

**DISTRICT OF ROXBURY TOWNSHIP
BOARD OF EDUCATION
MAY 11, 2020
REGULAR MEETING AGENDA**

VIRTUAL

CALL TO ORDER: 6:00 P.M.

PUBLIC SESSION: 6:00 P.M.

ADDENDUM

APPROVAL OF PURCHASE

- *15. RESOLVED, that the Roxbury Township Board of Education approve the purchase from Dell EMC, (Dell Marketing L.P, One Dell Way, Roundrock, TX 78682), of 350 Dell Chromebooks as per Dell EMC Quote No. 3000060766186.1 in the amount of \$124,596.50; and be it further

RESOLVED, to approve the purchase of white glove services for enrollment in our domain and preparation of Chromebooks as per Dell EMC Quote No. 3000060821054.1 in the amount of \$8,753.50. These purchases are being made through State Contract #89967.

**DISTRICT OF ROXBURY TOWNSHIP
BOARD OF EDUCATION
MAY 11, 2020
REGULAR MEETING AGENDA**

VIRTUAL

CALL TO ORDER: 6:00 P.M.

PUBLIC SESSION: 6:00 P.M.

SPEAKER REQUEST AT BOARD OF EDUCATION MEETINGS

*Anyone wishing to speak about agenda or non-agenda items at a meeting of the Roxbury Township Board of Education must follow these procedures. Located on the front table will be forms entitled, **Speaker Request Form**. Please fill one out indicating your name and address and the agenda item or topic you wish to discuss. After completing the form, return it to the Assistant Business Administrator. Thank you for your cooperation.*

**ACCESS AGENDA & EXHIBITS
ONLINE:**



I. MEETING CALLED TO ORDER

The Roxbury Township Board of Education is meeting in Regular Session for discussion on business before the Board tonight.

The New Jersey Open Public Meetings Law was enacted to insure the public's right to have advance notice of and to attend meetings of public bodies at which business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act, the Board has caused written notice of this meeting and copies of its agenda to be transmitted to:

Roxbury Register – Newspaper

Daily Record – Newspaper

Roxbury Website – <http://www.roxbury.org/domain/43>

Municipal Clerk

Roxbury Public Library

The notice of tonight's meeting and a copy of tonight's agenda have been posted in the Board's Business office.

II. ROLL CALL

III. PUBLIC SESSION

IV. PLEDGE OF ALLEGIANCE

V. CORRESPONDENCE

VI. STUDENT REPRESENTATIVE'S COMMENTS

VII. BOARD PRESIDENT'S COMMENTS

VIII. SUPERINTENDENT'S REPORT

May 11, 2020

IX. BUSINESS ADMINISTRATOR'S REPORT

X. MINUTES

1. Minutes of the Executive Session of April 27, 2020
2. Minutes of the Workshop Meeting of April 27, 2020

XI. COMMITTEE REPORTS

Each Committee Chair will advise the full board of the last committee meeting, and the next committee meeting, and any other comments you believe are important for the full board to know.

- A. COMMUNITY RELATIONS/SHARED SERVICES
- B. EDUCATION
- C. FACILITIES
- D. FINANCE
- E. PERSONNEL
- F. POLICIES/GOVERNANCE
- G. NEGOTIATIONS
- H. SUSTAINABILITY

XII. PUBLIC COMMENTS – Action Items – There is a three-minute time limit, per Board Policy.

XIII. ACTION ITEMS

A. **Finances** (*Resolutions 1-14*)

The following motions recommended by the Superintendent and School Business Administrator are non-controversial, a matter of routine business and will be voted on by one motion.

BILLS LIST

- *1. RESOLVED, that the Roxbury Township Board of Education approve the May 2020 bills list totaling \$1,525,058.27 as presented.

TRANSFERS

- *2. RESOLVED, that the Roxbury Township Board of Education approve the April 2020 list of transfers between accounts as presented. Approval by the County Office is not required except as noted on the list.

SECRETARY'S REPORT

- *3. RESOLVED, that the Roxbury Township Board of Education approve the Board Secretary's Report for April 2020.

TREASURER'S REPORT

- *4. RESOLVED, that the Roxbury Township Board of Education approve the Treasurer's Report for April 2020.

MONTHLY FINANCIAL CERTIFICATION OF THE BOARD SECRETARY AND BOARD OF EDUCATION

- *5. RESOLVED, that the Roxbury Township Board of Education, pursuant to N.J.S.A. 18A:19-4, does certify that no line item account has encumbrances and expenditures which in total exceed the line item appropriation, and

BE IT FURTHER RESOLVED, that pursuant to N.J.S.A. 18A:17-9 and N.J.S.A. 18A:17-36, after review of the Board Secretary’s and Treasurer’s monthly financial reports for the month of April 2020 that no major accounts and fund balances in the 2019/2020 budget have been over expended and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

STUDENT ACTIVITY ACCOUNTS

- *6. RESOLVED, that the Roxbury Township Board of Education approve the Student Activity Accounts monthly bill lists for the month of April 2020 as follows:

Roxbury High School	\$2,863.86	Franklin School	\$0.00
Athletics	\$0.00	Kennedy School	\$0.00
Eisenhower Middle School	\$0.00	Jefferson School	\$0.00
Lincoln Roosevelt School	\$0.00	Nixon School	\$0.00

TRAVEL REQUESTS

- *7. RESOLVED, that the Roxbury Township Board of Education approve unavoidable travel costs as presented which are educationally necessary and fiscally prudent and are related to and within the scope of the employee’s current responsibilities and promotes the delivery of instruction or furthers the efficient operation of the school district. The reimbursements are in compliance with the state travel reimbursement guidelines as established by the Department of Treasury and Board of Education policy in accordance with N.J.A.C. 6A-23B-1.1 et seq.

	<i>Name</i>	<i>Workshop Title</i>		<i>Place</i>	<i>Date of Workshop</i>	<i>Registration Fee</i>	<i>Total Estimated Expenses</i>
1	Omegna, Elizabeth	Serious Play	4	Virtual	6/23/2020 6/24/2020 6/25/2020	\$81.20	\$81.20
2	DiLorenzo, Sarah	Starting the Year with Proactive Classroom Management Strategies Grades k-2	4	online	online	\$149.00	\$149.00

Notes: 1-State/Federal policy requirements, 2-State curricular requirements, 3-State Initiatives, 4-Individual job requirements, T2-paid for by Title II funding, T3 paid for by Title III funding. Substitute coverage is indicated by “S” followed by the number of days for which a substitute is needed.

CONTRACTS

- *8. WHEREAS, the Roxbury Township Board of Education (hereinafter the School Food Authority, SFA) and Maschio's Food Services, Inc. (hereinafter the Food Service Management Co., FSMC) entered into a Food Service Management Company Cost Reimbursable Contract commencing July 1, 2018 and ending June 30, 2019; the parties now desire to amend the aforesaid contract.

Now Therefore, the purpose of this addendum is to renew the existing Food Service Management Company Contract as previously amended and renewed (if applicable). The terms and conditions will remain the same except as set forth below.

A. Duration of Addendum

This addendum begins on July 1, 2020 and ends on June 30, 2021.

B. Management and/or Administrative Fee

The SFA shall pay the FSMC the following: Management/Administrative Total Flat Fee (all one fee) \$52,000.00 for SY 2020-2021. The meal equivalent conversion Factor in the Base Year Contract was used to determine the Meal Equivalents served by the FSMC remains the same for this renewal and is \$3.58. The Meal Equivalent Conversion Factor does not apply to Flat Fee contracts.

C. Financial Guarantees

For SY 2020-2021, FSMC Guarantee to the SFA is Return in the amount of \$80,280.00. FSMC return to the SFA is unlimited.

Guarantee Reimbursement Conditions and Assumptions remain the same as previously agreed upon in the Base Year Contract.

Except as specifically set forth in this addendum, all other terms and conditions of the Contract shall remain the same and continue to be in full force and effect. In the event a conflict between the provisions of the Contract and this Addendum, the provisions of this Addendum shall be controlling as to the matters set forth herein. The Parties agree that upon the effective date of this Addendum, it shall become a binding and integral part of the Contract.

NOW THEREFORE BE IT RESOLVED, that the Roxbury Township Board of Education approve the Addendum to the Contract as stated above.

- *9. RESOLVED, that the Roxbury Township Board of Education approve a contract with the Sussex County Regional Transportation Cooperative to provide the services to coordinate transportation to special education, schools for the handicapped, and other students who have specialized and specific transportation needs along established routes to specific destinations in order to attempt to achieve the maximum cost effectiveness. The cost of this contract shall be an amount to equal 3% of the Roxbury Township Board of Education's actual cost paid for transportation of special education, schools for the handicapped, and other students who have specialized and specific needs to specific destinations during the 2020/2021 school year.

- *10. RESOLVED, that the Roxbury Township Board of Education approve a contract with the Sussex County Regional Transportation Cooperative to provide the services to coordinate transportation to public school, private school, charter/choice school, vocational-technical, and other school students to specific destinations in order to attempt to achieve the maximum cost effectiveness. The cost of this contract shall be an amount equal to 2% of the Roxbury Township Board of Education’s actual cost paid for transportation of public school students to specific destinations during the 2020/2021 school year.
- *11. RESOLVED, that the Roxbury Township Board of Education approve a contract with the Sussex County Regional Transportation Cooperative to provide the services to coordinate transportation for specific Athletic and Field Trips to specific destinations in order to achieve the maximum cost effectiveness. The cost of this contract shall be an amount equal to 4% of the Roxbury Township Board of Education’s actual cost paid for transportation of students to Athletic and Field Trips to specific destinations during the 2020/2021 school year.

APPROVAL OF PURCHASE

- *12. RESOLVED, that the Roxbury Township Board of Education approve the purchase of 17 each BenQ interactive Flat Panels along with the rail mounts for the district from PC University Distributors, Inc., 99 West Hawthorne Avenue, Suite 52, Valley Stream, NY in the amount of \$52,666.00 as per Quote #19582. This purchase is being made through Ed-Data Contract #9830.

PROJECT FUNDING

- *13. WHEREAS, the Roxbury Township Board of Education awarded the proposal for the Jefferson Elementary School and Eisenhower Middle School Roof Replacement project to the lowest bidder, Billy Contracting & Restoration, Inc., 12 Maple Avenue, Pine Brook, NJ in the amount of \$1,639,000 in Finance Resolution 16 dated March 16, 2020, therefore, be it

RESOLVED, that the Roxbury Township Board of Education approve that funding for this project be from the 2019/2020 Capital Reserve Fund.

COMMUNITY SCHOOL

- *14. RESOLVED, that the instructors listed below be appointed for the 2020/2021 Roxbury Community School Course Offerings. All expenses will be paid out of collected tuition and employment is dependent upon sufficient enrollment. Teachers/Instructors receive a percentage of tuition based on enrollment and agreement with the Community School.

Instructor	Fees		Program / Location / Dates
	Compensation	Tuition	
Dexter, Garrett	\$25/per half hour	\$27/per half hour	Summer Applied Music Program Roxbury High School June-September 2020
Vetrero, Justin			
Dexter, Garrett	\$25/per half hour	\$27/per half hour	Applied Music Program Roxbury High School September 2020 - June 2021
Thornton, Schuyler			
Vetrero, Justin			

B. Education (Resolutions 1-7)

The following motions recommended by the Superintendent and School Business Administrator are non-controversial, a matter of routine business and will be voted on by one motion.

HIB REPORT

- *1. RESOLVED, that the Roxbury Township Board of Education affirms the Superintendent's decisions provided in the Harassment, Intimidation, and Bullying Report for the 2019/2020 school year, ending as of April 23, 2020.
- *2. RESOLVED, that the Roxbury Township Board of Education acknowledges receipt of the Harassment, Intimidation, and Bullying Report for the 2019/2020 school year, beginning April 24, 2020 and ending May 7, 2020.

FLEXIBLE INSTRUCTIONAL DAY PROGRAM

- *3. RESOLVED, that the Roxbury Township Board of Education approve its updated Flexible Instructional Day (FID) Program for public health-related school closures, developed in accordance with the New Jersey Department of Education's Checklist for School Health-Related Closure Plans, updated as of May 4, 2020 by the NJDOE.

OUT-OF-DISTRICT PLACEMENTS/SERVICES - 2020/2021

- *4. RESOLVED, that the Roxbury Township Board of Education approve the 2020/2021 Extended School Year and 2020/20201 School Year Out-of-District Placements/Services listed below:

<i>File Number</i>	<i>School or Provider</i>	<i>Total Cost</i>	<i>Dates</i>
208680	DCCF, LLC	\$7,945.00	7/8/20-8/7/20
204683	DCCF. LCC	\$7,945.00	7/8/20-8/7/20
206933	DCCF. LCC	\$7,945.00	7/8/20-8/7/20
206194	DCCF. LCC	\$7,945.00	7/8/20-8/7/20
210044	P.G. Chambers School	\$81,912.60	7/6/20-6/30/21
207240	P.G. Chambers School	\$81,912.60	7/6/20-6/30/21
210247	Sage Day at Boonton	\$3,600.00	6/22/20-7/24/20
203164	Cornerstone Day School, LLC	\$88,088.00	7/6/20-6/30/21
204047	Morris-Union Jointure Commission Board of Education	\$15,991.00	6/24/20-8/5/20
204047	Morris-Union Jointure Commission Board of Education	\$95,947.00	9/1/20-6/30/21

EXTRACURRICULAR CLUB AGREEMENTS

- *5. RESOLVED, that the Roxbury Education Association and the Roxbury Township Board of Education hereby agree to change the name of the *Bigs & Littles* extracurricular club at Nixon Elementary School and Roxbury High School to *Rox Buddies* effective July 1, 2020.
- *6. RESOLVED, that authorization to establish the following extracurricular club be approved effective September 1, 2020 after having completed a Board approved, two-year trial period. Stipend shown reflects stipend for club; stipend will be divided accordingly if more than one advisor is appointed to the club.

Extracurricular Clubs as of 2020/2021						
	<i>School</i>	<i>Club Name</i>	<i>Purpose</i>	<i>Yr 1 of Trial (18/19) aprvd on:</i>	<i>Yr 2 of Trial (19/20) aprvd on:</i>	<i>Stipend (as of 20/21)</i>
1	RHS	Equal Rights Advocacy Club	To raise awareness about women's rights issues through education as well as about issues of inequality in society.	9/17/18	5/20/19	TBD

- *7. RESOLVED, that authorization to establish Year One of the following extracurricular club on a two-year trial basis be approved effective September 1, 2020 through June 30, 2021.

Extracurricular Clubs Two-year trial basis Year 1 as of 2020/2021			
	<i>School</i>	<i>Club Name</i>	<i>Purpose</i>
1	RHS	e-Sports Cub	To educate students on the positive culture of gaming; and introduce a spirit of sportsmanship and competition to gaming

C. Policies (Resolution 1)

The following motion recommended by the Superintendent and School Business Administrator is non-controversial, a matter of routine business and will be voted on by one motion.

- *1. RESOLVED, that the Roxbury Township Board of Education approve the following for first reading:

	<i>Policy/Regulation Number</i>	<i>Policy/Regulation Title</i>	<i>Exhibit Number</i>
a	Policy & Regulation 5330 (Revised)	Administration of Medication (M)	P1 & P2

D. Personnel (Resolutions 1-9)

The following motions recommended by the Superintendent and School Business Administrator are non-controversial, a matter of routine business and will be voted on by one motion.

(NOTE: Approval of these resolutions authorizes the Superintendent to submit to the County Superintendent applications for emergent hiring and the candidate's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those candidates listed below. All appointments are pending verification of employment history pursuant to New Jersey P.L. 2018, c. 5 (N.J.S.A. 18A:6-7.6, et. seq.); contingent upon receipt of proper certification; and all salary placements are pending receipt of college transcripts verifying degree status.)

RESIGNATIONS, RETIREMENTS, TERMINATIONS

- RESOLVED, that the Roxbury Township Board of Education approve the following:

Organized by Name

	Name	Loc	Position	Action	Final day of employment	Discussion
* 1	Jacobsen, Kimberley	TR	Bus Driver	Resignation for retirement	6/30/20	

LEAVES OF ABSENCE

- RESOLVED, that the Roxbury Township Board of Education approve the following:

	Name	Loc.	Position	Leave Start Date	Paid Leave	Unpaid FMLA/NJFLA^	Return Date	Discussion
1	Salgado Neabore, Angelina	FES, NES	Art Teacher	9/1/20	Using available sick days	FMLA/NJFLA	8/30/21	

^Leave becomes unpaid when sick/personal days depleted or released by physician, whichever occurs first.

APPROVAL OF RATE OF PAY - SUBSTITUTE POSITIONS

- RESOLVED, that the Roxbury Township Board of Education approves the following rate of pay schedule for substitute positions for the 2020-2021 school year:

Category	Rate of Pay 2020-2021 School Year
Leave Replacement Teacher (must hold proper NJ certification in content area)	\$54,000 (prorated at \$291.90 per diem)
Transitional Substitute Teacher: up to 20 consecutive days in same position; 21-40 days maximum with county superintendent's approval (Alternate or Traditional Route candidate holding a county substitute credential pending issuance of NJ certification)	\$36,000 (prorated at \$200.00 per diem)
Substitute Teacher: in assignment exceeding 20 consecutive days; 40 days maximum in non-content area (holding a NJ standard/CE/CEAS certification)	\$200.00 per diem

May 11, 2020

Substitute Nurse / Permanent Substitute Nurse	\$235.00 per diem
Permanent Substitute Teacher (holding a NJ standard/CE/CEAS certification)	\$125.00 per diem
Substitute Teacher (holding a NJ standard/CE/CEAS certification)	\$100.00 per diem
Substitute Teacher (holding a county substitute credential)	\$90.00 per diem
Substitute Instructional Paraprofessional	\$90.00 per diem
Substitute Bus Aide	\$15.00 hourly
Substitute Bus Driver	\$21.50 hourly
Substitute Cafeteria (Lunch) Aide	\$13.95 hourly
Substitute Computer Technician	\$16.00 hourly
Substitute Maintenance / Groundskeeper	\$15.00 - \$25.00 hourly
Substitute Secretary	\$13.00 hourly
Substitute Secretary (Central Office)	\$16.00 hourly
Substitute Security Guard / Matron	\$16.50 hourly
Substitute Security Guard (with Permit to Carry)	\$20.00 hourly

SALARY ADJUSTMENTS - CERTIFICATED STAFF

- RESOLVED, that the 2020/2021 employment and adjustment salary increment of Employee No. 4164 shall be withheld in accordance with the provisions of N.J.S.A. 18A:29-14 and shall not be reinstated in subsequent years except by further action of the Board.

ANNUAL REAPPOINTMENTS

- RESOLVED, that the Roxbury Township Board of Education reappoint the following staff members for the 2020-2021 school year as indicated in the attached Exhibits:

	<i>Exhibit Title</i>	<i>Exhibit Number</i>
1	Administrators and Supervisors	HR1
2	Teachers & Educational Services Personnel	HR2
3	Permanent Substitutes	HR3
4	Paraprofessionals (Title I, Special Education)	HR4
5	REA Secretaries	HR5
* 6	REA Maintenance, Grounds, Mechanics	HR6
* 7	Bus Drivers	HR7
* 8	Unaffiliated Salaried Employees	HR8
9	Unaffiliated Hourly Employees	HR9

REASSIGNMENTS / TRANSFERS

6. RESOLVED, that the staff listed below be transferred to a new location and/or assignment as indicated:

Grouped by Related Transfers

	Name	Former Assignment & Loc.		New Assignment & Loc.		Effective Date	Discussion
1	Hubert, Travis	Special Education Teacher (BD) TCH.SPE.RCH.BD.03	EMS	Special Education Teacher (BD) TCH.SPE.RCH.BD.03	LRS	9/1/20	Student needs
2	Iuvone, Erica	Gr. 1 Teacher TCH.JEF.GR1.NA.04	JES	Gr. 3 Teacher TCH.KEN.GR3.NA.01	KES	9/1/20	El's 20/21 position to replace TCH.JEF.GR1.NA.04
* 3	LaPara, Angela	ESL Teacher (0.6154 FTE) 19/20 MA Step 18, \$49,717 TCH.DS.ESL.NA.04	RHS	ESL & Italian Teacher (1.00 FTE) 19/20 MA Step 18, \$80,788^ TCH.DS.ESL.NA.04	RHS	9/1/20	^Step & salary pending completion of negotiations.
* 4	Richman, Julie	School Nurse NRS.RHS.NRS.NA.02	RHS	School Nurse NRS.FRA.NRS.NA.01	FES	9/1/20	JR to replace D.Cropley
5	Rubenstein, Jill	Special Education Teacher (RC) TCH.SPE.RES.NA.01	JES, KES	Special Education Teacher (RC) TCH.SPE.RES.NA.01	JES	9/1/20	Student needs
* 6	Saavedra, Julieth	Spanish Teacher TCH.EMS.WL.SP.04	EMS, RHS	Spanish Teacher TCH.RHS.WL.SP.05	RHS	9/1/20	Student needs
7	Krumbiegel, Larissa	ESL Teacher TCH.DS.ESL.NA.02	FES, LRS	ESL Teacher TCH.DS.ESL.NA.02	JES, NES	9/1/20	LK to replace D.Santelli
8	Santelli, Diana	ESL Teacher TCH.DS.ESL.NA.03	JES, NES	ESL Teacher TCH.DS.ESL.NA.03	LRS, EMS	9/1/20	Student needs
* 9	Doyle, Robert	Social Studies Teacher TCH.EMS.SST.NA.07	EMS	Social Studies Teacher TCH.RHS.SST.NA.07	RHS	9/1/20	RD to replace R.Hamade
* 10	Hamade, Rabiye	Social Studies Teacher TCH.RHS.SST.NA.07	RHS	Social Studies Teacher TCH.EMS.SST.NA.07	EMS	9/1/20	RH to replace R.Doyle w/ teaching assignment of Gr. 7 SS
11	Scudder, Suzanne	Special Education Teacher (RC) TCH.SPE.RES.NA.37	EMS	Special Education Teacher (LLD) TCH.SPE.LLD.NA.04	FES	9/1/20	SS to replace R.Freeborn.
* 12	Freeborn, Rebecca	Special Education Teacher (LLD)	FES	Special Education Teacher (MD)	RHS	9/1/20	RF to replace C.Wenarsky.

