

**MINUTES OF THE REGULAR MEETING OF THE ROXBURY TOWNSHIP BOARD OF EDUCATION  
HELD ON MONDAY, MAY 18, 2009  
Lincoln/Roosevelt School, 34 North Hillside Avenue, Succasunna, NJ 07876**

The meeting was called to order in the Media Center at Lincoln/Roosevelt School, President Moschella presiding.

MEMBERS PRESENT: Mrs. Annette Brooks, Mrs. Maureen Castriotta, Mrs. Liz D'Abbraccio, Mrs. Jennifer Marchesi, Mrs. Patricia Miller, Mr. John Moschella, Ms. Carol Scheneck, Mr. Gregory Somjen (arrived 7:34 p.m.)

MEMBERS ABSENT: Mrs. Terry D'Agostino Mr. Chris Rogers

ADMINISTRATION PRESENT: Dr. Michael Rossi, Dr. James Heinegg, Dr. Gregory McGann, Ms. Ruthann Quinn

OTHERS PRESENT: Ms. Nathanya Simon, Schwartz Simon Edelstein, Celso & Kessler LLC

**EXECUTIVE SESSION**

Whereas Chapter 231, P.L. 1975, also known as the Sunshine Law, authorizes a public body to meet in Executive Session under certain limited circumstances; and

Whereas said law requires the Board of Education to adopt a resolution at a public meeting before it can meet in such an Executive or Private Session,

Now, therefore, it was motioned by Mrs. D'Abbraccio and seconded by Mrs. Miller that the Roxbury Township Board of Education does hereby determine that it is necessary to meet in Executive Session at this time, 6:30 p.m. to discuss personnel, student matters, negotiations, and matters covered by attorney client privilege. The matters discussed will be made public if and when confidentiality is no longer required, and action pursuant to said discussion shall take place only in a public meeting.

It was motioned by Mrs. Castriotta and seconded by Mrs. D'Abbraccio that this meeting return to Public Session at this time, 6:45 pm, in the Auditorium at Lincoln/Roosevelt School.

**PUBLIC SESSION**

The Public Session was called to order in the Auditorium at Lincoln/Roosevelt School at 7:30 p.m., President Moschella presiding.

Mrs. Miller announced that this Regular Meeting of the Roxbury Township Board of Education is being held to take action and hold discussion on business before the Board tonight, and that the New Jersey Open Public Meetings Law was enacted to ensure the right of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act, the Roxbury Township Board of Education has caused written notice of tonight's meeting and copies of the agenda for tonight's meeting to be transmitted to:

Roxbury Register	-	Newspaper
Daily Record	-	Newspaper
Roxbury Municipal Clerk		
Roxbury Public Library		
Roxbury Website	-	<a href="http://www.roxbury.org/boe/meetings-minutes.htm">http://www.roxbury.org/boe/meetings-minutes.htm</a>

The notice of tonight's meeting and a copy of tonight's agenda have been posted in the Board's Business Office.

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### **PLEDGE OF ALLEGIANCE**

Members of the Board, the Administration, and the Public participated in the salute to the flag.

### **ROLL CALL**

The roll was taken, and a quorum deemed present

### **CORRESPONDENCE**

None

### **MINUTES**

**Mrs. D'Abbraccio motioned and Mrs. Castriotta seconded the motion that the minutes of the Workshop Meeting of May 4, 2009 be approved:**

Mrs. Castriotta asked for a legal opinion as to whether an absent board member can make a correction to the minutes. The Board Attorney advised yes, but the Board has to vote.

Mrs. D'Abbraccio corrected public minutes, page 3, paragraph 3, to add the word "not".

**The motion was approved by roll call vote.**

**Mrs. Brooks:** Yes; **Mrs. Castriotta:** *Yes to Public Session; No to Executive Session;*  
**Mrs. D'Abbraccio:** Yes; **Mrs. Marchesi:** Yes; **Mrs. Miller:** Yes; **Mr. Moschella:** Yes; **Ms. Schneck:** Yes; **Mr. Somjen:** Yes,

### **PRESENTATIONS**

The Superintendent introduced Ms. Korsak and Mr. Swanson to present the student awards. Presentations were made as listed. Classic Sounds sang two choral pieces.

1. Roxbury High School Valedictorian and Salutatorian
2. Roxbury High School Classic Sounds Honors
3. Roxbury High School Wrestlers
4. Roxbury High School Cheerleaders

The Board recessed at this time, 8:10 p.m.

The Board reconvened at this time, 8:15 p.m.

### **STUDENT COUNCIL RESPRESENTATIVE'S COMMENTS**

None

### **BOARD PRESIDENT'S COMMENTS**

The Board President explained that Mrs. D'Agostino was at a family function and that Mr. Rogers was at a business function and that Mrs. Castriotta would read a combined letter from Mr. Rogers and herself to the public.

The Board President explained that Resolution 592-09 on the 2009/2010 budget would be separated from the other resolutions and be voted on separately. Members of the public wishing to speak were asked to fill out a speaker request form and try to keep their input to three minutes. The President advised that after all members of the public were heard, the appropriate board member or administrator would answer the questions. The Board would then take action on the resolution to approve the budget.

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The Board President reminded the Board regarding email procedures and keeping the Sunshine Law in mind when they do need to email. He also advised that emails should be sent to him regarding any questions and he would send to the appropriate person to answer the question or concern and then report at the next meeting if the information concerns the full board. He asked that the Central Office administrators not be contacted personally by individual board members.

The Board President also advised that the minutes as per legal guidance will reflect the motion, the second and board action.

The Board President turned the meeting over to Dr. Rossi for his report.

### **SUPERINTENDENT'S REPORT**

Dr. Rossi praised our students and said we would continue to have students at the meetings because that is why we are all here. He asked that we move on from the effects of the defeated budget of this past year and all work together to try to pass budgets in the future so this does not happen again. He also said it is not productive for our district to be at odds between the township, community and that we should all move forward.

Dr. Rossi gave a presentation regarding the rationale, necessity and job responsibilities of the two administrators: Assistant Superintendent of Curriculum and Instruction and the Director of Human Resources. Dr. Rossi also gave a detailed explanation and rationale of the recommended cuts of \$551,050 being offered in the budget.

### **BUSINESS ADMINISTRATOR'S REPORT**

The Business Administrator spoke about the budget process.

### **RESOLUTION 592-09**

**Ms. Scheneck motioned, and Mrs. D'Abbraccio seconded the motion that Resolution 592-09 be accepted as presented.**

The following members of the community spoke on Resolution 592-09, Approval of the 2009/2010 Budget: Frances Day, Marie Felix, Mary Ellen DiPillo, John Sandstrom, Lisa Quilty, Ted Koutsoubas, Maureen Murphy Quinn, Tom Shuman, Bruce Hopper.

### **BYLAW 0164**

**Mrs. D'Abbraccio motioned, and Mrs. Brooks seconded the motion to extend the meeting fifteen minutes to 10:15 p.m.**

**The motion was approved by roll call vote.**

**Mrs. Brooks: Yes; Mrs. Castriotta: Yes; Mrs. D'Abbraccio: Yes; Mrs. Marchesi: Yes; Mrs. Miller: Yes; Mr. Moschella: Yes; Ms. Scheneck: Yes; Mr. Somjen: Yes.**

Mr. Somjen, Ms. Scheneck, Mrs. Brooks, and Mrs. Miller made comments. Mrs. Castriotta read a statement from herself and Mr. Rogers.

