

**MINUTES OF THE REGULAR MEETING OF THE ROXBURY TOWNSHIP BOARD OF EDUCATION
HELD ON MONDAY, AUGUST 30, 2010
Roxbury High School, 1 Bryant Drive, Succasunna, NJ 07876**

MEETING CALLED TO ORDER

The meeting was called to order at 6:30 p.m. in the Auditorium at Roxbury High School, President Moschella presiding.

PUBLIC SESSION

Mrs. Miller announced that this Regular Meeting of the Roxbury Township Board of Education is being held to take action and hold discussion on business before the Board tonight, and that the New Jersey Open Public Meetings Law was enacted to ensure the right of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act, the Roxbury Township Board of Education has caused written notice of tonight's meeting and copies of the agenda for tonight's meeting to be transmitted to:

Roxbury Register	-	Newspaper
Daily Record	-	Newspaper
Roxbury Municipal Clerk		
Roxbury Public Library		
Roxbury Website	-	http://www.roxbury.org/boe/meetings-minutes.html

The notice of tonight's meeting and a copy of tonight's agenda have been posted in the Board's Business Office.

ROLL CALL

The roll was taken, and a quorum deemed present.

MEMBERS PRESENT: Mrs. Annette Brooks, Mrs. Maureen Castriotta, Mrs. Liz D'Abbraccio, Mrs. Terry D'Agostino, Mrs. Patricia Miller, Mr. Chris Rogers, Ms. Carol Scheneck, Mr. Greg Somjen, Mr. John Moschella

MEMBERS ABSENT: Mrs. Jennifer Marchesi,

ADMINISTRATION PRESENT: Dr. Michael Rossi, Dr. James Heinegg, Dr. G. McGann
Mr. Anthony Mistretta

OTHERS PRESENT: Mr. Andrew Brown, SSEC&Z, LLC.

EXECUTIVE SESSION

Whereas Chapter 231, P.L. 1975, also known as the Sunshine Law, authorizes a public body to meet in Executive Session under certain limited circumstances; and

Whereas said law requires the Board of Education to adopt a resolution at a public meeting before it can meet in such an Executive or Private Session,

Now, therefore, it was motioned by Mrs. Brooks and seconded by Mrs. Miller that the Roxbury Township Board of Education does hereby determine that it is necessary to meet in Executive Session to discuss personnel, student matters, outsourcing, vandalism, negotiations, and matters covered by attorney client privilege. The matters discussed will be made public if and when confidentiality is no longer required, and action pursuant to said discussion shall take place only in a public meeting.

□ Recess

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- Reconvene - The meeting was reconvened in Executive Session at 6:32 p.m. in the Media Center at Roxbury High School.

It was motioned by Mrs. D'Abbraccio and seconded by Mrs. D'Agostino to return to Public Session at this time, 7:30 p.m.

PUBLIC SESSION

- Recess
- Reconvene - The meeting was reconvened in Public Session at 7:34 p.m. in the Auditorium at Roxbury High School.

PLEDGE OF ALLEGIANCE

Members of the Board, the Administration, and the Public participated in the salute to the flag.

MOMENT OF SILENCE

Mr. Moschella asked for a Moment of Silence due to the passing of Mr. Edward Kirchgessner, a former employee.

ROLL CALL

The roll was taken, and a quorum deemed present.

MEMBERS PRESENT: Mrs. Annette Brooks, Mrs. Maureen Castriotta, Mrs. Liz D'Abbraccio, Mrs. Terry D'Agostino, Mrs. Patricia Miller, Mr. Chris Rogers, Ms. Carol Scheneck, Mr. Greg Somjen, Mr. John Moschella

MEMBERS ABSENT: Mrs. Jennifer Marchesi

ADMINISTRATION PRESENT: Dr. Michael Rossi, Dr. James Heinegg, Dr. Greg McGann, Mr. Anthony Mistretta

OTHERS PRESENT: Mr. Andrew Brown, SSEC&Z, LLC.

CORRESPONDENCE

None

PRESENTATIONS

1. Governor's Toolkit Discussion

Mr. Mistretta and Dr. Rossi distributed a memo to the Board of Education and members of the public. They proceeded to discuss the Toolkit and what the legislature will be doing in September.

STUDENT COUNCIL REPRESENTATIVE'S COMMENTS

None

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BOARD PRESIDENT'S COMMENTS

Mr. Moschella thanked Vice President Miller for setting up a Board of Education Retreat date of October 7, 2010 between the hours of 6:00 – 9:00 p.m. He also distributed a memo from the New Jersey School Boards Association instructing board members to go on-line and do a self evaluation. He requested that the self evaluation be completed by September 13th.

SUPERINTENDENT'S REPORT

The Superintendent commented on the following:

- Violence and Vandalism Report for 2009/2010
- Rationale for providing individualized instruction to students
- Assessment of student performance and the elimination of numeric grades through grade six
- The implementation of new district observation and evaluation process for staff
- Grant

BUSINESS ADMINISTRATOR'S REPORT

The Business Administrator commented on the following:

- Refunding of Bonds at a \$737,652 or (4.8%) savings over the life of the bonds. There would be a yearly savings of approximately \$55,000 to the taxpayer. The savings would go directly to tax relief for school debt service which is not a part of the budget
- Update on Franklin School Roof Repair
- Placing the User Friendly Budget in a PDF file on the district website.

REQUEST FOR INFORMATION

The Business Administrator commented on the following:

- There was no resolution for swimming at the Randolph YMCA for 2009/2010; none was required. The cost for use of the pool was \$7,700.
- There was an explanation regarding payment to Kenny, Gross, Kovats legal firm.

PUBLIC COMMENTS – Action Items

Mrs. Felix expressed displeasure of Resolution 105-11; she stated that her property value would go down unless students were ranked in elementary school. Dr. Rossi discussed his rationale for the movement away from a numeric grading system and a different assessment for students in Grades K-6.