May 11, 2020

		TCH.SPE.LLD.NA.04		TCH.SPE.VIS.MD.02			
* 13	Wenarsky, Courtney	Special Education Teacher (MD) TCH.SPE.VIS.MD.02	RHS	Special Education Teacher (RC) TCH.SPE.RES.NA.37	NES	9/1/20	CW to replace D.Riggins
14	Riggins, Dawn	Special Education Teacher (RC) TCH.SPE.RES.NA.08	NES	Special Education Teacher (RC) TCH.SPE.RES.NA.08	FES	9/1/20	DR to replace K.McBurney
15	McBurney, Kim	Special Education Teacher (RC) TCH.SPE.RES.NA.34	FES	Special Education Teacher (RC) TCH.SPE.RES.NA.34	EMS	9/1/20	KM to replace S.Scudder

APPOINTMENTS

7. RESOLVED, that the Roxbury Township Board of Education approve the following:

Organized by Name

	<i>Name</i>	<i>Loc</i>	<i>Position</i>	<i>Salary Guide / Step</i>	<i>Salary</i>	<i>Start Date</i>	<i>End Date</i>	<i>Discussion</i>
1	Curado, Sandra	LRS	Gr. 6 Math Teacher	19/20 MA Step 6^	\$60,492^	9/1/20	6/30/21	Replacement in position TCH.LR.GR6.NA.01 ^Step & salary pending completion of negotiations

APPOINTMENTS - SUBSTITUTES

8. RESOLVED, that the Roxbury Township Board of Education approve the following on an as needed basis:

	<i>Name</i>	<i>Loc.</i>	<i>Position</i>	<i>Salary</i>	<i>Start Date</i>	<i>End Date</i>	<i>Discussion</i>
* 1	Valdes, Silvio	RHS	Substitute Security Guard	\$20.00 hourly	6/1/20^	6/30/20	Not to exceed 20 hours/week; holds permit to carry
^Start date pending receipt of documentation in accordance with law and district policy.							

COMMUNITY SCHOOL

- *9. RESOLVED, that the instructors listed below be appointed for the 2020/2021 Roxbury Community School Course Offerings. All expenses will be paid out of collected tuition and employment is dependent upon sufficient enrollment. Teachers/Instructors receive a percentage of tuition based on enrollment and agreement with the Community School.

Instructor	Fees		Program / Location / Dates
	Compensation	Tuition	
Salyerds, R. Daniel	\$25/per half hour	\$27/per half hour	Summer Applied Music Program Roxbury High School June-September 2020
Wason, Devin			
Boccuti, Gregory	\$25/per half hour	\$27/per half hour	Applied Music Program Roxbury High School September 2020 - June 2021
Salyerds, R. Daniel			
Sweer, Ryan			
Wason, Devin			

E. Executive Session

- *1. WHEREAS, Chapter 231, P.L. 1975, also known as the Sunshine Law, authorizes a public body to meet in Executive Session under certain limited circumstances; and

WHEREAS, said law requires the Board of Education to adopt a resolution at a public meeting before it can meet in such an Executive Session; and

WHEREAS, the Board of Education is anticipating to hold a Regular Meeting on June 8, 2020 at 6:00 p.m. remotely; and

WHEREAS, the Board of Education intends to discuss matters in Executive Session at this meeting;

NOW THEREFORE, BE IT RESOLVED, that the Roxbury Township Board of Education expects to discuss personnel, student matters, negotiations and matters covered by attorney client privilege during the aforementioned Executive Sessions; and

BE IT FURTHER RESOLVED, that the public portion of the aforementioned Roxbury Township Board of Education Regular Meeting will commence at 6:00 p.m.

XIV. PUBLIC COMMENTS – There is a three-minute time limit, per Board Policy.

XV. BOARD MEMBER COMMENTS

May 11, 2020

XVI. RESOLUTION TO MEET IN EXECUTIVE SESSION

RESOLVED, that the Roxbury Township Board of Education hold an Executive Session on May 11, 2020 regarding personnel matters, student matters, negotiations and attorney client privilege.

XVII. PUBLIC SESSION – (IF NECESSARY)

XVIII. ADJOURNMENT

5330 ADMINISTRATION OF MEDICATION (M)

M

The Board of Education disclaims any and all responsibility for the diagnosis and treatment of an illness of any student. However, in order for many students with chronic health conditions and disabilities to remain in school, medication may have to be administered during school hours. Parents are encouraged to administer medications to children at home whenever possible as medication should be administered in school only when necessary for the health and safety of students. The Board will permit the administration of medication in school in accordance with applicable law.

Medication will only be administered to students in school by the school physician, a certified or noncertified school nurse, a substitute school nurse employed by the district, the student's parent, a student who is approved to self-administer in accordance with N.J.S.A. 18A:40-12.3 and 12.4, and school employees who have been trained and designated by the certified school nurse or other certified health professional and designated by the school nurse to administer epinephrine, hydrocortisone sodium succinate and Glucagon in an emergency pursuant to N.J.S.A. 18A:40-12.5, and 12.6, 12.11, 12.14, 12.21 12.29, and 12.30.

Self-administration of medication by a student for asthma or other potentially life-threatening illnesses or a life threatening allergic reaction, or adrenal insufficiency is permitted in accordance with the provisions of N.J.S.A. 18A:40-12.3.

~~Medication no longer required must be promptly removed by the parent.~~

The school nurse shall have the primary responsibility for the administration of epinephrine and hydrocortisone sodium succinate and Glucagon to the student. However, the certified school nurse may designate, in consultation with the Board or the Superintendent, additional employees of the district who volunteer to be trained in the administration of epinephrine via a pre-filled auto-injector mechanism and the administration of hydrocortisone sodium succinate using standardized training protocols established by the New Jersey Department of Education (NJDOE) in consultation with the Department of Health and Senior Services when the school nurse is not physically present at the scene in accordance with N.J.S.A. 18A:40-12.3.

POLICY

ROXBURY TOWNSHIP BOARD OF EDUCATION

EXHIBIT #P1 - FIRST READING

Students
5330/Page 2 of 3

ADMINISTRATION OF MEDICATION (M)

In accordance with the provisions of N.J.S.A. 18A:40-12.6.d, no school employee, including a school nurse or any other officer or agent of a Board of Education or a physician, a physician assistant, or an advanced practice nurse providing a prescription under a standing protocol for school epinephrine pursuant to N.J.S.A. 18A:40-12.5 and/or hydrocortisone sodium succinate pursuant to N.J.S.A. 18A:40-12.29, shall be held liable for any good faith act or omission consistent with the provisions of N.J.S.A. 18A:40-12.5 and N.J.S.A. 18A:40-12.29, nor shall any action before the New Jersey State Board of Nursing lie against a school nurse for any such action taken by a person designated in good faith by the school nurse pursuant to N.J.S.A. 18A:40-12.6.d and N.J.S.A. 18A:40-12.33. Good faith shall not include willful misconduct, gross negligence, or recklessness.

The school nurse or designee shall be promptly available on site at the school and at school-sponsored functions in the event of an allergic reaction or an emergency requiring the administration of hydrocortisone sodium succinate. In addition, the parent must be informed that the school district, its employees and agents shall have no liability as a result of any injury arising from the administration of epinephrine or hydrocortisone sodium succinate to the student.

The parent of the student must sign a statement acknowledging their understanding the district shall have no liability as a result of any injury arising from the administration of the epinephrine via a pre-filled auto-injector mechanism or the administration of hydrocortisone sodium succinate to the student, and In addition, the parent shall indemnify and hold harmless the district and its employees or agents against any claims arising out of the administration of the epinephrine via a pre-filled auto-injector mechanism or the administration of hydrocortisone sodium succinate to the student.

The permission for the emergency administration of epinephrine via a pre-filled auto-injector mechanism containing epinephrine to students for anaphylaxis and/or the emergency administration of hydrocortisone sodium succinate for adrenal insufficiency is effective for the school year it is granted and must be renewed for each subsequent school year.

Each school in the district shall have and maintain for the use of students at least one nebulizer in the office of the school nurse or a similar accessible location. Each certified school nurse or other persons authorized to administer asthma medication will receive training in airway management and in the use of nebulizers and inhalers consistent with State Department of Education NJDOE regulations. Every student that is authorized to use self-administered asthma

POLICY

ROXBURY TOWNSHIP BOARD OF EDUCATION

EXHIBIT #P1 - FIRST READING

Students
5330/Page 3 of 3

ADMINISTRATION OF MEDICATION (M)

medication pursuant to N.J.S.A. 18A:40-12.3 or a nebulizer must have an asthma treatment plan prepared by the student's physician which shall identify, at a minimum, asthma triggers, the treatment plan, and other such elements as required by the State Board of Education.

All student medications shall be appropriately maintained and secured by the school nurse, except those medications to be self-administered by students. In those instances the medication may be retained by the student with the prior knowledge of the school nurse. The school nurse may provide the Principal and other teaching staff members concerned with the student's educational progress with such information about the medication and its administration as may be in the student's best educational interests. The school nurse may report to the school physician any student who appears to be affected adversely by the administration of medication and may recommend to the Principal the student's exclusion pursuant to law.

The school nurse shall document each instance of the administration of medication to a student. Students self-administering medication shall report each incident to a teacher, coach, or other individual designated by the school nurse who is supervising the student during the school activity when the student self-administers. These designated individuals shall report such incidents to the school nurse within twenty-four hours of the self-administration of medication. **The nurse must notify the Superintendent, principal and students' parent about all such emergency administrations.** The school nurse shall preserve records and documentation regarding the self-administration of medication in the student's health file.

N.J.S.A. 18A:6-1.1; 18A:40-3.1; 18A:40-6; 18A:40-7; 18A:40-12.3;
18A:40-12.4; 18A:40-12.5; 18A:40-12.6; 18A:40-12.7;
18A:40-12.8; **18A:40-12.29 through 12.33**

N.J.S.A. 45:11-23

N.J.A.C. 6A:16-2.3(b)

Legislative Bills A-4799 and S-3315

Adopted: 14 October 2013

Revised: 5 October 2015

Revised: TBD

REGULATION

ROXBURY TOWNSHIP BOARD OF EDUCATION

EXHIBIT #P2 – FIRST READING

STUDENTS
R 5330/Page 1 of 18
ADMINISTRATION OF MEDICATION (M)

R 5330 ADMINISTRATION OF MEDICATION (M)

M

A. Definitions

1. “Medication” means any prescription drug or over-the-counter medicine or nutritional supplement and includes, but is not limited to, aspirin and cough drops.
2. “Administration” means the taking of any medication by ingestion, injection, or application to any part of the body or the giving of direct physical assistance to the person who is ingesting, injecting, or applying medication.
3. “Self-administration” means carrying and taking medication without the intervention of the school nurse, approved through the school district policy and restricted to students with asthma, diabetes, other potentially life-threatening illnesses, ~~or~~ life-threatening allergic reaction, or adrenal insufficiency.
4. “Life-threatening illness” means an illness or condition that requires an immediate response to specific symptoms or sequelae (an after effect of disease or injury) that if left untreated may lead to potential loss of life, i.e. ~~adrenaline injection in anaphylaxis~~.
5. “A pre-filled auto-injector mechanism containing epinephrine” is a medical device used for the emergency administration of epinephrine to a student for anaphylaxis. Note: Not all doses of epinephrine come as an auto-injection.
6. “Noncertified school nurse” means a person who holds a current license as a registered professional nurse from the State Board of Nursing and is employed by the district, and who is not certified as a school nurse by the New Jersey Department of Education (NJDOE).
7. “Substitute school nurse” means a person who holds a current license as a registered professional nurse from the State Board of Nursing and who has been issued a county substitute certificate to



REGULATION

ROXBURY TOWNSHIP BOARD OF EDUCATION

STUDENTS
R 5330/Page 2 of 18
ADMINISTRATION OF MEDICATION (M)

serve as a substitute for a certified school nurse in accordance with N.J.A.C. 6A:9B-7.6.

8. “School physician” means a physician with a current license to practice medicine or osteopathy from the New Jersey Board of Medical Examiners who works under contract or as an employee of the district. This physician is referred to as the medical inspector in N.J.S.A. 18A:40-4.1.
 9. “Advanced practice nurse” means a person who holds a current certification in addition to certification license as nurse practitioner/clinical nurse specialist from the State Board of Nursing.
 10. “Certified school nurse” means a person who holds a current license as a registered professional nurse from the State Board of Nursing and an Educational Services Certificate with a school nurse endorsement or school nurse/non-instructional from the Department of Education pursuant to N.J.A.C. 6A:9B-14.3 and 14.4.
 11. “Physician’s Assistant” means a certified medical professional who diagnoses illness, develops and manages treatment plans, prescribes medications, and often serves as a patient’s principal healthcare provider.
- B. Permission for Administration by a School Nurse or Registered Nurse
1. Permission for the administration of medication in school or at school-related events sponsored functions will be given only when it is necessary for the health and safety of the student.
 2. Medication will not be administered to a student who is physically unfit to attend school or has a contagious disease. Any such student should not be permitted to attend school and may be excluded in accordance with Policy 8451.
 3. Parent requests for the administration of medication in school must be made in writing and signed by the parent.



REGULATION

ROXBURY TOWNSHIP BOARD OF EDUCATION

STUDENTS
R 5330/Page 3 of 18
ADMINISTRATION OF MEDICATION (M)

4. The parent must submit a ~~certified statement~~ **medical order** written and signed by the student's physician. The statement must include:
 - a. The student's name;
 - b. The name of the medication;
 - c. The purpose of its administration to the student for whom the medication is intended;
 - d. The proper timing and dosage of medication;
 - e. Any possible side effects of the medication;
 - f. The time when the medication will be discontinued, **if ordered for short time use**;
 - g. A statement that the student is physically fit to attend school and is free of contagious disease; and
 - h. A statement that the student would not be able to attend school if the medication is not administered during school hours.

 5. The request for the administration of medication must be made to the ~~Principal~~ **Superintendent or designee** prior to any administration of medication or delivery of the medication to the school. The ~~Principal~~ **Superintendent or designee** may consult with the school nurse and the school physician in making his/her final determination to allow or deny the request.
 - a. An approved request will be signed by the ~~Principal~~ **Superintendent or designee** and given to the school nurse and the student's parent.
 - b. The parent will be informed of ~~the~~ **a** reason for a denied request; ~~a denied request may be appealed to the Superintendent.~~
- C. Administration of Epinephrine to Students



REGULATION

ROXBURY TOWNSHIP BOARD OF EDUCATION

STUDENTS
R 5330/Page 4 of 18
ADMINISTRATION OF MEDICATION (M)

1. **In accordance with N.J.S.A. 18A:40-12.5,** ~~t~~The parent may provide the Superintendent **or designee** authorization for the emergency administration of epinephrine via a pre-filled auto-injector mechanism containing epinephrine to a student for anaphylaxis provided:
 - a. The parent provides the Superintendent **or designee** a written authorization for the administration of epinephrine ~~with written orders from the physician or an advanced practice nurse that the student requires the administration of epinephrine for anaphylaxis.~~
 - b. The parent of the student provides the Superintendent or designee with written orders from the physician, physician's assistant or an advanced practice nurse that the student requires the administration of epinephrine for anaphylaxis;**
 - ~~b. The school nurse has the primary responsibility for the administration of epinephrine. However, the school nurse shall designate, in consultation with the Board or Superintendent, additional employees of the district who volunteer to administer epinephrine via a pre-filled auto-injector mechanism to a student when the school nurse is not physically present at the scene. These volunteers shall be trained using standardized training protocols established by the New Jersey Department of Education in consultation with the Department of Health and Senior Services. The student's parent must consent in writing to the administration of epinephrine via a pre-filled auto-injector mechanism by the designee(s).~~
 - c. The parent ~~must be~~ **is** informed in writing by the Board **of Education** or Superintendent **or designee** that the school district and its employees or agents shall have no liability as a result of any injury to a **the** student arising from the administration of epinephrine via a pre-filled auto-injector mechanism.



- d. The parent ~~must~~ sign a statement acknowledging their understanding the district shall incur no liability as a result of any injury arising from the administration of epinephrine via a pre-filled auto-injector mechanism to the student and the parent shall indemnify and hold harmless the district and its employees or agents against any claims arising out of the administration of epinephrine via a pre-filled auto-injector mechanism to the student.
- e. The permission for the emergency administration of epinephrine via a pre-filled auto-injector mechanism is effective for the school year it is granted and must be renewed for each subsequent school year upon the fulfillment of the requirements as outlined in a. through d. above.
- f. **The Superintendent or designee requires:**
- (1) ~~The school nurse shall be responsible for the~~ placement of the student's prescribed epinephrine **to be** in a secure but unlocked location easily accessible by the school nurse and trained designees to ensure prompt availability in the event of an allergic emergency at school or at a school-sponsored function. The location of the epinephrine shall be indicated on the student's emergency care plan. Back-up epinephrine shall also be available at the school if needed.;
 - (2) ~~g.~~ The school nurse or trained designee **shall to** be promptly available on site at the school and school-sponsored functions in the event of an **allergic anaphylactic** reaction.; **and**
 - (3) ~~h. The school nurse or trained designee shall arrange for the~~ transportation of the student to a hospital emergency room by emergency services personnel after the administration of epinephrine, even if the student's symptoms appear to have



REGULATION

ROXBURY TOWNSHIP BOARD OF EDUCATION

STUDENTS
R 5330/Page 6 of 18
ADMINISTRATION OF MEDICATION (M)

resolved unless parent refusal received via signature of ambulance waiver.

g. The Superintendent or designee shall also:

i.(1) ~~In accordance with the provisions of N.J.S.A. 18A:40-12.5.f, Permit~~ the school nurse or a designated employee trained designee to administer epinephrine via a pre-filled auto-injector mechanism ~~is permitted to administer epinephrine via a pre-filled auto-injector mechanism~~ to any student without a known history of anaphylaxis or to any student whose parent has not met the requirements outlined above in Regulation 5330 – Section C.1.a., b., and d. and has not received the notice required in Regulation 5330 - Section C.1.c. when the school nurse or trained designee in good faith believes the student is having an anaphylactic reaction; and

(2) j. Require Each school in the district will maintain in a secure, but unlocked and easily accessible location, a supply of epinephrine auto-injectors prescribed under a standing order from a licensed physician or advanced practice nurse, and that is accessible to the school nurse and trained designees for administration to a student having an anaphylactic reaction.

2. In accordance with N.J.S.A. 18A:40-12.6, the school nurse shall have the primary responsibility for the administration of the epinephrine. The school nurse shall designate, in consultation with the Board of Education, additional employees of the school district who volunteer to administer epinephrine via a pre-filled auto-injector mechanism to a student for anaphylaxis when the nurse is not physically present at the scene. In the event that a licensed athletic trainer volunteers to administer epinephrine, it shall not constitute a violation of the



REGULATION

ROXBURY TOWNSHIP BOARD OF EDUCATION

STUDENTS
R 5330/Page 7 of 18
ADMINISTRATION OF MEDICATION (M)

“Athletic Training Licensure Act,” P.L.1984, c.203
(C.45:9-37.35 et seq.).

a. The school nurse shall determine that:

(1) The designees have been properly trained in the administration of the epinephrine via a pre-filled auto-injector mechanism using standardized training protocols established by the NJDOE in consultation with the Department of Health;

(2) The parent of the student consented in writing to the administration of the epinephrine via a pre-filled auto-injector mechanism by the designees;

(3) The Board or Superintendent or designee has informed the parent of the student in writing that the district and its employees or agents shall have no liability as a result of any injury arising from the administration of the epinephrine to the student;

(4) The parent of the student signed a statement acknowledging their understanding the district shall have no liability as a result of any injury arising from the administration of the epinephrine via a pre-filled auto-injector mechanism to the student and the parent shall indemnify and hold harmless the district and its employees or agents against any claims arising out of the administration of the epinephrine via a pre-filled auto-injector mechanism to the student; and

(5) The permission is effective for the school year for which it is granted and is renewed for each subsequent school year upon fulfillment of the requirements in subsections 2.a.(1) through 2.a.(4) above.