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#### **BYLAW 0164**

**Mrs. D'Abbraccio** motioned, and **Mrs. Castriotta** seconded the motion to extend the meeting fifteen minutes to 10:30 p.m.

**The motion was approved by roll call vote.**

**Mrs. Brooks:** Yes; **Mrs. Castriotta:** Yes; **Mrs. D'Abbraccio:** Yes; **Mrs. Marchesi:** Yes; **Mrs. Miller:** Yes; **Mr. Moschella:** Yes; **Ms. Scheneck:** Yes; **Mr. Somjen:** Yes.

The Superintendent and Business Administrator answered questions.

**The motion for Resolution 592-09 was approved by roll call vote.**

**Mrs. Brooks:** Yes; **Mrs. Castriotta:** No; **Mrs. D'Abbraccio:** Yes; **Mrs. Marchesi:** Yes; **Mrs. Miller:** Yes; **Mr. Moschella:** Yes; **Ms. Scheneck:** Yes; **Mr. Somjen:** Yes.

#### **BYLAW 0164**

**Mrs. D'Abbraccio** motioned, and **Mrs. Castriotta** seconded the motion to extend the meeting fifteen minutes to 10:45 p.m.

**The motion was approved by roll call vote.**

**Mrs. Brooks:** Yes; **Mrs. Castriotta:** Yes; **Mrs. D'Abbraccio:** Yes; **Mrs. Marchesi:** Yes; **Mrs. Miller:** Yes; **Mr. Moschella:** Yes; **Ms. Scheneck:** Yes; **Mr. Somjen:** Yes.

#### **REQUEST FOR INFORMTION**

None

#### **PUBLIC COMMENTS – Action Items**

Frances Day spoke on Resolutions 599-09, 600-09, and 606-09. The Business Administrator and Director of Human Resources responded where appropriate.

Marie Felix spoke on Resolution 618-09. The Director of Human Resources responded where appropriate.

#### **ACTION ITEMS**

##### **Finance**

**Ms. Scheneck** motioned, and **Mrs. D'Abbraccio** seconded the motion that Finance Resolutions 586-09 through 591-09 be accepted as presented.

**The motion was approved by roll call vote.**

**Mrs. Brooks:** Yes to all, however Abstain to vendors 12952 – Trinity Recycling, 12254 – Kelly Freund only in Resolution 587-09, and Abstain to herself only in Resolution 591-09; **Mrs. Castriotta:** No to 586-09, Yes to 587-09 through 591-09, however, Abstain to vendors 11243 – Bakers Perfection, 13882 - Dryburgh Piano Service, 13210 – Schwartz, Simon Edelstein, Celso & Kessler LLP only, and No to vendors 9821 – Timothy Burne, 13844 – Richard Crain, and 9493 – Lilly Chang only in Resolution 587-09, and Abstain to herself only in Resolution 591-09. **Mrs. D'Abbraccio:** Yes to all; **Mrs. Marchesi:** Yes to all, however Abstain to vendor 9767 – Kid Therapy only in Resolution 587-09 and Abstain to herself only in Resolution 591-09; **Mrs. Miller:** Yes to all; **Mr. Moschella:** Yes to all; **Ms. Scheneck:** Yes to all, however, Abstain to vendor 13841 – Dr. McGann only in Resolution 587-09; **Mr. Somjen:** Yes to all, however Abstain to vendors 1904 – Chester Twp. Board of Education, 3009 – Educational Services Commission of Morris County, 5685 – Mountain Lakes Board of Education, 9612 – Somerset County Educational Services Commission, 12109 – Educational Services Commission of Morris County, 3004 –

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*Educational Services Commission of Morris County, and 13210 - Schwartz, Simon, Edelstein, Celso & Kessler LLP only in Resolution 587-09, and Abstain to himself only in Resolution 591-09.*

**BYLAW 0164**

**Mrs. Miller motioned, and Mr. Moschella seconded the motion to extend the meeting fifteen minutes to 11:00 p.m.**

**The motion was approved by roll call vote.**

**Mrs. Brooks: Yes; Mrs. Castriotta: Yes; Mrs. D'Abbraccio: Yes; Mrs. Marchesi: Yes; Mrs. Miller: Yes; Mr. Moschella: Yes; Ms. Scheneck: Yes; Mr. Somjen: Yes.**

**RESOLUTION NO. 586-09**

**Approval of Transfers**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves the attached list of transfers between accounts.

**RESOLUTION NO. 587-09**

**Approval of the Bills Lists**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves the May 2009 Bills Lists totaling \$1,064,374.52 as presented.

**RESOLUTION NO. 588-09**

**Approval of the Board Secretary's Report**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves the Board Secretary's Report for April 2009 as presented.

**RESOLUTION NO 589-09**

**Approval of the Treasurer's Report**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves the Treasurer's Report for April 2009 as presented.

**RESOLUTION NO. 590-09**

**Monthly Financial Certification of the Board Secretary and Board of Education**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education, pursuant to N.J.A.C. 6A:23-2.11(c)3, does certify that no line item account has encumbrances and expenditures which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a), and

IT IS FURTHER RESOLVED, that pursuant to N.J.A.C. 6A:23-2.11(c)4, after review of the Board Secretary's and Treasurer's monthly financial reports, that no major accounts and fund balances in the 2008/2009 budget have been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

**RESOLUTION NO. 591-09**  
**Approval of Travel Requests**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves unavoidable travel and costs as related in this resolution which are educationally necessary and fiscally prudent and are related to and within the scope of the employee's current responsibilities and promotes the delivery of instruction or furthers the efficient operation of the school district. The reimbursements listed in this resolution are in compliance with state travel reimbursement guidelines as established by the Department of the Treasury and Board of Education policy in accordance with N.J.A.C. 6A:23B-1.1 et. seq.

<b>First Name</b>	<b>Last Name</b>	<b>Conference/Seminar Title</b>	<b>Place</b>	<b>Date of Trip</b>	<b>Total Estimated Expenses*</b>
Neil	Ascione	Dell Educational Forum	Iselin, NJ	May 19, 2009	See Note
Maureen	Castriotta	MCSBA Annual Spring Meeting	Memorial Junior School, Whippany, NJ	May 21, 2009	See Note
Joseph M.	Koch	Year End Medical Issues	Robert Wood Johnson Center for Health	June 4, 2009	\$50.00 Registration
Carlos	Curet	Standard Motivation: Tapping into Students and Youth Culture to Meet Academic Standards	Mercer County College	June 5, 2009	See Note
Neil	Ascione	AP Computer Science	Cincinnati, Ohio	June 8-12, 15-17, 2009	See Note
Tom	Cunningham	Train the School Bus Driver	Annandale, NJ	July 13-17, 2009	\$425.00 Registration
Nittel	Lee	Schools to Watch - Middle Level Institute	Kean University	July 20-23, 2009	No Charge to Board
Robin	Evensen	2009 Teacher Training Workshop at Sedge Island	Island Beach State Park, Seaside Park, NJ	August 5-7, 2009	No Charge to Board
Chris	Rogers	New Board Member Orientation	Atlantic City, NJ	October 28, 2009	See Note
Gregory	Somjen	Governance I: NJQSAC	Atlantic City, NJ	October 30, 2009	See Note
Jennifer	Marchesi	Governance I: NJQSAC	Mountain Lakes High School, Mountain Lakes, NJ	November 14, 2009	See Note
Annette	Brooks	New Board Member Orientation	Mountain Lakes High School, Mountain Lakes, NJ	November 14, 2009	See Note

\*Note: Does not include mileage and sustenance as they are contractual.

