


**DISTRICT OF ROXBURY TOWNSHIP
BOARD OF EDUCATION
MAY 9, 2022
REGULAR MEETING AGENDA
ROXBURY HIGH SCHOOL
1 Bryant Drive, Succasunna, NJ 07876**

CALL TO ORDER: 6:30 P.M.

PUBLIC SESSION: 7:30 P.M.

<p>SPEAKER REQUEST AT BOARD OF EDUCATION MEETINGS</p> <p><i>Anyone wishing to speak about agenda or non-agenda items at a meeting of the Roxbury Township Board of Education must follow these procedures. Located on the front table will be forms entitled, Speaker Request Form. Please fill one out indicating your name and address and the agenda item or topic you wish to discuss. After completing the form, return it to the Assistant Business Administrator. Thank you for your cooperation.</i></p>	<p>ACCESS AGENDA & EXHIBITS ONLINE:</p> 
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I. MEETING CALLED TO ORDER

The Roxbury Township Board of Education is meeting in Regular Session for discussion on business before the Board tonight.

The New Jersey Open Public Meetings Law was enacted to insure the public's right to have advance notice of and to attend meetings of public bodies at which business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act, the Board has caused written notice of this meeting and copies of its agenda to be transmitted to:

Roxbury Register – Newspaper	Municipal Clerk
Daily Record – Newspaper	Roxbury Public Library
Roxbury Website – https://www.roxbury.org/domain/83	

The notice of tonight's meeting has been posted in the Board's Business office.

II. ROLL CALL

III. RESOLUTION TO MEET IN EXECUTIVE SESSION

RESOLVED, that the Roxbury Township Board of Education hold an Executive Session on May 9, 2022 regarding personnel matters, student matters, and attorney client privilege.

IV. ROLL CALL

V. PUBLIC SESSION

VI. PLEDGE OF ALLEGIANCE

VII. PRESENTATIONS

Roxbury Wellness Program - Ms. Michelle George and Ms. Meaghan Cadena

VIII. CORRESPONDENCE

IX. STUDENT REPRESENTATIVE'S COMMENTS

X. BOARD PRESIDENT'S COMMENTS

XI. SUPERINTENDENT'S REPORT

XII. BUSINESS ADMINISTRATOR'S REPORT

XIII. MINUTES

1. Minutes of the Regular Meeting of April 25, 2022
2. Minutes of the Executive Session of April 25, 2022

XIV. COMMITTEE REPORTS

Each Committee Chair will advise the full board of the last committee meeting, and the next committee meeting, and any other comments you believe are important for the full board to know.

- A. COMMUNITY RELATIONS/SHARED SERVICES
- B. EDUCATION
- C. FACILITIES
- D. FINANCE
- E. PERSONNEL
- F. POLICIES/GOVERNANCE
- G. NEGOTIATIONS
- H. SUSTAINABILITY

XV. PUBLIC COMMENTS – Action Items – There is a three-minute time limit, per Board Policy.

XVI. ACTION ITEMS

A. Finances (Resolutions 1-16)

The following motions recommended by the Superintendent and School Business Administrator are non-controversial, a matter of routine business and will be voted on by one motion.

STUDENT ACTIVITY ACCOUNTS

- *1. RESOLVED, that the Roxbury Township Board of Education approve the Student Activity Accounts monthly bills lists for the month of April 2022 as follows:

Roxbury High School	\$112,757.7	Franklin School	\$1,000.00
Athletics	\$885.00	Kennedy School	\$2,120.00
Eisenhower Middle School	\$9,986.7	Jefferson School	\$0.00
Lincoln Roosevelt School	\$3,422.50	Nixon School	\$2,275.00

TRAVEL REQUESTS

- *2. RESOLVED, that the Roxbury Township Board of Education approve unavoidable travel costs as presented which are educationally necessary and fiscally prudent and are related to and within the scope of the employee’s current responsibilities and promotes the delivery of instruction or furthers the efficient operation of the school district. The reimbursements are in compliance with the state travel reimbursement guidelines as established by the Department of Treasury and Board of Education policy in accordance with N.J.A.C. 6A-23B-1.1 et seq.

	<i>Name</i>	<i>Workshop Title</i>		<i>Place*</i>	<i>Date of Workshop</i>	<i>Registration Fee</i>	<i>Total Estimated Expenses</i>
1.	Somers, Alexis	CPI Advanced Physical Skills Certification Renewal	4	Elizabeth, NJ	6/9-6/10/22	\$1,799.00	\$1,847.44
2.	Harrison Calderon, Jessica	NJ ACDA Summer Conference 2022	4	New Brunswick, NJ	8/2-8/3/22	\$145.00	\$170.20
3.	Somers, Alexis	CPI Classroom Culture Certification	4	Online	5/23/22	\$2,999.00	\$2,999.00
4.	Panico, Amanda	NJGPA Standards Setting Committee	4	Online	6/28-6/30/22	\$0	\$0

Notes: *If in-person session is held, attendance will require employee to follow all safety and social distancing protocols. 1-State/Federal policy requirements, 2-State curricular requirements, 3-State Initiatives, 4-Individual job requirements, T2-paid for by Title II funding, T3 paid for by Title III funding. Substitute coverage is indicated by “S” followed by the number of days for which a substitute is needed.

APPROVAL OF PURCHASES

- *3. RESOLVED, that the Roxbury Township Board of Education approve the purchase of Restroom Trailer from Comforts of Home Services Inc, 410 Rathbone Avenue, Aurora, IL in the amount of \$88,000.00 and funded through the Capital Outlay Account.

BE IT FURTHER RESOLVED, this supersedes in its entirety Finance Resolution XV.I.9 dated April 4, 2022.
- *4. RESOLVED, that the Roxbury Township Board of Education approve the purchase of Student Accident Insurance Coverage for 2022-2023 policy year from Bollinger Specialty Group, P.O. Box 1515, Morristown, NJ in the amount of \$66,144.00.
- *5. RESOLVED, that the Roxbury Township Board of Education approve the purchase of School Bus Cameras from Seon MobileView, Unit 111, 3B Burbidge Street, Coquitlam, BC V3K 7B2 in the amount of \$106,427.86. This purchase is being made using MRESC State Bid #ESCNJ 20/21-12.
- *6. RESOLVED, that the Roxbury Township Board of Education approve the purchase of Technology Equipment from CDW Government, Inc., 230 N. Milwaukee Avenue, Vernon Hills, IL in the amount of \$23,577.84.
- *7. RESOLVED, that the Roxbury Township Board of Education approve the purchase of Zonar Systems/Transportation Software Update from SHI International Corp. 290 Davidson Avenue, Somerset, NJ in the amount of \$41,235.60.
- *8. RESOLVED, that the Roxbury Township Board of Education approve the purchase of Aviation Laboratory Casework from Nickerson Corporation, 11 Moffitt Blvd., Bay Shore, NY

in the amount of \$28,685.16. This purchase is being made using MRESC 20/21-01 and funded through a Maintenance Reserve Account.

- *9. RESOLVED, that the Roxbury Township Board of Education approve the purchase of Stage Lighting Upgrade with installation for Roxbury High School from Circuit Lighting Inc., 299 Route 22 East, Green Brook, NJ in the amount of \$40,060.00.

JOINT TRANSPORTATION AGREEMENT

- *10. RESOLVED, that the Roxbury Township Board of Education approve a Joiner Transportation Agreement whereby the Roxbury Township Board of Education will act as the Host District providing transportation services as specified below to the Joiner District, the Mine Hill Board of Education.

2021-2022 Joint Transportation Agreement School Related Activities				
Start Date	End Date	Host District's Route Number	Destination	Joiner Cost
03/28/2022	06/21/2022	MH10SG	DEH - Special Education (SG) \$65 per diem for 54 days	\$3,510.00
		Joiner District To and From Total Route Cost		\$3,510.00

SCHOOL BUS EMERGENCY EVACUATION DRILLS

- *11. RESOLVED, that the Roxbury Township Board of Education approve the School Bus Emergency Evacuation Drill Reports listed below. All Emergency Evacuation Drill Reports are available at the Administration Building during normal working hours.

Evacuation Drill # 2				
Date of Drill	Time of Day	School Name Supervisor of Drill	Location of Drill	Route Number
4/25/2022	7:10 AM	Roxbury High School Mr. D. Miller, Principal	1 Bryant Drive, Succasunna	RHS01-28, MTH12-15 & MHC15
4/26/2022	7:45 AM	Eisenhower Middle School Mr. P. Gallagher, Principal	47 Eyland Ave, Succasunna	EMS01-EMS19, MHC 20
4/27/2022	8:20 AM	Lincoln Roosevelt School Mr. C. Argenziano, Principal	34 N Hillside Avenue, Succasunna	LR01-LR19
4/27/2022	8:50 AM	Franklin School Mr. B. Hamer, Principal	8 Meeker Street, Succasunna	FRA1-FRA12
4/25/2022	8:50 AM	Jefferson School Mrs. M. Cosgrove, Principal	35 Corn Hollow Rd., Succasunna	JEF1-JEF14
4/26/2022	8:50 AM	Kennedy School Mrs. N. Acevedo, Principal	20 Pleasant Hill Rd., Succasunna	KEN01-KEN10
4/28/2022	8:50 AM	Nixon School Mrs. D. Lynch, Principal	275 Mt. Arlington Blvd., Landing	NIX02-NIX10
4/28/2022	8:20 AM	Mt. Arlington Public School Mr. J. Grillo, Principal	235 Howard Blvd., Mt. Arlington	MTM1-MTM6
5/3/2022	8:20 AM	Edith decker School Mr. J. Grillo, Principal	446 Howard Blvd., Mt. Arlington	MTD7-MTD9, MTDPK
5/3/2022	7:45 AM	St. Therese School Mr. T. Dunnigan, Principal	135 Main Street, Succasunna	STS01-STS04

APPROVAL OF DISPOSAL OF PROPERTY

- *12. RESOLVED, that the Roxbury Township Board of Education approve the discontinued use and disposal of ten computer tables, eighteen student desks and a podium at Kennedy Elementary School. This furniture has been identified as obsolete, broken and/or no longer functioning, if unsellable, items will be discarded.
- *13. RESOLVED, that the Roxbury Township Board of Education approve the discontinued use and disposal of forty one Kindergarten chairs at Nixon Elementary School. This furniture has been identified as obsolete, broken and/or no longer functioning, if unsellable, items will be discarded.

DONATIONS

- *14. RESOLVED, that the Roxbury Township Board of Education approve the donation from Valspar, 1 Evergreen Avenue, Hamden, CT of paint and primer for the Structural Design and Fabrication program. This donation is valued at \$1621.56.
- *15. RESOLVED, that the Roxbury Township Board of Education approve the donation from Painters and Allied Traders International Unions, 9 Fadem Road, Springfield, NJ of spackle for the Structural Design and Fabrication program. This donation is valued at \$5,000.00.
- *16. RESOLVED, that the Roxbury Township Board of Education approve the donation from Leddy Home Interiors, 390 Route 518, Skillman, NJ of flooring materials for the Structural Design and Fabrication program. This donation is valued at \$5,000.00.

B. Education (Resolutions 1-8)

The following motions recommended by the Superintendent and School Business Administrator are non-controversial, a matter of routine business and will be voted on by one motion.

HIB REPORT

- *1. RESOLVED, that the Roxbury Township Board of Education affirms the Superintendent’s decisions provided in the Harassment, Intimidation, and Bullying Report for the 2021/2022 school year, ending as of April 22, 2022 for Incident Nos. 88 through 92.
- *2. RESOLVED, that the Roxbury Township Board of Education acknowledges receipt of the Harassment, Intimidation, and Bullying Report for the 2021/2022 school year, beginning April 23, 2022 and ending May 6, 2022 for Incident Nos. 93 through 103.

FIELD TRIPS / COMPETITIONS

- 3. RESOLVED, that based on current and projected positive health conditions, that staff and students be approved for participation in the following educational events as per Board policy, with the understanding that dates are subject to change due to inclement weather, scheduling conflicts, etc.

Organized by School, then by Date of Trip:

School	Date of Trip	Faculty Sponsor	Group	# of Students	Trip Destination	Location	Purpose
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1	EMS	2022-05-20 (Fri)	T.Hubert; A.Somers	SUMMIT	6	Van Saun County Park	Paramus, NJ	Reward trip earned through class's behavioral-support program
2	EMS	2022-05-31 (Tue)	J.Billeci	Gr. 7 ELA Students	20	Franklin ES	Succasunna, NJ	Buddy reading & opportunity for 7th grade students to practice & model fluency
3	JES	2022-06-02 (Thu)	D.Taggart	Gr. 3	72	Eisenhower MS	Succasunna, NJ	3rd graders to visit 7th grade students in Mrs. Farina's class to learn about literacy across grade-levels
4	KES	2022-05-20 (Fri)	A.Davis; A.Somers	REACH	7	Van Saun County Park	Paramus, NJ	Reward trip earned through class's behavioral-support program
5	LRS	2022-05-20 (Fri)	E.Neumann; A.Somers	REACH	9	Van Saun County Park	Paramus, NJ	Reward trip earned through class's behavioral-support program
* 6	RHS	2022-06-02 (Thu)	K.DiGerolamo	Teaching Young Children	24	Roxbury HS	In-school field trip	RHS students will be holding a preschool graduation ceremony, an event that is the culmination of several year-long projects
* 7	RHS	2022-06-03 (Fri)	C.Gluck; M.Mainiero	Class of 2022	approx 290	Six Flags Great Adventure	Jackson Twp, NJ	Senior Class Trip

OUT-OF-DISTRICT PLACEMENTS/SERVICES - 2021/2022

4. RESOLVED, that the Roxbury Township Board of Education approve 2021/2022 Extended School Year and 2021/2022 School Year Out-Of-District Placements/Services listed below:

<i>File Number</i>	<i>School or Provider</i>	<i>Total Cost</i>	<i>Dates</i>
209273	Madison Board of Education	\$20,904.00	3/28/22-6/14/22
202105	New Beginnings	\$89,582.72	7/5/22-6/30/23
205371	New Beginnings	\$89,582.72	7/5/22-6/30/23

TUITION STUDENTS

5. RESOLVED, that the Roxbury Township Board of Education approve the following tuition contract agreements for the 2021/2022 school year.

<i>State ID</i>	<i>Sending District</i>	<i>Program</i>	<i>Total</i>
5282575044	Mount Arlington	BD	\$5,827.500

- *6. RESOLVED, that the Roxbury Township Board of Education approve the following tuition contract agreements for the 2022/2023 school year and/or extended school year.

<i>State ID</i>	<i>Sending District</i>	<i>Program</i>	<i>Total</i>
2341433856	Dover School District	Autism	\$39,393.40
1693832271	Dover School District	Autism	\$99,266.40
9360251389	Dover School District	MD	\$32,678.00
9583006931	High Point High School	MD	\$92,551.00
2735266929	Lenape Valley	BD	\$31,252.00
2147637821	Livingston School District	MD	\$92,551.00
9427960513	Mendham Township Schools	BD	\$34,555.50

2874589379	Mine Hill School District	MD	\$98,595.00
5282575044	Mount Arlington	BD	\$30,858.00
6615837372	Mount Arlington	BD	\$27,772.00
1252039199	Mount Arlington	BD	\$34,773.00
8543370680	Mount Arlington	BD	\$34,773.00
3397198089	Mount Arlington	MD	\$92,551.00
7313481186	Mount Arlington	MD	\$32,678.00
7109899252	School District of the Chathams	MD	\$92,551.00
7690278438	Warren Hills Regional High School	BD	\$31,252.00

APPROVAL OF SENIOR OPTION PROJECTS - RHS

*7 RESOLVED, that the Roxbury Township Board of Education accepts the Senior Option Projects for the classes at Roxbury High School listed below to be completed in the 2022/2023 school year.