3. The NJDOE, in consultation with the Department of Health, shall require trained designees for students enrolled in a school who may require the emergency administration of epinephrine for anaphylaxis when the school nurse is not available.
4. Nothing in N.J.S.A. 18A:40-12.6 and Regulation 5330 – Section C. shall be construed to prohibit the emergency administration of epinephrine via a pre-filled auto-injector mechanism to a student for anaphylaxis by the school nurse or other employees designated pursuant to N.J.S.A. 18A:40-12.3(a)(1) when the student is authorized to self-administer epinephrine pursuant to N.J.S.A. 18A:40-12.3, or when there is a coexisting diagnosis of asthma, or when a prescription is received from a licensed health care professional.
5. The certified school nurse, in consultation with the Superintendent or designee, shall recruit and train volunteer designees who are determined acceptable candidates by the school nurse within each school building as deemed necessary by the nursing services plan, in accordance with N.J.S.A. 18A:40-12.6c(b).
6. No school employee, including a school nurse, or any other officer or agent of a Board of Education, or a physician or an advanced practice nurse providing a prescription under a standing protocol for school epinephrine pursuant to N.J.S.A. 18A:40-12.5.f and Regulation 5330 – Section C.1.g., shall be held liable for any good faith act or omission consistent with the provisions of N.J.S.A. 18A:40-12.5 et seq., nor shall an action before the New Jersey State Board of Nursing lie against a school nurse for any such action taken by a person designated in good faith by the school nurse pursuant to N.J.S.A. 18A:40-12.6. Good faith shall not include willful misconduct, gross negligence, or recklessness.

D. Administration of Hydrocortisone Sodium Succinate to Students

1. In accordance with the provisions of N.J.S.A. 18A:40-12.29, the Board will permit the emergency administration of hydrocortisone sodium succinate through appropriate delivery devices and equipment to a student for adrenal insufficiency provided that:



REGULATION

ROXBURY TOWNSHIP BOARD OF EDUCATION

STUDENTS
R 5330/Page 9 of 18
ADMINISTRATION OF MEDICATION (M)

- a. The parent of the student provides the Superintendent or designee a written authorization for the administration of hydrocortisone sodium succinate;
 - b. The parent of the student provides the Superintendent or designee written orders from the physician or an advanced practice nurse that the student requires the administration of hydrocortisone sodium succinate for adrenal insufficiency;
 - c. The Superintendent or designee informs the parent of the student in writing that the school district and its employees or agents shall have no liability as a result of any injury arising from the administration of hydrocortisone sodium succinate; professional for epinephrine coupled with another form of medication, or when the epinephrine is administered pursuant to N.J.S.A. 18A:40-12.5.f.
 - d. The parent of the student signs a statement acknowledging their understanding that the district shall have no liability as a result of any injury arising from the administration of hydrocortisone sodium succinate to the student and that the parent shall indemnify and hold harmless the district and its employees or agents against any claims arising out of the administration of hydrocortisone sodium succinate to the student; and
 - e. The permission for the administration of hydrocortisone sodium succinate is effective for the school year for which it is granted and must be renewed for each subsequent school year upon the fulfillment of the requirements as outlined in a. through d. above.
2. In accordance with the provisions of N.J.S.A. 18A:40-12.29.b:
 - a. The placement of the student's prescribed hydrocortisone sodium succinate shall be in a secure, but unlocked location easily accessible by the school nurse and trained designees to ensure prompt availability in the event of emergency situations at school or at a school-sponsored function. The location of the prescribed hydrocortisone sodium succinate shall be indicated on the student's emergency care plan.



REGULATION

ROXBURY TOWNSHIP BOARD OF EDUCATION

STUDENTS
R 5330/Page 10 of 18
ADMINISTRATION OF MEDICATION (M)

Back-up hydrocortisone sodium succinate, provided by the student's parent, shall also be available at the school if needed;

- b. The school nurse or trained designee shall be promptly available on site at the school and school-sponsored functions in the event of an emergency; and
 - c. The student shall be transported to a hospital emergency room by emergency services personnel after the administration of hydrocortisone sodium succinate, even if the student's symptoms appear to have resolved.
3. In accordance with N.J.S.A. 18A:40-12.30, the school nurse has the primary responsibility for the administration of hydrocortisone sodium succinate.

The school nurse shall designate, in consultation with the Superintendent or designee, additional employees of the school district who volunteer to administer hydrocortisone sodium succinate to a student when the school nurse is not physically present at the scene.

In the event that a licensed athletic trainer volunteers to administer hydrocortisone sodium succinate, it shall not constitute a violation of the "Athletic Training Licensure Act" - N.J.S.A. 45:9-37.35 et seq.

The school nurse shall determine that:

- a. The designees have been properly trained in the administration of hydrocortisone sodium succinate using standardized training protocols established by the NJDOE in consultation with the Department of Health;
- b. The parent of the student consented in writing to the administration of hydrocortisone sodium succinate by the designee(s);
- c. The Superintendent or designee has informed the parent of the student in writing that the district and its employees or



REGULATION

ROXBURY TOWNSHIP BOARD OF EDUCATION

STUDENTS
R 5330/Page 11 of 18
ADMINISTRATION OF MEDICATION (M)

agents shall have no liability as a result of any injury arising from the administration of hydrocortisone sodium succinate to the student;

- d. The parent of the student signed a statement acknowledging their understanding that the district shall have no liability as a result of any injury arising from the administration of hydrocortisone sodium succinate to the student and that the parent shall indemnify and hold harmless the district and its employees or agents against any claims arising out of the administration of hydrocortisone sodium succinate to the student; and
 - e. The permission is effective for the school year for which it is granted and is renewed for each subsequent school year upon fulfillment of the requirements in N.J.S.A. 18A:40-12.30 and D.3.a through d above.
4. Nothing in N.J.S.A. 18A:40-12.30 and D.3. above shall be construed to prohibit the emergency administration of hydrocortisone sodium succinate to a student for adrenal insufficiency by the school nurse or other employees designated pursuant to N.J.S.A. 18A:40-12.30 and D.3. above when the student is authorized to self-administer hydrocortisone sodium succinate pursuant to N.J.S.A. 18A:40-12.3.
 5. The certified school nurse, in consultation with the Superintendent or designee, shall recruit and train volunteer designees who are determined acceptable candidates by the school nurse within each school building as deemed necessary by the nursing services plan, in accordance with N.J.S.A. 18A:40-12.32(b).
 6. No school employee, including a school nurse, or any other officer or agent of a Board of Education shall be held liable for any good faith act or omission consistent with the provisions of N.J.S.A. 18A:40-12.29 et al., nor shall an action before the New Jersey State Board of Nursing lie against a school nurse for any action taken by a person designated in good faith by the school nurse pursuant to N.J.S.A. 18A:40-12.30. Good faith shall not include willful misconduct, gross negligence, or recklessness, in accordance with N.J.S.A. 18A:40-12.33.



D-E. Permission for Self-Administration of Medication

In accordance with N.J.S.A. 18A:40-12.3, the Board shall permit the ~~Permission for~~ self-administration of medication ~~of~~ by a student ~~with~~ for asthma, ~~or~~ other potentially life-threatening illnesses, ~~or~~ a life-threatening allergic reaction, ~~or~~ adrenal insufficiency ~~may be granted under the following conditions provided that:~~

1. The ~~p~~Parent of the student must provide the Board written authorization for the self-administration of medication;
2. The parent of the student ~~must~~ also provides the Board ~~or Superintendent or designee~~ with a signed written certification from the physician of the student that the student has asthma or another potentially life threatening illness or is subject to a life-threatening allergic reaction, ~~or has adrenal insufficiency~~ and is capable of, and has been instructed in, the proper method of self-administration of medication ~~by their treating health care professional~~. The written certification must include:
 - a. The student's name;
 - b. The name of the medication;
 - c. The purpose of its administration to the student for whom the medication is intended;
 - d. The proper timing and dosage of medication;
 - e. Any possible side effects of the medication;
 - f. The time when the medication will be discontinued, ~~if applicable~~;
 - g. A statement that the student is physically fit to attend school and is free of contagious disease; and



REGULATION

ROXBURY TOWNSHIP BOARD OF EDUCATION

STUDENTS
R 5330/Page 13 of 18
ADMINISTRATION OF MEDICATION (M)

h. A statement the medication must be administered during the school day or the student would not be able to attend school.

3. The Board or the Superintendent or designee informs the parent of the student in writing that the district and its employees or agents shall incur no liability as a result of any injury arising from the self-administration of medication by the student;

34. The parent of the student ~~have signed~~ a statement acknowledging that the school district shall incur no liability as a result of any injury arising from the self-administration of medication by the student and that the parent shall indemnify and hold harmless the school district, the Board, and its employees or agents against any claims arising out of the self-administration of medication by the student;

45. The parent's written authorization and the physician's written certification ~~shall be~~ **is** reviewed by the Principal or designee with the school nurse and the school physician. The school nurse and the school physician must agree the student is capable of self-administration of the medication. If it is determined the student may self-administer medication in accordance with the request:

a. The request will be signed by the Principal and given to the school nurse and the student's parent;

b. The parent will be informed of ~~the~~ **a** reason for a denied request; ~~a denied request may be appealed to the Superintendent.~~

56. Permission to self-administer one medication shall not be construed as permission to self-administer other medication; and

67. Permission shall be effective on the school year for which it is granted and shall be renewed for each subsequent school year upon fulfillment of the requirements in **E.1.** through **E.46.** above.

EF. Custodianship of Medication



REGULATION

ROXBURY TOWNSHIP
BOARD OF EDUCATION

STUDENTS
R 5330/Page 14 of 18
ADMINISTRATION OF MEDICATION (M)

1. Medications to be administered by the school nurse or a registered nurse:
 - a. All medications must be delivered to the school by the parent.
 - b. All medications must be in the original container, with the prescription information affixed as current and non-expired including dosage, route, and parameters for timing of administration.
 - c. The school nurse shall be custodian of students' medication, which will be properly secured.
 - d. Any unused medication must be picked up by the student's parent.
 - e. After reasonable efforts to have the parent retrieve the medication have failed, any unused medication that remains in the school at the end of the school year or two school weeks after the student stops taking the medication, whichever first occurs, must be destroyed or discarded by the school nurse, in accordance with proper medical controls.

2. Medications to be self-administered by a student:
 - a. Time being of the essence in cases of asthma, or other potentially life threatening illnesses, or a life-threatening allergic reaction, or adrenal insufficiency, all medications including Glucagon to be self-administered by a student must be kept in the student's possession.
 - b. No student may possess medication for self-administration unless the proper permission has been granted by the Principal or designee and a record of the medication is on file in the office of the school nurse.
 - c. Students who are permitted to self-administer medications must secure their medication in such a manner that the



REGULATION

ROXBURY TOWNSHIP BOARD OF EDUCATION

STUDENTS
R 5330/Page 15 of 18
ADMINISTRATION OF MEDICATION (M)

medication will not be available to other students. The medication must be in a sealed container and clearly labeled with the medication name, dosage, and ordering physician. The medication, if ingested by someone other than the student, shall not cause severe illness or death.

- d. Students who are permitted to self-administer medications shall only have in their possession the quantity of medication necessary for the time period of the student's school day.

(1) Any self-administering student will visit school nurse after any administration where hazardous medical waste is produced to ensure appropriate and safe disposal.

- e. Notwithstanding any other law or regulation, a student who is permitted to self-administer medication in accordance with the provisions of N.J.S.A. 18A:40-12.3 shall be permitted to carry an inhaler, Glucagon or prescribed medication for allergic reactions, including a pre-filled auto-injector mechanism, or prescribed medication for adrenal insufficiency, at all times, provided the student does not endanger himself/herself or other persons through misuse.

FG. Administration of Medication

1. No medication shall be administered to or taken by a student in school or at a school-sponsored event function except as permitted by Board Policy 5330 and this Regulation.
2. Medication will only be administered to students in school by the school physician, a certified or noncertified school nurse, a substitute school nurse employed by the district, a student who is approved to self-administer in accordance with N.J.S.A. 18A:40-12.3 and 12.4, and school employees who have been trained and designated by the certified school nurse to administer epinephrine in an emergency pursuant to N.J.S.A. 18A:40-12.5 and 12.6 and to administer hydrocortisone sodium succinate in an emergency pursuant to N.J.S.A. 18A:40-12.29 and 12.30.



3. When practicable, self-administration of medication should be observed by the school nurse.
4. Students self-administering medication shall report each administration of medication and any side effects to a teacher, coach, or the individual in charge of the student during school activities. Such individuals shall report all administrations and any side effects reported or observed to the school nurse within twenty-four hours.
5. When a student attends a school-sponsored event function at which medication may be required (such as an outdoor field trip or athletic competition) and the school nurse cannot be in attendance, the student's parent will be invited to attend. If neither the school nurse nor the parent can attend and the student does not have permission to self-administer medication and there is a risk that the student may suffer injury from lack of medication, the student may be excused from the event function.

GH. Emergencies

1. Any medical emergency requiring medication of students will be handled in accordance with Policy 8441 and implementing regulations on first aid and, as appropriate, the school physician's standing orders for school nurses. Arrangements will be made to transport a student to a hospital emergency room after the administration of epinephrine in accordance with N.J.S.A. 18A:40-12.5.e.(3) and after the administration of hydrocortisone sodium succinate in accordance with N.J.S.A. 18A:40-12.29.b.(3).
- ~~2. Nothing in N.J.S.A. 18A:40-12.6 prohibits the emergency administration of epinephrine via a pre-filled auto injector mechanism to a student for anaphylaxis by the school nurse or other trained designated employees pursuant to N.J.S.A. 18A:40-12.6 when the student is authorized to self-administer epinephrine pursuant to N.J.S.A. 18A:40-12.3, or when there is a coexisting diagnosis of asthma, or when a prescription is received from a licensed health care professional for epinephrine coupled with another form of medicine, or when the epinephrine is administered pursuant to N.J.A.C. 18A:40-12.5.~~



Hi. Records

The school nurse shall include the following in a student's health record:

1. The approved written request for the administration or self-administration of medication;
2. A record of each instance of the administration of the medication by the school nurse or a registered nurse;
3. A record of reports by teachers, coaches, and other individuals in charge of school activities who report student self-administration of medication;
4. Any side effects that resulted from the administration of medication; and
5. Whether the supply of medication provided in cases where the medication is to be administered by the school nurse or a registered nurse was exhausted or the parent removed the medication or, if the parent failed to remove the medication, the medication was destroyed and the date on which that occurred.

Hj. Notification

1. The school nurse may provide the Principal and other teaching staff members concerned with the student's educational progress with information about the medication and administration when such release of information is in the student's best educational interest.
2. The school nurse will provide **and review with** teachers, coaches, and other individuals in charge of school activities with a list of students who have been given permission to self-administer medication.
3. The school nurse will inform the student's parent of any difficulty in the administration of medication or any side effects.
4. The school nurse will report to the school physician any student who appears to be adversely affected by the medication.

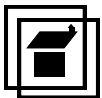


REGULATION

ROXBURY TOWNSHIP
BOARD OF EDUCATION

STUDENTS
R 5330/Page 18 of 18
ADMINISTRATION OF MEDICATION (M)

Adopted: 14 October 2013
Revised: 5 October 2015
Revised: 15 August 2016
Revised: TBD



	<i>Last Name</i>	<i>First Name</i>	<i>Position</i>	<i>Start Date</i>	<i>End Date</i>	<i>20/21 Salary</i>	<i>Tenured?</i>
1	ACEVEDO	NICOLE	Principal of Kennedy Elementary School	07/01/20	06/30/21	\$115,963	Non-Tenured
2	ARGENZIANO	CHRISTOPHER	Principal of Lincoln Roosevelt Elementary School	07/01/20	06/30/21	\$122,898	Tenured
* 3	BACCHETTA	EMILIE	Director of Guidance	07/01/20	06/30/21	\$126,125	Tenured
4	COSGROVE	MELISSA	Principal of Jefferson Elementary School	07/01/20	06/30/21	\$121,861	Tenured
* 5	DEBARROS	JOEL	Supervisor of Special Services and Supervisor of World Languages Gr. K-6	07/01/20	06/30/21	\$107,031	Tenured
* 6	DEEB	JON	Assistant Principal at Roxbury High School	07/01/20	06/30/21	\$121,861	Tenured
* 7	ENGLE	RICK	Supervisor of Special Services	07/01/20	06/30/21	\$119,477	Tenured
8	FERRARE	LISA	Principal of Franklin Elementary School	07/01/20	06/30/21	\$129,575	Tenured 04/26/2021
9	FESSOCK	JESSICA	Supervisor of Humanities & Art, Gr. PK-6	07/01/20	06/30/21	\$97,905	Non-Tenured
* 10	FISCINA	JEFFREY	Supervisor of Mathematics, Business, & FCS, Gr. 7-12	07/01/20	06/30/21	\$94,176	Non-Tenured
* 11	GALLAGHER	AMY	Director of Special Services	07/01/20	06/30/21	\$142,319	Non-Tenured
12	GALLAGHER	PAUL	Principal of Eisenhower Middle School	07/01/20	06/30/21	\$131,777	Non-Tenured
* 13	GIBBS	MARYANN	Director of Human Resources	07/01/20	06/30/21	\$138,547	Tenured
* 14	GLENN	DENISE	Supervisor of Science; Engineering, Design, & Technology; & Visual Arts, Gr. 7-12	07/01/20	06/30/21	\$104,638	Tenured
15	HAMER	BRIAN	Assistant Principal at Lincoln Roosevelt Elementary School	07/01/20	06/30/21	\$94,999	Non-Tenured
16	LUTZ	JILLIAN	Supervisor of Applied Science & Music, Gr. PK-6	07/01/20	06/30/21	\$94,176	Non-Tenured
17	LYNCH	DANIELLE	Principal of Nixon Elementary School	07/01/20	06/30/21	\$131,091	Tenured
* 18	MASON	STUART	Director of Athletics/Student Activities, Health & PE K-12	07/01/20	06/30/21	\$150,659	Tenured
* 19	MILLER	DOMINICK	Principal of Roxbury High School	07/01/20	06/30/21	\$157,078	Tenured
* 20	MONDANARO	JOSEPH	Business Administrator/Board Secretary	07/01/20	06/30/21	\$138,848	Tenured 09/19/2020
* 21	OMEGNA	ELIZABETH	Assistant Principal at Roxbury High School	07/01/20	06/30/21	\$118,356	Tenured
* 22	REHMAN	TERESA	Director of Technology	07/01/20	06/30/21	\$128,699	Tenured
* 23	SCHMIDT	ERIC	Supervisor of English & Performing Arts, Gr. 7-12	07/01/20	06/30/21	\$95,200	Tenured in district, gaining in position 07/02/2020
* 24	SEIPP	CHARLES	Assistant Superintendent for Curriculum & Instruction	07/01/20	06/30/21	\$162,830	Tenured
25	SWAIM	JESSICA	Assistant Principal at Eisenhower Middle School	07/01/20	06/30/21	\$94,999	Non-Tenured
* 26	TROKAN	MATTHEW	Supervisor of Social Studies & World Languages, Gr. 7-12	07/01/20	06/30/21	\$92,000	Non-Tenured
* 27	ZEGAR	CHRISTOPHER	Director for Planning/Research & Evaluation	07/01/20	06/30/21	\$115,000	Non-Tenured