**RESOLUTION NO. 592-09**

**Authorization to Submit the 2009/2010 School Budget to the Executive County Superintendent of Schools**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education does hereby adopt the 2009/2010 School Budget as revised after the annual school election on Tuesday, April 21, 2009 where the budget was defeated by the voters. The General Fund Tax Levy was reduced by the Roxbury Town Council \$551,050.00. The Superintendent recommended cuts are as follows:

DESCRIPTION	ACCOUNT	AMOUNT	
AIDE IN LIEU	11 000 270 503 000 700	\$10,000.00	
DIESEL FUEL	11 000 270 610 623 700	\$75,000.00	
ENVIRON TRIP	11 403 100 500 000 002	\$4,200.00	
ENVIRON TRIP	11 403 100 610 000 002	\$1,450.00	
FUEL PUMP SHARED SVC	12 000 270 732 000 700	\$10,000.00	
PRF FEES	11 000 230 339 048 800	\$10,000.00	
CONTINGENCY STUDENT SP ED	11 000 100 566 000 250	\$51,344.00	
RETIREMENT TBA BSIP BREAKAGE	11 230 100 101 001 100	\$43,350.00	
RETIREMENT PE ATTRITION	11 120 100 101 700 100	\$61,207.00	
RETIREMENT TBA REC CTR BREAKAGE	11 213 100 101 000 100	\$38,870.00	
RETIREMENT SECTY ATTRITION	11 000 240 105 000 100	\$60,271.00	
RETIREMENT SECTY ATTRITION	11 000 240 105 000 100	\$62,151.00	
NEW POSITION CROSS CONTENT	11 120 100 101 500 100	\$61,207.00	
SPECIAL EDUCATION TBA AIDE	11 000 270 160 003 100	\$62,000.00	
			\$551,050.00

The School District has proposed programs and services in addition to the Core Curriculum content standards adopted by the State Board of Education. Information on this budget and the programs and services it provides is available from the Board Office.

General Fund Grand Total	\$66,361,498
Special Revenue Fund	\$1,046,564
Debt Service Budget	\$2,269,506
 Total Budget	 \$69,677,568

IT IS FURTHER RESOLVED, that there should be raised for General Funds \$46,502,323 in local taxes for the ensuing 2009/2010 school year.

IT IS FURTHER RESOLVED, that the Roxbury Township Board of Education authorizes the Board Secretary to submit a copy of said budget certification to the Morris County Superintendent of Schools.

**Personnel**

Mr. Somjen motioned, and Mrs. Miller seconded the motion that Personnel Resolutions 593-09 through 610-09 be accepted as presented.

The motion was approved by roll call vote.

**Mrs. Brooks:** Yes to all, **Mrs. Castriotta:** Yes to 593-09, 594-09, 595-09, 599-09 through 610-09, however No to Mr. A. Soetebeer and Mr. T. Cunningham only in Resolution 599-09, and No to 596-09, 597-09, and 598-09; **Mrs. D'Abbraccio:** Yes to all; **Mrs. Marchesi:** Yes to all; **Mrs. Miller:** Yes to all; **Mr. Moschella:** Yes to all; **Ms. Scheneck:** Yes to 593-09, 594-09, 595-09, 597-09, and 599-09 through 610-09, however, No to Mr. A. Soetebeer and Mr. T. Cunningham only in Resolution 599-09, and Recuse to Jane Feret only in Resolution 597-09, and Recuse to 596-09 and 598-09; **Mr. Somjen:** Yes to all.

**RESOLUTION NO. 593-09**

**Resignation – Buildings and Grounds Staff - RHS**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the resignation for retirement purposes of *Mr. Joseph Perfetti II*, Custodian at Roxbury High School, be accepted effective July 31, 2009.

**RESOLUTION NO. 594-09**

**Resignation – Buildings and Grounds Staff - RHS**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the resignation for retirement purposes of *Mr. Gary Upp*, Custodian at Roxbury High School, be accepted effective July 31, 2009.

**RESOLUTION NO. 595-09**

**Reduction in Force – Paraprofessional Staff - RHS**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the paraprofessional staff at Roxbury High School listed below not be reappointed for the 2009/2010 school year.

<b>2009/2010 REDUCTION IN FORCE – RHS AIDES</b>			
<b>Name</b>	<b>Location</b>	<b>Name</b>	<b>Location</b>
<b><i>Special Education Aide</i></b>			
Rios, Alma	Regional Day		
<b><i>Transportation Aides</i></b>			
DiLeo, Jean	Transportation	Miller, Arlene	Transportation
Fortner, James	Transportation	Miller, Paul	Transportation
Kienzlen, Lucy	Transportation		

**RESOLUTION NO. 596-09**  
**Reappointment – Tenured Administrators - RHS**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the tenured Administrators listed below at Roxbury High School be reappointed for the 2009/2010 school year at the salary indicated.

<b>2009/2010 – Tenured Administrators - RHS</b>		
<b>Name</b>	<b>Position</b>	<b>Salary</b>
Swanson, Jeffrey	Principal – Roxbury High School	\$153,784
Korsak, Alexis	Assistant Principal – Roxbury High School	108,178
Saladino, Andrea	Assistant Principal – Roxbury High School	112,276
Bowles, Linda	Assistant Principal – Roxbury High School	116,983

**RESOLUTION NO. 597-09**  
**Reappointment – Tenured Supervisors - RHS**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the tenured Supervisors listed below at Roxbury High School be reappointed for the 2009/2010 school year at the salary indicated.

<b>2009/2010 – Tenured Supervisors - RHS</b>		
<b>Name</b>	<b>Position</b>	<b>Salary</b>
Gale, Eva	Humanities 6 – 12	\$119,982
Feret, Jane	Applied Sciences 6 - 12	112,457

**RESOLUTION NO. 598-09**  
**Reappointment - Administrator Gaining Tenure – RHS**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Administrator gaining tenure listed below at Roxbury High School be reappointed for the 2009/2010 school year at the salary indicated.

<b>2009/2010 – Administrator Gaining Tenure - RHS</b>				
<b>Name</b>	<b>Position</b>	<b>Hire Date</b>	<b>Tenure Date</b>	<b>Salary</b>
Renfors, Eric	Assistant Principal, Roxbury High School	09/01/06	09/02/09	\$96,483

**RESOLUTION NO. 599-09**  
**Reappointment – Central Office Managers**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Central Office Managers listed below be reappointed for the 2009/2010 school year. Salary to be determined pending completion of negotiations.