Student	Research Focus	Credits
207781	Woodworking with Mixed Media	5
205621	Audition Preparation/Music Education	5
205563	Shadowing LRS PE Teacher	5
205609	Expansion of Artistic Medium	5
205442	Construction for Charity	5
210104	Creation of Educational Resources for Roxbury History Department	5
205626	Medical Field Internship	5

CURRICULUM WRITING

*8. RESOLVED, that the courses listed below be approved for curriculum writing for the 2021/2022 school year as indicated.

	Course	School / Course Level	Grade Level	Course Duration (FY, Sem, Q)	New, Revision, or Rewrite	Proposed hours
1	Freshman Seminar Curriculum, Scope & Sequence	RHS	9	Sem	Revision	15

C. Personnel (Resolutions 1-14)

The following motions recommended by the Superintendent and School Business Administrator are non-controversial, a matter of routine business and will be voted on by one motion.

(NOTE: Approval of these resolutions authorizes the Superintendent to submit to the County Superintendent applications for emergent hiring and the candidate's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those candidates listed below. All appointments are pending verification of employment history pursuant to New Jersey P.L. 2018, c. 5 (N.J.S.A. 18A:6-7.6, et. seq.); contingent upon receipt of proper certification; and all salary placements are pending receipt of college transcripts verifying degree status.)

RESIGNATIONS, RETIREMENTS, TERMINATIONS

1. RESOLVED, that the Roxbury Township Board of Education approve the following:

	Name	Loc	Position	Action	Final day of employment	Discussion
* 1	Jones, Cheryl	RHS	Special Education Teacher (RC)	Resignation for retirement purposes	6/30/22	
2	Mc Laughlin, Taylor	NES	Gr. 3 Teacher	Resignation for personal reasons	6/17/22	
* 3	Nelson, Susan	Dist	Permanent Substitute Nurse	Resignation for personal reasons	5/25/22	
4	Nelson, Susan	FES, NES	Title I Summer Nurse	Rescind appt	--	App'd 4/4/22 XVI.C.10.12. Program was to start 7/5/22

LEAVES OF ABSENCE

2. RESOLVED, that the Roxbury Township Board of Education approve the following:

	Employee	Leave Start Date	Paid Leave	Unpaid FMLA/ NJFLA ^	Return Date	Discussion
1	12645	3/28/22	Using 1 personal day	8 wks of FMLA/NJFLA	6/1/22	Amends Unpaid FMLA/NJFLA & Return Date previously app'd 4/25/22, XVII.C.3.1
* 2	21450	4/18/22	Using available sick & personal days	FMLA	Upon release by physician	Antic ret 8/25/22
^Leave becomes unpaid when sick/personal days depleted or released by physician, whichever occurs first.						

3. RESOLVED, that the Roxbury Township Board of Education approve the following:

	Employee	Leave Start Date	Intermittent leave description	Paid Leave	Unpaid FMLA/NJ FLA ^	Unpaid FMLA ^	Unpaid NJFLA ^	Leave End Date
* 1	17970	5/10/22	1 day/wk	n/a	10 days thru 10/6/22	n/a	46 days thru 5/10/24	Upon depletion of days or end days noted, whichever occurs first
^Leave becomes unpaid when sick/personal days depleted.								

REASSIGNMENTS / TRANSFERS

4. RESOLVED, that the Roxbury Township Board of Education approve the reassignment and change in salary for the staff members listed below:

	Name	Former Assignment & Loc.	New Assignment & Loc.	Salary	Effective Date	Discussion
1	Wagner, Matthew	Computer Technician Tech	Systems Administrator Tech	\$67,000 prorated	5/16/22 - 6/30/22	Replacement in position TEC.DS.TECN.NA.10

APPOINTMENTS

5. RESOLVED, that the Roxbury Township Board of Education approve the following:

	Name	Loc	Position	Salary Guide / Step	Salary	Start Date	End Date	Discussion
1	Bolling, Kelsey	NES	Special Education Teacher (RC)	22/23 MA Step 6 of 6-7	\$62,825	8/25/22	6/30/23	Replacement in position TCH.SPE.RES.NA.12; and movement of position from LRS to NES
* 2	Iturralde, Kaytel	RHS	Special Education Teacher (RC)	22/23 BA Step 1	\$55,440	8/25/22	6/30/23	Replacement in position TCH.SPE.RES.NA.31; and movement of position from EMS to RHS
3	Krog, Deborah	JES, NES	ESL Teacher	22/23 BA+30 Step 10	\$67,516	8/25/22	6/30/23	Replacement in position TCH.DS.ESL.NA.02
* 4	Zeris, Christopher	Tech	Computer Technician	N/A	\$58,124 prorated	5/16/22 #^	6/30/22	Replacement in position TEC.DS.TECN.NA.04
* 5	PLACE-HOLDER	RHS	School Nurse	TBD	TBD	5/31/22 ^	6/30/22	Replacement in position NRS.RHS.NRS.NA.01
* 6	PLACE-HOLDER	RHS	School Nurse	TBD	TBD	8/25/22	6/30/23	Replacement in position NRS.RHS.NRS.NA.01

^ Employment start date is pending completion of documentation in accordance with the law or district policy.
Employment start date is pending release from current employer

APPOINTMENTS - LEAVE REPLACEMENTS

6. RESOLVED, that the Roxbury Township Board of Education approve the following non-tenure track positions:

	Name	Loc	Position	Salary	Start Date	End Date	Discussion
* 1	Harrington, Geraldine	RHS	Leave-repl School Counselor	\$297.00 per diem	5/23/22 or sooner if nec	6/17/22	Replacement in position TCH.RHS.GUI.NA.04 Not to exceed 3 days/wk

APPOINTMENTS - HOURLY EMPLOYEES

7. RESOLVED, that the Roxbury Township Board of Education approve the following:

	Name	Loc	Position	Guide / Step	Hourly Rate	Start Date	End Date	Discussion
1	Opalka, Angela	EMS	Cafeteria Aide	N/A	\$14.85	5/16/22^	6/30/22	Replacement in position AID.CAF.EMS.NA.02
2	Opalka, Angela	EMS	Cafeteria Aide	N/A	\$15.50	9/1/22	6/30/23	Reappointment

^ Employment start date is pending completion of documentation in accordance with the law or district policy.

APPOINTMENTS - SUBSTITUTES

- *8. RESOLVED, that the Roxbury Township Board of Education approve the following non-tenure track positions on an as needed basis:

	<i>Name</i>	<i>Loc.</i>	<i>Position</i>	<i>Salary</i>	<i>Start Date</i>	<i>End Date</i>	<i>Discussion</i>
1	Baker, Sharon	District	Substitute Teacher	21/22 Board approved Sub Rate	5/10/2022	6/30/2022	
2	Dupree, Amanda	District	Substitute Teacher, Paraprofessional, and Secretary	21/22 Board approved Sub Rate	5/10/2022	6/30/2022	
3	Iwankiw, Yuriy-George	District	Substitute Teacher, Paraprofessional, and Secretary	21/22 Board approved Sub Rate	5/10/2022	6/30/2022	
4	Latella, Evelyn	District	Substitute Teacher, Paraprofessional, and Secretary	21/22 Board approved Sub Rate	5/10/2022	6/30/2022	
5	Porcelli, Thomas	District	Substitute Teacher, Paraprofessional, and Secretary	21/22 Board approved Sub Rate	5/10/2022	6/30/2022	
6	Vairavanvelu, Athi	District	Substitute Teacher, Paraprofessional, and Secretary	21/22 Board approved Sub Rate	5/10/2022	6/30/2022	
7	Willis, Laura	District	Substitute Teacher, Paraprofessional, and Secretary	21/22 Board approved Sub Rate	5/10/2022	6/30/2022	
^Start date pending receipt of documentation in accordance with law and district policy.							

- *9. RESOLVED, that Mr. David Monahan be approved to serve as the Registered Nurse at the Roxbury High School Junior Prom on Friday, April 22, 2022 from 6:30 PM to 10:45 PM for a payment of \$197.32.

APPOINTMENTS - TITLE I SUMMER SCHOOL PROGRAM

10. RESOLVED, that the Roxbury Township Board of Education approve the appointment of the staff listed below for the 2022 Title I Summer School Program. This program will run according to Resolution XVI.B.8 that was approved February 28, 2022. At this time, employment and payment are contingent upon the status of school closures and enrollment numbers.

	<i>Name</i>	<i>Position</i>	<i>Hourly Rate #</i>	<i>Not to exceed:</i>	<i>Start</i>	<i>End</i>
^ 1	Leonard, Catherine	Nurse	\$45	20 hrs/wk	7/5/22	7/29/22
# To be paid from Title I funds.						
^ Amends & supersedes Resolution XVI.C.10.19 app'd 4/4/22.						

ANNUAL REAPPOINTMENTS

11. RESOLVED, that the Roxbury Township Board of Education reappoint the following staff members for the 2022-2023 school year as indicated in the attached Exhibits:

	<i>Exhibit Title</i>	<i>Exhibit Number</i>
1	Administrators and Supervisors	HR1
2	Teachers & Educational Services Personnel	HR2
3	Permanent Substitutes	HR3
4	Paraprofessionals (Title I, Special Education)	HR4
5	REA Secretaries	HR5
* 6	REA Maintenance, Grounds, Mechanics	HR6
* 7	Bus Drivers	HR7
* 8	Unaffiliated Salaried Employees	HR8
9	Unaffiliated Hourly Employees	HR9

REASSIGNMENTS / TRANSFERS (CERTIFICATED STAFF)

12. RESOLVED, that the staff listed below be transferred to a new location and/or assignment as indicated:

Grouped by Related Transfers

	<i>Name</i>	<i>Former Assignment & Loc.</i>		<i>New Assignment & Loc.</i>		<i>Effective Date</i>	<i>Discussion</i>
1	Cassella, Stephanie	Gr. 1 Teacher TCH.NIX.GR1.NA.02	NES	Gr. 3 Teacher TCH.NIX.GR3.NA.04	NES	8/25/22	Replacement in position
2	Derendal, Lyndsay	Kindergarten Teacher TCH.FRA.KIN.NA.02	FES	Gr. 1 Teacher TCH.FRA.GR.1.NA.02	FES	8/25/22	Replacement in position. LD's 22/23 position to replace TCH.FRA.KIN.NA.02
3	Diaz, Kathy	ISL Teacher (ELA) TCH.DS.BSI.NA.07	FES	Special Education Teacher (RC) TCH.SPE.RES.NA.41	FES	8/25/22	New position
4	Erdreich, Cara	Gr. 3 Teacher TCH.JEF.GR3.NA.04	JES	Gr. 4 Teacher TCH.JEF.GR4.NA.04	JES	8/25/22	CE's 22/23 position to replace TCH.JEF.GR3.NA.04
5	Heilman, Kerri	Special Education Teacher (RC) TCH.SPE.RES.NA.13	LRS, EMS	Special Education Teacher (RC) TCH.SPE.RES.NA.13	LRS	8/25/22	
* 6	Hollenbeck, Helen	Special Education Teacher (RC) TCH.SPE.RES.NA.24	RHS	Special Education Teacher (RC) TCH.SPE.RES.NA.24	EMS	8/25/22	
7	Iuvone, Erica	Gr. 3 Teacher TCH.KEN.GR3.NA.01	KES	Gr. 2 Teacher TCH.KEN.GR2.NA.01	KES	8/25/22	EI's 22/23 position to replace TCH.KEN.GR3.NA.01

8	MacIntosh, Bria	Special Education Teacher (TIDES) TCH.SPE.AUT.NA.01	NES	Special Education Teacher (TIDES) TCH.SPE.AUT.NA.01	LRS	8/25/22	
* 9	Rose, Denise	Special Education Teacher (VISTA) TCH.SPE.VIS.MD.02	RHS	Special Education Teacher (RC) TCH.SPE.RES.NA.42	LRS	8/25/22	
* 10	Roumes, Ryan	Gr. 5 Teacher TCH.LR.GR5.NA.01	LRS	Special Education Teacher (RC) TCH.SPE.RES.NA.34	RHS	8/25/22	Replacement in position
11	Steinmark, Kira	Teacher of Math & ISL TCH.EMS.MAT.NA.05	LRS, EMS	Math Electives Teacher TCH.EMS.MAT.NA.05	EMS	8/25/22	
12	Tucker, Elizabeth	Math Electives Teacher TCH.EMS.BSI.NA.03	EMS	ISL Teacher (Math) TCH.EMS.BSI.NA.03	EMS	8/25/22	
13	Sciancalepore, Nicholas	School Psychologist SPS.DS.PSY.NA.07	NES	School Psychologist SPS.DS.PSY.NA.07	LRS	8/25/22	NS to replace D.Wetreich
14	Wetreich, Deborah	School Psychologist SPS.DS.PSY.NA.02	LRS	School Psychologist SPS.DS.PSY.NA.02	NES	8/25/22	DW to replace N.Sciancalepore
15	Start, Kurtis	Gr. 4 Teacher TCH.NIX.GR4.NA.03	NES	Gr. 2 Teacher TCH.NIX.GR2.NA.03	NES	8/25/22	KS to replace S.Echevarria
16	Echevarria, Stephanie	Gr. 2 Teacher TCH.NIX.GR2.NA.03	NES	Gr. 3 Teacher TCH.NIX.GR3.NA.03	NES	8/25/22	SE's 22/23 position to replace TCH.NIX.GR4.NA.03

SALARY ADJUSTMENTS - CERTIFICATED STAFF

13. RESOLVED, that the Roxbury Township Board of Education approve the following teaching assignments for the staff indicated below for the 2021/2022 school year, with the understanding that these assignments are subject to change based on scheduling adjustments:

	Name	Loc	Program/ Class	Extra Blocks assigned:	Start Date	Salary Guide / Step	Add. Salary not to exceed
1	Hancock, Jessie	LRS	Supplemental Reading	1 class on MTWF, during Period 6	5/10/22 #	21/22 BA Step 8	\$253
2	Rubenstein, Jill	LRS	Supplemental Reading	1 class on MWF, during Period 7	5/10/22 #	21/22 BA+30 Step 23	\$315
3	Trimmer, Theresa	LRS	Supplemental Reading	1 class daily, during Period 10	5/10/22 #	21/22 MA+30 Step 23	\$550
4	Trimmer, Theresa	LRS	Supplemental Reading	1 class on Thursdays, during Period 3	5/10/22 #	21/22 MA+30 Step 23	\$110
* 5	Basso, Gregory	RHS	Special Education (RC), Algebra I	1 block (Block 7AB) on B days w/in A/B day schedule @ RHS	5/2/22 ^	21/22 MA+30, Step 20	\$2,447

* 6	Critelli, Paul	RHS	Special Education (RC), Geometry	1 block (Block 2) on A days w/in A/B day schedule @ RHS	5/2/22 ^	21/22 MA, Step 20	\$2,361
* 7	Damelio, Kellie	RHS	Special Education (RC), Geometry B	1 block (Block 1) on A days w/in A/B day schedule @ RHS	5/2/22 ^	21/22 MA+30, Step 15-16	\$2,056
* 8	Hughes, David	RHS	Special Education (RC), Algebra I	1 block (Block 4) on A days w/in A/B day schedule @ RHS	5/2/22 ^	21/22 MA+30, Step 17	\$2,155
# Coverage for position TCH.SPE.RES.NA.05.							
^ Coverage for position TCH.SPE.RES.NA.17							

CURRICULUM WRITING

- *14. RESOLVED, that the staff listed below be approved to write curriculum for the 2021/2022 school year as indicated at a salary of \$46 per hour per course, not to exceed thirty-five (35) hours per course by June 30, 2022. Unless otherwise noted, proposed hours provided is the total amount allotted for the grade level or grade span shown.

