

AGENDA  
DISTRICT OF ROXBURY TOWNSHIP  
REGULAR MEETING OF THE BOARD OF EDUCATION  
August 30, 2010  
6:30 PM – EXECUTIVE SESSION  
7:30 PM – PUBLIC SESSION  
Roxbury High School  
1 Bryant Drive, Succasunna, NJ 07876

**SPEAKER REQUEST AT BOARD OF EDUCATION MEETINGS**

*Anyone wishing to speak about agenda or non-agenda items at a meeting of the Roxbury Township Board of Education must follow these procedures. Located on the front table will be forms entitled, **Speaker Request Form**. Please fill one out indicating your name and address and the agenda item or topic you wish to discuss. After completing the form, return it to the Assistant Business Administrator. Thank you for your cooperation.*

A. MEETING CALLED TO ORDER

B. PUBLIC SESSION

The Roxbury Township Board of Education is meeting in Regular Session for discussion on business before the Board tonight.

The New Jersey Open Public Meetings Law was enacted to insure the public's right to have advance notice of and to attend meetings of public bodies at which business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act, the Board has caused written notice of this meeting and copies of its agenda to be sent to:

Roxbury Register	-	Newspaper
Daily Record	-	Newspaper
Municipal Clerk		
Roxbury Public Library		
Roxbury Web Site	-	<a href="http://www.roxbury.org/boe/minutes/meetings.html">http://www.roxbury.org/boe/minutes/meetings.html</a>

The notice of tonight's meeting and a copy of tonight's agenda have been posted in the Board's Business office.

C. ROLL CALL

D. EXECUTIVE SESSION

The board members will retire into Executive Session in the Media Center at Roxbury High School to discuss personnel, student matters, outsourcing, vandalism, and matters covered by attorney client privilege. Action may be taken when the Board returns to Public Session.

- Recess
- Reconvene – The meeting will be reconvened in Executive Session in the Media Center.

E. PUBLIC SESSION

- Recess
- Reconvene – The meeting will be reconvened in Public Session in the Auditorium.

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F. PLEDGE OF ALLEGIANCE

G. ROLL CALL

H. CORRESPONDENCE

I. PRESENTATIONS

1. Governor's Tool Kit Discussion

J. STUDENT COUNCIL REPRESENTATIVE'S COMMENTS

K. BOARD PRESIDENT'S COMMENTS

L. SUPERINTENDENT'S REPORT

M. BUSINESS ADMINISTRATOR'S REPORT

N. REQUEST FOR INFORMATION

O. PUBLIC COMMENTS – Action Items

P. ACTION ITEMS

1. Finance

*Approval of Transfers	Resolution No. 089-11
*Approval of Bills Lists	Resolution No. 090-11
*Approval of Travel Requests	Resolution No. 091-11
*Approval of Change of Meeting Time	Resolution No. 092-11
*Approval of Contract – Jenifer Coombs	Resolution No. 093-11
*Approval of Contract – Mandy Leonard, MA BCBA	Resolution No. 094-11
*Approval of Medical Services at Home Football Games	Resolution No. 095-11
*Approval of Application for No Child Left Behind (NCLB)	Resolution No. 096-11
*Approval of Second Reading Policy 6471 – School District Travel	Resolution No. 097-11
*Approval of Second Reading – Regulation R 6471 – School District Travel	Resolution No. 098-11
*Approval of Donation	Resolution No. 099-11

2. Facilities

*Approval of Bus Routes for the 2010/2011 School Year	Resolution No. 100-11
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3. Education

*Approval of Out-of-District Placements/Services – 2010/2011	Resolution No. 101-11
*Approval of Senior Option and Independent Study Project – RHS	Resolution No. 102-11
*Approval of Annual Report of Vandalism, Violence, and Substance Abuse 2009/2010	Resolution No. 103-11
*Approval of Second Reading – Policy 2430 – Co-Curricular Activities	Resolution No. 104-11
*Approval of Second Reading – Policy 2624 – Assessment/Grading System	Resolution No. 105-11
*Approval of Second Reading – Regulation R 2624 – Assessment/Grading System	Resolution No. 106-11
*Approval of Second Reading – Policy 5460 – High School Graduation	Resolution No. 107-11