Mrs. Day commented on the following resolutions: 090-11, 093-11, 102-11, 103-11, 108-11, 113-11, and 114-11. Dr. Rossi and Dr. McGann responded to questions on the resolutions.

Mrs. Day inquired who the guest speaker would be this year. Dr. Rossi stated, Richard Lavoie would speak on special education to the staff.

Mr. Lories commented on Resolution 105-11 and if it had an impact on social promotion. Dr. Rossi responded that it did not. Mr. Lories thanked the Board for creating a PDF file for the User Friendly Budget and moving in a direction of transparency.

ACTION ITEMS

Finance

Mrs. Scheneck motioned and Mrs. D’Abbraccio seconded the motion that Finance Resolutions 089-11 through 099-11 be accepted as presented.

The motion was approved by roll call vote.

Mrs. Brooks: Yes to all; **Mrs. Castriotta:** Yes to 091-11, 092-11, 093-11, 094-11, 095-11, 097-11, 098-11, 099-11, however, Recuse to herself only in Resolution 091-11, No to 096-11, and Abstain to 089-11, 090-11; **Mrs. D’Abbraccio:** Yes to all; **Mrs. D’Agostino:** Yes to all; **Mrs. Miller:** Yes to all; **Mr. Rogers:** Yes to 093-11, 094-11, 095-11, No to 089-11, 090-11, 091-11, 092-11, 096-11, 097-11, 098-11, and Abstain to 099-11; **Ms. Scheneck:** Yes to all, however, Recuse to E. Renfors, M. Rossi, and J. Swanson only in Resolution 091-11; **Mr. Somjen:** Yes to all, however Abstain to vendors #3009, #3004 – Educational Services Commission of Morris County, #5685 – Mountain Lakes Board of Education, and #13210 – Schwartz, Simon, Edelstein, Celso & Zitomer LLC only in Resolution 090-11; **Mr. Moschella:** Yes to all.

RESOLUTION NO. 089-11

Approval of Transfers

IT IS RESOLVED, that in accordance with the Superintendent’s recommendation, the Roxbury Township Board of Education approves the attached list of transfers between accounts.

RESOLUTION NO. 090-11

Approval of the Bills Lists

IT IS RESOLVED, that in accordance with the Superintendent’s recommendation, the Roxbury Township Board of Education approves the monthly bills lists totaling \$1,789,048.35 as presented.

RESOLUTION NO. 091-11

Approval of Travel Requests

IT IS RESOLVED, that in accordance with the Superintendent’s recommendation, the Roxbury Township Board of Education approves unavoidable travel and costs as related in this resolution which are educationally necessary and fiscally prudent and are related to and within the scope of the employee’s current responsibilities and promotes the delivery of instruction or furthers the efficient operation of the school district. The reimbursements listed in this resolution are in compliance with state travel reimbursement guidelines as established by the Department of the Treasury and Board of Education policy in accordance with N.J.A.C. 6A:23B-1.1 et. seq.

<i>First Name</i>	<i>Last Name</i>	<i>Conference/Seminar Title</i>		<i>Place</i>	<i>Date of Trip</i>	<i>Total Estimated Expenses</i>
a) Neil	Ascione	NJECC Monthly Meetings 2010-2011	4	Montclair, NJ	One day/month September to June	\$0.00 Registration See Note
b) Joanne	Haines	Northern NJ Marketing Ed Coordinators Assoc.	4	Various locations	One day/month September to June	\$0.00 Registration See Note
c) Joanne	Haines	NJ Cooperative Educational Coordinator’s Assoc.	4	Various locations	One day/month September to June	\$0.00 Registration See Note

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<i>First Name</i>	<i>Last Name</i>	<i>Conference/Seminar Title</i>		<i>Place</i>	<i>Date of Trip</i>	<i>Total Estimated Expenses</i>
d) Neil	Ascione	Morris Union Jointure Commission – Technology Subcommittee Monthly Meetings	4	New Providence, NJ	One day/month September to June	\$0.00 Registration See Note
e) Jeffrey	Swanson	HSPA District Test Coordinator Training	1	Whippany, NJ	September 14, 2010	\$0.00 Registration See Note
f) Eric	Renfors	HSPA District Test Coordinator Training	1	Whippany, NJ	September 14, 2010	\$0.00 Registration See Note
g) Michael	Rossi	NJASA School Administrator Training Program	1	Trenton, NJ	September 14-15, 2010	\$395.00 Registration See Note
h) Maureen	Castriotta	MCSBA Meeting – High School Reform and the National Standards	4	Madison, NJ	September 15, 2010	\$0.00 Registration See Note
i) Paul	Stabile	School Business Administration – Just Ask!	4	Rockaway, NJ	September 22, 2010	\$0.00 Registration See Note

Notes:

See Note: Does not include mileage and sustenance as they are contractual.

1-State/federal policy requirements, 2-State curricular requirements, 3-State initiatives, 4-Individual job requirements
Substitute coverage is indicated by "S" followed by the number of days for which a substitute is needed.

RESOLUTION NO. 092-11

Approval of Change of Meeting Time

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves the change in meeting time for the Executive Session at the Board of Education Meeting of September 13, 2010 to be rescheduled from 6:30 p.m. to 6:00 p.m. at the Lincoln Roosevelt School, 34 North Hillside Avenue, Succasunna, NJ 07876.

RESOLUTION NO. 093-11

Approval of Contract – Jenifer Coombs

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves a contract with Jenifer Coombs to provide ABA therapy services to district students in accordance with students' IEP. This agreement shall commence on July 1, 2010 and terminate on June 30, 2011. The cost of services provided will be at a rate of \$30.00 per hour. This cost of service reflects no increase from the 2009/2010 school year.

RESOLUTION NO. 094-11

Approval of Contract – Mandy Leonard, MA BCBA

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves a contract with Mandy Leonard, MA BCBA to provide ABA therapy services to district students in accordance with students' IEP. This agreement shall commence on July 1, 2010 and terminate on June 30, 2011. The cost of services provided will be at a rate of \$50.00 per hour. This cost of service reflects no increase from the 2009/2010 school year.