	Course	School/ Course Level	Grade Level	Course Duration (FY, Sem, Q)	New, Revision, or Rewrite	Proposed hours	Teachers to be Board-approved to write
1	Freshman Seminar Curriculum, Scope & Sequence	RHS	9	Sem	Revision	15	Ryan Gibson; Michael Gottfried; William O'Brien

D. Executive Session

- *1. WHEREAS, Chapter 231, P.L. 1975, also known as the Sunshine Law, authorizes a public body to meet in Executive Session under certain limited circumstances; and

WHEREAS, said law requires the Board of Education to adopt a resolution at a public meeting before it can meet in such an Executive Session; and

WHEREAS, the Board of Education is anticipating to hold a Regular Meeting on May 23, 2022 at 6:30 p.m. and;

WHEREAS, the Board of Education intends to discuss matters in Executive Session at this meeting;

NOW THEREFORE, BE IT RESOLVED, that the Roxbury Township Board of Education expects to discuss personnel, student matters, and matters covered by attorney client privilege during the aforementioned Executive Session; and

BE IT FURTHER RESOLVED, that the public portion of the aforementioned Roxbury Township Board of Education Regular Meeting will commence at 7:30 p.m.

XVII. PUBLIC COMMENTS – There is a three-minute time limit, per Board Policy.

XVIII. BOARD MEMBER COMMENTS

May 9, 2022

XIX. EXECUTIVE SESSION - (IF NECESSARY)

XX. PUBLIC SESSION – (IF NECESSARY)

XXI. ADJOURNMENT

	Last Name	First Name	Position	Start Date	End Date	22/23 Salary	Tenured? #	
1	ACEVEDO	NICOLE	Principal of Kennedy Elementary School	07/01/22	06/30/23	\$122,131	Tenured 07/24/2022	
2	ARGENZIANO	CHRISTOPHER	Principal of Lincoln Roosevelt Elementary School	07/01/22	06/30/23	\$129,434	Tenured	
3	BELLARDINO	ALYSSA	Supervisor of Humanities, Gr. PK - 6	07/01/22	06/30/23	\$94,300	Tenured in district; tenured in position as of 07/02/2023	
4	COSGROVE	MELISSA	Principal of Jefferson Elementary School	07/01/22	06/30/23	\$128,342	Tenured	
*	5	DEBARROS	JOEL	Assistant Director of Special Services	07/01/22	06/30/23	\$115,825	Tenured in district; tenured in position as of 07/02/2023
*	6	FERRARE	LISA	Director of Human Resources & Staff Development	07/01/22	06/30/23	\$152,725	Tenured in district; tenured in position as of 02/17/2024
*	7	FISCINA	JEFFREY	Supervisor of Mathematics; Business; and Family & Consumer Science, Gr. 7 - 12	07/01/22	06/30/23	\$99,185	Tenured 07/02/2022
*	8	GALLAGHER	AMY	Director of Special Services	07/01/22	06/30/23	\$149,888	Tenured 07/02/2022
9	GALLAGHER	PAUL	Principal of Eisenhower Middle School	07/01/22	06/30/23	\$138,785	Tenured 07/02/2022	
*	10	GLENN	DENISE	Supervisor of Science; Engineering, Design, & Technology; & Visual Arts, Gr. 7 - 12	07/01/22	06/30/23	\$116,904	Tenured
*	11	HALL	MELISSA	Assistant Principal at Roxbury High School	07/01/22	06/30/23	\$113,775	Non-Tenured
12	HAMER	BRIAN	Principal of Franklin Elementary School	07/01/22	06/30/23	\$114,800	Tenured in district as of 01/15/2023; in position as of 02/17/2024	
13	KELLY	ERIKA	Supervisor of Applied Science, Gr. PK - 6	07/01/22	06/30/23	\$94,300	Non-Tenured	
*	14	KOLBUSCH	MARY	Assistant Business Administrator/Board Secretary	07/01/22	06/30/23	\$90,713	Non-Tenured
15	LYNCH	DANIELLE	Principal of Nixon Elementary School	07/01/22	06/30/23	\$138,063	Tenured	
*	16	MANN	MONICA	Director of Guidance	07/01/22	06/30/23	\$115,851	Non-Tenured
*	17	MASON	STUART	Director of Athletics/Student Activities; Supervisor of Health & PE K-12	07/01/22	06/30/23	\$158,672	Tenured
*	18	MILLER	DOMINICK	Principal of Roxbury High School	07/01/22	06/30/23	\$165,432	Tenured
*	19	MONDANARO	JOSEPH	Business Administrator/Board Secretary	07/01/22	06/30/23	\$158,875	Tenured
*	20	SCHMIDT	ERIC	Supervisor of English Language Arts & Performing Arts, Gr. 7 - 12	07/01/22	06/30/23	\$100,263	Tenured
*	21	SEIPP	CHARLES	Assistant Superintendent for Curriculum & Instruction	07/01/22	06/30/23	\$187,199	Tenured
22	SWAIM	JESSICA	Assistant Principal at Eisenhower Middle School	07/01/22	06/30/23	\$100,099	Non-Tenured	
*	23	TROKAN	MATTHEW	Supervisor of Social Studies & World Languages, Gr. 7 - 12	07/01/22	06/30/23	\$96,894	Non-Tenured
24	ZEGAR	CHRISTOPHER	Assistant Principal at Lincoln Roosevelt Elementary School	07/01/22	06/30/23	\$121,117	Tenured in district; tenured in position as of 02/17/2024	

	Last Name	First Name	Loc	Position	Start Date	End Date	22/23 FTE if diff than 1.00	22/23 Step	22/23 Level	22/23 Salary	Tenured? #	
1	ACKERMAN	ALEXIS	FES	Teacher	08/25/22	06/30/23		3-5	BA	\$56,440	Non-Tenured	
2	ALLEN	ERIN	KES	Teacher	08/25/22	06/30/23		19	MA	\$84,966	Tenured	
3	ALLISON	ROBERT	FES	Teacher	08/25/22	06/30/23		10	BA	\$62,855	Tenured 09/02/2022	
4	ANTHONY	LYDIA	NES	Teacher	08/25/22	06/30/23		6-7	BA	\$57,425	Non-Tenured	
5	ARMS	VICTORIA	NES	Teacher	08/25/22	06/30/23		14-15	MA	\$74,387	Tenured 09/02/2022	
6	BABETSKI	DAVID	EMS	Teacher	08/25/22	06/30/23		8	MA+30	\$67,475	Tenured	
7	BARBATO	SHELBY	FES	SLS	08/25/22	06/30/23		8	MA	\$64,125	Tenured 01/12/2023	
*	8	BARBOLINI	CARISSA	RHS	School Counselor	08/25/22	06/30/23		11-13	MA	\$71,155	Tenured
9	BARRY	KENNETH	LRS	Teacher	08/25/22	06/30/23		6-7	BA	\$57,425	Non-Tenured	
*	10	BASSO	GREGORY	RHS	Teacher	08/25/22	06/30/23		21	MA+30	\$96,455	Tenured
11	BATTAGLIA	KERRY	LRS	Teacher	08/25/22	06/30/23		19	MA	\$84,966	Tenured	
*	12	BAXTER	JENNIFER	RHS	School Social Worker	07/01/22	06/30/23	1.10	20	MA	\$97,642	Tenured
13	BECKER	LAUREN	JES	Teacher	08/25/22	06/30/23		11-13	BA	\$65,330	Tenured	
*	14	BEDNARCIK	SARAH	RHS	Teacher	08/25/22	06/30/23		19	MA	\$84,966	Tenured
*	15	BEDOYA	JUDY	RHS	Teacher	08/25/22	06/30/23		16-17	MA+30	\$81,105	Tenured
*	16	BELFIORE	CHRISTINA	RHS	School Counselor	08/25/22	06/30/23		11-13	MA	\$71,155	Tenured
*	17	BENBOW	JONATHAN	RHS	Teacher	08/25/22	06/30/23		20	BA+15	\$85,516	Tenured
*	18	BENSON	MONICA	RHS	School Counselor	08/25/22	06/30/23		9	MA	\$66,055	Non-Tenured
19	BETZ	CHELSEA	JES, KES, LRS	OT	08/25/22	06/30/23		6-7	MA	\$62,825	Non-Tenured	
*	20	BEWALDER	KEVIN	RHS	Teacher	08/25/22	06/30/23		21	BA+15	\$89,302	Tenured
21	BIANK	DAVID	EMS	Teacher	08/25/22	06/30/23		1	BA	\$55,440	Non-Tenured	
22	BILLECI	JENNIFER	EMS	Teacher	08/25/22	06/30/23		11-13	MA+30	\$74,080	Tenured 09/02/2022	
*	23	BISCHOFF	DEREK	RHS	Teacher	08/25/22	06/30/23		11-13	BA	\$65,330	Tenured
24	BLESSING	KELLY	NES	Teacher	08/25/22	06/30/23		20	MA+30	\$92,015	Tenured	
25	BLEWITT	JESSICA	EMS	Teacher	08/25/22	06/30/23		20	MA+15	\$90,390	Tenured	
*	26	BLOUGH	CHRISTOPHER	RHS	Teacher	08/25/22	06/30/23		23	MA+30	\$102,581	Tenured
27	BREMER	JACLYN	JES	Teacher	08/25/22	06/30/23		14-15	MA	\$74,387	Tenured	
28	BRENNAN	LAUREN	EMS	Teacher	08/25/22	06/30/23		9	MA+15	\$67,680	Tenured	
29	BROOKES	JOYCE	EMS	Teacher	08/25/22	06/30/23		23	MA+30	\$102,581	Tenured	
30	BROWN	KARISA	EMS	Teacher	08/25/22	06/30/23		3-5	BA	\$56,440	Non-Tenured	
31	BUCHANAN	STACEY	LRS	Teacher	08/25/22	06/30/23		21	MA+30	\$96,455	Tenured	
*	32	BURD	MARY ELLEN	RHS	Teacher	08/25/22	06/30/23		23	BA	\$91,045	Tenured
*	33	BURKAT	WALTER	RHS	Teacher	08/25/22	06/30/23		3-5	MA	\$61,840	Non-Tenured
*	34	BURKE	JENNA	RHS	Teacher	08/25/22	06/30/23		3-5	MA	\$61,840	Tenured 09/02/2022
*	35	BURLEIGH	DEBORAH	RHS	Teacher	08/25/22	06/30/23		11-13	MA+30	\$74,080	Tenured
36	BYRNE	KATHLEEN	KES	Teacher	08/25/22	06/30/23		23	BA+30	\$98,045	Tenured	
*	37	CACCAVALE	FRANK	RHS	Teacher	08/25/22	06/30/23		23	MA+30	\$102,581	Non-Tenured
38	CADENA	MEAGHAN	LRS	Teacher	08/25/22	06/30/23		11-13	BA	\$65,330	Tenured	
*	39	CAIVANO	ROXANA	RHS	School Librarian, Media Specialist	08/25/22	06/30/23		16-17	MA+30	\$81,105	Tenured
*	40	CANTWELL	KEVIN	RHS	Teacher	08/25/22	06/30/23		23	MA	\$99,031	Tenured
41	CAPRA	ROBERT	EMS	Teacher	08/25/22	06/30/23		21	MA+30	\$96,455	Tenured	
42	CARROLL	STACEY	JES	Teacher	08/25/22	06/30/23		14-15	BA	\$68,305	Tenured	
43	CASSELLA	STEPHANIE	NES	Teacher	08/25/22	06/30/23		3-5	BA+15	\$59,440	Non-Tenured	
*	44	CHRISTIANSEN	EMILY	RHS	Teacher	08/25/22	06/30/23		6-7	MA	\$62,825	Tenured
45	CICCHINO	ASHLEY	JES	School Counselor, ABS	08/25/22	06/30/23		11-13	MA	\$71,155	Tenured	
46	CLARK	JENNIFER	NES	Teacher	08/25/22	06/30/23		16-17	MA+30	\$81,105	Tenured	
*	47	CONLON	KAYLA	RHS	Teacher	08/25/22	06/30/23		6-7	MA+30	\$66,175	Non-Tenured
*	48	CONNOLLY	JAMES	RHS	Teacher	08/25/22	06/30/23		9	MA	\$66,055	Tenured
*	49	CONRAD	JEFFREY	RHS	Teacher	08/25/22	06/30/23		23	MA	\$99,031	Tenured
50	COPE	KATHERINE	JES	Teacher	08/25/22	06/30/23		11-13	MA	\$71,155	Tenured	
51	CORDEIRO	MARCIA	EMS	Teacher	08/25/22	06/30/23		23	BA+15	\$95,482	Tenured	
52	CORRENTI	ALISON	LRS	Teacher	08/25/22	06/30/23		3-5	BA	\$56,440	Tenured 09/02/2022	
*	53	CRITELLI	PAUL	RHS	Teacher	08/25/22	06/30/23		21	MA	\$92,805	Tenured
*	54	CUNETTA	LEANNE	RHS	Teacher	08/25/22	06/30/23		3-5	BA	\$56,440	Non-Tenured
55	CURADO	SANDRA	LRS	Teacher	08/25/22	06/30/23		8	MA	\$64,125	Non-Tenured	
56	CURET	CARLOS	EMS	Teacher	08/25/22	06/30/23		18	MA+30	\$84,330	Tenured	
57	CURLEY	KELSEY	EMS	Teacher	08/25/22	06/30/23		9	MA+30	\$69,405	Tenured	
58	CURTISS	KAREN	NES	Teacher	08/25/22	06/30/23		16-17	BA	\$71,405	Non-Tenured	
59	DALUPANG	SHERLYNE	EMS	School Psychologist	07/01/22	06/30/23	1.10	8	MA+30	\$74,223	Tenured	
*	60	DAMELIO	KELLIE	RHS	Teacher	08/25/22	06/30/23		16-17	MA+30	\$81,105	Tenured
61	DARLING	SAMANTHA	EMS	Teacher	08/25/22	06/30/23		3-5	BA	\$56,440	Non-Tenured	
62	DAVENPORT	MELISSA	LRS	Teacher	08/25/22	06/30/23		6-7	BA	\$57,425	Tenured	
63	DAVIS	AMBER	KES	Teacher	08/25/22	06/30/23		16-17	MA	\$77,769	Non-Tenured	
*	64	DE ROSA	MARY	RHS	Teacher	08/25/22	06/30/23		23	BA	\$91,045	Tenured
65	DEEB	LOREY	KES	Teacher	08/25/22	06/30/23		8	MA+15	\$65,750	Tenured 03/01/2023	

Dates noted contingent on attendance and subject to change.

