

**MINUTES OF THE WORKSHOP MEETING OF THE ROXBURY TOWNSHIP BOARD OF EDUCATION
HELD ON MONDAY, AUGUST 9, 2010
Roxbury High School, 1 Bryant Drive, Succasunna, NJ 07876**

MEETING CALLED TO ORDER

The meeting was called to order at 6:30 p.m. in the Auditorium at Roxbury High School, Vice President Miller presiding.

PUBLIC SESSION

Mrs. Miller announced that this Workshop Meeting of the Roxbury Township Board of Education is being held to take action and hold discussion on business before the Board tonight, and that the New Jersey Open Public Meetings Law was enacted to ensure the right of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act, the Roxbury Township Board of Education has caused written notice of tonight's meeting and copies of the agenda for tonight's meeting to be transmitted to:

Roxbury Register	-	Newspaper
Daily Record	-	Newspaper
Roxbury Municipal Clerk		
Roxbury Public Library		
Roxbury Website	-	http://www.roxbury.org/boe/minutes/meetings.html

The notice of tonight's meeting and a copy of tonight's agenda have been posted in the Board's Business Office.

ROLL CALL

The roll was taken, and a quorum deemed present.

MEMBERS PRESENT: Mrs. Annette Brooks, Mrs. Maureen Castriotta (arrived 6:38 p.m.),
Mrs. Liz D'Abbraccio, Mrs. Terry D'Agostino, Mrs. Jennifer Marchesi,
Mrs. Patricia Miller, Mr. Chris Rogers (arrived 6:40 p.m.),
Ms. Carol Scheneck

MEMBERS ABSENT: Mr. John Moschella, Mr. Greg Somjen

ADMINISTRATION PRESENT: Dr. Michael Rossi, Dr. James Heinegg, Dr. Gregory McGann,
Mr. Anthony Mistretta, Mr. Paul Stabile

OTHERS PRESENT: Mr. Steve Edelstein, SSEC&Z, LLC.

EXECUTIVE SESSION

Whereas Chapter 231, P.L. 1975, also known as the Sunshine Law, authorizes a public body to meet in Executive Session under certain limited circumstances; and

Whereas said law requires the Board of Education to adopt a resolution at a public meeting before it can meet in such an Executive or Private Session,

Now, therefore, it was motioned by Mrs. D'Abbraccio and seconded by Mrs. Brooks that the Roxbury Township Board of Education does hereby determine that it is necessary to meet in Executive Session to discuss personnel, student matters, outsourcing, withholding increment, termination of employee, and matters covered by attorney client privilege. The matters discussed will be made public if and when confidentiality is no longer required, and action pursuant to said discussion shall take place only in a public meeting.

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- Recess
- Reconvene - The meeting was reconvened in Executive Session at 6:31 p.m. in the Media Center at Roxbury High School.

It was motioned by Mrs. D'Abbraccio and seconded by Mrs. Brooks to return to Public Session at this time, 6:48 p.m.

PUBLIC SESSION

- Recess
- Reconvene - The meeting was reconvened in Public Session at 7:30 p.m. in the Auditorium at Roxbury High School.

PLEDGE OF ALLEGIANCE

Members of the Board, the Administration, and the Public participated in the salute to the flag.

ROLL CALL

The roll was taken, and a quorum deemed present.

MEMBERS PRESENT: Mrs. Annette Brooks, Mrs. Maureen Castriotta (arrived 6:38 p.m.), Mrs. Liz D'Abbraccio, Mrs. Terry D'Agostino, Mrs. Jennifer Marchesi, Mrs. Patricia Miller, Mr. Chris Rogers (arrived 6:40 p.m.), Ms. Carol Scheneck

MEMBERS ABSENT: Mr. John Moschella, Mr. Greg Somjen

ADMINISTRATION PRESENT: Dr. Michael Rossi, Dr. James Heinegg, Dr. Gregory McGann, Mr. Anthony Mistretta, Mr. Paul Stabile

OTHERS PRESENT: Mr. Steve Edelstein, SSEC&Z, LLC.

PRESENTATIONS

None

CORRESPONDENCE

1. Letter from Mr. Dennis Wine

STUDENT COUNCIL REPRESENTATIVE'S COMMENTS

None

Mrs. D'Abbraccio motioned, and Mrs. D'Agostino seconded the motion to move the Personnel items ahead of the Education items.

The motion was approved by roll call vote.

Mrs. Brooks: Yes; Mrs. Castriotta: Yes; Mrs. D'Abbraccio: Yes; Mrs. D'Agostino: Yes; Mrs. Marchesi: Yes; Mrs. Miller: Yes; Mr. Rogers: Yes; Ms. Scheneck: Yes.

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BOARD PRESIDENT'S COMMENTS

Vice President Miller mentioned the need for a board retreat. Possible dates are Thursday, 6:00 p.m. to 9:00 p.m. on October 7th or October 14th, or Saturday, 9:00 a.m. to 12:00 noon on October 2nd or October 9th.

Vice President Miller indicated a letter from Mr. Dennis Wine on the Governor's Toolkit Initiatives was received and asked that the Superintendent and the Business Administrator give a brief presentation on these initiatives at the next meeting.

SUPERINTENDENT'S REPORT

The Superintendent commented on the following:

- Observations and evaluations for teachers and administrators
- Kindergarten Wrap-Around Program – 46 students have signed up. Teachers and aides are to be approved tonight
- Professional Development Plan
- Unfunded State Mandates – QSAC
- Grant – thanks to Dr. Heinegg
- Thanked Dr. McGann for work with Applitrack

BUSINESS ADMINISTRATOR'S REPORT

The Business Administrator commented on the following:

- Auditor has started the audit and will be back in district in September to complete the audit.
- Update on the roof repair work at Franklin School
- Update on various requests for information

Mrs. Castriotta asked what the membership fee for the NJSIAA was for 2009/2010. Mr. Mistretta stated he would get her the information.

Mr. Rogers asked for an update on Genesis and the problem with GPA. This is in response to an email received from a parent. Dr. Rossi explained what happened and students' GPA were recalculated; parents were notified.

Mr. Rogers asked about the audit and QSAC. Dr. Rossi stated that this is mandated and this is not a pilot test case. Mr. Mistretta stated that this audit is following what the State Department of Education is mandating by law.

REQUEST FOR INFORMATION

None

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PUBLIC COMMENTS – Action Items

Mr. Dennis Wine asked questions regarding the following resolutions:

028-11 and 029-11: What is an IEP and AJL? Dr. Rossi explained what an IEP is and that AJL is the company.
050-11, 052-11 and 053-11: Substitutes. Dr. Rossi explained they are paid when they work.
063-11

Mrs. Fran Day mentioned Resolution 026-11 and that she did an OPRA request on the legal bills. Dr. Rossi responded.

Mrs. Fran Day commented on the following resolutions, 028-11, 029-11, 031-11, 032-11, 059-11, 065-11, 085-11, 067-11, 069-11, 078-11, 081-11, and 086-11.

Ms. Felix commented on resolutions 043-11 and 044-11.

ACTION ITEMS

Finance

Mrs. Scheneck motioned and Mrs. D'Abbraccio seconded the motion that Finance Resolutions 026-11 through 036-11 be accepted as presented.

The motion was approved by roll call vote.

Mrs. Brooks: *Yes to all, however, abstain to herself only in Resolution 027-11;* **Mrs. Castriotta:** *Yes to 027-11, 028-11, 029-11, 030-11, 031-11, 032-11, 033-11, 034-11, 035-11, 036-11, however abstain to herself only in Resolution 027-11, and Abstain to 026-11;* **Mrs. D'Abbraccio:** *Yes to all;* **Mrs. D'Agostino:** *Yes to all, however abstain to herself only in Resolution 027-11;* **Mrs. Marchesi:** *Yes to all, however abstain to herself only in Resolution 027-11;* **Mrs. Miller:** *Yes to all, however, abstain to herself only in Resolution 027-11;* **Mr. Rogers:** *Yes to 028-11, 029-11, 030-11, 031-11, 032-11, 033-11, 034-11, 035-11, 036-11, No to 026-11, and Abstain to 027-11;* **Ms. Scheneck:** *Yes to all, however Recuse to purchase orders 10-4601, 10-4462, and 10-4719 only in Resolution 026-11, and Recuse to herself and James Heinegg only in Resolution 027-11.*

RESOLUTION NO. 026-11

Approval of the Bills List

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves the June 30, 2010 Bills Lists totaling \$634,719.18 as presented.

