

**DISTRICT OF ROXBURY TOWNSHIP
BOARD OF EDUCATION
May 12, 2025**

**REGULAR MEETING AGENDA
ROXBURY HIGH SCHOOL
1 Bryant Drive, Succasunna, NJ 07876**

CALL TO ORDER: 6:30 P.M.

PUBLIC SESSION: 7:30 P.M.

SPEAKER REQUEST AT BOARD OF EDUCATION MEETINGS

*Anyone wishing to speak about agenda or non-agenda items at a meeting of the Roxbury Township Board of Education must follow these procedures. Located on the front table will be forms entitled, **Speaker Request Form**. Please fill one out indicating your name and address and the agenda item or topic you wish to discuss. After completing the form, return it to the Assistant Business Administrator. Thank you for your cooperation.*

ACCESS AGENDA & EXHIBITS
ONLINE:



I. MEETING CALLED TO ORDER

The Roxbury Township Board of Education is meeting in a Regular Session for discussion on business before the Board tonight.

The New Jersey Open Public Meetings Law was enacted to ensure the public's right to have advance notice of and to attend meetings of public bodies at which business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act, the Board has caused written notice of this meeting and copies of its agenda to be transmitted to:

Roxbury Register - Newspaper

Daily Record - Newspaper

Star Ledger - Newspaper

Roxbury Website – <https://www.roxbury.org/domain/83>

Municipal Clerk

Roxbury Public Library

The notice of tonight's meeting has been posted in the Board's Business office.

II. ROLL CALL

III. RESOLUTION TO MEET IN EXECUTIVE SESSION

RESOLVED, that the Roxbury Township Board of Education hold an Executive Session on May 12, 2025, regarding personnel matters, student matters and attorney client privilege.

IV. ROLL CALL

V. PUBLIC SESSION

VI. PLEDGE OF ALLEGIANCE

VII. PRESENTATIONS

- Educators and Support Professionals of the Year
- Retiree Recognition

Certificated Personnel (Administrators, Teachers, Nurses, Counselors, etc.)				
	<i>Name</i>	<i>Position/School</i>	<i>Date of Retirement</i>	<i>No. of Years in District</i>
1	DeRosa, Mary	Science Teacher RHS	06/30/25	18
2	Derrick, Barbara	Special Education Teacher JES	06/30/25	27
3	Engle, Rick	Special Education Teacher SUMMIT	06/30/25	26
4	Freund, Kelly	Grade 2 Teacher FES	06/30/25	21
5	Izquierdo, Maria-Elena	Spanish Teacher RHS	10/31/24	3
6	Klein, Patricia	Special Education Teacher JES	12/31/24	17
7	LaCapra, Gina	School Counselor RHS	06/30/25	24
8	Urban, Marybeth	ISL Teacher / FES	06/30/25	22

Support Staff Personnel (Secretaries, Maintenance, Paraprofessionals, Bus Drivers, etc.)				
	<i>Name</i>	<i>Position/School</i>	<i>Date of Retirement</i>	<i>No. of Years in District</i>
1	Cuff, Donna	Special Education Paraprofessional NES	06/30/25	26
2	Dexter, Cynthia	Bus Driver	06/30/25	33
3	Gulla, Carmel	Special Services Paraprofessional LRS	12/31/24	16
4	Martin, Naoma	HR Secretary/Benefits Coordinator BOE	09/30/24	13
5	Rogers, Joanne	Accounts Receivable Secretary BOE	12/31/24	26
6	Snyder, Betsy	Bus Driver	06/30/25	26
7	Woods, Thomas	Computer Technician	11/01/24	25

VIII. CORRESPONDENCE

IX. STUDENT REPRESENTATIVE'S COMMENTS

X. BOARD PRESIDENT'S COMMENTS

XI. SUPERINTENDENT'S REPORT

XII. BUSINESS ADMINISTRATOR'S REPORT

XIII. MINUTES

1. Minutes of the Regular Board Meeting of April 28, 2025.
2. Minutes of the Executive Session (1) of April 28, 2025.
3. Minutes of the Executive Session (2) of April 28, 2025.

XIV. COMMITTEE REPORTS

Each Committee Chair will advise the full board of the last committee meeting, and the next committee meeting, and any other comments you believe are important for the full board to know.

- A. COMMUNITY RELATIONS/SHARED SERVICES
- B. EDUCATION

- C. FACILITIES
- D. FINANCE
- E. PERSONNEL
- F. POLICIES/GOVERNANCE
- G. NEGOTIATIONS
- H. SUSTAINABILITY

XV. PUBLIC COMMENTS - Action Items - There is a three-minute time limit, per Board Policy.

XVI. ACTION ITEMS

The following motions recommended by the Superintendent and School Business Administrator are non-controversial, a matter of routine business, and will be voted on by one motion.

A. Finances (Resolutions 1-17)

STUDENT ACTIVITY ACCOUNTS

- *1. RESOLVED, that the Roxbury Township Board of Education approve the Student Activity Accounts monthly bill lists for the month of April 2025 as follows:

Roxbury High School	\$24,500.30	Franklin School	\$0
Athletics	\$1,444.00	Kennedy School	\$0
Eisenhower Middle School	\$8,300.20	Jefferson School	\$4,042.36
Lincoln Roosevelt School	\$0	Nixon School	\$1,522.50

BILLS LIST

- *2. RESOLVED, that the Roxbury Township Board of Education approve the May 2025 bills list totaling \$2,494,050.55.

TRANSFERS

- *3. RESOLVED, that the Roxbury Township Board of Education approve the April 2025 list of transfers between accounts as presented. Approval by the County Office is not required except as noted on the list.

SECRETARY'S REPORT

- *4. RESOLVED, that the Roxbury Township Board of Education approve the Board Secretary's Report for April 2025.

TREASURER'S REPORT

- *5. RESOLVED, that the Roxbury Township Board of Education approve the Treasurer's Reports for April 2025.

MONTHLY FINANCIAL CERTIFICATION OF THE BOARD SECRETARY AND BOARD OF EDUCATION

- *6. RESOLVED, that the Roxbury Township Board of Education, pursuant to N.J.S.A. 18A:19-4, does certify that no line item account has encumbrances and expenditures which in total exceed the line item appropriation, and

BE IT FURTHER RESOLVED, that pursuant to N.J.S.A. 18A:17-9 and N.J.S.A. 18A:17-36, after review of the Board Secretary's and Treasurer's monthly financial report for the month of April 2025 that no major accounts and fund balances in the 2024/2025 budget have been over expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

TRAVEL REQUESTS

- *7. RESOLVED, that the Roxbury Township Board of Education approve unavoidable travel costs as presented which are educationally necessary and fiscally prudent and are related to and within the scope of the employee's current responsibilities, and promotes the delivery of instruction or further the efficient operation of the school district. The reimbursements are in compliance with the state travel reimbursement guidelines as established by the Department of Treasury and Board of Education policy in accordance with N.J.A.C. 6A-23B-1.1 et seq.

	<i>Name</i>	<i>Workshop Title</i>		<i>Place*</i>	<i>Date of Workshop</i>	<i>Registration Fee</i>	<i>Total Estimated Expenses</i>
1	Giammarino, Kara	NJASBO Accounts Payable and Administrative Assistants Program	4	Whippany, NJ	5/20/25	\$145.00	\$158.16
2	Nzegwu, Crystal	2-Day OpenSciEd Launch	4	New Brunswick, NJ	5/28/25 & 5/29/25#	\$250.00	\$320.69
3	Mondanaro, Joseph	2025 NJASBO Annual Conference	4	Atlantic City, NJ	6/4/2025-6/6/2025	\$500.00	\$1079.77
4	Theodoropoulos, Aristea	AP Psychology Reading	4	Virtual	6/2/2025-6/6/2025	0	0
5	Demova, Bohdanka	AP Modern World History College Board Reader	4	Virtual	6/11/2025-6/17/2025	0	0
1-State/Federal policy requirements, 2-State curricular requirements, 3-State Initiatives, 4-Individual job requirements, T2-paid for by Title II funding, T3 paid for by Title III funding. Substitute coverage is indicated by "S" followed by the number of days for which a substitute is needed. #Amends original Resolution XVII.A.7 approved on 4/28/25 due to date change.							

APPROVAL OF CHANGE IN USE OF EDUCATIONAL SPACE

8. RESOLVED, that the Roxbury Township Board of Education approve the Application for Change of Use of Educational Space for the 2025-2026 school year at the Jefferson Elementary School, whereby the classroom #12 space will be divided into two separate instructional spaces to accommodate the special education needs and listed in Exhibit F-1.

COUNTY APPROVAL

9. RESOLVED, that the Roxbury Board of Education in the county of Morris hereby approves the submission of the following "Educational Adequacy Project" at Lincoln Roosevelt School to the Department of Education for review and approval and for amendment to the

Long Range Facilities Plan. It is further understood that the District is not seeking funding at the current time for this project listed in Exhibit F-2.

CONTRACTS

- *10. RESOLVED, that the Roxbury Township Board of Education approve the Renewal of Software License Agreement with SYSTEMS 3000 Inc., 615 Hope Road, Eatontown, NJ, and not to exceed \$41,702.00 as per SYSTEMS 3000 Inc. contract #306S-M3-B0049 effective July 1, 2025, through June 30, 2026.
- *11. RESOLVED, that the Roxbury Township Board of Education approve the purchase from Frontline Technologies, Inc., PO Box 780577, Philadelphia, PA, of 2025/2026 renewal software programs: 504 Program Management and IEP Direct in the total amount of \$28,194.95.
- *12. RESOLVED, that the Roxbury Township Board of Education approve the purchase from Frontline Technologies, Inc., PO Box 780577, Philadelphia, PA, of 2025/2026 renewal software programs: Frontline Central Solution and Time & Attendance in the total amount of \$33,587.10.

APPROVAL OF PURCHASES

- *13. RESOLVED, that the Roxbury Township Board of Education approve the purchase of a chain link fence for Franklin Elementary School from Challenger Fence Inc., 53 Kentucky Avenue, Paterson, NJ in the amount of \$57,400.00 per MCCPC Contract #53 and funded by Maintenance Reserve.

TAX PAYMENT SCHEDULE

- *14. RESOLVED, that the Roxbury Township Board of Education approve the 2025-2026 Tax Payment Schedule as shown below:

ROXBURY TOWNSHIP BOARD OF EDUCATION			
2025-2026 TAX PAYMENT SCHEDULE			
Date	Levy	Debt Service Levy	Total Tax Levy
1-Jul-25	2,598,609		2,598,609
15-Jul-25	2,598,609		2,598,609
5-Aug-25	2,598,609		2,598,609
19-Aug-25	2,598,609		2,598,609
2-Sep-25	2,598,609		2,598,609
16-Sep-25	2,598,609		2,598,609
7-Oct-25	2,598,609		2,598,609
21-Oct-25	2,598,609		2,598,609
5-Nov-25	2,598,609		2,598,609
18-Nov-25	2,598,609		2,598,609
2-Dec-25	2,598,609		2,598,609
16-Dec-25	2,598,613		2,598,613
6-Jan-26	2,825,763		2,825,763
20-Jan-26	2,825,763		2,825,763
3-Feb-26	2,825,763		2,825,763
17-Feb-26	2,825,763		2,825,763
3-Mar-26	2,825,763		2,825,763
17-Mar-26	2,825,763		2,825,763
7-Apr-26	2,825,763		2,825,763

21-Apr-26	2,825,763		2,825,763
5-May-26	2,825,763		2,825,763
19-May-26	2,825,763		2,825,763
2-Jun-26	2,825,763		2,825,763
16-Jun-26	2,825,759		2,825,759
Totals	65,092,464		65,092,464

JOINT TRANSPORTATION AGREEMENT

- *15. RESOLVED, that the Roxbury Township Board of Education approve a Joint Transportation Agreement whereby the Roxbury Township Board of Education will act as the Host District, providing transportation services as specified below to the Joiner District, the Mount Arlington Board of Education.

2025-2026 ESY Joint Transportation Agreement				
Start Date	End Date	Host District's Route Number	Destination	Joiner Cost
06/30/2025	07/31/2025	RHS05	Roxbury High School	\$2,500.00
			4% Administration Fee	\$100.00
		Joiner District to and From Total Route		\$2,600.00

LEAD TESTING STATEMENT OF ASSURANCE

- *16. RESOLVED, that the Roxbury Township Board of Education approve the submission of the district's Statement of Assurance Regarding Lead Testing for the 2024/2025 school year to the New Jersey Department of Education.

EXTRACURRICULAR PAYMENTS

- *17. RESOLVED, that the Roxbury Township Board of Education approve the following for the 2024/2025 school year:

24/25 Specialized Consultants						
	Name	Service	Club	Loc. of Club	Payment	Discussion
1	Palazzo, Courtney	Specialized Consultant	Indoor Color Guard	RHS	\$750 by the RHS Band Parents Association #	# Amendments to XVI.D.13.1 aprvd 12/9/24.

B. Education (Resolutions 1-11)

The following motions recommended by the Superintendent and School Business Administrator are non-controversial, a matter of routine business and will be voted on by one motion.

HIB REPORT

- *1. RESOLVED, that the Roxbury Township Board of Education affirms the Superintendent's decisions provided in the Harassment, Intimidation, and Bullying Report for the 2024/2025 school year for Incident Nos. 44 through 60.
- *2. RESOLVED, that the Roxbury Township Board of Education acknowledges receipt of the Harassment, Intimidation, and Bullying Report for the 2024/2025 school year for Incident Nos. 61 and 62.

FIELD TRIPS / COMPETITIONS

- *3. RESOLVED, that the Roxbury Township Board of Education approve staff and students for participation in **same-day field trip requests** as listed, with the understanding that dates are subject to change due to inclement weather, scheduling conflicts, etc.

	<i>School</i>	<i>Group</i>	<i>Estimated # of Students</i>	<i>Trip Destination</i>	<i>Location</i>	<i>Faculty Sponsor</i>
1	RHS	Inclusivity Committee	8	NJ Office of the Attorney General	Trenton, NJ	R.Hamade; J.Speranza

OUT-OF-DISTRICT PLACEMENT/SERVICES - 2024/2025

- *4. RESOLVED, that the Roxbury Township Board of Education approve the 2024/2025 School Year Out-Of-District Placements/Services listed below:

<i>State ID</i>	<i>School or Provider</i>	<i>Total Cost</i>	<i>Dates</i>
4951739214	Fedcap School	\$34,155.00	3/4/25-6/30/25
4559129674	Bergen County Special Services School District	\$510.00	4/28/25-6/30/25
2126536456	Pillar Care Continuum-Pillar Elementary School	\$17,934.75	5/7/25-6/30/25

OUT-OF-DISTRICT PLACEMENT/SERVICES - 2025/2026

5. RESOLVED, that the Roxbury Township Board of Education approve the 2025/2026 School Year Out-Of-District Placements/Services listed below:

<i>State ID</i>	<i>School or Provider</i>	<i>Total Cost</i>	<i>Dates</i>
3634176041	Bergen County Special Services School District	\$5,850.00	7/1/25-7/26/25

TUITION STUDENTS - 2024/2025

- *6. RESOLVED, that the Roxbury Township Board of Education approve the following tuition contract agreements for the 2024/2025 school year and/or extended school year.

