wine of Succasunna questioned Ms. Quinn about a few things with the budget presentation and salary increases. Ms. Quinn commented. Mr. Wine also clarified why the town could not commit to a Shared Service with the district for the garbage contract. He hoped the district would be able to find a way to bring all groups together in the budget process.

Ms. Davida Nitka clarified a comment made earlier in regards to why the district staff has been directed to log off of the district computers but not to shut down. This is due to the necessary back ups and updates needed.

Mrs. Colleen McDonald questioned when the town council would have their findings of the district budget. She asked when the meeting was scheduled. It was stated it would be May 13, 2009 at 7:30 p.m. It was stated the district must have an approved budget by May 19, 2009. The district is hoping to approve at the May 18, 2009 meeting.

Mrs. McDonald also questioned budget lines in Community School, Transportation, and Substitute Secretaries. Ms. Quinn responded.

ADJOURNMENT

It was motioned by Mrs. D'Abbraccio and seconded by Mrs. D'Agostino to adjourn the meeting at this time, 10:37 p.m.

Respectfully submitted,

Pam Hinman
Assistant Board Secretary