<b>2009/2010 – Central Office Managers</b>		
<b>Name</b>	<b>Position</b>	<b>08/09 Salary*</b>
Burleigh, Deborah	Director Community Relations, Community School	\$ 66,865
Soetebeer, Alfred	Director – Buildings and Grounds	100,114
Hayde, Keith	Day Supervisor – Buildings & Grounds	71,057
Schmitt, James	Afternoon Supervisor – Buildings & Grounds	60,000
McSpirtt, Marilyn <sup>#</sup>	Director of Food Service	77,032
Cunningham, Thomas	Director of Transportation	78,000
Doland, Douglas	Dispatcher	52,000
<sup>#</sup> 11-Month Employee		
* Salary pending completion of negotiations		

**RESOLUTION NO. 600-09**  
**Reappointment – Computer Technicians**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Computer Technicians listed below be reappointed for the 2009/2010 school year. Salary to be determined pending completion of negotiations.

<b>2009/2010 – Computer Technicians</b>		
<b>Name</b>	<b>Position</b>	<b>08/09 Salary*</b>
Conlan, James	Computer Technician	\$39,660
Hellner, Tom	Computer Technician	46,472
Percevault, Beth	Computer Technician	47,147
Shields, Michael	Computer Technician	60,809
Woods, Tom	Computer Technician	47,147
* Salary pending completion of negotiations		

**RESOLUTION NO. 601-09**  
**Reappointment – Other Central Office Personnel**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Other Central Office Personnel listed below be reappointed for the 2009/2010 school year. Salary to be determined pending completion of negotiations.

<b>2009/2010 – Other Central Office Personnel</b>		
<b>Name</b>	<b>Position</b>	<b>08/09 Salary*</b>
McMullin, Deborah	Substitute Caller	\$9,341
* Salary pending completion of negotiations		

**RESOLUTION NO. 602-09**  
**Reappointment – Program Assistants**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the following staff be reappointed as Program Assistants for Community School/Community Relations for the 2009/2010 school year. Salary to be determined pending completion of negotiations.

<b>Name</b>	<b>Position</b>	<b>Hours/Week</b>	<b>08/09 Hourly Rate*</b>
Doland, Dawn <sup>#</sup>	Program Assistant	24	\$19.47
Remshifski, Sandra <sup>#</sup>	Program Assistant - Clerical	24	12.48
<sup>#</sup> 11-Month Employee			
*Salary pending completion of negotiations			

**RESOLUTION NO. 603-09**  
**Reappointment – Secretarial Staff - RHS**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Secretaries at Roxbury High School listed below be reappointed for the 2009/2010 school year at the salary indicated.

<b>2009/2010 REAPPOINTMENTS – RHS SECRETARIES</b>		
<b>Name</b>	<b>09/10 Step</b>	<b>09/10 Salary</b>
<b>Grade II</b>		
Casola, Terry	6	\$34,014 <sup>#</sup>
<b>Grade III</b>		
De Long, Nancy	6	\$42,124
Gehrum, Susan	6	42,124
Kiesche, Ruth	6	42,124
La Poma, Gayle	6	42,124
Presti, Nancy	6	42,124
Ransegnola-Cope, Debra	6	42,124
Rogers, Patricia	6	42,124
Roman, Christine	6	42,124
<b>Grade IV</b>		
Chirido, Theresa	6	\$39,812 <sup>##</sup>
Rogers, Joanne	6	43,431
Schimmel, Kathleen	6	43,431
Schwend, Leslie	6	43,431
Summers, Patricia	6	43,431
<b>Grade V</b>		
Nagy, Judith	6	\$46,090
<sup>#</sup> 10-Month Employee		
<sup>##</sup> 11-Month Employee		

**RESOLUTION NO. 604-09**  
**Reappointment – Non-Tenured Secretarial Staff - RHS**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the non-tenured Secretaries at Roxbury High School listed below be reappointed for the 2009/2010 school year at the salary indicated.

<b>2009/2010 REAPPOINTMENTS – NON-TENURED RHS SECRETARIES</b>		
<b>Name</b>	<b>09/10 Step</b>	<b>09/10 Salary</b>
<b><i>Grade III</i></b>		
Dzurina, Kathy	6	\$42,124
Ireland, Susan	3	36,575
Keating, Alison	2	36,075

**RESOLUTION NO. 605-09**  
**Reappointment – Paraprofessional Staff - RHS**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Special Education Aides at Roxbury High School and Transportation Aides listed below be reappointed for the 2009/2010 school year at the salary indicated, not to exceed 35 hours per week.

<b>2009/2010 REAPPOINTMENTS – RHS AIDES</b>				
<b>Name</b>	<b>Location</b>	<b>Hours/Week</b>	<b>09/10 Step</b>	<b>09/10 Salary</b>
<b><i>Special Education Aides</i></b>				
Capra, Elizabeth	RHS	30.0	9	\$19.99
Grau, Sharon	RHS	30.0	9	19.99
Harrison, Joyce	RHS	30.0	6	14.57
Hogan, Vicki	RHS	30.0	9	19.99
Ianco, Patrice	RHS	30.0	9	19.99
Koval, Margaret	RHS	30.0	9	19.99
Landfield, Anna	RHS	30.0	5	14.01
Matera, Lisa	RHS	30.0	1	11.99
Tencza, Mary Beth	RHS	30.0	9	19.99
<b><i>Transportation Aides</i></b>				
Cowan, Thelma	Transportation	25.0	9	\$19.99
Ford, Anna	Transportation	25.0	6	14.57
Loschiavo, Marisol	Transportation	25.0	3	12.96
Roman, Maritza	Transportation	5.0	3	12.96
Strangeway, Anne	Transportation	25.0	3	12.96

**RESOLUTION NO. 606-09**  
**Reappointment – Buildings and Grounds Staff - RHS**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Custodians, Groundskeepers, Maintenance Workers, P/T Custodians, P/T Security Guards/Matron and Substitute Custodians at Roxbury High School listed below be reappointed for the 2009/2010 school year. Step and salary to be determined pending completion of negotiations.

<b>2009/2010 REAPPOINTMENTS - RHS BUILDINGS &amp; GROUNDS (Page 1)</b>		
<b>Name</b>	<b>07/08 Step*</b>	<b>07/08 Salary*</b>
<b>Custodians - 1<sup>st</sup> Shift</b>		
Alexander, Serena	5	\$43,692
Mainiero, Raymond	4	42,392 <sup>2</sup>
Parzero, Ronald	10	53,192
Perfetti II, Joseph	10	54,117 <sup>1, C</sup>
<b>Custodians - 2<sup>nd</sup> Shift</b>		
Casella, Charles	10	\$54,100 <sup>1</sup>
Hagan, Joseph	7	47,825
Henderson, Jean	3	40,225
Kniazew, Peter	10	53,875 <sup>B</sup>
Oliva III, Melchiorre	3	40,225
Pinto, Nicholas	9	51,625
SanFilippo, Thomas	10	53,525
<b>Custodians - 3<sup>rd</sup> Shift</b>		
Jacobsen, Robert	10	\$54,024
Upp, Gary	10	54,374 <sup>B</sup>
<b>Groundskeepers – 1<sup>st</sup> Shift</b>		
Koch III, Peter	10	\$53,542 <sup>C</sup>
Morrow, Matthew	10	53,892 <sup>B, C</sup>
Pinto, Joseph	10	53,542 <sup>B</sup>
Sherrer, Donald	10	53,542 <sup>C</sup>
*Step and salary pending completion of negotiations <b>Includes:</b> <sup>1</sup> Longevity <sup>2</sup> Lead		
<b>Includes:</b> <sup>A</sup> Asbestos License (\$350) <sup>H</sup> HVAC/Energy (\$325) <sup>B</sup> Boiler License (\$350) <sup>P</sup> Plumbing (\$750) <sup>C</sup> CDL (\$350) <sup>R</sup> Refrigeration (\$750) <sup>E</sup> Electrical (\$1250)		