<i>State ID</i>	<i>Sending District</i>	<i>Program</i>	<i>Total</i>	<i>Dates</i>
8528552318	Montclair Public Schools	BD	\$3,505.26	5/7/25-6/30/25

APPROVAL OF SENIOR OPTION PROJECTS - RHS

- *7 RESOLVED, that the Roxbury Township Board of Education accepts the Senior Option Projects for the classes at Roxbury High School listed below to be completed in the 2025/2026 school year.

	<i>Student</i>	<i>Credits</i>	<i>Research Focus</i>
1	205876	5	Screenwriting
2	206969	5	Rox-THON
3	206986	5	Aviation
4	206995	5	Journalism IV
5	207015	5	Journalism IV

6	207060	5	Pilot License Training
7	207104	5	Rox-THON
8	208790	5	Rox-THON
9	210772	5	Tracking Developmental Milestones
10	210881	5	Rox-THON Hospitality Director
11	211640	5	Flying Hours

EXTRACURRICULAR AGREEMENTS

8. RESOLVED, that after having completed a Board-approved, three-year trial period, authorization to establish the following sport be approved effective September 1, 2025, pending stipend negotiations with the Roxbury Education Association. Stipend shown reflects stipend for that coaching position; stipend will be divided accordingly if more than one individual is appointed to the position.

Sports as of 2025/2026			
	School	Sport	Head Coach Stipend as of 25/26
1	EMS	Baseball	TBD

9. RESOLVED, that after having completed a Board-approved two-year trial period, authorization to establish the following extracurricular clubs be approved by the Roxbury Township Board of Education effective September 1, 2025, pending stipend negotiations with the Roxbury Education Association. Stipend shown reflects stipend for club; stipend will be divided accordingly if more than one advisor is appointed to the club.

Extracurricular Clubs as of 2025/2026			
	School	Club	Stipend as of 25/26
* 1	RHS	e-Sports	TBD
2	EMS	Fellowship of Christian Athletes	TBD
* 3	RHS	Future Educators Association	TBD
* 4	RHS	Indoor Color Guard	TBD
* 5	RHS	Indoor Percussion	TBD
* 6	RHS	Tri-M Music Honor Society	TBD

10. RESOLVED, that the Roxbury Township Board of Education approve the 2025/2026 school year as a trial year as indicated below for the following sports on a three-year trial basis.

Sports Three-year trial basis				
	School	Sport	25/26 School year is:	Discussion
1	EMS	Soccer - Boys'	Trial Yr. No. 2	
2	EMS	Soccer - Girls'	Trial Yr. No. 2	
3	EMS	Softball	Trial Yr No. 3	
* 4	RHS	Unified Flag Football	Trial Yr. No. 3	Girls' Spring Sport - This trial sport's existence and continuation are contingent on funding from the New York Jets.

11. RESOLVED, that the Roxbury Township Board of Education approve the 2025/2026 school year as a trial year as indicated below for the following clubs on a two-year trial basis.

Extracurricular Clubs Two-year trial basis			
	School	Club	25/26 School year is:
1	EMS	Equal Rights Advocacy Club (ERA)	Trial Yr. No. 2
* 2	RHS	HOSA (Future Health Professionals / Health Occupations Students of America)	Trial Yr. No. 2

C. Personnel (Resolutions 1-13)

The following motions recommended by the Superintendent and School Business Administrator are non-controversial, a matter of routine business and will be voted on by one motion.

(NOTE: Approval of these resolutions authorizes the Superintendent to submit to the County Superintendent applications for emergent hiring and the candidate's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those candidates listed below. All appointments are pending verification of employment history pursuant to New Jersey P.L. 2018, c. 5 (N.J.S.A. 18A:6-7.6, et. seq.); contingent upon receipt of proper certification; and all salary placements are pending receipt of college transcripts verifying degree status.)

APPROVAL OF RATE OF PAY - SUBSTITUTE POSITIONS

- *1. RESOLVED, that the Roxbury Township Board of Education approves the following rate of pay schedule for substitute positions effective July 1, 2025 through June 30, 2026:

Category	Rate of Pay 7/1/25 - 6/30/26
Leave Replacement / Interim Teacher or Education Services Personnel (must hold proper NJ certification in content area)	\$300.00 per diem
Transitional Substitute Teacher: up to 20 consecutive days in same position; 21-40 days maximum with county superintendent's approval (Alternate or Traditional Route candidate holding a county substitute credential pending issuance of NJ certification)	\$230.00 per diem
Substitute Teacher: in assignment exceeding 20 consecutive days; 40 days maximum in non-content area (holding a NJ standard/CE/CEAS certification)	\$200.00 per diem
Leave Replacement Nurse (must hold a registered nurse license)	\$325.00 per diem
Permanent Substitute Nurse	\$295.00 per diem
Substitute Nurse	\$235.00 per diem
Permanent Substitute Teacher (holding a NJ standard/CE/CEAS certification, or Traditional Route candidate holding a county substitute credential pending issuance of NJ certification)	\$165.00 per diem
Substitute Teacher	\$130.00 per diem
Substitute Instructional Paraprofessional	\$110.00 per diem
Substitute Bus Aide	\$16.00 hourly
Substitute Bus Driver	\$25.00 hourly
Substitute Cafeteria (Lunch) Aide	\$15.50 hourly
Substitute Computer Technician	\$16.00 hourly

<i>Category</i>	<i>Rate of Pay 7/1/25 - 6/30/26</i>
Leave Replacement / Interim Teacher or Education Services Personnel (must hold proper NJ certification in content area)	\$300.00 per diem
Transitional Substitute Teacher: up to 20 consecutive days in same position; 21-40 days maximum with county superintendent's approval (Alternate or Traditional Route candidate holding a county substitute credential pending issuance of NJ certification)	\$230.00 per diem
Substitute Maintenance / Groundskeeper	\$16.00 - \$25.00 hourly
Substitute Secretary	\$16.00 hourly
Leave Replacement Secretary	\$25.00 hourly
Substitute Security Guard (with Permit to Carry)	\$26.00 hourly

RESIGNATIONS, RETIREMENTS, TERMINATIONS

2. RESOLVED, that the Roxbury Township Board of Education approve the following:

	<i>Name</i>	<i>Loc</i>	<i>Position</i>	<i>Action</i>	<i>Final day of employment</i>	<i>Discussion</i>
* 1	Dressel, Michele	RHS	LDT-C	Resignation	6/30/25	
* 2	Gonzalez, Victoria	RHS	Perm. Substitute Teacher	Resignation	6/30/25	
3	Hilsinger, Amanda	NES	Special Education Teacher	Resignation	6/13/25 #	# Amendments to XVII.C.1.5 aprvd 4/28/25.
4	Neiss, Joanna	NES	Gr. 4 Teacher	Resignation	6/30/25	
5	Urban, Marybeth	FES	ISL Teacher	Retirement	6/30/25	

LEAVES OF ABSENCE

3. RESOLVED, that the Roxbury Township Board of Education approve the following:

	<i>Employee</i>	<i>Leave Start Date</i>	<i>Paid Leave</i>	<i>Unpaid FMLA/ NJFLA ^</i>	<i>Return Date</i>	<i>Discussion</i>
* 1	14196	4/28/25	Using 3 avail sick & 1 avail personal days	FMLA	Upon release by physician	
* 2	22572	4/28/25	n/a	FMLA/NJFLA thru 6/19/25	n/a	# Amendments to XVI.C.4.2 aprvd 2/24/25.
^Leave becomes unpaid when sick/personal days depleted or released by physician, whichever occurs first.						

APPOINTMENTS

4. RESOLVED, that the Roxbury Township Board of Education approve the following:

	<i>Name</i>	<i>Loc</i>	<i>Position</i>	<i>Salary Guide / Step</i>	<i>Salary</i>	<i>Start Date</i>	<i>End Date</i>	<i>Discussion</i>
1	DeRosa, Christina	LRS	Gr. 5 Teacher	25/26 MA Step 1-2	\$63,495	9/1/25 #	6/30/25	Tenure-track replacement in position TCH.LR.GR5.NA.08.
* 2	Gale, Omar	TR	Transportation Dispatcher	N/A	\$59,000 prorated	5/19/25 ^	6/30/25	Replacement in position BUS.TR.DIS.NA.02.

^ Pending completion of documentation in accordance with the law or district policy.
 # 10-month employee shall start working on the first day of the board approved school calendar.

APPOINTMENTS - LEAVE REPLACEMENTS

- *5. RESOLVED, that the Roxbury Township Board of Education approve the following non-tenure track positions:

	Name	Loc	Position	Salary	Start Date	End Date	Discussion
1	Haines, Glenn	RHS	Leave-replacement Business Teacher	\$300.00 per diem	4/28/25	6/13/25 #	# Extends XVI.C.6.2 aprvd 3/17/25. Replacement in position TCH.RHS.BUS.NA.05.

APPOINTMENTS - EXTRACURRICULARS

- *6. RESOLVED, that the Roxbury Township Board of Education approve the following for the 2024/2025 school year:

24/25 Specialized Consultants								
	Name	Service	Sport	Season	Loc. of Sport	Payment	Discussion	
1	McGinley, Birsen	Specialized Consultant	Unified Flag Football - Trial Sport	Spring	RHS	\$1,000 #	# Amendments to XVI.C.11.5 aprvd 2/24/25. BM to serve as Co-Head Coach (FTE 0.25).	Payments funded by the donation from the NY Jets aprvd 3/25/24, XV.A.18. Yr 2 or 3-yr trial period for Unified Flag Football aprvd 6/3/24, XVI.B.18.2.
2	Mullen, Mairead	Specialized Consultant	Unified Flag Football - Trial Sport	Spring	RHS	\$1,000	MM to serve as Co-Head Coach (FTE 0.25).	

APPOINTMENTS - SUBSTITUTES

- *7. RESOLVED, that the Roxbury Township Board of Education approve the following non-tenure track positions on an as needed basis at the board approved substitute rate of pay:

	Name	Loc	Position	Start Date	End Date
1	Schermerhorn, Devon	District	Teacher/Paraprofessional Substitute	Following conclusion of 24/25 Leave-repl term aprvd XVI.C.7.6	6/30/25

SALARY ADJUSTMENTS

- *8. RESOLVED, that the Roxbury Township Board of Education approve payment to the following individuals as indicated below for the 2024/2025 school year.

	Name	Title	Service	Hourly Rate based on	Hours conducted beyond	Effective Dates & Discussion
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				<i>individual's 24/25 Base salary</i>	<i>contractual hours & not to exceed:</i>	
1	Dressel, Michele	LDT-C	Case management	\$71.86	20	Hours related to filling SPS.DS.SW.NA.04 effective 5/13/25 thru 6/19/25.
2	Santiago, Amanda	School Psychologist	Case management	\$51.90	20	
3	Susin, Jessica	School Social Worker	Case management & Social history evaluations	\$51.81	20	
4	Vergara, Alexis	School Psychologist	Case management	\$68.54	20	

REASSIGNMENTS / TRANSFERS

9. RESOLVED, that the staff listed below be transferred to a new location and/or assignment for the 2025/2026 school year as indicated:

Related Transfers							
	Name	Former Assignment & Loc.		New Assignment & Loc.		Effective Date	Discussion
* 1	Lenox, Thomas	Special Education Teacher (RC)	RHS	Special Education Teacher (SUCCESS)	RHS	9/1/25 #	TL to replace C.Wenarsky.
		TCH.SPE.RES.NA.18		TCH.SPE.SUC.MD.01			
* 2	Wenarsky, Courtney	Special Education Teacher (SUCCESS)	RHS	Special Education Teacher (RC)	NES	9/1/25 #	C.Wenarsky to replace K.Bolling.
		TCH.SPE.SUC.MD.01		TCH.SPE.RES.NA.12			
3	Bolling, Kelsey	Special Education Teacher (RC)	NES	Special Education Teacher (TIDES)	NES	9/1/25 #	KB's 25/26 position replaces TCH.SPE.RES.NA.18.
		TCH.SPE.RES.NA.12		TCH.SPE.AUT.NA.03			
4	Neumann, Erin	Special Education Teacher (REACH)	LRS	Special Education Teacher (LLD)	LRS	9/1/25 #	EN to replace D.Rose.
		TCH.SPE.RCH.BD.03		TCH.SPE.LLD.NA.05			
5	Rose, Denise	Special Education Teacher (LLD)	LRS	Special Education Teacher (TIDES)	EMS	9/1/25 #	DR's 25/26 position replaces TCH.SPE.RCH.BD.03.
		TCH.SPE.LLD.NA.05		TCH.SPE.AUT.NA.05			
Individual Transfers							
	Name	Former Assignment & Loc.		New Assignment & Loc.		Effective Date	Discussion
6	Aguero, Brittany	Special Education Teacher (LLD)	NES	Special Education Teacher (TIDES)	NES	9/1/25 #	BA's 25/26 position replaces TCH.SPE.LLD.NA.02.
		TCH.SPE.LLD.NA.02		TCH.SPE.AUT.NA.04			
7	Church, Stacey	Special Education Paraprofessional	JES	Special Education Paraprofessional	JES	5/13/25	Change of assignment from RC to PSD/AUT
		AID..SPE.PT.NA.21		AID.SPE.PT.NA.21			
* 8	Critelli, Paul	Special Education Teacher (SUMMIT)	RHS	Special Education Teacher (SUMMIT)	EMS	9/1/25 #	
		TCH.SPE.SMT.BD.04		TCH.SPE.SMT.BD.04			

10-month employee shall start working on the first day of the board approved school calendar.

ANNUAL REAPPOINTMENTS

10. RESOLVED, that the Roxbury Township Board of Education reappoint the following staff members for the 2025/2026 school year as indicated in the attached Exhibits:

	<i>Exhibit Title</i>	<i>Exhibit Number</i>
1	Administrators and Supervisors	HR-1
2	Teachers & Educational Services Personnel	HR-2
3	Permanent Substitutes	HR-3
4	Paraprofessionals (Title I, Special Education)	HR-4
5	REA Secretaries	HR-5
6	REA Maintenance, Grounds, Mechanics	HR-6
7	Bus Drivers	HR-7
8	Unaffiliated Salaried Employees	HR-8
9	Unaffiliated Hourly Employees	HR-9

APPOINTMENTS - TITLE I SUMMER SCHOOL PROGRAM

11. RESOLVED, that the Roxbury Township Board of Education approve the appointment of the staff listed below for the 2025 Title I Summer School Program. This program will run according to Resolution XVII.B.1 approved April 28, 2025. At this time, employment and payment are contingent upon enrollment numbers.