RESOLUTION NO. 027-11

Approval of Travel Requests

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves unavoidable travel and costs as related in this resolution which are educationally necessary and fiscally prudent and are related to and within the scope of the employee's current responsibilities and promotes the delivery of instruction or furthers the efficient operation of the school district. The reimbursements listed in this resolution are in compliance with state travel reimbursement guidelines as established by the Department of the Treasury and Board of Education policy in accordance with N.J.A.C. 6A:23B-1.1 et. seq.

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<i>First Name</i>	<i>Last Name</i>	<i>Conference/Seminar Title</i>		<i>Place</i>	<i>Date of Trip</i>	<i>Total Estimated Expenses</i>
a) Jennifer	Kenny	Monthly SAC meetings	4	Morris Plains, NJ	One day/month	\$0.00 Registration See Note
b) James	Heinegg	NJDOE Training Workshop for 2010/11 NCLB Application	1	Parsippany Troy Hills, NJ	August 16, 2010	\$0.00 Registration See Note
c) Tom	Cunningham	Student Transportation Administrative Code Presentation	1	Westhampton, NJ	August 19, 2010	\$0.00 Registration See Note
d) Joanne	Haines	Adobe Flash CS4 Introduction	4	Morristown, NJ	August 23-24, 2010	\$747.00 Registration See Note
e) Anna Beth	Scott	Implementing Applied Behavioral Analysis and Teaching Verbal Behavior to Special Needs Students	4	Sparta, NJ	August 24-26, 2010	\$100.00 Registration See Note
f) Susan	Lang	Implementing Applied Behavioral Analysis and Teaching Verbal Behavior to Special Needs Students	4	Sparta, NJ	August 24-26, 2010	\$100.00 Registration See Note
g) Jeannette	Shannon	Implementing Applied Behavioral Analysis and Teaching Verbal Behavior to Special Needs Students	4	Sparta, NJ	August 24-26, 2010	\$100.00 Registration See Note
h) Patty	Rafferty	Implementing Applied Behavioral Analysis and Teaching Verbal Behavior to Special Needs Students	4	Sparta, NJ	August 24-26, 2010	\$100.00 Registration See Note
i) Kate	Katsigiannis	Implementing Applied Behavioral Analysis and Teaching Verbal Behavior to Special Needs Students	4	Sparta, NJ	August 24-26, 2010	\$100.00 Registration See Note
j) Alison	Montgomery	Implementing Applied Behavioral Analysis and Teaching Verbal Behavior to Special Needs Students	4	Sparta, NJ	August 24-26, 2010	\$100.00 Registration See Note
k) Erin	Busby	Implementing Applied Behavioral Analysis and Teaching Verbal Behavior to Special Needs Students	4	Sparta, NJ	August 24-26, 2010	\$100.00 Registration See Note
l) Kerri	Heilman	Implementing Applied Behavioral Analysis and Teaching Verbal Behavior to Special Needs Students	4	Sparta, NJ	August 24-26, 2010	\$100.00 Registration See Note
m) Mary Jane	Viparina	Implementing Applied Behavioral Analysis and Teaching Verbal Behavior to Special Needs Students	4	Sparta, NJ	August 24-26, 2010	\$100.00 Registration See Note
n) Nancy	Bottona	Implementing Applied Behavioral Analysis and Teaching Verbal Behavior to Special Needs Students	4	Sparta, NJ	August 24-26, 2010	\$100.00 Registration See Note
o) Nancy	Sekella	Implementing Applied Behavioral Analysis and Teaching Verbal Behavior to Special Needs Students	4	Sparta, NJ	August 24-26, 2010	\$100.00 Registration See Note

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<i>First Name</i>	<i>Last Name</i>	<i>Conference/Seminar Title</i>		<i>Place</i>	<i>Date of Trip</i>	<i>Total Estimated Expenses</i>
p) Chris	Norris	Implementing Applied Behavioral Analysis and Teaching Verbal Behavior to Special Needs Students	4	Sparta, NJ	August 24-26, 2010	\$100.00 Registration See Note
q) Jennifer	Marchesi	Governance II	1	Sparta, NJ	September 27, 2010	\$0.00 Registration See Note
r) Joanne	Hughes	2010 Art Educators of NJ Fall Conference	4 S-1	Somerset, NJ	October 4-6, 2010	\$65.00 Group Registration See Note
s) Nancy	Goldberg	2010 Art Educators of NJ Fall Conference	4 S-1	Somerset, NJ	October 4-6, 2010	Group Registration See Note
t) MaryLou	Kessel	2010 Art Educators of NJ Fall Conference	4 S-1	Somerset, NJ	October 4-6, 2010	Group Registration See Note
u) Paul	Stabile	Systems 3000 Budget Projection	4	Eatontown, NJ	October 6, 2010	\$0.00 Registration See Note
v) Paul	Stabile	Systems 3000 FA Budget Projection Training	4	Randolph, NJ	October 26, 2010	\$0.00 Registration See Note
w) Chris	Rogers	NJSBA Workshop and Exhibition 2010 – Tools – Techniques - Tactics	4	Somerset, NJ	October 19-20, 2010	\$0.00 Registration See Note
x) Carol	Scheneck	NJSBA Workshop and Exhibition 2010 – Tools – Techniques - Tactics	4	Somerset, NJ	October 19-20, 2010	\$0.00 Registration See Note
y) Terry	D'Agostino	NJSBA Workshop and Exhibition 2010 – Tools – Techniques - Tactics	4	Somerset, NJ	October 19-20, 2010	\$0.00 Registration See Note
z) Maureen	Castriotta	NJSBA Workshop and Exhibition 2010 – Tools – Techniques - Tactics	4	Somerset, NJ	October 19-20, 2010	\$0.00 Registration See Note
aa) Annette	Brooks	NJSBA Workshop and Exhibition 2010 – Tools – Techniques - Tactics	4	Somerset, NJ	October 19-20, 2010	\$0.00 Registration See Note
bb) Patricia	Miller	NJSBA Workshop and Exhibition 2010 – Tools – Techniques - Tactics	4	Somerset, NJ	October 19-20, 2010	\$0.00 Registration See Note
cc) Greg	Somjen	NJSBA Workshop and Exhibition 2010 – Tools – Techniques - Tactics	4	Somerset, NJ	October 19-20, 2010	\$0.00 Registration See Note
dd) John	Moschella	NJSBA Workshop and Exhibition 2010 – Tools – Techniques - Tactics	4	Somerset, NJ	October 19-20, 2010	\$0.00 Registration See Note
ee) Paul	Stabile	NJSBA Workshop and Exhibition 2010 – Tools – Techniques - Tactics	4	Somerset, NJ	October 19-20, 2010	\$0.00 Registration See Note
ff) Anthony	Mistretta	NJSBA Workshop and Exhibition 2010 – Tools – Techniques - Tactics	4	Somerset, NJ	October 19-20, 2010	\$0.00 Registration See Note

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<i>First Name</i>	<i>Last Name</i>	<i>Conference/Seminar Title</i>		<i>Place</i>	<i>Date of Trip</i>	<i>Total Estimated Expenses</i>
gg) Michael	Rossi	NJSBA Workshop and Exhibition 2010 – Tools – Techniques - Tactics	4	Somerset, NJ	October 19-20, 2010	\$0.00 Registration See Note

Notes:

See Note: Does not include mileage and sustenance as they are contractual.