	Last Name	First Name	Loc	Position	Start Date	End Date	20/21 FTE if diff than 1.00	19/20 Step^	19/20 Level^	19/20 Salary^	Tenured?
1	ABBEY	ELLA MAY	JES, KES	Teacher	09/01/20	06/30/21		3-4	BA	\$54,267	Tenured 09/02/2020
2	ALLEN	ERIN	KES	Teacher	09/01/20	06/30/21		16	MA	\$73,664	Tenured
3	ALLISON	ROBERT	FES	Teacher	09/01/20	06/30/21		7	BA	\$56,497	Non-Tenured
4	ARMS	VICTORIA	NES	Teacher	09/01/20	06/30/21		11-12	BA	\$59,842	Non-Tenured
5	BABETSKI	DAVID	EMS	Teacher	09/01/20	06/30/21		5	MA+15	\$60,799	Tenured
* 6	BALDINO	MICHAEL	RHS	Teacher	09/01/20	06/30/21		3-4	MA	\$59,167	Non-Tenured
* 7	BARBATO	NICOLE	RHS	Teacher	09/01/20	06/30/21		16	MA	\$73,664	Tenured
* 8	BARBOLINI	CARISSA	RHS	School Counselor	09/01/20	06/30/21		8-10	MA	\$63,015	Tenured
* 9	BASSO	GREGORY	RHS	Teacher	09/01/20	06/30/21		18	MA+30	\$83,817	Tenured
10	BATTAGLIA	KERRY	LRS	Teacher	09/01/20	06/30/21		16	MA	\$73,664	Tenured
* 11	BAXTER	JENNIFER	RHS	School Social Worker	07/01/20	06/30/21	1.10	17	MA	\$84,784	Tenured
12	BECKER	LAUREN	JES	Teacher	09/01/20	06/30/21		8-10	BA	\$57,812	Tenured
* 13	BEDNARCIK	SARAH	RHS	Teacher	09/01/20	06/30/21		16	MA	\$73,664	Tenured
* 14	BEDOYA	JUDY	RHS	Teacher	09/01/20	06/30/21		13-14	MA+30	\$69,681	Tenured
* 15	BELFIORE	CHRISTINA	RHS	School Counselor	09/01/20	06/30/21		8-10	MA	\$63,015	Tenured
16	BELLARDINO	ALYSSA	NES	Teacher	09/01/20	06/30/21		3-4	BA+30	\$58,337	Tenured 09/02/2020
* 17	BENBOW	JONATHAN	RHS	Teacher	09/01/20	06/30/21		17	BA+15	\$74,248	Tenured
* 18	BEWALDER	KEVIN	RHS	Teacher	09/01/20	06/30/21		18	BA+15	\$77,823	Tenured
19	BILLECI	JENNIFER	EMS	Teacher	09/01/20	06/30/21		8-10	MA+30	\$66,214	Non-Tenured
* 20	BISCHOFF	DEREK	RHS	Teacher	09/01/20	06/30/21		8-10	BA	\$57,812	Tenured
21	BLESSING	KELLY	NES	Teacher	09/01/20	06/30/21		17	BA+30	\$76,015	Tenured
22	BLEWITT	JESSICA	EMS	Teacher	09/01/20	06/30/21		17	MA+15	\$78,490	Tenured
* 23	BLOUGH	CHRISTOPHER	RHS	Teacher	09/01/20	06/30/21		21	MA+30	\$96,332	Tenured
24	BOCCUTI	GREGORY	EMS	Teacher	09/01/20	06/30/21		8-10	MA+30	\$66,214	Tenured
25	BRAJER	LINDA	NES	Teacher	09/01/20	06/30/21		22	MA+15	\$98,498	Tenured
26	BREMER	JACLYN	JES	Teacher	09/01/20	06/30/21		11-12	MA	\$65,228	Tenured
27	BRENNAN	LAUREN	EMS	Teacher	09/01/20	06/30/21		7	BA+15	\$59,322	Tenured
28	BROOKES	JOYCE	EMS	Teacher	09/01/20	06/30/21		22	MA+30	\$100,273	Tenured
* 29	BUBAY	MONICA	RHS	Teacher	09/01/20	06/30/21		11-12	MA+15	\$66,867	Non-Tenured
30	BUCHANAN	STACEY	LRS	Teacher	09/01/20	06/30/21		18	MA+30	\$83,817	Tenured
* 31	BURD	MARY ELLEN	RHS	Teacher	09/01/20	06/30/21		22	BA	\$88,737	Tenured
* 32	BURKAT	WALTER	RHS	Teacher	09/01/20	06/30/21		1-2	MA	\$58,917	Non-Tenured
* 33	BURKE	JENNA	RHS	Teacher	09/01/20	06/30/21		1-2	MA	\$58,917	Non-Tenured
* 34	BURLEIGH	DEBORAH	RHS	Teacher	09/01/20	06/30/21		8-10	MA+30	\$66,214	Tenured
35	BYRNE	KATHLEEN	KES	Teacher	09/01/20	06/30/21		22	BA+30	\$95,737	Tenured
* 36	CACCAVALE	FRANK	RHS	Teacher	09/01/20	06/30/21		20	MA+30	\$91,787	Non-Tenured
37	CADENA	MEAGHAN	LRS	Teacher	09/01/20	06/30/21		8-10	BA	\$57,812	Tenured
38	CAFARO	EMILY	EMS	Teacher	09/01/20	06/30/21		1-2	BA	\$54,017	Non-Tenured
* 39	CAIVANO	ROXANA	RHS	School Librarian, Media Specialist	09/01/20	06/30/21		13-14	MA+30	\$69,681	Tenured
* 40	CANTWELL	KEVIN	RHS	Teacher	09/01/20	06/30/21		22	MA	\$96,723	Tenured
41	CAPRA	ROBERT	EMS	Teacher	09/01/20	06/30/21		18	MA+30	\$83,817	Tenured
42	CARDINALE	CARA	JES	Teacher	09/01/20	06/30/21		3-4	BA	\$54,267	Tenured 09/02/2020
43	CARROLL	STACEY	JES	Teacher	09/01/20	06/30/21		11-12	BA	\$59,842	Tenured
44	CASSELLA	STEPHANIE	NES	Teacher	09/01/20	06/30/21		1-2	BA+15	\$56,718	Non-Tenured
* 45	CHRISTIANSEN	EMILY	RHS	Teacher	09/01/20	06/30/21		3-4	BA+15	\$56,980	Non-Tenured
46	CICCHINO	ASHLEY	JES	School Counselor, ABS	09/01/20	06/30/21		8-10	MA	\$63,015	Tenured
47	CLARK	JENNIFER	NES	Teacher	09/01/20	06/30/21		13-14	MA+30	\$69,681	Tenured
* 48	CONKLIN	LAUREN	RHS	School Nurse	09/01/20	06/30/21		5	BA	\$54,767	Non-Tenured
* 49	CONNOLLY	JAMES	RHS	Teacher	09/01/20	06/30/21		6	MA	\$60,492	Tenured
* 50	CONRAD	JEFFREY	RHS	Teacher	09/01/20	06/30/21		20	MA	\$88,537	Tenured
51	COPE	KATHERINE	JES	Teacher	09/01/20	06/30/21		8-10	MA	\$63,015	Tenured
52	CORDEIRO	MARCIA	EMS	Teacher	09/01/20	06/30/21		21	BA+15	\$89,179	Tenured
53	CORRENTI	ALISON	LRS	Teacher	09/01/20	06/30/21		1-2	BA	\$54,017	Non-Tenured
* 54	CRITELLI	PAUL	RHS	Teacher	09/01/20	06/30/21		18	MA	\$80,788	Tenured
* 55	CUNETTA	LEANNE	RHS	Teacher	09/01/20	06/30/21		1-2	BA	\$54,017	Non-Tenured
56	CURET	CARLOS	EMS	Teacher	09/01/20	06/30/21		15	MA+30	\$72,431	Tenured
57	CURLEY	KELSEY	EMS	Teacher	09/01/20	06/30/21		6	MA+15	\$61,799	Tenured
* 58	D'AMICO	KAREN	RHS	Teacher	09/01/20	06/30/21		22	BA+30	\$95,737	Tenured
59	DALUPANG	SHERLYNE	EMS	School Psychologist	07/01/20	06/30/21	1.10	5	MA+30	\$69,519	Non-Tenured
* 60	DAMELIO	KELLIE	RHS	Teacher	09/01/20	06/30/21		13-14	MA+30	\$69,681	Tenured
61	DARLING	SAMANTHA	EMS	Teacher	09/01/20	06/30/21		1-2	BA	\$54,017	Non-Tenured
62	DAVENPORT	MELISSA	LRS	Teacher	09/01/20	06/30/21		3-4	BA	\$54,267	Non-Tenured
63	DAVIS	AMBER	KES	Teacher	09/01/20	06/30/21		13-14	MA	\$67,740	Non-Tenured
64	DAVIS	BRIANA	KES	Teacher	09/01/20	06/30/21		8-10	MA	\$63,015	Tenured
* 65	DE ROSA	MARY	RHS	Teacher	09/01/20	06/30/21		22	BA	\$88,737	Tenured
66	DEEB	LOREY	KES	Teacher	09/01/20	06/30/21		5	MA+15	\$60,799	Non-Tenured
67	DEL RUSSO	STEFANIE	LRS	School Counselor, ABS	09/01/20	06/30/21		3-4	MA	\$59,167	Non-Tenured
68	DEMAREST	KAREN	FES	Teacher	09/01/20	06/30/21		22	MA	\$96,723	Tenured
* 69	DEMOVA	BOHDANKA	RHS	Teacher	09/01/20	06/30/21		18	MA+30	\$83,817	Tenured

^Step, Level, & Salary pending completion of negotiations.

	Last Name	First Name	Loc	Position	Start Date	End Date	20/21 FTE if diff than 1.00	19/20 Step^	19/20 Level^	19/20 Salary^	Tenured?
70	DERRICK	BARBARA	JES	Teacher	09/01/20	06/30/21		22	MA	\$96,723	Tenured
71	DESIATO	CHRISTINE	KES	Teacher	09/01/20	06/30/21		8-10	MA+15	\$63,814	Tenured
* 72	DEVINE	CONOR	RHS	Teacher	09/01/20	06/30/21		6	MA	\$60,492	Non-Tenured
73	DI BIASE	MICHELE	JES	Teacher	09/01/20	06/30/21		13-14	BA+15	\$65,254	Tenured
* 74	DI GEROLAMO	KATHLEEN	RHS	Teacher	09/01/20	06/30/21		13-14	BA+30	\$66,808	Tenured
75	DIAZ	KATHY	FES	Teacher	09/01/20	06/30/21		8-10	BA+15	\$60,703	Non-Tenured
76	DIORENZO	SARAH	FES, NES	School Librarian, Media Specialist	09/01/20	06/30/21		8-10	MA	\$63,015	Non-Tenured
77	DIORIO	DANNY	FES	Teacher	09/01/20	06/30/21		7	BA	\$56,497	Non-Tenured
78	DIPIETRO	SEBASTIAN	EMS	Teacher	09/01/20	06/30/21		11-12	BA	\$59,842	Tenured
* 79	DOLAN	JAMES	RHS	Teacher	09/01/20	06/30/21		22	MA	\$96,723	Tenured
80	DONEGAN	BRENDAN	EMS	Teacher	09/01/20	06/30/21		22	MA	\$96,723	Tenured
81	DONEGAN	JENNIFER	LRS	Teacher	09/01/20	06/30/21		19	MA+30	\$88,022	Tenured
* 82	DONNELLY	STEPHEN	RHS	Teacher	09/01/20	06/30/21		22	MA+30	\$100,273	Tenured
* 83	DOUGLAS	DIANE	RHS	Teacher	09/01/20	06/30/21		18	MA+30	\$83,817	Tenured
84	DOYLE	ROBERT	EMS	Teacher	09/01/20	06/30/21		3-4	BA+15	\$56,980	Non-Tenured
85	DRANOFF	JENNIFER	FES	Teacher	09/01/20	06/30/21		8-10	MA	\$63,015	Tenured
86	DRURY	SEAN	FES	Teacher	09/01/20	06/30/21		3-4	MA	\$59,167	Non-Tenured
* 87	DUNN	ROBIN	RHS	Teacher	09/01/20	06/30/21		18	MA+30	\$83,817	Tenured
88	ECHAVARRIA	STEPHANIE	NES	Teacher	09/01/20	06/30/21		3-4	BA	\$54,267	Tenured 12/30/2020
89	EHRICH	TRACY	JES	Teacher	09/01/20	06/30/21		18	MA	\$80,788	Tenured
* 90	ERICKSON	NOLAN	RHS	Teacher	09/01/20	06/30/21		22	MA	\$96,723	Non-Tenured
91	ESPOSITO	ELIZABETH	EMS	Teacher	09/01/20	06/30/21		15	BA	\$64,727	Tenured
92	ESPOSITO	GERI	EMS	SAC, ABS	09/01/20	06/30/21		21	MA	\$92,682	Tenured
93	ESTES	STACEY	JES, FES	School Social Worker	07/01/20	06/30/21	1.10	7	MA	\$67,740	Tenured
94	EVANS	DANIELLE	NES	SLS	09/01/20	06/30/21		7	MA+30	\$65,204	Tenured 09/02/2020
* 95	FAGAN	MARGARET	RHS	Teacher	09/01/20	06/30/21		22	MA+30	\$100,273	Tenured
96	FARINA	KIMBERLY	EMS	Teacher	09/01/20	06/30/21		13-14	MA+15	\$69,447	Tenured
97	FASINO	KAREN	LRS	School Librarian, Media Specialist	09/01/20	06/30/21		22	MA+30	\$100,273	Tenured
* 98	FEEHAN	MARTHA	RHS	Teacher	09/01/20	06/30/21		22	MA	\$96,723	Tenured
99	FERRENTINO	MARGARET	LRS	Teacher	09/01/20	06/30/21		17	MA+15	\$78,490	Tenured
* 100	FILORAMO	JOSEPH	RHS	Teacher	09/01/20	06/30/21		8-10	MA+30	\$66,214	Tenured
101	FLAMMER	SUZANNE	JES	Teacher	09/01/20	06/30/21		11-12	MA+15	\$66,867	Non-Tenured
* 102	FLANNERY	JULIE	RHS	School Psychologist	07/01/20	06/30/21	1.10	11-12	DR	\$76,836	Tenured
* 103	FLYNN	PETER	RHS	Teacher	09/01/20	06/30/21		8-10	BA	\$57,812	Tenured
104	FOLKERS	CAITLIN	LRS	Teacher	09/01/20	06/30/21		7	MA+30	\$65,204	Tenured
* 105	FORLENZA	COREY	RHS	Teacher	09/01/20	06/30/21		1-2	MA	\$58,917	Non-Tenured
* 106	FOSTER	SHANNON	RHS	Teacher	09/01/20	06/30/21		15	BA+30	\$69,582	Tenured
107	FOX	KASEY	JES	Teacher	09/01/20	06/30/21		5	MA	\$59,696	Tenured
* 108	FRANCO	KEVIN	KES, LRS, RHS	OT	09/01/20	06/30/21		16	DR	\$77,831	Tenured
109	FREEBORN	REBECCA	FES	Teacher	09/01/20	06/30/21		1-2	MA	\$58,917	Non-Tenured
110	FREUND	KELLY	FES	Teacher	09/01/20	06/30/21		19	MA+30	\$88,022	Tenured
111	FRISCIA	STEPHANIE	JES	Teacher	09/01/20	06/30/21		3-4	BA+30	\$58,337	Tenured 01/04/2021
112	FRYER	TONI	FES	Teacher	09/01/20	06/30/21		7	MA	\$61,582	Tenured
113	GALLAGHER	MARIA	FES	Teacher	09/01/20	06/30/21		16	MA	\$73,664	Tenured
114	GANGEMI	GIUSEPPE	EMS	Teacher	09/01/20	06/30/21		22	MA+30	\$100,273	Tenured
115	GARDNER	MELISSA	KES	Teacher	09/01/20	06/30/21		1-2	MA	\$58,917	Non-Tenured
116	GAUTHIER	NICOLE	LRS	Teacher	09/01/20	06/30/21		13-14	MA+30	\$69,681	Tenured
117	GEORGE	MICHELLE	LRS	Teacher	09/01/20	06/30/21		22	MA+30	\$100,273	Tenured
118	GERVASIO	THOMAS	EMS	Teacher	09/01/20	06/30/21		1-2	BA	\$54,017	Non-Tenured
* 119	GIBSON	RYAN	RHS	Teacher	09/01/20	06/30/21		8-10	BA+30	\$62,148	Tenured
120	GIORDANO	TESSA	JES, EMS	OT	09/01/20	06/30/21		1-2	MA	\$58,917	Non-Tenured
* 121	GLUCK	CAITLIN	RHS	Teacher	09/01/20	06/30/21		13-14	MA+30	\$69,681	Tenured
* 122	GOODWIN	JAMES	EMS, RHS	Teacher	09/01/20	06/30/21		15	BA	\$64,727	Tenured
123	GOODYEAR	SARAH	KES	Teacher	09/01/20	06/30/21		1-2	BA	\$54,017	Non-Tenured
* 124	GOTTFRIED	MICHAEL	RHS	Teacher	09/01/20	06/30/21		7	MA+30	\$65,204	Tenured
125	GRABA	KRISTINA	JES	Teacher	09/01/20	06/30/21		16	MA+15	\$75,016	Tenured
126	GRANT	ANDREA	KES	Teacher	09/01/20	06/30/21		20	MA+15	\$90,162	Tenured
127	GREEN	CHRISTINA	JES	Teacher	09/01/20	06/30/21		21	MA+30	\$96,332	Tenured
* 128	GURZO	LISA	RHS	Teacher	09/01/20	06/30/21		8-10	MA+15	\$63,814	Tenured
129	GUTKIND	MELISSA	EMS	Teacher	09/01/20	06/30/21		6	MA+15	\$61,799	Tenured
* 130	HACHEY	PATRICK	RHS	Teacher	09/01/20	06/30/21		22	MA	\$96,723	Tenured
131	HALLET	JENNIFER	LRS	Teacher	09/01/20	06/30/21		18	MA+15	\$82,270	Tenured
* 132	HAMADE	RABIYE	RHS	Teacher	09/01/20	06/30/21		3-4	MA	\$59,167	Non-Tenured
* 133	HANCOCK	JESSIE	RHS	Teacher	09/01/20	06/30/21		6	BA	\$55,497	Tenured
* 134	HARDY	BARBRA	RHS	Teacher	09/01/20	06/30/21		20	MA	\$88,537	Tenured
* 135	HARRINGTON	GERALDINE	RHS	School Counselor	09/01/20	06/30/21		22	MA	\$96,723	Tenured
136	HARRISON CALDERON	JESSICA	EMS	Teacher	09/01/20	06/30/21		15	MA+30	\$72,431	Tenured

^Step, Level, & Salary pending completion of negotiations.