	<i>Name</i>	<i>Position</i>	<i>Hourly Rate to be paid from Title I funds:</i>
1	Blessing, Kelly	Teacher	\$40
2	DaCosta, Juliana	Teacher	\$40
3	Demarest, Karen	Teacher, MLL	\$40
4	Derendal, Lyndsay	Substitute Paraprofessional	\$20 (NJ certification held)
5	Derendal, Lyndsay	Substitute Teacher	\$40
6	Foster, Shannon	Substitute Teacher	\$40
7	Fusco, Mary	Nurse	\$45
8	Gauthier, Nicole	Teacher	\$40
9	Kim, Erica	Teacher	\$40
10	Krog , Deborah	Substitute Teacher	\$40
11	Martini, Ann	Teacher, PE/Kinesthetic Learning	\$40
12	Mason, Lauren	Teacher	\$40
13	Miller, Victoria	Teacher	\$40
14	Reinknect, Cindy	Substitute Paraprofessional	\$20 (NJ certification held)
15	Rousseau, Brianne	Paraprofessional	\$20 (NJ certification held)
16	Sheplak-Lewis, Jacqueline	Teacher	\$40
17	Strauss, Joyce	Teacher	\$40
18	Theodoropoulos, Aristeia	Substitute Teacher	\$40
19	Tunstead Rusbach, Elena	Teacher	\$40

CURRICULUM WRITING

12. RESOLVED, that the individuals listed in attached Exhibit HR-10 be approved to write curriculum for the 2025/2026 school year as indicated at a salary of \$46 per hour per course, not to exceed thirty-five (35) hours per course by August 22, 2025.

STUDENT TEACHERS/INTERNS

- *13. RESOLVED, that the following student teacher/intern assignments be approved as per the placement requirements in Policy 9541- Student Teachers/Interns:

<i>Student-Teacher/Intern</i>					<i>Roxbury Cooperating Staff Member</i>		
	<i>Name</i>	<i>College/Univ</i>	<i>Placement Sought</i>	<i>Term</i>	<i>Name</i>	<i>Position</i>	<i>Loc</i>
1	Kenny, Emma	Monmouth Univ	p/t Practicum Exp-School Psychologist	60 hours from 5/13/25 # - 8/29/25	Vergara, Alexis	School Psychologist	RHS
# Start date is pending completion & review of documentation in accordance with the law or district policy.							

D. Executive Session Regular Meeting

- *1. WHEREAS, Chapter 231, P.L. 1975, also known as the Sunshine Law, authorizes a public body to meet in Executive Session under certain limited circumstances; and

WHEREAS, said law requires the Board of Education to adopt a resolution at a public meeting before it can meet in such an Executive Session; and

WHEREAS, the Board of Education is anticipating to hold a Regular Meeting on June 9, 2025 at 6:30 p.m. and;

WHEREAS, the Board of Education intends to discuss matters in Executive Session at this meeting;

NOW THEREFORE, BE IT RESOLVED, that the Roxbury Township Board of Education expects to discuss personnel, student matters, negotiations and matters covered by attorney client privilege during the aforementioned Executive Session; and

BE IT FURTHER RESOLVED, that the public portion of the aforementioned Roxbury Township Board of Education Regular Meeting will commence at 7:30 p.m.

XVII. PUBLIC COMMENTS – There is a three-minute time limit, per Board Policy.

XVIII. BOARD MEMBER COMMENTS

XIX. EXECUTIVE SESSION - (IF NECESSARY)

XX. PUBLIC SESSION – (IF NECESSARY)

XXI. ADJOURNMENT

[+] Dates noted contingent on attendance and subject to change.

	Last Name	First Name	Position	Start Date	End Date	25/26 Salary	Tenured? [+]
1	ACEVEDO	NICOLE	Principal of Kennedy Elementary School	7/1/25	6/30/26	\$134,235	Tenured
2	ARGENZIANO	CHRISTOPHER	Principal of Lincoln Roosevelt Elementary School	7/1/25	6/30/26	\$142,261	Tenured
3	COSGROVE	MELISSA	Principal of Jefferson Elementary School	7/1/25	6/30/26	\$141,061	Tenured
* 4	CRISPINO	WILLIAM	Principal of Roxbury High School	7/1/25	6/30/26	\$152,588	Tenured in district as of 08/16/2026; tenured in position as of 08/21/2026
* 5	DEMPSEY	JENNIFER	Supervisor of Special Services	7/1/25	6/30/26	\$123,720	Non-Tenured
* 6	FERRARE	LISA	Director of Human Resources & Staff Development	7/1/25	6/30/26	\$168,185	Tenured
7	GALLAGHER	PAUL	Principal of Eisenhower Middle School	7/1/25	6/30/26	\$152,539	Tenured
8	HAMER	BRIAN	Principal of Franklin Elementary School	7/1/25	6/30/26	\$126,177	Tenured
9	HUGUENIN	COLLEEN	Supervisor of Student Support Services	7/1/25	6/30/26	\$134,030	Non-Tenured
* 10	KOLBUSCH	MARY	Assistant Business Administrator/Board Secretary	7/1/25	6/30/26	\$99,896	Tenured
11	LA MONICA	CHRISTINA	Assistant Principal at Eisenhower Middle School	7/1/25	6/30/26	\$106,613	Non-Tenured
12	LYNCH	DANIELLE	Principal of Nixon Elementary School	7/1/25	6/30/26	\$151,746	Tenured
* 13	MASON	STUART	Director of Athletics/Student Activities; Supervisor of Health & PE K - 12	7/1/25	6/30/26	\$174,397	Tenured
14	MAURER	JENNIFER	Supervisor of Humanities, Gr. PK - 6	7/1/25	6/30/26	\$100,007	Tenured in district; tenured in position as of 08/02/2026
* 15	MAWN	MATTHEW	Assistant Principal at Roxbury High School	7/1/25	6/30/26	\$118,565	Tenured in district & in position as of 10/25/2026
* 16	MONDANARO	JOSEPH	Business Administrator/Board Secretary	7/1/25	6/30/26	\$174,958	Tenured
* 17	MONGELLI	KRISTIN	Supervisor of Science; Engineering, Design, & Technology; & Visual Arts, Gr. 7 - 12	7/1/25	6/30/26	\$113,410	Non-Tenured
* 18	NZEGWU	CRYSTAL	Supervisor of English Language Arts & Performing Arts, Gr. 7 - 12	7/1/25	6/30/26	\$100,007	Non-Tenured
* 19	POSBERGH	ERIN	Assistant Principal at Roxbury High School	7/1/25	6/30/26	\$117,534	Non-Tenured
* 20	RIGBY-KRAUSE	EFFIE	Supervisor of Mathematics; Business; and Family & Consumer Science, Gr. 7 - 12	7/1/25	6/30/26	\$113,410	Non-Tenured
* 21	SEMINERIO	CHRISTINE	Director of Special Services	7/1/25	6/30/26	\$164,742	Non-Tenured
* 22	TROKAN	MATTHEW	Supervisor of Social Studies & World Languages, Gr. 7 - 12	7/1/25	6/30/26	\$106,497	Tenured
23	ZEGAR	CHRISTOPHER	Assistant Principal at Lincoln Roosevelt Elementary School	7/1/25	6/30/26	\$133,120	Tenured

ROXBURY TWP BOE 5/12/25 :: ANNUAL REAPPOINTMENTS EXHIBIT HR-2 :: Teachers & Educational Services Personnel

[#] 10-month employee shall start working on the first day of the board approved school calendar.

[+] Dates noted contingent on attendance and subject to change.

	Last Name	First Name	Loc	Position	Start Date	End Date	25/26 FTE if diff than 1.00	25/26 Step	25/26 Level	25/26 Base Salary	25/26 Longevity Amt	25/26 TOTAL Salary	Tenured? [+]
1	AGRESTA	LAUREN	FES, NES	Teacher	9/1/25 [#]	6/30/26		6-8	MA+15	\$ 69,335	\$ -	\$ 69,335	Non-Tenured
2	AGUERO	BRITTANY	NES	Teacher	9/1/25 [#]	6/30/26		11	MA	\$ 72,810	\$ -	\$ 72,810	Non-Tenured
3	ALLEN	ERIN	KES	Teacher	9/1/25 [#]	6/30/26		22	MA	\$ 98,416	\$ 500	\$ 98,916	Tenured
4	ALLISON	ROBERT	FES	Teacher	9/1/25 [#]	6/30/26		13	BA	\$ 73,055	\$ -	\$ 73,055	Tenured
5	ARCIERI	BRIANNA	NES	Teacher	9/1/25 [#]	6/30/26		3-4	MA	\$ 64,480	\$ -	\$ 64,480	Non-Tenured
6	BABBITT	MICHELE	FES, JES, KES, NES	PT	9/1/25 [#]	6/30/26		19-20	MA	\$ 90,420	\$ -	\$ 90,420	Non-Tenured
7	BABETSKI	DAVID	EMS	Teacher	9/1/25 [#]	6/30/26		11	MA+30	\$ 75,375	\$ -	\$ 75,375	Tenured
8	BABUS	JENNIFER	FES, NES	OT	9/1/25 [#]	6/30/26		12	MA	\$ 76,037	\$ -	\$ 76,037	Non-Tenured
* 9	BACICH	ANDREA	RHS	Teacher	9/1/25 [#]	6/30/26		1-2	BA	\$ 58,095	\$ -	\$ 58,095	Non-Tenured
10	BANAS	JESSICA	EMS	Teacher	9/1/25 [#]	6/30/26		13	MA+15	\$ 80,833	\$ -	\$ 80,833	Non-Tenured
11	BARBATO	SHELBY	FES, JES	SLS	9/1/25 [#]	6/30/26		11	MA	\$ 72,810	\$ -	\$ 72,810	Tenured
* 12	BARBOLINI	CARISSA	RHS	School Counselor	9/1/25 [#]	6/30/26		14-16	MA	\$ 82,951	\$ -	\$ 82,951	Tenured
13	BARRY	KENNETH	LRS	Teacher	9/1/25 [#]	6/30/26		9-10	BA+15	\$ 67,617	\$ -	\$ 67,617	Tenured
* 14	BASSO	GREGORY	RHS	Teacher	9/1/25 [#]	6/30/26		23	MA+30	\$ 104,236	\$ -	\$ 104,236	Tenured
15	BATTAGLIA	KERRY	LRS	Teacher	9/1/25 [#]	6/30/26		22	MA	\$ 98,416	\$ -	\$ 98,416	Tenured
16	BAUER	LINDSEY	NES	Teacher	9/1/25 [#]	6/30/26		13	MA	\$ 79,419	\$ -	\$ 79,419	Non-Tenured
* 17	BAXTER	JENNIFER	RHS	School Social Worker	7/1/25	6/30/26	1.10	23	MA	\$ 110,755	\$ 500	\$ 111,255	Tenured
* 18	BEDNARCIK	SARAH	EMS, RHS	Teacher	9/1/25 [#]	6/30/26		22	MA	\$ 98,416	\$ 500	\$ 98,916	Tenured
* 19	BEDOYA	JUDY	RHS	Teacher	9/1/25 [#]	6/30/26		19-20	MA+30	\$ 93,670	\$ -	\$ 93,670	Tenured
* 20	BELFIORE	CHRISTINA	RHS	School Counselor	9/1/25 [#]	6/30/26		14-16	MA	\$ 82,951	\$ -	\$ 82,951	Tenured
21	BELMONTE	KATHERINE	JES	Teacher	9/1/25 [#]	6/30/26		1-2	BA	\$ 58,095	\$ -	\$ 58,095	Non-Tenured
* 22	BENBOW	JONATHAN	RHS	Teacher	9/1/25 [#]	6/30/26		23	BA+15	\$ 97,137	\$ 500	\$ 97,637	Tenured
23	BETZ	CHELSEA	KES, NES	OT	9/1/25 [#]	6/30/26		6-8	MA	\$ 67,710	\$ -	\$ 67,710	Tenured 8/31/25
* 24	BEWALDER	KEVIN	RHS	Teacher	9/1/25 [#]	6/30/26		23	BA+15	\$ 97,137	\$ 500	\$ 97,637	Tenured
25	BIANK	DAVID	LRS	Teacher	9/1/25 [#]	6/30/26		3-4	BA	\$ 59,080	\$ -	\$ 59,080	Tenured 3/2/26
* 26	BISCHOFF	DEREK	RHS	Teacher	9/1/25 [#]	6/30/26		14-16	BA	\$ 76,280	\$ -	\$ 76,280	Tenured
27	BLESSING	KELLY	NES	Teacher	9/1/25 [#]	6/30/26		23	MA+30	\$ 104,236	\$ 500	\$ 104,736	Tenured
28	BLEWITT	JESSICA	EMS	Teacher	9/1/25 [#]	6/30/26		23	MA+15	\$ 102,461	\$ -	\$ 102,461	Tenured
* 29	BLOUGH	CHRISTOPHER	RHS	Teacher	9/1/25 [#]	6/30/26		23	MA+30	\$ 104,236	\$ -	\$ 104,236	Tenured
30	BOHLER	ALLISON	JES	SLS	9/1/25 [#]	6/30/26		9-10	MA	\$ 70,103	\$ -	\$ 70,103	Tenured
31	BOLLING	KELSEY	NES	Teacher	9/1/25 [#]	6/30/26		9-10	MA	\$ 70,103	\$ -	\$ 70,103	Non-Tenured
32	BREAM	SAMANTHA	LRS	Teacher	9/1/25 [#]	6/30/26		3-4	BA	\$ 59,080	\$ -	\$ 59,080	Non-Tenured
33	BRENNAN	LAUREN	EMS	Teacher	9/1/25 [#]	6/30/26		12	MA+15	\$ 77,389	\$ -	\$ 77,389	Tenured
34	BROWN	KARISA	EMS	Teacher	9/1/25 [#]	6/30/26		6-8	BA	\$ 62,310	\$ -	\$ 62,310	Tenured
35	BUCHANAN	STACEY	LRS	Teacher	9/1/25 [#]	6/30/26		23	MA+30	\$ 104,236	\$ 500	\$ 104,736	Tenured
36	BUCKLER	JENNIFER	KES	School Counselor, ABS	9/1/25 [#]	6/30/26		5	MA	\$ 65,780	\$ -	\$ 65,780	Non-Tenured
* 37	BURLEIGH	DEBORAH	RHS	Teacher	9/1/25 [#]	6/30/26		14-16	MA+30	\$ 85,980	\$ 500	\$ 86,480	Tenured
38	BYRNE	KATHLEEN	KES	Teacher	9/1/25 [#]	6/30/26		23	BA+30	\$ 99,700	\$ 750	\$ 100,450	Tenured
* 39	CACCAVALE	FRANK	RHS	Teacher	9/1/25 [#]	6/30/26		23	MA+30	\$ 104,236	\$ -	\$ 104,236	Tenured
40	CADENA	MEAGHAN	LRS	Teacher	9/1/25 [#]	6/30/26		14-16	BA	\$ 76,280	\$ -	\$ 76,280	Tenured
* 41	CAIVANO	ROXANA	RHS	School Library Media Specialist	9/1/25 [#]	6/30/26		19-20	MA+30	\$ 93,670	\$ -	\$ 93,670	Tenured
* 42	CANTWELL	KEVIN	RHS	Teacher	9/1/25 [#]	6/30/26		23	MA	\$ 100,686	\$ 500	\$ 101,186	Tenured
* 43	CAPPELLO	NATALIA	RHS	Teacher	9/1/25 [#]	6/30/26		22	DR	\$ 104,628	\$ -	\$ 104,628	Non-Tenured
44	CAPRA	ROBERT	EMS	Teacher	9/1/25 [#]	6/30/26		23	MA+30	\$ 104,236	\$ 500	\$ 104,736	Tenured
45	CARROLL	STACEY	JES	Teacher	9/1/25 [#]	6/30/26		17-18	BA	\$ 79,635	\$ -	\$ 79,635	Tenured
46	CASEDINO	DAWN	FES	Teacher	9/1/25 [#]	6/30/26		9-10	MA	\$ 70,103	\$ -	\$ 70,103	Non-Tenured
* 47	CHRISTIANSEN	EMILY	RHS	Teacher	9/1/25 [#]	6/30/26		9-10	MA	\$ 70,103	\$ -	\$ 70,103	Tenured
48	CLARK	JENNIFER	FES	Teacher	9/1/25 [#]	6/30/26		19-20	MA+30	\$ 93,670	\$ -	\$ 93,670	Tenured
* 49	CONNOLLY	JAMES	RHS	Teacher	9/1/25 [#]	6/30/26		12	MA	\$ 76,037	\$ -	\$ 76,037	Tenured
* 50	CONRAD	JEFFREY	EMS, RHS	Teacher	9/1/25 [#]	6/30/26		23	MA	\$ 100,686	\$ -	\$ 100,686	Tenured
51	COOPER	CHRISTEN	NES	Teacher	9/1/25 [#]	6/30/26		3-4	MA	\$ 64,480	\$ -	\$ 64,480	Non-Tenured
52	CORDEIRO	MARCIA	EMS	Teacher	9/1/25 [#]	6/30/26		23	BA+15	\$ 97,137	\$ 500	\$ 97,637	Tenured
53	CORRENTI	ALISON	LRS	Teacher	9/1/25 [#]	6/30/26		6-8	BA	\$ 62,310	\$ -	\$ 62,310	Tenured
54	COZIN	BEN	EMS	Teacher	9/1/25 [#]	6/30/26		17-18	MA	\$ 86,621	\$ -	\$ 86,621	Non-Tenured
55	CRITELLI	PAUL	EMS	Teacher	9/1/25 [#]	6/30/26		23	MA	\$ 100,686	\$ -	\$ 100,686	Tenured
56	CULLENY	KAITLYN	LRS	Teacher	9/1/25 [#]	6/30/26		3-4	BA	\$ 59,080	\$ -	\$ 59,080	Non-Tenured
57	CURADO	SANDRA	LRS	Teacher	9/1/25 [#]	6/30/26		11	MA	\$ 72,810	\$ -	\$ 72,810	Tenured