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RESOLUTION NO. 095-11

Approval of Medical Services at Home Football Games

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves Tri-County Orthopedics and Sports Medicine, Inc. to provide physician services and attend home football games for the fall of 2010.

RESOLUTION NO. 096-11

Approval of Application for No Child Left Behind (NCLB)

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves the application for No Child Left Behind (NCLB) in the amounts listed below for the period 9/1/2010 through 8/31/2011.

Title 1	\$104,168
Title II, Part A	92,193
Title II, Part D	239
Title III	17,574
Title III, Immigrant	4,667

IT IS FURTHER RESOLVED, that in accordance with the Superintendent's recommendation, the following two employees have their salaries paid through No Child Left Behind (NCLB) funds as indicated.

Title I	Eileen Lockburner	Lincoln/Roosevelt School
Title II, Part A	Stacey Carroll	Jefferson School

RESOLUTION NO. 097-11

Approval of Second Reading - Policy 6471 – School District Travel

IT IS RESOLVED, that the Roxbury Township Board of Education approves the attached Policy 6471 School District Travel for second reading. (Exhibit 5)

RESOLUTION NO. 098-11

Approval of Second Reading - Regulation R 6471 – School District Travel

IT IS RESOLVED, that the Roxbury Township Board of Education approves the attached Regulation R 6471 School District Travel for second reading. (Exhibit 6)

RESOLUTION NO. 099-11

Approval of Donation

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves a donation of used elementary Harcourt Language Arts basal texts. These texts have been deemed to have no monetary value per the State textbook web site and Follett Books, Inc.

Facilities

Mr. Somjen motioned and **Mrs. D’Abbraccio** seconded the motion that **Facilities Resolution100-11** be accepted as presented.

The motion was approved by roll call vote.

Mrs. Brooks: Yes; **Mrs. Castriotta:** Yes; **Mrs. D’Abbraccio:** Yes; **Mrs. D’Agostino:** Yes; **Mrs. Miller:** Yes; **Mr. Rogers:** Yes; **Ms. Scheneck:** Yes; **Mr. Somjen:** Yes; **Mr. Moschella:** Yes.

RESOLUTION NO. 100-11

Approval of Bus Routes for the 2010/2011 School Year

IT IS RESOLVED, that in accordance with the Superintendent’s recommendation, the Roxbury Township Board of Education approves the “Route Summary Report” for the transportation of students for the 2010/2011 school year. The Route Summary Report is available for review at the Board Office during regular business hours.

Education

Mrs. Miller motioned, and **Mrs. D’Agostino** seconded the motion that **Education Resolutions 101-11 through 107-11** be accepted as presented.

The motion was approved by roll call vote.

Mrs. Brooks: Yes to all; **Mrs. Castriotta:** Yes to 101-11, 102-11, 103-11, and No to 104-11, 105-11, 106-11, 107-11; **Mrs. D’Abbraccio:** Yes to all; **Mrs. D’Agostino:** Yes to all; **Mrs. Miller:** Yes to all; **Mr. Rogers:** Yes to 101-11, 102-11, 103-11, and No to 104-11, 105-11, 106-11, 107-11; **Ms. Scheneck:** Yes to 101-11, 102-11, 103-11, 104-11, 107-11, and No to 105-11, 106-11; **Mr. Somjen:** Yes to all, however Abstain to File Nos. CBOE002, LDS001, LDS002, LDS003, LDS005, and LDS006 only in Resolution 101-11; **Mr. Moschella:** Yes to all.

RESOLUTION NO. 101-11

Approval of Out-of-District Placements/Services – 2010/2011

IT IS RESOLVED, that in accordance with the Superintendent’s recommendation, the Roxbury Township Board of Education approves the 2010/2011 Out-of-District Placements/Services listed below.

<i>File Number</i>	<i>School or Provider</i>	<i>Total Cost</i>	<i>Dates</i>
CBOE002	Chester Board of Education	\$42,000.00	09/07/10 to 06/21/11
HLC017	Hunterdon Learning Center	\$38,754.00	08/31/10 to 06/30/11
HLC019	Hunterdon Learning Center	\$38,754.00	08/31/10 to 06/30/11
KTW004	Hunterdon Learning Center	\$38,754.00	08/31/10 to 06/30/11
LDS001	Mountain Lakes Board of Education	\$61,150.00	09/02/10 to 06/20/11
LDS002	Mountain Lakes Board of Education	\$58,150.00	09/02/10 to 06/20/11
LDS003	Mountain Lakes Board of Education	\$58,150.00	09/02/10 to 06/20/11
LDS005	Mountain Lakes Board of Education	\$61,150.00	09/02/10 to 06/20/11
LDS006	Mountain Lakes Board of Education	\$59,550.00	09/02/10 to 06/20/11

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RESOLUTION NO. 102-11

Approval of Senior Option and Independent Study Project – RHS

IT IS RESOLVED, that in accordance with the Superintendent’s recommendation, the Roxbury Township Board of Education accept the Independent Study Projects at Roxbury High School listed below to be completed in the 2010/2011 school year.

Student	Research Focus	Credits
101436	Choir Intern	5
203608	Choir Intern	5
101447	Choir Intern	5
101834	Sound Engineering	5
101840	College Portfolio Prep	5
102263	Engineering – Robotic Arm Design	5
203734	Choir Manager	5
203209	Choir Intern	5
203593	Choir Intern	5
102390	Commercial Photography	5
102396	Mechatronics	5
102320	Music Education & Performance	5
101522	Music/Sound Recording	5
108388	Artificial Intelligence/Game Theory	5
101998	Public Speaking	5
101912	Choir Intern	5
202954	Journalism	5

IT IS FURTHER RESOLVED, that in accordance with the Superintendent’s recommendation, the Roxbury Board of Education accept the Senior Option Projects at Roxbury High School listed below to be completed in the 2010/2011 school year.