1-State/federal policy requirements, 2-State curricular requirements, 3-State initiatives, 4-Individual job requirements
Substitute coverage is indicated by "S" followed by the number of days for which a substitute is needed.

RESOLUTION NO. 028-11

Approval of Contract – AJL Physical and Occupational Therapy

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves a contract with AJL Physical and Occupational Therapy to provide therapy services to district students as set forth in student IEPs. Services will be provided for the 2010/2011 Extended and School Years for the period commencing July 1, 2010 and terminating on June 30, 2011. The provider will be paid at a rate of \$94.00/hour.

RESOLUTION NO. 029-11

Approval of Contract – Stephanie Weiss

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves a contract with Stephanie Weiss to provide ABA services to district students as set forth in student IEPs. Services will be provided for the 2010/2011 Extended and School Years for the period commencing July 1, 2010 and terminating on June 30, 2011. The provider will be paid at a rate of \$30.00/hour.

RESOLUTION NO. 030-11

Approval of Contract – Morris Center YMCA – Cedar Knolls

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves a contract with the Morris Center YMCA, 79 Horsehill Road, Cedar Knolls, NJ 07927 for the pool rental for the 2010/2011 season for the Roxbury High School swim team. The Morris Area Center agrees to provide use of 4 lap lanes with lifeguard supervision November 15, 2010 to February 11, 2011 on Monday, Tuesday, Thursday, and Friday from 2:45 p.m.- 4:00 p.m. The total fee for this pool rental will be \$11,500.00. This fee reflects no increase from the 2009/2010 school year.

RESOLUTION NO. 031-11

Approval of Contract – County College of Morris

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves a contract with the County College of Morris, 214 Center Grove Road, Randolph, NJ 07869 for the use of the swimming pool at CCM for swim meets held during the 2010/2011 season for the Roxbury High School swim team. The County College of Morris agrees to provide use of the pool on December 8, 2010, January 12, 2011, January 26, 2011, and February 2, 2011 from 7:00 p.m. to 10:00 p.m. The fee for this pool rental will be \$175/hour.

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RESOLUTION NO. 032-11

Approval of Contract – County College of Morris

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves a contract with the County College of Morris, 214 Center Grove Road, Randolph, NJ 07869 for the use of the tennis courts at CCM for the Roxbury High School Girls tennis team to practice Monday through Friday and play their home matches during their tennis season in the fall of 2010. The County College of Morris agrees to provide use of the tennis courts August 18, 2010, 9:00 a.m. to 11:00 a.m. and Monday through Friday, September 3, 2010 through November 15, 2010, 3:30 p.m. to 6:00 p.m. The fee for this court rental will be \$5.00/court per hour. This rate reflects no increase from the 2009/2010 school year.

RESOLUTION NO. 033-11

Approval – Submission of NCLB Carry-Over Funds

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves the submission of an Amendment to the 2009/2010 No Child Left Behind (NCLB) application for Carry-Over Funds from the 2008/2009 Title III (\$235) and Title IV (\$1,541) which was approved by the State on June 29, 2010.

RESOLUTION NO. 034-11

Approval of Food Services Budget for 2010/2011

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves the Food Services Budget for 2010/2011 as listed below:

Account Description	2010/2011 Budget
FOOD SVS SALES	1,227,000.00
FOOD SVS SP FCTS	110,000.00
BOARD MONIES	0.00
FOOD SVS VENDING	33,000.00
FOOD SVS MISC	5,000.00
FOOD SVS ST REIMB	7,000.00
FOOD SVC FED REIMB	189,387.00

Account Description	2010/2011 Budget
SAL FOOD SVC DIR	\$80,113.00
SAL FOOD SVC CLERICAL	41,430.00
SAL FOOD SVC CAFE □	479,050.00
SAL FOOD SVC CAFE □ SUBS	20,000.00
FOOD SVC HEALTH BEN	183,660.00
FOOD SVC FICA	0.00
FOOD SVC WRKRS COMP	550.00
FOOD SVC UNIFORMS	6,200.00
FOOD EMPLOYEE BENEFIT	2,750.00
FOOD SVC REPAIRS	12,250.00
FOOD SVC COPIER LEASE	4,045.00
FOOD SVC TRAVEL	420.00
FOOD SVC FOOD SPLS	733,855.00
FOOD SVC PAPER/CLEAN SPL	0.00
FOOD SVC OFFICE SPLS	2,700.00
FOOD SVC KITCHEN SPLS	0.00
FOOD SVC MISC	4,364.00

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RESOLUTION NO. 035-11

Approval of First Reading – Policy 6471 – School District Travel

IT IS RESOLVED, that the Roxbury Township Board of Education approves the attached Policy 6471 School District Travel for first reading. (Exhibit 5)

RESOLUTION NO. 036-11

Approval of First Reading – Regulation R 6471 – School District Travel

IT IS RESOLVED, that the Roxbury Township Board of Education approves the attached Regulation R 6471 School District Travel for first reading. (Exhibit 6)

Mrs. Scheneck motioned and Mrs. Marchesi seconded the motion that Finance Resolutions 037-11 and 038-11 be accepted as presented.

The motion was approved by roll call vote.

Mrs. Brooks: *Yes to all;* **Mrs. Castriotta:** *Yes to all;* **Mrs. D’Abbraccio:** *Abstain to all;* **Mrs. D’Agostino:** *Yes to all;* **Mrs. Marchesi:** *Yes to all;* **Mrs. Miller:** *Yes to all;* **Mr. Rogers:** *Yes to all;* **Ms. Scheneck:** *Yes to all.*

RESOLUTION NO. 037-11

Approval of Transportation Agreement

IT IS RESOLVED, that in accordance with the Superintendent’s recommendation, the Roxbury Township Board of Education approves a Parental Contract for Student Transportation, providing transportation for student (NB007) to the New Beginnings School, 28 Dwight Place, Fairfield, New Jersey. The total cost of this agreement is \$5,287.80.

RESOLUTION NO. 038-11

Approval of Transportation Agreement

IT IS RESOLVED, that in accordance with the Superintendent’s recommendation, the Roxbury Township Board of Education approves a Parental Contract for Student Transportation, providing transportation for student (CTC034) to the DCCF Inc./Celebrate the Children School, 345 South Main Street, Wharton, New Jersey. The total cost of this agreement is \$1,117.20.

Personnel

Mrs. D’Agostino motioned, and Mrs. D’Abbraccio seconded the motion that Personnel Resolutions 045-11 through 070-11 be accepted as presented.

The motion was approved by roll call vote.

Mrs. Brooks: *Yes to all;* **Mrs. Castriotta:** *Yes to 046-11, 047-11, 048-11, 049-11, 050-11, 051-11, 052-11, 053-11, 057-11, 058-11, 062-11, 063-11, 066-11, however No to Mr. Bednarcik only in Resolution 050-11, No to 054-11, 055-11, 056-11, 059-11, 060-11, 061-11, 064-11, 065-11, 067-11, 069-11, 070-11 and Abstain to 045-11, 068-11;* **Mrs. D’Abbraccio:** *Yes to all;* **Mrs. D’Agostino:** *Yes to all;* **Mrs. Marchesi:** *Yes to all;* **Mrs. Miller:** *Yes to all;* **Mr. Rogers:** *Yes to 046-11, 047-11, 048-11, 049-11, 053-11, 057-11, 058-11, 062-11, 066-11, No to 050-11, 051-11, 052-11, 054-11, 055-11, 056-11, 059-11, 060-11, 061-11, 063-11, 064-11, 065-11, 067-11, 069-11, 070-11, and Abstain to 045-11, 068-11;* **Ms. Scheneck:** *Yes to all.*

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RESOLUTION NO. 045-11

Termination of Employment – Buildings and Grounds Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, Employee Number 5276, be terminated for good cause retroactive to June 30, 2010.

RESOLUTION NO. 046-11

Resignation – Coach – RHS

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the resignation for personal reasons of *Mr. Jonathan Benbow*, Assistant Volleyball Coach at Roxbury High School, be accepted effective August 9, 2010.