\*Mt. Arlington Representative Votes

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4. Personnel

*Erratum to Resolution No. 059-11	Resolution No. 108-11
*Resignation – Coach – RHS	Resolution No. 109-11
*Leave of Absence – Transportation Staff	Resolution No. 110-11
*Transfer – Coach – RHS	Resolution No. 111-11
*Reappointment – Extracurricular Advisor – RHS	Resolution No. 112-11
*Approval of Rate of Pay – Substitute Positions	Resolution No. 113-11
*Appointment – Professional Staff – RHS	Resolution No. 114-11
*Appointment – Buildings and Grounds Staff – RHS	Resolution No. 115-11
*Appointment – Athletic Event Workers	Resolution No. 116-11
*Increase in Time/Salary Adjustment – Professional Staff – RHS	Resolution No. 117-11
*Approval of First Reading – Policy 3410 – Compensation	Resolution No. 118-11
*Approval of First Reading – Policy 3420 – Benefits	Resolution No. 119-11
*Approval of First Reading – Policy 4415 – Substitute Wages	Resolution No. 120-11
*Approval of First Reading – Policy 4420 – Benefits	Resolution No. 121-11
Extension of Child Rearing Leave of Absence – Professional Staff	Resolution No. 122-11
Leave of Absence – Professional Staff	Resolution No. 123-11
Leave of Absence – Secretarial Staff	Resolution No. 124-11
Appointment – Professional Staff	Resolution No. 125-11
Appointment – Professional Staff	Resolution No. 126-11
Appointment – Professional Staff	Resolution No. 127-11
Appointment – Professional Staff	Resolution No. 128-11
Appointment – Buildings and Grounds Staff	Resolution No. 129-11
Appointment – Buildings and Grounds Staff	Resolution No. 130-11

Q. MINUTES

1. Minutes of the Workshop Meeting and Executive Session of August 9, 2010
2. Minutes of the Executive Session of July 12, 2010

R. PUBLIC COMMENTS – (There is a three minute time limit, per Board Policy)

S. EXECUTIVE SESSION – (IF NECESSARY)

T. PUBLIC SESSION – (IF NECESSARY)

U. ADJOURNMENT

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**Finance**

**RESOLUTION NO. 089-11**

**Subject: Approval of Transfers**

RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves the attached list of transfers between accounts.

**RESOLUTION NO. 090-11**

**Subject: Approval of the Bills Lists**

RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves the monthly bills lists totaling \$1,789,048.35 as presented.

**RESOLUTION NO. 091-11**

**Subject: Approval of Travel Requests**

RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves unavoidable travel and costs as related in this resolution which are educationally necessary and fiscally prudent and are related to and within the scope of the employee's current responsibilities and promotes the delivery of instruction or furthers the efficient operation of the school district. The reimbursements listed in this resolution are in compliance with state travel reimbursement guidelines as established by the Department of the Treasury and Board of Education policy in accordance with N.J.A.C. 6A:23B-1.1 et. seq.