<b>2009/2010 REAPPOINTMENTS - RHS BUILDINGS &amp; GROUNDS (Page 2)</b>		
<b>Name</b>	<b>07/08 Step*</b>	<b>07/08 Salary*</b>
<b>Maintenance</b>		
Bizzari, Michael	–	\$64,802 <sup>1, B</sup>
Chuddley, Louis	--	66,152 <sup>A, C, E, H</sup>
Gottsleben, Jeffrey	–	55,013 <sup>A, B, H, P</sup>
Izzo, Stephen	--	49,235
Kearns, John	--	65,302 <sup>B, H, R</sup>
Laurentino, Vincent	–	54,669 <sup>A, B, C</sup>
Smith, William	–	49,235
<b>P/T Custodians (20 Hours/Week)</b>		
Betancur, Carlos		\$11,952
Holmes, Brian		11,952
Orchard, Robert		11,952
Pratt, Elaine		11,952
<b>P/T Weekend Custodians (16 Hours/Week)</b>		
Jimenez, Manuel		\$9,562
Mendez, Lucas		9,562
<b>P/T Security Guards/Matron (20 Hours/Week)</b>		
Bumm, Bruce		\$10,920 <sup>#</sup>
Crater, Susan		14,940
Smith, Richard		14,940
Wagner, Paul		14,940
<b>Substitute Custodians</b>		
Arancibia, Carlos		Koch, Thomas
Arango, Alejandro		Lee, So
Bonelli, John		Mak, Allen
Damiano, Daniel		Phillips, Dennis
Douglas, Brett		Pratt, Francis
Gutierrez, Beatrice		Riegler, Donald
Herda, Anthony		Rios, Raymond
Koch, Edward		
*Step and salary pending completion of negotiations		<sup>#</sup> 10-Months
<b>Includes:</b> <sup>1</sup> Longevity <sup>2</sup> Lead		
<b>Includes:</b>		
<sup>A</sup> Asbestos License (\$350)	<sup>H</sup> HVAC/Energy (\$325)	
<sup>B</sup> Boiler License (\$350)	<sup>P</sup> Plumbing (\$750)	
<sup>C</sup> CDL (\$350)	<sup>R</sup> Refrigeration (\$750)	
<sup>E</sup> Electrical (\$1250)		

**RESOLUTION NO. 607-09**  
**Reappointment – Transportation Staff**

IT IS RESOLVED, that in accordance with the Superintendent’s recommendation, the Bus Drivers and Substitute Bus Drivers listed below be reappointed for the 2009/2010 school year at the salary indicated, not to exceed 40 hours per week.

<b>2009/2010 REAPPOINTMENTS - TRANSPORTATION</b>			
<b>Name</b>	<b>09/10 Hourly Rate</b>	<b>Name</b>	<b>09/10 Hourly Rate</b>
<b>Bus Drivers</b>			
Amuker, Peggy	\$29.78	Ketch, Michelle	\$22.15
Baker, Bertha	29.78	Kirk, Patricia	29.78
Bartek, Helen	29.78	Letizia, Andrew	29.78
Bedel, Diane	26.50	Mason, William	29.78
Bewalder, John	22.15	Meola, Julie	22.15
Binns, Cyril	29.78	Milde, Marybeth	29.78
Blair, Vicki	29.78	Monroe, Sandra <sup>1</sup>	29.78
Blake, Gladys	29.78	Oakes, Gwendolyn	22.15
Cherry, Thomas	22.15	Ondish, Dawn	29.78
Comer, Christy	29.78	Parks, Donna	29.78
Coogen, Allen	29.78	Rackowski, Sally	29.78
Decot, Diane	29.78	Reilly-Fortner, Jill	29.78
DelPreore, Brenda	29.78	Reinhart, Angela	29.78
Dexter, Cynthia	29.78	Rivera, Maribel	26.50
DiGilio, Jovanah	26.50	Rivera, Mary A.	26.50
Elliott, Dennis	29.78	Rivera, Mary P.	29.78
Ewton, Dianna	29.78	Rizzo, Joyce	29.78
Fairchild, Allan	29.78	Santucci, Mary	29.78
Faraj, Daniel	29.78	Santucci, Thomas	22.15
Fenske, George	29.78	Sherrer, Patricia	29.78
Frischmann, Maureen	29.78	Snyder, Betsy	29.78
Griffin, Joanne	29.78	Thiele, Barbara	29.78
Hay, Kenneth	26.50	Tola, Betty Ann	29.78
Healy, Thomas	29.78	Tola, Garry	22.15
Henderson, Barbara	29.78	Trosky, Norma	29.78
Henderson, Jayne	29.78	VanHoorebeke, Eleanor	29.78
Jacobsen, Kimberly	29.78	Zabita, Cynthia	29.78
James, Hope	26.50		
<sup>1</sup> Longevity			
<b>Substitute Bus Drivers #</b>			
Alpaugh, Charles	Dooling, Linda	Perfetti, Anthony	Zaycer, Andrew
Cole, Melanie	Hofgesang, Matthew	Schuberth, Michael	
Doland, Douglas	Perez, Sandra	Stickle, Vicki	
<b>Substitute Transportation Aides #</b>			
DiLeo, Jean	Kienzlen, Lucy	Miller, Paul	
Fortner, James	Miller, Arlene	Schmidberger, Rosalie	
# As-needed basis			

**RESOLUTION NO. 608-09**  
**Reappointment – Mechanics**

IT IS RESOLVED, that in accordance with the Superintendent’s recommendation, the Mechanics listed below be reappointed for the 2009/2010 school year. Salary to be determined pending completion of negotiations.

<b>2009/2010 REAPPOINTMENTS - TRANSPORTATION</b>	
<i>Mechanics</i>	
<b>Name</b>	<b>07/08 Salary *</b>
Hofgesang, Matthew	\$47,273 <sup>1</sup>
LaManna, Thomas	59,021 <sup>1</sup>
Miller, Bruce	77,408 <sup>1</sup>
Nieves, Daniel	45,953
* Salary pending completion of negotiations	
<sup>1</sup> Includes CDL Stipend (\$350)	

**RESOLUTION NO. 609-09**  
**Reappointment – Food Service Staff - RHS**

IT IS RESOLVED, that in accordance with the Superintendent’s recommendation, the Cafeteria Workers and Cook/Manager at Roxbury High School listed below be reappointed for the 2009/2010 school year at the salary indicated, not to exceed 40 hours per week.