ROXBURY TWP BOE 5/12/25 :: ANNUAL REAPPOINTMENTS EXHIBIT HR-2 :: Teachers & Educational Services Personnel

[#] 10-month employee shall start working on the first day of the board approved school calendar.

[+] Dates noted contingent on attendance and subject to change.

	Last Name	First Name	Loc	Position	Start Date	End Date	25/26 FTE if diff than 1.00	25/26 Step	25/26 Level	25/26 Base Salary	25/26 Longevity Amt	25/26 TOTAL Salary	Tenured? [+]
58	CURET	CARLOS	EMS	Teacher	9/1/25 [#]	6/30/26		21	MA+30	\$ 98,110	\$ -	\$ 98,110	Tenured
59	CURLEY	KELSEY	EMS	Teacher	9/1/25 [#]	6/30/26		12	MA+30	\$ 79,060	\$ -	\$ 79,060	Tenured
60	CURTISS	KAREN	NES	Teacher	9/1/25 [#]	6/30/26		19-20	BA	\$ 83,110	\$ -	\$ 83,110	Tenured 8/31/25
61	DACOSTA	JULIANA	NES	Teacher	9/1/25 [#]	6/30/26		3-4	MA	\$ 64,480	\$ -	\$ 64,480	Non-Tenured
62	DALUPANG	SHERLYNE	LRS	School Psychologist	7/1/25	6/30/26	1.10	11	MA+30	\$ 82,913	\$ -	\$ 82,913	Tenured
* 63	DAMELIO	KELLIE	RHS	Teacher	9/1/25 [#]	6/30/26		19-20	MA+30	\$ 93,670	\$ -	\$ 93,670	Tenured
64	DARLING	SAMANTHA	EMS	Teacher	9/1/25 [#]	6/30/26		6-8	BA	\$ 62,310	\$ -	\$ 62,310	Tenured
65	DAVENPORT	MELISSA	LRS	Teacher	9/1/25 [#]	6/30/26		9-10	BA	\$ 64,510	\$ -	\$ 64,510	Tenured
66	DEEB	LOREY	KES	Teacher	9/1/25 [#]	6/30/26		11	MA+15	\$ 74,285	\$ -	\$ 74,285	Tenured
67	DEL ROSARIO	MONICA	LRS, EMS	Teacher	9/1/25 [#]	6/30/26		6-8	BA+15	\$ 65,310	\$ -	\$ 65,310	Tenured
68	DEL RUSSO	STEFANIE	LRS	School Counselor, ABS	9/1/25 [#]	6/30/26		9-10	MA	\$ 70,103	\$ -	\$ 70,103	Tenured
69	DELLA PERUTI	MELANIE	KES	Teacher	9/1/25 [#]	6/30/26		3-4	BA	\$ 59,080	\$ -	\$ 59,080	Non-Tenured
70	DEMAIO	BRITTANY	JES	Teacher	9/1/25 [#]	6/30/26		6-8	BA	\$ 62,310	\$ -	\$ 62,310	Non-Tenured
71	DEMAREST	KAREN	FES	Teacher	9/1/25 [#]	6/30/26		23	MA	\$ 100,686	\$ 750	\$ 101,436	Tenured
* 72	DEMOVA	BOHDANKA	RHS	Teacher	9/1/25 [#]	6/30/26		23	MA+30	\$ 104,236	\$ 500	\$ 104,736	Tenured
73	DERENDAL	LYNDSAY	FES	Teacher	9/1/25 [#]	6/30/26		6-8	BA	\$ 62,310	\$ -	\$ 62,310	Tenured 3/8/26
74	DESIATO	CHRISTINE	KES	Teacher	9/1/25 [#]	6/30/26		13	MA+30	\$ 82,755	\$ -	\$ 82,755	Tenured
75	DIBIASE	MICHELE	JES	Teacher	9/1/25 [#]	6/30/26		19-20	BA+15	\$ 87,171	\$ -	\$ 87,171	Tenured
76	DIORENZO	SARAH	FES	School Library Media Specialist	9/1/25 [#]	6/30/26		14-16	MA	\$ 82,951	\$ -	\$ 82,951	Tenured
* 77	DIORIO	DANNY	RHS	Teacher	9/1/25 [#]	6/30/26		12	BA	\$ 69,955	\$ -	\$ 69,955	Tenured
78	DIPIETRO	SEBASTIAN	EMS	Teacher	9/1/25 [#]	6/30/26		17-18	BA	\$ 79,635	\$ -	\$ 79,635	Tenured
* 79	DOLAN	JAMES	RHS	Teacher	9/1/25 [#]	6/30/26		23	MA+30	\$ 104,236	\$ 500	\$ 104,736	Tenured
* 80	DONEGAN	BRENDAN	RHS	Teacher	9/1/25 [#]	6/30/26		23	MA	\$ 100,686	\$ 750	\$ 101,436	Tenured
81	DONEGAN	JENNIFER	LRS	Teacher	9/1/25 [#]	6/30/26		23	MA+30	\$ 104,236	\$ -	\$ 104,236	Tenured
* 82	DONNELLY	STEPHEN	RHS	Teacher	9/1/25 [#]	6/30/26		23	MA+30	\$ 104,236	\$ 500	\$ 104,736	Tenured
* 83	DOUGLAS	DIANE	RHS	Teacher	9/1/25 [#]	6/30/26		23	MA+30	\$ 104,236	\$ 500	\$ 104,736	Tenured
* 84	DOYLE	ROBERT	RHS	Teacher	9/1/25 [#]	6/30/26		9-10	MA	\$ 70,103	\$ -	\$ 70,103	Tenured
85	DRANOFF	JENNIFER	FES	Teacher	9/1/25 [#]	6/30/26		14-16	MA	\$ 82,951	\$ -	\$ 82,951	Tenured
86	DRURY	SEAN	FES	Teacher	9/1/25 [#]	6/30/26		9-10	MA	\$ 70,103	\$ -	\$ 70,103	Tenured
* 87	DUNN	ROBIN	RHS	Teacher	9/1/25 [#]	6/30/26		23	MA+30	\$ 104,236	\$ -	\$ 104,236	Tenured
88	DUNNE	KRISTEN	FES, KES	School Social Worker	9/1/25 [#]	6/30/26		9-10	MA	\$ 70,103	\$ -	\$ 70,103	Tenured
89	ECHEVARRIA	STEPHANIE	NES	Teacher	9/1/25 [#]	6/30/26		9-10	BA	\$ 64,510	\$ -	\$ 64,510	Tenured
90	EHRICH	TRACY	NES	Teacher	9/1/25 [#]	6/30/26		23	MA	\$ 100,686	\$ 500	\$ 101,186	Tenured
91	ERDREICH	CARA	JES	Teacher	9/1/25 [#]	6/30/26		9-10	MA	\$ 70,103	\$ -	\$ 70,103	Tenured
92	ESPOSITO	ELIZABETH	EMS	Teacher	9/1/25 [#]	6/30/26		21	BA	\$ 86,710	\$ 500	\$ 87,210	Tenured
93	ESPOSITO	GERI	EMS	SAC, ABS	9/1/25 [#]	6/30/26		23	MA	\$ 100,686	\$ 500	\$ 101,186	Tenured
94	ESTES	STACEY	FES, JES	School Social Worker	7/1/25	6/30/26	1.10	13	MA	\$ 87,361	\$ -	\$ 87,361	Tenured
95	EVANS	DANIELLE	NES	SLS	9/1/25 [#]	6/30/26		13	MA+30	\$ 82,755	\$ -	\$ 82,755	Tenured
* 96	FAGAN	MARGARET	RHS	Teacher	9/1/25 [#]	6/30/26		23	MA+30	\$ 104,236	\$ 750	\$ 104,986	Tenured
97	FARINA	KIMBERLY	EMS	Teacher	9/1/25 [#]	6/30/26		19-20	MA+15	\$ 92,045	\$ -	\$ 92,045	Tenured
* 98	FATULA	YULIA	RHS	Teacher	9/1/25 [#]	6/30/26		12	MA	\$ 76,037	\$ -	\$ 76,037	Non-Tenured
* 99	FEEHAN	MARTHA	RHS	Teacher	9/1/25 [#]	6/30/26		23	MA	\$ 100,686	\$ 500	\$ 101,186	Tenured
* 100	FERNANDES	THERESA	RHS	Transition Coordinator	9/1/25 [#]	6/30/26		14-16	MA	\$ 82,951	\$ -	\$ 82,951	Non-Tenured
101	FERRENTINO	MARGARET	LRS	Teacher	9/1/25 [#]	6/30/26		23	MA+15	\$ 102,461	\$ 500	\$ 102,961	Tenured
* 102	FILORAMO	JOSEPH	RHS	Teacher	9/1/25 [#]	6/30/26		14-16	MA+30	\$ 85,980	\$ -	\$ 85,980	Tenured
103	FLAMMER	SUZANNE	JES	Teacher	9/1/25 [#]	6/30/26		17-18	MA+15	\$ 88,173	\$ -	\$ 88,173	Tenured
* 104	FLYNN	PETER	RHS	Teacher	9/1/25 [#]	6/30/26		14-16	BA	\$ 76,280	\$ -	\$ 76,280	Tenured
105	FOLKERS	CAITLIN	LRS	Teacher	9/1/25 [#]	6/30/26		13	MA+30	\$ 82,755	\$ -	\$ 82,755	Tenured
* 106	FORLENZA	COREY	RHS	Teacher	9/1/25 [#]	6/30/26		6-8	MA	\$ 67,710	\$ -	\$ 67,710	Tenured
* 107	FOSTER	SHANNON	RHS	Teacher	9/1/25 [#]	6/30/26		21	BA+30	\$ 93,710	\$ 500	\$ 94,210	Tenured
108	FOX	KASEY	JES	Teacher	9/1/25 [#]	6/30/26		11	MA	\$ 72,810	\$ -	\$ 72,810	Tenured
* 109	FRANCO	KEVIN	LRS, EMS, RHS	OT	9/1/25 [#]	6/30/26		22	DR	\$ 104,628	\$ -	\$ 104,628	Tenured
110	FREEBORN	REBECCA	NES	Teacher	9/1/25 [#]	6/30/26		6-8	MA+15	\$ 69,335	\$ -	\$ 69,335	Tenured
111	FUSCO	MARY	NES	School Nurse	9/1/25 [#]	6/30/26		22	BA	\$ 90,430	\$ -	\$ 90,430	Non-Tenured
112	GALLAGHER	MARIA	FES	Teacher	9/1/25 [#]	6/30/26		22	MA	\$ 98,416	\$ 500	\$ 98,916	Tenured
113	GALLO	CHRISTINE	EMS	Teacher	9/1/25 [#]	6/30/26		13	BA	\$ 73,055	\$ -	\$ 73,055	Non-Tenured

ROXBURY TWP BOE 5/12/25 :: ANNUAL REAPPOINTMENTS EXHIBIT HR-2 :: Teachers & Educational Services Personnel

[#] 10-month employee shall start working on the first day of the board approved school calendar.

[+] Dates noted contingent on attendance and subject to change.

