

**DISTRICT OF ROXBURY TOWNSHIP  
BOARD OF EDUCATION  
April 28, 2025**

**REGULAR MEETING AGENDA  
LINCOLN ROOSEVELT SCHOOL  
34 N. Hillside Avenue, Succasunna, NJ 07876**

CALL TO ORDER: 6:30 P.M.

PUBLIC SESSION: 7:30 P.M.

**SPEAKER REQUEST AT BOARD OF EDUCATION MEETINGS**

*Anyone wishing to speak about agenda or non-agenda items at a meeting of the Roxbury Township Board of Education must follow these procedures. Located on the front table will be forms entitled, **Speaker Request Form**. Please fill one out indicating your name and address and the agenda item or topic you wish to discuss. After completing the form, return it to the Assistant Business Administrator. Thank you for your cooperation.*

ACCESS AGENDA & EXHIBITS  
ONLINE:



**I. MEETING CALLED TO ORDER**

The Roxbury Township Board of Education is meeting in a Regular Session for discussion on business before the Board tonight.

The New Jersey Open Public Meetings Law was enacted to ensure the public's right to have advance notice of and to attend meetings of public bodies at which business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act, the Board has caused written notice of this meeting and copies of its agenda to be transmitted to:

Roxbury Register - Newspaper  
Daily Record - Newspaper  
Star Ledger - Newspaper  
Roxbury Website – <https://www.roxbury.org/domain/83>

Municipal Clerk  
Roxbury Public Library

The notice of tonight's meeting has been posted in the Board's Business office.

**II. ROLL CALL**

**III. RESOLUTION TO MEET IN EXECUTIVE SESSION**

RESOLVED, that the Roxbury Township Board of Education hold an Executive Session on April 28, 2025, regarding personnel matters, student matters and attorney client privilege.

**IV. ROLL CALL**

**V. PUBLIC SESSION**

VI. PLEDGE OF ALLEGIANCE

VII. PUBLIC HEARING ON THE 2025 - 2026 SCHOOL BUDGET

- Budget Presentation - Dr. Frank Santora & Mr. Joseph Mondanaro

VIII. PRESENTATIONS

IX. CORRESPONDENCE

X. STUDENT REPRESENTATIVE'S COMMENTS

XI. BOARD PRESIDENT'S COMMENTS

XII. SUPERINTENDENT'S REPORT

XIII. BUSINESS ADMINISTRATOR'S REPORT

XIV. MINUTES

1. Minutes of the Board Training Session of March 13, 2025.
2. Minutes of the Regular Board Meeting of March 17, 2025.
3. Minutes of the Executive Session (1) of March 17, 2025.
4. Minutes of the Executive Session (2) of March 17, 2025.
5. Minutes of the Special Board Meeting of April 7, 2025.

XV. COMMITTEE REPORTS

*Each Committee Chair will advise the full board of the last committee meeting, and the next committee meeting, and any other comments you believe are important for the full board to know.*

- A. COMMUNITY RELATIONS/SHARED SERVICES
- B. EDUCATION
- C. FACILITIES
- D. FINANCE
- E. PERSONNEL
- F. POLICIES/GOVERNANCE
- G. NEGOTIATIONS
- H. SUSTAINABILITY

XVI. PUBLIC COMMENTS - Action Items - There is a three-minute time limit, per Board Policy.

XVII. ACTION ITEMS

*The following motions recommended by the Superintendent and School Business Administrator are non-controversial, a matter of routine business, and will be voted on by one motion.*

**A. Finances (Resolutions 1-33)**

STUDENT ACTIVITY ACCOUNTS

- \*1. RESOLVED, that the Roxbury Township Board of Education approve the Student Activity Accounts monthly bills list for the month of March 2025 as follows:

Roxbury High School	\$16,349.02	Franklin School	\$0
Athletics	\$80.00	Kennedy School	\$0
Eisenhower Middle School	\$11,125.24	Jefferson School	\$2,160.00
Lincoln Roosevelt School	\$17,952.50	Nixon School	\$690.00

BILLS LIST

- \*2. RESOLVED, that the Roxbury Township Board of Education approve the April 2025 bills list totaling \$1,886,318.26.

TRANSFERS

- \*3. RESOLVED, that the Roxbury Township Board of Education approve the March 2025 list of transfers between accounts as presented. Approval by the County Office is not required except as noted on the list.

SECRETARY'S REPORT

- \*4. RESOLVED, that the Roxbury Township Board of Education approve the Board Secretary's Report for March 2025.

TREASURER'S REPORT

- \*5. RESOLVED, that the Roxbury Township Board of Education approve the Treasurer's Report for March 2025.

MONTHLY FINANCIAL CERTIFICATION OF THE BOARD SECRETARY AND BOARD OF EDUCATION

- \*6. RESOLVED, that the Roxbury Township Board of Education, pursuant to N.J.S.A. 18A:19-4, does certify that no line item account has encumbrances and expenditures which in total exceed the line item appropriation, and

BE IT FURTHER RESOLVED, that pursuant to N.J.S.A. 18A:17-9 and N.J.S.A. 18A:17-36, after review of the Board Secretary's and Treasurer's monthly financial report for the month of March 2025 that no major accounts and fund balances in the 2024/2025 budget have been over expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

TRAVEL REQUESTS

- \*7. RESOLVED, that the Roxbury Township Board of Education approve unavoidable travel costs as presented which are educationally necessary and fiscally prudent and are related to and within the scope of the employee's current responsibilities, and promotes the delivery of instruction or further the efficient operation of the school district. The reimbursements are in compliance with the state travel reimbursement guidelines as established by the Department of Treasury and Board of Education policy in accordance with N.J.A.C. 6A-23B-1.1 et seq.

	Name	Workshop Title		Place*	Date of Workshop	Registration Fee	Total Estimated Expenses
1	Maher, Chelsea	College Fair Consortium	4	Parsippany, NJ	4/29/25	0	\$11.94
2	Nzegwu, Crystal	2-Day OpenSciEd Launch	4	New Brunswick, NJ	4/29/25-4/30/25	\$250.00	\$320.69
3	Doyle, Robert	NJ Social Studies Supervisors Assoc.	4	Monroe, NJ	5/1/25	0	\$47.80
4	Trokan, Matt	NJ Social Studies Supervisors Association	4	Monroe, NJ	5/1/25	0	\$46.25
5	Trokan, Matt	Leading with Knowledge: Holocaust & Genocide Education for Administrators	4	Union, NJ	5/5/25	0	\$29.60
6	Huguenin, Colleen	NJACAC25 Conference	4	Atlantic City, NJ	5/19/25-5/20/25	\$315.00	\$557.72
7	Katzenberger, Jamie	NJACAC25 Conference	4	Atlantic City, NJ	5/19/25-5/20/25	\$365.00	\$591.74
8	Farina, Kim	Growing Goodness Through Character Education	4	Lawrenceville, NJ	5/29/25	\$150.00	\$195.87
9	Gallagher, Maria	Growing Goodness Through Character Education	4	Lawrenceville, NJ	5/29/25	\$150.00	\$197.00
10	Hamade, Rabiye	TEEEM: Day at the U.N.	4	New York, NY	5/29/25	0	\$29.45
11	Miller, Victoria	NJASECD 16th Annual Conference	4	Lawrence Township, NJ	5/29/25	\$150.00	\$203.02
12	Zegar, Christopher	NJASECD Conference	4	Lawrence Township, NJ	5/29/25	\$150.00	\$150.00
13	Barry, Ken	NJSMA PD Day 2025	4	Mountain Lakes, NJ	6/3/25	\$25.00	\$30.83
14	Bream, Samantha	NJSMA PD Day 2025	4	Mountain Lakes, NJ	6/3/25	\$25.00	\$36.09
15	Ng, Ellen	2025 NJSMA PD Day	4	Mountain Lakes, NJ	6/3/25	\$25.00	\$36.28
16	Kolbusch, Kathy	NJASBO Annual Conference	4	Atlantic City, NJ	6/4/25-6/6/25	\$500.00	\$1069.60
17	Gallagher, Maria	EduProtocols Summer Academy	4	Laguna Beach, CA	7/23/25-7/25/25	\$200.00	\$200.00
18	Crispino, William	Lead with Joy	4	Atlantic City, NJ	10/16/25-10/17/25	\$395.00	\$629.54
19	Mawn, Matthew	Lead with Joy	4	Atlantic City, NJ	10/16/25-10/17/25	\$395.00	\$629.54
20	Giordano, Tessa	Treatment of Motor Issues in Children with Sensory Dysfunction	4	Virtual	3/13/25-3/14/25	\$235.00	\$235.00 #
21	Cappello, Natalia	Teaching Units 1-8 Data Science course (youcubed K-12 Data Science)	4	Virtual	6/17/25, 6/18/25, 6/24/25, 6/25/25	\$1800.00	\$1800.00
22	Hayden, Lee	Teaching Units 1-8 Data Science course (youcubed K-12 Data Science)	4	Virtual	6/17/25, 6/18/25, 6/24/25, 6/25/25	\$1800.00	\$1800.00