<i>First Name</i>	<i>Last Name</i>	<i>Conference/Seminar Title</i>		<i>Place</i>	<i>Date of Trip</i>	<i>Total Estimated Expenses</i>
a) Neil	Ascione	NJECC Monthly Meetings 2010-2011	4	Montclair, NJ	One day/month September to June	\$0.00 Registration See Note
b) Joanne	Haines	Northern NJ Marketing Ed Coordinators Assoc.	4	Various locations	One day/month September to June	\$0.00 Registration See Note
c) Joanne	Haines	NJ Cooperative Educational Coordinator's Assoc.	4	Various locations	One day/month September to June	\$0.00 Registration See Note
d) Neil	Ascione	Morris Union Jointure Commission – Technology Subcommittee Monthly Meetings	4	New Providence, NJ	One day/month September to June	\$0.00 Registration See Note
e) Jeffrey	Swanson	HSPA District Test Coordinator Training	1	Whippany, NJ	September 14, 2010	\$0.00 Registration See Note
f) Eric	Renfors	HSPA District Test Coordinator Training	1	Whippany, NJ	September 14, 2010	\$0.00 Registration See Note
g) Michael	Rossi	NJASA School Administrator Training Program	1	Trenton, NJ	September 14-15, 2010	\$395.00 Registration See Note
h) Maureen	Castriotta	MCSBA Meeting – High School Reform and the National Standards	4	Madison, NJ	September 15, 2010	\$0.00 Registration See Note

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<i>First Name</i>	<i>Last Name</i>	<i>Conference/Seminar Title</i>		<i>Place</i>	<i>Date of Trip</i>	<i>Total Estimated Expenses</i>
i) Paul	Stabile	School Business Administration – Just Ask!	4	Rockaway, NJ	September 22, 2010	\$0.00 Registration See Note
Notes: See Note: Does not include mileage and sustenance as they are contractual. 1-State/federal policy requirements, 2-State curricular requirements, 3-State initiatives, 4-Individual job requirements Substitute coverage is indicated by “S” followed by the number of days for which a substitute is needed.						

**RESOLUTION NO. 092-11**

**Subject: Approval of Change of Meeting Time**

RESOLVED, that in accordance with the Superintendent’s recommendation, the Roxbury Township Board of Education approves the change in meeting time for the Executive Session at the Board of Education Meeting of September 13, 2010 to be rescheduled from 6:30 p.m. to 6:00 p.m. at the Lincoln Roosevelt School, 34 North Hillside Avenue, Succasunna, NJ 07876.

**RESOLUTION NO. 093-11**

**Subject: Approval of Contract – Jenifer Coombs**

RESOLVED, that in accordance with the Superintendent’s recommendation, the Roxbury Township Board of Education approves a contract with Jenifer Coombs to provide ABA therapy services to district students in accordance with students’ IEP. This agreement shall commence on July 1, 2010 and terminate on June 30, 2011. The cost of services provided will be at a rate of \$30.00 per hour. This cost of service reflects no increase from the 2009/2010 school year.

**RESOLUTION NO. 094-11**

**Subject: Approval of Contract – Mandy Leonard, MA BCBA**

RESOLVED, that in accordance with the Superintendent’s recommendation, the Roxbury Township Board of Education approves a contract with Mandy Leonard, MA BCBA to provide ABA therapy services to district students in accordance with students’ IEP. This agreement shall commence on July 1, 2010 and terminate on June 30, 2011. The cost of services provided will be at a rate of \$50.00 per hour. This cost of service reflects no increase from the 2009/2010 school year.

**RESOLUTION NO. 095-11**

**Subject: Approval of Medical Services at Home Football Games**

RESOLVED, that in accordance with the Superintendent’s recommendation, the Roxbury Township Board of Education approves Tri-County Orthopedics and Sports Medicine, Inc. to provide physician services and attend home football games for the fall of 2010.

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**RESOLUTION NO. 096-11**

**Subject: Approval of Application for No Child Left Behind (NCLB)**

RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves the application for No Child Left Behind (NCLB) in the amounts listed below for the period 9/1/2010 through 8/31/2011.

Title 1	\$104,168
Title II, Part A	92,193
Title II, Part D	239
Title III	17,574
Title III, Immigrant	4,667

BE IT FURTHER RESOLVED, that in accordance with the Superintendent's recommendation, the following two employees have their salaries paid through No Child Left Behind (NCLB) funds as indicated.