Student	Research Focus	Credits
109095	CCM Challenger Program	10
104618	CCM Challenger Program	10
101861	CCM Challenger Program	10
101872	CCM Challenger Program	10
102288	CCM Challenger Program	10
203935	CCM Challenger Program	10
203286	CCM Challenger Program	10
108185	Educational Leadership	5
100985	Volunteer Firefighter & First Aide	5
203586	TV Production & Prime Time Roxbury	5
100998	Firefighting/EMT	5
101877	Firefighting/EMT	5
102262	Flute Performance	5
203212	Study of History/Aerodynamics	5
101023	The Road to Becoming a Trauma Nurse	5
107426	Experience Elementary School Classroom	5
102291	Study in Advanced Engineering	5
101499	Weight Lifting Exercises	5
101041	Internship in Clinical Data Management	5
101516	Pet Adoption League Volunteering	5
107043	Starline Films Assistant	5
101526	Back to First Grade	5
101021	Dance Instruction/Performance	5
203593	Choir Intern	5

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RESOLUTION NO. 103-11

Approval of Annual Report of Vandalism, Violence, and Substance Abuse 2009/2010

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves the Annual Report of Vandalism, Violence, and Substance Abuse for the 2009/2010 school year. (Exhibit 11)

RESOLUTION NO. 104-11

Approval of Second Reading - Policy 2430 – Co-Curricular Activities

IT IS RESOLVED, that the Roxbury Township Board of Education approves the attached Policy 2430 Co-Curricular Activities for second reading. (Exhibit 1)

RESOLUTION NO. 105-11

Approval of Second Reading - Policy 2624 – Assessment/Grading System

IT IS RESOLVED, that the Roxbury Township Board of Education approves the attached Policy 2624 Assessment/Grading System for second reading. (Exhibit 2)

RESOLUTION NO. 106-11

Approval of Second Reading - Regulation R 2624 – Assessment/Grading System

IT IS RESOLVED, that the Roxbury Township Board of Education approves the attached Regulation R 2624 Assessment/Grading System for second reading. (Exhibit 3)

RESOLUTION NO. 107-11

Approval of Second Reading - Policy 5460 – High School Graduation

IT IS RESOLVED, that the Roxbury Township Board of Education approves the attached Policy 5460 High School Graduation for second reading. (Exhibit 4)

Personnel

Mrs. D'Agostino motioned, and Mrs. Miller seconded the motion to accept Personnel Resolutions 108-11 through 121-11 as presented:

The motion was approved by roll call vote.

Mrs. Brooks: *Yes to all;* **Mrs. Castriotta:** *Yes to 108-11, 109-11, 110-11, 112-11, 115-11, 117-11, 118-11, 119-11, 121-11, and No to 111-11, 113-11, 114-11, 116-11, 120-11;* **Mrs. D'Abbraccio:** *Yes to all;* **Mrs. D'Agostino:** *Yes to all;* **Mrs. Miller:** *Yes to all;* **Mr. Rogers:** *Yes to 108-11, 109-11, 110-11, 112-11, 113-11, 114-11, 115-11, 119-11, 120-11, 121-11, and No to 111-11, 116-11, 117-11, 118-11;* **Ms. Schneck:** *Yes to all, however Recuse to G. Trotter only in Resoluton 116-11;* **Mr. Somjen:** *Yes to all;* **Mr. Moschella:** *Yes to all.*

RESOLUTION NO. 108-11

Erratum to Resolution No. 059-11

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the salary for the Kindergarten Wrap-Around Aides be changed to \$12.50/Hour for the 2010/2011 Kindergarten Wrap-Around Program.

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RESOLUTION NO. 109-11
Resignation – Coach – RHS

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the resignation for personal reasons of *Ms. Kelley D'Olivo*, Co-Assistant Fall Cheerleading Coach at Roxbury High School, be accepted effective August 30, 2010.

RESOLUTION NO. 110-11
Leave of Absence – Transportation Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Mr. William Mason*, Bus Driver, be granted a leave of absence for medical reasons effective September 1, 2010 using available sick days and, thereafter, an unpaid leave of absence until released by his physician.

RESOLUTION NO. 111-11
Transfer – Coach – RHS

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the following personnel at Roxbury High School be transferred as indicated for the 2010/2011 school year.

Name	From	To
<i>Cheerleading</i>		
Veerman, Tara	Co-Assistant Fall Cheerleading Coach ½ Step 3, \$1,965.50	Assistant Fall Cheerleading Coach Step 3, \$3,931

RESOLUTION NO. 112-11
Reappointment – Extracurricular Advisor – RHS

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the following personnel be reappointed as an Extracurricular Advisor at Roxbury High School for the 2010/2011 school year.

Name	Position	Step	Salary
Kelly, Dirk	Junior Statesman of America	3	\$1,550

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RESOLUTION NO. 113-11
Approval of Rate of Pay – Substitute Positions

IT IS RESOLVED, that in accordance with the Superintendent’s recommendation, the Roxbury Township Board of Education approves the following rate of pay schedules for substitute positions for the 2010/2011 school year:

Category	Rate of Pay 2010/2011 School Year
<i>Professional Staff</i>	
Substitute Nurse	\$125 per day
Substitute Teacher (holding a substitute certificate)	\$65 per day (1-20 days: non-consecutive)
	\$70 per day (21 or more substitute days: non-consecutive)
	\$80 per day (75 substitute days: non-consecutive from previous year)
Substitute Teacher (holding a standard/CE/CEAS certificate)	\$80 per day
Substitute Teacher in same position (holding a standard/CE/CEAS certificate)	\$80 per day (1-20 days: consecutive same assignment)
	\$100 per day (21-40 days: consecutive same assignment)
	\$200 per day (41 st day up to 4 months: consecutive same assignment)
Leave Replacement Teacher (holding a standard/CE/CEAS certificate)	\$200 per day (from Day 1 for over 4 months: consecutive same assignment)
<i>Support Staff</i>	
Substitute Aide	\$12.50 per hour
Substitute Bus Driver	\$15.00 per hour
Substitute Custodian	\$12.00 per hour
Substitute Food Service (Cafeteria Worker)	\$12.50 per hour
Substitute Secretary	\$12.00 per hour
	\$15.00 per hour (Central Office Only)

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RESOLUTION NO. 114-11

Appointment – Professional Staff – RHS

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Mr. Jason Tannenholz* be appointed as a Special Education Teacher at Roxbury High School effective September 1, 2010 for the 2010/2011 school year. Mr. Tannenholz is replacing Mr. Christopher Cota.