1-State/Federal policy requirements, 2-State curricular requirements, 3-State Initiatives, 4-Individual job requirements, T2-paid for by Title II funding, T3 paid for by Title III funding. Substitute coverage is indicated by "S" followed by the number of days for which a substitute is needed.  
#Amends the total expense in resolution XVI.A.7 approved on 2/24/25.

ADOPTION OF THE FINAL BUDGET AS APPROVED BY THE EXECUTIVE COUNTY SUPERINTENDENT

\*8. Roxbury Township Board of Education  
Adoption of the Final Budget for School Year 2025-2026

RESOLVED, that the Roxbury Township Board of Education approve the 2025-2026 school district budget as follows:

	<i>General Fund</i>	<i>Special Revenues</i>	<i>Debt Service</i>	<i>Total</i>
2025-2026 Total Expenditures	\$85,839,936	\$1,493,203		\$87,333,139
Less: Anticipated Revenues	\$20,747,472	\$1,493,203		\$22,240,675
Taxes to be Raised	\$65,092,464			\$65,092,464

BE IT FURTHER RESOLVED that the Roxbury Township Board of Education authorizes as included in budget line 630, Budgeted Withdrawal from Maintenance Reserve, a withdrawal in the amount of \$1,200,000 for Maintenance projects throughout the district.

BE IT FURTHER RESOLVED that the Roxbury Township Board of Education includes in the proposed budget the adjustment for banked cap in accordance with N.J.A.C. 6A-23A-10.1(b). The district has fully exhausted all eligible statutory spending authority and must increase the base budget in the amount of \$303,690 for the purpose of Special Education Services. The district intends to complete said purposes by June 2026.

BE IT FURTHER RESOLVED that the Roxbury Board of Education includes in the proposed budget a Health Care Cost adjustment as calculated in the budget software and pursuant to N.J.S.A. 18A:7F-38 subsection (d) in the amount of \$1,117,950. The additional funds will be used to pay for the additional increases in health care premiums.

BE IT FURTHER RESOLVED that the Roxbury Board of Education includes in the proposed budget an Enrollment Cost adjustment as calculated in the budget software and pursuant to N.J.S.A. 18A:7F-38 subsection (d) in the amount of \$55,752 for the purpose of Special Education Services.

MAXIMUM TRAVEL RESOLUTION FOR SCHOOL YEAR 2025-2026

\*9. Pursuant to N.J.A.C. 6A:23A-7.3, a board of education must establish a maximum dollar limit for travel expenditure, as defined in N.J.A.C. 6A:23A-7.1 et seq.,

BE IT RESOLVED, that the Roxbury Township Board of Education includes in the tentative budget a maximum travel expenditure in the amount of \$84,852 for the 2025-2026 school year. The maximum travel expenditure amount for the 2024-2025 school year is \$91,185 of which, \$41,967 has been spent and \$8,252 is encumbered to date.

MEAL PRICES FOR 2025/2026

- \*10. RESOLVED, that the Roxbury Township Board of Education approve the following prices for student meals for the 2025/2026 school year as allowed by the National School Lunch Program.

Lunch Programs			
	Paid	Reduced Price	Adult
High School	\$4.75	\$0	\$5.50
Middle School	\$4.25	\$0	\$5.25
Elementary School	\$4.00	\$0	\$5.25

Breakfast Programs			
	Paid	Reduced Price	Adult
Nixon School	\$2.75	\$0	\$3.75
Franklin School	\$2.75	\$0	\$3.75
Jefferson School	\$2.75	\$0	\$3.75
Kennedy School	\$2.75	\$0	\$3.75

APPROVAL OF SETTLEMENT

- \*11. RESOLVED, upon the recommendation of the Superintendent of Schools and Board Attorney, that the Settlement Agreement and Release in the matter of DOCKET NO.: MRS-L-1017-23 be approved.

APPROVAL OF ROTH 403(b) AND ROTH 457(b) ACCOUNTS

- \*12. WHEREAS, the Roxbury Board of Education (the "Board") has established 403(b) and 457(b) retirement programs that are funded through voluntary employees' salary reduction contributions for the purpose of enhancing retirement income,

WHEREAS, the IRS allows these retirement programs to be funded with after-tax dollars and therefore be considered ROTH retirement plans,

WHEREAS, the SECURE 2.0 Act creates an income limit of \$145,000 for the deductibility/pre-tax contributions for anyone 50 and older,

AND WHEREAS, those earning in excess of the income limit must make the catch-up contributions to a ROTH account using after-tax dollars;

BE IT RESOLVED, that the Board hereby agrees to approve that the tax shelter companies offer a ROTH option to the 403(b) and 457(b) retirement plans.

CONTRACTS

- \*13. RESOLVED, that the Roxbury Township Board of Education approve the 2025/2026 Joint Transportation Agreement with the Educational Services Commission of Morris County. The Commission agrees to transport public, nonpublic, and special education pupils on established routes as assigned in writing by the Board for each day that school is in session during the 2025/2026 school year.

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- \*14. RESOLVED, that the Roxbury Township Board of Education approve a contract with Bartky HealthCare Center, LLC, 513 W. Mount Pleasant Avenue, Suite 325, Livingston, NJ to provide Psychiatric Evaluations and Neurodevelopmental Evaluations to students on an as-needed and as-requested basis by the district. The services will commence on April 29, 2025, and expire on June 30, 2025.
- \*15. RESOLVED, that the Roxbury Township Board of Education approve a Shared Services Agreement with the Hopatcong Board of Education/Sussex County Regional Cooperative whose address is 2 Windsor Avenue, P.O. Box 1029, Hopatcong, NJ whereby Roxbury Township Board of Education will provide fleet maintenance to Hopatcong on site at the Roxbury Transportation garage. This agreement is effective for one (1) school year period from July 1, 2025 to June 30, 2026.