Title I	Eileen Lockburner	Lincoln/Roosevelt School
Title II, Part A	Stacey Carroll	Jefferson School

**RESOLUTION NO. 097-11**

**Subject: Approval of Second Reading - Policy 6471 – School District Travel**

RESOLVED, that the Roxbury Township Board of Education approves the attached Policy 6471 School District Travel for second reading. (Exhibit 5)

**RESOLUTION NO. 098-11**

**Subject: Approval of Second Reading - Regulation R 6471 – School District Travel**

RESOLVED, that the Roxbury Township Board of Education approves the attached Regulation R 6471 School District Travel for second reading. (Exhibit 6)

**RESOLUTION NO. 099-11**

**Subject: Approval of Donation**

RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves a donation of used elementary Harcourt Language Arts basal texts. These texts have been deemed to have no monetary value per the State textbook web site and Follett Books, Inc.

**Facilities**

**RESOLUTION NO. 100-11**

**Subject: Approval of Bus Routes for the 2010/2011 School Year**

RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves the "Route Summary Report" for the transportation of students for the 2010/2011 school year. The Route Summary Report is available for review at the Board Office during regular business hours.

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**Education**

**RESOLUTION NO. 101-11**

**Subject: Approval of Out-of-District Placements/Services – 2010/2011**

RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves the 2010/2011 Out-of-District Placements/Services listed below.

<i>File Number</i>	<i>School or Provider</i>	<i>Total Cost</i>	<i>Dates</i>
CBOE002	Chester Board of Education	\$42,000.00	09/07/10 to 06/21/11
HLC017	Hunterdon Learning Center	\$38,754.00	08/31/10 to 06/30/11
HLC019	Hunterdon Learning Center	\$38,754.00	08/31/10 to 06/30/11
KTW004	Hunterdon Learning Center	\$38,754.00	08/31/10 to 06/30/11
LDS001	Mountain Lakes Board of Education	\$61,150.00	09/02/10 to 06/20/11
LDS002	Mountain Lakes Board of Education	\$58,150.00	09/02/10 to 06/20/11
LDS003	Mountain Lakes Board of Education	\$58,150.00	09/02/10 to 06/20/11
LDS005	Mountain Lakes Board of Education	\$61,150.00	09/02/10 to 06/20/11
LDS006	Mountain Lakes Board of Education	\$59,550.00	09/02/10 to 06/20/11

**RESOLUTION NO. 102-11**

**Subject: Approval of Senior Option and Independent Study Project – RHS**

RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education accept the Independent Study Projects at Roxbury High School listed below to be completed in the 2010/2011 school year.

<b>Student</b>	<b>Research Focus</b>	<b>Credits</b>
101436	Choir Intern	5
203608	Choir Intern	5
101447	Choir Intern	5
101834	Sound Engineering	5
101840	College Portfolio Prep	5
102263	Engineering – Robotic Arm Design	5
203734	Choir Manager	5
203209	Choir Intern	5
203593	Choir Intern	5
102390	Commercial Photography	5
102396	Mechatronics	5
102320	Music Education & Performance	5
101522	Music/Sound Recording	5
108388	Artificial Intelligence/Game Theory	5
101998	Public Speaking	5
101912	Choir Intern	5
202954	Journalism	5

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BE IT FURTHER RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Board of Education accept the Senior Option Projects at Roxbury High School listed below to be completed in the 2010/2011 school year.

<b>Student</b>	<b>Research Focus</b>	<b>Credits</b>
109095	CCM Challenger Program	10
104618	CCM Challenger Program	10
101861	CCM Challenger Program	10
101872	CCM Challenger Program	10
102288	CCM Challenger Program	10
203935	CCM Challenger Program	10
203286	CCM Challenger Program	10
108185	Educational Leadership	5
100985	Volunteer Firefighter & First Aide	5
203586	TV Production & Prime Time Roxbury	5
100998	Firefighting/EMT	5
101877	Firefighting/EMT	5
102262	Flute Performance	5
203212	Study of History/Aerodynamics	5
101023	The Road to Becoming a Trauma Nurse	5
107426	Experience Elementary School Classroom	5
102291	Study in Advanced Engineering	5
101499	Weight Lifting Exercises	5
101041	Internship in Clinical Data Management	5
101516	Pet Adoption League Volunteering	5
107043	Starline Films Assistant	5
101526	Back to First Grade	5
101021	Dance Instruction/Performance	5
203593	Choir Intern	5