RESOLUTION NO. 047-11

Resignation – Coach – RHS

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the resignation for personal reasons of *Ms. Becky Popowycz*, Assistant Coach for Softball at Roxbury High School, be accepted effective August 9, 2010.

RESOLUTION NO. 048-11

Resignation – Coach – RHS

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the resignation for personal reasons of *Ms. Jennifer Hallet*, Assistant Softball Coach at Roxbury High School, be accepted effective August 9, 2010.

RESOLUTION NO. 049-11

Transfer – Buildings and Grounds Staff - RHS

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Mr. Manuel Jimenez* be transferred as follows effective August 16, 2010 for the 2010/2011 school year. Mr. Jimenez is replacing Mr. Robert Jacosen who retired.

FROM: P/T Weekend Custodian – Roxbury High School
TO: Custodian – Roxbury High School – 3rd Shift
Salary: Step 0, 3rd Shift - \$38,855 pro-rated

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RESOLUTION NO. 050-11
Reappointment – Substitute Teachers

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the personnel listed below be reappointed as Substitute Teachers for the 2010/2011 school year:

Crucita Abad	Lisa Cooper	Melissa Hall	Adrienne Ludwig
Vito Abrusci	Linda Costanzo	Bruce Harlan	Jennifer Luisi
Karen Adelman	Emilia Criscuolo	Michelle Hartsuiker	Elaine Macones
*Karen Alecci	Daniel Cuff	Jacqueline Helmus	Anthony Madsen
Elena Maria Baccollo	Michael D'Amico	Lisa Henricksen	Debra Mandel
Donald Banta	Mary Susan D'Amore	Vicki Hogan	Ronald Mandracchia
Linda Bartek	Joan Damell	Jerome Hollander	Ellen Marconi
Bryan Bailey	Joanne Dates	W. David Holwick	Cynthia Marotta
Vanna Bautista	Patricia Daugherty	Thomas Horincewich	Camille Martin
Thomas Baxter	Michelle DeLorenzo	Caitlin Hoskins	Catherine Martin
Wahneta Bears	Alainna DePoalo	Gail Howell	Joseph Martin
Nancy Bednarcik	Judy Decker	Patrice Ianco	Ann Martini
Robert Bednarcik	Carla Dexter	Daniel Isenberg	Denise Masterson
Kristina Beyel	Patricia Dixon	Jayne Johnson	Jeanne Maurella
Leokadia Biczak	Jennifer Dohrmann	Paul Kalleberg	Albert Mazza
Bryan Bischoff	Astrid Dolan	Tina Karnitsky	Matthew McCarthy
Derek Bischoff	Joan Dolan	Ann Kays	Jeff McDonald
Jennifer Bisignani	Helen Doran	Terrence Kelley	Robert McEntee
Richard Biunno	Brett Douglas	Karen Kelly	Suzanne McEvoy
Michelle Bloom	Barbara Drake	Albert Kessel	Deborah McMullin
Janet Boccone	Kathleen Drew	Saadia Khan	Christine Mederos
Erica Boesner	Lauren Dubek	Ronald Kiesche	Anand Mhaskar
Teresa Bolger	Barbara Dunn	Edward Kirchgessner	Rosellen Michelson
Isabelle Brennan	Aleta Eisbacher	Mischa Kirsch	Kathryn Miller
Deborah Burne	Maha ElSayad	Darlene Klus	Lauren Miller
Erin Busby	Jill Epstein	Jonathan Kobza	Elizabeth Miranda
Mary Byank	Laura Estler	Joyce Koch	Mary Mitchell
Shannon Caccavella	Merridee Evans	Christine Konyak	Rose Morrisroe
Maria Cacopardo	Diane Faruolo	Ashley Kowzun	Philip Moskowitz
Gina Campo	Sylvia Ferrara	Rita Krafts	Jane Naughton
Remo Canova	Joyce Ferraro	Lynn Kurtz	KeraAnn Nicholson
Anne Cantor	Panagiotis Fotinis	Jennifer LaRose	Laureen Nicholson
April Capitanelli	Doreen Fulton	Carol Lakata	Christine Norris
Doreen Caputo	Rene Gadelha	Melissa Lashevicki	James O'Brien
Paula Carroll	Brian Gage	Vincent Laskoski	Susan O'Donnell
Andrew Cattano	Susan Gelband	Alexia Latchman	Jamie Oatley
Maria Cattano	Amr Ghaly	Jill Lattman	Eileen Olsen
Carol Cavo	Christine Ghilain	Judith Lella	Kelly Ann Ortu
Mary Chambers	Ryan Gibson	Stephen Leong	Jamie Osburn
Melanie Chernoff	Linda Gladish	Jamie Lerman	*Laurie Owitz
WenChiao Chou	Christopher Godshalk	Miriam Lerman	Anita Page
Despina Christakos	Michelle Lynn Goldson	Phyllis Levin	Kristin Palanchi
Joan Christie	Anna Marie Gonzalez	Amanda Liebermann	Tracy Palmieri
John Christie	Maureen Graham	Katelin Loeffler	Paul Payne
Christine Cole	Josephine Granata	Sharon Loeffler	Jaclyn Pennella
J. Bryon Collins	Judith Greenberg	Kerby Lopez	Lauren Pirozzi
Vimala Commuri	Nancy Greene	Janet Lordi	Anne Pravs
Erin Cook	Terese Guerriero	Susan Lothian	Anna Beth Prescott
Barbara J. Cooper	Deborah Gundy	Jacqueline Loughridge	Michelle Priester
Doris Cooper	Jean Hall	Marjorie Lovi	Greg Puskas

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Joanne Rallo	Linda Savino	Gregory Sumski	Linda Verge
Helen Ray	Dawn Scaraggi	Steven Sussman	Ella May Wall
Tiffany Reilly	Robert Scheuerman	Gene Sutton	Priscilla Wartman
Sharon Reimers	Suzanne Schisler	Madeleine Tarleton	Daria Washco-Dingman
Michele Reingold	Susan Schmehr	Sandra Taylor	Nicole Watson
Barbara Restaino	Kelly Scholz	Donna Teti	Maureen Wayman
Kathy Reynolds	Jacqueline Scillia	Kristel Thiel	Elizabeth Webber
Deborah Ribakusky	Joseph Sclafani	Michelle Tilves	Leslie Wetzel
Carol Robbins	Philip Screnci	Maryjane Timpano	Christopher Wheeler
Daniel Rose	Janine Sempiti	Karen Toale	Meagan Whitesides
Barbara Rosen	Doreen Serpico	Jean Tom	Dushani Wickramasinghe
Martin Rosenberg	Stephanie Sewatsky	Martha Traina	Michael Williams
Michelle Rosenberg	Syed Shamim	Danielle Tromba	Sister Juanita Williams
Marie Roy	Gloria Silva	Jennifer Toupet	Megan Yozsa
Wendy Ruocco	Cathy Simon	Sharon Tucker	Heather Yukes
Margaret Russell	Linda Smith	*Rachel Turney	Cynthia Zimmer
Laurence Saideman	Tina Smith	Barbara Valentine	Robert Zimmerman
Heidi SanFilippo	Breena Steinberg	Joy Vanderhoof	
Ashley Sansing	Janine Suggs	Kevin Verbeke	

*Pending renewal of substitute certification.