ADDENDUM TWO TO SCHOOL FOOD AUTHORITY (SFA)

- \*16. WHEREAS, the Roxbury Township Board of Education (hereinafter the School Food Authority, SFA) and Maschio's Food Services, Inc. (hereinafter the Food Service Management Co., FSMC) entered into a Food Service Management Contract dated May 8, 2023, the parties now desire to amend the aforesaid contract.

NOW THEREFORE, this renewal is effective July 1, 2025, and ending June 30, 2026. The terms and conditions will remain the same except as stated below.

A. Duration of Addendum

This addendum begins on July 1, 2025, and ends on June 30, 2026.

B. Management and/or Administrative Fee

The SFA shall pay the FSMC the following: Management/Administrative Total Flat Fee (all one fee) \$64,170.00 for SY 2025-2026.

C. Financial Guarantee

There will be no financial guarantee for the 2025-2026 school year.

D. Contract Amount

In the event of a conflict between the provisions of the Contract and this Addendum, the provisions of this Addendum shall be controlling as to the matters set forth herein. The Parties agree that upon the effective date of this Addendum, it shall become a binding and integral part of the Contract. Total amount of contract not to exceed \$1,757,543.44.

NOW THEREFORE BE IT RESOLVED, that the Roxbury Township Board of Education approve the Addendum to the Contract as stated above.

APPROVAL OF PURCHASES

- \*17. RESOLVED, that the Roxbury Township Board of Education approve the purchase of a heating system upgrade for Jefferson Elementary School from Hanover Supply Company, 269 Route 10, East Hanover, NJ in the amount of \$24,484.43 as per HCESE CAT 23-10.

- \*18. RESOLVED, that the Roxbury Township Board of Education approve the purchase of home instruction services for students from North Jersey Tutors, LLC, 10 Naughtright Road, Long Valley, NJ, and not to exceed \$10,000.00 through June 30, 2025.
- \*19. RESOLVED, that the Roxbury Township Board of Education approve the purchase of Wilson Reading System Professional Learning in-person course for staff on June 3, 2025, through June 5, 2025, at Lincoln Roosevelt School from Banyan School, 12 Hollywood Avenue, Fairfield, NJ, and not to exceed \$7,000.00.
- \*20. RESOLVED, that the Roxbury Township Board of Education approve the purchase of Dell OptiPlex Desktop Computers from Dell Technologies, One Dell Way, RR1 MS-17, 2nd Floor Collections Dept., Round Rock, TX in the amount of \$12,703.92 as per Dell Technologies Quote No. 3000188105323.1 and funded through Technology Lease.
- \*21. RESOLVED, that the Roxbury Township Board of Education approve the purchase of OptiPlex Desktop Computers from Dell Technologies, One Dell Way, RR1 MS-17, 2nd Floor Collections Dept., Round Rock, TX in the amount of \$19,055.88 as per Dell Technologies Quote No. 3000188105065.1.
- \*22. RESOLVED, that the Roxbury Township Board of Education approve the purchase of BenQ Interactive Flat Panel Displays from PC University Distributors, Inc., 99 West Hawthorne Avenue, Suite 521, Valley Stream, NY, using Coop Bid #HCESC-CAT-23-07 in the amount of \$52,479.00.
- 23. RESOLVED, that the Roxbury Township Board of Education approve the purchase of a reach-in freezer from MAP Restaurant Supplies, 358-360 South Street, Newark, NJ for Jefferson Elementary School using Bid #ESCNJ 24/25-18 through NJ State Approved Co-Op #65MCESCCPS in the amount of \$7,077.88 and funded through Food Service Enterprise Fund.

**EMERGENCY EVACUATION AGREEMENT**

- \*24. RESOLVED, that the Roxbury Township Board of Education approve an Emergency Evacuation Use Agreement between the Roxbury Township Board of Education (“Board”) and the County College of Morris (“CCM”) for the period July 1, 2025, through June 30, 2026, for the sum of \$1.00. The agreement entails CCM providing use of its facilities to the Board in case the Roxbury Township School District needs to perform an off-site emergency evacuation.

**JOINT TRANSPORTATION AGREEMENT**

- \*25. RESOLVED, that the Roxbury Township Board of Education approve a Joint Transportation Agreement whereby the Roxbury Township Board of Education will act as the Host District, providing transportation services as specified below to the Joiner District, the Mount Arlington Board of Education.

2025-2026 Joint Transportation Agreement				
Start Date	End Date	Host District's Route Number	Destination	Joiner Cost
08/27/2025	06/30/2026	MTM01	Mt. Arlington Public School	\$36,097.67
		MTM02	Mt. Arlington Public School	\$36,097.67



		MTM03	Mt. Arlington Public School	\$36,097.67
		MTM04	Mt. Arlington Public School	\$36,097.67
		MTM05	Mt. Arlington Public School	\$36,097.67
		MTD07	Edith Decker School	\$36,097.67
		MTD08	Edith Decker School	\$36,097.67
		MTD09	Edith Decker School	\$36,097.67
		MTH12	Roxbury HS	\$36,097.67
		MTH13	Roxbury HS	\$36,097.67
		MTH14	Roxbury HS	\$36,097.67
		MTH15	Roxbury HS	\$36,097.67
		4% Administrative fee		\$17,326.88
		Joiner District To and From Total Route Cost		\$450,498.92

2025-2026 Joint Transportation Agreement School Related Activities					
Start Date	End Date	Host District's Identification Number	Destination	Basis of the Agreement Per Bus	Per Bus Cost
07/01/2025	06/30/2026	MAFTATH	Various	\$100.00 per hour, per bus for Field Trips and Athletics	\$100.00 per hour per bus

2025-2026 Joint Transportation Agreement				
Start Date	End Date	Host District's Route Number	Destination	Joiner Cost
08/27/2025	06/30/2026	MPK01	Mt. Arlington Public School/Edith Decker School	\$74,889.19
		4% Administrative fee		\$2,995.57
		Joiner District To and From Total Route Cost		\$77,884.76

2025-2026 ESY Joint Transportation Agreement				
Start Date	End Date	Host District's Route Number	Destination	Joiner Cost
07/01/2025	08/01/2025	MPK01	Mount Arlington Public Schools/Edith Decker	\$7,488.92
		4% Administration Fee		\$299.56
		Joiner District to and From Total Route		\$7,788.48

\*26. RESOLVED, that the Roxbury Township Board of Education approve a Joiner Transportation Agreement whereby the Roxbury Township Board of Education will act as the Host District, providing transportation services as specified below to the Joiner District, the Mine Hill Board of Education.

2025-2026 Joint Transportation Agreement				
Start Date	End Date	Host District's Route Number	Destination	Joiner Cost
08/28/2025	06/30/2026	DHS16	Dover High School	\$42,693.73
		DHS17	Dover High School	\$42,693.73
		DMS20	Dover Middle School	\$41,448.44
		DMS21	Dover Middle School	\$41,448.44
		MHC15	Roxbury High School Choice	\$17,655.00
		DHSLR	Dover High School Late Bus	\$22,863.20
		DMSLR	Dover Middle School Late Bus	\$22,863.20
		4% Administrative fee		\$9,266.63
		Joiner District To and From Total Route Cost		\$240,932.37

2025-2026 Joint Transportation Agreement School Related Activities					
Start Date	End Date	Host District's Identification Number	Destination	Basis of the Agreement Per Bus	Per Bus Cost
07/01/2025	06/30/2026	MTH	Various	\$100.00 per hour, per bus for Field Trips and Athletics	\$100.00 per hour per bus

\*27. RESOLVED, that the Roxbury Township Board of Education approve a Joint Transportation Agreement whereby the Roxbury Township Board of Education will act as the Host District, providing transportation services as specified below to the Joiner District, the Chester Board of Education.