Degree: BA, University of South Florida, 1997
Certification: Teacher of Students with Disabilities
Elementary School Teacher
Experience: 2007-2010: Special Education Teacher, Montgomery Academy,
Gladstone, NJ
2006-2007: Elementary Teacher, Yeshiva Beit Hillel, Passaic, NJ
Salary: Step 5 of the 2010/2011 BA+30 Guide, \$50,742

A background check as required by State law has been completed.

RESOLUTION NO. 115-11

Appointment – Buildings and Grounds Staff - RHS

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Mr. John Bonelli* be appointed to the position of Custodian at Roxbury High School effective August 31, 2010 for the 2010/2011 school year. Mr. Bonelli is replacing Mr. Charles Casella who retired.

Salary: Step 0, 2nd Shift - \$38,405 pro-rated

A background search as required by State law has been successfully completed.

RESOLUTION NO. 116-11

Appointment – Athletic Event Workers

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the staff listed below be approved for employment as Athletic Event Workers for the 2010/2011 school year.

Fred Bacchetta	Tom Cunningham	Julie Hoebee	Robyn Paglia
Lori Baker	Joel DeBarros	Patti Ianco	Beth Percevault
Sharon Baker	Jon Deeb	Sue Ireland	Al Pioppi
Jennifer Baxter	Dawn Doland	Gary Irwin	Justin Renna
Emilie Bacchetta	Doug Doland	Shari Kaine	Chris Roman
Jon Benbow	Brendan Donegan	Meg Koval	Daniel Roman
Kristina Beyel	Jennifer Donegan	Susan LaManna	Jonathan Roman
Deborah Burleigh	Steve Donnelly	Gayle LaPoma	Suzanne Scudder
Christine Capra	Brett Douglass	Jackie London	Joanne Slinger
Betty Capra	Caitlin Dzurina	Jennifer McCracken	Justin Spargo
Tom Capra	Kathy Dzurina	Carol McNicholas	Kerstin Stewart
Christopher Connolly	Mike Esposito	Lauren Miller	Greg Trotter
Bohdanka Connolly	George Fenske	Frank Misurelli	Maria Diagostino-Tryon
Lois Conwell	Glen Gordon	Amanda Nagy	
Sean Cope	Barbara Hardy	Diane Naugle	
Debbie Cope	Geri Harrington	Allyson Nelson	

RESOLUTION NO. 117-11

Increase in Time/Salary Adjustment – Professional Staff – RHS

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the following staff be appointed to teach one (1) additional section of Mathematics at Roxbury High School effective September 1, 2010 through December 12, 2010 and, thereafter, on an as-needed basis for the 2010/2011 school year.

Name	1/7 Per Diem Salary
Olga Edgerton	Step 12, DR = \$48.53
Marcie Lima	Step 8, BA = \$35.16
Jackie London	Step 4-5, BA = \$33.08
Lise McLoughlin	Step 15, MA+15 = \$53.16
Becky Popowycz	Step 10, MA = \$39.96

IT IS FURTHER RESOLVED, that in accordance with the Superintendent's recommendation, the following staff be appointed to teach one (1) additional section of French at Roxbury High School effective September 1, 2010 through June 30, 2010 for the 2010/2011 school year.

Name	1/7 Per Diem Salary
Marguerite Wall	Step 13, BA+15 = \$44.31

RESOLUTION NO. 118-11

Approval of First Reading - Policy 3410 - Compensation

IT IS RESOLVED, that the Roxbury Township Board of Education approves the attached Policy 3410 Compensation for first reading. (Exhibit 7)

RESOLUTION NO. 119-11

Approval of First Reading - Policy 3420 - Benefits

IT IS RESOLVED, that the Roxbury Township Board of Education approves the attached Policy 3420 Benefits for first reading. (Exhibit 8)

RESOLUTION NO. 120-11

Approval of First Reading - Policy 4415 – Substitute Wages

IT IS RESOLVED, that the Roxbury Township Board of Education approves the attached Policy 4415 Substitute Wages for first reading. (Exhibit 9)

RESOLUTION NO. 121-11

Approval of First Reading - Policy 4420 – Benefits

IT IS RESOLVED, that the Roxbury Township Board of Education approves the attached Policy 4420 Benefits for first reading. (Exhibit 10)

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Mrs. D'Agostino motioned, and Mrs. Miller seconded the motion to accept Personnel Resolutions 122-11 through 130-11 as presented:

The motion was approved by roll call vote.

Mrs. Brooks: Yes to all; **Mrs. Castriotta:** Yes to 122-11, 123-11, 124-11, 125-11, 129-11, 130-11, and No to 126-11, 127-11, 128-11; **Mrs. D'Abbraccio:** Abstain to all; **Mrs. D'Agostino:** Yes to all; **Mrs. Miller:** Yes to all; **Mr. Rogers:** Yes to 122-11, 123-11, 124-11, 125-11, 129-11, 130-11, and No to 126-11, 127-11, 128-11; **Ms. Scheneck:** Yes to all; **Mr. Somjen:** Yes to all; **Mr. Moschella:** Yes to all.

RESOLUTION NO. 122-11

Extension of Child Rearing Leave of Absence – Professional Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Ms. Erin Allen*, BSIP Teacher at the Eisenhower Middle School and currently on an unpaid child rearing leave of absence, be granted an extension of her unpaid leave of absence effective September 1, 2010 through September 17, 2010.