	Last Name	First Name	Loc	Position	Start Date	End Date	20/21 FTE if diff than 1.00	19/20 Step^	19/20 Level^	19/20 Salary^	Tenured?
* 137	HAYDEN	LEE	RHS	Teacher	09/01/20	06/30/21		13-14	MA	\$67,740	Tenured
* 138	HEDDY	ELIZABETH	RHS	Teacher	09/01/20	06/30/21		17	MA+30	\$80,412	Tenured
139	HEILMAN	KERRI	LRS	Teacher	09/01/20	06/30/21		13-14	MA+30	\$69,681	Tenured
140	HELLYER	ROBIN	FES	Teacher	09/01/20	06/30/21		17	MA+15	\$78,490	Tenured
141	HERNANDEZ	JAIME	LRS	Teacher	09/01/20	06/30/21		13-14	MA+15	\$69,447	Tenured
* 142	HOLLENBECK	HELEN	RHS	Teacher	09/01/20	06/30/21		8-10	BA+30	\$62,148	Tenured
143	HOLSMAN	KRISTINA	FES	Teacher	09/01/20	06/30/21		3-4	BA	\$54,267	Non-Tenured
144	HOOPES	CASEY	JES	Teacher	09/01/20	06/30/21		1-2	MA	\$58,917	Non-Tenured
* 145	HOPPER	JOELLEN	RHS	Teacher	09/01/20	06/30/21		13-14	MA	\$67,740	Tenured
146	HORNUNG	DESIREE	EMS	School Nurse	09/01/20	06/30/21		15	BA+15	\$67,963	Non-Tenured
* 147	HOWEY	MICHAEL	RHS	Teacher	09/01/20	06/30/21		22	BA	\$88,737	Tenured
* 148	HUBBARD	CINDY	RHS	Teacher	09/01/20	06/30/21		15	MA	\$70,552	Tenured
149	HUBERT	TRAVIS	EMS	Teacher	09/01/20	06/30/21		1-2	BA	\$54,017	Non-Tenured
* 150	HUGHES	DANIELLE	RHS	Teacher	09/01/20	06/30/21		11-12	BA	\$59,842	Tenured
* 151	HUGHES	DAVID	RHS	Teacher	09/01/20	06/30/21		15	MA+30	\$72,431	Tenured
152	HUNTER	SARAH	FES, NES	Teacher	09/01/20	06/30/21		8-10	MA+15	\$63,814	Tenured
153	HUTSEBAUT	REBECCA	JES	Teacher	09/01/20	06/30/21		1-2	BA	\$54,017	Non-Tenured
154	IACOBINO	KRISTIN	EMS	Teacher	09/01/20	06/30/21		13-14	MA+30	\$69,681	Tenured
* 155	IRWIN	GARY	RHS	Teacher	09/01/20	06/30/21		22	BA+30	\$95,737	Tenured
156	IUVONE	ERICA	JES	Teacher	09/01/20	06/30/21		8-10	BA	\$57,812	Tenured
157	JACOBSEN	LAURA	JES	Teacher	09/01/20	06/30/21		22	BA+15	\$93,174	Tenured
* 158	JAEGER	KATHRYN	RHS	Teacher	09/01/20	06/30/21		13-14	MA+30	\$69,681	Tenured
* 159	JONES	CHERYL	RHS	Teacher	09/01/20	06/30/21		22	BA+15	\$93,174	Tenured
160	JOSE	JOYCE	NES	Teacher	09/01/20	06/30/21		21	MA+30	\$96,332	Tenured
* 161	KAINE	SHARI	RHS	Teacher	09/01/20	06/30/21		19	MA+30	\$88,022	Tenured
162	KASLINER	JANET	LRS, EMS	SLS	09/01/20	06/30/21		22	MA+30	\$100,273	Tenured
163	KATZ	KATE	LRS	Teacher	09/01/20	06/30/21		11-12	BA+30	\$64,330	Tenured 02/23/2021
164	KAUFMAN	PAMELA	LRS	Teacher	09/01/20	06/30/21		21	MA+15	\$94,482	Tenured
165	KEATING	KIM	EMS	Teacher	09/01/20	06/30/21		22	MA+30	\$100,273	Tenured
* 166	KENNEDY	SHANNON	RHS	Teacher	09/01/20	06/30/21		8-10	MA	\$63,015	Non-Tenured
* 167	KENNY	JENNIFER	RHS	SAC, ABS	09/01/20	06/30/21		16	MA+30	\$76,687	Tenured
168	KHOMYAK	JENNIFER	LRS	Teacher	09/01/20	06/30/21		20	MA+30	\$91,787	Tenured
169	KIM	ERICA	KES	Teacher	09/01/20	06/30/21		1-2	BA	\$54,017	Non-Tenured
170	KLEIN	PATRICIA	JES	Teacher	09/01/20	06/30/21		16	BA	\$67,582	Tenured
* 171	KOCH	JOSEPH M.	RHS	School Athletic Trainer	09/01/20	06/30/21		22	MA+30	\$100,273	Tenured
172	KOCOSKI	SANJA	KES	School Nurse	09/01/20	06/30/21		6	BA	\$55,497	Non-Tenured
* 173	KOROVICH	KELLY	RHS	School Counselor	09/01/20	06/30/21		8-10	MA+15	\$63,814	Tenured
174	KOVACS	RACHELLE	LRS	School Nurse	09/01/20	06/30/21		8-10	BA+15	\$60,703	Non-Tenured
175	KOVARIK	KAREN	JES	Teacher	09/01/20	06/30/21		22	BA (20% diff)	\$90,137	Tenured
* 176	KROOG	BARBARA	RHS	Teacher	09/01/20	06/30/21		6	BA+15	\$58,272	Tenured 10/28/2020
177	KRUMBIEGEL	LARISSA	FES, LRS	Teacher	09/01/20	06/30/21		22	MA+30	\$100,273	Tenured
178	KRUMENAKER	TERRY	JES	Teacher	09/01/20	06/30/21		20	MA+15	\$90,162	Tenured
* 179	KULICK	JUSTIN	RHS	Teacher	09/01/20	06/30/21		15	MA+15	\$72,027	Tenured
180	LACAPRA	GINA	KES	School Counselor, ABS	09/01/20	06/30/21		20	MA+30	\$91,787	Tenured
181	LACOSTA	GAIL	FES	School Counselor, ABS	09/01/20	06/30/21		6	MA+15	\$61,799	Tenured
182	LAMONT	KELLY	JES	Teacher	09/01/20	06/30/21		16	BA+15	\$70,961	Tenured
* 183	LAPARA	ANGELA	RHS	Teacher	09/01/20	06/30/21	0.6154	18	MA	\$49,717	Non-Tenured
184	LAPOSTA	CHRISTINE	LRS	Teacher	09/01/20	06/30/21		20	BA+30	\$87,319	Tenured
* 185	LAVIGNE	JANINA	RHS	Teacher	09/01/20	06/30/21		22	MA+30	\$100,273	Tenured
186	LEISTER	TINA	KES	Teacher	09/01/20	06/30/21		5	MA+15	\$60,799	Tenured
187	LEONARD	CATHERINE	NES	School Nurse	09/01/20	06/30/21		8-10	MA	\$63,015	Non-Tenured
188	LETTIERI	HEATHER	KES	Teacher	09/01/20	06/30/21		22	MA	\$96,723	Tenured
* 189	LIMA	MARCIE	RHS	Teacher	09/01/20	06/30/21		17	BA+15	\$74,248	Tenured
* 190	LISA	KERRY	RHS	Teacher	09/01/20	06/30/21		22	MA	\$96,723	Tenured
191	LOEB	JESSICA	EMS	Teacher	09/01/20	06/30/21		15	MA+30	\$72,431	Tenured
192	LOMBARDO	ANDREA	LRS	Teacher	09/01/20	06/30/21		19	MA+30	\$88,022	Tenured
193	LOMUNTAD	CAROLINE	EMS	School Counselor	09/01/20	06/30/21		11-12	MA	\$65,228	Tenured
* 194	LONDON	FRANCES	RHS	Teacher	09/01/20	06/30/21		17	MA+30	\$80,412	Tenured
* 195	LORUSSO	COSMO	RHS	Teacher	09/01/20	06/30/21		22	MA+15	\$98,498	Tenured
196	MAC INTOSH	BRIA	NES	Teacher	09/01/20	06/30/21		7	BA+30	\$60,734	Tenured
197	MACEWEN	PATRICIA	LRS	Teacher	09/01/20	06/30/21		22	BA+30	\$95,737	Tenured
198	MAHMOUD	ADAM	EMS	Teacher	09/01/20	06/30/21		7	MA+15	\$62,804	Tenured
199	MAIELLO	ERIN	JES	Teacher	09/01/20	06/30/21		22	MA	\$96,723	Tenured
* 200	MAINIERO	MELISSA	RHS	Teacher	09/01/20	06/30/21		3-4	BA	\$54,267	Tenured 09/02/2020
201	MAKSYMIV	ALYSSA	FES	Teacher	09/01/20	06/30/21		6	MA	\$60,492	Tenured
202	MANNEY	LYNN	FES	Teacher	09/01/20	06/30/21		5	BA+15	\$57,505	Tenured
203	MARRESE	ALEXANDRA	NES	Teacher	09/01/20	06/30/21		7	MA	\$61,582	Non-Tenured
204	MARTINI	ANN	NES	Teacher	09/01/20	06/30/21		13-14	MA	\$67,740	Tenured
205	MARTINO	TIFFANY	EMS	Teacher	09/01/20	06/30/21		3-4	BA	\$54,267	Non-Tenured

^Step, Level, & Salary pending completion of negotiations.

	Last Name	First Name	Loc	Position	Start Date	End Date	20/21 FTE if diff than 1.00	19/20 Step^	19/20 Level^	19/20 Salary^	Tenured?
206	MARZOCCA	MICHELLE	FES	Teacher	09/01/20	06/30/21		20	BA+30	\$87,319	Tenured
207	MASON	JULIE	FES	Teacher	09/01/20	06/30/21		5	MA	\$59,696	Tenured
208	MASON	LAUREN	FES	Teacher	09/01/20	06/30/21		18	MA	\$80,788	Tenured
209	MATZ	JUSTINE	KES	Teacher	09/01/20	06/30/21		11-12	MA	\$65,228	Tenured
210	MAURER	JENNIFER	FES	Teacher	09/01/20	06/30/21		8-10	MA	\$63,015	Tenured
* 211	MC CRACKEN	JENNIFER	RHS	Teacher	09/01/20	06/30/21		20	MA+30	\$91,787	Tenured
212	MCAULIFFE	KATEY	JES, KES	School Librarian, Media Specialist	09/01/20	06/30/21		20	MA+15	\$90,162	Tenured 09/30/2020
213	MCBURNEY	KIM	FES	Teacher	09/01/20	06/30/21		22	BA+15	\$93,174	Tenured
214	MCDERMOTT	JAMES	LRS	Teacher	09/01/20	06/30/21		21	MA+30	\$96,332	Tenured
* 215	MCGINLEY	BIRSEN	RHS	Teacher	09/01/20	06/30/21		7	BA+15	\$59,322	Tenured
216	MCINNES	CATHY	NES	Teacher	09/01/20	06/30/21		6	BA	\$55,497	Non-Tenured
* 217	MCLOUGHLIN	LISE	RHS	Teacher	09/01/20	06/30/21		22	MA+30	\$100,273	Tenured
* 218	MCMICHAEL	ANTHONY	RHS	Teacher	09/01/20	06/30/21		8-10	MA+30	\$66,214	Tenured
219	MCNEMAR	THERESA	NES	Teacher	09/01/20	06/30/21		20	MA+30	\$91,787	Tenured
* 220	MCPHEE	MICHAEL	RHS	Teacher	09/01/20	06/30/21		11-12	BA+30	\$64,330	Tenured
* 221	MEEKER	REID	RHS	Teacher	09/01/20	06/30/21		5	BA	\$54,767	Tenured
222	MEISER	KRISTIN	JES	Teacher	09/01/20	06/30/21		8-10	BA	\$57,812	Tenured
223	MEOLA	LOUIS	EMS	Teacher	09/01/20	06/30/21		16	MA+30	\$76,687	Tenured
224	MIDILI	TARA	EMS	Teacher	09/01/20	06/30/21		13-14	MA+15	\$69,447	Tenured
225	MILLER	RYAN	LRS	Teacher	09/01/20	06/30/21		15	MA+30	\$72,431	Tenured
* 226	MISURELLI	FRANK	RHS	Teacher	09/01/20	06/30/21		16	BA+15	\$70,961	Tenured
* 227	MITCHELL	TERI	RHS	Teacher	09/01/20	06/30/21		20	BA	\$81,227	Non-Tenured
* 228	MONACO	DAVID	RHS	Teacher	09/01/20	06/30/21		19	MA+30	\$88,022	Tenured
229	MOSHER	KATHERINE	FES	LDT-C	07/01/20	06/30/21	1.10	22	MA	\$106,395	Tenured
* 230	MOSHER	MICHAEL	RHS	School Psychologist	07/01/20	06/30/21	1.10	22	DR	\$113,229	Tenured
231	MOSKOWITZ	PHILLIP	EMS	Teacher	09/01/20	06/30/21		6	BA+30	\$59,659	Tenured
* 232	MULDERRIG	FRANCIS	RHS	Teacher	09/01/20	06/30/21		22	MA+30	\$100,273	Tenured
233	MULLER	AMY	LRS	Teacher	09/01/20	06/30/21		11-12	BA+30	\$64,330	Tenured
234	MURILLO	AMY	LRS	Teacher	09/01/20	06/30/21		21	MA+30	\$96,332	Tenured
235	MURRAY	ALEXANDRA	JES, KES	SLS	09/01/20	06/30/21		3-4	MA	\$59,167	Non-Tenured
236	NASSAN	LORRAINE	KES	Teacher	09/01/20	06/30/21	0.73	8-10	MA	\$46,001	Tenured 10/31/2020
* 237	NAVARRO	MARIA	RHS	Teacher	09/01/20	06/30/21		18	MA+15	\$82,270	Tenured
238	NEUMANN	ERIN	LRS	Teacher	09/01/20	06/30/21		3-4	BA+30	\$58,337	Tenured 10/20/2020
239	NG	ELLEN	LRS	Teacher	09/01/20	06/30/21		22	MA+15	\$98,498	Tenured
240	NICKEL	KARA	KES	Teacher	09/01/20	06/30/21		8-10	MA+30	\$66,214	Tenured
* 241	NICOL	AMANDA	RHS	Teacher	09/01/20	06/30/21		6	MA	\$60,492	Non-Tenured
242	NORTH	TIFFANY	LRS	Teacher	09/01/20	06/30/21		8-10	BA	\$57,812	Tenured
243	O'CONNOR	KAYLA	LRS	Teacher	09/01/20	06/30/21		5	BA	\$54,767	Tenured
244	O'MALLEY	SHANNON	JES	Teacher	09/01/20	06/30/21		8-10	BA+15	\$60,703	Tenured
* 245	OBRAITIS	CASEY	RHS	Teacher	09/01/20	06/30/21		1-2	BA	\$54,017	Non-Tenured
* 246	OBRIEN	WILLIAM	RHS	Teacher	09/01/20	06/30/21		22	MA+30	\$100,273	Tenured
247	OLCOTT	NICOLE	KES	Teacher	09/01/20	06/30/21		1-2	BA	\$54,017	Non-Tenured
248	OLSZEWSKI	KAREN	EMS	Teacher	09/01/20	06/30/21		13-14	BA+15	\$65,254	Tenured
249	ORT	SARAH	LRS	Teacher	09/01/20	06/30/21		1-2	BA	\$54,017	Non-Tenured
250	OSBUN	JAMIE	LRS	Teacher	09/01/20	06/30/21		11-12	BA	\$59,842	Tenured
* 251	OSTER	KAITLYN	RHS	Teacher	09/01/20	06/30/21		3-4	BA	\$54,267	Non-Tenured
252	PALANCHI	KRISTIN	EMS	School Librarian, Media Specialist	09/01/20	06/30/21		8-10	MA	\$63,015	Tenured
253	PALMIERI	KRISTEN	KES	School Social Worker	09/01/20	06/30/21		3-4	MA	\$59,167	Non-Tenured
254	PECK	KATERINA	LRS	Teacher	09/01/20	06/30/21		20	MA+15	\$90,162	Tenured
* 255	PEREZ	JENNIFER	DISTRICT	Behavior Specialist-Analyst	09/01/20	06/30/21		18	MA+15	\$82,270	Non-Tenured
256	PERHACS	JENNIFER	LRS	Teacher	09/01/20	06/30/21	0.66	3-4	BA	\$35,816	Non-Tenured
257	PERRONE	SHANNON	EMS	Teacher	09/01/20	06/30/21		11-12	MA	\$65,228	Tenured 09/02/2020
258	PESSOLANO	MARIE	EMS	Teacher	09/01/20	06/30/21		19	MA+30	\$88,022	Tenured
* 259	PIETRAS	REBECCA	RHS	Teacher	09/01/20	06/30/21		22	MA	\$96,723	Tenured
* 260	POGGI	KEVIN	RHS	Teacher	09/01/20	06/30/21		22	MA+30	\$100,273	Tenured
261	POJEDINEC	DANIEL	EMS	Teacher	09/01/20	06/30/21		22	MA+30	\$100,273	Tenured
* 262	POLSON	KATELYN	RHS	Teacher	09/01/20	06/30/21		1-2	MA	\$58,917	Non-Tenured
* 263	POPOWYCZ	BECKY	RHS	Teacher	09/01/20	06/30/21		19	MA+15	\$86,160	Tenured
264	QUINTY	KELLY	NES	Teacher	09/01/20	06/30/21		22	BA+30	\$95,737	Tenured
265	RALSTON	SHERI	NES	Teacher	09/01/20	06/30/21		19	MA+30	\$88,022	Tenured
266	REDWOOD	SUSAN	LRS	LDT-C	07/01/20	06/30/21	1.10	22	MA+15	\$108,348	Tenured
267	REILLY	SEAN	EMS	Teacher	09/01/20	06/30/21		5	BA+15	\$57,505	Tenured
* 268	REISER	JEANNETTE	RHS	Teacher	09/01/20	06/30/21		16	BA+15	\$70,961	Tenured
269	RENN	CHRISTI	FES	Teacher	09/01/20	06/30/21		22	MA+15	\$98,498	Tenured
* 270	RENNA	JUSTIN	RHS	Teacher	09/01/20	06/30/21		22	MA+30	\$100,273	Tenured
271	REX	JEAN	NES	Teacher	09/01/20	06/30/21		1-2	BA	\$54,017	Non-Tenured
* 272	RICHMAN	JULIE	RHS	School Nurse	09/01/20	06/30/21		15	MA+30	\$72,431	Tenured
273	RICHMAN	MARGERY	EMS	Teacher	09/01/20	06/30/21		13-14	BA+30	\$66,808	Tenured

^Step, Level, & Salary pending completion of negotiations.

	Last Name	First Name	Loc	Position	Start Date	End Date	20/21 FTE if diff than 1.00	19/20 Step^	19/20 Level^	19/20 Salary^	Tenured?
274	RIGGINS	DAWN	NES	Teacher	09/01/20	06/30/21		13-14	BA+30	\$66,808	Tenured
* 275	RISPOLI	MARIA	RHS	Teacher	09/01/20	06/30/21		15	MA+30	\$72,431	Tenured
276	RODAS	SHANNON	EMS	Teacher	09/01/20	06/30/21		13-14	MA	\$67,740	Tenured
277	RODDY	HEATHER	KES	Teacher	09/01/20	06/30/21		22	MA+30	\$100,273	Tenured
278	RODGERS	SUSANNA	LRS	Teacher	09/01/20	06/30/21		11-12	MA+30	\$67,451	Tenured
279	ROETTGER	TRACEY	EMS	Teacher	09/01/20	06/30/21		7	BA+15	\$59,322	Tenured
* 280	ROMAN	DANIEL	RHS	Teacher	09/01/20	06/30/21		7	BA	\$56,497	Tenured
* 281	ROMAN	MONICA	RHS	Teacher	09/01/20	06/30/21		16	BA	\$67,582	Tenured
282	ROMMEL	ALLISON	JES	SLS	09/01/20	06/30/21		3-4	MA	\$59,167	Tenured 09/02/2020
* 283	ROSE	DENISE	RHS	Teacher	09/01/20	06/30/21		7	BA	\$56,497	Non-Tenured
284	ROSSI	CHRISTINA	EMS	Teacher	09/01/20	06/30/21		5	MA	\$59,696	Tenured
285	ROUMES	RYAN	LRS	Teacher	09/01/20	06/30/21		3-4	BA	\$54,267	Non-Tenured
286	ROY	ERIC	LRS	Teacher	09/01/20	06/30/21		16	MA+30	\$76,687	Tenured
287	RUBENSTEIN	JILL	JES	Teacher	09/01/20	06/30/21		22	BA+30	\$95,737	Tenured
288	RUSSO	PATRICIA	FES, NES	OT	09/01/20	06/30/21		18	BA+15	\$77,823	Tenured
289	RYAN	STEPHANIE	EMS	Teacher	09/01/20	06/30/21		3-4	MA	\$59,167	Non-Tenured
* 290	SAAVEDRA	JULIETH	EMS, RHS	Teacher	09/01/20	06/30/21		13-14	BA+30	\$66,808	Tenured
291	SALAS	SHELBY	FES	SLS	09/01/20	06/30/21		5	MA	\$59,696	Non-Tenured
292	SALGADO NEABORE	ANGELINA	FES, NES	Teacher	09/01/20	06/30/21		5	MA	\$59,696	Non-Tenured
* 293	SALYERDS	ROBERT	EMS, RHS	Teacher	09/01/20	06/30/21		13-14	BA	\$62,147	Tenured
* 294	SAN EMETERIO	STEFANIE	RHS	School Counselor	09/01/20	06/30/21		16	MA+15	\$75,016	Tenured
295	SANTELLI	DIANA	JES, NES	Teacher	09/01/20	06/30/21		3-4	MA	\$59,167	Non-Tenured
296	SANTO	DIANA	FES	Teacher	09/01/20	06/30/21		22	BA+30	\$95,737	Tenured
* 297	SANTORO	KIMBERLY	RHS	Teacher	09/01/20	06/30/21		8-10	MA	\$63,015	Non-Tenured
298	SARREL	MARLA	FES	Teacher	09/01/20	06/30/21		22	MA+30	\$100,273	Tenured
299	SAUL	JOANNE	JES	Teacher	09/01/20	06/30/21		22	MA+30	\$100,273	Tenured
300	SCALES	ABIGAIL	NES	Teacher	09/01/20	06/30/21		8-10	BA	\$57,812	Tenured
301	SCASSERRA	DOMINICK	JES, KES	School Psychologist	07/01/20	06/30/21	1.10	8-10	MA+30	\$72,835	Tenured
* 302	SCHENECK	MATTHEW	RHS	Teacher	09/01/20	06/30/21		22	BA	\$88,737	Tenured
* 303	SCHILLING	SCOTT	RHS	Teacher	09/01/20	06/30/21		3-4	BA	\$54,267	Tenured 09/02/2020
* 304	SCHMIDT	LAURA	RHS	Teacher	09/01/20	06/30/21		11-12	MA	\$65,228	Tenured
305	SCHULTZ	SHARLI	FES	Teacher	09/01/20	06/30/21		21	BA+30	\$91,932	Tenured
306	SCIANCELEPORE	NICHOLAS	NES	School Psychologist	09/01/20	06/30/21		1-2	MA+30	\$61,999	Non-Tenured
307	SCUDDER	SUZANNE	EMS	Teacher	09/01/20	10/31/20		22	MA+30	\$99,708 prorated	Tenured
* 308	SHADWELL	CHRISTOPHER	RHS	Teacher	09/01/20	06/30/21		8-10	MA	\$63,015	Tenured
* 309	SHAW	JAMES	RHS	Teacher	09/01/20	06/30/21		11-12	BA	\$59,842	Non-Tenured
* 310	SHELDON	CHRISTINE	RHS	Teacher	09/01/20	06/30/21		20	MA+30	\$91,787	Tenured
311	SHEPLAK-LEWIS	JACQUELINE	LRS	Teacher	09/01/20	06/30/21		13-14	MA	\$67,740	Tenured
312	SIEGEL	DAVID	FES	Teacher	09/01/20	06/30/21		6	BA+30	\$59,659	Tenured
* 313	SMALL	JESSICA	RHS	Teacher	09/01/20	06/30/21		7	BA+15	\$59,322	Tenured
314	SMITH	JENNIFER	LRS	Teacher	09/01/20	06/30/21		21	MA+30	\$96,332	Tenured
315	SMITH	SHAWN	EMS	Teacher	09/01/20	06/30/21		16	MA+30	\$76,687	Tenured
316	SOLIS	MERCED	EMS	Teacher	09/01/20	06/30/21		22	BA+30	\$95,737	Tenured
317	SOLOTIST	APRIL	LRS	Teacher	09/01/20	06/30/21		22	MA+30	\$100,273	Tenured
* 318	SOMERS	ALEXIS	DISTRICT	Behavior Specialist-Analyst	09/01/20	06/30/21		11-12	MA	\$65,228	Non-Tenured
* 319	SPARGO	BARBRA	RHS	Teacher	09/01/20	06/30/21		17	BA+30	\$76,015	Tenured
* 320	SPARGO	JUSTIN	RHS	Teacher	09/01/20	06/30/21		16	BA	\$67,582	Tenured
* 321	SPERONZA	JANE-FRANCES	RHS	Teacher	09/01/20	06/30/21		8-10	MA	\$63,015	Tenured
322	START	KURTIS	NES	Teacher	09/01/20	06/30/21		15	MA	\$70,552	Tenured
323	STEHLGENS	DANA	FES	Teacher	09/01/20	06/30/21		11-12	BA+30	\$64,330	Tenured
* 324	STELLINGWERF	KAITLIN	RHS	Teacher	09/01/20	06/30/21		1-2	MA	\$58,917	Non-Tenured
325	STORM	MEGHAN	JES	Teacher	09/01/20	06/30/21		11-12	BA	\$59,842	Non-Tenured
* 326	SUSIN	JESSICA	RHS	School Social Worker	09/01/20	06/30/21		3-4	MA	\$59,167	Non-Tenured
327	SWANSON	ERIK	NES	School Counselor, ABS	09/01/20	06/30/21		3-4	MA+15	\$59,899	Non-Tenured
* 328	SWEER	KRISTA	RHS	Teacher	09/01/20	06/30/21		5	MA	\$59,696	Non-Tenured
* 329	SWEER	RYAN	RHS	Teacher	09/01/20	06/30/21		8-10	MA	\$63,015	Tenured 09/02/2020
330	SZIGETI	ELIZABETH	KES	Teacher	09/01/20	06/30/21		11-12	MA	\$65,228	Tenured
331	TAGGART	DANA	JES	Teacher	09/01/20	06/30/21		21	MA+30	\$96,332	Tenured
332	TARLETON	MADELEINE	JES	Teacher	09/01/20	06/30/21	0.73	22	BA+30	\$69,888	Tenured
* 333	TARTARILLA	MEGAN	RHS	Teacher	09/01/20	06/30/21		3-4	MA	\$59,167	Non-Tenured
334	TATE	JASON	LRS	Teacher	09/01/20	06/30/21		8-10	MA+30	\$66,214	Tenured
335	TAVARES	DIANE	Elem	PT	09/01/20	06/30/21		22	DR	\$102,935	Tenured
* 336	TERRANOVA	LAURIE	RHS	Teacher	09/01/20	06/30/21		13-14	BA+30	\$66,808	Tenured
* 337	THEODOROPOULOS	ARISTEA	RHS	Teacher	09/01/20	06/30/21		19	BA+15	\$81,503	Tenured
338	THOMAS	JACLYN	EMS	Teacher	09/01/20	06/30/21		11-12	BA	\$59,842	Tenured
* 339	THOMPSON	CARIE	RHS	Teacher	09/01/20	06/30/21		13-14	MA	\$67,740	Tenured
340	TIGER	BRITTANY	JES	Teacher	09/01/20	06/30/21		16	MA+15	\$75,016	Tenured
341	TOM	JEAN	EMS	Teacher	09/01/20	06/30/21		7	MA+15	\$62,804	Tenured

