

**MINUTES OF THE REGULAR MEETING  
ROXBURY TOWNSHIP BOARD OF EDUCATION  
HELD ON MONDAY, August 22, 2011  
Roxbury High School, 1 Bryant Drive, Succasunna, NJ 07876**

**EXECUTIVE SESSION**

Whereas Chapter 231, P.L. 1975, also known as the Sunshine Law, authorizes a public body to meet in Executive Session under certain limited circumstances; and

Whereas said law requires the Board of Education to adopt a resolution at a public meeting before it can meet in such an Executive or Private Session, and

Whereas, the Roxbury Township Board of Education approved Resolution 096-12 – Executive Session, at its August 15, 2011 meeting

Now, therefore, the Roxbury Township Board of Education is meeting in Executive Session to discuss personnel, student matters, appointment of an Interim Superintendent, Business Administrator search, Director of Personnel search, and matters covered by attorney client privilege. The matters discussed will be made public if and when confidentiality is no longer required, and action pursuant to said discussion shall take place only in a public meeting.

**MEETING CALLED TO ORDER**

Public Session was called to order at 7:30 p.m. in the Auditorium at Roxbury High School School, President Brooks presiding.

**PUBLIC SESSION**

Mrs. D'Agostino announced that this Regular Meeting of the Roxbury Township Board of Education is being held to take action and hold discussion on business before the Board tonight, and that the New Jersey Open Public Meetings Law was enacted to ensure the right of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act, the Roxbury Township Board of Education has caused written notice of tonight's meeting and copies of the agenda for tonight's meeting to be transmitted to:

|                         |   |   |
|-------------------------|---|---|
| Roxbury Register        | - | Newspaper   |
| Daily Record            | - | Newspaper   |
| Roxbury Municipal Clerk |   |   |
| Roxbury Public Library  |   |   |
| Roxbury Website         | - | <a href="http://www.roxbury.org/boe/minutes/meetings.html">http://www.roxbury.org/boe/minutes/meetings.html</a> |

The notice of tonight's meeting and a copy of tonight's agenda have been posted in the Board's Business Office.

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## **ROLL CALL**

The roll was taken, and a quorum deemed present.

MEMBERS PRESENT: Mrs. Annette Brooks, Mrs. Maureen Castriotta, Mrs. Liz D'Abbraccio, Mrs. Terry D'Agostino, Mr. James Monaghan, Jr., Mr. John Moschella, Mr. David Ramage, Mr. Chris Rogers, Ms. Carol Scheneck,

MEMBERS ABSENT: Mr. Ron Lucas

ADMINISTRATION PRESENT: Dr. James Heinegg, Mr. Anthony Mistretta, Mr. Paul Stabile

OTHERS PRESENT: Mr. Phil Stern, ASG&L, LLC

## **PLEDGE OF ALLEGIANCE**

Members of the Board, the Administration, and the Public participated in the salute to the flag.

## **MOMENT OF SILENCE**

Members of the Board, the Administration, and the Public participated in a moment of silence for Ms. Amanda Nagy, teacher, and Nicklaus Russo, student at Roxbury High School.

## **CORRESPONDENCE**

None

## **PRESENTATIONS**

None

## **STUDENT COUNCIL REPRESENTATIVE'S COMMENTS**

The Student Council Representative commented on the start of school on September 6<sup>th</sup> and thanked the Board for a wonderful experience.

## **BOARD PRESIDENT'S COMMENTS**

The Board President commented on the following:

- Resolution for Interim Superintendent
- Goodbye and thank you to Mr. Mistretta, Interim Business Administrator, and Ms. Kelsey Bailey, Student Council Representative
- Board Retreat will be held on October 5, 2011 at 5:30 p.m.

## **SUPERINTENDENT'S REPORT**

The Interim Superintendent commented on the following:

- Thanked Mr. Mistretta for his service and dedication to the District.
- Introduced Interim Superintendent, Mr. James O'Neill
- Appointment of Eisenhower Middle School Principal, Mr. Scott Shaw, and introduced him to the public.

## **BUSINESS ADMINISTRATOR'S REPORT**

The Business Administrator commented on the following items:

- No July Board Secretary or Treasurer's reports; they will be approved at the September 12, 2011 board meeting.
- Change Order to the roof project at Franklin in the amount of \$5000.
- Update on Aramark Custodial Services Company and the conditions of the buildings.
- Audit has begun.
- Discussed the financial state of the Food Services Program; a Corrective Action Plan is in place to resolve the deficit in the amount of approximately \$73,000.

## **REQUEST FOR INFORMATION**

Question on legal bills was corrected – attorney explained.

## **PUBLIC COMMENTS – Action Items**

Mr. Nappi commented on the following:

- Resolution 105-12 – Medical Services at Home Football Games – No cost to the District
- Resolution 109-12 – Organizational Chart
- Resolution 111-12 – Substitute Teachers
- Resolution 112-12 – Substitute Nurses
- Resolution 118-12 – Interim Superintendent
- Resolution 119-12 – Acting Business Administrator
- Resolution 120-12 – Interim Assistant Business Administrator
- Resolution 143-12 – Extended Time Periods

Mr. Wine commented on the following:

- Resolution 109-12 – Organizational Chart
- Resolution 118-12 – Interim Superintendent
- Thanked Mr. Mistretta for his service to the District

Mrs. McDonald commented on Resolution 140-12 – Anti-Bullying Specialist

## **ACTION ITEMS**

### **Finance**

**Ms. Schneck motioned, and Mrs. D'Abbraccio seconded the motion that Finance Resolutions 097-12 through 105-12 be accepted as presented.**

**The motion was approved by roll call vote.**

**Mrs. Castriotta:** Yes to 098-12, 099-12, 100-12, 101-12, 102-12, 103-12, 104-12, 105-12, and Abstain to 097-12; **Mrs. D'Abbraccio:** Yes to all; **Mrs. D'Agostino:** Yes to all; **Mr. Monaghan:** Yes to all, however Abstain to purchase order 12-1071 only in Resolution 097-12; **Mr. Moschella:** Yes to all; **Mr. Ramage:** Yes to all; **Mr. Rogers:** Yes to 098-12, 099-12, 100-12, 101-12, 102-12, 103-12, 104-12, 105-12, and No to 097-12; **Ms. Schneck:** Yes to all; **Mrs. Brooks:** Yes to all

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**RESOLUTION NO. 097-12**  
**Approval of the Bills Lists**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves the monthly bills lists totaling \$1,083,938.79 as presented.

**RESOLUTION NO. 098-12**  
**Approval of Tuition Contract – Hunterdon County Polytech**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves a tuition contract for a Roxbury student to attend the Hunterdon County Polytech shared-time program for the 2011/2012 school year. The cost of this contract is \$7,020.00.