RESOLUTION NO. 051-11
Reappointment – Substitute Nurses

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the personnel listed below be reappointed as Substitute Nurses for the 2010/2011 school year:

Rosemary Bowers	Suzanne Gibson	Lisa Mohr	Noreen Vetter
Uta Burke	Constance Gleichmann	Laureen Nicholson	Jennifer Yarnzbowicz
Jennifer Chirido	Jennifer Luisi	Janet Reed	
Joyce Ferraro	Deborah Metsky	Tammy Roselle	

RESOLUTION NO. 052-11
Reappointment – Substitute Secretaries

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the personnel listed below be reappointed as Substitute Secretaries for the 2010/2011 school year:

Karen Alecci	Michael D'Amico	Alison Keating	Joan Prach
Elena Maria Baccollo	Mary Susan D'Amore	Deborah Kennedy	Heather Reilly
Leokadia Biczak	Dawn Doland	Susan LaManna	Sandra Remshifski
Erin Busby	Lauren Dubek	Rosellen Michelson	Phoebe Salerno
Maria Cacopardo	Margaret Feeney	Jane Naughton	Suzanne Schisler
Martha Callahan	Judith Greenberg	Jamie Osbun	Debra Spiegel
Joan Christie	Donna Hon	Laurie Owitz	Tracy Tironi
Erin Cook	Marlene Ilardi	Deirdre Palmisano	Leslie Wetzel
Joyce Cormey	Susan Ireland	Cynthia Perez	Beth Zink
Emilia Criscuolo	Ann Kays	Lisa Perez	

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RESOLUTION NO. 053-11

Reappointment – Homebound Tutors

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves the personnel listed below for reappointment as Homebound Tutors for the 2010/2011 school year. These Homebound tutors are appropriately certified and have been fingerprinted.

Mary Benson	Nathan Fine	Terry Lehman	Carolyn Ruban
Nancy Blakely	Constance Fox	Valerie Levine	Marlene Rudder
Shirley Carpentier	Joyce Friend	Emily Mantell-Vidal	Edward Schey
Lynne Cohen	Dorothy Halloran	Delbert Mauery	Susan Simon
Pamela Collins	Lillian Harbeson	Francine Nardone	Donna Thomas
Judith Decker	Henry Heberling	Caroline Nickel	Joanne Tosti-Umana
Susan Dick	Angela Isola	Sandra Paterson	Ellen Tyrolere
Audrey Elovitz	Judith Krasilovsky	Patricia Pecha	Barbara Wasek
Mary Engert	Kathy Lambert	Russell Rieger	Josephine Washburn
Barbara Fine	Marian Langer	John Roulhac	Roberta Wolfe

RESOLUTION NO. 054-11

Appointment – Professional Staff - RHS

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Mr. Philip Campbell* be appointed as a Spanish Teacher for Roxbury High School effective September 1, 2010 for the 2010/2011 school year. Mr. Campbell is replacing Ms. Maritza Quiles.

Degree:	BA, Texas A&M University, 2004
Certification:	Teacher of Spanish (Pending)
Experience:	2009-2010: Teacher of Spanish, Franklin Independent School District, Franklin, TX 2007-2009: Teacher of Spanish, Newark High School, Newark, DE 2005-2007: Teacher of Spanish, Bryan Independent School District, Bryan, TX
Salary:	Step 6 of the 2010/2011 BA Guide, \$48,227

This appointment, where necessary, is dependent upon successful completion of a background search as required by State law.

RESOLUTION NO. 055-11

Appointment – Professional Staff - RHS

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Mr. David Hughes* be appointed as a Special Education Teacher for Roxbury High School effective September 1, 2010 for the 2010/2011 school year. This is a new position.

Degree:	MA, University of Phoenix Online, 2007 BA, John Jay College of Criminal Justice, 2001
Certification:	Teacher of the Handicapped Elementary School Teacher in Grades K-5 (CEAS)
Experience:	2007-2010: Special Education Teacher, University of Behavioral Healthcare, Piscataway, NJ 2006-2007: Mental Health Specialist, University of Behavior Healthcare, Piscataway, NJ
Salary:	Step 6 of the 2010/2011 MA Guide, \$52,887

A background search as required by State law has been successfully completed.

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RESOLUTION NO. 056-11

Appointment – Professional Staff - RHS

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Ms. Susan Redwood* be appointed as an 11 month LDTC (Learning Disabilities Teacher Consultant) for Roxbury High School effective August 10, 2010 for the 2010/2011 school year. Ms. Redwood is replacing Ms. Joan Beshar who retired.

Degree:	MA, Montclair State University, 2000 BA, Montclair State University, 1991
Certification:	Learning Disabilities Teacher Consultant Teacher of the Handicapped Elementary School Teacher
Experience:	2006-2010: LDTC, Livingston Public Schools, Livingston, NJ 2002-2006: LDTC, Teaneck Public Schools, Teaneck, NJ 1999-2002: LDTC, Belleville Public Schools, Belleville, NJ 1996-1999: Special Education Teacher, Belleville Public Schools, Belleville, NJ
Salary:	Step 16 of the 2010/2011 (11 mo) MA+15 Guide, \$88,678 (prorated)

A background check as required by State law has been completed.

RESOLUTION NO. 057-11

Appointment – Buildings and Grounds Staff - RHS

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Mr. Francis Pratt* be appointed to the position of Custodian at Roxbury High School effective August 30, 2010 for the 2010/2011 school year. Mr. Pratt is replacing Mr. Victor Betancur.

Salary: Step 0, 3rd Shift - \$38,855 pro-rated

A background search as required by State law has been successfully completed.

RESOLUTION NO. 058-11

Appointment – Buildings and Grounds Staff - RHS

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Mr. Michael Izzo* be appointed as a substitute Custodian at Roxbury High School effective August 10, 2010 for the 2010/2011 school year.

Salary: \$12.00/Hour on as as-needed basis

A background search as required by State law has been successfully completed.

August 9, 2010

RESOLUTION NO. 059-11
Appointment – Community School Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the staff listed below be appointed for the 2010/2011 Kindergarten Wrap-Around program. Salary paid out of collected tuitions.

Kindergarten Wrap-Around Teachers
\$25.00/Hour – 4 Hours/Day

Jennifer Bisignani Josephine Granata
Janine Suggs Jennifer Toupet

Kindergarten Wrap-Around Aides
\$12.00/Hour – 4 Hours/Day

Rebecca Dietz Toni Gelok
Ashley Sansing Gloria Silva

These appointments, where necessary, are dependent upon successful completion of a background search as required by State law.

RESOLUTION NO. 060-11
Appointment – Extracurricular Advisor – RHS

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the following personnel be appointed as an Extracurricular Advisor at Roxbury High School for the 2010/2011 school year.

Name	Position	Step	Salary
Hartsuiker, Richard	Band Front	3	\$3,670

RESOLUTION NO. 061-11
Appointment – Coaches – RHS

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the following personnel be appointed as Coaches at Roxbury High School for the 2010/2011 school year at the salary indicated.

Name	Position	Step	Salary
<i>Volleyball</i>			
Campbell, Philip	Assistant Coach	3	\$5,147
<i>Field Hockey</i>			
Miller, Dominick	Assistant Coach	3	\$5,147

August 9, 2010

RESOLUTION NO. 062-11

Approval of Graduate Study Incentive Increment – Professional Staff - RHS

IT IS RESOLVED, that in accordance with the Superintendent’s recommendation, the personnel listed below at Roxbury High School be granted salary increments as indicated effective September 1, 2010 for the 2010/2011 school year.

Graduate Study Incentive Policy as of August 1, 2010				
Name	Loc	<i>Old Training Level</i>	New Training Level	Salary
Corbo, Susan	RHS	Step 18, MA+15	Step 18, MA+30	\$92,337 [#]
DeBarros, Joel	RHS	Step 7, MA	Step 7, MA+15	56,217
Deeb, Jon	RHS	Step 14, MA	Step 14, MA+15	71,697
Donegan, Jennifer	RHS	Step 10, MA+15	Step 10, MA+30	61,547
Donnelly, Stephen	RHS	Step 18, MA+15	Step 18, MA+30	92,337
Drew, Kathleen	RHS	Step 2-3, MA+15	Step 2-3, MA+30	56,067
Fagan, Margaret	RHS	Step 16, MA	Step 16, MA+15	80,617
Goldberg, Nancy	RHS	Step 9, BA+15	Step 9, MA	55,928
Hartsuiker, Richard	RHS	Step 11, BA	Step 11, BA+15	56,972
Hayden IV, Lee	RHS	Step 4-5, BA+15	Step 4-5, MA	51,907
McCracken, Jennifer	RHS	Step 11, MA	Step 11, MA+15	61,632
McLoughlin, Lise	RHS	Step 15, MA	Step 15, MA+15	75,938
Nichols, Todd	RHS	Step 18, BA+15	Step 18, BA+30	87,937
Richman, Julie	RHS	Step 6, BA+15	Step 6, BA+30	51,722
SanEmeterio, Stefanie	RHS	Step 7, MA	Step 7, MA+15	56,217
[#] Excludes Lead Teacher Stipend				

RESOLUTION NO. 063-11

Approval of Saturday HSPA Instructors – RHS

IT IS RESOLVED, that in accordance with the Superintendent’s recommendation, the individuals listed below be approved as Saturday HSPA Instructors at Roxbury High School for the 2010/2011 school year.