	Last Name	First Name	Loc	Position	Start Date	End Date	22/23 FTE if diff than 1.00	22/23 Step	22/23 Level	22/23 Salary	Tenured? #
66	DEL ROSARIO	MONICA	EMS	Teacher	08/25/22	06/30/23		3-5	BA	\$56,440	Non-Tenured
67	DEL RUSSO	STEFANIE	LRS	School Counselor, ABS	08/25/22	06/30/23		6-7	MA	\$62,825	Tenured
68	DEMAREST	KAREN	FES	Teacher	08/25/22	06/30/23		23	MA	\$99,031	Tenured
* 69	DEMOVA	BOHDANKA	RHS	Teacher	08/25/22	06/30/23		21	MA+30	\$96,455	Tenured
70	DERENDAL	LYNDSAY	FES	Teacher	08/25/22	06/30/23		3-5	BA	\$56,440	Non-Tenured
71	DERRICK	BARBARA	JES	Teacher	08/25/22	06/30/23		23	MA	\$99,031	Tenured
72	DESIATO	CHRISTINE	KES	Teacher	08/25/22	06/30/23		11-13	MA+30	\$74,080	Tenured
73	DI BIASE	MICHELE	JES	Teacher	08/25/22	06/30/23		16-17	BA+15	\$74,941	Tenured
* 74	DI GEROLAMO	KATHLEEN	RHS	Teacher	08/25/22	06/30/23		16-17	BA+30	\$76,708	Tenured
75	DIAZ	KATHY	FES	Teacher	08/25/22	06/30/23		11-13	BA+15	\$68,566	Non-Tenured
76	DIORENZO	SARAH	FES	School Librarian, Media Specialist	08/25/22	06/30/23		11-13	MA	\$71,155	Tenured
* 77	DIORIO	DANNY	RHS	Teacher	08/25/22	06/30/23		9	BA	\$60,655	Non-Tenured
78	DIPIETRO	SEBASTIAN	EMS	Teacher	08/25/22	06/30/23		14-15	BA	\$68,305	Tenured
* 79	DOLAN	JAMES	RHS	Teacher	08/25/22	06/30/23		23	MA+15	\$100,806	Tenured
80	DONEGAN	BRENDAN	EMS	Teacher	08/25/22	06/30/23		23	MA	\$99,031	Tenured
81	DONEGAN	JENNIFER	LRS	Teacher	08/25/22	06/30/23		22	MA+30	\$100,316	Tenured
* 82	DONNELLY	STEPHEN	RHS	Teacher	08/25/22	06/30/23		23	MA+30	\$102,581	Tenured
* 83	DOUGLAS	DIANE	RHS	Teacher	08/25/22	06/30/23		21	MA+30	\$96,455	Tenured
* 84	DOYLE	ROBERT	RHS	Teacher	08/25/22	06/30/23		6-7	MA	\$62,825	Tenured
85	DRANOFF	JENNIFER	FES	Teacher	08/25/22	06/30/23		11-13	MA	\$71,155	Tenured
86	DRURY	SEAN	FES	Teacher	08/25/22	06/30/23		6-7	MA	\$62,825	Non-Tenured
* 87	DUNN	ROBIN	RHS	Teacher	08/25/22	06/30/23		21	MA+30	\$96,455	Tenured
88	ECHEVARRIA	STEPHANIE	NES	Teacher	08/25/22	06/30/23		6-7	BA	\$57,425	Tenured
89	EHRICH	TRACY	FES	Teacher	08/25/22	06/30/23		21	MA	\$92,805	Tenured
90	ENGL	RICK	EMS	Teacher	08/25/22	06/30/23		23	MA	\$99,031	Tenured
91	ERDREICH	CARA	JES	Teacher	08/25/22	06/30/23		6-7	BA+15	\$60,425	Tenured
92	ESPOSITO	ELIZABETH	EMS	Teacher	08/25/22	06/30/23		18	BA	\$74,630	Tenured
93	ESPOSITO	GERI	EMS	SAC, ABS	08/25/22	06/30/23		23	MA	\$99,031	Tenured
94	ESTES	STACEY	JES, FES	School Social Worker	07/01/22	06/30/23	1.10	10	MA	\$75,293	Tenured
95	EVANS	DANIELLE	NES	SLS	08/25/22	06/30/23		10	MA+30	\$71,605	Tenured
* 96	FAGAN	MARGARET	RHS	Teacher	08/25/22	06/30/23		23	MA+30	\$102,581	Tenured
97	FARINA	KIMBERLY	EMS	Teacher	08/25/22	06/30/23		16-17	MA+15	\$79,183	Tenured
98	FASINO	KAREN	LRS	School Librarian, Media Specialist	08/25/22	06/30/23		23	MA+30	\$102,581	Tenured
* 99	FEEHAN	MARTHA	RHS	Teacher	08/25/22	06/30/23		23	MA	\$99,031	Tenured
100	FERRENTINO	MARGARET	LRS	Teacher	08/25/22	06/30/23		20	MA+15	\$90,390	Tenured
* 101	FILORAMO	JOSEPH	RHS	Teacher	08/25/22	06/30/23		11-13	MA+30	\$74,080	Tenured
102	FLAMMER	SUZANNE	JES	Teacher	08/25/22	06/30/23		14-15	MA+15	\$75,739	Tenured 09/16/2022
* 103	FLANNERY	JULIE	RHS	School Psychologist	07/01/22	06/30/23	1.10	11-13	DR	\$84,183	Tenured
* 104	FLYNN	PETER	RHS	Teacher	08/25/22	06/30/23		11-13	BA	\$65,330	Tenured
105	FOLKERS	CAITLIN	LRS	Teacher	08/25/22	06/30/23		10	MA+30	\$71,605	Tenured
* 106	FORLENZA	COREY	RHS	Teacher	08/25/22	06/30/23		3-5	MA	\$61,840	Tenured 10/13/2022
* 107	FOSTER	SHANNON	RHS	Teacher	08/25/22	06/30/23		18	BA+30	\$79,494	Tenured
108	FOX	KASEY	JES	Teacher	08/25/22	06/30/23		8	MA	\$64,125	Tenured
* 109	FRANCO	KEVIN	KES, LRS, RHS	OT	08/25/22	06/30/23		19	DR	\$89,795	Tenured
110	FREEBORN	REBECCA	NES	Teacher	08/25/22	06/30/23		3-5	MA	\$61,840	Non-Tenured
111	FREUND	KELLY	FES	Teacher	08/25/22	06/30/23		22	MA+30	\$100,316	Tenured
112	FRISCIA	STEPHANIE	JES	Teacher	08/25/22	06/30/23		6-7	MA+30	\$66,175	Tenured
113	GALLAGHER	MARIA	FES	Teacher	08/25/22	06/30/23		19	MA	\$84,966	Tenured
114	GANGEMI	GIUSEPPE	EMS	Teacher	08/25/22	06/30/23		23	MA+30	\$102,581	Tenured
115	GARDNER	MELISSA	KES	Teacher	08/25/22	06/30/23		3-5	MA	\$61,840	Non-Tenured
116	GAUTHIER	NICOLE	LRS	Teacher	08/25/22	06/30/23		16-17	MA+30	\$81,105	Tenured
117	GEORGE	MICHELLE	LRS	Teacher	08/25/22	06/30/23		23	MA+30	\$102,581	Tenured
* 118	GERVASIO	THOMAS	RHS	Teacher	08/25/22	06/30/23		3-5	MA	\$61,840	Tenured 12/04/2022
* 119	GIBSON	RYAN	RHS	Teacher	08/25/22	06/30/23		11-13	BA+30	\$70,185	Tenured
120	GIORDANO	TESSA	JES, EMS	OT	08/25/22	06/30/23		3-5	MA	\$61,840	Non-Tenured
* 121	GLUCK	CAITLIN	RHS	Teacher	08/25/22	06/30/23		16-17	MA+30	\$81,105	Tenured
* 122	GOODWIN	JAMES	RHS	Teacher	08/25/22	06/30/23		18	BA	\$74,630	Tenured
123	GOODYEAR	SARAH	KES	Teacher	08/25/22	06/30/23		3-5	BA	\$56,440	Tenured 09/02/2022
* 124	GOTTFRIED	MICHAEL	RHS	Teacher	08/25/22	06/30/23		10	DR	\$74,055	Tenured
125	GRABA	KRISTINA	JES	Teacher	08/25/22	06/30/23		19	MA+15	\$86,518	Tenured
126	GRANT	ANDREA	KES	Teacher	08/25/22	06/30/23		23	MA+15	\$100,806	Tenured
127	GREEN	CHRISTINA	JES	Teacher	08/25/22	06/30/23		23	MA+30	\$102,581	Tenured
128	GURZO	LISA	FES	Teacher	08/25/22	06/30/23		11-13	MA+15	\$72,630	Tenured
* 129	HACHEY	PATRICK	RHS	Teacher	08/25/22	06/30/23		23	MA	\$99,031	Tenured

Dates noted contingent on attendance and subject to change.

	Last Name	First Name	Loc	Position	Start Date	End Date	22/23 FTE if diff than 1.00	22/23 Step	22/23 Level	22/23 Salary	Tenured? #
130	HAGEMANN	REGINA	EMS	Teacher	08/25/22	06/30/23		11-13	BA+15	\$68,566	Non-Tenured
131	HALLET	JENNIFER	LRS	Teacher	08/25/22	06/30/23		21	MA+30	\$96,455	Tenured
132	HAMADE	RABIYE	EMS	Teacher	08/25/22	06/30/23		6-7	MA	\$62,825	Non-Tenured
133	HANCOCK	JESSIE	LRS	Teacher	08/25/22	06/30/23		9	BA	\$60,655	Tenured
* 134	HARDY	BARBRA	RHS	Teacher	08/25/22	06/30/23		23	MA	\$99,031	Tenured
135	HARRISON CALDERON	JESSICA	EMS	Teacher	08/25/22	06/30/23		18	MA+30	\$84,330	Tenured
136	HATCH	BRYANT	SP SERV	SLS	08/25/22	06/30/23		9	MA+30	\$69,405	Non-Tenured
* 137	HAYDEN	LEE	RHS	Teacher	08/25/22	06/30/23		16-17	MA	\$77,769	Tenured
* 138	HEDDY	ELIZABETH	RHS	Teacher	08/25/22	06/30/23		20	MA+30	\$92,015	Tenured
139	HEILMAN	KERRI	LRS	Teacher	08/25/22	06/30/23		16-17	MA+30	\$81,105	Tenured
140	HELLYER	ROBIN	FES	Teacher	08/25/22	06/30/23		20	MA+15	\$90,390	Tenured
141	HERNANDEZ	JAIME	LRS	Teacher	08/25/22	06/30/23		16-17	MA+15	\$79,183	Tenured
* 142	HOLLENBECK	HELEN	RHS	Teacher	08/25/22	06/30/23		11-13	MA+15	\$72,630	Tenured
143	HOOPES	CASEY	JES	Teacher	08/25/22	06/30/23		3-5	MA	\$61,840	Tenured 09/02/2022
* 144	HOPPER	JOELLEN	RHS	Teacher	08/25/22	06/30/23		16-17	MA	\$77,769	Tenured
145	HORNUNG	DESIREE	EMS	School Nurse	08/25/22	06/30/23		18	BA+15	\$78,336	Tenured
* 146	HOWEY	MICHAEL	RHS	Teacher	08/25/22	06/30/23		23	BA	\$91,045	Tenured
* 147	HUBBARD	CINDY	RHS	Teacher	08/25/22	06/30/23		18	MA	\$81,301	Tenured
148	HUBERT	TRAVIS	EMS	Teacher	08/25/22	06/30/23		3-5	BA	\$56,440	Non-Tenured
* 149	HUGHES	DANIELLE	RHS	Teacher	08/25/22	06/30/23		14-15	MA	\$74,387	Tenured
* 150	HUGHES	DAVID	RHS	Teacher	08/25/22	06/30/23		18	MA+30	\$84,330	Tenured
151	HUTSEBAUT	REBECCA	JES	Teacher	08/25/22	06/30/23		3-5	BA	\$56,440	Tenured 09/02/2022
152	IACOBINO	KRISTIN	EMS	Teacher	08/25/22	06/30/23		16-17	MA+30	\$81,105	Tenured
153	IUVONE	ERICA	KES	Teacher	08/25/22	06/30/23		11-13	BA+15	\$68,566	Tenured
* 154	IZQUIERDO	MARIA ELENA	RHS	Teacher	08/25/22	06/30/23		23	MA+30	\$102,581	Non-Tenured
155	JACOBSEN	LAURA	JES	Teacher	08/25/22	06/30/23		23	BA+15	\$95,482	Tenured
* 156	JACOBY	ADAM	RHS	Teacher	08/25/22	06/30/23		2	BA	\$55,940	Non-Tenured
* 157	JAEGER	KATHRYN	RHS	Teacher	08/25/22	06/30/23		16-17	MA+30	\$81,105	Tenured
158	JAMIESON	MELISSA	EMS	Teacher	08/25/22	06/30/23		9	MA+30	\$69,405	Tenured
* 159	KAINE	SHARI	RHS	Teacher	08/25/22	06/30/23		22	MA+30	\$100,316	Tenured
160	KASLINER	JANET	LRS	SLS	08/25/22	06/30/23		23	MA+30	\$102,581	Tenured
* 161	KATINSKY	JACLYN	RHS	School Nurse	08/25/22	06/30/23		14-15	BA	\$68,305	Non-Tenured
162	KATZ	KATE	LRS	Teacher	08/25/22	06/30/23		14-15	BA+30	\$73,374	Tenured
163	KAUFMAN	PAMELA	LRS	Teacher	08/25/22	06/30/23		23	MA+15	\$100,806	Tenured
* 164	KENNEDY	SHANNON	RHS	Teacher	08/25/22	06/30/23		11-13	MA	\$71,155	Tenured 12/16/2022
* 165	KENNY	JENNIFER	RHS	SAC, ABS	08/25/22	06/30/23		19	MA+30	\$88,380	Tenured
166	KHOMYAK	JENNIFER	LRS	Teacher	08/25/22	06/30/23		23	MA+30	\$102,581	Tenured
167	KIM	ERICA	KES	Teacher	08/25/22	06/30/23		3-5	BA	\$56,440	Tenured 09/02/2022
168	KITCHIN	CATIA	JES	Teacher	08/25/22	06/30/23		14-15	MA	\$74,387	Non-Tenured
169	KLEIN	PATRICIA	JES	Teacher	08/25/22	06/30/23		19	BA	\$77,980	Tenured
* 170	KOCH	JOSEPH M.	RHS	School Athletic Trainer	08/25/22	06/30/23		23	MA+30	\$102,581	Tenured
171	KOCOSKI	SANJA	KES	School Nurse	08/25/22	06/30/23		9	BA	\$60,655	Tenured 08/25/2022
172	KOROVICH	KELLY	KES	School Counselor	08/25/22	06/30/23		10	MA+15	\$70,155	Tenured
173	KOVACS	RACHELLE	LRS	School Nurse	08/25/22	06/30/23		11-13	BA+15	\$68,566	Non-Tenured
174	KOVARIK	KAREN	KES	Teacher	08/25/22	06/30/23		23	BA (20% diff)	\$92,445	Tenured
* 175	KROOG	BARBARA	RHS	Teacher	08/25/22	06/30/23		9	BA+15	\$63,655	Tenured
176	KRUMENAKER	TERRY	JES	Teacher	08/25/22	06/30/23		23	MA+15	\$100,806	Tenured
* 177	KULICK	JUSTIN	RHS	Teacher	08/25/22	06/30/23		18	MA+15	\$82,783	Tenured
* 178	LACAPRA	GINA	RHS	School Counselor, ABS	08/25/22	06/30/23		23	MA+30	\$102,581	Tenured
179	LACOSTA	GAIL	FES	School Counselor, ABS	08/25/22	06/30/23		9	MA+15	\$67,680	Tenured
180	LAMONT	KELLY	JES	Teacher	08/25/22	06/30/23		19	BA+15	\$81,861	Tenured
181	LANE	MATTHEW	FES	Teacher	08/25/22	06/30/23		3-5	MA	\$61,840	Non-Tenured
* 182	LAPARA	ANGELA	RHS	Teacher	08/25/22	06/30/23		21	MA	\$92,805	Non-Tenured
183	LAPOSTA	CHRISTINE	LRS	Teacher	08/25/22	06/30/23		23	BA+30	\$98,045	Tenured
184	LEAVY	JENNIFER	FES	Teacher	08/25/22	06/30/23	0.73	8	BA	\$42,869	Non-Tenured
185	LEISTER	TINA	KES	Teacher	08/25/22	06/30/23		8	MA+15	\$65,750	Tenured
186	LEONARD	CATHERINE	NES	School Nurse	08/25/22	06/30/23		11-13	MA	\$71,155	Non-Tenured
187	LETTIERI	HEATHER	KES	Teacher	08/25/22	06/30/23		23	MA	\$99,031	Tenured
* 188	LIMA	MARCIE	RHS	Teacher	08/25/22	06/30/23		20	BA+30	\$87,547	Tenured
* 189	LISA	KERRY	RHS	Teacher	08/25/22	06/30/23		23	MA	\$99,031	Tenured
190	LOEB	JESSICA	EMS	Teacher	08/25/22	06/30/23		18	MA+30	\$84,330	Tenured
191	LOMBARDO	ANDREA	LRS	Teacher	08/25/22	06/30/23		22	MA+30	\$100,316	Tenured
192	LOMUNTAD	CAROLINE	EMS	School Counselor	08/25/22	06/30/23		14-15	MA	\$74,387	Tenured
* 193	LONDON	FRANCES	RHS	Teacher	08/25/22	06/30/23		20	MA+30	\$92,015	Tenured
194	MAC INTOSH	BRIA	NES	Teacher	08/25/22	06/30/23		10	BA+30	\$67,516	Tenured