**RESOLUTION NO. 099-12**  
**Approval of Tuition Contract – Dover Board of Education**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves a tuition contract for a student from the Dover School District to attend the full-day Preschool Disabled Program for Students with Autism being held at the Nixon School for the 2011/2012 school year. The revenue expected from this contract is \$33,816.00.

**RESOLUTION NO. 100-12**  
**Approval of Contract – Mandy Leonard, MA BCBA**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves a contract with Mandy Leonard, MA BCBA to provide ABA services to district students in accordance with students' IEP. This agreement shall commence on July 1, 2011 and terminate on June 30, 2012. The cost of services provided will be at a rate of \$50.00 per hour. This cost of service reflects no increase from the 2009/2010 school year.

**RESOLUTION NO. 101-12**  
**Approval of Contract Addendum – Essex Regional Educational Services Commission**

WHEREAS, the Roxbury Township Board of Education has previously approved an Instructional Services Agreement for Chapters 192/193 for School Year 2011/2012 with the Essex Regional Educational Services Commission, and

WHEREAS, recent changes in the administration of the Chapters 192/193 Program have required the Essex Regional Educational Services Commission to submit an addendum to all participating Boards of Education for their approval, now therefore be it

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves the Addendum to the Chapters 192/193 Contract with the Essex Regional Educational Services Commission.

**RESOLUTION NO. 102-12**  
**Approval of Contract – Morris Center YMCA – Cedar Knolls**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves a contract with the Morris Center YMCA, 79 Horsehill Road, Cedar Knolls, NJ 07927 for the pool rental for the 2011/2012 season for the Roxbury High School swim team. The Morris Area Center agrees to provide use of 4 lap lanes with lifeguard supervision November 14, 2011 to February 10, 2012 on Monday, Tuesday, Thursday, and Friday from 2:45 p.m.- 4:00 p.m. The total fee for this pool rental will be \$11,550.00. This fee reflects a \$50.00 increase from the 2010/2011 school year.

**RESOLUTION NO. 103-12**

**Approval of Contract – County College of Morris**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves a contract with the County College of Morris, 214 Center Grove Road, Randolph, NJ 07869 for the use of the swimming pool at CCM for swim meets held during the 2011/2012 season for the Roxbury High School swim team. The County College of Morris agrees to provide use of the pool on November 30, 2011, December 14, 2011, January 4, 2012, January 18, 2012, and February 1, 2012 from 7:00 p.m. to 10:00 p.m. The fee for this pool rental will be \$175/hour. This fee reflects no increase from the 2010/2011 school year.

**RESOLUTION NO. 104-12**

**Approval of Contract – County College of Morris**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves a contract with the County College of Morris, 214 Center Grove Road, Randolph, NJ 07869 for the use of the tennis courts at CCM for the Roxbury High School tennis teams' practices and matches. The County College of Morris agrees to provide use of the tennis courts commencing at 3:30 p.m. to 6:00 p.m. for Pre-Season practices and meets from August 18, 2011 to November 15, 2011 and from March 15, 2012 to June 15, 2012. The fee for this court rental will be \$5.00/court per hour. This fee reflects no increase from the 2010/2011 school year.

**RESOLUTION NO. 105-12**

**Approval of Medical Services at Home Football Games**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves Tri-County Orthopedics and Sports Medicine, Inc. to provide physician services and attend home football games for the fall 2011.

**Facilities**

**Mrs. Castriotta motioned, and Mrs. D'Abbraccio seconded the motion that Facilities Resolutions 106-12 and 107-12 be accepted as presented.**

**The motion was approved by roll call vote.**

**Mrs. Castriotta:** *Yes to all;* **Mrs. D'Abbraccio:** *Yes to all;* **Mrs. D'Agostino:** *Yes to all;* **Mr. Monaghan:** *Yes to all;* **Mr. Moschella:** *Yes to all;* **Mr. Ramage:** *Yes to all;* **Mr. Rogers:** *Yes to all;* **Ms. Schneck:** *Yes to all;* **Mrs. Brooks:** *Yes to all*

**RESOLUTION NO. 106-12**

**Approval of Change Order**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves a change order to Central Jersey Roofing, Inc. in the amount of \$5,000.00 for work on the Franklin Elementary School roof.

**RESOLUTION NO. 107-12**

**Approval of Bus Routes for the 2011/2012 School Year**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the Roxbury Township Board of Education approves the "Route Summary Report" for the transportation of students for the 2011/2012 school year.

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## Education

**Mr. Moschella** motioned, and **Mrs. D’Abbraccio** seconded the motion that **Education Resolutions 108-12 and 109-12** be accepted as presented.

**The motion was approved by roll call vote.**

**Mrs. Castriotta:** *Yes to all;* **Mrs. D’Abbraccio:** *Yes to all;* **Mrs. D’Agostino:** *Yes to all;*  
**Mr. Monaghan:** *Yes to all;* **Mr. Moschella:** *Yes to all;* **Mr. Ramage:** *Yes to all;* **Mr. Rogers:** *Yes to all;*  
**Ms. Scheneck:** *Yes to all;* **Mrs. Brooks:** *Yes to all*

### RESOLUTION NO. 108-12

#### Approval of Annual Report of Vandalism, Violence, and Substance Abuse 2010/2011

IT IS RESOLVED, that in accordance with the Superintendent’s recommendation, the Roxbury Township Board of Education approves the Annual Report of Vandalism, Violence, and Substance Abuse for the 2010/2011 school year. (Exhibit 1)

### RESOLUTION NO. 109-12

#### Approval of First Reading – Policy 1110 – Organizational Chart

IT IS RESOLVED, that the Roxbury Township Board of Education approve the attached Policy 1110 Organizational Chart for first reading. (Exhibit 2)

## Personnel

**Mrs. D’Agostino** motioned, and **Mr. Moschella** seconded the motion that **Personnel Resolutions 110-12 through 129-12** be accepted as presented and corrected.

Mrs. Castriotta stated she is voting ‘No’ for Resolutions 115-12 and 120-12 because of the stipend and not against the appointment.