Lise McLoughlin	\$75/Hour, 12 hours
Jenn McCracken	\$75/Hour, 12 hours
Tina Rokuson	\$35/Hour, 9 hours
Judy Isler	\$35/Hour, 9 hours
Lee Hayden	\$35/Hour, 9 hours

RESOLUTION NO. 064-11

Approval of Co-Facilitator – Assessment Revisions – RHS

IT IS RESOLVED, that in accordance with the Superintendent’s recommendation, the following staff member at Roxbury High School be appointed to serve as a Co-Facilitator to conduct assessment revisions in August 2010 at the contract rate of \$46 per hour for a maximum of ten (10) hours per person. Payment will be made from Federal Title IIA funds.

Name	Course
Dirk Kelly	US II

August 9, 2010

RESOLUTION NO. 065-11

Approval of Co-Facilitator – Observation/Evaluation Revisions - RHS

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the following staff member be appointed to serve as a Co-Facilitator for the Observation/Evaluation Revisions retroactive to July 30, 2010. Payment will be made at a per diem rate through Title IIA NCLB grant funds.

Name	Location	Half Day Per Diem Amount
Lorusso, Cosmo	RHS	\$226.22

RESOLUTION NO. 066-11

Increase in Hours – Food Service Staff – RHS

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Ms. Kathryn Hardin*, Cook/Manager at Roxbury High School, has her hours increased as follows effective September 1, 2010 for the 2010/2011 school year:

FROM: 5.00 Hours/Day
TO: 6.00 Hours/Day

Salary: \$21.25/Hour

RESOLUTION NO. 067-11

Approval of Salaries for Athletic Event Workers – RHS

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the salaries for the Athletic Event Workers as listed below be approved for the 2010/2011 school year. These rates reflect no increase from the 2009/2010 school year.

Event	Salary per Event
Ticket Seller/Taker	\$52
Ticket Clerk	58
Site Manager	75
Crowd Control	55
Announcer	60
Scoreboard - varsity	40
Scoreboard – sub-varsity	35
Scorebook – varsity	40
Scorebook – sub-varsity	35
Parking	52
Varsity Official	NJAC Fees

RESOLUTION NO. 068-11

Withholding of Salary Increment

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the 2010/2011 employment and adjustment salary increments of Employee ID Number 4705 shall be withheld in accordance with the provisions of N.J.S.A. 18A:29-14 and shall not be reinstated in subsequent years except by further action of the Board.

August 9, 2010

RESOLUTION NO. 069-11
Increase in Time/Salary Adjustment – Professional Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the following staff be appointed to work as Guidance Counselors effective August 10, 2010 through August 31, 2010 at the following per diem rate.

Name	Per Diem Salary
Evelyn Torres-Davis	Step 4-5, MA Guide = \$259.54
Caroline Manguiat	Step 2-3, MA Guide = \$257.04

RESOLUTION NO. 070-11
Emergent Hiring - RHS

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approve submission to the County Superintendent, application(s) of the below listed employee(s) for emergency hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4.13 et seq.

The personnel listed below were approved for employment at the Board meeting of August 9, 2010.

<u>Name</u>	<u>Resolution #</u>
Phillip Campbell	054-11
Jennifer Bisignani	059-11
Josephine Granata	059-11
Jennifer Toupet	059-11
Ashley Sansing	059-11

Mrs. D'Agostino motioned and Mrs. Marchesi seconded the motion that Personnel Resolutions 071-11 through 088-11 be accepted as presented.

The motion was approved by roll call vote.

Mrs. Brooks: Yes to all; **Mrs. Castriotta:** Yes to 071-11, 072-11, 073-11, 074-11, 076-11, 077-11, 079-11, 081-11, 082-11, 083-11, 084-11, 087-11, No to 078-11, 080-11, 085-11, 086-11, and Abstain to 075-11, 088-11; **Mrs. D'Abbraccio:** Abstain to all; **Mrs. D'Agostino:** Yes to all; **Mrs. Marchesi:** Yes to all; **Mrs. Miller:** Yes to all; **Mr. Rogers:** Yes to 072-11, 073-11, 074-11, 076-11, 077-11, 079-11, 081-11, 082-11, 083-11, 084-11, 087-11, No to 071-11, 078-11, 080-11, 085-11, 086-11, 088-11, and No to 075-11; **Ms. Scheneck:** Yes to all.

RESOLUTION NO. 071-11
Reappointment – Support Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, Ms. Susan LaManna be reappointed to the position of Cafeteria Aide at the Lincoln/Roosevelt School effective September 1, 2010 for the 2010/2011 school year.

Salary: Step 6 of the 2010/2011 Paraprofessional Guide - \$16.24/Hour – 2.5 Hours/Day not to exceed 7 Hours/Day

August 9, 2010

RESOLUTION NO. 072-11

Extension of Child Rearing Leave of Absence – Professional Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Ms. Andrea Lombardo-Capra*, Fifth Grade Teacher at the Lincoln/Roosevelt School and currently on an unpaid child rearing leave of absence, be granted an extension of her unpaid leave of absence effective September 1, 2010 through December 31, 2010.

RESOLUTION NO. 073-11

Leave of Absence – Professional Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Ms. Lauren Mason*, First Grade Teacher at the Franklin School, be granted a disability/child care leave of absence effective September 1, 2010 using available sick days until released by her physician and, thereafter, an unpaid leave of absence through January 31, 2011.

RESOLUTION NO. 074-11

Transfer – Buildings and Grounds Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Mr. Lucas Mendez* be transferred as follows effective August 23, 2010 for the 2010/2011 school year. Mr. Mendez is replacing Mr. Antonio Fratangelo who retired.

FROM: P/T Weekend Custodian – Roxbury High School
TO: Custodian – Kennedy School – 2nd Shift

Salary: Step 0, 2nd Shift - \$38,405 pro-rated

RESOLUTION NO. 075-11

Transfer – Buildings and Grounds Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Ms. Stefanie Szurko* be transferred as follows effective August 30, 2010 for the 2010/2011 school year. Ms. Szurko is replacing Ms. Karyn Lee.

FROM: Custodian – Eisenhower Middle School – 1st Shift
TO: Custodian – Franklin School – 2nd Shift

Salary: Step 10, 2nd Shift - \$58,570 (includes \$375 Boiler's License)

RESOLUTION NO. 076-11

Transfer – Buildings and Grounds Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Mr. Ronald Parzero* be transferred as follows effective August 30, 2010 for the 2010/2011 school year. Mr. Parzero is replacing Ms. Stefanie Szurko who was transferred to another position.

FROM: Custodian/Truck Driver – Roxbury High School – 1st Shift
TO: Custodian – Eisenhower Middle School – 1st Shift

Salary: Step 10, 1st Shift - \$57,795

August 9, 2010

RESOLUTION NO. 077-11
Transfer – Food Service Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Ms. Joanne Corrente* be transferred as follows effective September 1, 2010 for the 2010/2011 school year:

FROM: Cafeteria Worker – Roxbury High School
TO: Cafeteria Worker – Lincoln/Roosevelt School

Salary: 3.5 Hours/Day - \$11.97/Hour

RESOLUTION NO. 078-11
Appointment – Professional Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Ms. AnnaBeth Prescott* be appointed as a Special Education Teacher for the Nixon School effective September 1, 2010 for the 2010/2011 school year. This is a new position. To be paid through ARRA funds.