RESOLUTION NO. 123-11

Leave of Absence – Professional Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Ms. Davida Nitka*, BSIP Teacher at the Lincoln/Roosevelt School, be granted a medical leave of absence effective September 13, 2010 using available sick days until released by her physician.

RESOLUTION NO. 124-11

Leave of Absence – Secretarial Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Ms. Charlotte Clarke*, Secretary at Jefferson School, be granted a leave of absence for medical reasons retroactive to August 2, 2010 using available sick, personal and vacation days and, thereafter, an unpaid leave of absence until released by her physician.

IT IS FURTHER RESOLVED, that *Ms. Charlotte Clarke* resigns for retirement purposes effective December 31, 2010 pending approval of pension disability.

RESOLUTION NO. 125-11

Appointment – Professional Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Ms. Lauren Pirozzi* be appointed as a Special Education Teacher at the Jefferson School effective September 1, 2010 for the 2010/2011 school year. Ms. Pirozzi is replacing Ms. Rita Krafts who retired.

Degree:	BA, The Pennsylvania State University, 2010
Certification:	Teacher of Students w/Disabilities (CEAS pending) Elementary School Teacher in Grades K-5 (CEAS pending)
Salary:	Step 1 of the 2010/2011 BA Guide, \$46,247

A background check as required by State law has been completed.

August 30, 2010

RESOLUTION NO. 126-11

Appointment – Professional Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Ms. Kara Tillyer* be appointed as a leave replacement First Grade Teacher at the Kennedy School effective September 1, 2010 through April 29, 2011 and thereafter on an as-needed basis for the 2010/2011 school year. Ms. Tillyer is replacing Ms. Danielle Witt who is on an unpaid child rearing leave of absence. Benefits to begin when the teacher's benefits who is being replaced is halted.

Degree: MA, Fairleigh Dickinson University, 2010
BA, Fairleigh Dickinson University, 2009
Certification: Elementary School Teacher in Grades K-5 (CEAS)
Salary: \$200 per day from day 1 for over 4 months consecutive/same assignment

A background check as required by State law has been completed.

RESOLUTION NO. 127-11

Appointment – Professional Staff - RHS

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Ms. Megan Whitesides* be appointed as a leave replacement Social Studies Teacher at Roxbury High School effective September 1, 2010 through January 14, 2011 and thereafter on an as-needed basis for the 2010/2011 school year. Ms. Whitesides is replacing Ms. Bohdanka Connolly who is on an unpaid child rearing leave of absence. Benefits to begin when the teacher's benefits who is being replaced is halted.

Degree: BA, North Carolina State University, 2001
Certification: Teacher of Social Studies (CEAS)
Salary: \$200 per day from day 1 for over 4 months consecutive/same assignment

A background check, as required by State law, has been completed.

RESOLUTION NO. 128-11

Appointment – Professional Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Ms. Darlene Klus* be appointed as a leave replacement Fifth Grade Teacher at the Lincoln/Roosevelt School effective September 1, 2010 through December 23, 2010 and thereafter on an as-needed basis for the 2010/2011 school year. Ms. Klus is replacing Ms. Amy Murillo who is on an unpaid child rearing leave of absence. Benefits to begin when the teacher's benefits who is being replaced is halted.

Degree: BA, Montclair State Dickinson University, 2009
Certification: Elementary School Teacher in Grades K-5 (CEAS)
Salary: \$200 per day from day 1 for over 4 months consecutive/same assignment

A background check, as required by State law, has been completed.

August 30, 2010

RESOLUTION NO. 129-11

Appointment – Buildings and Grounds Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Mr. Nicholas Colicchio* be appointed to the position of Lead Custodian at Nixon School effective August 31, 2010 for the 2010/2011 school year. Mr. Colicchio is replacing Mr. John Sommese who retired.

Salary: Step 0, 1st Shift - \$39,030 pro-rated (includes Lead Stipend and Boiler's License)

A background search as required by State law has been successfully completed.

RESOLUTION NO. 130-11

Appointment – Buildings and Grounds Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Mr. Daniel Damiano* be appointed to the position of Lead Custodian at Kennedy School effective August 31, 2010 for the 2010/2011 school year. Mr. Damiano is replacing Mr. William Oliva who retired.

Salary: Step 2, 1st Shift - \$43,030 pro-rated (includes Lead Stipend and Boiler's License)

A background search as required by State law has been successfully completed.

Mrs. D'Agostino motioned, and Mrs. Miller seconded the motion to accept Addendum Resolutions 131-11 through 141-11 as presented:

A correction was made to Resolution 132-11 to indicate that Ms. Kaphan will be at the Franklin School.

The motion was approved by roll call vote.

Mrs. Brooks: Yes to all; **Mrs. Castriotta:** Yes to 131-11, 132-11, 133-11, 135-11, 136-11, 137-11, 138-11, 139-11, 141-11, and No to 134-11, 135-11, 136-11, 137-11, 138-11, 139-11, 140-11; **Mrs. D'Abbraccio:** Yes to 131-11, 140-11, and Abstain to 132-11, 133-11, 134-11, 135-11, 136-11, 137-11, 138-11, 139-11, and 141-11; **Mrs. D'Agostino:** Yes to all; **Mrs. Miller:** Yes to all; **Mr. Rogers:** Abstain to all; **Ms. Scheneck:** Yes to all; **Mr. Somjen:** Yes to all; **Mr. Moschella:** Yes to all.

RESOLUTION NO. 131-11

Appointment - Substitute Teacher

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the following be approved as a substitute teacher for the 2010/2011 school year, contingent upon meeting all requirements according to state rules and regulations; remuneration to be in accordance with Board of Education Policy:

Shaun Seip

This appointment, where necessary is dependent upon successful completion of a background search as required by State law.