Mr. Rogers stated he is voting ‘No’ for Resolution 118-12 because of the following:

- Not fair to the taxpayers because of the Pension System
- Not fair to the students because of the inconsistency
- Not fair to the employees because the District should hire within

**The motion was approved by roll call vote.**

**Mrs. Castriotta:** *Yes to 110-12, 112-12, 113-12, 114-12, 117-12, 119-12, 121-12, 122-12, 128-12, No to 115-12, 116-12, 118-12, 120-12, 123-12, 125-12, 126-12, 127-12, 129-12, and Abstain to 111-12, 124-12;*  
**Mrs. D’Abbraccio:** *Yes to all;* **Mrs. D’Agostino:** *Yes to all;* **Mr. Monaghan:** *Yes to all;*  
**Mr. Moschella:** *Yes to all;* **Mr. Ramage:** *Yes to all;* **Mr. Rogers:** *Yes to 110-12, 112-12, 113-12, 114-12, 117-12, 119-12, 121-12, 122-12, 124-12, 128-12, No to 115-12, 116-12, 118-12, 120-12, 123-12, 125-12, 126-12, 127-12, 129-12, and Abstain to 111-12;* **Ms. Scheneck:** *Yes to 110-12, 111-12, 112-12, 113-12, 114-12, 115-12, 116-12, 117-12, 118-12, 119-12, 120-12, 121-12, 123-12, 124-12, 125-12, 126-12, 127-12, 128-12, 129-12, and Abstain to 122-12;* **Mrs. Brooks:** *Yes to all*

**RESOLUTION NO. 110-12**

**Reappointment – Extracurricular Advisors – RHS**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the following personnel be reappointed as Extracurricular Advisors at Roxbury High School for the 2011/2012 school year.

| <b>Name</b>        | <b>Position</b>             | <b>10/11 Step*</b> | <b>10/11 Salary*</b> |
|--------------------|-----------------------------|--------------------|----------------------|
| Calandra, Roxanne  | Class Co-Advisor – Freshman | ½ of Step 3        | \$683                |
| London, Jacqueline | Class Co-Advisor – Freshman | ½ of Step 3        | 683                  |
| Flynn, Peter       | Newspaper                   | 3                  | 3,011                |
| Burleigh, Deborah  | Prime Time Director         | 3                  | 3,657                |
| McPhee, Michael    | Junior Statesman of America | 3                  | 1,550                |

\*Step and salary to be determined pending completion of negotiations

**RESOLUTION NO. 111-12**

**Reappointment – Substitute Teachers**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the personnel listed below be reappointed as Substitute Teachers for the 2011/2012 school year:

|                       |                     |                     |                       |
|-----------------------|---------------------|---------------------|-----------------------|
| Crucita Abad          | Maria Cacopardo     | Mary Susan D'Amore  | Lisa Gebhardt         |
| Ella May (Rose) Abbey | Gina Campo          | Joan Damell         | Anderson              |
| Vito Abrusci          | Remo Canova         | Joanne Dates        | Susan Gelband         |
| Karen Adelman         | Anne Cantor         | Patricia Daugherty  | Toni Gelok            |
| Karen Alecci          | April Capitanelli   | Kevin DeFreest      | Robin Gerber          |
| Ashley Archer         | Doreen Caputo       | Michelle DeLorenzo  | Amy Ghaly             |
| Elena Maria Baccollo  | Allison Carroll     | Alainna DePoalo     | Christine Ghilain     |
| Lois Bachmura         | Paula Carroll       | Judy Decker         | Susan Ghilain         |
| Meaghan Baker         | Andrew Cattano      | Stefanie DelRusso   | Ryan Gibson           |
| Donald Banta          | Maria Cattano       | Carla Dexter        | Heather Ginder        |
| Mercedes Bauman       | Ethan Chaisson      | Carisa DiBenedetto  | Linda Gladish         |
| Vanna Bautista        | Mary Chambers       | Patricia Dixon      | Michelle Lynn Goldson |
| Thomas Baxter         | Chitralli Chaudhuri | Jennifer Dohrmann   | Michele Goodhue       |
| Bettina Beal          | Maria Chaves        | Astrid Dolan        | Glenn Gordon          |
| Wahneta Bears         | Despina Christakos  | Helen Doran         | Maureen Graham        |
| Nancy Bednarcik       | Joan Christie       | Brett Douglas       | Josephine Granata     |
| Robert Bednarcik      | John Christie       | Barbara Drake       | Judith Greenberg      |
| Leokadia Biczak       | Christine Cole      | Barbara Drelich     | Jean Hall             |
| Bryan Bischoff        | J. Byron Collins    | Kathleen Drew       | Melissa Hall          |
| Derek Bischoff        | Vimala Commuri      | Barbara Dunn        | Bruce Harlan          |
| Jennifer Bisignani    | Erin Cook           | Aleta Eisbacher     | Barbara Hawco         |
| Richard Biunno        | Barbara J. Cooper   | Maha Elsayad        | Jacqueline Helmus     |
| Janet Baccone         | Doris Cooper        | Jill Epstein        | Lisa Henricksen       |
| Kelly Ann Bodnar      | Lisa Cooper         | Laura Esposito      | Kelly Herzog          |
| Erica Boesner         | Katherine Cope      | Merridee Evans      | Nicole Hildebrandt    |
| Teresa Bolger         | Linda Costanzo      | Diane Faruolo       | Vicki Hogan           |
| Kristin Bonnefond     | Emilia Criscuolo    | Katherine Fattoross | Jerome Hollander      |
| Randolph Brands       | Carolyn Cuda        | Sylvia Ferrara      | W. David Holwick      |
| Isabelle Brennan      | Daniel Cuff         | Joyce Ferraro       | Thomas Horincewich    |
| Deborah Burne         | Christine Cullen    | Panagiotis Fotinis  | Caitlyn Hoskins       |
| Erin Busby            | Elizabeth Culmone   | Christine Francis   | Gail Howell           |
| Mary Byank            | Frank Curley        | Elizabeth Frister   | Youngsuk Hwang        |
| Shannon Caccavella    | Michael D'Amico     | Doreen Fulton       | Patrice Ianco         |