<b>2009/2010 REAPPOINTMENTS – RHS CAFETERIA WORKERS &amp; COOKS/MANAGERS</b>			
<b>Name</b>	<b>Hours/Day</b>	<b>09/10 Hourly Rate</b>	<b>09/10 Stipend</b>
<i>Cafeteria Workers</i>			
Albuquerque, Danielle #	3.5	\$11.54	---
Babus, Dona	6.5	12.27	---
Bolger, Karen	5.0	11.54	---
Butchyk, Arlene	3.5	13.27	\$200.00 <sup>2</sup>
Corrente, Joann #	3.5	11.54	---
Day, Phillippa	3.5	11.08	---
Esposito, Frances	6.5	14.09	---
Karosen, Irene	6.0 <sup>3</sup>	11.08	---
Murray, Josephine	6.75	11.85	---
O'Brien, Heather	5.0	11.54	---
Palmiere, Nancy	6.5	13.27	---
Socha, Barbara	7.0	12.27	---
Turpin, Kathleen	3.5	11.08	---
Zoino, Maria	5.0	11.54	---
<i>Cook/Manager</i>			
Masterson, Denise	8.0	\$23.32	\$600.00 <sup>1,2</sup>
<i>Substitute Cafeteria Workers</i>			
Bastos, Marilda		Kopacka, Sheree	
Calabrese, Irene		Pappaterra, Lilivette	
Colucci, Maria		Ziemer, Margaret	
<sup>1</sup> Cook’s Stipend (\$400.00)			
<sup>2</sup> Regular Stipend (\$200.00)			
<sup>3</sup> 4-Days/Week			
# St. Therese School			

May 18, 2009

**RESOLUTION NO. 610-09**

**Appointment – Buildings and Grounds Staff - RHS**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Mr. Brett Douglas* be appointed as a substitute Custodian at Roxbury High School effective May 19, 2009 for the 2008/2009 school year.

Salary: \$12.00/Hour- 20 Hours/Week

A background search as required by State law has been successfully completed.

Charged to Account: 11-000-262-100-602-100 SAL CUSTODIAN SUBS

**Mr. Somjen motioned, and Mrs. Miller seconded the motion that Personnel Resolutions 611-09 through 627-09 be accepted as presented.**

**The motion was approved by roll call vote.**

**Mrs. Brooks:** *Yes to all*, **Mrs. Castriotta:** *Yes 611-09 through 615-09 and 617-09 through 627-09, however, No to Mr. R. Engle only in Resolution 619-09, and No to 616-09*; **Mrs. D'Abbraccio:** *Yes to all*; **Mrs. Marchesi:** *Yes to all*; **Mrs. Miller:** *Yes to all*; **Mr. Moschella:** *Yes to all*; **Ms. Scheneck:** *Yes to all*; **Mr. Somjen:** *Yes to all*.

**RESOLUTION NO. 611-09**

**Resignation – Professional Staff**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the resignation for personal reasons of *Ms. Kimberly Kinder*, English Teacher at the Eisenhower Middle School, be accepted effective June 30, 2009.

**RESOLUTION NO. 612-09**

**Resignation – Professional Staff**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the resignation for retirement purposes of *Ms. Susan Schmehr*, Fourth Grade Teacher at the Nixon School, be accepted effective June 30, 2009.

**RESOLUTION NO. 613-09**

**Resignation – Secretarial Staff**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the resignation for retirement purposes of *Ms. Carolann Leggio*, Head Purchasing Secretary at the Central Office, be accepted effective July 31, 2009.

**RESOLUTION NO. 614-09**

**Resignation – Buildings and Grounds Staff**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the resignation for retirement purposes of *Mr. Howard Joy*, Custodian at the Lincoln/Roosevelt School, be accepted retroactive to January 1, 2009.

**RESOLUTION NO. 615-09**  
**Reappointment – Tenured Administrators**

IT IS RESOLVED, that in accordance with the Superintendent’s recommendation, the tenured Administrators listed below be reappointed for the 2009/2010 school year at the salary indicated.

<b>2009/2010 – Tenured Administrators</b>		
<b>Name</b>	<b>Position</b>	<b>Salary</b>
Boyd, MaryAnn	Principal – Franklin School	\$120,506
Carlson, Karen	Principal – Jefferson School	105,762
Curtis, John	Principal – Lincoln/Roosevelt School	123,075
Deery, Christopher	Assistant Principal – Lincoln/Roosevelt School	98,149
Sugarman, Donna	Assistant Principal – Eisenhower Middle School	116,837
Wallock, Audrey	Principal – Kennedy School	111,373

**RESOLUTION NO. 616-09**  
**Reappointment – Tenured Supervisors**

IT IS RESOLVED, that in accordance with the Superintendent’s recommendation, the tenured Supervisors listed below be reappointed for the 2009/2010 school year at the salary indicated.

<b>2009/2010 – Tenured Supervisors</b>		
<b>Name</b>	<b>Position</b>	<b>Salary</b>
Lynch, Danielle	Humanities Pre K-5	\$94,568
Prestamo, Phyllis	Applied Sciences Pre K-5	91,087

**RESOLUTION NO. 617-09**  
**Reappointment - Administrator Gaining Tenure**

IT IS RESOLVED, that in accordance with the Superintendent’s recommendation, the Administrator gaining tenure listed below be reappointed for the 2009/2010 school year at the salary indicated.

<b>2009/2010 – Administrator Gaining Tenure</b>				
<b>Name</b>	<b>Position</b>	<b>Hire Date</b>	<b>Tenure Date</b>	<b>Salary</b>
Azar, Elizabeth	Principal, Nixon	02/05/07	02/06/10	\$100,447

**RESOLUTION NO. 618-09**  
**Reappointment – Non-Tenured Administrator/Director**

IT IS RESOLVED, that in accordance with the Superintendent’s recommendation, the non-tenured Administrator/Director listed below be reappointed for the 2009/2010 school year at the salary indicated.

<b>2009/2010 – Non-Tenured Administrators/Director</b>				
<b>Name</b>	<b>Position</b>	<b>Hire Date</b>	<b>Tenure Date</b>	<b>Salary</b>
Nittel, Lee	Principal Eisenhower Middle School	03/17/08	03/18/11	\$117,520
Hovey, Patricia	Director, Special Services	07/01/08	07/02/11	119,600

**RESOLUTION NO. 619-09**  
**Reappointment – Non-Tenured Supervisors**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the non-tenured Supervisors listed below be reappointed for the 2009/2010 school year at the salary indicated.

<b>2009/2010 – Non-Tenured Supervisors</b>				
<b>Name</b>	<b>Position</b>	<b>Hire Date</b>	<b>Tenure Date</b>	<b>Salary</b>
Ascione, Neil	Supervisor Technology	09/03/08	09/04/11	\$109,200
Engle, Rick	Curriculum & Instruction (Special Services K-12)	08/01/07	08/02/10	87,967

**RESOLUTION NO. 620-09**  
**Reappointment - Professional Staff – Nurse Coordinator**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Nurse Coordinator listed below be reappointed for the 2009/2010 school year at the salary indicated.

<b>2009/2010 – Nurse Coordinator</b>		
<b>Name</b>	<b>Position</b>	<b>Salary</b>
Cropley, Dale	Nurse Coordinator	\$1,362

**RESOLUTION NO. 621-09**  
**Reappointment – Confidential Secretarial Staff**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Confidential Secretaries listed below be reappointed for the 2009/2010 school year. Salary to be determined pending completion of negotiations.