August 30, 2010

RESOLUTION NO. 132-11

Appointment – Professional Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Ms. Heather Kaphan* be appointed as a part time (28%) Health/Physical Education Teacher at the Franklin School effective September 1, 2010 for the 2010/2011 school year. This is a new position.

Degree: BA, East Stroudsburg University, 2009
Certification: Health & Physical Education (CEAS pending)
Salary: Step 1 of the 2010/2011 BA+30 Guide (28%), \$12,949

This appointment, where necessary, is dependent upon successful completion of a background search as required by State law.

RESOLUTION NO. 133-11

Appointment – Professional Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Ms. Janine Suggs* be appointed as a part time (50%) Kindergarten Teacher at the Jefferson School effective September 1, 2010 for the 2010/2011 school year. Ms. Suggs is replacing Ms. Kelly Lamont who was transferred.

Degree: BA, William Paterson University, 1998
Certification: Elementary School Teacher
Experience: 2009-2010: Fifth Grade Teacher, Lincoln/Roosevelt School,
Succasunna, NJ
Salary: Step 2-3 of the 2010/2011 BA Guide (50%), \$23,374

A background check, as required by State law, has been successfully completed.

RESOLUTION NO. 134-11

Appointment – Professional Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Ms. Christine Norris* be appointed as a part time (50%) Kindergarten Teacher at the Nixon School effective September 1, 2010 for the 2010/2011 school year. This is a new position.

Degree: BA, Montclair State University, 1990
Certification: Elementary School Teacher in Grades K-5 (CE)
Salary: Step 1 of the 2010/2011 BA Guide (50%), \$23,124

A background check, as required by State law, has been successfully completed.

August 30, 2010

RESOLUTION NO. 135-11

Appointment – Professional Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Ms. Helen Hollenbeck* be appointed as a leave replacement Special Education Teacher at the Eisenhower Middle School effective September 1, 2010 through January 21, 2011 and thereafter on an as-needed basis for the 2010/2011 school year. Ms. Hollenbeck is replacing Ms. Tracy Ehrich who is on an unpaid child rearing leave of absence. Benefits to begin when the teacher's benefits who is being replaced is halted.

Degree: BA, Centenary College, 2010
Certification: Teacher of Students with Disabilities (CEAS)
Elementary School Teacher in Grades K-5 (CEAS)
Elementary School with Subject Matter Specialization: Language
Arts/Literacy Specialization in Grades 5-8
Salary: \$200 per day from day 1 for over 4 months consecutive/same
assignment

A background check, as required by State law, has been successfully completed.

RESOLUTION NO. 136-11

Appointment – Professional Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Ms. Kelly Lauter* be appointed as a leave replacement Physical Education/Health Teacher at the Eisenhower Middle School effective September 1, 2010 through February 28, 2011 and thereafter on an as-needed basis for the 2010/2011 school year. Ms. Lauter is replacing Ms. Jennifer Earley who is on an unpaid child rearing leave of absence. Benefits to begin when the teacher's benefits who is being replaced is halted.

Degree: BS, William Paterson University, 2010
Certification: Teacher of Health and Physical Education (CEAS)
Salary: \$200 per day from day 1 for over 4 months consecutive/same
assignment

A background check as required by State law has been successfully completed.

RESOLUTION NO. 137-11

Appointment – Professional Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Ms. Jamie Osbun* be appointed as a leave replacement Grade 5 Teacher at the Lincoln-Roosevelt School effective September 1, 2010 through December 31, 2010 and thereafter on an as-needed basis for the 2010/2011 school year. Ms. Osbun is replacing Ms. Andrea Capra who is on an unpaid child rearing leave of absence. Benefits to begin when the teacher's benefits who is being replaced is halted.

Degree: BS, East Stroudsburg, 2003
Certification: Elementary School Teacher in Grades K-5
Salary: \$200 per day from day 1 for over 4 months consecutive/same
assignment

A background check as required by State law has been successfully completed.

August 30, 2010

RESOLUTION NO. 138-11

Appointment – Professional Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Ms. Kathryn Zaccarino* be appointed as a leave replacement Grade 5/BSIP Teacher at the Lincoln-Roosevelt School effective September 7, 2010 through April 1, 2011 and thereafter on an as-needed basis for the 2010/2011 school year. Ms. Zaccarino is replacing Ms. Davida Nitka, who will be on a medical leave, and Ms. Peg Ferrentino who is on an unpaid child rearing leave of absence. Benefits to begin when the teacher's benefits who is being replaced is halted.

Degree:	BS, Bloomsburg University, 2008
Certification:	Elementary School Teacher in Grades K-5 (CEAS) Teacher of Students with Disabilities (CEAS)
Salary:	\$200 per day from day 1 for over 4 months consecutive/same assignment

A background check as required by State law has been successfully completed.

RESOLUTION NO. 139-11

Appointment – Professional Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Ms. Alexis Tardive* be appointed as a leave replacement Grade 1 Teacher at the Franklin School effective September 1, 2010 through January 31, 2011 and thereafter on an as-needed basis for the 2010/2011 school year. Ms. Tardive is replacing Ms. Lauren Mason who is on an unpaid child rearing leave of absence. Benefits to begin when the teacher's benefits who is being replaced is halted.

Degree:	BS, University of Tampa, 2003
Certification:	Elementary School Teacher in Grades K-5
Salary:	\$200 per day from day 1 for over 4 months consecutive/same assignment

A background check as required by State law has been successfully completed.

RESOLUTION NO. 140-11

Appointment – Community School Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the staff listed below be appointed for the 2010/2011 Kindergarten Wrap-Around Program paid out of collected tuitions.

Kindergarten Wrap-Around Teachers
\$25.00/Hour – 4 Hours/Day

Gloria Silva

A background check, as required by State law, has been successfully completed.

August 30, 2010

RESOLUTION NO. 141-11

Appointment – Paraprofessional Staff

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Ms. Ann Kays* be appointed as a PSD Aide at Jefferson School effective September 1, 2010 for the 2010/2011 school year. Ms. Kays is replacing Ms. Christine Norris who was transferred to another position.