**RESOLUTION NO. 103-11**

**Subject: Approval of Annual Report of Vandalism, Violence, and Substance Abuse 2009/2010**

RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves the Annual Report of Vandalism, Violence, and Substance Abuse for the 2009/2010 school year. (Exhibit 11)

**RESOLUTION NO. 104-11**

**Subject: Approval of Second Reading - Policy 2430 – Co-Curricular Activities**

RESOLVED, that the Roxbury Township Board of Education approves the attached Policy 2430 Co-Curricular Activities for second reading. (Exhibit 1)

**RESOLUTION NO. 105-11**

**Subject: Approval of Second Reading - Policy 2624 – Assessment/Grading System**

RESOLVED, that the Roxbury Township Board of Education approves the attached Policy 2624 Assessment/Grading System for second reading. (Exhibit 2)

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**RESOLUTION NO. 106-11**

**Subject: Approval of Second Reading - Regulation R 2624 – Assessment/Grading System**

RESOLVED, that the Roxbury Township Board of Education approves the attached Regulation R 2624 Assessment/Grading System for second reading. (Exhibit 3)

**RESOLUTION NO. 107-11**

**Subject: Approval of Second Reading - Policy 5460 – High School Graduation**

RESOLVED, that the Roxbury Township Board of Education approves the attached Policy 5460 High School Graduation for second reading. (Exhibit 4)

**Personnel**

**RESOLUTION NO. 108-11**

**Subject: Erratum to Resolution No. 059-11**

RESOLVED, that in accordance with the Superintendent's recommendation, the salary for the Kindergarten Wrap-Around Aides be changed to \$12.50/Hour for the 2010/2011 Kindergarten Wrap-Around Program.

**RESOLUTION NO. 109-11**

**Subject: Resignation – Coach – RHS**

RESOLVED, that in accordance with the Superintendent's recommendation, the resignation for personal reasons of *Ms. Kelley D'Olivo*, Co-Assistant Fall Cheerleading Coach at Roxbury High School, be accepted effective August 30, 2010.

**RESOLUTION NO. 110-11**

**Subject: Leave of Absence – Transportation Staff**

RESOLVED, that in accordance with the Superintendent's recommendation, *Mr. William Mason*, Bus Driver, be granted a leave of absence for medical reasons effective September 1, 2010 using available sick days and, thereafter, an unpaid leave of absence until released by his physician.

**RESOLUTION NO. 111-11**

**Subject: Transfer – Coach – RHS**

RESOLVED, that in accordance with the Superintendent's recommendation, the following personnel at Roxbury High School be transferred as indicated for the 2010/2011 school year.

<b>Name</b>	<b>From</b>	<b>To</b>
	<i>Cheerleading</i>	
Veerman, Tara	Co-Assistant Fall Cheerleading Coach ½ Step 3, \$1,965.50	Assistant Fall Cheerleading Coach Step 3, \$3,931

**RESOLUTION NO. 112-11**

**Subject: Reappointment – Extracurricular Advisor – RHS**

RESOLVED, that in accordance with the Superintendent's recommendation, the following personnel be reappointed as an Extracurricular Advisor at Roxbury High School for the 2010/2011 school year.