2025-2026 Joint Transportation Agreement				
Start Date	End Date	Host District's Route Number	Destination	Joiner Cost
09/04/2025	06/30/2026	BR01	Black River MS	\$55,802.63
		BR02	Black River MS	\$55,802.63
		BR03	Black River MS	\$55,802.63
		BR05	Black River MS	\$55,802.63
		BR08	Black River MS	\$55,802.63
		BR10	Black River MS	\$55,802.63
		BD01	Dickerson/Bragg ES	\$55,802.63
		BD02	Dickerson/Bragg ES	\$55,802.63
		BD03	Dickerson/Bragg ES	\$55,802.63
		BD04	Dickerson/Bragg ES	\$55,802.63
		BD07	Dickerson/Bragg ES	\$55,802.63
		BD08	Dickerson/Bragg ES	\$55,802.63
		4% Administrative fee		\$26,785.26
		Joiner District To and From Total Route Cost:		\$696,416.82

2025-2026 Joint Transportation Agreement School Related Activities					
Start Date	End Date	Host District's Identification Number	Destination	Basis of the Agreement Per Bus	Per Bus Cost
07/01/2025	06/30/2026	CHTATH	Various	\$100.00 per hour, per bus for Field Trips and Athletics	\$100.00 per hour per bus

\*28. RESOLVED, that the Roxbury Township Board of Education approve a Joint Transportation Agreement whereby the Roxbury Township Board of Education will act as the Host District providing transportation services as specified below to the Joiner District, the Wharton Board of Education.

2025-2026 Joint Transportation Agreement School Related Activities					
Start Date	End Date	Host District's Identification Number	Destination	Basis of the Agreement Per Bus	Per Bus Cost
07/01/2025	06/30/2026	WTH	Various	\$100.00 per hour, per bus for Field Trips and Athletics	\$100.00 per hour per bus

**SCHOOL BUS EMERGENCY EVACUATION DRILL**

\*29. RESOLVED, that the Roxbury Township Board of Education approve the School Bus

Emergency Evacuation Drill Reports listed below. All Emergency Evacuation Drill Reports are available at the Administration Building during normal working hours.

<b>Evacuation Drill # 2</b>				
<i>Date of Drill</i>	<i>Time of Day</i>	<i>School Name Supervisor of Drill</i>	<i>Location of Drill</i>	<i>Route Number</i>
4/7/2025	7:00 AM	Roxbury High School Mr. W. Crispino, Principal	1 Bryant Drive, Succasunna	RHS01-RHS27, MTH12-15, MHC15, RHSS01 and RHSS02
4/8/2025	7:45 AM	Eisenhower Middle School Mr. P. Gallagher, Principal	47 Eyland Ave, Succasunna	EMS01-EMS21
4/7/2025	8:20 AM	Lincoln Roosevelt School Mr. C. Argenziano, Principal	34 N Hillside Ave, Succasunna	LR01-LR19
4/7/2025	8:50 AM	Franklin School Mr. B. Hamer, Principal	8 Meeker St, Succasunna	FES01-FES09 and FES/KES10
4/8/2025	8:50 AM	Jefferson School Mrs. H. O'Brien, Secretary	35 Cornhollow Rd, Succasunna	JES01-JES08, JES/KES09, JES10 Pre-K and JES11 Pre-K
4/9/2025	8:50 AM	Kennedy School Mrs. N. Acevedo, Principal	20 Pleasant Hill Rd, Succasunna	KES01- KES05 and KES/JES04
4/10/2025	8:50 AM	Nixon School Mrs. D. Lynch, Principal	275 Mt. Arlington Blvd, Landing	NES01-NES09, NES08 Pre-K and NES09 Pre-K
4/9/2025	8:20 AM	Mt. Arlington Public School Mr. J. Coladarci, Principal	235 Howard Blvd, Mt. Arlington	MTM1-MTM5 MPK01
4/10/2025	8:20 AM	Edith Decker School Mrs. M. Van Rossen, Secretary	446 Howard Blvd, Mt. Arlington	MTD7-MTD9, MTDPK
4/8/2025	8:20 AM	St. Therese School Mr. T. Dunnigan, Principal	135 Main Street, Succasunna	STS01-STS04

ACCEPTANCE OF DONATION

- \*30. RESOLVED, that the Roxbury Township Board of Education approve the donation from the Roxbury Baseball Booster Club of the indoor batting cages for Eisenhower Middle School. This donation is valued at \$9,000.00.
- \*31. RESOLVED, that the Roxbury Township Board of Education approve the donation from Big Fish Promotions, 80 Commerce Street, Glastonbury, CT, through Dunkin' Donuts to host the "Mid Day Refresh" event at Roxbury High School on May 2, 2025. This donation is valued at \$6,044.00.

APPROVAL OF DISPOSAL OF PROPERTY

- 32. RESOLVED, that the Roxbury Township Board of Education approve the disposal of a filing cabinet, easel and easel holder, book case, and a classroom desk at Franklin Elementary School. These items have been identified as obsolete, broken, and/or no longer functioning. If unsellable, items will be discarded.
- 33. RESOLVED, that the Roxbury Township Board of Education approve the disposal of five floor chairs, two small wooden chairs, one computer desk, one Lego table, one tall staff chair, and one wooden display at Nixon Elementary School. These items have been

identified as obsolete, broken, and/or no longer functioning. If unsellable, items will be discarded.

**B. Education (Resolutions 1-10)**

*The following motions recommended by the Superintendent and School Business Administrator are non-controversial, a matter of routine business and will be voted on by one motion.*

**TITLE I SUMMER SCHOOL PROGRAM**

1. RESOLVED, that contingent upon receipt of Title I funding, the Roxbury Township Board of Education approve the 2025 Title I Summer School Program for qualifying students from Franklin and Nixon Elementary Schools as follows:

- Location: Nixon Elementary School
- Students attend: Mondays through Thursdays from 8:50 AM - 12:00 PM from June 30, 2025 through July 24, 2025
- Staff attend per effective dates indicated below
- In addition to the effective dates indicated below, teachers are required to be available at least one day (not to exceed 4 hours) prior to June 30, 2025.

	<i>Positions</i>	<i>Rate of Pay to be paid from Title I Funds</i>	<i>Effective</i>	<i>Hours not to exceed:</i>	<i>Max possible Pay from Title I Funds</i>
a	One (1) Nurse	\$45/hour	6/30/25 - 7/24/25 (M-Th) for 16 days [+]	16 hours/week	\$2,880
b	Two (2) Paraprofessionals	\$20/hour if holding a NJ standard/CE/CEAS certification; otherwise \$17/hour	6/30/25 - 7/24/25 (M-Th) for 16 days [+]	16 hours/week	\$2,560
c	Eleven (11) Teachers [^]	\$40/hour	6/30/25 - 7/24/25 (M-Th) for 16 days [+]	16 hours/week	\$29,920 [#]
d	One (1) Summer Staff Trainer	\$42/hour	5/13/25 - 6/29/25 [=]	2 hours	\$84
e	One (1) Summer School Coordinator	n/a	5/1/25 - 8/22/25 [+]	n/a	\$6,000
f	Substitute Nurses (as needed)	\$45/hour	6/30/25 - 7/24/25 (M-Th) for 16 days [+]	16 hours/week	--
g	Substitute Paraprofessionals (as needed)	\$20/hour if holding a NJ standard/CE/CEAS certification; otherwise \$17/hour	6/30/25 - 7/24/25 (M-Th) for 16 days [+]	16 hours/week	--
h	Substitute Teachers (as needed)	\$40/hour	6/30/25 - 7/24/25 (M-Th) for 16 days [+]	16 hours/week	--
i	Substitute for Summer School Coordinator (as needed)	\$45/hour	6/30/25 - 7/24/25 (M-Th) for 16 days [+]	16 hours/week	--
					\$41,444
[^] Grade-level/content assignments to be based upon enrollment. [+] On dates students attend the Title I Summer School program, staff are to be present at the program from 8:30 AM - 12:30 PM. [=] If training is conducted during the school year, training is to take place outside of the contractual hours for the trainer and trainees. [#] Total encompasses 16-day program, plus one prep day (not to exceed 4 hours) for teachers prior to 6/30/25.					