^Step, Level, & Salary pending completion of negotiations.

	Last Name	First Name	Loc	Position	Start Date	End Date	20/21 FTE if diff than 1.00	19/20 Step^	19/20 Level^	19/20 Salary^	Tenured?
342	TORRES-DAVIS	EVELYN	EMS	School Counselor	09/01/20	06/30/21		13-14	MA+15	\$69,447	Tenured
* 343	TOUPET	JENNIFER	RHS	Teacher	09/01/20	06/30/21		6	MA+15	\$61,799	Tenured
344	TRAUTZ	CARYN	EMS	Teacher	09/01/20	06/30/21		8-10	MA+30	\$66,214	Tenured
* 345	TRAVALINE	FRANCIS	RHS	Teacher	09/01/20	06/30/21		8-10	BA	\$57,812	Non-Tenured
346	TRIMMER	THERESA	LRS	Teacher	09/01/20	06/30/21		21	MA+30	\$96,332	Tenured
* 347	TROTTER	GREGORY	RHS	Teacher	09/01/20	06/30/21		22	BA	\$88,737	Tenured
348	TROTTER	JONATHAN	EMS	Teacher	09/01/20	06/30/21		5	BA	\$54,767	Tenured 01/31/2021
349	TUCKER	ELIZABETH	EMS	Teacher	09/01/20	06/30/21		15	MA+15	\$72,027	Tenured
350	TUNSTEAD	ELENA	LRS	Teacher	09/01/20	06/30/21		7	MA	\$61,582	Tenured
351	TURNER	KARISA	EMS	Teacher	09/01/20	06/30/21		1-2	BA	\$54,017	Non-Tenured
* 352	URBAN	ALEXANDRA	RHS	Teacher	09/01/20	06/30/21		1-2	BA	\$54,017	Non-Tenured
353	URBAN	MARY BETH	FES	Teacher	09/01/20	06/30/21	0.73	18	BA+30	\$57,656	Tenured
354	VACCACIO	KATHLEEN	NES	Teacher	09/01/20	06/30/21		17	MA+30	\$80,412	Tenured
* 355	VALENTA	A.T. NANCY	RHS	Teacher	09/01/20	06/30/21		18	MA+30	\$83,817	Tenured
356	VENTRICELLI	KATHRYN	JES, NES	LDT-C	09/01/20	06/30/21		17	MA+30	\$80,412	Non-Tenured
* 357	VERGARA	ALEXIS	RHS	School Psychologist	07/01/20	06/30/21	1.10	13-14	MA+30	\$76,649	Tenured
358	WASON	DEVIN	JES, KES	Teacher	09/01/20	06/30/21		1-2	BA	\$54,017	Non-Tenured
359	WEAVER	DENNIS	LRS	Teacher	09/01/20	06/30/21		7	BA+30	\$60,734	Tenured 10/27/2020
* 360	WEBER	KURT	RHS	Teacher	09/01/20	06/30/21		21	BA+30	\$91,932	Tenured
* 361	WENARSKY	COURTNEY	RHS	Teacher	09/01/20	06/30/21		7	MA	\$61,582	Tenured
362	WETREICH	DEBORAH	LRS	School Psychologist	07/01/20	06/30/21	1.10	22	MA+30	\$110,300	Tenured
* 363	WILKERSON	JENNIFER	RHS	Teacher	09/01/20	06/30/21		11-12	MA	\$65,228	Tenured
364	WILSON	BRENDA	KES	Teacher	09/01/20	06/30/21		22	MA+30	\$100,273	Tenured
365	WILSON	COURTNEY	JES	Teacher	09/01/20	06/30/21		5	MA	\$59,696	Non-Tenured
* 366	WOOD	PAUL	RHS	Teacher	09/01/20	06/30/21		21	BA+30	\$91,932	Tenured
367	WRIGHT	KEESHANA	EMS	School Social Worker	07/01/20	06/30/21	1.10	15	MA+15	\$79,230	Tenured
* 368	ZENGEL	RENEE	RHS	Teacher	09/01/20	06/30/21		16	BA	\$67,582	Tenured
369	ZENNA	KATHRYN	JES	School Nurse	09/01/20	06/30/21		16	BA+30	\$72,651	Tenured

^Step, Level, & Salary pending completion of negotiations.

	Last Name	First Name	Loc.	Job Title	Per Diem Rate	Tenured?	Start Date	End Date	Discussion
	1 CONGDON	JULIE	LRS	Permanent Substitute Teacher	\$125.00	Non-Tenured	9/1/2020	6/30/2021	Not to exceed 4 days per week
*	2 KREIDER	TROY	RHS	Permanent Substitute Teacher	\$125.00	Non-Tenured	9/1/2020	6/30/2021	Not to exceed 4 days per week
	3 LEVINE	HILLARY	JES	Permanent Substitute Teacher	\$125.00	Non-Tenured	9/1/2020	6/30/2021	Not to exceed 4 days per week
*	4 LIVINGSTON	WILLIAM	RHS	Permanent Substitute Teacher	\$125.00	Non-Tenured	9/1/2020	6/30/2021	Not to exceed 4 days per week
	5 REID GERSTEN	LAUREN	KES	Permanent Substitute Teacher	\$125.00	Non-Tenured	9/1/2020	6/30/2021	Not to exceed 4 days per week
*	6 SCHMIDT	DIANE	DIST	Permanent Substitute Nurse	\$235.00	Non-Tenured	9/1/2020	6/30/2021	Not to exceed 4 days per week

A. FULL-TIME PARAPROFESSIONALS

Last Name	First Name	Loc.	Job Title	Status	Step	Rate	Hrs / Day	Days / Wk	Days / Year	Annual Salary Placement	Discussion		
1	BALOGH	BETH	EMS	Special Education Paraprofessional	Full-time	9	\$20.00	6.25	5	185	\$23,125 1-1	Step, Hourly Rate & Salary pending completion of negotiations	
2	BONNEFOND	KRISTIN	NES	Special Education Paraprofessional	Full-time	12	\$22.28	6.00	5	185	\$24,731 1-1	Step, Hourly Rate & Salary pending completion of negotiations	
3	BOTTONA	NANCY	JES	Special Education Paraprofessional	Full-time	7	\$18.68	6.00	5	185	\$20,735 1-1	Step, Hourly Rate & Salary pending completion of negotiations	
4	BUSBY	ERIN	NES	Special Education Paraprofessional	Full-time	10	\$20.67	6.00	5	185	\$22,944 1-1	Step, Hourly Rate & Salary pending completion of negotiations	
5	DEXTER	CARLA	JES	Special Education Paraprofessional	Full-time	6	\$18.05	6.00	5	185	\$20,036 1-1	Step, Hourly Rate & Salary pending completion of negotiations	
6	GULLA	CARMEL	KES	Special Education Paraprofessional	Full-time	12	\$22.28	6.33	5	185	\$26,091 1-1	Step, Hourly Rate & Salary pending completion of negotiations	
7	HAUCKE	THERESA	FES	Special Education Paraprofessional	Full-time	12	\$22.28	6.00	5	185	\$24,731 1-1	Step, Hourly Rate & Salary pending completion of negotiations	
*	8	HENRICKSEN	LISA	RHS	Special Education Paraprofessional	Full-time	12	\$22.28	6.25	5	185	\$25,761 1-1	Step, Hourly Rate & Salary pending completion of negotiations
*	9	IANCO	PATRICE	RHS	Special Education Paraprofessional	Full-time	12	\$22.28	6.75	5	185	\$27,822 MD	Step, Hourly Rate & Salary pending completion of negotiations
10	KELLEY	RYAN	KES	Special Education Paraprofessional	Full-time	6	\$18.05	6.00	5	185	\$20,036 BD	Step, Hourly Rate & Salary pending completion of negotiations	
11	KLEIN	DAVID	LRS	Special Education Paraprofessional	Full-time	8	\$19.34	6.00	5	185	\$21,467 LLD	Step, Hourly Rate & Salary pending completion of negotiations	
*	12	KOVAL	MARGARET	RHS	Special Education Paraprofessional	Full-time	12	\$22.28	6.75	5	185	\$27,822 MD	Step, Hourly Rate & Salary pending completion of negotiations
13	LAVELLE	ERIN	FES	Special Education Paraprofessional	Full-time	7	\$18.68	6.00	5	185	\$20,735 LLD	Step, Hourly Rate & Salary pending completion of negotiations	
14	MARABONDO	JOSEPHINE	NES	Special Education Paraprofessional	Full-time	12	\$22.28	6.00	5	185	\$24,731 1-1	Step, Hourly Rate & Salary pending completion of negotiations	
*	15	MATERA	LISA	RHS	Special Education Paraprofessional	Full-time	6	\$18.05	6.25	5	185	\$20,870 BD	Step, Hourly Rate & Salary pending completion of negotiations
16	MURDOCH	JAMES	KES	Special Education Paraprofessional	Full-time	6	\$18.05	6.33	5	185	\$21,137 BD	Step, Hourly Rate & Salary pending completion of negotiations	
*	17	PEREZ	ROBYN	RHS	Special Education Paraprofessional	Full-time	9	\$20.00	6.25	5	185	\$23,125 MD	Step, Hourly Rate & Salary pending completion of negotiations
18	REINKNECHT	CINDY	NES	Special Education Paraprofessional	Full-time	12	\$22.28	6.00	5	185	\$24,731 1-1	Step, Hourly Rate & Salary pending completion of negotiations	
*	19	RYALL	MARY	RHS	Special Education Paraprofessional	Full-time	12	\$22.28	7.00	5	185	\$28,853 1-1	Step, Hourly Rate & Salary pending completion of negotiations
*	20	SHANNON	JEANNETTE	RHS	Special Education Paraprofessional	Full-time	9	\$20.00	6.25	5	185	\$23,125 MD	Step, Hourly Rate & Salary pending completion of negotiations
*	21	SOTELO	VIRGINIA	RHS	Special Education Paraprofessional	Full-time	7	\$18.68	6.25	5	185	\$21,599 MD	Step, Hourly Rate & Salary pending completion of negotiations
22	SPARANO	DEIDRE	LRS	Special Education Paraprofessional	Full-time	7	\$18.68	6.00	5	185	\$20,735 BD	Step, Hourly Rate & Salary pending completion of negotiations	
23	STONE	MICHELE	NES	Special Education Paraprofessional	Full-time	8	\$19.34	6.00	5	185	\$21,467 1-1	Step, Hourly Rate & Salary pending completion of negotiations	
*	24	TURRISI	PATRICIA	RHS	Special Education Paraprofessional	Full-time	8	\$19.34	6.25	5	185	\$22,362 1-1	Step, Hourly Rate & Salary pending completion of negotiations
*	25	WASEK	JENNIFER	RHS	Special Education Paraprofessional	Full-time	11	\$21.45	6.25	5	185	\$24,802 BD	Step, Hourly Rate & Salary pending completion of negotiations
*	26	WEHMEYER	MARY ELLEN	RHS	Special Education Paraprofessional	Full-time	11	\$21.45	6.75	5	185	\$26,786 MD	Step, Hourly Rate & Salary pending completion of negotiations
*	27	WILLIAMS	MICHAEL	RHS	Special Education Paraprofessional	Full-time	6	\$18.05	7.00	5	185	\$23,375 1-1	Step, Hourly Rate & Salary pending completion of negotiations