	Last Name	First Name	Loc	Position	Start Date	End Date	25/26 FTE if diff than 1.00	25/26 Step	25/26 Level	25/26 Base Salary	25/26 Longevity Amt	25/26 TOTAL Salary	Tenured? [+]
114	GANGEMI	GIUSEPPE	EMS	Teacher	9/1/25 [#]	6/30/26		23	MA+30	\$ 104,236	\$ 500	\$ 104,736	Tenured
* 115	GANGEMI	KAYLA	RHS	Teacher	9/1/25 [#]	6/30/26		9-10	MA+30	\$ 73,260	\$ -	\$ 73,260	Tenured 2/15/26
116	GARDNER	MELISSA	KES	Teacher	9/1/25 [#]	6/30/26		6-8	MA	\$ 67,710	\$ -	\$ 67,710	Tenured
117	GAUTHIER	NICOLE	LRS	Teacher	9/1/25 [#]	6/30/26		19-20	MA+30	\$ 93,670	\$ -	\$ 93,670	Tenured
* 118	GEARY	JASON	RHS	Teacher	9/1/25 [#]	6/30/26		11	BA+15	\$ 70,221	\$ -	\$ 70,221	Non-Tenured
* 119	GERVASIO	THOMAS	RHS	Teacher	9/1/25 [#]	6/30/26		6-8	MA	\$ 67,710	\$ -	\$ 67,710	Tenured
120	GIBSON	RYAN	EMS	Teacher	9/1/25 [#]	6/30/26		14-16	BA+30	\$ 81,144	\$ -	\$ 81,144	Tenured
121	GIORDANO	TESSA	JES	OT	9/1/25 [#]	6/30/26		6-8	MA	\$ 67,710	\$ -	\$ 67,710	Tenured
* 122	GLUCK	CAITLIN	RHS	Teacher	9/1/25 [#]	6/30/26		19-20	MA+30	\$ 93,670	\$ -	\$ 93,670	Tenured
123	GONZALEZ DOUGLAS	STEPHANIE	NES	Teacher	9/1/25 [#]	6/30/26		5	BA	\$ 60,380	\$ -	\$ 60,380	Non-Tenured
* 124	GOODWIN	JAMES	RHS	Teacher	9/1/25 [#]	6/30/26		21	BA	\$ 86,710	\$ -	\$ 86,710	Tenured
125	GOODYEAR	SARAH	KES	Teacher	9/1/25 [#]	6/30/26		6-8	BA	\$ 62,310	\$ -	\$ 62,310	Tenured
* 126	GOTTFRIED	MICHAEL	RHS	Teacher	9/1/25 [#]	6/30/26		13	DR	\$ 84,255	\$ -	\$ 84,255	Tenured
127	GRABA	KRISTINA	JES	Teacher	9/1/25 [#]	6/30/26		22	MA+15	\$ 100,191	\$ 500	\$ 100,691	Tenured
128	GRANT	ANDREA	KES	Teacher	9/1/25 [#]	6/30/26		23	MA+15	\$ 102,461	\$ 750	\$ 103,211	Tenured
129	GREEN	CHRISTINA	JES	Teacher	9/1/25 [#]	6/30/26		23	MA+30	\$ 104,236	\$ 750	\$ 104,986	Tenured
130	HAAR	SAMANTHA	JES	Teacher	9/1/25 [#]	6/30/26		9-10	MA+15	\$ 71,810	\$ -	\$ 71,810	Non-Tenured
* 131	HACHEY	PATRICK	RHS	Teacher	9/1/25 [#]	6/30/26		23	MA	\$ 100,686	\$ 500	\$ 101,186	Tenured
* 132	HADZOVIC	EDIN	RHS	Teacher	9/1/25 [#]	6/30/26		1-2	MA+30	\$ 66,845	\$ -	\$ 66,845	Non-Tenured
133	HAGEMANN	REGINA	EMS	Teacher	9/1/25 [#]	6/30/26		14-16	MA+15	\$ 84,433	\$ -	\$ 84,433	Tenured 8/31/25
134	HALL	MELISSA	EMS	Teacher	9/1/25 [#]	6/30/26		17-18	MA	\$ 86,621	\$ -	\$ 86,621	Non-Tenured
135	HALLET	JENNIFER	LRS	Teacher	9/1/25 [#]	6/30/26		23	MA+30	\$ 104,236	\$ 500	\$ 104,736	Tenured
* 136	HAMADE	RABIYE	RHS	Teacher	9/1/25 [#]	6/30/26		9-10	MA	\$ 70,103	\$ -	\$ 70,103	Tenured
137	HANCOCK	JESSIE	LRS	Teacher	9/1/25 [#]	6/30/26		12	BA	\$ 69,955	\$ -	\$ 69,955	Tenured
* 138	HANSEN	JAMES	RHS	Teacher	9/1/25 [#]	6/30/26		5	BA	\$ 60,380	\$ -	\$ 60,380	Non-Tenured
* 139	HARDY	BARBRA	RHS	Teacher	9/1/25 [#]	6/30/26		23	MA	\$ 100,686	\$ 750	\$ 101,436	Tenured
140	HARRISON CALDERON	JESSICA	EMS	Teacher	9/1/25 [#]	6/30/26		21	MA+30	\$ 98,110	\$ -	\$ 98,110	Tenured
* 141	HAYDEN	LEE	RHS	Teacher	9/1/25 [#]	6/30/26		19-20	MA	\$ 90,420	\$ -	\$ 90,420	Tenured
* 142	HEDDY	ELIZABETH	RHS	Teacher	9/1/25 [#]	6/30/26		23	MA+30	\$ 104,236	\$ 500	\$ 104,736	Tenured
143	HEILMAN	KERRI	LRS	Teacher	9/1/25 [#]	6/30/26		19-20	MA+30	\$ 93,670	\$ -	\$ 93,670	Tenured
144	HERNANDEZ	JAIME	LRS	Teacher	9/1/25 [#]	6/30/26		19-20	MA+15	\$ 92,045	\$ -	\$ 92,045	Tenured
145	HIGGINS	KATHERINE	JES	Teacher	9/1/25 [#]	6/30/26		14-16	MA	\$ 82,951	\$ -	\$ 82,951	Tenured
146	HOLLENBECK	HELEN	EMS	Teacher	9/1/25 [#]	6/30/26		14-16	MA+30	\$ 85,980	\$ -	\$ 85,980	Tenured
147	HOOPES GOMEZ	CASEY	JES	Teacher	9/1/25 [#]	6/30/26		6-8	MA	\$ 67,710	\$ -	\$ 67,710	Tenured
* 148	HOPPER	JOELLEN	RHS	Teacher	9/1/25 [#]	6/30/26		19-20	MA	\$ 90,420	\$ -	\$ 90,420	Tenured
149	HORNUNG	DESIREE	EMS	School Nurse	9/1/25 [#]	6/30/26		21	BA+15	\$ 90,957	\$ -	\$ 90,957	Tenured
* 150	HRYNIO	LINDSAY	RHS	School Nurse	9/1/25 [#]	6/30/26		12	BA+15	\$ 73,334	\$ -	\$ 73,334	Non-Tenured
151	HUBBARD	CINDY	EMS	Teacher	9/1/25 [#]	6/30/26		21	MA+15	\$ 96,260	\$ -	\$ 96,260	Tenured
* 152	HUGHES	DANIELLE	RHS	Teacher	9/1/25 [#]	6/30/26		17-18	MA	\$ 86,621	\$ -	\$ 86,621	Tenured
* 153	HUGHES	DAVID	RHS	Teacher	9/1/25 [#]	6/30/26		21	MA+30	\$ 98,110	\$ -	\$ 98,110	Tenured
154	HUTSEBAUT	REBECCA	NES	Teacher	9/1/25 [#]	6/30/26		6-8	BA	\$ 62,310	\$ -	\$ 62,310	Tenured
155	IACOBINO	KRISTIN	EMS	Teacher	9/1/25 [#]	6/30/26		19-20	MA+30	\$ 93,670	\$ -	\$ 93,670	Tenured
156	IUVONE	ERICA	KES	Teacher	9/1/25 [#]	6/30/26		14-16	MA+15	\$ 84,433	\$ -	\$ 84,433	Tenured
157	JACOBS	SAMANTHA	EMS	Teacher	9/1/25 [#]	6/30/26		5	MA	\$ 65,780	\$ -	\$ 65,780	Non-Tenured
158	JACOBSEN	LAURA	JES	Teacher	9/1/25 [#]	6/30/26		23	BA+15	\$ 97,137	\$ 750	\$ 97,887	Tenured
* 159	JAEGER	KATHRYN	RHS	Teacher	9/1/25 [#]	6/30/26		19-20	MA+30	\$ 93,670	\$ -	\$ 93,670	Tenured
160	JAMIESON	MELISSA	EMS	Teacher	9/1/25 [#]	6/30/26		12	MA+30	\$ 79,060	\$ -	\$ 79,060	Tenured
* 161	KAINE	SHARI	RHS	Teacher	9/1/25 [#]	6/30/26		23	MA+30	\$ 104,236	\$ 500	\$ 104,736	Tenured
* 162	KALODNER	ISABEL	RHS	Teacher	9/1/25 [#]	6/30/26		3-4	BA	\$ 59,080	\$ -	\$ 59,080	Non-Tenured
* 163	KANE	JOHN	RHS	Teacher	9/1/25 [#]	6/30/26		3-4	MA	\$ 64,480	\$ -	\$ 64,480	Non-Tenured
* 164	KATZENBERGER	JAMIE	RHS	Teacher	9/1/25 [#]	6/30/26		9-10	MA	\$ 70,103	\$ -	\$ 70,103	Non-Tenured
165	KAUFMAN	PAMELA	NES	Teacher	9/1/25 [#]	6/30/26		23	MA+15	\$ 102,461	\$ 750	\$ 103,211	Tenured
* 166	KELLY	MEGAN	RHS	Teacher	9/1/25 [#]	6/30/26		3-4	BA	\$ 59,080	\$ -	\$ 59,080	Non-Tenured
* 167	KENNY	JENNIFER	RHS	SAC, ABS	9/1/25 [#]	6/30/26		22	MA+30	\$ 101,966	\$ -	\$ 101,966	Tenured
168	KHOMYAK	JENNIFER	LRS	Teacher	9/1/25 [#]	6/30/26		23	MA+30	\$ 104,236	\$ 750	\$ 104,986	Tenured
169	KIM	ERICA	KES	Teacher	9/1/25 [#]	6/30/26		6-8	MA	\$ 67,710	\$ -	\$ 67,710	Tenured
170	KITCHIN	CATIA	JES	Teacher	9/1/25 [#]	6/30/26		17-18	MA	\$ 86,621	\$ -	\$ 86,621	Tenured 8/31/25
* 171	KOCH	JOSEPH M.	RHS	School Athletic Trainer	9/1/25 [#]	6/30/26		23	MA+30	\$ 104,236	\$ 750	\$ 104,986	Tenured
172	KOCOSKI	SANJA	KES	School Nurse	9/1/25 [#]	6/30/26		12	BA+15	\$ 73,334	\$ -	\$ 73,334	Tenured
173	KOLLMAR	NICOLE	FES	Teacher	9/1/25 [#]	6/30/26		3-4	BA	\$ 59,080	\$ -	\$ 59,080	Non-Tenured
* 174	KONG	KRISTINA	RHS	Teacher	9/1/25 [#]	6/30/26		5	MA+15	\$ 67,405	\$ -	\$ 67,405	Non-Tenured

ROXBURY TWP BOE 5/12/25 :: ANNUAL REAPPOINTMENTS EXHIBIT HR-2 :: Teachers & Educational Services Personnel

[#] 10-month employee shall start working on the first day of the board approved school calendar.

[+] Dates noted contingent on attendance and subject to change.