<b>2009/2010 REAPPOINTMENTS – CONFIDENTIAL SECRETARIES</b>		
<b>Name</b>	<b>Position</b>	<b>08/09 Salary*</b>
Freda, Patricia	Secretary to Assistant Superintendent	\$58,033
Kasper, Aileen	Head Payroll Secretary	54,912
Mainiero, Susan	Secretary to Business Administrator/Board Secretary	48,311
Mustachio, Maria #	Secretary to Assistant Superintendent	36,400
Rhodes, Ann #	Secretary to Assistant Superintendent	43,264
Thiel, Stephanie	Secretary to Superintendent	56,720
#Non-Tenured Employee		
*Salary pending completion of negotiations		

**RESOLUTION NO. 622-09**  
**Reappointment – Secretarial Staff**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Secretaries listed below be reappointed for the 2009/2010 school year at the salary indicated.

<b>2009/2010 REAPPOINTMENTS – SECRETARIES</b>		
<b>Name</b>	<b>09/10 Step</b>	<b>09/10 Salary</b>
<b>Grade II</b>		
Serafin, Ann	6	\$40,817
Tesoriero, Karen	6	40,817
<b>Grade III</b>		
Loeffler, Sharon	6	\$42,124
Marston, Mary Ann	6-F	42,281
McSkimming, Karyn	6	40,331
Romanosky, Barbara	6	42,124
Zawistowski, Lucille	6	42,124
<b>Grade IV</b>		
Ciccarella, Elaine	6-E1	\$43,701
Clarke, Charlotte	6	43,431
Clebak, Ann Marie	6	43,431
Conlan, Mary Ellen	6	43,431
Gibbons, Janett	6	43,431
Hopler, Christine	6	43,431
McNicholas, Carol	6-F	43,585
Strohmeier, Beatrice	6-F4	43,464
<b>Grade V</b>		
Leggio, Carolann	6	\$46,090
Slinger, Joanne	6	46,090

**RESOLUTION NO. 623-09**  
**Reappointment – Non-Tenured Secretarial Staff**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the non-tenured Secretaries listed below be reappointed for the 2009/2010 school year at the salary indicated.

<b>2009/2010 REAPPOINTMENTS – NON-TENURED SECRETARIES</b>		
<b>Name</b>	<b>09/10 Step</b>	<b>09/10 Salary</b>
<b>Grade III</b>		
Meringolo, Jeanne	3	\$36,575
Reilly, Heather	3	36,575
<b>Grade IV</b>		
Conwell, Lois	6	\$43,431
Mulch, Jean	5	39,302
Prach, Joan	4	38,382

**RESOLUTION NO. 624-09**  
**Reappointment – Paraprofessional Staff**

IT IS RESOLVED, that in accordance with the Superintendent’s recommendation, the Cafeteria Aides, Clerical Aides and Special Education Aides listed below be reappointed for the 2009/2010 school year at the salary indicated, not to exceed 35 hours per week.

<b>2009/2010 REAPPOINTMENTS – AIDES</b>				
<b>Name</b>	<b>Location</b>	<b>Hours/Week</b>	<b>09/10 Step</b>	<b>09/10 Salary</b>
<b>Cafeteria Aides</b>				
Chmura, Lois	EMS	15.0	9	\$19.99
Cohen, Diane	Nixon	12.5	1	11.99
Crowley, Nicole	Franklin	12.5	1	11.99
Giraldo, Luz	Jefferson	12.5	1	11.99
Gibbon, Karen	Nixon	12.5	2	12.47
Kempton, Francine	L/R	12.5	1	11.99
Kornmann, Mariann	L/R	12.5	3	12.96
Manganella, Elvira	Franklin	12.5	1	11.99
O'Connor, Jeanette	Jefferson	12.5	1	11.99
Schwab, Maria	Kennedy	12.5	9	19.99
Seminara, Rachel	EMS	15.0	9	19.99
Wargon, Lynn	Kennedy	12.5	2	12.47
Weaver, Rhonda	L/R	12.5	8	15.76
Open	L/R	12.5		
<b>Clerical Aides</b>				
Alecci, Karen	Nixon	15.0	2	\$12.47
Palmisano, Deirdre	Kennedy	15.0	8	15.76
Perez, Cynthia	Jefferson	15.0	9	19.99
Salerno, Phoebe	Franklin	15.0	9	19.99
Spiegel, Debra	L/R	15.0	9	19.99
<b>Special Education Aides</b>				
Bacilo, Jacqueline	St. Dunstan's	7.5	2	\$12.47
Bears, Wahneta	L/R	30.0	9	19.99
Beneduce, Lynn	L/R	30.0	9	19.99
Berg, Frances	EMS	30.0	9	19.99
Bischoff, Tammy	Kennedy	30.0	8	15.76
Bolger, Teresa	Franklin	30.0	1	11.99
Bonfond, Kristin	Nixon	30.0	8	15.76
Bottona, Nancy	Kennedy	30.0	2	12.47
Busby, Erin	Nixon	30.0	5	14.01
Carroll, Paula	Nixon	30.0	9	19.99
Cooper, Barbara	Nixon	30.0	3	12.96
Cuff, Donna	Kennedy	30.0	9	19.99
Dexter, Carla	Jefferson	30.0	1	11.99
Dolan, Joan	L/R	30.0	8	15.76
Doran, Roberta	Jefferson	30.0	9	19.99
Gahr, Elizabeth	Nixon	30.0	9	19.99
Gibney, Lisa	L/R	30.0	9	19.99

<b>Special Education Aides</b>				
<b>Name</b>	<b>Location</b>	<b>Hours/Week</b>	<b>09/10 Step</b>	<b>09/10 Salary</b>
Gulla, Carmel	Jefferson	30.0	9	19.99
Hawco, Barbara	Kennedy	30.0	8	15.76
Kurtz, Lynn	Kennedy	30.0	8	15.76
LaManna, Susan	L/R	30.0	6	14.57
Lang, Susan	Nixon	30.0	9	19.99
Marabondo, Josephine	Franklin	30.0	9	19.99
Montesano, Dawn	Jefferson	30.0	1	11.99
Norris, Christine	Nixon	30.0	5	14.01
Payne, Oylema	Franklin	30.0	3	12.96
Perez, Cynthia	Jefferson	5.0	9	19.99
Petrocelli, Janis	Bragg	30.0	9	19.99
Pisorchik, Georganne	Nixon	30.0	9	19.99
Rafferty, Patricia	Nixon	30.0	4	13.47
Raquet, Bonnie	Franklin	30.0	2	12.47
Ricca, Mary Ann	Nixon	30.0	9	19.99
Riveron, Michelle	Jefferson	30.0	3	12.96
Roe, Tammie	L/R	30.0	8	15.76
Roman, Maritza	Willowglen	30.0	3	12.96
Ryall, Mary	Nixon	30.0	9	19.99
Shannon, Jeannette	Jefferson	30.0	4	13.47
Simon, Cathy	Jefferson	15.0	7	15.15
Smith, Wendy	Kennedy	30.0	1	11.99
Tadych, Carol	Nixon	30.0	9	19.99
Totino, Susan	Franklin	30.0	7	15.15
Vasile, Laura	Jefferson	30.0	9	19.99
Viparina, Mary Jane	Jefferson	30.0	3	12.96
Wall, Jane-Frances	Franklin	30.0	1	11.99
Wasek, Jennifer	Jefferson	30.0	6	14.57
Zimmerman, Robert	Nixon	30.0	4	13.47

**RESOLUTION NO. 625-09**  
**Reappointment – Buildings and Grounds Staff**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Custodians listed below be reappointed for the 2009/2010 school year. Step and salary to be determined pending completion of negotiations.