Degree: BA, Kean University, 1995
Certification: Teacher of the Handicapped
Experience: 2006-2007: Special Education Teacher, Mendham Township School District, Brookside, NJ
2005-2006: Special Education Teacher, Mount Olive Board of Education, Budd Lake, NJ
1998-2005: Special Education Teacher, Calais School, Whippany, NJ

Salary: Step 11 of the 2010/2011 BA Guide, \$54,642

This appointment, where necessary, is dependent upon successful completion of a background search as required by State law.

RESOLUTION NO. 079-11
Appointment – Professional Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Ms. Caryn Trautz* be appointed as a Special Education Teacher for the Eisenhower Middle School effective September 1, 2010 for the 2010/2011 school year. Ms. Trautz is replacing Ms. Karen Toale who retired.

Degree: BS, William Paterson College, 1986
Certification: Teacher of Students with Disabilities (CEAS)
Elementary School Teacher in Grades K-5 (CEAS)
Elementary School w/Subject Matter Specialization: Language Arts/Literacy Specialization Grades 5-8
Elementary School Teacher w/Mathematics Specialization: Grades 5-8

Salary: Step 1 of the 2010/2011 BA+30 Guide, \$49,742

This appointment, where necessary, is dependent upon successful completion of a background search as required by State law.

August 9, 2010

RESOLUTION NO. 080-11

Appointment – Professional Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Ms. Meredith Maffeo-Spitzer* be appointed as a Special Education Teacher for the Jefferson School effective September 1, 2010 for the 2010/2011 school year. Ms. Maffeo-Spitzer is replacing Ms. Sharon Reimers who retired.

Degree: BA, Douglass College, 1994
Certification: Teacher of the Handicapped
Elementary School Teacher
Experience: 2007-2010: Teacher, The Nursery School at St. Dunstan's,
Succasunna, NJ
1997-2000: Teacher, Marie V. Duffy Elementary School, Wharton,
NJ
Salary: Step 7 of the 2010/2011 BA Guide, \$49,227

This appointment, where necessary, is dependent upon successful completion of a background search as required by State law.

RESOLUTION NO. 081-11

Appointment – Professional Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Ms. Kristin O'Brien* be appointed as a Fourth Grade Teacher for the Jefferson School effective September 1, 2010 for the 2010/2011 school year. Ms. O'Brien is replacing Ms. Jane Naughton who retired.

Degree: BA, Monmouth University, 2009
Certification: Elementary School Teacher in Grades K-5 (CEAS)
Salary: Step 1 of the 2010/2011 BA Guide, \$46,247

A background check as required by State law has been successfully completed.

RESOLUTION NO. 082-11

Appointment – Professional Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Ms. Michelle Clebak* be appointed to the position of Fourth Grade Teacher at the Jefferson School effective September 1, 2010 for the 2010/2011 school year. Ms. Clebak is replacing Ms. Cheryl Hagan who retired.

Degree: BA, Purdue University, 2009
Certification: Elementary Teacher (CEAS)
Experience: 2009-2010: Elementary Teacher, Kennedy School, Succasunna,
NJ
Salary: Step 2-3 of the 2010/2011 BA Guide, \$46,747

A background check, as required by State law, has been completed.

August 9, 2010

RESOLUTION NO. 083-11
Appointment – Support Staff

IT IS RESOLVED, that in accordance with the Superintendent’s recommendation, *Ms. Michelle Stone* be appointed to the position of Cafeteria Aide at the Lincoln effective September 1, 2010 for the 2010/2011 school year. Ms. Stone is replacing Ms. Mariann Kornmann who resigned.

Salary: Step 0 of the 2010/2011 Paraprofessional Guide, \$12.50/Hour – 2.5 Hours/Day not to exceed 7 Hours/Day

A background search as required by State law has been successfully completed.

RESOLUTION NO. 084-11
Approval of Graduate Study Incentive Increment – Professional Staff

IT IS RESOLVED, that in accordance with the Superintendent’s recommendation, the personnel listed below be granted salary increments as indicated effective September 1, 2010 for the 2010/2011 school year.

Graduate Study Incentive Policy as of August 1, 2010				
Name	Loc	Old Training Level	New Training Level	Salary
Allen, Erin	EMS	Step 7, BA+15	Step 7, BA+30	\$52,826
Damelio, Kellie	EMS	Step 4-5, BA+30	Step 4-5, MA+30	56,567
Farina, Kimberly	EMS	Step 4-5, BA	Step 4-5, BA+15	49,577
Gangemi, Joe	EMS	Step 16, MA	Step 16, MA+30	82,617
Harrison, Jessica	EMS	Step 6, BA	Step 6, MA	52,887
Iacobino, Kristin	EMS	Step 4-5, BA+15	Step 4-5, MA	51,907
Loeb, Jessica	EMS	Step 6, MA+15	Step 6, MA+30	57,547
Maiello, Erin	EMS	Step 16, BA+30	Step 16, MA	78,816
Meola, Louis	EMS	Step 7, BA+15	Step 7, BA+30	52,826
Pessolano, Marie	EMS	Step 10, MA	Step 10, MA+15	59,217
Pivko, Jessica	EMS	Step 8, BA+15	Step 8, MA+15	57,217
Provence, Cheryl	EMS	Step 6, BA+15	Step 6, BA+30	51,722
Torres-Davis, Evelyn	EMS	Step 4-5, MA	Step 4-5, MA+15	54,237
Cropley, Dale	FRA	Step 18, MA+15 (11-Mos)	Step 18, MA+30 (11-Mos)	101,571 [#]
Hellyer, Robin	FRA	Step 8, BA	Step 8, BA+15	52,557
Schultz, Sharli	FRA	Step 12, BA+15	Step 12, BA+30	62,016
Thompson, Jennifer	FRA	Step 7, BA+30	Step 7, MA+15	56,217
Urban, Marybeth	FRA	Step 9, BA	Step 9, BA+15	53,557
Eberding, Janice	JEF	Step 16, BA+30	Step 16, MA+30	82,617
Byrne, Kathleen	KEN	Step 18, BA 60%	Step 18, BA+30	87,937
Grant, Andrea	KEN	Step 11, MA	Step 11, MA+15	61,632
Witt, Danielle	KEN	Step 10, MA	Step 10, MA+15	59,217
Buchanan, Stacey	L/R	Step 9, MA+15	Step 9, MA+30	60,547
Capra, Andrea	L/R	Step 12, MA	Step 12, MA+15	64,667
Capra, Robert	L/R	Step 9, BA+15	Step 9, BA+30	55,027
Ferrentino, Margaret	L/R	Step 8, BA+30	Step 8, MA+15	57,217
Smith, Shawn P.	L/R	Step 7, BA+30	Step 7, MA	53,887
Freund, Kelly	NIX	Step 10, MA+15	Step 10, MA+30	61,547
Graba, Kristina	NIX	Step 7, BA+15	Step 7, MA	53,887

[#] Excludes Nurse Coordinator Stipend

August 9, 2010

RESOLUTION NO. 085-11

Approval of Co-Facilitators – Observation/Evaluation Revisions

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the following staff members be appointed to serve as Co-Facilitators for the Observation/Evaluation Revisions retroactive to July 30, 2010. Payment will be made at a per diem rate through Title IIA NCLB grant funds.

Name	Location	Half Day Per Diem Amount
Saul, Joanne	L/R	206.54
Manuppelli, Lisa	EMS	211.01
Jose, Joyce	Nixon	167.50

RESOLUTION NO. 086-11

Approval to Write Curriculum

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the following staff members be appointed to write curriculum for English/Language Arts for grades K-4 in August 2010 at the contract rate of \$46 per hour for a maximum of six (6) hours per person.