<b>Name</b>	<b>Position</b>	<b>Step</b>	<b>Salary</b>
Kelly, Dirk	Junior Statesman of America	3	\$1,550

**RESOLUTION NO. 113-11**

**Subject: Approval of Rate of Pay – Substitute Positions**

RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves the following rate of pay schedules for substitute positions for the 2010/2011 school year:

<b>Category</b>	<b>Rate of Pay 2010/2011 School Year</b>
<b><i>Professional Staff</i></b>	
<b>Substitute Nurse</b>	\$125 per day
<b>Substitute Teacher</b> (holding a substitute certificate)	\$65 per day (1-20 days: non-consecutive)
	\$70 per day (21 or more substitute days: non-consecutive)
	\$80 per day (75 substitute days: non-consecutive from previous year)
<b>Substitute Teacher</b> (holding a standard/CE/CEAS certificate)	\$80 per day
<b>Substitute Teacher</b> in same position (holding a standard/CE/CEAS certificate)	\$80 per day (1-20 days: consecutive same assignment)
	\$100 per day (21-40 days: consecutive same assignment)
	\$200 per day (41 <sup>st</sup> day up to 4 months: consecutive same assignment)
<b>Leave Replacement Teacher</b> (holding a standard/CE/CEAS certificate)	\$200 per day (from Day 1 for over 4 months: consecutive same assignment)
<b><i>Support Staff</i></b>	
<b>Substitute Aide</b>	\$12.50 per hour
<b>Substitute Bus Driver</b>	\$15.00 per hour
<b>Substitute Custodian</b>	\$12.00 per hour
<b>Substitute Food Service</b> (Cafeteria Worker)	\$12.50 per hour
<b>Substitute Secretary</b>	\$12.00 per hour
	\$15.00 per hour (Central Office Only)

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**RESOLUTION NO. 114-11**

**Subject: Appointment – Professional Staff – RHS**

RESOLVED, that in accordance with the Superintendent's recommendation, *Mr. Jason Tannenholz* be appointed as a Special Education Teacher at Roxbury High School effective September 1, 2010 for the 2010/2011 school year. Mr. Tannenholz is replacing Mr. Christopher Cota.

Degree: BA, University of South Florida, 1997  
Certification: Teacher of Students with Disabilities  
Elementary School Teacher  
Experience: 2007-2010: Special Education Teacher, Montgomery Academy,  
Gladstone, NJ  
2006-2007: Elementary Teacher, Yeshiva Beit Hillel, Passaic, NJ  
Salary: Step 5 of the 2010/2011 BA+30 Guide, \$50,742

A background check as required by State law has been completed.

**RESOLUTION NO. 115-11**

**Subject: Appointment – Buildings and Grounds Staff - RHS**

RESOLVED, that in accordance with the Superintendent's recommendation, *Mr. John Bonelli* be appointed to the position of Custodian at Roxbury High School effective August 31, 2010 for the 2010/2011 school year. Mr. Bonelli is replacing Mr. Charles Casella who retired.

Salary: Step 0, 2<sup>nd</sup> Shift - \$38,405 pro-rated

A background search as required by State law has been successfully completed.

**RESOLUTION NO. 116-11**

**Subject: Appointment – Athletic Event Workers**

RESOLVED, that in accordance with the Superintendent's recommendation, the staff listed below be approved for employment as Athletic Event Workers for the 2010/2011 school year.

Fred Bacchetta	Tom Cunningham	Julie Hoebee	Robyn Paglia
Lori Baker	Joel DeBarros	Patti Ianco	Beth Percevault
Sharon Baker	Jon Deeb	Sue Ireland	Al Pioppi
Jennifer Baxter	Dawn Doland	Gary Irwin	Justin Renna
Emilie Bacchetta	Doug Doland	Shari Kaine	Chris Roman
Jon Benbow	Brendan Donegan	Meg Koval	Daniel Roman
Kristina Beyel	Jennifer Donegan	Susan LaManna	Jonathan Roman
Deborah Burleigh	Steve Donnelly	Gayle LaPoma	Suzanne Scudder
Christine Capra	Brett Douglass	Jackie London	Joanne Slinger
Betty Capra	Caitlin Dzurina	Jennifer McCracken	Justin Spargo
Tom Capra	Kathy Dzurina	Carol McNicholas	Kerstin Stewart
Christopher Connolly	Mike Esposito	Lauren Miller	Greg Trotter
Bohdanka Connolly	George Fenske	Frank Misurelli	Maria Diagostino-Tryon
Lois Conwell	Glen Gordon	Amanda Nagy	
Sean Cope	Barbara Hardy	Diane Naugle	
Debbie Cope	Geri Harrington	Allyson Nelson	