	Last Name	First Name	Loc	Position	Start Date	End Date	25/26 FTE if diff than 1.00	25/26 Step	25/26 Level	25/26 Base Salary	25/26 Longevity Amt	25/26 TOTAL Salary	Tenured? [+]
175	KOUSOULIS	PATTI	NES	School Counselor, ABS	9/1/25 [#]	6/30/26		14-16	MA+30	\$ 85,980	\$ -	\$ 85,980	Non-Tenured
176	KOVACH	MICHAEL	EMS	Teacher	9/1/25 [#]	6/30/26		3-4	BA	\$ 59,080	\$ -	\$ 59,080	Non-Tenured
177	KOVACS	RACHELLE	LRS	School Nurse	9/1/25 [#]	6/30/26		14-16	BA+15	\$ 79,986	\$ -	\$ 79,986	Tenured
178	KROG	DEBORAH	NES	Teacher	9/1/25 [#]	6/30/26		13	BA+30	\$ 78,358	\$ -	\$ 78,358	Non-Tenured
* 179	KROOG	BARBARA	RHS	Teacher	9/1/25 [#]	6/30/26		12	BA+15	\$ 73,334	\$ -	\$ 73,334	Tenured
* 180	KULICK	JUSTIN	RHS	Teacher	9/1/25 [#]	6/30/26		21	MA+30	\$ 98,110	\$ -	\$ 98,110	Tenured
181	LACOSTA	GAIL	FES	School Counselor, ABS	9/1/25 [#]	6/30/26		12	MA+15	\$ 77,389	\$ -	\$ 77,389	Tenured
182	LAMONT	KELLY	JES	Teacher	9/1/25 [#]	6/30/26		22	BA+15	\$ 94,867	\$ 500	\$ 95,367	Tenured
183	LANE	MATTHEW	FES	Teacher	9/1/25 [#]	6/30/26		6-8	MA	\$ 67,710	\$ -	\$ 67,710	Tenured 8/31/25
* 184	LAPARA	ANGELA	RHS	Teacher	9/1/25 [#]	6/30/26		23	MA	\$ 100,686	\$ -	\$ 100,686	Tenured
185	LAPOSTA	CHRISTINE	LRS	Teacher	9/1/25 [#]	6/30/26		23	BA+30	\$ 99,700	\$ 750	\$ 100,450	Tenured
186	LEAVY	JENNIFER	FES	Teacher	9/1/25 [#]	6/30/26	0.73	11	BA	\$ 48,899	\$ -	\$ 48,899	Tenured
187	LEISTER	TINA	KES	Teacher	9/1/25 [#]	6/30/26		9-10	MA+15	\$ 71,810	\$ -	\$ 71,810	Tenured
* 188	LENOX	THOMAS	RHS	Teacher	9/1/25 [#]	6/30/26		13	BA+30	\$ 78,358	\$ -	\$ 78,358	Non-Tenured
189	LETTIERI	HEATHER	KES	Teacher	9/1/25 [#]	6/30/26		23	MA	\$ 100,686	\$ 500	\$ 101,186	Tenured
* 190	LIMA	MARCIE	RHS	Teacher	9/1/25 [#]	6/30/26		23	BA+30	\$ 99,700	\$ 500	\$ 100,200	Tenured
* 191	LISA	KERRY	RHS	Teacher	9/1/25 [#]	6/30/26		23	MA	\$ 100,686	\$ 750	\$ 101,436	Tenured
192	LOEB	JESSICA	EMS	Teacher	9/1/25 [#]	6/30/26		21	MA+30	\$ 98,110	\$ -	\$ 98,110	Tenured
193	LOMBARDO	ANDREA	JES	Teacher	9/1/25 [#]	6/30/26		23	MA+30	\$ 104,236	\$ 500	\$ 104,736	Tenured
194	LOMUNTAD	CAROLINE	EMS	School Counselor	9/1/25 [#]	6/30/26		17-18	MA	\$ 86,621	\$ -	\$ 86,621	Tenured
* 195	MAESO	MICHAEL	RHS	Teacher	9/1/25 [#]	6/30/26		22	BA	\$ 90,430	\$ -	\$ 90,430	Tenured
* 196	MAHMOUD	ADAM	RHS	Teacher	9/1/25 [#]	6/30/26		13	MA+15	\$ 80,833	\$ -	\$ 80,833	Tenured
197	MAIELLO	ERIN	EMS	Teacher	9/1/25 [#]	6/30/26		23	MA	\$ 100,686	\$ -	\$ 100,686	Tenured
* 198	MAINIERO	MELISSA	RHS	Teacher	9/1/25 [#]	6/30/26		9-10	BA	\$ 64,510	\$ -	\$ 64,510	Tenured
199	MANNEY	LYNN	FES	Teacher	9/1/25 [#]	6/30/26		11	MA	\$ 72,810	\$ -	\$ 72,810	Tenured
200	MAREK	NATALIE	KES	Teacher	9/1/25 [#]	6/30/26		6-8	MA+15	\$ 69,335	\$ -	\$ 69,335	Non-Tenured
201	MARTINI	ANN	NES	Teacher	9/1/25 [#]	6/30/26		19-20	MA	\$ 90,420	\$ -	\$ 90,420	Tenured
202	MARTINO	TIFFANY	EMS	Teacher	9/1/25 [#]	6/30/26		9-10	MA	\$ 70,103	\$ -	\$ 70,103	Tenured
203	MARZOCCA	MICHELLE	FES	Teacher	9/1/25 [#]	9/30/25		23	BA+30	\$99,700 prorated	\$500 prorated	\$100,200 prorated	Tenured
204	MASON	JULIE	FES	Teacher	9/1/25 [#]	6/30/26		11	MA	\$ 72,810	\$ -	\$ 72,810	Tenured
205	MASON	LAUREN	FES	Teacher	9/1/25 [#]	6/30/26		23	MA	\$ 100,686	\$ 500	\$ 101,186	Tenured
206	MATULLO	LAUREN	EMS	Teacher	9/1/25 [#]	6/30/26		6-8	BA	\$ 62,310	\$ -	\$ 62,310	Non-Tenured
* 207	MC CRACKEN	JENNIFER	RHS	Teacher	9/1/25 [#]	6/30/26		23	MA+30	\$ 104,236	\$ 750	\$ 104,986	Tenured
208	MCAULIFFE	KATEY	JES	School Library Media Specialist	9/1/25 [#]	6/30/26		23	MA+15	\$ 102,461	\$ -	\$ 102,461	Tenured
209	MCDERMOTT	JAMES	LRS	Teacher	9/1/25 [#]	6/30/26		23	MA+30	\$ 104,236	\$ 750	\$ 104,986	Tenured
* 210	MCGINLEY	BIRSEN	RHS	Teacher	9/1/25 [#]	6/30/26		13	BA+15	\$ 76,591	\$ -	\$ 76,591	Tenured
211	MCINNES	CATHY	FES	Teacher	9/1/25 [#]	6/30/26		12	BA	\$ 69,955	\$ -	\$ 69,955	Tenured
212	MCNEMAR	THERESA	LRS	Teacher	9/1/25 [#]	6/30/26		23	MA+30	\$ 104,236	\$ 750	\$ 104,986	Tenured
* 213	MCPHEE	MICHAEL	RHS	Teacher	9/1/25 [#]	6/30/26		17-18	BA+30	\$ 84,394	\$ -	\$ 84,394	Tenured
214	MEANEY	COURTNEY	NES	Teacher	9/1/25 [#]	6/30/26		9-10	MA+15	\$ 71,810	\$ -	\$ 71,810	Non-Tenured
* 215	MEEKER	REID	RHS	Teacher	9/1/25 [#]	6/30/26		11	MA	\$ 72,810	\$ -	\$ 72,810	Tenured
216	MEISER	KRISTIN	JES	Teacher	9/1/25 [#]	6/30/26		14-16	BA	\$ 76,280	\$ -	\$ 76,280	Tenured
217	MEOLA	LOUIS	EMS	Teacher	9/1/25 [#]	6/30/26		22	MA+30	\$ 101,966	\$ -	\$ 101,966	Tenured
218	MIDILI	TARA	LRS	Teacher	9/1/25 [#]	6/30/26		19-20	MA+15	\$ 92,045	\$ -	\$ 92,045	Tenured
219	MILLER	RYAN	FES	Teacher	9/1/25 [#]	6/30/26		21	MA+30	\$ 98,110	\$ 500	\$ 98,610	Tenured
220	MILLER	VICTORIA	NES	Teacher	9/1/25 [#]	6/30/26		17-18	MA+15	\$ 88,173	\$ -	\$ 88,173	Tenured
* 221	MISURELLI	FRANK	RHS	Teacher	9/1/25 [#]	6/30/26		22	BA+15	\$ 94,867	\$ -	\$ 94,867	Tenured
* 222	MITCHELL	TERI	RHS	Teacher	9/1/25 [#]	6/30/26		23	BA+30	\$ 99,700	\$ -	\$ 99,700	Tenured
* 223	MOGHADAMNIYA	BRIANA	RHS	Teacher	9/1/25 [#]	6/30/26		6-8	BA	\$ 62,310	\$ -	\$ 62,310	Non-Tenured
* 224	MONACO	DAVID	RHS	Teacher	9/1/25 [#]	6/30/26		23	MA+30	\$ 104,236	\$ 500	\$ 104,736	Tenured
* 225	MONAGHAN	MARK	EMS, RHS	Teacher	9/1/25 [#]	6/30/26		5	BA	\$ 60,380	\$ -	\$ 60,380	Tenured 8/31/25
226	MONTANO	ASHLEY	NES	Teacher	9/1/25 [#]	6/30/26		6-8	BA+30	\$ 66,810	\$ -	\$ 66,810	Tenured
* 227	MORANO	GIANNA	RHS	Teacher	9/1/25 [#]	6/30/26		5	BA	\$ 60,380	\$ -	\$ 60,380	Non-Tenured
228	MOSHER	KATHERINE	FES, NES	LDT-C	7/1/25	6/30/26	1.10	23	MA	\$ 110,755	\$ -	\$ 110,755	Tenured
229	MOSHER	MICHAEL	EMS	School Psychologist	7/1/25	6/30/26	1.10	23	DR	\$ 117,588	\$ -	\$ 117,588	Tenured
230	MOSKOWITZ	PHILLIP	EMS	Teacher	9/1/25 [#]	6/30/26		12	MA+30	\$ 79,060	\$ -	\$ 79,060	Tenured

ROXBURY TWP BOE 5/12/25 :: ANNUAL REAPPOINTMENTS EXHIBIT HR-2 :: Teachers & Educational Services Personnel

[#] 10-month employee shall start working on the first day of the board approved school calendar.

[+] Dates noted contingent on attendance and subject to change.

	Last Name	First Name	Loc	Position	Start Date	End Date	25/26 FTE if diff than 1.00	25/26 Step	25/26 Level	25/26 Base Salary	25/26 Longevity Amt	25/26 TOTAL Salary	Tenured? [+]
231	MUELLER	SANDRA	JES	Teacher	9/1/25 [#]	6/30/26		5	BA	\$ 60,380	\$ -	\$ 60,380	Tenured 8/31/25
* 232	MULDERRIG	FRANCIS	RHS	Teacher	9/1/25 [#]	6/30/26		23	MA+30	\$ 104,236	\$ -	\$ 104,236	Tenured
* 233	MULLEN	MAIREAD	RHS	Teacher	9/1/25 [#]	6/30/26		11	BA	\$ 66,985	\$ -	\$ 66,985	Non-Tenured
234	MULLER	AMY	LRS	Teacher	9/1/25 [#]	6/30/26		17-18	BA+30	\$ 84,394	\$ -	\$ 84,394	Tenured
235	MURILLO	AMY	LRS	Teacher	9/1/25 [#]	6/30/26		23	MA+30	\$ 104,236	\$ 750	\$ 104,986	Tenured
236	NASSAN	LORRAINE	KES	Teacher	9/1/25 [#]	6/30/26	0.73	14-16	MA	\$ 60,554	\$ -	\$ 60,554	Tenured
* 237	NAVARRO	MARIA	RHS	Teacher	9/1/25 [#]	6/30/26		23	MA+15	\$ 102,461	\$ -	\$ 102,461	Tenured
* 238	NEGUIMAN CARRASCO	YOHANA	RHS	Teacher	9/1/25 [#]	6/30/26		9-10	BA	\$ 64,510	\$ -	\$ 64,510	Non-Tenured
239	NEUMANN	ERIN	LRS	Teacher	9/1/25 [#]	6/30/26		9-10	BA+30	\$ 69,171	\$ -	\$ 69,171	Tenured
240	NG	ELLEN	LRS	Teacher	9/1/25 [#]	6/30/26		23	MA+30	\$ 104,236	\$ 500	\$ 104,736	Tenured
241	NICKEL	KARA	KES	Teacher	9/1/25 [#]	6/30/26		13	MA+30	\$ 82,755	\$ -	\$ 82,755	Tenured
242	NORTH	TIFFANY	LRS	Teacher	9/1/25 [#]	6/30/26		14-16	BA	\$ 76,280	\$ -	\$ 76,280	Tenured
243	O'CONNOR	CHRISTINE	NES	Teacher	9/1/25 [#]	6/30/26		3-4	BA+15	\$ 62,080	\$ -	\$ 62,080	Non-Tenured
244	O'MALLEY	SHANNON	JES	Teacher	9/1/25 [#]	6/30/26		14-16	BA+15	\$ 79,986	\$ -	\$ 79,986	Tenured
245	O'SHEA	NICHOLE	NES	Teacher	9/1/25 [#]	6/30/26		1-2	BA	\$ 58,095	\$ -	\$ 58,095	Non-Tenured
* 246	OBRAITIS	CASEY	RHS	Teacher	9/1/25 [#]	6/30/26		6-8	BA	\$ 62,310	\$ -	\$ 62,310	Tenured
* 247	OBRIEN	WILLIAM	RHS	Teacher	9/1/25 [#]	6/30/26		23	MA+30	\$ 104,236	\$ 750	\$ 104,986	Tenured
248	ORR	ZACHARY	JES	Teacher	9/1/25 [#]	6/30/26		6-8	BA	\$ 62,310	\$ -	\$ 62,310	Non-Tenured
249	ORT	SARAH	LRS	Teacher	9/1/25 [#]	6/30/26		6-8	BA	\$ 62,310	\$ -	\$ 62,310	Tenured
250	OSBUN	JAMIE	LRS	Teacher	9/1/25 [#]	6/30/26		17-18	BA	\$ 79,635	\$ -	\$ 79,635	Tenured
251	PALANCHI	KRISTIN	LRS, EMS	School Library Media Specialist	9/1/25 [#]	6/30/26		14-16	MA+15	\$ 84,433	\$ -	\$ 84,433	Tenured
252	PENA	REBECCA	EMS	Teacher	9/1/25 [#]	6/30/26		9-10	BA+15	\$ 67,617	\$ -	\$ 67,617	Non-Tenured
* 253	PEREZ	JENNIFER	JES, NES, EMS, RHS	Behavior Specialist-Anal yst	9/1/25 [#]	6/30/26		23	MA+15	\$ 102,461	\$ -	\$ 102,461	Tenured
* 254	PEREZ	LINETTE	EMS, RHS	SLS	9/1/25 [#]	6/30/26		13	MA	\$ 79,419	\$ -	\$ 79,419	Non-Tenured
255	PERHACS	JENNIFER	LRS	Teacher	9/1/25 [#]	6/30/26		9-10	BA	\$ 64,510	\$ -	\$ 64,510	Tenured
256	PERRI	ASHLEY	EMS	Teacher	9/1/25 [#]	6/30/26		3-4	BA+15	\$ 62,080	\$ -	\$ 62,080	Non-Tenured
* 257	PETERSON	ALEXANDRA	RHS	Teacher	9/1/25 [#]	6/30/26		6-8	BA	\$ 62,310	\$ -	\$ 62,310	Tenured
258	PILRUN	AMY	EMS	Teacher	9/1/25 [#]	6/30/26		6-8	MA	\$ 67,710	\$ -	\$ 67,710	Tenured
* 259	POPOWYCZ	BECKY	RHS	Teacher	9/1/25 [#]	6/30/26		23	MA+30	\$ 104,236	\$ 500	\$ 104,736	Tenured
260	RALSTON	SHERI	NES	Teacher	9/1/25 [#]	6/30/26		23	MA+30	\$ 104,236	\$ 500	\$ 104,736	Tenured
261	REDWOOD	SUSAN	LRS	LDT-C	7/1/25	6/30/26	1.10	23	MA+15	\$ 112,707	\$ -	\$ 112,707	Tenured
262	REILLY	SEAN	EMS	Teacher	9/1/25 [#]	6/30/26		11	MA	\$ 72,810	\$ -	\$ 72,810	Tenured
* 263	REINGOLD	CIERA	EMS, RHS	Teacher	9/1/25 [#]	6/30/26		5	BA	\$ 60,380	\$ -	\$ 60,380	Non-Tenured
* 264	REISER	JEANNETTE	RHS	Teacher	9/1/25 [#]	6/30/26		22	BA+15	\$ 94,867	\$ 500	\$ 95,367	Tenured
265	RENN	CHRISTI	FES	Teacher	9/1/25 [#]	6/30/26		23	MA+15	\$ 102,461	\$ -	\$ 102,461	Tenured
* 266	RENNA	JUSTIN	RHS	Teacher	9/1/25 [#]	6/30/26		23	MA+30	\$ 104,236	\$ 750	\$ 104,986	Tenured
267	REX	JEAN	NES	Teacher	9/1/25 [#]	6/30/26		6-8	BA	\$ 62,310	\$ -	\$ 62,310	Tenured
268	RICE	KATHLEEN	JES	Teacher	9/1/25 [#]	6/30/26	0.73	17-18	MA	\$ 63,233	\$ -	\$ 63,233	Tenured
269	RICHARDSON	KILEY	EMS	Teacher	9/1/25 [#]	6/30/26		6-8	MA	\$ 67,710	\$ -	\$ 67,710	Tenured
270	RICHMAN	MARGERY	EMS	Teacher	9/1/25 [#]	6/30/26		19-20	MA+30	\$ 93,670	\$ -	\$ 93,670	Tenured
271	RIGGINS	DAWN	JES	Teacher	9/1/25 [#]	6/30/26		19-20	BA+30	\$ 89,202	\$ -	\$ 89,202	Tenured
* 272	RISPOLI	MARIA	RHS	Teacher	9/1/25 [#]	6/30/26		21	MA+30	\$ 98,110	\$ 500	\$ 98,610	Tenured
273	RODAS	SHANNON	EMS	Teacher	9/1/25 [#]	6/30/26		19-20	MA	\$ 90,420	\$ -	\$ 90,420	Tenured
274	RODDY	HEATHER	KES	School Library Media Specialist	9/1/25 [#]	6/30/26		23	MA+30	\$ 104,236	\$ 500	\$ 104,736	Tenured
275	RODGERS	SUSANNA	LRS	Teacher	9/1/25 [#]	6/30/26		17-18	MA+30	\$ 90,035	\$ -	\$ 90,035	Tenured
276	RODRIGUEZ	SHAILA	LRS	Teacher	9/1/25 [#]	6/30/26		11	BA	\$ 66,985	\$ -	\$ 66,985	Non-Tenured
* 277	ROMAN	DANIEL	RHS	Teacher	9/1/25 [#]	6/30/26		13	BA	\$ 73,055	\$ -	\$ 73,055	Tenured
* 278	ROMAN	MONICA	RHS	Teacher	9/1/25 [#]	6/30/26		22	BA	\$ 90,430	\$ 500	\$ 90,930	Tenured
279	ROSE	ANDREW	JES	Teacher	9/1/25 [#]	6/30/26		5	BA	\$ 60,380	\$ -	\$ 60,380	Non-Tenured
280	ROSE	DENISE	EMS	Teacher	9/1/25 [#]	6/30/26		13	MA	\$ 79,419	\$ -	\$ 79,419	Tenured
281	ROSSI	CHRISTINA	EMS	Teacher	9/1/25 [#]	6/30/26		11	MA	\$ 72,810	\$ -	\$ 72,810	Tenured
* 282	ROUMES	RYAN	RHS	Teacher	9/1/25 [#]	6/30/26		9-10	BA	\$ 64,510	\$ -	\$ 64,510	Tenured
283	ROUSSEAU	BRIANNE	FES	Teacher	9/1/25 [#]	6/30/26		3-4	BA	\$ 59,080	\$ -	\$ 59,080	Non-Tenured
284	ROY	ERIC	LRS	Teacher	9/1/25 [#]	6/30/26		22	MA+30	\$ 101,966	\$ 500	\$ 102,466	Tenured
* 285	SAAVEDRA	JULIETH	RHS	Teacher	9/1/25 [#]	6/30/26		19-20	MA+30	\$ 93,670	\$ -	\$ 93,670	Tenured
286	SABELLA	KERI	KES	Teacher	9/1/25 [#]	6/30/26		9-10	BA	\$ 64,510	\$ -	\$ 64,510	Tenured 8/31/25
* 287	SAN EMETERIO	STEFANIE	RHS	School Counselor	9/1/25 [#]	6/30/26		22	MA+15	\$ 100,191	\$ 500	\$ 100,691	Tenured