<b>2009/2010 REAPPOINTMENTS - BUILDINGS &amp; GROUNDS</b>		
<b>Name</b>	<b>07/08 Step*</b>	<b>07/08 Salary*</b>
<b><i>Custodians - 1<sup>st</sup> Shift</i></b>		
Eisbacher, Donato	6	\$45,942 <sup>B, C</sup>
Mayer, James	10	53,792 <sup>2</sup>
Oliva, William	10	54,142 <sup>2, B</sup>
Sabas, Joseph	10	54,142 <sup>2, B</sup>
SanFilippo, Jr., Antonio	10	53,792 <sup>2</sup>
Sommese, John	10	54,367 <sup>1, 2</sup>
Szurko, Stefanie	10	53,542 <sup>B</sup>
Varhaul, Jr., John	10	54,142 <sup>2, B</sup>
<b><i>Custodians - 2<sup>nd</sup> Shift</i></b>		
Aguilar, Juan	10	\$53,525
Archer, Robert	2	38,675
Bartschat, Paul	6	45,925
Betancur, Victor	1	36,425
Bolanos, Carlos	2	38,675 <sup>B</sup>
Caskey, Louis	5	44,025
Fratangelo, Antonio	10	53,525
Hill, Jr., Lawrence	10	53,525
Hunter, Robert	10	53,875 <sup>B</sup>
Lee, Karyn	5	44,025
Lopez, Carlos	3	40,225
McNicholas, Richard	10	53,525
Rysiec, Urszula	1	36,425 <sup>3</sup>
Standridge, Huihong	2	38,675 <sup>B</sup>
Tomaszewski, William	2	38,325
*Step and salary pending completion of negotiations		
<b>Includes:</b> <sup>1</sup> Longevity <sup>2</sup> Lead <sup>3</sup> Leave Replacement		
<b>Includes:</b>		
<sup>A</sup> Asbestos License (\$350)	<sup>H</sup> HVAC/Energy (\$325)	
<sup>B</sup> Boiler License (\$350)	<sup>P</sup> Plumbing (\$750)	
<sup>C</sup> CDL (\$350)	<sup>R</sup> Refrigeration (\$750)	
<sup>E</sup> Electrical (\$1250)		

**RESOLUTION NO. 626-09**  
**Reappointment – Food Service Staff**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Cafeteria Workers and Cooks/Managers listed below be reappointed for the 2009/2010 school year at the salary indicated, not to exceed 40 hours per week.

<b>2009/2010 REAPPOINTMENTS – CAFETERIA WORKERS &amp; COOKS/MANAGERS</b>					
<b>Name</b>	<b>Location</b>	<b>Hours/Day</b>	<b>09/10 Hourly Rate</b>	<b>09/10 Longevity</b>	<b>09/10 Stipend</b>
<b><i>Cafeteria Workers</i></b>					
Baker, Kristi	EMS	5.5	\$11.54	---	---
Bunalski, Mary	Roosevelt	5.75	11.54	---	---
Hayde, Mary	Kennedy	4.5	11.54	---	---
Lapinski, Sheila	EMS	7.0	16.06	---	---
Larmer, Barbara	Lincoln	5.5	12.27	---	---
McDonnell, Linda	Franklin	5.0	12.27	---	\$200.00 <sup>2</sup>
Nicholson, Roseann	EMS	5.5	12.71	---	\$200.00 <sup>2</sup>
Nitto, Cathy	Nixon	5.5	11.54	---	---
Parrillo, Linda	Jefferson	5.5	12.27	---	---
<b><i>Cooks/Managers – Elementary</i></b>					
Bopp, Ann	Lincoln	6.0	\$23.77	---	\$600.00 <sup>1,2</sup>
Chalmers, Roberta	Kennedy	6.0	19.07	---	\$600.00 <sup>1,2</sup>
Cunneen, Nadine	Nixon	6.0	18.64	---	\$600.00 <sup>1,2</sup>
Dixon, Kathleen	Jefferson	6.0	23.77	--	\$600.00 <sup>1,2</sup>
Hardin, Kathryn	Roosevelt	6.0	20.48	---	\$600.00 <sup>1,2</sup>
Manno, Debra	Franklin	6.0	19.07	---	\$600.00 <sup>1,2</sup>
<b><i>Cook/Manager – Middle School</i></b>					
Burkhardt, Patricia	EMS	7.25	\$23.77	\$400.00	\$600.00 <sup>1,2</sup>
<sup>1</sup> Cook's Stipend (\$400.00)					
<sup>2</sup> Regular Stipend (\$200.00)					

**RESOLUTION NO. 627-09**  
**Appointment – Paraprofessional Staff**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Mr. Brian McLain* be appointed as a Personal Aide at Eisenhower Middle School effective May 21, 2009 for the 2008/2009 school year. Mr. McLain is replacing Mr. Daniel Brautigam who resigned.

Salary: Step 1 of the 2008/09 Paraprofessional Guide, \$10.49/Hour – 30 Hours/Week, not to exceed 35 Hours/Week

A background search as required by State law has been successfully completed.

Charged to Account: 11-000-217-100-000-100 SAL OSS DW

May 18, 2009

**Education**

**Mrs. Miller motioned, and Mrs. D’Abbraccio seconded the motion that Education Resolution 628-09 be accepted as presented:**

**The motion was approved by roll call vote.**

**Mrs. Brooks: Yes; Mrs. Castriotta: Yes; Mrs. D’Abbraccio: Yes; Mrs. Marchesi: Yes; Mrs. Miller: Yes; Mr. Moschella: Yes; Ms. Scheneck: Yes; Mr. Somjen: Yes.**

**RESOLUTION NO. 628-09**  
**Approval of Out-of-District Placements/Services – 2008/2009**

IT IS RESOLVED, that in accordance with the Superintendent’s recommendation, the Roxbury Township Board of Education approves the 2008/2009 Out-of-District Placements/Services listed below.

<i>File Number</i>	<i>School or Provider</i>	<i>Total Cost</i>	<i>Dates</i>
HLC 016	Hunterdon Learning Center	\$7,029.50	05/04/09 to 06/30/09
KTW 003	Kentwood Academy	\$19,454.24	02/04/09 to 06/30/09
KTW 004	Kentwood Academy	\$12,831.52	03/24/09 to 06/30/09

**PUBLIC COMMENTS – Non-Agenda Items** (There is a three minute time limit, per Board Policy)

Frances Day spoke regarding the district website.

Tom Shuman spoke regarding shared service.

Debbie Orton spoke regarding board decorum.

**BYLAW 0164**

**Mrs. D’Abbraccio motioned, and Mrs. Marchesi seconded the motion to extend the meeting fifteen minutes to 11:15 p.m.**

**The motion was approved by roll call vote.**

**Mrs. Brooks: Yes; Mrs. Castriotta: Yes; Mrs. D’Abbraccio: Yes; Mrs. Marchesi: Yes; Mrs. Miller: Yes; Mr. Moschella: Yes; Ms. Scheneck: Yes; Mr. Somjen: Yes.**

**ADJOURNMENT**

It was motioned by Mrs. D’Abbraccio and seconded by Mrs. Marchesi to adjourn the meeting at this time, 11:04 p.m.

Respectfully submitted,

Ruthann Quinn  
Board Secretary