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**RESOLUTION NO. 117-11**

**Subject: Increase in Time/Salary Adjustment – Professional Staff – RHS**

RESOLVED, that in accordance with the Superintendent's recommendation, the following staff be appointed to teach one (1) additional section of Mathematics at Roxbury High School effective September 1, 2010 through December 12, 2010 and, thereafter, on an as-needed basis for the 2010/2011 school year.

<b>Name</b>	<b>1/7 Per Diem Salary</b>
Olga Edgerton	Step 12, DR = \$48.53
Marcie Lima	Step 8, BA = \$35.16
Jackie London	Step 4-5, BA = \$33.08
Lise McLoughlin	Step 15, MA+15 = \$53.16
Becky Popowycz	Step 10, MA = \$39.96

BE IT FURTHER RESOLVED, that in accordance with the Superintendent's recommendation, the following staff be appointed to teach one (1) additional section of French at Roxbury High School effective September 1, 2010 through June 30, 2010 for the 2010/2011 school year.

<b>Name</b>	<b>1/7 Per Diem Salary</b>
Marguerite Wall	Step 13, BA+15 = \$44.31

**RESOLUTION NO. 118-11**

**Subject: Approval of First Reading - Policy 3410 - Compensation**

RESOLVED, that the Roxbury Township Board of Education approves the attached Policy 3410 Compensation for first reading. (Exhibit 7)

**RESOLUTION NO. 119-11**

**Subject: Approval of First Reading - Policy 3420 - Benefits**

RESOLVED, that the Roxbury Township Board of Education approves the attached Policy 3420 Benefits for first reading. (Exhibit 8)

**RESOLUTION NO. 120-11**

**Subject: Approval of First Reading - Policy 4415 – Substitute Wages**

RESOLVED, that the Roxbury Township Board of Education approves the attached Policy 4415 Substitute Wages for first reading. (Exhibit 9)

**RESOLUTION NO. 121-11**

**Subject: Approval of First Reading - Policy 4420 – Benefits**

RESOLVED, that the Roxbury Township Board of Education approves the attached Policy 4420 Benefits for first reading. (Exhibit 10)

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**RESOLUTION NO. 122-11**

**Subject: Extension of Child Rearing Leave of Absence – Professional Staff**

RESOLVED, that in accordance with the Superintendent's recommendation, *Ms. Erin Allen*, BSIP Teacher at the Eisenhower Middle School and currently on an unpaid child rearing leave of absence, be granted an extension of her unpaid leave of absence effective September 1, 2010 through September 17, 2010.

**RESOLUTION NO. 123-11**

**Subject: Leave of Absence – Professional Staff**

RESOLVED, that in accordance with the Superintendent's recommendation, *Ms. Davida Nitka*, BSIP Teacher at the Lincoln/Roosevelt School, be granted a medical leave of absence effective September 13, 2010 using available sick days until released by her physician.

**RESOLUTION NO. 124-11**

**Subject: Leave of Absence – Secretarial Staff**

RESOLVED, that in accordance with the Superintendent's recommendation, *Ms. Charlotte Clarke*, Secretary at Jefferson School, be granted a leave of absence for medical reasons retroactive to August 2, 2010 using available sick, personal and vacation days and, thereafter, an unpaid leave of absence until released by her physician.

BE IT FURTHER RESOLVED, that *Ms. Charlotte Clarke* resigns for retirement purposes effective December 31, 2010 pending approval of pension disability.

**RESOLUTION NO. 125-11**

**Subject: Appointment – Professional Staff**

RESOLVED, that in accordance with the Superintendent's recommendation, *Ms. Lauren Pirozzi* be appointed as a Special Education Teacher at the Jefferson School effective September 1, 2010 for the 2010/2011 school year. Ms. Pirozzi is replacing Ms. Rita Krafts who retired.