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|                    |                     |                    |                      |
|--------------------|---------------------|--------------------|----------------------|
| Michael Izzo       | Ellen Marconi       | Suzannah Reed      | Gregory Sumski       |
| Peter Jarmulowicz  | Cynthia Marotta     | Sharon Reimers     | Gene Sutton          |
| Jayne Johnson      | Camille Martin      | Michele Reingold   | Briana Tantaros      |
| Paul Kalleberg     | Catherine Martin    | Barbara Restaino   | Madeleine Tarleton   |
| Heather Kaphan     | Joseph Martin       | Kathy Reynolds     | Sandra Taylor        |
| Terrence Kelley    | Ann Martini         | Deborah Ribakusky  | Donna Teti           |
| Karen Kelly        | Denise Masterson    | Carol Robbins      | Kristel Thiel        |
| Albert Kessel      | Jeanne Maurella     | Daniel Roman       | Michelle Tilves      |
| Ronald Kiesche     | Celeste Mayhood     | Daniel Rose        | Maryjane Timpano     |
| Darlene Klus       | Albert Mazza        | Barbara Rosen      | Karen Toale          |
| Jonathan Kobza     | Jeff McDonald       | Martin Rosenberg   | Jean Tom             |
| Joyce Koch         | Robert McEntee      | Linda Rosenblatt   | Francine Torsiello   |
| Christine Konyak   | Suzanne McEvoy      | Shelly Rowe        | Jennifer Toupet      |
| Ashley Kowzun      | Deborah McMullin    | Marie Roy          | Martha Traina        |
| Rita Krafts        | Christine Mederos   | Wendy Ruocco       | Danielle Tromba      |
| Alice Kriegsfeld   | Linda Mezzino       | Margaret Russell   | Jessica Trotter      |
| Lynn Kurtz         | Lauren Miller       | Keri Sabella       | Sharon Tucker        |
| Rosalie LaDuca     | Elizabeth Miranda   | Laurence Saideman  | Barbara Valentine    |
| Robin LaRosa       | Mary Mitchell       | Ashley Sansing     | Joy Vanderhoof       |
| Carol Lakata       | Rose Morrisroe      | Linda Savino       | Linda Verge          |
| Melissa Lashevicki | Jane Naughton       | Raymond Scanlon    | Priscilla Wartman    |
| Vincent Laskoski   | Laureen Nicholson   | Kyra Scantebury    | Daria Washco-Dingman |
| Jill Lattmann      | James O'Brien       | Dawn Scaraggi      | Nicole Watson        |
| Jamie Lerman       | Susan O'Donnell     | Theresa Schantz    | Maureen Wayman       |
| Miriam Lerman      | Eileen Olsen        | Robert Scheuerman  | Eric Weaver          |
| Phyllis Levin      | George Orlando      | Suzanne Schisler   | Elizabeth Webber     |
| Hillary Levine     | Anita Page          | Susan Schmehr      | Leslie Wetzal        |
| Amanda Liebermann  | Kristin Palanchi    | Kelly Scholz       | Dushani              |
| Katelin Loeffler   | Tracy Palmieri      | Jacqueline Scillia | Wickramsinghe        |
| Sharon Loeffler    | Lorin Pontelandolfo | Philip Screnci     | Juanita Williams     |
| Janet Lordi        | Anne Pravs          | Janine Sempiti     | Michael Williams     |
| Marjorie Lovi      | Michelle Priester   | Doreen Serpico     | Patricia Winetz      |
| Adrienne Ludwig    | Greg Puskas         | Syed Shamim        | Megan Yozsa          |
| Anthony Madsen     | Joanne Rallo        | Gloria Silva       | Heather Yukes        |
| Debra Mandel       | Donna Rasmussen     | Cathy Simon        | Cynthia Zimmer       |
| Ronald Mandracchia | Helen Ray           | Tina Smith         | Robert Zimmerman     |

\*Pending renewal of substitute certification.

**RESOLUTION NO. 112-12**  
**Reappointment – Substitute Nurses**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the personnel listed below be reappointed as Substitute Nurses for the 2011/2012 school year:

|                  |                      |                    |                      |
|------------------|----------------------|--------------------|----------------------|
| Rosemary Bowers  | Suzanne Gibson       | Rosellen Michelson | Tammy Roselle        |
| Uta Burke        | Constance Gleichmann | Lisa Mohr          | Noreen Vetter        |
| Jennifer Chirido | Jennifer Luisi       | Laureen Nicholson  | Jennifer Yarznbowicz |
| Douglas Earley   | Deborah Metsky       | Crystal Quaglio    |                      |
| *Joyce Ferraro   | Anand Mhaskar        | Janet Reed         |                      |

\*Pending renewal

**RESOLUTION NO. 113-12**  
**Reappointment – Substitute Secretaries**

IT IS RESOLVED, that in accordance with the Superintendent’s recommendation, the personnel listed below be reappointed as Substitute Secretaries for the 2011/2012 school year:

|                      |                    |                    |                   |
|----------------------|--------------------|--------------------|-------------------|
| Karen Alecci         | Mary Susan D’Amore | Susan Lothian      | Heather Reilly    |
| Elena Maria Baccollo | Dawn Doland        | Adrienne Ludwig    | Sandra Remshifski |
| Nancy Bednarcik      | Margaret Feeney    | Rosellen Michelson | Phoebe Salerno    |
| Leokadia Biczak      | Judith Greenberg   | Judy Nagy          | Suzanne Schisler  |
| Erin Busby           | Marlene Ilardi     | Laureen Nicholson  | Tracy Tironi      |
| Maria Cacopardo      | Susan Ireland      | Laurie Owitz       | Jean Tom          |
| Martha Callahan      | Alison Keating     | Deirdre Palmisano  | Leslie Wetzel     |
| Joan Christie        | Karen Kelly        | Cynthia Perez      | Jacqueline Young  |
| Erin Cook            | Deborah Kennedy    | Lisa Perez         | Robert Zimmerman  |
| Emilia Criscuolo     | Susan LaManna      | Elaine Pratt       | Beth Zink         |
| Michael D’Amico      | Sharon Loeffler    | Donna Rasmussen    |                   |

**RESOLUTION NO. 114-12**  
**Reappointment – Homebound Tutors**

IT IS RESOLVED, that in accordance with the Superintendent’s recommendation, the Roxbury Township Board of Education approves the personnel listed below for reappointment as Homebound Tutors for the 2011/2012 school year. These Homebound tutors are appropriately certified and have been fingerprinted.

|                    |                    |                     |                    |
|--------------------|--------------------|---------------------|--------------------|
| Mary Benson        | Constance Fox      | Emily Mantell-Vidal | John Roulhac       |
| Nancy Blakely      | Joyce Friend       | Delbert Mauery      | Carolyn Ruban      |
| Shirley Carpentier | Dorothy Halloran   | Maria Milligan-     | Marlene Rudder     |
| Lynne Cohen        | Lillian Harbeson   | Montgomery          | Edward Schey       |
| Pamela Collins     | Henry Heberling    | Francine Nardone    | Susan Simon        |
| Judith Decker      | Angela Isola       | Caroline Nickel     | Donna Thomas       |
| Susan Dick         | Judith Krasilovsky | Sandra Paterson     | Joanne Tosti-Umana |
| Audrey Elovitz     | Kathy Lambert      | Patricia Pecha      | Ellen Tyrolere     |
| Mary Engert        | Marian Langer      | Melody Pierson-     | Barbara Wasek      |
| Barbara Fine       | Terry Lehman       | Harsley             | Josephine Washburn |
| Nathan Fine        | Valerie Levine     | Russell Rieger      | Roberta Wolfe      |

**RESOLUTION NO. 115-12**  
**Transfer – Professional Staff - RHS**

IT IS RESOLVED, that in accordance with the Superintendent’s recommendation, the employee listed below at Roxbury High School be transferred as follows effective September 1, 2011 for the 2011/2012 school year.

| <b>Name</b>  | <b>From</b>   | <b>To</b>   |
|--|---|---|
| Emilie Bacchetta   | Guidance Counselor (10 mo)<br>MA+15, Step 18*<br>\$90,487 | Guidance Counselor (11 mo)<br>MA+15, Step 18*<br>\$99,536 |
| *Step and salary to be determined pending completion of negotiations |   |   |

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**RESOLUTION NO. 116-12**

**Transfer – Computer Technician**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Ms. Beth Percevault* be transferred as follows effective September 1, 2011 for the 2011/2012 school year. This is a new position.