B. PART-TIME PARAPROFESSIONALS

Last Name	First Name	Job Title	Step	Rate	Hrs / Day	Days / Wk	Days / Year	Annual Salary Program	Discussion				
1	ANDERSON	CHRISTINE	JES	Special Education Paraprofessional	Part-time	4	\$16.85	5.75	5	185	\$17,924 1-1	Step, Hourly Rate & Salary pending completion of negotiations	
*	2	ASK	MELISSA	RHS	Special Education Paraprofessional	Part-time	5	\$17.45	5.75	5	185	\$18,562 1-1	Step, Hourly Rate & Salary pending completion of negotiations
3	BACILO	JACQUELINE	JES	Special Education Paraprofessional	Part-time	7	\$18.68	5.75	5	185	\$19,871 1-1	Step, Hourly Rate & Salary pending completion of negotiations	
4	BAEZ BERTRAND	AMANDA	NES	Special Education Paraprofessional	Part-time	5	\$17.45	5.75	5	185	\$18,562 1-1	Step, Hourly Rate & Salary pending completion of negotiations	
5	BEEDE	AGNES	KES	Special Education Paraprofessional	Part-time	6	\$18.05	5.75	5	185	\$19,201 RC	Step, Hourly Rate & Salary pending completion of negotiations	
6	BILOTTA	STACEY	JES	Special Education Paraprofessional	Part-time	7	\$18.68	5.75	5	185	\$19,871 PKFull	Hourly Rate & Salary pending completion of negotiations	
7	BISCHOFF	TAMMY	EMS	Special Education Paraprofessional	Part-time	12	\$22.28	5.90	5	185	\$24,319 RC	Step, Hourly Rate & Salary pending completion of negotiations	
8	BOSSELER	JESSICA	LRS	Special Education Paraprofessional	Part-time	6	\$18.05	5.75	5	185	\$19,201 RC	Step, Hourly Rate & Salary pending completion of negotiations	
9	BROWN	MOLLY	JES	Special Education Paraprofessional	Part-time	3	\$16.53	5.75	5	185	\$17,584 PKHalf	Step, Hourly Rate & Salary pending completion of negotiations	
10	CARNEVALE	MICHELLE	JES	Special Education Paraprofessional	Part-time	5	\$17.45	5.75	5	185	\$18,562 PKFull	Step, Hourly Rate & Salary pending completion of negotiations	
11	CHAPMAN	WEUSI	FES	Special Education Paraprofessional	Part-time	7	\$18.68	5.75	5	185	\$19,871 LLD	Step, Hourly Rate & Salary pending completion of negotiations	
12	CINTRON	KELLY	EMS	Special Education Paraprofessional	Part-time	6	\$18.05	5.90	5	185	\$19,702 RC	Hourly Rate & Salary pending completion of negotiations	
*	13	CLEVENGER	TRACY	RHS	Special Education Paraprofessional	Part-time	8	\$19.34	6.25	A Days	95	\$11,483 1-1	Step, Hourly Rate & Salary pending completion of negotiations
14	COLDITZ	DAWN MARIE	NES	Special Education Paraprofessional	Part-time	8	\$19.34	5.75	5	185	\$20,573 LLD	Step, Hourly Rate & Salary pending completion of negotiations	
15	COX	SARAH	KES	Special Education Paraprofessional	Part-time	9	\$20.00	5.75	5	185	\$21,275 1-1	Step, Hourly Rate & Salary pending completion of negotiations	
16	CUFF	DONNA	NES	Special Education Paraprofessional	Part-time	12	\$22.28	5.75	5	185	\$23,700 1-1	Step, Hourly Rate & Salary pending completion of negotiations	
17	D'AGOSTA	JOANNA	NES	Special Education Paraprofessional	Part-time	10	\$20.67	6.00	M,W,F	108	\$13,394 Autistic	Step, Hourly Rate & Salary pending completion of negotiations	
18	DAGOSTINO	GINA	JES	Special Education Paraprofessional	Part-time	7	\$18.68	5.75	5	185	\$19,871 PKHalf	Step, Hourly Rate & Salary pending completion of negotiations	
19	D'AGOSTINO	LAURA	JES	Special Education Paraprofessional	Part-time	11	\$21.45	5.75	5	185	\$22,817 1-1	Step, Hourly Rate & Salary pending completion of negotiations	
20	DAWSON	JODI	NES	Special Education Paraprofessional	Part-time	9	\$20.00	5.75	5	185	\$21,275 1-1	Step, Hourly Rate & Salary pending completion of negotiations	
21	DECKER	SONIA	KES	Special Education Paraprofessional	Part-time	7	\$18.68	6.33	W,Th	81	\$9,578 1-1	Step, Hourly Rate & Salary pending completion of negotiations	
22	DEL ROSARIO	MONICA	NES	Special Education Paraprofessional	Part-time	7	\$18.68	5.75	5	185	\$19,871 1-1	Step, Hourly Rate & Salary pending completion of negotiations	
*	23	DELGADO	CRISTIAN	RHS	Special Education Paraprofessional	Part-time	4	\$16.85	5.75	5	185	\$17,924 MD	Step, Hourly Rate & Salary pending completion of negotiations
24	DORAN	ROBERTA	JES	Special Education Paraprofessional	Part-time	12	\$22.28	5.75	5	185	\$23,700 PKFull	Step, Hourly Rate & Salary pending completion of negotiations	
*	25	FELLER	JEFFREY	RHS	Special Education Paraprofessional	Part-time	9	\$20.00	5.75	5	185	\$21,275 1-1	Step, Hourly Rate & Salary pending completion of negotiations
*	26	FICHTER	HEATHER	RHS	Special Education Paraprofessional	Part-time	12	\$22.28	5.75	5	185	\$23,700 BD	Step, Hourly Rate & Salary pending completion of negotiations
27	FRIEDELLA	TRACY	KES	Special Education Paraprofessional	Part-time	12	\$22.28	5.75	5	185	\$23,700 1-1	Step, Hourly Rate & Salary pending completion of negotiations	
28	GAYDOS	JENNIFER	NES	Special Education Paraprofessional	Part-time	6	\$18.05	5.75	5	185	\$19,201 1-1	Step, Hourly Rate & Salary pending completion of negotiations	
29	GEDE	STEPHANIE	JES	Special Education Paraprofessional	Part-time	8	\$19.34	5.75	5	185	\$20,573 1-1	Step, Hourly Rate & Salary pending completion of negotiations	
30	GENTLE	TARA	FES	Special Education Paraprofessional	Part-time	8	\$19.34	4.83	5	185	\$17,281 1-1	Step, Hourly Rate & Salary pending completion of negotiations	
31	GIAMMARINO	KARA	NES	Special Education Paraprofessional	Part-time	6	\$18.05	6.00	T-F	154	\$16,678 Autistic	Step, Hourly Rate & Salary pending completion of negotiations	
32	GIAMMONA	JULIA	LRS	Special Education Paraprofessional	Part-time	6	\$18.05	5.75	5	185	\$19,201 1-1	Step, Hourly Rate & Salary pending completion of negotiations	
*	33	GIBNEY	LISA	RHS	Special Education Paraprofessional	Part-time	12	\$22.28	6.25	T-F	154	\$21,445 1-1	Step, Hourly Rate & Salary pending completion of negotiations
34	GNANASAKTHY	SELVAMAGAL	KES	Special Education Paraprofessional	Part-time	9	\$20.00	5.75	5	185	\$21,275 RC	Step, Hourly Rate & Salary pending completion of negotiations	
35	GONZALEZ	ADALGISA	JES	Special Education Paraprofessional	Part-time	10	\$20.67	5.75	5	185	\$21,988 PKFull	Step, Hourly Rate & Salary pending completion of negotiations	
36	GWINNETT	COURTNEY	EMS	Special Education Paraprofessional	Part-time	7	\$18.68	5.90	5	185	\$20,389 RC	Step, Hourly Rate & Salary pending completion of negotiations	
37	HAWCO	BARBARA	EMS	Special Education Paraprofessional	Part-time	12	\$22.28	5.90	5	185	\$24,319 1-1	Step, Hourly Rate & Salary pending completion of negotiations	
38	HEGARTY	KENNETH	JES	Special Education Paraprofessional	Part-time	5	\$17.45	5.75	5	185	\$18,562 RC	Step, Hourly Rate & Salary pending completion of negotiations	
*	39	HEMMER	CYNTHIA	RHS	Special Education Paraprofessional	Part-time	11	\$21.45	5.75	5	185	\$22,817 Autistic	Step, Hourly Rate & Salary pending completion of negotiations
40	HUSEIN	AMANI	FES	Special Education Paraprofessional	Part-time	10	\$20.67	5.75	5	185	\$21,988 RC	Step, Hourly Rate & Salary pending completion of negotiations	
41	ITURRALDE	KAYTEL	LRS	Special Education Paraprofessional	Part-time	6	\$18.05	5.75	5	185	\$19,201 RC	Step, Hourly Rate & Salary pending completion of negotiations	
42	JOHNSTON	MICHELE	FES	Special Education Paraprofessional	Part-time	9	\$20.00	5.75	5	185	\$21,275 RC	Hourly Rate & Salary pending completion of negotiations	
43	KACMARCIK	ASHLEY	LRS	Special Education Paraprofessional	Part-time	7	\$18.68	5.75	5	185	\$19,871 BD	Step, Hourly Rate & Salary pending completion of negotiations	
44	LA MANNA	SUSAN	EMS	Special Education Paraprofessional	Part-time	9	\$20.00	5.90	5	185	\$21,830 1-1	Step, Hourly Rate & Salary pending completion of negotiations	
*	45	LAZZARA	ERINN	RHS	Special Education Paraprofessional	Part-time	6	\$18.05	5.75	5	185	\$19,201 BD	Step, Hourly Rate & Salary pending completion of negotiations
46	LEAVY	JENNIFER	JES	Special Education Paraprofessional	Part-time	10	\$20.67	5.75	5	185	\$21,988 1-1	Step, Hourly Rate & Salary pending completion of negotiations	
*	47	LOVI	MARJORIE	RHS	Special Education Paraprofessional	Part-time	8	\$19.34	6.25	B Days	95	\$11,483 1-1	Step, Hourly Rate & Salary pending completion of negotiations
48	LUPPNOW	ROSEMARY	LRS	Special Education Paraprofessional	Part-time	11	\$21.45	5.75	5	185	\$22,817 LLD	Step, Hourly Rate & Salary pending completion of negotiations	
*	49	MARANTZ	ANNE	RHS	Special Education Paraprofessional	Part-time	9	\$20.00	5.75	5	185	\$21,275 1-1	Step, Hourly Rate & Salary pending completion of negotiations
50	MELE	ANNMARIE	LRS	Special Education Paraprofessional	Part-time	7	\$18.68	5.75	5	185	\$19,871 RC	Step, Hourly Rate & Salary pending completion of negotiations	
51	MICHAELS	RYAN	LRS	Special Education Paraprofessional	Part-time	3	\$16.53	5.75	5	185	\$17,584 BD	Step, Hourly Rate & Salary pending completion of negotiations	
52	MOSCHELLA	CHRISTINE	NES	Special Education Paraprofessional	Part-time	8	\$19.34	5.75	5	185	\$20,573 RC	Step, Hourly Rate & Salary pending completion of negotiations	
53	MURPHY	REGINA	FES	Special Education Paraprofessional	Part-time	5	\$17.45	5.75	5	185	\$18,562 1-1	Step, Hourly Rate & Salary pending completion of negotiations	
54	MURRAY	MEGAN	JES	Special Education Paraprofessional	Part-time	7	\$18.68	5.00	5	185	\$17,279 1-1	Step, Hourly Rate & Salary pending completion of negotiations	
55	O'CONNOR	CHRISTINE	NES	Special Education Paraprofessional	Part-time	8	\$19.34	5.75	5	185	\$20,573 1-1	Step, Hourly Rate & Salary pending completion of negotiations	

Last Name	First Name	Loc.	Job Title	Status	Step	Rate	Hrs / Day	Days / Wk	Days / Year	Annual Salary	Placement	Discussion
56	PAOLICELLI	MARGARETE	JES	Special Education Paraprofessional	Part-time	7	\$18.68	5.00	5	185	\$17,279	PKFull Step, Hourly Rate & Salary pending completion of negotiations
57	PARENTI	RENEE	FES	Special Education Paraprofessional	Part-time	7	\$18.68	5.75	5	185	\$19,871	RC Step, Hourly Rate & Salary pending completion of negotiations
58	PENNIMPEDE	ROSA	LRS	Special Education Paraprofessional	Part-time	10	\$20.67	5.75	5	185	\$21,988	RC Step, Hourly Rate & Salary pending completion of negotiations
59	PESIC	MILJANA	KES	Special Education Paraprofessional	Part-time	6	\$18.05	5.75	5	185	\$19,201	RC Step, Hourly Rate & Salary pending completion of negotiations
60	PINK	KENISHA	JES	Special Education Paraprofessional	Part-time	9	\$20.00	5.75	T-F	154	\$17,710	RC Step, Hourly Rate & Salary pending completion of negotiations
61	PISANI	KERRIE	LRS	Special Education Paraprofessional	Part-time	7	\$18.68	5.75	5	185	\$19,871	RC Step, Hourly Rate & Salary pending completion of negotiations
62	RATIGAN	LAURA	FES	Special Education Paraprofessional	Part-time	6	\$18.05	5.75	5	185	\$19,201	1-1 Step, Hourly Rate & Salary pending completion of negotiations
63	REINGOLD	MICHELE	NES	Special Education Paraprofessional	Part-time	11	\$21.45	5.75	5	185	\$22,817	1-1 Step, Hourly Rate & Salary pending completion of negotiations
64	REYAD	SALMA	JES/KI	Special Education Paraprofessional	Part-time	4	\$16.85	6.00	M,W,F	108	\$10,919	RC Step, Hourly Rate & Salary pending completion of negotiations
65	RICE	KATHLEEN	NES	Special Education Paraprofessional	Part-time	11	\$21.45	6.00	M,T,Th,F	146	\$18,790	RC Step, Hourly Rate & Salary pending completion of negotiations
66	ROE	TAMMIE	FES	Special Education Paraprofessional	Part-time	12	\$22.28	6.00	M,T,F	109	\$14,571	LLD Step, Hourly Rate & Salary pending completion of negotiations
67	ROSE	ANDREW	JES	Special Education Paraprofessional	Part-time	6	\$18.05	5.75	5	185	\$19,201	RC Step, Hourly Rate & Salary pending completion of negotiations
68	RUIZ	IDALIS	LRS	Special Education Paraprofessional	Part-time	4	\$16.85	5.20	5	185	\$16,210	RC Step, Hourly Rate & Salary pending completion of negotiations
69	SABELLA	KERI	FES	Special Education Paraprofessional	Part-time	9	\$20.00	6.00	T-F	154	\$18,480	LLD Step, Hourly Rate & Salary pending completion of negotiations
70	SIMMERANO	SUSANNE	JES	Special Education Paraprofessional	Part-time	8	\$19.34	5.75	5	185	\$20,573	RC Step, Hourly Rate & Salary pending completion of negotiations
71	SIMON	MELODY	JES	Special Education Paraprofessional	Part-time	3	\$16.53	5.75	5	185	\$17,584	1-1 Step, Hourly Rate & Salary pending completion of negotiations
72	SINGH	MRIGAYA	LRS	Special Education Paraprofessional	Part-time	8	\$19.34	5.75	5	185	\$20,573	RC Step, Hourly Rate & Salary pending completion of negotiations
73	SKAWSKA	MARTA	NES	Special Education Paraprofessional	Part-time	8	\$19.34	5.75	5	185	\$20,573	1-1 Step, Hourly Rate & Salary pending completion of negotiations
74	SORBINO	JASMINE	LRS	Special Education Paraprofessional	Part-time	8	\$19.34	5.75	5	185	\$20,573	RC Step, Hourly Rate & Salary pending completion of negotiations
75	SPERLING	BRITTANY	FES	Special Education Paraprofessional	Part-time	6	\$18.05	5.75	5	185	\$19,201	LLD Step, Hourly Rate & Salary pending completion of negotiations
76	STARK	MARNIE	KES	Special Education Paraprofessional	Part-time	9	\$20.00	6.00	M,T,Th	113	\$13,560	RC Step, Hourly Rate & Salary pending completion of negotiations
*	77 STEWART BARLETT	MARGARET	RHS	Special Education Paraprofessional	Part-time	9	\$20.00	4.00	5	185	\$14,800	RC Step, Hourly Rate & Salary pending completion of negotiations
*	78 TENCZA	ANDREW	RHS	Special Education Paraprofessional	Part-time	6	\$18.05	5.75	5	185	\$19,201	MD Step, Hourly Rate & Salary pending completion of negotiations
*	79 THOMAS	CHERYL	RHS	Special Education Paraprofessional	Part-time	9	\$20.00	5.00	M,T,Th,F	146	\$14,600	1-1 Step, Hourly Rate & Salary pending completion of negotiations
80	URBAN	TARA	JES	Special Education Paraprofessional	Part-time	6	\$18.05	6.08	M,Th,F	106	\$11,633	BD Step, Hourly Rate & Salary pending completion of negotiations
81	VALENZUELA	TIFFANY	JES	Special Education Paraprofessional	Part-time	6	\$18.05	5.75	5	185	\$19,201	Autistic Step, Hourly Rate & Salary pending completion of negotiations
82	WADE	JESSICA	JES	Special Education Paraprofessional	Part-time	4	\$16.85	5.75	5	185	\$17,924	1-1 Step, Hourly Rate & Salary pending completion of negotiations
83	WAKE-ROTOLO	SARA	FES	Special Education Paraprofessional	Part-time	6	\$18.05	5.75	5	185	\$19,201	RC Step, Hourly Rate & Salary pending completion of negotiations
84	WALDRON	STACEY	NES	Special Education Paraprofessional	Part-time	5	\$17.45	5.75	5	185	\$18,562	1-1 Step, Hourly Rate & Salary pending completion of negotiations
85	WELSCH	DANIELLE	KES	Special Education Paraprofessional	Part-time	8	\$19.34	5.75	5	185	\$20,573	BD Step, Hourly Rate & Salary pending completion of negotiations
86	WEST	MARY	FES	Special Education Paraprofessional	Part-time	7	\$18.68	5.75	5	185	\$19,871	RC Step, Hourly Rate & Salary pending completion of negotiations
87	ZAMORSKI	LISA	FES	Special Education Paraprofessional	Part-time	12	\$22.28	6.00	M,T,W,Th	152	\$20,319	LLD Step, Hourly Rate & Salary pending completion of negotiations
88	ZELMAN	LAURIE	EMS	Special Education Paraprofessional	Part-time	7	\$18.68	5.90	5	185	\$20,389	1-1 Step, Hourly Rate & Salary pending completion of negotiations

C. TITLE 1 PARAPROFESSIONALS

Last Name	First Name	Job Title	Status	Step	Rate	Hrs / Day	Days / Wk	Days / Year	Annual Salary	Placement	Discussion	
1	BAIN-HERBISON	DIANA	NES	Title I Paraprofessional	Part-time	9	\$20.00	4.50	5	185	\$16,650	Title 1 funded Step, Hourly Rate & Salary pending completion of negotiations
2	BALOGH	SUZANNE	NES	Title I Paraprofessional	Part-time	7	\$18.68	5.50	5	185	\$19,007	Title 1 funded Step, Hourly Rate & Salary pending completion of negotiations
3	DERENDAL	LYNDSAY	FES	Title I Paraprofessional	Part-time	11	\$21.45	4.00	5	185	\$15,873	Title 1 funded Step, Hourly Rate & Salary pending completion of negotiations
4	HAMBERGER	KERRY	NES	Title I Paraprofessional	Part-time	5	\$17.45	5.50	5	185	\$17,755	Title 1 funded Step, Hourly Rate & Salary pending completion of negotiations
5	HOWARD	VALERIE	FES	Title I Paraprofessional	Part-time	9	\$20.00	4.00	5	185	\$14,800	Title 1 funded Step, Hourly Rate & Salary pending completion of negotiations
6	KEIL	JENNIFER	FES	Title I Paraprofessional	Part-time	5	\$17.45	4.00	5	185	\$12,913	Title 1 funded Step, Hourly Rate & Salary pending completion of negotiations
7	O'LEARY	CAROLYN	NES	Title I Paraprofessional	Part-time	5	\$17.45	4.50	M,T,Th,F	146	\$11,465	Title 1 funded Step, Hourly Rate & Salary pending completion of negotiations
8	TWEED	ELENA	FES	Title I Paraprofessional	Part-time	10	\$20.67	4.00	5	185	\$15,296	Title 1 funded Step, Hourly Rate & Salary pending completion of negotiations

STEP, HOURLY RATE AND ANNUAL SALARY BASED ON 2019-2020 REA PARAPROFESSIONAL SALARY GUIDES

Last Name	First Name	Tenured?	Loc	Secretarial Placement	Term	FTE	Grade	Step	Salary	Start Date	End Date	Discussion
1 ALBANESE	MARIA	Tenured	EMS	Principal			IV	7	\$53,045	7/1/2020	6/30/2021	Step & salary pending completion of negotiations
* 2 ALECCI	KAREN	Tenured	B&G	Director			IV	7	\$53,045	7/1/2020	6/30/2021	Step & salary pending completion of negotiations
* 3 AMICO	KARIN	Tenured	TECH	Data Processing			IV	7	\$53,045	7/1/2020	6/30/2021	Step & salary pending completion of negotiations
4 BAUDER	YANINA	Tenured	JES	Principal			IV	6	\$52,795	7/1/2020	6/30/2021	Step & salary pending completion of negotiations
5 CAMPBELL	STEFANIE	Non-Tenured	KES	School Office	10m	0.5334	II	1	\$19,551	9/1/2020	6/30/2021	Step & salary pending completion of negotiations
6 CASOLA	TERRY	Tenured	FES	School Office	10m		II	7	\$41,829	9/1/2020	6/30/2021	Step & salary pending completion of negotiations
* 7 CONLAN	MARY ELLEN	Tenured	BOE	Accts Payable			V	7	\$55,895	7/1/2020	6/30/2021	Step & salary pending completion of negotiations
8 CUMMING	KRISTEN	Non-Tenured	EMS	Guidance	10m		III	6	\$42,808	9/1/2020	6/30/2021	Step & salary pending completion of negotiations
* 9 DZURINA	KATHY	Tenured	RHS	Principal			IV	7	\$53,045	7/1/2020	6/30/2021	Step & salary pending completion of negotiations
* 10 IRELAND	SUSAN	Tenured	RHS	CST			III	7	\$51,620	7/1/2020	6/30/2021	Step & salary pending completion of negotiations
11 KALIS	LORRAINE	Non-Tenured	NES	School Office	10m	0.5334	II	3	\$20,530	9/1/2020	6/30/2021	Step & salary pending completion of negotiations
* 12 LYNCH-SMITH	PATRICIA	Tenured	TECH	Director			IV	7	\$53,045	7/1/2020	6/30/2021	Step & salary pending completion of negotiations
13 MAIO	JOANN	Tenured	KES	Principal			IV	7	\$53,045	7/1/2020	6/30/2021	Step & salary pending completion of negotiations
* 14 MERINGOLO	JEANNE	Tenured	SPEC	CST			III	7	\$51,620	7/1/2020	6/30/2021	Step & salary pending completion of negotiations
* 15 MONACO	ASHLEY	Non-Tenured	RHS	Asst Prin-Attendance	10m		III	1	\$37,842	9/1/2020	6/30/2021	Step & salary pending completion of negotiations
16 MULCH	JEAN	Tenured	NES	Principal			IV	7	\$53,045	7/1/2020	6/30/2021	Step & salary pending completion of negotiations
* 17 OSTERMAN	GEORGIA	Non-Tenured	RHS	Guidance	10m		III	3	\$39,675	9/1/2020	6/30/2021	Step & salary pending completion of negotiations
* 18 PEDERSEN-SCHNABEL	SUSAN	Non-Tenured	BOE	Facilities Use		0.6700	III	1	\$30,425	7/1/2020	6/30/2021	Step & salary pending completion of negotiations
19 PEREZ	CYNTHIA	Tenured	LRS	Principal			IV	7	\$53,045	7/1/2020	6/30/2021	Step & salary pending completion of negotiations
* 20 PESSOLANO	TAMMY	Tenured	SPEC	CST			III	6	\$51,370	7/1/2020	6/30/2021	Step & salary pending completion of negotiations
21 PRESTI	NANCY	Tenured	LRS	Asst Principal			III	7	\$51,620	7/1/2020	6/30/2021	Step & salary pending completion of negotiations
* 22 RANSEGNOLA	DEBRA	Tenured	RHS	Asst Prin-Athletics			III	7	\$51,620	7/1/2020	6/30/2021	Step & salary pending completion of negotiations
* 23 ROGERS	JOANNE	Tenured	BOE	Accts Receivable			V	7	\$55,895	7/1/2020	6/30/2021	Step & salary pending completion of negotiations
* 24 RONCHETTA	ERIN	Non-Tenured	SPEC	Director			IV	1	\$46,835	7/1/2020	6/30/2021	Step & salary pending completion of negotiations
* 25 SEELINGER	HEATHER	Tenured	RHS	Head Guidance			IV	5	\$50,825	7/1/2020	6/30/2021	Step & salary pending completion of negotiations
26 SLEPIAN	KRYSTAL	Non-Tenured	EMS	Asst Principal			III	7	\$51,620	7/1/2020	6/30/2021	Step & salary pending completion of negotiations
* 27 SLINGER	JOANNE	Tenured	BOE	Accts Payable			V	7	\$55,895	7/1/2020	6/30/2021	Step & salary pending completion of negotiations
28 STANICH	JENIFER	Tenured 9/2/2020	JES	School Office	10m	0.5334	II	3	\$20,530	9/1/2020	6/30/2021	Step & salary pending completion of negotiations
29 TREMPER	MAUREEN	Non-Tenured	FES	Principal			IV	7	\$53,045	7/1/2020	6/30/2021	Step & salary pending completion of negotiations
* 30 WALTER	DANA	Non-Tenured	RHS	Asst Principal	10m		III	2	\$38,675	9/1/2020	6/30/2021	Step & salary pending completion of negotiations
* 31 WEISS	RUTH	Tenured	RHS	Main Office			III	6	\$51,370	7/1/2020	6/30/2021	Step & salary pending completion of negotiations

Term is 12 months unless otherwise indicated. FTE is 1.00 unless otherwise indicated.