Degree:	BA, The Pennsylvania State University, 2010
Certification:	Teacher of Students w/Disabilities (CEAS pending) Elementary School Teacher in Grades K-5 (CEAS pending)
Salary:	Step 1 of the 2010/2011 BA Guide, \$46,247

A background check as required by State law has been completed.

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**RESOLUTION NO. 126-11**

**Subject: Appointment – Professional Staff**

RESOLVED, that in accordance with the Superintendent's recommendation, *Ms. Kara Tillyer* be appointed as a leave replacement First Grade Teacher at the Kennedy School effective September 1, 2010 through April 29, 2011 and thereafter on an as-needed basis for the 2010/2011 school year. Ms. Tillyer is replacing Ms. Danielle Witt who is on an unpaid child rearing leave of absence. Benefits to begin when the teacher's benefits who is being replaced is halted.

Degree: MA, Fairleigh Dickinson University, 2010  
BA, Fairleigh Dickinson University, 2009  
Certification: Elementary School Teacher in Grades K-5 (CEAS)  
Salary: \$200 per day from day 1 for over 4 months consecutive/same assignment

A background check as required by State law has been completed.

**RESOLUTION NO.**

**Subject: Appointment – Professional Staff - RHS**

RESOLVED, that in accordance with the Superintendent's recommendation, *Ms. Megan Whitesides* be appointed as a leave replacement Social Studies Teacher at Roxbury High School effective September 1, 2010 through January 14, 2011 and thereafter on an as-needed basis for the 2010/2011 school year. Ms. Whitesides is replacing Ms. Bohdanka Connolly who is on an unpaid child rearing leave of absence. Benefits to begin when the teacher's benefits who is being replaced is halted.

Degree: BA, North Carolina State University, 2001  
Certification: Teacher of Social Studies (CEAS)  
Salary: \$200 per day from day 1 for over 4 months consecutive/same assignment

A background check, as required by State law, has been completed.

**RESOLUTION NO. 128-11**

**Subject: Appointment – Professional Staff**

RESOLVED, that in accordance with the Superintendent's recommendation, *Ms. Darlene Klus* be appointed as a leave replacement Fifth Grade Teacher at the Lincoln/Roosevelt School effective September 1, 2010 through December 23, 2010 and thereafter on an as-needed basis for the 2010/2011 school year. Ms. Klus is replacing Ms. Amy Murillo who is on an unpaid child rearing leave of absence. Benefits to begin when the teacher's benefits who is being replaced is halted.

Degree: BA, Montclair State Dickinson University, 2009  
Certification: Elementary School Teacher in Grades K-5 (CEAS)  
Salary: \$200 per day from day 1 for over 4 months consecutive/same assignment

A background check, as required by State law, has been completed.

August 30, 2010

**RESOLUTION NO. 129-11**

**Subject: Appointment – Buildings and Grounds Staff**

RESOLVED, that in accordance with the Superintendent's recommendation, *Mr. Nicholas Colicchio* be appointed to the position of Lead Custodian at Nixon School effective August 31, 2010 for the 2010/2011 school year. Mr. Colicchio is replacing Mr. John Sommese who retired.

Salary: Step 0, 1<sup>st</sup> Shift - \$39,030 pro-rated (includes Lead Stipend and Boiler's License)

A background search as required by State law has been successfully completed.

**RESOLUTION NO. 130-11**

**Subject: Appointment – Buildings and Grounds Staff**

RESOLVED, that in accordance with the Superintendent's recommendation, *Mr. Daniel Damiano* be appointed to the position of Lead Custodian at Kennedy School effective August 31, 2010 for the 2010/2011 school year. Mr. Damiano is replacing Mr. William Oliva who retired.

Salary: Step 2, 1<sup>st</sup> Shift - \$43,030 pro-rated (includes Lead Stipend and Boiler's License)

A background search as required by State law has been successfully completed.