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	Last Name	First Name	Loc	Position	Start Date	End Date	22/23 FTE if diff than 1.00	22/23 Step	22/23 Level	22/23 Salary	Tenured? #
* 195	MAESO	MICHAEL	RHS	Teacher	08/25/22	06/30/23		19	BA	\$77,980	Non-Tenured
196	MAHMOUD	ADAM	EMS	Teacher	08/25/22	06/30/23		10	MA+15	\$70,155	Tenured
197	MAIELLO	ERIN	LRS	Teacher	08/25/22	06/30/23		23	MA	\$99,031	Tenured
* 198	MAINIERO	MELISSA	RHS	Teacher	08/25/22	06/30/23		6-7	BA	\$57,425	Tenured
199	MANNEY	LYNN	FES	Teacher	08/25/22	06/30/23		8	MA	\$64,125	Tenured
200	MARTINI	ANN	NES	Teacher	08/25/22	06/30/23		16-17	MA	\$77,769	Tenured
201	MARTINO	TIFFANY	EMS	Teacher	08/25/22	06/30/23		6-7	BA+30	\$61,925	Non-Tenured
202	MARZOCCA	MICHELLE	FES	Teacher	08/25/22	06/30/23		23	BA+30	\$98,045	Tenured
203	MASON	JULIE	FES	Teacher	08/25/22	06/30/23		8	MA	\$64,125	Tenured
204	MASON	LAUREN	FES	Teacher	08/25/22	06/30/23		21	MA	\$92,805	Tenured
* 205	MASULLO	KRISTEN	RHS	Teacher	08/25/22	06/30/23		3-5	BA	\$56,440	Non-Tenured
206	MAURER	JENNIFER	FES	Teacher	08/25/22	06/30/23		11-13	MA	\$71,155	Tenured
207	MAURO	STEPHANIE	EMS	Teacher	08/25/22	06/30/23		6-7	MA	\$62,825	Tenured 09/02/2022
* 208	MC CRACKEN	JENNIFER	RHS	Teacher	08/25/22	06/30/23		23	MA+30	\$102,581	Tenured
209	MCAULIFFE	KATEY	JES	School Librarian, Media Specialist	08/25/22	06/30/23		23	MA+15	\$100,806	Tenured
210	MCDERMOTT	JAMES	LRS	Teacher	08/25/22	06/30/23		23	MA+30	\$102,581	Tenured
* 211	MCGINLEY	BIRSEN	RHS	Teacher	08/25/22	06/30/23		10	BA+15	\$65,962	Tenured
212	MCINNES	CATHY	NES	Teacher	08/25/22	06/30/23		9	BA	\$60,655	Tenured 09/01/2022
* 213	MCMICHAEL	ANTHONY	RHS	Teacher	08/25/22	06/30/23		11-13	MA+30	\$74,080	Tenured
214	MCNEMAR	THERESA	NES	Teacher	08/25/22	06/30/23		23	MA+30	\$102,581	Tenured
* 215	MCPHEE	MICHAEL	RHS	Teacher	08/25/22	06/30/23		14-15	BA+30	\$73,374	Tenured
* 216	MEEKER	REID	RHS	Teacher	08/25/22	06/30/23		8	BA+15	\$61,725	Tenured
217	MEISER	KRISTIN	JES	Teacher	08/25/22	06/30/23		11-13	BA	\$65,330	Tenured
218	MEOLA	LOUIS	EMS	Teacher	08/25/22	06/30/23		19	MA+30	\$88,380	Tenured
219	MIDILI	TARA	EMS	Teacher	08/25/22	06/30/23		16-17	MA+15	\$79,183	Tenured
220	MILLER	RYAN	LRS	Teacher	08/25/22	06/30/23		18	MA+30	\$84,330	Tenured
* 221	MISURELLI	FRANK	RHS	Teacher	08/25/22	06/30/23		19	BA+15	\$81,861	Tenured
* 222	MITCHELL	TERI	RHS	Teacher	08/25/22	06/30/23		23	BA+15	\$95,482	Non-Tenured
* 223	MONACO	DAVID	RHS	Teacher	08/25/22	06/30/23		22	MA+30	\$100,316	Tenured
224	MONAGHAN	MARK	EMS	Teacher	08/25/22	06/30/23		2	BA	\$55,940	Non-Tenured
225	MONTANO	ASHLEY	NES	Teacher	08/25/22	06/30/23		3-5	BA	\$56,440	Non-Tenured
226	MOSHER	KATHERINE	FES	LDT-C	07/01/22	06/30/23	1.10	23	MA	\$108,934	Tenured
* 227	MOSHER	MICHAEL	RHS	School Psychologist	07/01/22	06/30/23	1.10	23	DR	\$115,767	Tenured
228	MOSKOWITZ	PHILLIP	EMS	Teacher	08/25/22	06/30/23		9	MA+30	\$69,405	Tenured
229	MUELLER	SANDRA	JES	Teacher	08/25/22	06/30/23		2	BA	\$55,940	Non-Tenured
* 230	MULDERRIG	FRANCIS	RHS	Teacher	08/25/22	06/30/23		23	MA+30	\$102,581	Tenured
231	MULLER	AMY	LRS	Teacher	08/25/22	06/30/23		14-15	BA+30	\$73,374	Tenured
232	MURILLO	AMY	LRS	Teacher	08/25/22	06/30/23		23	MA+30	\$102,581	Tenured
233	NASSAN	LORRAINE	KES	Teacher	08/25/22	06/30/23	0.73	11-13	MA	\$51,943	Tenured
* 234	NAVARRO	MARIA	RHS	Teacher	08/25/22	06/30/23		21	MA+15	\$94,605	Tenured
235	NEUMANN	ERIN	LRS	Teacher	08/25/22	06/30/23		6-7	BA+30	\$61,925	Tenured
236	NG	ELLEN	LRS	Teacher	08/25/22	06/30/23		23	MA+30	\$102,581	Tenured
237	NICKEL	KARA	KES	Teacher	08/25/22	06/30/23		11-13	MA+30	\$74,080	Tenured
* 238	NORGARD	KAITLYN	RHS	Teacher	08/25/22	06/30/23		10	MA	\$68,448	Non-Tenured
239	NORTH	TIFFANY	LRS	Teacher	08/25/22	06/30/23		11-13	BA	\$65,330	Tenured
240	O'MALLEY	SHANNON	JES	Teacher	08/25/22	06/30/23		11-13	BA+15	\$68,566	Tenured
* 241	OBRAITIS	CASEY	RHS	Teacher	08/25/22	06/30/23		3-5	BA	\$56,440	Tenured 01/03/2023
* 242	OBRIEN	WILLIAM	RHS	Teacher	08/25/22	06/30/23		23	MA+30	\$102,581	Tenured
243	OLCOTT	NICOLE	KES	Teacher	08/25/22	06/30/23		3-5	BA+15	\$59,440	Tenured 09/02/2022
244	OLSZEWSKI	KAREN	EMS	Teacher	08/25/22	06/30/23		16-17	BA+15	\$74,941	Tenured
245	ORT	SARAH	LRS	Teacher	08/25/22	06/30/23		3-5	BA	\$56,440	Tenured 09/02/2022
246	OSBUN	JAMIE	LRS	Teacher	08/25/22	06/30/23		14-15	BA	\$68,305	Tenured
* 247	OSTER	KAITLYN	RHS	Teacher	08/25/22	06/30/23		6-7	BA+30	\$61,925	Tenured
248	PALANCHI	KRISTIN	EMS	School Librarian, Media Specialist	08/25/22	06/30/23		11-13	MA	\$71,155	Tenured
249	PALMIERI	KRISTEN	KES	School Social Worker	08/25/22	06/30/23		6-7	MA	\$62,825	Non-Tenured
* 250	PANICO	AMANDA	RHS	Teacher	08/25/22	06/30/23		9	MA+15	\$67,680	Tenured
* 251	PEREZ	JENNIFER	DISTRICT	Behavior Specialist-Analyst	08/25/22	06/30/23		21	MA+15	\$94,605	Tenured 12/18/2022
252	PERHACS	JENNIFER	LRS	Teacher	08/25/22	06/30/23		6-7	BA	\$57,425	Non-Tenured
253	PHILLIPS	MELISSA	FES	School Nurse	08/25/22	06/30/23		18	MA	\$81,301	Non-Tenured
254	PILRUN	AMY	EMS	Teacher	08/25/22	06/30/23		3-5	BA	\$56,440	Non-Tenured
* 255	POGGI	KEVIN	RHS	Teacher	08/25/22	06/30/23		23	MA+30	\$102,581	Tenured
* 256	POLSON	KATELYN	RHS	Teacher	08/25/22	06/30/23		3-5	MA	\$61,840	Tenured 03/06/2023
* 257	POPOWYCZ	BECKY	RHS	Teacher	08/25/22	06/30/23		22	MA+30	\$100,316	Tenured
258	RALSTON	SHERI	NES	Teacher	08/25/22	06/30/23		22	MA+30	\$100,316	Tenured