ROXBURY TWP BOE 5/12/25 :: ANNUAL REAPPOINTMENTS EXHIBIT HR-2 :: Teachers & Educational Services Personnel

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[+] Dates noted contingent on attendance and subject to change.

	Last Name	First Name	Loc	Position	Start Date	End Date	25/26 FTE if diff than 1.00	25/26 Step	25/26 Level	25/26 Base Salary	25/26 Longevity Amt	25/26 TOTAL Salary	Tenured? [+]
288	SANDERS	AMANDA	EMS	Teacher	9/1/25 [#]	6/30/26		14-16	BA	\$ 76,280	\$ -	\$ 76,280	Non-Tenured
* 289	SANTIAGO	AMANDA	RHS	Teacher	9/1/25 [#]	6/30/26		5	MA+30	\$ 69,130	\$ -	\$ 69,130	Non-Tenured
290	SANTO	DIANA	FES	Teacher	9/1/25 [#]	6/30/26		23	BA+30	\$ 99,700	\$ -	\$ 99,700	Tenured
* 291	SANTORO	KIMBERLY	RHS	Teacher	9/1/25 [#]	6/30/26		14-16	MA	\$ 82,951	\$ -	\$ 82,951	Tenured
* 292	SANTORO	MEGAN	RHS	Teacher	9/1/25 [#]	6/30/26		9-10	MA	\$ 70,103	\$ -	\$ 70,103	Tenured
293	SAPPIO	ALEXIS	FES	Teacher	9/1/25 [#]	6/30/26		6-8	BA+15	\$ 65,310	\$ -	\$ 65,310	Tenured
294	SAUL	JOANNE	JES	Teacher	9/1/25 [#]	6/30/26		23	MA+30	\$ 104,236	\$ 750	\$ 104,986	Tenured
295	SCASSERRA	DOMINICK	JES, KES	School Psychologist	7/1/25	6/30/26	1.10	14-16	MA+30	\$ 94,578	\$ -	\$ 94,578	Tenured
* 296	SCHENECK	MATTHEW	RHS	Teacher	9/1/25 [#]	6/30/26		23	BA	\$ 92,700	\$ 750	\$ 93,450	Tenured
297	SCHIESL	PAMELA	JES	Teacher	9/1/25 [#]	6/30/26	0.93	21	MA+15	\$ 89,522	\$ -	\$ 89,522	Non-Tenured
298	SCHILLER	NICOLE	KES	Teacher	9/1/25 [#]	6/30/26		6-8	MA	\$ 67,710	\$ -	\$ 67,710	Tenured
* 299	SCHILLING	SCOTT	RHS	Teacher	9/1/25 [#]	6/30/26		9-10	BA	\$ 64,510	\$ -	\$ 64,510	Tenured
* 300	SCHMIDT	LAURA	RHS	Teacher	9/1/25 [#]	6/30/26		17-18	MA+15	\$ 88,173	\$ -	\$ 88,173	Tenured
* 301	SCHMITT	CHELSEA	RHS	School Counselor	9/1/25 [#]	6/30/26		6-8	MA	\$ 67,710	\$ -	\$ 67,710	Non-Tenured
302	SELLARI	KAYLA	LRS	Teacher	9/1/25 [#]	6/30/26		11	BA	\$ 66,985	\$ -	\$ 66,985	Tenured
* 303	SHADWELL	CHRISTOPHER	RHS	Teacher	9/1/25 [#]	6/30/26		14-16	MA	\$ 82,951	\$ -	\$ 82,951	Tenured
* 304	SHAW	JAMES	RHS	Teacher	9/1/25 [#]	6/30/26		17-18	MA	\$ 86,621	\$ -	\$ 86,621	Tenured
* 305	SHELDON	CHRISTINE	RHS	Teacher	9/1/25 [#]	6/30/26		23	MA+30	\$ 104,236	\$ 750	\$ 104,986	Tenured
306	SHEPLAK-LEWIS	JACQUELINE	LRS	Teacher	9/1/25 [#]	6/30/26		19-20	MA+15	\$ 92,045	\$ -	\$ 92,045	Tenured
307	SIEGEL	DAVID	NES	Teacher	9/1/25 [#]	6/30/26		12	MA	\$ 76,037	\$ -	\$ 76,037	Tenured
308	SIMONE	SANDRA	LRS	SLS	9/1/25 [#]	6/30/26		19-20	MA	\$ 90,420	\$ -	\$ 90,420	Non-Tenured
* 309	SLIWINSKI	WOJCIECH	RHS	Teacher	9/1/25 [#]	6/30/26		11	BA+15	\$ 70,221	\$ -	\$ 70,221	Tenured
* 310	SMALL	JESSICA	RHS	Teacher	9/1/25 [#]	6/30/26		13	BA+15	\$ 76,591	\$ -	\$ 76,591	Tenured
* 311	SMITH	JENNIFER	LRS	Teacher	9/1/25 [#]	6/30/26		23	MA+30	\$ 104,236	\$ 750	\$ 104,986	Tenured
312	SMITH	SHAWN	EMS	Teacher	9/1/25 [#]	6/30/26		22	MA+30	\$ 101,966	\$ 500	\$ 102,466	Tenured
* 313	SOERGEL	STEVE	RHS	Teacher	9/1/25 [#]	6/30/26		23	DR	\$ 106,898	\$ -	\$ 106,898	Tenured
* 314	SOLOTIST	APRIL	RHS	Teacher	9/1/25 [#]	6/30/26		23	MA+30	\$ 104,236	\$ 750	\$ 104,986	Tenured
* 315	SOMERS	ALEXIS	FES, KES, LRS, EMS, RHS	Behavior Specialist-Anal yst	9/1/25 [#]	6/30/26		17-18	MA	\$ 86,621	\$ -	\$ 86,621	Tenured
* 316	SPARGO	BARBRA	RHS	Teacher	9/1/25 [#]	6/30/26		23	BA+30	\$ 99,700	\$ 500	\$ 100,200	Tenured
317	SPARGO	JUSTIN	EMS	Teacher	9/1/25 [#]	6/30/26		22	BA+15	\$ 94,867	\$ 500	\$ 95,367	Tenured
* 318	SPERONZA	JANE-FRANCES	RHS	Teacher	9/1/25 [#]	6/30/26		14-16	MA	\$ 82,951	\$ -	\$ 82,951	Tenured
319	START	KURTIS	NES	Teacher	9/1/25 [#]	6/30/26		19-20	MA	\$ 90,420	\$ 500	\$ 90,920	Tenured
320	STEHLGENS	DANA	FES	Teacher	9/1/25 [#]	6/30/26		14-16	BA+30	\$ 81,144	\$ -	\$ 81,144	Tenured
321	STEINMETZ	ALYSSA	FES	Teacher	9/1/25 [#]	6/30/26		12	MA	\$ 76,037	\$ -	\$ 76,037	Tenured
322	STORM	MEGHAN	KES	Teacher	9/1/25 [#]	6/30/26		17-18	BA	\$ 79,635	\$ -	\$ 79,635	Tenured
323	STOYANOV	AUBREY	KES	Teacher	9/1/25 [#]	6/30/26		17-18	BA+30	\$ 84,394	\$ -	\$ 84,394	Tenured
324	STRAUSS	JOYCE	NES	Teacher	9/1/25 [#]	6/30/26	0.73	12	BA	\$ 51,067	\$ -	\$ 51,067	Non-Tenured
* 325	SUAREZ	RACHAEL	RHS	School Nurse	9/1/25 [#]	6/30/26		21	BA	\$ 86,710	\$ -	\$ 86,710	Non-Tenured
* 326	SUSIN	JESSICA	RHS	School Social Worker	9/1/25 [#]	6/30/26		9-10	MA	\$ 70,103	\$ -	\$ 70,103	Tenured
* 327	SWEER	KRISTA	EMS, RHS	Teacher	9/1/25 [#]	6/30/26		11	MA	\$ 72,810	\$ -	\$ 72,810	Tenured
* 328	SWEER	RYAN	EMS, RHS	Teacher	9/1/25 [#]	6/30/26		14-16	MA+15	\$ 84,433	\$ -	\$ 84,433	Tenured
329	TAGGART	DANA	JES	Teacher	9/1/25 [#]	6/30/26		23	MA+30	\$ 104,236	\$ 750	\$ 104,986	Tenured
330	TATARKA	RYAN	EMS	Teacher	9/1/25 [#]	6/30/26		14-16	BA	\$ 76,280	\$ -	\$ 76,280	Non-Tenured
331	TATE	JASON	LRS	Teacher	9/1/25 [#]	6/30/26		14-16	MA+30	\$ 85,980	\$ -	\$ 85,980	Tenured
* 332	TERRANOVA	LAURIE	RHS	Teacher	9/1/25 [#]	6/30/26		19-20	MA+30	\$ 93,670	\$ -	\$ 93,670	Tenured
* 333	THEODOROPOULOS	ARISTEA	RHS	Teacher	9/1/25 [#]	6/30/26		23	MA	\$ 100,686	\$ -	\$ 100,686	Tenured
334	THOMAS	JACLYN	EMS	Teacher	9/1/25 [#]	6/30/26		17-18	BA	\$ 79,635	\$ -	\$ 79,635	Tenured
335	TIGER	BRITTANY	JES	Teacher	9/1/25 [#]	6/30/26		22	MA+15	\$ 100,191	\$ 500	\$ 100,691	Tenured
* 336	TIRELLA	MARC	RHS	Teacher	9/1/25 [#]	6/30/26		21	MA	\$ 94,460	\$ -	\$ 94,460	Tenured 11/23/25
* 337	TOM	JEAN	RHS	Teacher	9/1/25 [#]	6/30/26		13	MA+30	\$ 82,755	\$ -	\$ 82,755	Tenured
* 338	TOMASHESKI	PAUL	RHS	Teacher	9/1/25 [#]	6/30/26		12	BA+15	\$ 73,334	\$ -	\$ 73,334	Non-Tenured
339	TORRES-DAVIS	EVELYN	EMS	School Counselor	9/1/25 [#]	6/30/26		19-20	MA+15	\$ 92,045	\$ -	\$ 92,045	Tenured
* 340	TORSIELLO	CHRISTOPHER	RHS	Teacher	9/1/25 [#]	6/30/26		3-4	BA	\$ 59,080	\$ -	\$ 59,080	Non-Tenured
341	TRAUTZ	CARYN	EMS	Teacher	9/1/25 [#]	6/30/26		14-16	MA+30	\$ 85,980	\$ -	\$ 85,980	Tenured
342	TRIMMER	THERESA	LRS	Teacher	9/1/25 [#]	6/30/26		23	MA+30	\$ 104,236	\$ 750	\$ 104,986	Tenured
* 343	TROTTER	GREGORY	RHS	Teacher	9/1/25 [#]	6/30/26		23	BA	\$ 92,700	\$ 750	\$ 93,450	Tenured
344	TUCKER	ELIZABETH	EMS	Teacher	9/1/25 [#]	6/30/26		21	MA+30	\$ 98,110	\$ -	\$ 98,110	Tenured
345	TUFARO	CATHERINE	LRS	Teacher	9/1/25 [#]	6/30/26		1-2	BA	\$ 58,095	\$ -	\$ 58,095	Non-Tenured

ROXBURY TWP BOE 5/12/25 :: ANNUAL REAPPOINTMENTS EXHIBIT HR-2 :: Teachers & Educational Services Personnel