Salary based on 2019-20 REA Secretarial Guides

Last Name	First Name	Job Title	Loc	Base Salary	Boiler License	CDL	Energy Conserv	Plumbing, Refrig, Electric	Annual Salary	Start Date	End Date	Discussion
1 BANES	CHRISTOPHER	Maintenance Worker	B&G	\$57,354	\$385				\$57,739	7/1/2020	6/30/2021	Salary pending completion of negotiations
2 GOTTSLEBEN	JEFFREY	Maintenance Worker	B&G	\$71,185	\$385			\$820 P	\$72,390	7/1/2020	6/30/2021	Salary pending completion of negotiations
3 IZZO	STEPHEN	Maintenance Worker	B&G	\$64,226					\$64,226	7/1/2020	6/30/2021	Salary pending completion of negotiations
4 MOORE	DAVID	Mechanic	TRANSP	\$54,574		\$385			\$54,959	7/1/2020	6/30/2021	Salary pending completion of negotiations
5 MOSKOWITZ	STEVEN	Groundskeeper	B&G	\$57,679					\$57,679	7/1/2020	6/30/2021	Salary pending completion of negotiations
6 NIEVES	DANIEL	Mechanic	TRANSP	\$61,442		\$385			\$61,827	7/1/2020	6/30/2021	Salary pending completion of negotiations
7 PINTO	JOSEPH	Groundskeeper	B&G	\$68,699	\$385	\$385			\$69,469	7/1/2020	6/30/2021	Salary pending completion of negotiations
8 PINTO	NICHOLAS	Groundskeeper	B&G	\$68,699					\$68,699	7/1/2020	6/30/2021	Salary pending completion of negotiations
9 PLATA	DOMINGO	Maintenance Worker	B&G	\$64,889			\$350	\$820 R	\$66,059	7/1/2020	6/30/2021	Salary pending completion of negotiations
10 POISSANT	ALAN	Mechanic	TRANSP	\$54,574		\$385			\$54,959	7/1/2020	6/30/2021	Salary pending completion of negotiations
11 POISSEROUX	WILLIAM	Maintenance Worker	B&G	\$77,368	\$385			\$1,333 E	\$79,086	7/1/2020	6/30/2021	Salary pending completion of negotiations
12 SMITH	WILLIAM	Maintenance Worker	B&G	\$65,832					\$65,832	7/1/2020	6/30/2021	Salary pending completion of negotiations
13 STOIA	JASON	Maintenance Worker	B&G	\$62,532					\$62,532	7/1/2020	6/30/2021	Salary pending completion of negotiations
14 WECHT	TYLER	Groundskeeper	B&G	\$47,510					\$47,510	7/1/2020	6/30/2021	Salary pending completion of negotiations

SALARY BASED ON 2019-2020 REA MAINTENANCE SALARIES

	Last Name	First Name	Job Title	Hours /		Hourly	Annual	Start Date	End Date	Discussion
				Day	Step	Rate	Salary			
1	AMUKER	PEGGY	Bus Driver	5	7	34.35	\$31,602	9/1/2020	6/30/2021	Step, hourly rate and salary pending completion of negotiations
2	ARLUNA-SELVA	NICOLE	Bus Driver	5	1	22.85	\$21,022	9/1/2020	6/30/2021	Hourly rate and salary pending completion of negotiations
3	BALLO	NATHANIEL	Bus Driver	5	1	22.85	\$21,022	9/1/2020	6/30/2021	Hourly rate and salary pending completion of negotiations
4	BARTEK	HELEN	Bus Driver	5	7	34.35	\$31,602	9/1/2020	6/30/2021	Step, hourly rate and salary pending completion of negotiations
5	BEDEL	DIANE	Bus Driver	5	7	34.35	\$31,602	9/1/2020	6/30/2021	Step, hourly rate and salary pending completion of negotiations
6	BENEDUCE	PHILIP	Bus Driver	5	7	34.35	\$31,602	9/1/2020	6/30/2021	Step, hourly rate and salary pending completion of negotiations
7	BLAIR	VICKI	Bus Driver	5	7	34.35	\$31,602	9/1/2020	6/30/2021	Step, hourly rate and salary pending completion of negotiations
8	BRANA	GEORGE	Bus Driver	5	2	23.85	\$21,942	9/1/2020	6/30/2021	Step, hourly rate and salary pending completion of negotiations
9	BUIS	GABRIELA	Bus Driver	5	4	26.85	\$24,702	9/1/2020	6/30/2021	Step, hourly rate and salary pending completion of negotiations
10	CALVEY	MICHELE	Bus Driver	5	7	34.35	\$31,602	9/1/2020	6/30/2021	Step, hourly rate and salary pending completion of negotiations
11	COLE	MELANIE	Bus Driver	5	7	34.35	\$31,602	9/1/2020	6/30/2021	Step, hourly rate and salary pending completion of negotiations
12	DAMONTE	JOANNE	Bus Driver	5	7	34.35	\$31,602	9/1/2020	6/30/2021	Step, hourly rate and salary pending completion of negotiations
13	DANZA	VINCENT	Bus Driver	5	3	24.85	\$22,862	9/1/2020	6/30/2021	Step, hourly rate and salary pending completion of negotiations
14	DEXTER	CYNTHIA	Bus Driver	5	7	34.35	\$31,602	9/1/2020	6/30/2021	Step, hourly rate and salary pending completion of negotiations
15	DIAZ	GEORGE	Bus Driver	5	5	28.85	\$26,542	9/1/2020	6/30/2021	Step, hourly rate and salary pending completion of negotiations
16	DOOLING	LINDA	Bus Driver	5	7	34.35	\$31,602	9/1/2020	6/30/2021	Step, hourly rate and salary pending completion of negotiations
17	ELLIOTT	JAYNE	Bus Driver	5	7	34.35	\$31,602	9/1/2020	6/30/2021	Step, hourly rate and salary pending completion of negotiations
18	EWTON	DIANNA	Bus Driver	5	7	34.35	\$31,602	9/1/2020	6/30/2021	Step, hourly rate and salary pending completion of negotiations
19	FAIRCHILD	ALLAN	Bus Driver	5	7	34.35	\$31,602	9/1/2020	6/30/2021	Step, hourly rate and salary pending completion of negotiations
20	FAIRCHILD	CHRISTY	Bus Driver	5	7	34.35	\$31,602	9/1/2020	6/30/2021	Step, hourly rate and salary pending completion of negotiations
21	FARAJ	DANIEL	Bus Driver	5	7	34.35	\$31,602	9/1/2020	6/30/2021	Step, hourly rate and salary pending completion of negotiations
22	FERREIRA	VANDA	Bus Driver	5	4	26.85	\$24,702	9/1/2020	6/30/2021	Step, hourly rate and salary pending completion of negotiations
23	FRY	TONIE	Bus Driver	5	6	30.85	\$28,382	9/1/2020	6/30/2021	Step, hourly rate and salary pending completion of negotiations
24	GASIOROWSKI	CYNTHIA	Bus Driver	5	7	34.35	\$31,602	9/1/2020	6/30/2021	Step, hourly rate and salary pending completion of negotiations
25	HERNON	MICHAEL	Bus Driver	5	3	24.85	\$22,862	9/1/2020	6/30/2021	Step, hourly rate and salary pending completion of negotiations
26	HOWELL	COLEEN	Bus Driver	5	6	30.85	\$28,382	9/1/2020	6/30/2021	Step, hourly rate and salary pending completion of negotiations
27	JAMES	HOPE	Bus Driver	5	7	34.35	\$31,602	9/1/2020	6/30/2021	Step, hourly rate and salary pending completion of negotiations
28	KETCH	MICHELLE	Bus Driver	5	7	34.35	\$31,602	9/1/2020	6/30/2021	Step, hourly rate and salary pending completion of negotiations
29	LUGO	ISRAEL	Bus Driver	5	7	34.35	\$31,602	9/1/2020	6/30/2021	Step, hourly rate and salary pending completion of negotiations
30	MEOLA	JULIE	Bus Driver	5	7	34.35	\$31,602	9/1/2020	6/30/2021	Step, hourly rate and salary pending completion of negotiations
31	MILDE	MARYBETH	Bus Driver	5	7	34.35	\$31,602	9/1/2020	6/30/2021	Step, hourly rate and salary pending completion of negotiations
32	OAKES	GWENDOLYN	Bus Driver	5	7	34.35	\$31,602	9/1/2020	6/30/2021	Step, hourly rate and salary pending completion of negotiations
33	PERFETTI	ANTHONY	Bus Driver	5	7	34.35	\$31,602	9/1/2020	6/30/2021	Step, hourly rate and salary pending completion of negotiations
34	PICKEL	BETTINA	Bus Driver	5	1	22.85	\$21,022	9/1/2020	6/30/2021	Step, hourly rate and salary pending completion of negotiations
35	REINHART	ANGELA	Bus Driver	5	7	34.35	\$31,602	9/1/2020	6/30/2021	Step, hourly rate and salary pending completion of negotiations
36	RIVERA	MARIBEL	Bus Driver	5	7	34.35	\$31,602	9/1/2020	6/30/2021	Step, hourly rate and salary pending completion of negotiations
37	RIVERA	MARY A.	Bus Driver	5	7	34.35	\$31,602	9/1/2020	6/30/2021	Step, hourly rate and salary pending completion of negotiations
38	RIVERA	MARY P	Bus Driver	5	7	34.35	\$31,602	9/1/2020	6/30/2021	Step, hourly rate and salary pending completion of negotiations
39	ROGERS	RICHARD	Bus Driver	5	7	34.35	\$31,602	9/1/2020	6/30/2021	Step, hourly rate and salary pending completion of negotiations
40	RUANO	ERIC	Bus Driver	5	1	22.85	\$21,022	9/1/2020	6/30/2021	Step, hourly rate and salary pending completion of negotiations
41	RUDALF	SANDRA	Bus Driver	5	5	28.85	\$26,542	9/1/2020	6/30/2021	Step, hourly rate and salary pending completion of negotiations
42	RUSSO	ELVIA	Bus Driver	5	5	28.85	\$26,542	9/1/2020	6/30/2021	Step, hourly rate and salary pending completion of negotiations
43	SCHUBERTH	MICHAEL	Bus Driver	5	7	34.35	\$31,602	9/1/2020	6/30/2021	Step, hourly rate and salary pending completion of negotiations
44	SINK	CURTIS	Bus Driver	5	1	22.85	\$21,022	9/1/2020	6/30/2021	Step, hourly rate and salary pending completion of negotiations
45	SNYDER	BETSY	Bus Driver	5	7	34.35	\$31,602	9/1/2020	6/30/2021	Step, hourly rate and salary pending completion of negotiations
46	SPRAGUE	JAMIE	Bus Driver	5	6	30.85	\$28,382	9/1/2020	6/30/2021	Step, hourly rate and salary pending completion of negotiations
47	SZYPIOTKO	THOMAS	Bus Driver	5	3	24.85	\$22,862	9/1/2020	6/30/2021	Step, hourly rate and salary pending completion of negotiations
48	TOLA	GARRY	Bus Driver	5	7	34.35	\$31,602	9/1/2020	6/30/2021	Step, hourly rate and salary pending completion of negotiations
49	VARGA	ILONA	Bus Driver	5	3	24.85	\$22,862	9/1/2020	6/30/2021	Step, hourly rate and salary pending completion of negotiations
50	VARVAR	GLORIANA	Bus Driver	5	6	30.85	\$28,382	9/1/2020	6/30/2021	Step, hourly rate and salary pending completion of negotiations
51	VENTRE	SHERRY	Bus Driver	5	6	30.85	\$28,382	9/1/2020	6/30/2021	Hourly rate and salary pending completion of negotiations
52	VOLKER-LOGUIDICE	AMANDA	Bus Driver	5	2	23.85	\$21,942	9/1/2020	6/30/2021	Step, hourly rate and salary pending completion of negotiations
53	VONDER HAAR	WILLIAM	Bus Driver	5	4	26.85	\$24,702	9/1/2020	6/30/2021	Step, hourly rate and salary pending completion of negotiations
54	WHITTAKER	MARGUERITE	Bus Driver	5	6	30.85	\$28,382	9/1/2020	6/30/2021	Step, hourly rate and salary pending completion of negotiations
55	ZABITA	CYNTHIA	Bus Driver	5	7	34.35	\$31,602	9/1/2020	6/30/2021	Step, hourly rate and salary pending completion of negotiations

HOURLY RATE / SALARY BASED ON 2019-2020 TEAMSTERS SALARY GUIDE

A. MIDDLE MANAGERS / COORDINATORS

	Last Name	First Name	Job Title	Salary	Start Date	End Date	Discussion
1	BYRNES	JANINE	Director of Transportation	\$119,153	7/1/2020	6/30/2021	
2	DOLAND	DOUGLAS	Transportation Coordinator	\$73,795	7/1/2020	6/30/2021	
3	RENZETTI	SANDRA	Payroll Coordinator	\$75,595	7/1/2020	6/30/2021	
4	RHODES	ANN	RCS Coordinator	\$92,000	7/1/2020	6/30/2021	
5	RIFFEL	PETER	Director of Buildings & Grounds	\$123,420	7/1/2020	6/30/2021	
6	SIMONETTI	JAMES	Director of Security	\$78,478	7/1/2020	6/30/2021	11-month
7	VERDI	CHRISTOPHER	Fleet Manager	\$94,622	7/1/2020	6/30/2021	

B. CONFIDENTIAL SECRETARIES

	Last Name	First Name	Job Title	Salary	Start Date	End Date	Discussion
1	DUBEK	LAUREN	Secretary to the Superintendent	\$71,770	7/1/2020	6/30/2021	Tenured
2	KLEIN	LORI	Secretary to the Assistant Superintendent	\$58,172	7/1/2020	6/30/2021	Tenured
3	MAINIERO	SUSAN	Secretary to the Business Administrator	\$62,836	7/1/2020	6/30/2021	Tenured
4	MARTIN	NAOMA	Secretary to the HR Director / Benefits Coordinator	\$61,828	7/1/2020	6/30/2021	Tenured

C. INFORMATION SPECIALISTS / OTHER DISTRICT SUPPORT

	Last Name	First Name	Job Title	Salary	Start Date	End Date	Discussion
1	HOUSER	MONROE	Computer Technician	\$56,568	7/1/2020	6/30/2021	
2	IURATO	ARCANGELO	Innovative Technology Specialist	\$57,596	7/1/2020	6/30/2021	
3	KATZ	ROBERT	Transportation Dispatcher	\$65,889	7/1/2020	6/30/2021	
4	KIENZLEN	BETH	Data Integration Specialist	\$71,993	7/1/2020	6/30/2021	
5	MCFARLAND	ALEXANDRA	Systems Administrator	\$61,710	7/1/2020	6/30/2021	
6	NAPOLIELLO	ANNE	Computer Technician	\$61,743	7/1/2020	6/30/2021	
7	PALMIERI	LISA	Treasurer of School Monies	\$11,314	7/1/2020	6/30/2021	
8	PITZER	CURTIS	Network Administrator	\$90,228	7/1/2020	6/30/2021	
9	WAGNER	MATTHEW	Computer Technician	\$53,610	7/1/2020	6/30/2021	
10	WOODS	THOMAS	Computer Technician	\$61,160	7/1/2020	6/30/2021	

A. TRANSPORTATION BUS AIDES

	Last Name	First Name	Job Title	Location	Work Days	Hours / Day	Hourly Rate	Annual Salary	Start Date	End Date
*	1 ACUNA	PAOLA	Transportation Aide	TRANSP	180	5.0	\$16.70	\$15,030	9/1/2020	6/30/2021
*	2 BASTOS	MARILDA	Transportation Aide	TRANSP	180	5.0	\$16.90	\$15,210	9/1/2020	6/30/2021
*	3 CATANZARITI	PATRICIA	Transportation Aide	TRANSP	180	5.0	\$16.90	\$15,210	9/1/2020	6/30/2021
*	4 DOLAN	LISA	Transportation Aide	TRANSP	180	5.0	\$16.90	\$15,210	9/1/2020	6/30/2021
*	5 GONI	DARLENE	Transportation Aide	TRANSP	180	5.0	\$17.15	\$15,435	9/1/2020	6/30/2021
*	6 GUEVARA	ANDREA	Transportation Aide	TRANSP	180	4.0	\$16.70	\$12,024	9/1/2020	6/30/2021
*	7 HANNON	MARY	Transportation Aide	TRANSP	180	4.0	\$16.70	\$12,024	9/1/2020	6/30/2021
*	8 LAVIN	EVELYN	Transportation Aide	TRANSP	180	5.0	\$16.50	\$14,850	9/1/2020	6/30/2021
*	9 LEBOEUF	STEPHANIE	Transportation Aide	TRANSP	180	5.0	\$16.90	\$15,210	9/1/2020	6/30/2021
*	10 PERRELLI	JAIME	Transportation Aide	TRANSP	180	5.0	\$16.90	\$15,210	9/1/2020	6/30/2021
*	11 QORRI	SHKENDIJE	Transportation Aide	TRANSP	180	5.0	\$16.50	\$14,850	9/1/2020	6/30/2021
*	12 RUANO	FRANCISNED	Transportation Aide	TRANSP	180	5.0	\$16.50	\$14,850	9/1/2020	6/30/2021

B. CAFETERIA / LUNCHROOM AIDES

	Last Name	First Name	Job Title	Location	Work Days	Hours / Day	Hourly Rate	Annual Salary	Start Date	End Date
	1 ALVINE	JACQUELINE	Cafeteria Aide	JES	180	2.5	\$16.00	\$7,200	9/1/2020	6/30/2021
	2 BAGONIS	HEIDI	Cafeteria Aide	KES	180	3.0	\$16.00	\$8,640	9/1/2020	6/30/2021
	3 CONNOLLY	JULIANNE	Cafeteria Aide	LRS	180	2.5	\$14.85	\$6,683	9/1/2020	6/30/2021
	4 CORSI	DINA	Cafeteria Aide	KES	180	2.0	\$16.00	\$5,760	9/1/2020	6/30/2021
	5 CURTISS	KAREN	Cafeteria Aide	NES	180	2.5	\$14.85	\$6,683	9/1/2020	6/30/2021
	6 FEHSAL	ANITA	Cafeteria Aide	FES	180	2.5	\$14.85	\$6,683	9/1/2020	6/30/2021
	7 GABLOFF	KRISTINA	Cafeteria Aide	FES	180	2.5	\$16.35	\$7,358	9/1/2020	6/30/2021
	8 KEMPTON	FRANCINE	Cafeteria Aide	LRS	180	2.5	\$16.35	\$7,358	9/1/2020	6/30/2021
	9 LEWIS	PAMELA	Cafeteria Aide	LRS	180	2.5	\$15.75	\$7,088	9/1/2020	6/30/2021
	10 MOORE	JOYCE	Cafeteria Aide	NES	180	2.5	\$14.85	\$6,683	9/1/2020	6/30/2021
	11 O'CONNOR	JEANETTE	Cafeteria Aide	JES	180	2.5	\$16.35	\$7,358	9/1/2020	6/30/2021
	12 OZKAYA	CHERYL	Cafeteria Aide	LRS	180	2.5	\$16.00	\$7,200	9/1/2020	6/30/2021
	13 SEMINARA	RACHEL	Cafeteria Aide	EMS	180	3.0	\$21.62	\$11,675	9/1/2020	6/30/2021

C. SECURITY GUARDS

	Last Name	First Name	Job Title	Location	Work Days	Hours / Day	Hourly Rate	Annual Salary	Start Date	End Date
*	1 ARENTOWICZ	SCOTT	Security Guard 10m	RHS	180	4.0	\$25.00	\$18,000	9/1/2020	6/30/2021
*	2 CAMPBELL	CHARLES	Security Guard 12m	RHS	230	4.0	\$25.00	\$23,000	7/1/2020	6/30/2021
*	3 CRATER	SUSAN	Security Guard 12m	RHS	230	4.0	\$17.25	\$15,870	7/1/2020	6/30/2021
*	4 DELLOSSO	GARY	Security Guard 10m	RHS	180	4.0	\$25.00	\$18,000	9/1/2020	6/30/2021
*	5 GONZALEZ	ROBERT	Security Guard 12m	RHS	230	4.0	\$25.00	\$23,000	7/1/2020	6/30/2021
*	6 INTISO	VINCENT	Security Guard 10m	RHS	180	4.0	\$17.25	\$12,420	9/1/2020	6/30/2021
*	7 O'BRIEN	JAMES	Security Guard 10m	RHS	180	5.0	\$25.00	\$22,500	9/1/2020	6/30/2021