SCHOOL CALENDAR

- \*2. RESOLVED, that the school calendar be amended for the 2025/2026 school year as presented. (Exhibit E-1)
- \*3. RESOLVED, that the school calendar be adopted for the 2026/2027 school year as presented. (Exhibit E-2)

HIB REPORT

- \*4. RESOLVED, that the Roxbury Township Board of Education affirms the Superintendent’s decisions provided in the Harassment, Intimidation, and Bullying Report for the 2024/2025 school year for Incident Nos. 38 through 43.
- \*5. RESOLVED, that the Roxbury Township Board of Education acknowledges receipt of the Harassment, Intimidation, and Bullying Report for the 2024/2025 school year for Incident Nos. 45 through 60.

FIELD TRIPS / COMPETITIONS

- 6. RESOLVED, that the Roxbury Township Board of Education approve staff and students for participation in **same-day field trip requests** as listed, with the understanding that dates are subject to change due to inclement weather, scheduling conflicts, etc.

	<i>School</i>	<i>Group</i>	<i>Estimated # of Students</i>	<i>Trip Destination</i>	<i>Location</i>	<i>Faculty Sponsor</i>
1	RCS	Roxbury Community School Preschool Program @ Kennedy & Nixon	Max 21	High View Farms	Budd Lake, NJ	K.Diorio; A.Rhodes; S.Spicka

- \*7. RESOLVED, that the Roxbury Township Board of Education approve staff and students in the Autism and Multiple Disabilities programs for participation in **community-based instructional trip requests** to the destinations listed below effective April 29, 2025 through June 30, 2025.

	<i>Trip Destination</i>	<i>Location</i>
1	Turkey Brook Park	Budd Lake, NJ

- \*8. RESOLVED, that the Roxbury Township Board of Education approve staff and students in the ERI programs for participation in **rewards-based trip requests** to the destinations listed below effective April 29, 2025 through June 30, 2025.

	<i>Trip Destination</i>	<i>Location</i>
1	Turkey Brook Park	Budd Lake, NJ

OUT-OF-DISTRICT PLACEMENT/SERVICES - 2024/2025

- \*9. RESOLVED, that the Roxbury Township Board of Education approve the 2024/2025 School Year Out-Of-District Placements/Services listed below:

State ID	School or Provider	Total Cost	Dates
1028331286	Byram Township Board of Education	\$6,304.60*	2/7/25-6/30/25

\*Amends total cost Resolution XVI.B.5 line 1 approved on March 17, 2025

**CURRICULUM WRITING**

10. RESOLVED, that the courses listed below be approved for curriculum writing for the 2025/2026 school year as indicated.

*Organized by Course, then Grade Level*

	Course	School / Course Level	Grade Level	Course Duration (FY, Sem, Q)	New, Revision, or Rewrite	Proposed hours
1	Math	Elem	3	FY	Revision	15
2	School Counseling	Elem	K - 4	FY	Revision	10
3	School Counseling	LRS	5 - 6	FY	Revision	10
4	School Counseling	EMS	7 - 8	FY	Revision	10
* 5	School Counseling	RHS	9 - 12	FY	Revision	10
6	Science	EMS	7	FY	Revision	15
7	Science	EMS	8	FY	Revision	15

**C. Personnel (Resolutions 1-15)**

*The following motions recommended by the Superintendent and School Business Administrator are non-controversial, a matter of routine business and will be voted on by one motion.*

*(NOTE: Approval of these resolutions authorizes the Superintendent to submit to the County Superintendent applications for emergent hiring and the candidate's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those candidates listed below. All appointments are pending verification of employment history pursuant to New Jersey P.L. 2018, c. 5 (N.J.S.A. 18A:6-7.6, et. seq.); contingent upon receipt of proper certification; and all salary placements are pending receipt of college transcripts verifying degree status.)*

**RESIGNATIONS. RETIREMENTS. TERMINATIONS**

1. RESOLVED, that the Roxbury Township Board of Education approve the following:

	Name	Loc	Position	Action	Final day of employment	Discussion
1	Anarumo, Nicole	FES	Special Services Paraprofessional	Resignation	4/15/25	
* 2	DeRosa, Mary	RHS	Science Teacher	Retirement	6/30/25	
* 3	Dexter, Cynthia	TR	Bus Driver	Retirement	6/30/25	
4	Gil, Maria	NES	Special Services Paraprofessional	Resignation	5/2/25	
5	Hilsinger, Amanda	NES	Special Education Teacher	Resignation	6/30/25	

* 6	LaCapra, Gina	RHS	School Counselor	Retirement	6/30/25	
* 7	Seipp, Charles, Ed.D.	DIST	Assistant Superintendent of Curriculum & Instruction	Resignation	5/30/25	
* 8	Nelson, Alice	TR	Dispatcher	Resignation	5/9/25	
* 9	Snyder, Betsy	TR	Bus Driver	Retirement	6/30/25	
10	Stefani, Christine	NES	Special Services Paraprofessional	Resignation	3/28/25	
11	VandeMerkt, Stephanie	KES, NES	SLS	Resignation	5/30/25	
12	Wing, Kathleen	JES	School Counselor & ABS	Resignation	6/30/25	

LEAVES OF ABSENCE

2. RESOLVED, that the Roxbury Township Board of Education approve the following:

	<i>Employee</i>	<i>Leave Start Date</i>	<i>Paid Leave</i>	<i>Unpaid FMLA/ NJFLA ^</i>	<i>Return Date</i>	<i>Discussion</i>
1	16785	4/28/25	Using available sick and personal days	FMLA	Upon release by physician	
2	12690	3/21/25	Using available sick days	N/A	5/12/25	
* 3	22560	4/25/25	Using available sick days	N/A	Upon release by physician	
* 4	18912	5/6/25	Using 2 avail sick & 2 avail personal days	FMLA	Upon release by physician	
* 5	19137	8/25/25 or sooner if nec	n/a	FMLA/NJFLA	1/5/26	
* 6	22587	3/26/25	Using 16 available sick days.	FMLA	Upon release by physician	
* 7	22674	8/25/25 or sooner if nec	Using 10 available sick days.	FMLA/NJFLA	12/15/25	
8	22872	3/24/25	Using available days	FMLA only	4/14/25	
9	22950	5/7/25	Using 11 available sick days	N/A	Upon release by physician	

^Leave becomes unpaid when sick/personal days depleted or released by physician, whichever occurs first.