	Last Name	First Name	Loc	Position	Start Date	End Date	22/23 FTE if diff than 1.00	22/23 Step	22/23 Level	22/23 Salary	Tenured? #
259	REDWOOD	SUSAN	LRS	LDT-C	07/01/22	06/30/23	1.10	23	MA+15	\$110,887	Tenured
260	REILLY	SEAN	EMS	Teacher	08/25/22	06/30/23		8	MA	\$64,125	Tenured
* 261	REISER	JEANNETTE	RHS	Teacher	08/25/22	06/30/23		19	BA+15	\$81,861	Tenured
262	RENN	CHRISTI	FES	Teacher	08/25/22	06/30/23		23	MA+15	\$100,806	Tenured
* 263	RENNA	JUSTIN	RHS	Teacher	08/25/22	06/30/23		23	MA+30	\$102,581	Tenured
264	REX	JEAN	NES	Teacher	08/25/22	06/30/23		3-5	BA	\$56,440	Tenured 01/03/2023
265	RICE	KATHLEEN	JES	Teacher	08/25/22	06/30/23	0.73	14-15	MA	\$54,303	Non-Tenured
266	RICHARDSON	KILEY	EMS	Teacher	08/25/22	06/30/23		3-5	BA+15	\$59,440	Non-Tenured
267	RICHMAN	MARGERY	EMS	Teacher	08/25/22	06/30/23		16-17	MA+30	\$81,105	Tenured
268	RIGGINS	DAWN	JES	Teacher	08/25/22	06/30/23		16-17	BA+30	\$76,708	Tenured
* 269	RISPOLI	MARIA	RHS	Teacher	08/25/22	06/30/23		18	MA+30	\$84,330	Tenured
270	RODAS	SHANNON	EMS	Teacher	08/25/22	06/30/23		16-17	MA	\$77,769	Tenured
271	RODDY	HEATHER	KES	Teacher	08/25/22	06/30/23		23	MA+30	\$102,581	Tenured
272	RODGERS	SUSANNA	LRS	Teacher	08/25/22	06/30/23		14-15	MA+30	\$77,410	Tenured
273	ROETTGER	TRACEY	EMS	Teacher	08/25/22	06/30/23		10	BA+15	\$65,962	Tenured
* 274	ROMAN	DANIEL	RHS	Teacher	08/25/22	06/30/23		10	BA	\$62,855	Tenured
* 275	ROMAN	MONICA	RHS	Teacher	08/25/22	06/30/23		19	BA	\$77,980	Tenured
276	ROMMEL	ALLISON	JES	SLS	08/25/22	06/30/23		6-7	MA	\$62,825	Tenured
* 277	ROSE	DENISE	RHS	Teacher	08/25/22	06/30/23		10	BA	\$62,855	Tenured
278	ROSSI	CHRISTINA	EMS	Teacher	08/25/22	06/30/23		8	MA	\$64,125	Tenured
279	ROUMES	RYAN	LRS	Teacher	08/25/22	06/30/23		6-7	BA	\$57,425	Tenured
280	ROY	ERIC	LRS	Teacher	08/25/22	06/30/23		19	MA+30	\$88,380	Tenured
281	RUBENSTEIN	JILL	LRS	Teacher	08/25/22	06/30/23		23	BA+30	\$98,045	Tenured
282	RUSSO	PATRICIA	FES, NES	OT	08/25/22	06/30/23		21	BA+15	\$89,302	Tenured
* 283	SAAVEDRA	JULIETH	RHS	Teacher	08/25/22	06/30/23		16-17	BA+30	\$76,708	Tenured
284	SABELLA	KERI	KES	Teacher	08/25/22	06/30/23		6-7	BA	\$57,425	Non-Tenured
* 285	SALYERDS	ROBERT	RHS	Teacher	08/25/22	06/30/23		16-17	BA	\$71,405	Tenured
* 286	SAN EMETERIO	STEFANIE	RHS	School Counselor	08/25/22	06/30/23		19	MA+15	\$86,518	Tenured
287	SANTO	DIANA	FES	Teacher	08/25/22	06/30/23		23	BA+30	\$98,045	Tenured
* 288	SANTORO	KIMBERLY	RHS	Teacher	08/25/22	06/30/23		11-13	MA	\$71,155	Tenured 09/02/2022
* 289	SANTORO	MEGAN	RHS	Teacher	08/25/22	06/30/23		6-7	MA	\$62,825	Tenured
290	SARREL	MARLA	FES	Teacher	08/25/22	06/30/23		23	MA+30	\$102,581	Tenured
291	SAUL	JOANNE	JES	Teacher	08/25/22	06/30/23		23	MA+30	\$102,581	Tenured
292	SCALES	ABIGAIL	NES	Teacher	08/25/22	06/30/23		11-13	BA	\$65,330	Tenured
293	SCASSERRA	DOMINICK	JES, KES	School Psychologist	07/01/22	06/30/23	1.10	11-13	MA+30	\$81,488	Tenured
* 294	SCHENECK	MATTHEW	RHS	Teacher	08/25/22	06/30/23		23	BA	\$91,045	Tenured
* 295	SCHILLING	SCOTT	RHS	Teacher	08/25/22	06/30/23		6-7	BA	\$57,425	Tenured
* 296	SCHMIDT	LAURA	RHS	Teacher	08/25/22	06/30/23		14-15	MA+15	\$75,739	Tenured
297	SCIANCELEPORE	NICHOLAS	NES	School Psychologist	08/25/22	06/30/23		3-5	MA+30	\$65,190	Non-Tenured
298	SELLARI	KAYLA	LRS	Teacher	08/25/22	06/30/23		8	BA	\$58,725	Tenured
* 299	SHADWELL	CHRISTOPHER	RHS	Teacher	08/25/22	06/30/23		11-13	MA	\$71,155	Tenured
* 300	SHAW	JAMES	RHS	Teacher	08/25/22	06/30/23		14-15	BA+15	\$71,684	Tenured
* 301	SHELDON	CHRISTINE	RHS	Teacher	08/25/22	06/30/23		23	MA+30	\$102,581	Tenured
302	SHEPLAK-LEWIS	JACQUELINE	LRS	Teacher	08/25/22	06/30/23		16-17	MA	\$77,769	Tenured
303	SIEGEL	DAVID	NES	Teacher	08/25/22	06/30/23		9	MA	\$66,055	Tenured
* 304	SLIWINSKI	WOJCIECH	RHS	Teacher	08/25/22	06/30/23		8	BA+15	\$61,725	Non-Tenured
* 305	SMALL	JESSICA	RHS	Teacher	08/25/22	06/30/23		10	BA+15	\$65,962	Tenured
306	SMITH	JENNIFER	LRS	Teacher	08/25/22	06/30/23		23	MA+30	\$102,581	Tenured
307	SMITH	SHAWN	EMS	Teacher	08/25/22	06/30/23		19	MA+30	\$88,380	Tenured
308	SOBESTANOVICH	KELSEY	NES	Teacher	08/25/22	06/30/23		6-7	MA	\$62,825	Non-Tenured
* 309	SOERGEL	STEVE	RHS	Teacher	08/25/22	06/30/23		23	DR	\$105,243	Non-Tenured
310	SOLIS	MERCED	EMS	Teacher	08/25/22	06/30/23		23	BA+30	\$98,045	Tenured
311	SOLOTIST	APRIL	LRS	Teacher	08/25/22	06/30/23		23	MA+30	\$102,581	Tenured
312	SOMERS	ALEXIS	KES	Behavior Specialist-Analyst	08/25/22	06/30/23		14-15	MA	\$74,387	Non-Tenured
* 313	SPARGO	BARBRA	RHS	Teacher	08/25/22	06/30/23		20	BA+30	\$87,547	Tenured
314	SPARGO	JUSTIN	FES	Teacher	08/25/22	06/30/23		19	BA+15	\$81,861	Tenured
* 315	SPERONZA	JANE-FRANCES	RHS	Teacher	08/25/22	06/30/23		11-13	MA	\$71,155	Tenured
316	START	KURTIS	NES	Teacher	08/25/22	06/30/23		16-17	MA	\$77,769	Tenured
317	STEHLGENS	DANA	FES	Teacher	08/25/22	06/30/23		14-15	BA+30	\$73,374	Tenured
318	STEINMARK	KIRA	LRS, EMS	Teacher	08/25/22	06/30/23		2	BA	\$55,940	Non-Tenured
319	STEINMETZ	ALYSSA	FES	Teacher	08/25/22	06/30/23		9	MA	\$66,055	Tenured
* 320	STELLINGWERF	KAITLIN	RHS	Teacher	08/25/22	06/30/23		3-5	MA	\$61,840	Tenured 06/04/2023
321	STORM	MEGHAN	KES	Teacher	08/25/22	06/30/23		14-15	BA	\$68,305	Tenured 09/02/2022
322	STOYANOV	AUBREY	KES	Teacher	08/25/22	06/30/23		14-15	BA+30	\$73,374	Non-Tenured
* 323	SUSIN	JESSICA	RHS	School Social Worker	08/25/22	06/30/23		6-7	MA	\$62,825	Tenured 11/08/2022

Dates noted contingent on attendance and subject to change.

	Last Name	First Name	Loc	Position	Start Date	End Date	22/23 FTE if diff than 1.00	22/23 Step	22/23 Level	22/23 Salary	Tenured? #
324	SWANSON	ERIK	NES	School Counselor, ABS	08/25/22	06/30/23		6-7	MA+15	\$64,450	Tenured
* 325	SWEER	KRISTA	RHS	Teacher	08/25/22	06/30/23		8	MA	\$64,125	Tenured
* 326	SWEER	RYAN	RHS	Teacher	08/25/22	06/30/23		11-13	MA+15	\$72,630	Tenured
327	SZIGETI	ELIZABETH	JES	Teacher	08/25/22	06/30/23		14-15	MA	\$74,387	Tenured
328	TAGGART	DANA	JES	Teacher	08/25/22	06/30/23		23	MA+30	\$102,581	Tenured
329	TARLETON	MADELEINE	JES	Teacher	08/25/22	06/30/23	0.73	23	BA+30	\$71,573	Tenured
330	TATE	JASON	LRS	Teacher	08/25/22	06/30/23		11-13	MA+30	\$74,080	Tenured
331	TAVARES	DIANE	JES	PT	08/25/22	06/30/23		23	DR	\$105,243	Tenured
* 332	TERRANOVA	LAURIE	RHS	Teacher	08/25/22	06/30/23		16-17	MA+30	\$81,105	Tenured
* 333	THEODOROPOULOS	ARISTEA	RHS	Teacher	08/25/22	06/30/23		22	BA+15	\$93,217	Tenured
334	THOMAS	JACLYN	EMS	Teacher	08/25/22	06/30/23		14-15	BA	\$68,305	Tenured
* 335	THOMPSON	CARIE	RHS	Teacher	08/25/22	06/30/23		16-17	MA	\$77,769	Tenured
336	TIGER	BRITTANY	JES	Teacher	08/25/22	06/30/23		19	MA+15	\$86,518	Tenured
* 337	TIRELLA	MARC	RHS	Teacher	08/25/22	06/30/23		18	MA	\$81,301	Non-Tenured
* 338	TOM	JEAN	RHS	Teacher	08/25/22	06/30/23		10	MA+15	\$70,155	Tenured
339	TORRES-DAVIS	EVELYN	EMS	School Counselor	08/25/22	06/30/23		16-17	MA+15	\$79,183	Tenured
* 340	TOUPET	JENNIFER	RHS	Teacher	08/25/22	06/30/23		9	MA+15	\$67,680	Tenured
341	TRAUTZ	CARYN	EMS	Teacher	08/25/22	06/30/23		11-13	MA+30	\$74,080	Tenured
* 342	TRAVALINE	FRANCIS	RHS	Teacher	08/25/22	06/30/23		11-13	BA	\$65,330	Tenured
343	TRIMMER	THERESA	LRS	Teacher	08/25/22	06/30/23		23	MA+30	\$102,581	Tenured
* 344	TROTTER	GREGORY	RHS	Teacher	08/25/22	06/30/23		23	BA	\$91,045	Tenured
345	TUCKER	ELIZABETH	EMS	Teacher	08/25/22	06/30/23		18	MA+15	\$82,783	Tenured
346	TUNSTEAD	ELENA	LRS	Teacher	08/25/22	06/30/23		10	MA+15	\$70,155	Tenured
347	UCCELLO	VANESSA	KES	Teacher	08/25/22	06/30/23		6-7	MA+30	\$66,175	Non-Tenured
* 348	URBAN	ALEXANDRA	RHS	Teacher	08/25/22	06/30/23		3-5	BA	\$56,440	Tenured 09/01/2022
349	URBAN	MARY BETH	FES	Teacher	08/25/22	06/30/23	0.73	21	BA+30	\$67,200	Tenured
350	URBAN	TARA	LRS	School Counselor	08/25/22	06/30/23		2	MA	\$61,340	Non-Tenured: Position's existence & continuation are contingent on funding from ESSER II.
351	VACCACIO	KATHLEEN	NES	Teacher	08/25/22	06/30/23		20	MA+30	\$92,015	Tenured
* 352	VALENTA	A.T. NANCY	RHS	Teacher	08/25/22	06/30/23		21	MA+30	\$96,455	Tenured
353	VENTRICELLI	KATHRYN	JES, NES	LDT-C	08/25/22	06/30/23		20	MA+30	\$92,015	Non-Tenured
* 354	VERGARA	ALEXIS	RHS	School Psychologist	07/01/22	06/30/23	1.10	16-17	MA+30	\$89,216	Tenured
355	VOLZ	MICHAEL	EMS	Teacher	08/25/22	06/30/23		2	BA	\$55,940	Non-Tenured
356	WARREN	ALLISON	EMS	Teacher	08/25/22	06/30/23		11-13	BA	\$65,330	Non-Tenured
357	WEAVER	DENNIS	LRS	Teacher	08/25/22	06/30/23		10	BA+30	\$67,516	Tenured
* 358	WEBER	KURT	RHS	Teacher	08/25/22	06/30/23		23	BA+30	\$98,045	Tenured
359	WEISS	STEPHANIE	JES, KES	SLS	08/25/22	06/30/23		6-7	MA	\$62,825	Non-Tenured
360	WENARSKY	COURTNEY	JES	Teacher	08/25/22	06/30/23		9	MA	\$66,055	Tenured
361	WETREICH	DEBORAH	LRS	School Psychologist	07/01/22	06/30/23	1.10	23	MA+30	\$112,839	Tenured
362	WILSON	BRENDA	KES	Teacher	08/25/22	06/30/23		23	MA+30	\$102,581	Tenured
363	WILSON	COURTNEY	JES	Teacher	08/25/22	06/30/23		8	MA	\$64,125	Tenured 01/02/2023
* 364	WOOD	PAUL	RHS	Teacher	08/25/22	06/30/23		23	BA+30	\$98,045	Tenured
365	WRIGHT	KEESHANA	EMS	School Social Worker	07/01/22	06/30/23	1.10	18	MA+15	\$91,061	Tenured
366	YOUNG	JAIME	JES	Teacher	08/25/22	06/30/23	0.70	6-7	BA	\$40,198	Non-Tenured
* 367	ZENGEL	RENEE	RHS	Teacher	08/25/22	06/30/23		19	BA	\$77,980	Tenured
368	ZENNA	KATHRYN	JES	School Nurse	08/25/22	06/30/23		19	BA+30	\$82,739	Tenured

ANNUAL REAPPOINTMENTS:
PERMANENT SUBSTITUTES

ROXBURY TWP BOE 5/9/2022

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	Last Name	First Name	Loc.	Job Title	Per Diem Rate	Tenured?	Start Date	End Date	
1	BIJELIC	KALIOPI	EMS	Permanent Substitute Teacher	\$ 160.00	Non-Tenured	9/1/2022	6/30/2023	
2	CULLENY	KAITLYN	LRS	Perm Sub Teacher	\$ 160.00	Non-Tenured	9/1/2022	6/30/2023	
3	GLAZER	BETHANN	KES	Perm Sub Teacher	\$ 160.00	Non-Tenured	9/1/2022	6/30/2023	
4	HERTER	SUSAN	FES	Perm Sub Teacher	\$ 160.00	Non-Tenured	9/1/2022	6/30/2023	
5	LEVINE	HILLARY	JES	Perm Sub Teacher	\$ 160.00	Tenured 1/9/2023	9/1/2022	6/30/2023	
*	6	MALKIN	KEVIN	RHS	Perm Sub Teacher	\$ 160.00	Non-Tenured	9/1/2022	6/30/2023
7	MATULLO	LAUREN	NES	Perm Sub Teacher	\$ 160.00	Non-Tenured	9/1/2022	6/30/2023	
8	MURPHY	COLLEEN	FES	Perm Sub Teacher	\$ 160.00	Non-Tenured	9/1/2022	6/30/2023	
*	9	SCHMIDT	DIANE	DIST	Permanent Sub Nurse	\$ 285.00	Tenured	9/1/2022	6/30/2023
10	SEREK	AMANDA	NES	Perm Sub Teacher	\$ 160.00	Non-Tenured	9/1/2022	6/30/2023	
11	SIMMERANO	SUSANNE	JES	Perm Sub Teacher	\$ 160.00	Non-Tenured	9/1/2022	6/30/2023	
12	TILVES	MICHELLE	EMS	Perm Sub Teacher	\$ 160.00	Non-Tenured	9/1/2022	6/30/2023	

Work schedule for permanent substitutes shall not exceed 4 days per week

A. PART-TIME TITLE 1 PARAPROFESSIONALS (TITLE 1 FUNDED SALARIES)
(WORK HOURS SUBJECT TO CHANGE; NOT TO EXCEED 29.5 HOURS WEEKLY)

Last Name	First Name	Loc.	Step	Hourly Rate	Start Date	End Date
1 APPELGREN	MELISSA	FES	9	\$20.28	9/1/2022	6/30/2023
2 BATSCH	JENNIFER	NES	9	\$20.28	9/1/2022	6/30/2023
3 FEIND	LISA	FES	10	\$20.88	9/1/2022	6/30/2023
4 HOWARD	VALERIE	FES	12	\$22.13	9/1/2022	6/30/2023
5 MURR	NICOLE	NES	10	\$20.88	9/1/2022	6/30/2023
6 RANDEL	BARBARA	NES	13	\$22.80	9/1/2022	6/30/2023
7 STRAUSS	JOYCE	NES	13	\$22.80	9/1/2022	6/30/2023
8 TWEED	ELENA	FES	13	\$22.80	9/1/2022	6/30/2023
9 WEST	MARY	FES	10	\$20.88	9/1/2022	6/30/2023
10 WYCKOFF	AMANDA	NES	10	\$20.88	9/1/2022	6/30/2023

B. PART-TIME TEACHING ASSISTANTS (ESSER II FUNDED SALARIES)
(WORK HOURS SUBJECT TO CHANGE; NOT TO EXCEED 29.5 HOURS WEEKLY)