FROM: Computer Technician – District-Wide  
TO: Data Specialist – District-Wide

Salary: \$55,000 (pro-rated)

**RESOLUTION NO. 117-12**

**Transfer – Food Service Staff**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the staff listed below be transferred as follows effective September 1, 2011 for the 2011/2012 school year, not to exceed 40 hours per week.

| <b>Name</b>    | <b>From</b>                                  | <b>To</b>                             | <b>Salary</b> |
|----------------|--|---------------------------------------|---------------|
| Barbara Larmer | Cafeteria Worker – L/R School<br>5 Hours/Day | Cafeteria Worker – RHS<br>5 Hours/Day | \$12.98/Hour  |

**RESOLUTION NO. 118-12**

**Appointment – Administrative Staff**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Mr. James O'Neill* be appointed to the position of Interim Superintendent of Schools effective August 22, 2011 through February 29, 2012. Mr. O'Neill will not receive benefits.

Certification: School Administrator  
Principal/Supervisor  
Supervisor  
Teacher of English  
Teacher of Social Studies

Experience: 2003-2011: Superintendent of Schools, School District of the Chathams, Chatham, NJ  
2000-2003: Assistant Superintendent of Schools, School District of the Chathams, Chatham, NJ  
1996-2000: Principal, Chatham High School, Chatham, NJ  
1994-1996: Principal, Lower Cape May Regional High School, Cape May, NJ  
1993-1994: Assistant Principal, Lower Cape May Regional High School, Cape May, NJ  
1990-1993: 8<sup>th</sup> Grade Social Studies Teacher, Flemington Raritan Regional Schools, Flemington, NJ  
1972-1982: High School Social Studies/Political Science/English Teacher, Princeton Regional Schools, Princeton, NJ  
1970-1972: Middle School Social Studies/English Teacher, Fort Ann Central School, Fort Ann, NY  
1968-1970: 8<sup>th</sup> Grade English Teacher, Homewood Flossmoor Middle School, Flossmoor, IL

Salary: \$644/Day (Salary based only on actual days worked)

A background search as required by State law has been successfully completed.

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**RESOLUTION NO. 119-12**

**Appointment – Acting Business Administrator**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Mr. Paul Stabile*, Assistant Business Administrator, be appointed as Acting Business Administrator effective September 8, 2011 through September 30, 2011. Mr. Stabile will receive a stipend of \$2,200.

**RESOLUTION NO. 120-12**

**Appointment – Administrative Staff**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Mr. David Blake* be appointed to the position of Interim Assistant Business Administrator/Board Secretary effective September 13, 2011 through September 30, 2011. Mr. Blake will not receive benefits.

|                |   |
|----------------|---|
| Degree:        | MA, Seton Hall University<br>BA, Seton Hall University  |
| Certification: | School Business Administrator   |
| Experience:    | 1990-2005: Business Administrator/Board Secretary, Elmwood Park Board of Education<br>1988-1990: Business Administrator/Board Secretary, Englewood Board of Education<br>1982-1988: Business Administrator/Board Secretary, Bogota Board of Education<br>1976-1981: Assistant Business Administrator/Board Secretary, Livingston Board of Education |
| Salary:        | \$500/Day (Salary based only on actual days worked)   |

A background check, as required by State law, has been completed.

**RESOLUTION NO. 121-12**

**Appointment – Professional Staff - RHS**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Ms. Maureen McGreevy* be appointed to the position of leave replacement Business Teacher at Roxbury High School effective September 1, 2011 for the 2011/2012 school year. Step and salary to be determined pending completion of negotiations.

|                |   |
|----------------|---|
| Degree:        | MA, Fordham University, 1998<br>BA, Monmouth University, 1989 |
| Certification: | Teacher of Business (CE)                                      |
| Salary:        | Step 1 of the 2010/2011 MA Guide, \$50,907                    |

A background check as required by State law has been successfully completed.

**RESOLUTION NO. 122-12**  
**Appointment – Coaches – RHS**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the following personnel be appointed as Coaches at Roxbury High School for the 2011/2012 school year pending completion of negotiations.

| <b>Name</b>   | <b>Position</b> | <b>10/11 Step*</b> | <b>10/11 Salary*</b> |
|---|-----------------|--------------------|----------------------|
| <b><i>Lacrosse – Boys'</i></b>  |                 |                    |                      |
| Benbow, Jon – 1   | Head Coach      | 3                  | \$7,476              |
| Meola, Louis  | Assistant Coach | 3                  | 5,147                |
| *Step and salary to be determined pending completion of negotiations<br>1- Includes longevity |                 |                    |                      |

**RESOLUTION NO. 123-12**  
**Community School**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Ms. Deborah Burleigh* be appointed to complete activities at the Community School effective September 1, 2011 on an as-needed basis for five to ten hours per week at a rate of \$39.65 per hour until a Director for Community School can be appointed.

**RESOLUTION NO. 124-12**  
**Appointment – Community School Staff**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the staff listed below be appointed for the 2010/2011 Community School programs. Salary is paid out of collected tuitions and employment is dependent upon sufficient enrollment.

**Applied Music Instrumental Instructors**

|                    |                    |                  |
|--------------------|--------------------|------------------|
| David Adams        | Saxophone          | \$25.00 - ½ hour |
| Sarah Bednarcik    | Clarinet           | \$25.00 - ½ hour |
| Jen Branch         | Clarinet           | \$25.00 - ½ hour |
| Kathi Jo Bryant    | Oboe               | \$30.00 - ½ hour |
| Jeffery Conrad     | Euphonium/Tuba     | \$25.00 - ½ hour |
| John DiEgidio      | Saxophone          | \$25.00 - ½ hour |
| Jonathan Gleich    | Percussion         | \$30.00 - ½ hour |
| Richard Hartsuiker | Trumpet            | \$25.00 - ½ hour |
| Emily Janser       | Horn               | \$22.00 - ½ hour |
| Brad Ward          | Trombone/Euphonium | \$25.00 - ½ hour |
| Ryan Watson        | Percussion         | \$25.00 - ½ hour |

**Applied Music Vocal Instructors**  
**(\$22.00 per half hour)**

|                  |                  |                     |
|------------------|------------------|---------------------|
| Daniel Arnold    | Laura Kiburz     | Robert Dan Salyerds |
| Patrick Hachey   | Daniel King      | Nicholas Schumacher |
| Jessica Harrison | Christine Moinar | Sandra Taylor       |

