

Roxbury Township Public Schools

Office of the Superintendent ♦ 42 N. Hillside Avenue, Succasunna, NJ 07876

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Dear Roxbury Community,

It is with a mix of excitement, appreciation, and nostalgia that I share the news that I submitted my letter of retirement to the Board of Education last evening. My retirement will be featured on the February 13th Board agenda and my final day will be June 30th, ensuring plenty of time for the Board and community to work together to find Roxbury's next Superintendent.

In 2016, the Board of Education tasked me with creating stability, consistency, clear expectations for excellence and a vision for Roxbury's continued progress as a school district. I believe that task has been accomplished. It began with setting a personal mission to create a comprehensive and superior educational experience that gives our students a "leg up" on the next phase of their lives and sets the spark for the direction of their futures. With a highly effective central office and administrative team of directors, principals, and supervisors sharing in the vision to "prepare the children of today for tomorrow," we designed programming to offer a plethora of experiences and pathways leading towards careers. We increased electives in every discipline and provided a multitude of dual credit classes. We created initiatives to enhance the culture of our district as exemplified in our Portrait of a Graduate, Sustainability, Inclusivity, Social Emotional programs, and Wellness.

Since I've been in Central Office, each of the four times we have been monitored by the DOE as a part of QSAC, we have passed every one of the five components (Instruction & Program, Fiscal, Governance, Operations, and Personnel) of QSAC. QSAC is the New Jersey Quality Single Accountability Continuum. It is not something every district can celebrate. We also settled our administrators' and educators' contracts prior to their expiration for the first time - ever. Eisenhower was acknowledged as a Schools to Watch Middle School, and we have been recognized for our Promising Practices for each building as well as the district. We also submitted applications for School of Character and should be hearing the results soon. I have every confidence that we will be recognized. Many districts have visited our schools to observe our programs and instruction from our Reading and Writing Workshop to our Physical Education courses.

Along with a strong educational foundation, we have replaced nearly all of our roofs and windows so the big ticket items have been handled. We've also created shared service agreements to bring additional revenue into our district. Many of those agreements are a result of the strong reputation we have built together. School safety has been a priority and our security team, safety practices, and strong relationship with our local law enforcement - even going so far as to train with them - is unparalleled.

While being your Superintendent, I achieved my doctorate. I appreciate the Board and community's contribution to that achievement. The topic of my dissertation was resiliency in leadership. It was my goal to be a long standing superintendent in this district. What better way to achieve it than to research resiliency! I have outlasted every superintendent since 1995. I couldn't find any information prior to that date. My hope is that your next superintendent beats my record!

I believe that the legacy you leave behind is important. I am leaving Roxbury with an exemplary leadership team, a clear vision forward, a strong, innovative, diverse, and comprehensive educational program for the whole child, a talented and dedicated staff, sound structural beautified buildings, and a solid budget that includes shared services. I am looking forward to enjoying our spring together and am excited to see how the Board of Education and community work together to name my successor. Roxbury will forever hold a special place in my heart, and I am grateful that I had the honor to lead this amazing district for over seven years.

Yours in Education,

A handwritten signature in blue ink that reads "Loretta L. Radulic". The signature is fluid and cursive, with the first name being the most prominent.

Loretta L. Radulic, Ed. D.
Superintendent of Schools