Salary: Step 1 of the 2010/11 Paraprofessional Guide, \$13.13/Hour, 30 Hours/Week, not to exceed 35 Hours/Week

A background search as required by State law has been successfully completed.

MINUTES

1. Minutes of the Workshop Meeting and Executive Session of August 9, 2010.
2. Minutes of the Executive Session of July 12, 2010.

Mrs. Castriotta motioned, and Mr. Rogers seconded the motion for changes to be made to the Minutes of the Workshop Meeting of August 9, 2010.

Changes were requested to the Business Administrator's Report, Request for Information, Personnel, and Education portions of the August 9, 2010 minutes.

The motion approved by roll call vote only the change to the Business Administrator's Report.

Mrs. Brooks: *Yes to Business Administrator's Report change and No to all others;* **Mrs. Castriotta:** *Yes to all;* **Mrs. D'Abbraccio:** *Yes to Business Administrator's Report change and No to all others;* **Mrs. D'Agostino:** *Yes to all;* **Mrs. Miller:** *Yes to Business Administrator's Report change and No to all others;* **Mr. Rogers:** *Yes to all;* **Ms. Scheneck:** *Yes to Business Administrator's Report change and No to all others;* **Mr. Somjen:** *Abstain to all;* **Mr. Moschella:** *Abstain to all.*

Mrs. Castriotta motioned, and Mr. Rogers seconded the motion for a change to be made to the Minutes of the Executive Session of July 12, 2010.

The motion was approved by roll call vote.

Mrs. Brooks: *Abstain;* **Mrs. Castriotta:** *Yes;* **Mrs. D'Abbraccio:** *Yes;* **Mrs. D'Agostino:** *Yes;* **Mrs. Miller:** *Yes;* **Mr. Rogers:** *Yes;* **Ms. Scheneck:** *Yes;* **Mr. Somjen:** *Yes;* **Mr. Moschella:** *Yes.*

Mrs. Castriotta motioned and Mr. Rogers seconded the motion for an addition to be made to the Minutes of the Executive Session of July 12, 2010.

The motion failed by roll call vote.

Mrs. Brooks: *Abstain;* **Mrs. Castriotta:** *Yes;* **Mrs. D'Abbraccio:** *No;* **Mrs. D'Agostino:** *No;* **Mrs. Miller:** *No;* **Mr. Rogers:** *Yes;* **Ms. Scheneck:** *No;* **Mr. Somjen:** *No;* **Mr. Moschella:** *No.*

August 30, 2010

Mrs. D'Abbraccio motioned, and Mrs. Brooks seconded the motion that the Minutes of the Workshop Meeting and Executive Session of August 9, 2010 with the approved change, and the Minutes of the Executive Session of July 12, 2010 with the approved change, be accepted.

The motion was approved by roll call vote.

Mrs. Brooks: *Yes to the Minutes of the Workshop Meeting and Executive Session of August 9, 2010 and Abstain to the Minutes of the Executive Session of July 12, 2010;* **Mrs. Castriotta:** *No;* **Mrs. D'Abbraccio:** *Yes;* **Mrs. D'Agostino:** *Yes;* **Mrs. Miller:** *Yes;* **Mr. Rogers:** *No;* **Ms. Schneck:** *Yes;* **Mr. Somjen:** *Abstain to the Minutes of the Workshop Meeting and Executive Session of August 9, 2010 and Yes to the Minutes of the Executive Session of July 12, 2010;* **Mr. Moschella:** *Abstain to the Minutes of the Workshop Meeting and Executive Session of August 9, 2010 and Yes to the Minutes of the Executive Session of July 12, 2010.*

BYLAW 0164

Mrs. D'Abbraccio motioned, and Mrs. Brooks seconded the motion to extend the meeting as per policy.

The motion was approved by roll call vote:

Mrs. Brooks: *Yes;* **Mrs. Castriotta:** *Yes;* **Mrs. D'Abbraccio:** *Yes;* **Mrs. D'Agostino:** *Yes;* **Mrs. Miller:** *Yes;* **Mr. Rogers:** *Yes;* **Ms. Schneck:** *Yes;* **Mr. Somjen:** *Yes;* **Mr. Moschella:** *Yes.*

PUBLIC COMMENTS - (There is a three minute time limit, per Board Policy)

Mrs. Day commented on the following:

- The swim bill for the Randolph YMCA for 2009/2010.
- Asked when Genesis would be open to parents (Dr. Rossi stated he hoped in September).
- Requested that EMS, Lincoln/Roosevelt, and the elementary schools go digital for mailings as the high school did this year.
- The many Honeywell messages people receive.
- Cost for the Censure
- Rescind the Censure of Mrs. Castriotta

Mrs. Lucas commented on the following:

- Thanked the Board and Administration for their efforts to refund the bonds and save money for the taxpayers.
- Thanked Dr. Rossi for putting forth the Assessment Policy

Ms. Dawn Roth asked about the grant in Dr. Rossi's report. Dr. Rossi stated that it was for Teaching American History. A total of 1.1 million dollars will be shared between eleven districts over the next three years.

Mrs. Castriotta said that a Shared Service meeting has been scheduled for September 8th at 5:00 p.m.

Mr. Somjen stated that the Soccer Tournament held over the weekend was in it's twentieth year, was once again a success, and thanked the Shared Service efforts between the Township and Board of Education.

Mrs. Castriotta asked if there was any new information on past teams that have won championships in the school district. Dr. Rossi said they found unrecognized champions, and an article would be in the paper shortly.

August 30, 2010

Mr. Moschella once again thanked Mrs. Miller for scheduling the Retreat and reminded board members to fill out the self evaluation.

ADJOURNMENT

It was motioned by Mrs. D'Abbraccio and seconded by Mrs. Castriotta to adjourn the meeting at this time, 10:22 p.m.

Respectfully submitted,

Mr. Antony J. Mistretta
Board Secretary