August 22, 2011

**RESOLUTION NO. 125-12**  
**Decrease in Hours – Food Service Staff - RHS**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the staff listed below have their hours decreased as follows effective September 1, 2011 for the 2011/2012 school year, not to exceed 40 hours per week.

| <b>Name</b>      | <b>From</b>  | <b>To</b>   | <b>Salary</b> |
|------------------|--|---|---------------|
| Barbara Anderson | Cafeteria Worker<br>Roxbury High School<br>6.5 Hours/Day | Cafeteria Worker<br>Roxbury High School<br>6 Hours/Day    | \$12.98/Hour  |
| Frances Esposito | Cafeteria Worker<br>Roxbury High School<br>6.5 Hours/Day | Cafeteria Worker<br>Roxbury High School<br>6.25 Hours/Day | \$14.91/Hour  |

**RESOLUTION NO. 126-12**  
**Approval of Anti-Bullying Specialist - RHS**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the individuals listed below be approved as an Anti-Bullying Specialist for Roxbury High School for the 2011/2012 school year at the following hourly rate.

| <b>Name</b>   | <b>School</b>       | <b>10/11 Hourly Rate*</b> |
|---|---------------------|---------------------------|
| Jennifer Kenny  | Roxbury High School | \$46.00                   |
| *Salary to be determined pending completion of neogitations |                     |                           |

**RESOLUTION NO. 127-12**  
**Approval to Attend Development Session to Write Anti-Bullying Curriculum - RHS**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the individual listed below be approved to attend an Anti-Bullying Curriculum writing/procedures development session on Thursday, August 25, 2011. Payment will be \$46 per hour not to exceed five hours.

Jennifer Kenny                      Roxbury High School

**RESOLUTION NO. 128-12**

**Approval of Graduate Study Incentive Increment – Professional Staff - RHS**

IT IS RESOLVED, that in accordance with the Superintendent’s recommendation, the personnel listed below be granted salary increments as indicated effective September 1, 2011 for the 2011/2012 school year.

| <b>Graduate Study Incentive Policy as of August 1, 2011</b>           |            |                           |                            |
|---|------------|---------------------------|----------------------------|
| <b>Name</b>   | <b>Loc</b> | <b>Old Training Level</b> | <b>New Training Level*</b> |
| Antoniello, Angela  | RHS        | Step 4-5, BA+15           | Step 4-5, BA+30            |
| Connolly, Bohdanka  | RHS        | Step 9, MA                | Step 9, MA+15              |
| DeWitt, Anna  | RHS        | Step 10, MA               | Step 10, MA+15             |
| Hernandez, Judy   | RHS        | Step 4-5, MA              | Step 4-5, MA+15            |
| LaVerda, JoEllen  | RHS        | Step 4-5, BA              | Step 4-5, BA+15            |
| Lima, Marcie  | RHS        | Step 8, BA                | Step 8, BA+15              |
| London, Jacqueline  | RHS        | Step 4-5, BA              | Step 4-5, BA+15            |
| McCracken, Jennifer   | RHS        | Step 11, MA+15            | Step 11, MA+30             |
| McLoughlin, Lise  | RHS        | Step 15, MA+15            | Step 15, MA+30             |
| Mulderrig, Francis  | RHS        | Step 13, BA+15            | Step 13, BA+30             |
| Nichols, Todd   | RHS        | Step 18, BA+30            | Step 18, MA                |
| Popowycz, Becky   | RHS        | Step 10, MA               | Step 10, MA+15             |
| Schmidt, Eric   | RHS        | Step 4-5, BA              | Step 4-5, BA+15            |
| * Step and Salary to be determined pending completion of negotiations |            |                           |                            |

**RESOLUTION NO. 129-12**

**Approval – Extended Time Periods - RHS**

IT IS RESOLVED, that in accordance with the Superintendent’s recommendation, the individuals listed below be approved to participate in a professional development session about teaching in extended time periods on August 31, 2011 at a rate of \$46 per hour not to exceed five hours.

|                        |                     |
|------------------------|---------------------|
| Cosmo Lorusso          | Roxbury High School |
| Allyson Nelson McQuaid | Roxbury High School |
| Roxanna Dome           | Roxbury High School |
| Maria Rispoli          | Roxbury High School |
| Michael Howey          | Roxbury High School |
| Patricia Sikorski      | Roxbury High School |
| Christine Sheldon      | Roxbury High School |
| Danielle Hughes        | Roxbury High School |
| Justin Kulick          | Roxbury High School |
| Lise McLoughlin        | Roxbury High School |

**Personnel**

**Mrs. D'Agostino motioned, and Mr. Ramage seconded the motion that Personnel Resolutions 130-12 through 143-12 be accepted as presented.**

**The motion was approved by roll call vote.**

**Mrs. Castriotta:** Yes to 130-12, 132-12, 133-12, 134-12, 135-12, 136-12, 137-12, 138-12, 142-12, and No to 131-12, 139-12, 140-12, 141-12, 143-12; **Mrs. D'Abbraccio:** Abstain to all; **Mrs. D'Agostino:** Yes to all; **Mr. Monaghan:** Yes to all; **Mr. Moschella:** Yes to all; **Mr. Ramage:** Yes to all; **Mr. Rogers:** Yes to 130-12, 132-12, 134-12, 135-12, 136-12, 137-12, 138-12, 142-12 and No to 131-12, 133-12, 139-12, 140-12, 141-12, 143-12; **Ms. Scheneck:** Yes to 130-12, 132-12, 133-12, 134-12, 135-12, 136-12, 137-12, 138-12, 139-12, 140-12, 141-12, 142-12, 143-12, and Abstain to 131-12; **Mrs. Brooks:** Yes to all

**RESOLUTION NO. 130-12**  
**Resignation – Administrative Staff**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the resignation for personal reasons of *Mr. Lee Nittel*, Principal at the Eisenhower Middle School, be accepted effective October 14, 2011 or sooner pending the hiring of a suitable replacement.