APPOINTMENTS

3. RESOLVED, that the Roxbury Township Board of Education approve the following:

	<i>Name</i>	<i>Loc</i>	<i>Position</i>	<i>Salary Guide / Step</i>	<i>Salary</i>	<i>Start Date</i>	<i>End Date</i>	<i>Discussion</i>
1	Aragon, Khole	NES	Special Education Paraprofessional	24/25 REA Step E	\$22.00 hourly	4/29/25	6/30/25	Replacement in position AID.SPE.PT.NA.55
2	Cudnik, Stacey	KES	Cafeteria Aide	N/A	\$16.00 hourly	4/29/25	6/30/25	Replacement in position AID.CAF.KEN.NA.01
* 3	Gonzalez, Victoria	RHS	Permanent Substitute Teacher (FTE 0.80)	N/A	\$160.00 per diem	4/29/25	6/30/25	Tenure-track replacement in position TCH.SUB.PERM.RHS.01; not to exceed 4 days/week.

* 4	Maiello, Matthew	RHS	Special Education Paraprofessional Job Coach	24/25 REA Level A	\$19.50 hourly	4/29/25	6/30/25	New Position Up to 20 hours per week AID.SPE.PT.NA.52
^ Pending completion of documentation in accordance with the law or district policy.								

**APPOINTMENTS - LEAVE REPLACEMENTS**

- \*4. RESOLVED, that the Roxbury Township Board of Education approve the following non-tenure track positions:

	Name	Loc	Position	Salary	Start Date	End Date	Discussion
1	Robinson, Kathleen	RHS	Leave-replacement Guidance Secretary	\$25.00 hourly	4/29/25	5/22/25	Replacement in position SEC.RHS.GUI.GR4.01
^ Pending completion of documentation in accordance with the law or district policy.							

**APPOINTMENTS - EXTRACURRICULAR**

5. RESOLVED, that the Roxbury Township Board of Education approve the following for the 2024/2025 school year.

24/25 Club Appts						
	POS LOC	POSITION	ASSIGNMENT	NAME	24/25 TOTAL Stipend	Discussion
1	EMS	News / Literacy Magazine	Advisor	Brennan, Lauren	\$2,665	Supersedes XVI.C.12.1, Exhibit HR 1.1, Row Nos. 27 & 28 aprvd 7/22/24.

**APPOINTMENTS - SUBSTITUTES**

- \*6. RESOLVED, that the Roxbury Township Board of Education approve the following non-tenure track positions on an as needed basis at the board approved substitute rate of pay:

	Name	Loc	Position	Start Date	End Date	Discussion
1	Danielson, Michelle	District	Teacher/Paraprofessional Substitute	4/29/25	6/30/25	
2	Robinson, Kathleen	District	Substitute Secretary	5/23/25	6/30/25	
^ Pending receipt and review of documentation in accordance with the law or district policy.						

**APPOINTMENTS - TITLE I**

7. RESOLVED, that the following personnel be appointed as indicated below to the positions shown for the 2024/2025 school year.

	Name	Position	Stipend	Discussion
1	McInnes, Cathy	Title I S.A.I.L. Parent Academy Coordinator	\$1,500	Stipend to be paid out of Title IA grant allocation.



8. RESOLVED, that the following staff members be approved as indicated below for the assignments shown on an as-needed and as-requested basis during the 2024/2025 school year.

	<i>Name</i>	<i>Assignment</i>	<i>Hourly Rate</i>	<i>Discussion</i>
1	Any employee assigned to Franklin and/or Nixon Elementary School	Title I S.A.I.L. Parent Academy Monitor	\$37.00/hr	Hourly rate based on 2023-26 REA Contract for Parent University, and to be paid out of Title IA grant allocation.

9. RESOLVED, that the Roxbury Township Board of Education approve the following. At this time, employment and payment is contingent upon enrollment numbers:

	<i>Name</i>	<i>Position</i>	<i>Stipend</i>	<i>Start Date</i>	<i>End Date</i>	<i>Discussion</i>
1	Kaufman, Pamela	Title I Summer School Coordinator	\$6,000	5/1/25	8/22/25	Salary to be paid from Title I funds.

**SALARY ADJUSTMENTS**

- \*10. WHEREAS, the Roxbury Township Board of Education hereby recognizes that Roxbury High School Assistant Principal Dr. Matthew Mawn has provided proof of earning a doctorate degree;

NOW THEREFORE BE IT RESOLVED, that the Board of Education approves a salary increment of \$1,000 to be added to Dr. Mawn’s current base salary per the Board of Education’s contract with the Roxbury Township Administrators’ Association.

- \*11. RESOLVED, that the Roxbury Township Board of Education approve the following teaching assignments for the staff indicated below for the 2024/2025 school year, with the understanding that these assignments are subject to change based on scheduling adjustments:

	<i>Name</i>	<i>Loc</i>	<i>Program/Class</i>	<i>Extra Blocks assigned:</i>	<i>Effective</i>	<i>Salary Guide / Step</i>	<i>Addl. Salary not to exceed</i>	<i>Discussion</i>
1	Basso, Gregory	RHS	In Program Resource	0.5 block during Block 3C on A days w/in A/B day schedule @ RHS	5/6/25 - 6/18/25	24/25 MA+30 Step 23	\$1,206	Coverage for TCH.SPE.RES.NA.30.
2	Basso, Gregory	RHS	In Program Resource	0.5 block during Block 7B on B days w/in A/B day schedule @ RHS	5/6/25 - 6/18/25	24/25 MA+30 Step 23	\$1,293	
3	Damelio, Kellie	RHS	ICR World History B	1 block during Block 8 on B days w/in A/B day schedule @ RHS	5/6/25 - 6/18/25	24/25 MA+30 Step 18-19	\$2,231	
4	Gluck, Caitlin	RHS	ICR English II B	1 block during Block 7CD on B days w/in A/B day schedule @ RHS	5/6/25 - 6/18/25	24/25 MA+30 Step 18-19	\$2,231	

5	Roumes, Ryan	RHS	ICR World History B	1 block during Block 4 on A days w/in A/B day schedule @ RHS	5/6/25 - 6/18/25	24/25 BA Step 8-9	\$1,437
6	Wassmer, Kaitlyn	RHS	ICR World History B	1 block during Block 1 on A days w/in A/B day schedule @ RHS	5/6/25 - 6/18/25	24/25 MA Step 8-9	\$1,562
7	Wassmer, Kaitlyn	RHS	In Program Resource	0.5 block during Block 3B on A days w/in A/B day schedule @ RHS	5/6/25 - 6/18/25	24/25 MA Step 8-9	\$781

12. RESOLVED, that the Roxbury Township Board of Education approve all Title I paraprofessionals and Special Education paraprofessionals with job assignments among Grades K - 4 to complete as needed and as requested by building administration up to two hours of NJSLA training outside of the individual paraprofessional's regular workday on April 29, 2025. Said training hours are to be compensated at the individual paraprofessional's contractual hourly rate.

SERVICE PAYMENTS

- \*13. RESOLVED, that the Roxbury Township Board of Education approve payment to the following individuals for their services to the district as indicated below for the 2024/2025 school year.

	Name	24/25 Payment	Services Performed
1	Bednarcik, Sarah	\$300	Musician for RHS' Spring 2025 Choral Masterworks Concert Orchestra. Concert is scheduled for 5/1/25.
2	Bream, Samantha	\$300	
3	Monaghan, Mark	\$300	
4	Rodgers, Susanna	\$300	
5	Sweer, Ryan	\$300	

COMMUNITY SCHOOL

14. RESOLVED, that the staff listed below be appointed for the 2024/2025 Roxbury Community School Programs. All expenses will be paid from collected tuition and employment is dependent upon sufficient enrollment.