Name	School
Michele DiBiase	Jefferson
Donna Norman	Franklin
Dolores Hayowyk	Jefferson
Heather Lettieri	Kennedy
Theresa McNemar	Franklin

RESOLUTION NO. 087-11

Increase in Hours – Food Service Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Ms. Kathleen Dixon*, Cook/Manager at the Lincoln/Roosevelt School, has her hours increased as follows effective September 1, 2010 for the 2010/2011 school year:

FROM: 6.5 Hours/Day
TO: 7.0 Hours/Day

Salary: \$24.66/Hour

RESOLUTION NO. 088-11

Emergent Hiring

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approve submission to the County Superintendent, application(s) of the below listed employee(s) for emergency hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4.13 et seq.

The personnel listed below were approved for employment at the Board meeting of August 9, 2010.

<u>Name</u>	<u>Resolution #</u>
AnnaBeth Prescott	078-11
Caryn Trautz	079-11
Meredith Maffeo-Spitzer	080-11

Mrs. D'Agostino left the meeting at 8:59 p.m.

Education

Mrs. Marchesi motioned, and **Mrs. Brooks** seconded the motion that Education Resolutions 039-11 through 044-11 be accepted as presented.

The motion was approved by roll call vote.

Mrs. Brooks: Yes to all; **Mrs. Castriotta:** Yes to 039-11, 040-11, and No to 041-11, 042-11, 043-11, 044-11; **Mrs. D’Abbraccio:** Yes to all; **Mrs. Marchesi:** Yes to all; **Mrs. Miller:** Yes to all; **Mr. Rogers:** Yes to 039-11 and No to 040-11, 041-11, 042-11, 043-11, 044-11; **Ms. Scheneck:** Yes to 039-11, 040-11, 041-11, 042-11, 044-11 and No to 043-11.

RESOLUTION NO. 039-11

Approval of Out-of-District Placements/Services – 2009/2010

IT IS RESOLVED, that in accordance with the Superintendent’s recommendation, the Roxbury Township Board of Education approves the 2009/2010 Out-of-District Placements/Services listed below.

<i>File Number</i>	<i>School or Provider</i>	<i>Total</i>	<i>Dates</i>
CII036	Chancellor Academy Outreach	\$3,900.00	05/04/10 to 05/25/10

RESOLUTION NO. 040-11

Approval of Out-of-District Placements/Services – 2010/2011

IT IS RESOLVED, that in accordance with the Superintendent’s recommendation, the Roxbury Township Board of Education approves the 2010/2011 Out-of-District Placements/Services listed below.

<i>File Number</i>	<i>School or Provider</i>	<i>Total</i>	<i>Dates</i>
CTC025	DCCF, LLC	\$2,700.00	07/15/10 to 08/18/10
CTC026	Celebrate the Children (SCALS), Wharton	\$64,836.00	09/07/10 to 06/30/11
CTC030	Celebrate the Children (SCALS), Wharton	\$64,836.00	09/07/10 to 06/30/11
CTC031	Celebrate the Children (SCALS), Wharton	\$64,836.00	09/07/10 to 06/30/11
CTC034	Celebrate the Children (SCALS), Wharton	\$64,836.00	09/07/10 to 06/30/11
CTC035	Celebrate the Children (SCALS), Wharton	\$64,836.00	09/07/10 to 06/30/11
CTC038	Celebrate the Children (SCALS) - Wharton	\$64,836.00	09/07/10 to 06/30/11
CTC039	Celebrate the Children (SCALS), Wharton	\$64,836.00	09/07/10 to 06/30/11
CTC041	Celebrate the Children (SCALS), Wharton	\$64,836.00	09/07/10 to 06/30/11
CTC042	Celebrate the Children (SCALS), Wharton	\$64,836.00	09/07/10 to 06/30/11
LVS001	Cerebral Palsy Association - Lakeview School	\$111,745.20	07/01/10 to 06/30/11
MID001	The Midland School	\$49,098.00	07/07/10 to 06/30/11
PGC005	P.G. Chambers School	\$63,669.90	07/12/10 to 06/30/11
VSL001	YCS-Sawtelle Learning Center - Montclair	\$57,453.29	07/06/10 to 06/30/11
VSL003	YCS-Sawtelle Learning Center - Montclair	\$57,453.29	07/06/10 to 06/30/11

August 9, 2010

RESOLUTION NO. 041-11

Approval of First Reading – Policy 2430 – Co-Curricular Activities

IT IS RESOLVED, that the Roxbury Township Board of Education approves the attached Policy 2430 Co-Curricular Activities for first reading. (Exhibit 1)

RESOLUTION NO. 042-11

Approval of First Reading – Policy 2624 – Assessment/Grading System

IT IS RESOLVED, that the Roxbury Township Board of Education approves the attached Policy 2624 Assessment/Grading System for first reading. (Exhibit 2)

RESOLUTION NO. 043-11

Approval of First Reading – Regulation R 2624 – Assessment/Grading System

IT IS RESOLVED, that the Roxbury Township Board of Education approves the attached Regulation R 2624 Assessment/Grading System for first reading. (Exhibit 3)

RESOLUTION NO. 044-11

Approval of First Reading – Policy 5460 – High School Graduation

IT IS RESOLVED, that the Roxbury Township Board of Education approves the attached Policy 5460 High School Graduation for first reading. (Exhibit 4)

MINUTES

1. Minutes of the Regular Meeting and Executive Session of July 12, 2010.

Mrs. D’Abbraccio motioned and Mrs. Marchesi seconded the motion to table the minutes of the Executive Session of July 12, 2010, and accept the minutes of the Regular Meeting Session of July 12, 2010 as presented:

The minutes of the Regular Meeting of July 12, 2010 will be amended to include the phrase , “for the 2010/2011 school year” in Resolution 025-11.

The motion was approved by roll call vote.

Mrs. Brooks: *Abstain*; **Mrs. Castriotta:** *Yes*; **Mrs. D’Abbraccio:** *Yes*; **Mrs. Marchesi:** *Yes*; **Mrs. Miller:** *Yes*; **Mr. Rogers:** *No*; **Ms. Scheneck:** *Yes*.

COMMITTEE REPORTS

1. Facilities

The Committee is reviewing the Energy Education, Inc. proposal.

2. Community Relations

The next meeting will be Monday, August 23, 2010 at 6:30 p.m.

3. Education

Update on policies. The next meeting will be Friday, August 27, 2010 at 1:00 p.m.

August 9, 2010

4. Finance Committee

Update from the last meeting on July 12, 2010. The next meeting will be Tuesday, August 24, 2010 at 2:00 p.m.

5. Shared Services

The meeting was cancelled and will be rescheduled.

6. Personnel

Progress

7. Negotiations

Nothing to report.

PUBLIC COMMENTS - (There is a three minute time limit, per Board Policy)

Mr. Wine commented on the Toolkit Initiatives, the Roof Repair Project which went to Barrett Roofs, Inc., base bid only, and outsourcing that is still being investigated.

Ms. Lucas thanked the positive members of the Board, Administration and Staff for the job they have done to provide a quality education.

Mrs. Day commented on the board retreat; Mrs. Miller stated possible dates. Mrs. Day commented that the Franklin Roof Repair came in at \$138,000. She commented on a Honeywell Alert on Transportation Routes and other information to be posted on Genesis. She questioned if schedules will be 'live' on Genesis before school starts. It was stated they will, but not until the end of August. She asked the Board to rescind the Censure Resolution.

Mr. Harrigan commented on banners for the various sports programs that are missing from the high school gym.

Ms. Quinn commented on ideas to bring more revenues to the district, such as the possibility of a dome for sporting events.

ADJOURNMENT

It was motioned by Mrs. D'Abbraccio and seconded by Mrs. Marchesi to adjourn the meeting at this time, 9:43 p.m.

Respectfully submitted,

Mr. Paul Stabile
Assistant Board Secretary