**RESOLUTION NO. 131-12**  
**Transfer – Administrative Staff**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the employee listed below be voluntarily transferred as follows effective September 1, 2011 for the 2011/2012 school year.

| <b>Name</b>  | <b>From</b>                                | <b>To</b>                                       |
|--|--|---|
| Eric Renfors   | Assistant Principal<br>Roxbury High School | Assistant Principal<br>Lincoln/Roosevelt School |
| Salary to be determined pending completion of negotiations |  |   |

**RESOLUTION NO. 132-12**  
**Transfer – Professional Staff**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the employee listed below be voluntarily transferred as follows effective September 1, 2011 for the 2011/2012 school year.

| <b>Name</b>  | <b>From</b>  | <b>To</b>   |
|--|--|---|
| Lauren Pirozzi   | Special Education Teacher<br>Jefferson School<br>BA, Step 1* | Fourth Grade Teacher<br>Jefferson School<br>BA, Step 1* |
| *Step and salary to be determined pending completion of negotiations |  |   |

**RESOLUTION NO. 133-12**  
**Transfer – Food Service Staff**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the staff listed below be transferred as follows effective September 1, 2011 for the 2011/2012 school year, not to exceed 40 hours per week.

| <b>Name</b>     | <b>From</b>  | <b>To</b>  | <b>Salary</b> |
|-----------------|--|--|---------------|
| Ann Bopp        | Cook/Manager<br>Jefferson School<br>5.75 Hours/Day     | Cook/Manager<br>Franklin School<br>5.75 Hours/Day    | \$25.15/Hour  |
| Nadine Cunneen  | Cook/Manager<br>Kennedy School<br>5 Hours/Day          | Cook/Manager<br>Jefferson School<br>5.5 Hours/Day    | \$19.73/Hour  |
| Philippa Day    | Cafeteria Worker<br>Kennedy School<br>3.5 Hours/Day    | Cafeteria Worker<br>Franklin School<br>4.5 Hours/Day | \$10.86/Hour  |
| Mary Hayde      | Cafeteria Worker<br>Franklin School<br>5.25 Hours/Day  | Cook/Manager<br>Kennedy School<br>4 Hours/Day        | \$17.60/Hour  |
| Heather O'Brien | Cafeteria Worker<br>Roxbury High School<br>5 Hours/Day | Cafeteria Worker<br>Jefferson School<br>5 Hours/Day  | \$12.21/Hour  |

**RESOLUTION NO. 134-12**  
**Appointment – Administrative Staff**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Mr. Scott Shaw* be appointed to the position of Principal for the Eisenhower Middle School effective October 14, 2011 or sooner pending release from his current district for the 2011/2012 school year. Mr. Shaw is replacing Mr. Lee Nittel who resigned.

Degree: MA, Kean University, 2000  
 BA, Rutgers University, 1995  
 Certification: School Administrator (CE)  
 Principal (CE)  
 Supervisor  
 Teacher of English  
 Experience: 2007-2011: Supervisor of Instruction, Morris County School of  
 Technology, Denville, NJ  
 2004-2007: Teacher of English, Morris County School of  
 Technology, Denville, NJ  
 2001-2004: Teacher of English, High School for Environmental  
 Studies, New York, NY  
 1997-2001: Teacher of Reading/English, Bridgewater-Raritan  
 Middle School, Bridgewater, NJ  
 Salary: \$116,000 (prorated)

A background check, as required by State law, has been completed.

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**RESOLUTION NO. 135-12**

**Appointment – Professional Staff**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Ms. Shannon O'Malley* be appointed to the position of Special Education Teacher at the Nixon School effective September 1, 2011 for the 2011/2012 school year. Ms. O'Malley is replacing Ms. Melissa Barry who resigned. Step and salary to be determined pending completion of negotiations.

|                |  |
|----------------|--|
| Degree:        | BA, William Paterson University, 2011  |
| Certification: | Teacher of Students with Disabilities (CEAS)<br>Elementary School Teacher in Grades K-5 (CEAS) |
| Salary:        | Step 1 of the 2010/2011 BA Guide, \$46,247   |

A background check as required by State law has been successfully completed.

**RESOLUTION NO. 136-12**

**Appointment – Professional Staff**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Ms. Courtney Wenarsky* be appointed to the position of Special Education Teacher at the Franklin School effective September 1, 2011 for the 2011/2012 school year. Ms. Wenarsky is replacing Ms. Lauren Pirozzi who was transferred. Step and salary to be determined pending completion of negotiations.

|                |  |
|----------------|--|
| Degree:        | BA, University of Hartford, 2010   |
| Certification: | Teacher of Students with Disabilities (CEAS)<br>Elementary School Teacher in Grades K-5 (CEAS) |
| Salary:        | Step 1 of the 2010/2011 BA Guide, \$46,247   |

A background check as required by State law has been successfully completed.

**RESOLUTION NO. 137-12**

**Appointment – Professional Staff**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Ms. Meaghan Baker* be appointed to the position of part time Health and Physical Education Teacher at the Franklin and Nixon Schools effective September 1, 2011 for the 2011/2012 school year. Ms. Baker is replacing Ms. Heather Kaphan who was transferred. Step and salary to be determined pending completion of negotiations.

|                |  |
|----------------|--|
| Degree:        | BA, William Paterson University, 2011            |
| Certification: | Teacher of Health and Physical Education (CEAS)  |
| Salary:        | Step 1 of the 2010/2011 BA Guide (40%), \$18,499 |

A background check as required by State law has been successfully completed.

**RESOLUTION NO. 138-12**  
**Appointment – Professional Staff**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, *Ms. Toni Gelok* be appointed to the position of leave replacement First Grade Teacher at the Franklin School effective September 1, 2011 for the 2011/2012 school year. Ms. Gelok is replacing Ms. Lauren Mason who is currently on an unpaid disability/child care leave of absence. Step and salary to be determined pending completion of negotiations.

Degree: BA, Kutztown University of Pennsylvania, 2009  
 Certification: Elementary School Teacher in Grades K-5 (CEAS)  
 Salary: Step 1 of the 2010/2011 BA Guide, \$46,247

A background check as required by State law has been successfully completed.

**RESOLUTION NO. 139-12**  
**Decrease in Hours – Food Service Staff**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the staff listed below have their hours decreased as follows effective September 1, 2011 for the 2011/2012 school year, not to exceed 40 hours per week.

| <b>Name</b>       | <b>From</b>   | <b>To</b>   | <b>Salary</b> |
|-------------------|---|---|---------------|
| Sheila Lapinski   | Cafeteria Worker<br>Eisenhower Middle School<br>7 Hours/Day   | Cafeteria Worker<br>Eisenhower Middle School<br>6.5 Hours/Day | \$16.99/Hour  |
| Roseann Nicholson | Cafeteria Worker<br>Eisenhower Middle School<br>5.5 Hours/Day | Cafeteria Worker<br>Eisenhower Middle School<br>5 Hours/Day   | \$13.44/Hour  |

**RESOLUTION NO. 140-12**  
**Approval of Anti-Bullying Specialists**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the individuals listed below be approved as Anti-Bullying Specialists for the Roxbury Township School District for the 2011/2012 school year at the following hourly rate.