Last Name	First Name	Loc.	Step	Hourly Rate	Start Date	End Date
1 ANDERSON	NICHOLAS	NES	2	\$18.31	9/1/2022	6/30/2023
2 HAKHAMANESHI	LENORE	JES	4	\$18.31	9/1/2022	6/30/2023
3 KOUTOUZAKIS	ASIMINA	JES	9	\$20.28	9/1/2022	6/30/2023
4 SIEVERS	MICHELLE	KES	1	\$18.06	9/1/2022	6/30/2023

*** C. FULL-TIME SPECIAL EDUCATION PARAPROFESSIONALS**
(WORK HOURS SUBJECT TO CHANGE; 30 OR MORE HOURS WEEKLY)

Last Name	First Name	Step	Hourly Rate	Start Date	End Date
1 BALOGH	BETH	12	\$22.13	9/1/2022	6/30/2023
2 BONNEFOND	KRISTIN	13	\$22.80	9/1/2022	6/30/2023
3 BOTTONA	NANCY	10	\$20.88	9/1/2022	6/30/2023
4 BUSBY	ERIN	13	\$22.80	9/1/2022	6/30/2023
5 COLDITZ	DAWN MARIE	11	\$21.48	9/1/2022	6/30/2023
6 DEXTER	CARLA	9	\$20.28	9/1/2022	6/30/2023
7 FICHTER	HEATHER	13	\$22.80	9/1/2022	6/30/2023
8 GULLA	CARMEL	13	\$22.80	9/1/2022	6/30/2023
9 HAUCKE	THERESA	13	\$22.80	9/1/2022	6/30/2023
10 HENRICKSEN	LISA	13	\$22.80	9/1/2022	6/30/2023
11 KELLEY	RYAN	9	\$20.28	9/1/2022	6/30/2023
12 KLEIN	DAVID	11	\$21.48	9/1/2022	6/30/2023
13 LAVELLE	ERIN	10	\$20.88	9/1/2022	6/30/2023
14 MARABONDO	JOSEPHINE	13	\$22.80	9/1/2022	6/30/2023
15 MATERA	LISA	9	\$20.28	9/1/2022	6/30/2023
16 MURDOCH	JAMES	9	\$20.28	9/1/2022	6/30/2023
17 O'CONNOR	CHRISTINE	11	\$21.48	9/1/2022	6/30/2023
18 PEREZ	ROBYN	12	\$22.13	9/1/2022	6/30/2023
19 REINKNECHT	CINDY	13	\$22.80	9/1/2022	6/30/2023
20 RYALL	MARY	13	\$22.80	9/1/2022	6/30/2023
21 SORBINO	JASMINE	11	\$21.48	9/1/2022	6/30/2023
22 SOTELO	VIRGINIA	10	\$20.88	9/1/2022	6/30/2023
23 SPARANO	DEIDRE	10	\$20.88	9/1/2022	6/30/2023
24 STONE	MICHELE	11	\$21.48	9/1/2022	6/30/2023
25 THOMAS	CHERYL	11	\$21.48	9/1/2022	6/30/2023
26 TURRISI	PATRICIA	11	\$21.48	9/1/2022	6/30/2023
27 WASEK	JENNIFER	13	\$22.80	9/1/2022	6/30/2023
28 WEHMEYER	MARY ELLEN	13	\$22.80	9/1/2022	6/30/2023
29 WILLIAMS	MICHAEL	9	\$20.28	9/1/2022	6/30/2023

*** D. PART-TIME SPECIAL EDUCATION PARAPROFESSIONALS**
(WORK HOURS SUBJECT TO CHANGE; NOT TO EXCEED 29.5 HOURS WEEKLY)

Last Name	First Name	Step	Hourly Rate	Start Date	End Date
1 ASK	MELISSA	8	\$19.70	9/1/2022	6/30/2023
2 BEEDE	AGNES	9	\$20.28	9/1/2022	6/30/2023
3 BILOTTA	STACEY	9	\$20.28	9/1/2022	6/30/2023
4 BISCHOFF	TAMMY	13	\$22.80	9/1/2022	6/30/2023
5 BODTMANN	GENEVIEVE	10	\$20.88	9/1/2022	6/30/2023
6 BOGARDUS	SHERYL	12	\$22.13	9/1/2022	6/30/2023
7 CARPENTIER	JAMES	10	\$20.88	9/1/2022	6/30/2023
8 CHAPMAN	DAVID	8	\$19.70	9/1/2022	6/30/2023
9 CHURCH	STACEY	13	\$22.80	9/1/2022	6/30/2023
10 CLEVINGER	TRACY	11	\$21.48	9/1/2022	6/30/2023
11 COX	BRUCE	7	\$19.13	9/1/2022	6/30/2023
12 CUFF	DONNA	13	\$22.80	9/1/2022	6/30/2023
13 DAGOSTINO	GINA	10	\$20.88	9/1/2022	6/30/2023
14 D'AGOSTINO	LAURA	13	\$22.80	9/1/2022	6/30/2023
15 DAWSON	JODI	12	\$22.13	9/1/2022	6/30/2023
16 DECKER	SONIA	10	\$20.88	9/1/2022	6/30/2023
17 DELGADO	CRISTIAN	7	\$19.13	9/1/2022	6/30/2023
18 DEMAIO	BRITTANY	11	\$21.48	9/1/2022	6/30/2023
19 DIAZ	MARTHA	13	\$22.80	9/1/2022	6/30/2023
20 DORAN	ROBERTA	13	\$22.80	9/1/2022	6/30/2023
21 FREUND	BRYNN	5	\$18.56	9/1/2022	6/30/2023
22 FRIEDELLA	TRACY	13	\$22.80	9/1/2022	6/30/2023
23 GAYDOS	JENNIFER	9	\$20.28	9/1/2022	6/30/2023
24 GEDE	STEPHANIE	11	\$21.48	9/1/2022	6/30/2023
25 GIBNEY	LISA	13	\$22.80	9/1/2022	6/30/2023
26 GNANASAKTHY	SELVAMAGAL	12	\$22.13	9/1/2022	6/30/2023
27 GONZALEZ	ADALGISA	13	\$22.80	9/1/2022	6/30/2023
28 HAWCO	BARBARA	13	\$22.80	9/1/2022	6/30/2023
29 HEMMER	CYNTHIA	13	\$22.80	9/1/2022	6/30/2023
30 HUSEIN	AMANI	13	\$22.80	9/1/2022	6/30/2023
31 JOHNSTON	MICHELE	11	\$21.48	9/1/2022	6/30/2023
32 KACMARCIK	ASHLEY	10	\$20.88	9/1/2022	6/30/2023
33 KOCH	JOYCE	11	\$21.48	9/1/2022	6/30/2023
34 LA MANNA	SUSAN	12	\$22.13	9/1/2022	6/30/2023
35 LAZZARA	ERINN	9	\$20.28	9/1/2022	6/30/2023
36 LOVI	MARJORIE	11	\$21.48	9/1/2022	6/30/2023
37 LUPPNOW	ROSEMARY	13	\$22.80	9/1/2022	6/30/2023
38 MELE	ANNMARIE	10	\$20.88	9/1/2022	6/30/2023
39 MICHAELS	RYAN	6	\$18.56	9/1/2022	6/30/2023
40 MOLLITOR	DANIELLE	10	\$20.88	9/1/2022	6/30/2023
41 PAOLICELLI	MARGARETE	10	\$20.88	9/1/2022	6/30/2023
42 PARENTI	RENEE	10	\$20.88	9/1/2022	6/30/2023
43 PENNIMPEDE	ROSA	13	\$22.80	9/1/2022	6/30/2023
44 PISANI	KERRIE	10	\$20.88	9/1/2022	6/30/2023
45 PUOCO	VALERIE	11	\$21.48	9/1/2022	6/30/2023
46 RATIGAN	LAURA	9	\$20.28	9/1/2022	6/30/2023
47 ROE	TAMMIE	13	\$22.80	9/1/2022	6/30/2023
48 RUIZ	IDALIS	7	\$19.13	9/1/2022	6/30/2023
49 SIMON	MELODY	6	\$18.56	9/1/2022	6/30/2023
50 SINGH	MRIGAYA	11	\$21.48	9/1/2022	6/30/2023
51 SKAWSKA	MARTA	11	\$21.48	9/1/2022	6/30/2023
52 SPERLING	BRITTANY	9	\$20.28	9/1/2022	6/30/2023
53 SPRINGER	NICOLE	8	\$19.70	9/1/2022	6/30/2023
54 STARK	MARNIE	12	\$22.13	9/1/2022	6/30/2023
55 TORRES	LORI	12	\$22.13	9/1/2022	6/30/2023
56 WAKE-ROTOLO	SARA	8	\$19.70	9/1/2022	6/30/2023
57 WALKER	JASMIN	9	\$20.28	9/1/2022	6/30/2023
58 ZELMAN	LAURIE	10	\$20.88	9/1/2022	6/30/2023

ANNUAL REAPPOINTMENTS:
REA SECRETARIES

ROXBURY TWP BOE 5/9/2022

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Last Name	First Name	Tenured?	Loc	Secretarial Placement	Term	FTE	Grade	Step	Salary	Start Date	End Date
1 ALBANESE	MARIA	Tenured	EMS	Principal			IV	6	\$57,240	7/1/2022	6/30/2023
* 2 ALECCI	KAREN	Tenured	B&G	Director			IV	6	\$57,240	7/1/2022	6/30/2023
* 3 AMICO	KARIN	Tenured	TECH	Data Processing			IV	6	\$57,240	7/1/2022	6/30/2023
4 CASOLA	TERRY	Tenured	NES	Principal			IV	6	\$57,240	7/1/2022	6/30/2023
* 5 DZURINA	KATHY	Tenured	RHS	Principal			IV	6	\$57,240	7/1/2022	6/30/2023
* 6 IRELAND	SUSAN	Tenured	RHS	CST			III	6	\$55,815	7/1/2022	6/30/2023
* 7 KARL	STEPHANIE	Non-Tenured	BOE	Accts Payable			V	2	\$54,875	7/1/2022	6/30/2023
* 8 LYNCH-SMITH	PATRICIA	Tenured	TECH	Director			IV	6	\$57,240	7/1/2022	6/30/2023
9 MAIO	JOANN	Tenured	KES	Principal			IV	6	\$57,240	7/1/2022	6/30/2023
* 10 MERINGOLO	JEANNE	Tenured	SP SERV	CST			III	6	\$55,815	7/1/2022	6/30/2023
11 O'BRIEN	HEATHER	Non-Tenured	JES	Principal			IV	3	\$53,225	7/1/2022	6/30/2023
12 PEREZ	CYNTHIA	Tenured	LRS	Principal			IV	6	\$57,240	7/1/2022	6/30/2023
* 13 RANSEGNOLA	DEBRA	Tenured	RHS	Asst Prin-Athletics			III	6	\$55,815	7/1/2022	6/30/2023
* 14 ROGERS	JOANNE	Tenured	BOE	Accts Receivable			V	6	\$60,090	7/1/2022	6/30/2023
* 15 RONCHETTA	ERIN	Tenured 10/2/2022	SP SERV	Director			IV	4	\$55,015	7/1/2022	6/30/2023
* 16 SEELINGER	HEATHER	Tenured	RHS	Head Guidance			IV	6	\$57,240	7/1/2022	6/30/2023
17 SLEPIAN	KRYSTAL	Tenured 12/4/2022	EMS	Asst Principal			III	6	\$55,815	7/1/2022	6/30/2023
* 18 SLINGER	JOANNE	Tenured	BOE	Accts Payable			V	6	\$60,090	7/1/2022	6/30/2023
19 TREMPER	MAUREEN	Tenured 11/19/2022	FES	Principal			IV	6	\$57,240	7/1/2022	6/30/2023
* 20 WEISS	RUTH	Tenured	RHS	Main Office			III	6	\$55,815	7/1/2022	6/30/2023
21 CAMPBELL	STEFANIE	Tenured 9/24/2022	KES	School Office	10m	0.5334	II	4	\$23,187	9/1/2022	6/30/2023
22 CUMMING	KRISTEN	Tenured 1/25/2023	EMS	Guidance	10m		III	6	\$46,513	9/1/2022	6/30/2023
* 23 GIAMMARINO	KARA	Non-Tenured	SP SERV	CST	10m		III	3	\$43,167	9/1/2022	6/30/2023
* 24 MONACO	ASHLEY	Tenured	RHS	Asst Prin Attend	10m		III	4	\$44,658	9/1/2022	6/30/2023
25 MULCH	JEAN	Tenured	FES	School Office	10m	0.5334	II	6	\$24,176	9/1/2022	6/30/2023
26 MURPHY	REGINA	Non-Tenured	NES	School Office	10m	0.5334	II	2	\$21,858	9/1/2022	6/30/2023
* 27 OSTERMAN	GEORGIA	Tenured	RHS	Guidance	10m		III	6	\$46,513	9/1/2022	6/30/2023
28 PEDERSEN-SCHNABEL	SUSAN	Tenured 9/2/2022	LRS	Asst Principal	10m		III	4	\$44,658	9/1/2022	6/30/2023
29 STANICH	JENIFER	Tenured	JES	School Office	10m	0.5334	II	6	\$24,176	9/1/2022	6/30/2023
* 30 WALTER	DANA	Tenured	RHS	Asst Principal	10m		III	5	\$46,304	9/1/2022	6/30/2023

Term is 12 months unless otherwise indicated. FTE is 1.00 unless otherwise indicated.