	Name	Loc	Title	Hourly Rate	Start Date	End Date	Discussion
1	Dolan, Jim	RHS	Intro to Golf	\$33.75/Student	6/9/25	6/12/25	Min: 5   Max: 30
2	Monaco, David	RHS	Intro to Golf	\$33.75/Student	6/9/25	6/12/25	Min: 5   Max: 30

15. RESOLVED, that the staff listed below be appointed for the 2025/2026 Roxbury Community School Programs. All expenses will be paid from collected tuition and employment is dependent upon sufficient enrollment.

	Name	Loc	Title	Hourly Rate	Start Date	End Date	Discussion
1	Brown, Karisa	EMS	B & B Sports Camp (Week 1)	\$101.25/Student	7/21/25	7/24/25	Min: 10   Max: 44
2	Brown, Karisa	EMS	B & B Sports Camp (Week 2)	\$101.25/Student	7/28/25	7/31/25	Min: 10   Max: 44
3	Shadwell, Christopher	RHS	Financial Literacy	\$110/Student	6/30/25	8/22/25	Min: 5   Max: 75
4	Bischoff, Derek	RHS	Gaels Speed Camp (Grades 4-8) - Week 1	\$135/Student	7/15/25	7/18/25	Min: 8   Max: 100
5	Bischoff, Derek	RHS	Gaels Speed Camp (Grades 4-8) - Week 2	\$135/Student	7/22/25	7/25/25	Min: 8   Max: 100

**D. Executive Session Regular Meeting**

- \*1. WHEREAS, Chapter 231, P.L. 1975, also known as the Sunshine Law, authorizes a public body to meet in Executive Session under certain limited circumstances; and

WHEREAS, said law requires the Board of Education to adopt a resolution at a public meeting before it can meet in such an Executive Session; and

WHEREAS, the Board of Education is anticipating to hold a Regular Meeting on May 12, 2025 at 6:30 p.m. and;

WHEREAS, the Board of Education intends to discuss matters in Executive Session at this meeting;

NOW THEREFORE, BE IT RESOLVED, that the Roxbury Township Board of Education expects to discuss personnel, student matters, negotiations and matters covered by attorney client privilege during the aforementioned Executive Session; and

BE IT FURTHER RESOLVED, that the public portion of the aforementioned Roxbury Township Board of Education Regular Meeting will commence at 7:30 p.m.

XVIII. PUBLIC COMMENTS – There is a three-minute time limit, per Board Policy.

XIX. BOARD MEMBER COMMENTS

XX. EXECUTIVE SESSION - (IF NECESSARY)

XXI. PUBLIC SESSION – (IF NECESSARY)

XXII. ADJOURNMENT

# DRAFT of Amended 2025/2026 School Calendar

(presented as EXHIBIT E-1 @ 4/28/2025 Board Mtg)

Amended ↓

July 2025						
Su	Mo	Tu	We	Th	Fr	Sa
	30 <sup>+</sup> <sub>e</sub>	1 <sup>+</sup> <sub>e</sub>	2 <sup>+</sup> <sub>e</sub>	3 <sup>+</sup> <sub>e</sub>	4	5
6	7 <sup>+</sup> <sub>e</sub>	8 <sup>+</sup> <sub>e</sub>	9 <sup>+</sup> <sub>e</sub>	10 <sup>+</sup> <sub>e</sub>	11	12
13	14 <sup>+</sup> <sub>e</sub>	15 <sup>+</sup> <sub>e</sub>	16 <sup>+</sup> <sub>e</sub>	17 <sup>+</sup> <sub>e</sub>	18	19
20	21 <sup>+</sup> <sub>e</sub>	22 <sup>+</sup> <sub>e</sub>	23 <sup>+</sup> <sub>e</sub>	24 <sup>+</sup> <sub>e</sub>	25	26
27	28 <sub>e</sub>	29 <sub>e</sub>	30 <sub>e</sub>	31 <sub>e</sub>		

Students: 0 Teachers: 0

<b>June:</b>	
30 <sup>+</sup>	Title I Summer School
30 <sub>e</sub>	Extended School Year
<b>Jul:</b>	
1-24, M-Th <sup>+</sup>	Title I Summer School
1-31, M-Th <sub>e</sub>	Extended School Year

Amended ↓

November 2025						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

Students: 15 Teachers: 15  
Subtotal: 59 Subtotal: 62

<b>Nov:</b>	
4	Election Day - No School
6-7	NJEA Convention- No School
26	Early Dismissal for Students & Staff
27-28	Thanksgiving Break- No School

March 2026						
Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Students: 20 Teachers: 20  
Subtotal: 133 Subtotal: 137

<b>Mar:</b>	
13	Emergency Day built in - No School; will become a School Day if one (1) emergency day is used on or before Mar 9
16	Emergency Day built in - No School; will become a School Day if two (2) emergency days are used on or before Mar 9

August 2025						
Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19*	20*	21*	22	23
24	25	26	27	28	29	30
31						

Students: 3 Teachers: 5

<b>Aug:</b>	
19-21*	New Teacher Orientation
25-26	No School for Students, PD for Staff
27	FIRST DAY OF SCHOOL FOR STUDENTS

December 2025						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Students: 17 Teachers: 17  
Subtotal: 76 Subtotal: 79

<b>Dec:</b>	
23	Early Dismissal for Students & Staff
24-31	Winter Break- No School

Amended ↓

April 2026						
Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

Students: 15 Teachers: 15  
Subtotal: 148 Subtotal: 152

<b>April:</b>	
2	Emergency Day built in - No School; will become a School Day if five (5) emergency days are used on or before Mar 27
3	Good Friday- No School
6-10	Spring Break- No School
20-23	Early Dismissal for Gr. K-6 Students & Staff for P/T Conferences; Regular School Hours for Gr. 7-12 Students & Staff
24	Early Dismissal for Gr. K-6 Students; Full day with PD in PM for Gr. K-6 Staff; Regular School Hours for Gr. 7-12 Students & Staff

Emergency Day Calendar	
There are five (5) Emergency Days built into this calendar. If the number of Emergency Days used is more than five (5), additional School Days will be scheduled the week of Spring Break, beginning with Fri. 4/10; Th. 4/9; Wed. 4/8; Tues. 4/7; and then Mon. 4/6.	