| <b>Name</b>   | <b>School</b>             | <b>10/11 Hourly Rate*</b> |
|---|---------------------------|---------------------------|
| Gerri Esposito  | Eisenhower Middle School  | \$44.53                   |
| Roxanne Benbow  | Lincoln/Roosevelt School  | 65.96                     |
| Carol Pellet  | Franklin/Jefferson School | 65.96                     |
| Gina LaCapra  | Kennedy/Nixon School      | 45.69                     |
| *Salary to be determined pending completion of negotiations |                           |                           |

**RESOLUTION NO. 141-12**

**Approval to Attend Development Session to Write Anti-Bullying Curriculum**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the individuals listed below be approved to attend an Anti-Bullying Curriculum writing/procedures development session on Thursday, August 25, 2011. Payment will be \$46 per hour not to exceed five hours.

|                |                            |
|----------------|----------------------------|
| Geri Esposito  | Eisenhower Middle School   |
| Roxanne Benbow | Lincoln/Roosevelt School   |
| Carol Pellet   | Franklin/Jefferson Schools |
| Gina LaCapra   | Kennedy/Nixon Schools      |

**RESOLUTION NO. 142-12**

**Approval of Graduate Study Incentive Increment – Professional Staff**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the personnel listed below be granted salary increments as indicated effective September 1, 2011 for the 2011/2012 school year.

| <b>Graduate Study Incentive Policy as of August 1, 2011</b>           |            |                           |                            |
|---|------------|---------------------------|----------------------------|
| <b>Name</b>   | <b>Loc</b> | <b>Old Training Level</b> | <b>New Training Level*</b> |
| Allen, Erin   | EMS        | Step 7, BA+30             | Step 7, MA                 |
| Guerrierie, Sally   | EMS        | Step 8, BA+15             | Step 8, BA+30              |
| Knill, Cindy  | EMS        | Step 18, BA               | Step 18, BA+15             |
| Marsac, Anne  | EMS        | Step 7, MA                | Step 7, MA+15              |
| Pessolano, Marie  | EMS        | Step 10, MA+15            | Step 10, MA+30             |
| Hellyer, Robin  | FRA        | Step 8, BA+15             | Step 8, BA+30              |
| McNemar, Theresa  | FRA        | Step 11, MA               | Step 11, MA+30             |
| Derrick Barbara   | JEF        | Step 18, BA               | Step 18, BA+15             |
| #Martini, Ann   | JEF        | Step 4-5, BA              | Step 4-5, MA               |
| Tiger, Brittany   | JEF        | Step 7, MA                | Step 7, MA+15              |
| Zenna, Kathryn  | JEF        | Step 7, BA                | Step 7, BA+30              |
| Matz, Justine   | KEN        | Step 4-5, BA              | Step 4-5, BA+15            |
| Boyle, Theresa  | L/R        | Step 12, BA               | Step 12, BA+15             |
| Fagerlin, Dorothy   | L/R        | Step 9, BA+15             | Step 9, BA+30              |
| Goodwin, Kathleen   | L/R        | Step 18, MA+15            | Step 18, MA+30             |
| Hallet, Jennifer  | L/R        | Step 9, BA+15             | Step 9, BA+30              |
| Khomyak, Jennifer   | L/R        | Step 11, MA+15            | Step 11, MA+30             |
| Regner, Nicole  | L/R        | Step 4-5, BA              | Step 4-5, BA+15            |
| Krincek, Dawn   | NIX        | Step 4-5, BA              | Step 4-5, BA+15            |
| McCarthy, Megan   | NIX        | Step 4-5, MA              | Step 4-5, MA+30            |
| Ng, Ellen   | NIX        | Step 13, MA               | Step 13, MA+15             |
| * Step and Salary to be determined pending completion of negotiations |            |                           |                            |
| # Part-Time Teacher – 60%   |            |                           |                            |

August 22, 2011

**RESOLUTION NO. 143-12**

**Approval – Extended Time Periods**

IT IS RESOLVED, that in accordance with the Superintendent's recommendation, the individuals listed below be approved to participate in a professional development session about teaching in extended time periods on August 31, 2011 at a rate of \$46 per hour not to exceed three hours.

|                 |                          |
|-----------------|--------------------------|
| Dominick Miller | Eisenhower Middle School |
| Kim Farina      | Eisenhower Middle School |
| Jessica Pivko   | Eisenhower Middle School |
| Mary Stumpf     | Eisenhower Middle School |

**Executive Session**

**Mrs. D'Agostino motioned, and Mr. Monaghan seconded the motion that Executive Session Resolution 144-12 be accepted as presented.**

**The motion was approved by roll call vote.**

**Mrs. Castriotta: Yes; Mrs. D'Abbraccio: Yes; Mrs. D'Agostino: Yes; Mr. Monaghan: Yes; Mr. Moschella: Yes; Mr. Ramage: Yes; Mr. Rogers: Yes; Ms. Schneck: Yes; Mrs. Brooks: Yes**

**RESOLUTION NO. 144-12**

**Approval of Executive Session**

WHEREAS, Chapter 231, P.L. 1975, also known as the Sunshine Law, authorizes a public body to meet in Executive Session under certain limited circumstances; and

WHEREAS, said law requires the Board of Education to adopt a resolution at a public meeting before it can meet in such an Executive Session; and

WHEREAS, the Board of Education is scheduled to hold a Workshop Meeting on September 12, 2011 at 6:30 p.m. in the Lincoln/Roosevelt Auditorium; and

WHEREAS, the Board of Education intends to discuss matters in Executive Session at this meeting;

NOW THEREFORE, IT IS RESOLVED, that the Roxbury Township Board of Education expects to discuss personnel, student matters, Business Administrator position, Food Service Program, REA Negotiations, and matters covered by attorney client privilege during the aforementioned Executive Session; and

IT IS FURTHER RESOLVED, that the public portion of the aforementioned Roxbury Township Board of Education meeting will commence at 7:30 p.m.

August 22, 2011

## **MINUTES**

1. Minutes of the Regular Meeting and Executive Session of July 25, 2011.

**Mrs. D'Abbraccio motioned, and Mrs. Castriotta seconded the motion that the Minutes of the Regular Meeting and Executive Session of July 25, 2011 be accepted as corrected.**

**The motion was approved by roll call vote.**

**Mrs. Castriotta: Yes; Mrs. D'Abbraccio: Yes; Mrs. D'Agostino: Yes; Mr. Monaghan: Yes; Mr. Moschella: Yes; Mr. Ramage: Yes; Mr. Rogers: No; Ms. Scheneck: Yes; Mrs. Brooks: Yes**

**PUBLIC COMMENTS** - (There is a three minute time limit, per Board Policy)

None

## **ADJOURNMENT**

It was motioned by Mrs. D'Abbraccio and seconded by Mrs. D'Agostino to adjourn the meeting at this time, 8:57 p.m.

Respectfully submitted,

Mr. Paul Stabile  
Assistant Board Secretary