Last Name	First Name	Job Title	Loc	Base Salary	Boiler License	CDL	Plumbing,		Annual Salary	Start Date	End Date	Discussion	
							Refrig,	Electric					
1	BANES	CHRISTOPHER	Maintenance Worker	B&G	\$62,829	\$385	\$0	\$820	R	\$64,034	7/1/2022	6/30/2023	REF Sidebar Agreement app'd 4/26/21
2	DALY	JOSHUA	Maintenance Worker	B&G	\$64,799	\$0	\$0	\$820	R	\$65,619	7/1/2022	6/30/2023	
3	GOTTSLEBEN	JEFFREY	Maintenance Worker	B&G	\$77,981	\$385	\$0	\$820	P	\$79,186	7/1/2022	6/30/2023	
4	IZZO	STEPHEN	Maintenance Worker	B&G	\$70,357	\$0	\$0	\$0		\$70,357	7/1/2022	6/30/2023	
5	MOORE	DAVID	Mechanic	TRANSP	\$59,784	\$0	\$385	\$0		\$60,169	7/1/2022	6/30/2023	
6	MOSKOWITZ	STEVEN	Groundskeeper	B&G	\$63,185	\$0	\$0	\$0		\$63,185	7/1/2022	6/30/2023	
7	NIEVES	DANIEL	Mechanic	TRANSP	\$67,308	\$0	\$385	\$0		\$67,693	7/1/2022	6/30/2023	
8	PINTO	JOSEPH	Groundskeeper	B&G	\$75,257	\$385	\$385	\$0		\$76,027	7/1/2022	6/30/2023	
9	PINTO	NICHOLAS	Groundskeeper	B&G	\$75,257	\$0	\$0	\$0		\$75,257	7/1/2022	6/30/2023	
10	POISSANT	ALAN	Mechanic	TRANSP	\$59,784	\$0	\$385	\$0		\$60,169	7/1/2022	6/30/2023	
11	POISSEROUX	WILLIAM	Maintenance Worker	B&G	\$84,754	\$385	\$0	\$1,333	E	\$86,472	7/1/2022	6/30/2023	
12	RENZETTI	MICHAEL	Groundskeeper	B&G	\$58,425	\$0	\$385	\$0		\$58,810	7/1/2022	6/30/2023	
13	SMITH	WILLIAM	Maintenance Worker	B&G	\$72,117	\$0	\$0	\$0		\$72,117	7/1/2022	6/30/2023	
14	STOIA	JASON	Maintenance Worker	B&G	\$68,502	\$0	\$0	\$0		\$68,502	7/1/2022	6/30/2023	
15	WECHT	TYLER	Maintenance Worker	B&G	\$58,425	\$0	\$0	\$0		\$58,425	7/1/2022	6/30/2023	

Last Name	First Name	Job Title	Step	Hourly Rate	Start Date	End Date
1	ARLUNA-SELVA	NICOLE	Bus Driver	1 \$ 28.25	9/1/2022	6/30/2023
2	AYALA	JEANNETTE	Bus Driver	6 \$ 35.51	9/1/2022	6/30/2023
3	BALLO	NATHANIEL	Bus Driver	1 \$ 28.25	9/1/2022	6/30/2023
4	BARTEK	HELEN	Bus Driver	7 \$ 36.77	9/1/2022	6/30/2023
5	BEDEL	DIANE	Bus Driver	7 \$ 36.77	9/1/2022	6/30/2023
6	BENEDUCE	PHILIP	Bus Driver	7 \$ 36.77	9/1/2022	6/30/2023
7	BLAIR	VICKI	Bus Driver	7 \$ 36.77	9/1/2022	6/30/2023
8	BRANA	GEORGE	Bus Driver	6 \$ 35.51	9/1/2022	6/30/2023
9	CALVEY	MICHELE	Bus Driver	7 \$ 36.77	9/1/2022	6/30/2023
10	COLLINS	MICHELLE	Bus Driver	4 \$ 30.21	9/1/2022	6/30/2023
11	CULLEN	MAUREEN	Bus Driver	6 \$ 35.51	9/1/2022	6/30/2023
12	DAMONTE	JOANNE	Bus Driver	7 \$ 36.77	9/1/2022	6/30/2023
13	DEXTER	CYNTHIA	Bus Driver	7 \$ 36.77	9/1/2022	6/30/2023
14	DIAZ	GEORGE	Bus Driver	5 \$ 32.23	9/1/2022	6/30/2023
15	DOOLING	LINDA	Bus Driver	7 \$ 36.77	9/1/2022	6/30/2023
16	ELLIOTT	JAYNE	Bus Driver	7 \$ 36.77	9/1/2022	6/30/2023
17	EMMONS	ALLEN	Bus Driver	1 \$ 28.25	9/1/2022	6/30/2023
18	EWTON	DIANNA	Bus Driver	7 \$ 36.77	9/1/2022	6/30/2023
19	FAIRCHILD	CHRISTY	Bus Driver	7 \$ 36.77	9/1/2022	6/30/2023
20	FARAJ	DANIEL	Bus Driver	7 \$ 36.77	9/1/2022	6/30/2023
21	FERREIRA	VANDA	Bus Driver	4 \$ 30.21	9/1/2022	6/30/2023
22	FRY	TONIE	Bus Driver	6 \$ 35.51	9/1/2022	6/30/2023
23	HAMMOND	RAYMOND	Bus Driver	6 \$ 35.51	9/1/2022	6/30/2023
24	HERNON	MICHAEL	Bus Driver	3 \$ 28.25	9/1/2022	6/30/2023
25	HOWELL	COLEEN	Bus Driver	6 \$ 35.51	9/1/2022	6/30/2023
26	LAGRASSA	RICHARD	Bus Driver	6 \$ 35.51	9/1/2022	6/30/2023
27	LUGO	ISRAEL	Bus Driver	7 \$ 36.77	9/1/2022	6/30/2023
28	MATTHEWS	DAVID	Bus Driver	6 \$ 35.51	9/1/2022	6/30/2023
29	MEOLA	JULIE	Bus Driver	7 \$ 36.77	9/1/2022	6/30/2023
30	MILDE	MARYBETH	Bus Driver	7 \$ 36.77	9/1/2022	6/30/2023
31	NICHOLAIS	LILIANA	Bus Driver	1 \$ 28.25	9/1/2022	6/30/2023
32	OAKES	GWENDOLYN	Bus Driver	7 \$ 36.77	9/1/2022	6/30/2023
33	PARKER	ROBERT	Bus Driver	3 \$ 28.25	9/1/2022	6/30/2023
34	PEREIRA	CARLOS	Bus Driver	6 \$ 35.51	9/1/2022	6/30/2023
35	PERFETTI	ANTHONY	Bus Driver	7 \$ 36.77	9/1/2022	6/30/2023
36	PICKEL	BETTINA	Bus Driver	1 \$ 28.25	9/1/2022	6/30/2023
37	RAMIREZ	MARISOL	Bus Driver	1 \$ 28.25	9/1/2022	6/30/2023
38	REINHART	ANGELA	Bus Driver	7 \$ 36.77	9/1/2022	6/30/2023
39	RIVERA	MARIBEL	Bus Driver	7 \$ 36.77	9/1/2022	6/30/2023
40	RIVERA	MARY A.	Bus Driver	7 \$ 36.77	9/1/2022	6/30/2023
41	RIVERA	MARY P	Bus Driver	7 \$ 36.77	9/1/2022	6/30/2023
42	RODRIGUEZ	CARLOS	Bus Driver	1 \$ 28.25	9/1/2022	6/30/2023
43	RUANO	ERIC	Bus Driver	1 \$ 28.25	9/1/2022	6/30/2023
44	RUDALF	SANDRA	Bus Driver	5 \$ 32.23	9/1/2022	6/30/2023
45	RUSSO	ELVIA	Bus Driver	5 \$ 32.23	9/1/2022	6/30/2023
46	SINK	CURTIS	Bus Driver	1 \$ 28.25	9/1/2022	6/30/2023
47	SNYDER	BETSY	Bus Driver	7 \$ 36.77	9/1/2022	6/30/2023
48	SPRAGUE	JAMIE	Bus Driver	6 \$ 35.51	9/1/2022	6/30/2023
49	SZYPIOTKO	THOMAS	Bus Driver	3 \$ 28.25	9/1/2022	6/30/2023
50	TOLA	GARRY	Bus Driver	7 \$ 36.77	9/1/2022	6/30/2023
51	TURNER-WILLIS	LISA	Bus Driver	3 \$ 28.25	9/1/2022	6/30/2023
52	VARGA	ILONA	Bus Driver	3 \$ 28.25	9/1/2022	6/30/2023
53	VARVAR	GLORIANA	Bus Driver	6 \$ 35.51	9/1/2022	6/30/2023
54	VENTRE	SHERRY	Bus Driver	6 \$ 35.51	9/1/2022	6/30/2023
55	VOLKER-LOGUIDICE	AMANDA	Bus Driver	2 \$ 28.25	9/1/2022	6/30/2023
56	VONDER HAAR	WILLIAM	Bus Driver	4 \$ 30.21	9/1/2022	6/30/2023
57	WHITTAKER	MARGUERITE	Bus Driver	6 \$ 35.51	9/1/2022	6/30/2023
58	WILLIS	RONALD	Bus Driver	6 \$ 35.51	9/1/2022	6/30/2023
59	ZABITA	CYNTHIA	Bus Driver	7 \$ 36.77	9/1/2022	6/30/2023
60	ZEICH	COURTNEY	Bus Driver	6 \$ 35.51	9/1/2022	6/30/2023
61	ZEVETCHIN	ROSALBA	Bus Driver	5 \$ 32.23	9/1/2022	6/30/2023

Annual salary based on a daily work package of at least 5 hours, subject to change under the terms of the bargaining agreement

A. MIDDLE MANAGERS / COORDINATORS

	Last Name	First Name	Job Title	Salary	Start Date	End Date	Discussion
1	KATZ	ROBERT	Director of Transportation	\$107,888	7/1/2022	6/30/2023	Additional \$5,000 upon completion of certification course (app'd 12/31/21 D.7.3)
2	PITZER	CURTIS	Technology Coordinator	\$126,691	7/1/2022	6/30/2023	
3	RENZETTI	SANDRA	Payroll Coordinator	\$80,199	7/1/2022	6/30/2023	
4	RHODES	ANN	RCS Coordinator	\$97,130	7/1/2022	6/30/2023	
5	RIFFEL	PETER	Director of Buildings & Grounds	\$130,301	7/1/2022	6/30/2023	
6	SIMONETTI	JAMES	Director of Security	\$82,853	7/1/2022	6/30/2023	11-month
7	VERDI	CHRISTOPHER	Fleet Manager	\$99,898	7/1/2022	6/30/2023	

B. CONFIDENTIAL SECRETARIES

	Last Name	First Name	Job Title	Salary	Start Date	End Date	Discussion
1	BAUDER	YANINA	Confidential Secretary to the Business Administrator	\$61,800	7/1/2022	6/30/2023	Tenured
2	DUBEK	LAUREN	Confidential Secretary to the Superintendent	\$77,013	7/1/2022	6/30/2023	Tenured
3	KLEIN	LORI	Confidential Secretary to the Assistant Superintendent	\$64,037	7/1/2022	6/30/2023	Tenured
4	MARTIN	NAOMA	Confidential Secretary to HR Director / Benefits Coordinator	\$67,803	7/1/2022	6/30/2023	Tenured

C. INFORMATION SPECIALISTS / OTHER DISTRICT SUPPORT

	Last Name	First Name	Job Title	Salary	Start Date	End Date	Discussion
1	COLE	MELANIE	Transportation Dispatcher	\$58,054	7/1/2022	6/30/2023	
2	CONNELLY	SHEILA	Data Specialist	\$79,182	7/1/2022	6/30/2023	
3	HARRISON	LORI	Transportation Dispatcher	\$58,054	7/1/2022	6/30/2023	
4	HELLNER	THOMAS	Network Administrator	\$100,297	7/1/2022	6/30/2023	
5	NAPOLIELLO	ANNE	Computer Technician	\$65,186	7/1/2022	6/30/2023	
6	PALMIERI	LISA	Treasurer of School Monies	\$11,858	7/1/2022	6/30/2023	
7	WOODS	THOMAS	Computer Technician	\$64,570	7/1/2022	6/30/2023	

* **A. PART-TIME TRANSPORTATION BUS AIDES**

(ASSIGNED WORK HOURS SUBJECT TO CHANGE; NOT TO EXCEED 29.5 HOURS WEEKLY)

				Hourly			
Last Name	First Name	Job Title	Location	Rate	Start Date	End Date	
1	ACUNA	PAOLA	Transportation Aide	TRANSP	\$17.50	9/1/2022	6/30/2023
2	BASTOS	MARILDA	Transportation Aide	TRANSP	\$17.50	9/1/2022	6/30/2023
3	COLE	KENDAL	Transportation Aide	TRANSP	\$16.50	9/1/2022	6/30/2023
4	DACEY	ERIN	Transportation Aide	TRANSP	\$17.00	9/1/2022	6/30/2023
5	DOLAN	LISA	Transportation Aide	TRANSP	\$17.50	9/1/2022	6/30/2023
6	FEHSAL	JENNIFER	Transportation Aide	TRANSP	\$16.50	9/1/2022	6/30/2023
7	KING	RITA	Transportation Aide	TRANSP	\$16.50	9/1/2022	6/30/2023
8	LEBOEUF	STEPHANIE	Transportation Aide	TRANSP	\$17.50	9/1/2022	6/30/2023
9	PERRELLI	JAIME	Transportation Aide	TRANSP	\$17.50	9/1/2022	6/30/2023
10	QORRI	SHKENDIJE	Transportation Aide	TRANSP	\$17.00	9/1/2022	6/30/2023
11	RIVERA	ERIN	Transportation Aide	TRANSP	\$17.00	9/1/2022	6/30/2023
12	RUANO	FRANCISNED	Transportation Aide	TRANSP	\$17.00	9/1/2022	6/30/2023
13	TURPIN	GINA	Transportation Aide	TRANSP	\$17.00	9/1/2022	6/30/2023

B. PART-TIME CAFETERIA/LUNCHROOM AIDES

(ASSIGNED WORK HOURS SUBJECT TO CHANGE; NOT TO EXCEED 29.5 HOURS WEEKLY)

				Hourly			
Last Name	First Name	Job Title	Location	Rate	Start Date	End Date	
1	ALVINE	JACQUELINE	Cafeteria Aide	JES	\$16.50	9/1/2022	6/30/2023
2	BAGONIS	HEIDI	Cafeteria Aide	KES	\$16.50	9/1/2022	6/30/2023
3	CONNOLLY	JULIANNE	Cafeteria Aide	LRS	\$16.00	9/1/2022	6/30/2023
4	CORSI	DINA	Cafeteria Aide	KES	\$16.50	9/1/2022	6/30/2023
5	FEHSAL	ANITA	Cafeteria Aide	FES	\$16.00	9/1/2022	6/30/2023
6	GONG	JOSIE	Cafeteria Aide	FES	\$16.00	9/1/2022	6/30/2023
7	KEMPTON	FRANCINE	Cafeteria Aide	LRS	\$16.50	9/1/2022	6/30/2023
8	LEWIS	PAMELA	Cafeteria Aide	LRS	\$16.50	9/1/2022	6/30/2023
9	MURRAY	MARY ANNE	Cafeteria Aide	NES	\$15.50	9/1/2022	6/30/2023
10	O'CONNOR	JEANETTE	Cafeteria Aide	JES	\$16.50	9/1/2022	6/30/2023
11	OZKAYA	CHERYL	Cafeteria Aide	LRS	\$16.50	9/1/2022	6/30/2023
12	SEGRAVE	KELLY	Cafeteria Aide	EMS	\$15.50	9/1/2022	6/30/2023

* **C. PART-TIME SECURITY GUARDS**

(ASSIGNED WORK HOURS SUBJECT TO CHANGE; NOT TO EXCEED 29.5 HOURS WEEKLY)

				Hourly			
Last Name	First Name	Job Title	Location	Rate	Start Date	End Date	
1	CRATER	SUSAN	Security Guard 12m	RHS	\$18.25	7/1/2022	6/30/2023
2	GONZALEZ	ROBERT	Security Guard 12m	RHS	\$26.00	7/1/2022	6/30/2023
3	O'BRIEN	JAMES	Security Guard 12m	RHS	\$26.00	7/1/2022	6/30/2023
4	ARENTOWICZ	SCOTT	Security Guard 10m	RHS	\$26.00	9/1/2022	6/30/2023
5	COPPINGER	FRANCIS	Security Guard 10m	RHS	\$26.00	9/1/2022	6/30/2023
6	D'AMATO	SEBASTIAN	Security Guard 10m	RHS	\$26.00	9/1/2022	6/30/2023
7	PERDOMO	JOHN	Security Guard 10m	RHS	\$26.00	9/1/2022	6/30/2023
8	ROUMES	CRAIG	Security Guard 10m	RHS	\$18.25	9/1/2022	6/30/2023

* **D. PART-TIME DISTRICT COURIER**

(ASSIGNED WORK HOURS SUBJECT TO CHANGE; NOT TO EXCEED 15 HOURS WEEKLY)

				Hourly			
Last Name	First Name	Job Title	Location	Rate	Start Date	End Date	
1	ROGERS	RICHARD	District Courier	BOE	\$20.00	9/1/2022	6/30/2023