September 2025						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

Students: 20 Teachers: 20  
Subtotal: 23 Subtotal: 25

<b>Sept:</b>	
1	Labor Day- No School
23	Rosh Hashana- No School

January 2026						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Students: 19 Teachers: 19  
Subtotal: 95 Subtotal: 98

<b>Jan:</b>	
1	New Year's Day - No School
2	Winter Break - No School
19	Martin Luther King Day- No School

May 2026						
Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Students: 18 Teachers: 18  
Subtotal: 166 Subtotal: 170

<b>May:</b>	
22	Emergency Day built in - No School; will become a School Day if four (4) emergency days are used on or before May 18
25	Memorial Day- No School
26	Emergency Day built in - No School; will become a School Day if three (3) emergency days are used on or before May 18

Amended ↓

October 2025						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Students: 21 Teachers: 22  
Subtotal: 44 Subtotal: 47

<b>Oct:</b>	
2	Yom Kipur- No School
13	Columbus Day- No School for Students, PD for Staff
20-23	Early Dismissal for Gr. K-6 Students & Staff for P/T Conferences; Regular School Hours for Gr. 7-12 Students & Staff
24	Early Dismissal for Gr. K-6 Students; Full day with PD in PM for Gr. K-6 Staff; Regular School Hours for Gr. 7-12 Students & Staff

February 2026						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

Students: 18 Teachers: 19  
Subtotal: 113 Subtotal: 117

<b>Feb:</b>	
13	No School for Students, PD for Staff
16	Presidents' Day- No School

Amended ↓

June 2026						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29 <sup>+</sup> <sub>e</sub>	30 <sup>+</sup> <sub>e</sub>				

Students: 14 Teachers: 15  
Subtotal: 180 Subtotal: 185

<b>June:</b>	
17	Early Dismissal for Students, Full Day for Staff
18	LAST DAY OF SCHOOL FOR STUDENTS- Early Dismissal for Students, Full Day for Staff
19	LAST DAY FOR STAFF- Full Day for Staff
29-30 <sup>+</sup>	Title I Summer School
29-30 <sub>e</sub>	Extended School Year

# DRAFT 2026/2027 School Calendar

(presented as EXHIBIT E-2 @ 4/28/2025 Board Mtg)

Emergency Day Calendar	
There are five (5) Emergency Days built into this calendar. If the number of Emergency Days used is more than five (5), additional School Days will be scheduled the week of Spring Break, beginning with Fri. 4/2; Th. 4/1; Wed. 3/31; Tues. 3/30; and then Mon. 3/29.	

July 2026						
Su	Mo	Tu	We	Th	Fr	Sa
	29 <sup>+</sup> <sub>e</sub>	30 <sup>+</sup> <sub>e</sub>	1 <sup>+</sup> <sub>e</sub>	2 <sup>+</sup> <sub>e</sub>	3	4
5	6 <sup>+</sup> <sub>e</sub>	7 <sup>+</sup> <sub>e</sub>	8 <sup>+</sup> <sub>e</sub>	9 <sup>+</sup> <sub>e</sub>	10	11
12	13 <sup>+</sup> <sub>e</sub>	14 <sup>+</sup> <sub>e</sub>	15 <sup>+</sup> <sub>e</sub>	16 <sup>+</sup> <sub>e</sub>	17	18
19	20 <sup>+</sup> <sub>e</sub>	21 <sup>+</sup> <sub>e</sub>	22 <sup>+</sup> <sub>e</sub>	23 <sup>+</sup> <sub>e</sub>	24	25
26	27 <sub>e</sub>	28 <sub>e</sub>	29 <sub>e</sub>	30 <sub>e</sub>	31	

Students: 0 Teachers: 0

June:	
29-30 <sup>+</sup>	Title I Summer School
29-30 <sub>e</sub>	Extended School Year
Jul:	
1-23, M-Th <sup>+</sup>	Title I Summer School
1-30, M-Th <sub>e</sub>	Extended School Year

August 2026						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18*	19*	20*	21	22
23	24 <sup>Ⓢ</sup>	25 <sup>Ⓢ</sup>	26	27	28	29
30	31					

Students: 4 Teachers: 6

Aug:	
18-20*	New Teacher Orientation
24-25 <sup>Ⓢ</sup>	No School for Students, PD for Staff
26	FIRST DAY OF SCHOOL FOR STUDENTS

September 2026						
Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

Students: 20 Teachers: 20  
Subtotal: 24 Subtotal: 26

Sept:	
7	Labor Day- No School
21	Yom Kipur- No School

October 2026						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12 <sup>Ⓢ</sup>	13	14	15	16	17
18	19	20	21	22	23 <sup>Ⓢ</sup>	24
25	26	27	28	29	30	31

Students: 21 Teachers: 22  
Subtotal: 45 Subtotal: 48

Oct:	
12 <sup>Ⓢ</sup>	Columbus Day- No School for Students, PD for Staff
19-22	Early Dismissal for Gr. K-6 Students & Staff for P/T Conferences; Regular School Hours for Gr. 7-12 Students & Staff
23 <sup>Ⓢ</sup>	Early Dismissal for Gr. K-6 Students; Full day with PD in PM for Gr. K-6 Staff; Regular School Hours for Gr. 7-12 Students & Staff

November 2026						
Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

Students: 16 Teachers: 16  
Subtotal: 61 Subtotal: 64

Nov:	
3	Election Day - No School
5-6	NJEA Convention- No School
25	Early Dismissal for Students & Staff
26-27	Thanksgiving Break- No School

December 2026						
Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Students: 17 Teachers: 17  
Subtotal: 78 Subtotal: 81

Dec:	
25	Early Dismissal for Students & Staff
24-31	Winter Break- No School

January 2027						
Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Students: 19 Teachers: 19  
Subtotal: 97 Subtotal: 100

Jan:	
1	New Year's Day - No School
18	Martin Luther King Day- No School

February 2027						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12 <sup>Ⓢ</sup>	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

Students: 18 Teachers: 19  
Subtotal: 115 Subtotal: 119

Feb:	
12 <sup>Ⓢ</sup>	No School for Students, PD for Staff
15	Presidents' Day- No School

March 2027						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12 <sub>Ⓢ</sub>	13
14	15	16	17	18	19	20
21	22	23	24	25 <sub>Ⓢ</sub>	26	27
28	29	30	31			

Students: 17 Teachers: 17  
Subtotal: 132 Subtotal: 136

Mar:	
12 <sub>Ⓢ</sub>	Emergency Day built in - No School; will become a School Day if one (1) emergency day is used on or before Mar 8
25 <sub>Ⓢ</sub>	Emergency Day built in - No School; will become a School Day if two (2) emergency days are used on or before Mar 19
26	Good Friday- No School
29-31	Spring Break- No School

April 2027						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23 <sub>Ⓢ</sub>	24
25	26	27	28	29	30	

Students: 19 Teachers: 19  
Subtotal: 151 Subtotal: 155

April:	
1-2	Spring Break- No School
19-22	Early Dismissal for Gr. K-6 Students & Staff for P/T Conferences; Regular School Hours for Gr. 7-12 Students & Staff
23 <sub>Ⓢ</sub>	Emergency Day built in - No School; will become a School Day (Early Dismissal for Gr. K-6 Students; Full Day with PD in PM for Gr. K-6 Staff; Regular School Hours for Gr. 7-12 Students & Staff) if three (3) emergency days are used on or before Apr 19

May 2027						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27 <sub>Ⓢ</sub>	28 <sub>Ⓢ</sub>	29
30	31					

Students: 18 Teachers: 18  
Subtotal: 169 Subtotal: 173

May:	
27 <sub>Ⓢ</sub>	Emergency Day built in - No School; will become a School Day if four (4) emergency days are used on or before May 21
28 <sub>Ⓢ</sub>	Emergency Day built in - No School; will become a School Day if five (5) emergency days are used on or before May 21
31	Memorial Day- No School

June 2027						
Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14 <sub>Ⓢ</sub>	15 <sub>Ⓢ</sub>	16 <sub>Ⓢ</sub>	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

Students: 11 Teachers: 12  
Subtotal: 180 Subtotal: 185

June:	
14 <sub>Ⓢ</sub>	Early Dismissal for Students, Full Day for Staff
15 <sub>Ⓢ</sub>	LAST DAY OF SCHOOL FOR STUDENTS- Early Dismissal for Students, Full Day for Staff
16 <sub>Ⓢ</sub>	LAST DAY FOR STAFF- Full Day for Staff