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	Last Name	First Name	Loc	Position	Start Date	End Date	25/26 FTE if diff than 1.00	25/26 Step	25/26 Level	25/26 Base Salary	25/26 Longevity Amt	25/26 TOTAL Salary	Tenured? [+]
346	TUNSTEAD RUSBACH	ELENA	LRS	Teacher	9/1/25 [#]	6/30/26		13	MA+30	\$ 82,755	\$ -	\$ 82,755	Tenured
347	UCCELLO	VANESSA	KES	Teacher	9/1/25 [#]	6/30/26		9-10	MA+30	\$ 73,260	\$ -	\$ 73,260	Tenured 8/31/25
348	URBAN	TARA	LRS	School Counselor	9/1/25 [#]	6/30/26		5	MA	\$ 65,780	\$ -	\$ 65,780	Tenured 8/31/25
349	VENTRICELLI	KATHRYN	JES, NES	LDT-C	9/1/25 [#]	6/30/26		23	MA+30	\$ 104,236	\$ -	\$ 104,236	Tenured
* 350	VERGARA	ALEXIS	RHS	School Psychologist	7/1/25	6/30/26	1.10	19-20	MA+30	\$ 103,037	\$ -	\$ 103,037	Tenured
351	VOGEL	JENNIFER	LRS	Teacher	9/1/25 [#]	6/30/26		3-4	MA	\$ 64,480	\$ -	\$ 64,480	Non-Tenured
352	VOLK	KAREN	EMS	Teacher	9/1/25 [#]	6/30/26		19-20	BA+15	\$ 87,171	\$ -	\$ 87,171	Tenured
* 353	WASSMER	KAITLYN	RHS	Teacher	9/1/25 [#]	6/30/26		9-10	MA	\$ 70,103	\$ -	\$ 70,103	Tenured
354	WEAVER	DENNIS	LRS	Teacher	9/1/25 [#]	6/30/26		13	BA+30	\$ 78,358	\$ -	\$ 78,358	Tenured
* 355	WEBER	KURT	RHS	Teacher	9/1/25 [#]	6/30/26		23	BA+30	\$ 99,700	\$ 750	\$ 100,450	Tenured
356	WENARSKY	COURTNEY	NES	Teacher	9/1/25 [#]	6/30/26		12	MA	\$ 76,037	\$ -	\$ 76,037	Tenured
357	WETREICH	DEBORAH	NES	School Psychologist	7/1/25	6/30/26	1.10	23	MA+30	\$ 114,660	\$ 500	\$ 115,160	Tenured
* 358	WILLIAMS	KAITLYN	RHS	Teacher	9/1/25 [#]	6/30/26		13	MA	\$ 79,419	\$ -	\$ 79,419	Tenured
359	WILSON	COURTNEY	JES	Teacher	9/1/25 [#]	6/30/26		11	MA	\$ 72,810	\$ -	\$ 72,810	Tenured
360	WISNER	MEGAN	FES	School Nurse	9/1/25 [#]	6/30/26		21	BA	\$ 86,710	\$ -	\$ 86,710	Non-Tenured
* 361	WOOD	PAUL	RHS	Teacher	9/1/25 [#]	6/30/26		23	BA+30	\$ 99,700	\$ -	\$ 99,700	Tenured
362	WRIGHT	KEESHANA	EMS	School Social Worker	7/1/25	6/30/26	1.10	21	MA+15	\$ 105,886	\$ -	\$ 105,886	Tenured
363	YOUNG	JAIME	KES	Teacher	9/1/25 [#]	6/30/26		9-10	BA	\$ 64,510	\$ -	\$ 64,510	Tenured
364	ZAVALA	ERNESTO	EMS	Teacher	9/1/25 [#]	6/30/26		17-18	MA	\$ 86,621	\$ -	\$ 86,621	Non-Tenured
* 365	ZENGEL	RENEE	RHS	Teacher	9/1/25 [#]	6/30/26		22	BA	\$ 90,430	\$ 500	\$ 90,930	Tenured
366	ZENNA	KATHRYN	JES	School Nurse	9/1/25 [#]	6/30/26		22	BA+30	\$ 97,430	\$ 500	\$ 97,930	Tenured
367	ZUGELDER	LINDSAY	KES	Teacher	9/1/25 [#]	6/30/26		5	BA	\$ 60,380	\$ -	\$ 60,380	Non-Tenured

[#] 10-month employee shall start working on the first day of the board approved school calendar.

		<i>Last Name</i>	<i>First Name</i>	<i>Tenured?</i>	<i>Location</i>	<i>Job Title</i>	<i>Per Diem Rate</i>	<i>Start Date [#]</i>	<i>End Date</i>	<i>Discussion</i>
*	1	ANDRESKY	LAURA	Non-tenured	DISTRICT	Permanent Substitute Nurse	\$295	9/1/25	6/30/26	Not to exceed 4 days per week
	2	BIJELIC	KALIOPI	Tenured	EMS	Permanent Substitute Teacher	\$165	9/1/25	6/30/26	Not to exceed 4 days per week
	3	HERTER	SUSAN	Tenured 8/31/25	FRANKLIN	Permanent Substitute Teacher	\$165	9/1/25	6/30/26	Not to exceed 4 days per week
	4	LEAVY	DANA	Non-tenured	KENNEDY	Permanent Substitute Teacher	\$165	9/1/25	6/30/26	Not to exceed 4 days per week
	5	LEVINE	HILLARY	Tenured	JFRSN	Permanent Substitute Teacher	\$165	9/1/25	6/30/26	Not to exceed 4 days per week
*	6	PRICE	LYNN	Non-tenured	DISTRICT	Permanent Substitute Nurse	\$295	9/1/25	6/30/26	Not to exceed 4 days per week
*	7	SCHMIDT	DIANE	Tenured	DISTRICT	Permanent Substitute Nurse	\$295	9/1/25	6/30/26	Not to exceed 4 days per week
	8	ZERIS	LAUREN	Non-tenured	L/R	Permanent Substitute Teacher	\$165	9/1/25	6/30/26	Not to exceed 4 days per week

[#] 10-month employee shall start working on the first day of the board approved school calendar.

TABLE A: FULL-TIME SPECIAL EDUCATION PARAPROFESSIONALS

(ASSIGNED WORK HOURS SUBJECT TO CHANGE; ALLOWED 30 OR MORE HOURS WEEKLY)

	<i>Last Name</i>	<i>First Name</i>	<i>25/26 Step</i>	<i>25/26 Hourly Rate</i>	<i>25/26 Longevity Amt</i>	<i>Start Date [#]</i>	<i>End Date</i>
* 1	BALOGH	BETH	G	\$ 24.50	\$ -	9/1/25	6/30/26
* 2	BONNEFOND	KRISTIN	G	\$ 24.50	\$ 200	9/1/25	6/30/26
* 3	BOTTONA	NANCY	G	\$ 24.50	\$ -	9/1/25	6/30/26
* 4	BULLOCK	MARIELENA	E	\$ 22.50	\$ -	9/1/25	6/30/26
* 5	BUSBY	ERIN	G	\$ 24.50	\$ 200	9/1/25	6/30/26
* 6	COLDITZ	DAWN MARIE	G	\$ 24.50	\$ -	9/1/25	6/30/26
* 7	FICHTER	HEATHER	G	\$ 24.50	\$ -	9/1/25	6/30/26
* 8	FRIEDELLA	TRACY	G	\$ 24.50	\$ -	9/1/25	6/30/26
* 9	GEDE	STEPHANIE	G	\$ 24.50	\$ -	9/1/25	6/30/26
* 10	GIBNEY	LISA	G	\$ 24.50	\$ 400	9/1/25	6/30/26
* 11	HAUCKE	THERESA	G	\$ 24.50	\$ -	9/1/25	6/30/26
* 12	HAWCO	BARBARA	G	\$ 24.50	\$ 400	9/1/25	6/30/26
* 13	HUSEIN	AMANI	G	\$ 24.50	\$ -	9/1/25	6/30/26
* 14	JOHNSTON	MICHELE	G	\$ 24.50	\$ -	9/1/25	6/30/26
* 15	KLEIN	DAVID	G	\$ 24.50	\$ -	9/1/25	6/30/26
* 16	LA MANNA	SUSAN	G	\$ 24.50	\$ 200	9/1/25	6/30/26
* 17	LUPPNOW	ROSEMARY	G	\$ 24.50	\$ -	9/1/25	6/30/26
* 18	MATERA	LISA	G	\$ 24.50	\$ -	9/1/25	6/30/26
* 19	PARENTI	RENEE	G	\$ 24.50	\$ -	9/1/25	6/30/26
* 20	PEREZ	ROBYN	G	\$ 24.50	\$ -	9/1/25	6/30/26
* 21	RATIGAN	LAURA	F	\$ 23.50	\$ -	9/1/25	6/30/26
* 22	REINKNECHT	CINDY	G	\$ 24.50	\$ -	9/1/25	6/30/26
* 23	RYALL	MARY	G	\$ 24.50	\$ 400	9/1/25	6/30/26
* 24	SOTELO	VIRGINIA	G	\$ 24.50	\$ -	9/1/25	6/30/26
* 25	SPARANO	DEIDRE	G	\$ 24.50	\$ -	9/1/25	6/30/26
* 26	STONE	MICHELE	G	\$ 24.50	\$ -	9/1/25	6/30/26
* 27	THOMAS	CHERYL	G	\$ 24.50	\$ -	9/1/25	6/30/26
* 28	TURRISI	PATRICIA	G	\$ 24.50	\$ -	9/1/25	6/30/26
* 29	ZELMAN	LAURIE	G	\$ 24.50	\$ -	9/1/25	6/30/26

TABLE B: PART-TIME TITLE I PARAPROFESSIONALS

(CONTINGENT ON TITLE I FUNDING)

(ASSIGNED WORK HOURS SUBJECT TO CHANGE; NOT TO EXCEED 29.5 HOURS WEEKLY)

	<i>Last Name</i>	<i>First Name</i>	<i>25/26 Step</i>	<i>25/26 Hourly Rate</i>	<i>25/26 Longevity Amt</i>	<i>Start Date [#]</i>	<i>End Date</i>
1	BATSCH	JENNIFER	F	\$ 23.50	\$ -	9/1/25	6/30/26
2	HOWARD	VALERIE	G	\$ 24.50	\$ -	9/1/25	6/30/26
3	TWEED	ELENA	G	\$ 24.50	\$ -	9/1/25	6/30/26
4	WEST	MARY	G	\$ 24.50	\$ -	9/1/25	6/30/26

TABLE C: PART-TIME SPECIAL EDUCATION PARAPROFESSIONALS

(PAYABLE BY TIMESHEETS)

(WORKING LESS THAN 5 DAYS/WK FOR A WEEKLY TOTAL OF 29.5 HOURS OR LESS; ASSIGNED WORK HOURS SUBJECT TO CHANGE)

	<i>Last Name</i>	<i>First Name</i>	<i>25/26 Step</i>	<i>25/26 Hourly Rate</i>	<i>25/26 Longevity Amt</i>	<i>Start Date [#]</i>	<i>End Date</i>
* 1	DIAZ	MARTHA	G	\$ 24.50	\$ -	9/1/25	6/30/26
* 2	KOVAL	MARGARET	G	\$ 24.50	\$ -	9/1/25	6/30/26
* 3	MAIELLO	MATTHEW	B	\$ 20.50	\$ -	9/1/25	6/30/26
* 4	MELE	ANNMARIE	G	\$ 24.50	\$ -	9/1/25	6/30/26
* 5	OLIVER	SUSAN	E	\$ 22.50	\$ -	9/1/25	6/30/26
* 6	PUCO	VALERIE	G	\$ 24.50	\$ -	9/1/25	6/30/26
* 7	STARK	MARNIE	G	\$ 24.50	\$ -	9/1/25	6/30/26
* 8	WAKE-ROTOLO	SARA	E	\$ 22.50	\$ -	9/1/25	6/30/26

[#] 10-month employee shall start working on the first day of the board approved school calendar.

TABLE D: PART-TIME SPECIAL EDUCATION PARAPROFESSIONALS

(ASSIGNED WORK HOURS SUBJECT TO CHANGE; NOT TO EXCEED 29.5 HOURS WEEKLY)

	<i>Last Name</i>	<i>First Name</i>	<i>25/26 Step</i>	<i>25/26 Hourly Rate</i>	<i>25/26 Longevity Amt</i>	<i>Start Date [#]</i>	<i>End Date</i>
* 1	ARAGON	KHLOE	F	\$ 23.50	\$ -	9/1/25	6/30/26
* 2	ARENTOWICZ	SCOTT	G	\$ 24.50	\$ -	9/1/25	6/30/26
* 3	ASK	MELISSA	E	\$ 22.50	\$ -	9/1/25	6/30/26
* 4	BEEDE	AGNES	F	\$ 23.50	\$ -	9/1/25	6/30/26
* 5	BILOTTA	STACEY	F	\$ 23.50	\$ -	9/1/25	6/30/26
* 6	BISCHOFF	TAMMY	G	\$ 24.50	\$ 400	9/1/25	6/30/26
* 7	BISOI	SWAGATIKA	D	\$ 21.75	\$ -	9/1/25	6/30/26
* 8	BOCCHINO	KRISTINA	E	\$ 22.50	\$ -	9/1/25	6/30/26
* 9	BOLGER	MEGAN	C	\$ 21.25	\$ -	9/1/25	6/30/26
* 10	BUCKLEY	ALEC	B	\$ 20.50	\$ -	9/1/25	6/30/26
* 11	CARPENTIER	JAMES	G	\$ 24.50	\$ -	9/1/25	6/30/26
* 12	CHURCH	STACEY	G	\$ 24.50	\$ -	9/1/25	6/30/26
* 13	CLEVENGER	TRACY	G	\$ 24.50	\$ -	9/1/25	6/30/26
* 14	COLATRELLA	COLLEEN	C	\$ 21.25	\$ -	9/1/25	6/30/26
* 15	COLUCCI	PATRICIA	G	\$ 24.50	\$ -	9/1/25	6/30/26
* 16	D'AGOSTINO	LAURA	G	\$ 24.50	\$ -	9/1/25	6/30/26
* 17	DAWSON	JODI	G	\$ 24.50	\$ -	9/1/25	6/30/26
* 18	DIAZ	DALIDA	D	\$ 21.75	\$ -	9/1/25	6/30/26
* 19	DORAN	ROBERTA	G	\$ 24.50	\$ 400	9/1/25	6/30/26
* 20	FALCO	ALEXA	B	\$ 20.50	\$ -	9/1/25	6/30/26
* 21	FARINA	NICOLE	C	\$ 21.25	\$ -	9/1/25	6/30/26
* 22	GABLOFF	KRISTINA	C	\$ 21.25	\$ -	9/1/25	6/30/26
* 23	GAMBA	MARGUERITE	C	\$ 21.25	\$ -	9/1/25	6/30/26
* 24	GAYDOS	JENNIFER	F	\$ 23.50	\$ -	9/1/25	6/30/26
* 25	GNANASAKTHY	SELVAMAGAL	G	\$ 24.50	\$ -	9/1/25	6/30/26
* 26	GONZALEZ	ADALGISA	G	\$ 24.50	\$ -	9/1/25	6/30/26
* 27	HAMMAREN	JILL	F	\$ 23.50	\$ -	9/1/25	6/30/26
* 28	HEMMER	CYNTHIA	G	\$ 24.50	\$ -	9/1/25	6/30/26
* 29	KAUR	JASDEEP	D	\$ 21.75	\$ -	9/1/25	6/30/26
* 30	KEST	MICHELE	D	\$ 21.75	\$ -	9/1/25	6/30/26
* 31	KINNEY	MINSU	F	\$ 23.50	\$ -	9/1/25	6/30/26
* 32	KOCH	JOYCE	G	\$ 24.50	\$ -	9/1/25	6/30/26
* 33	KUMARI	SIPRA	B	\$ 20.50	\$ -	9/1/25	6/30/26
* 34	LOPEZ	ALEJANDRA	C	\$ 21.25	\$ -	9/1/25	6/30/26
* 35	LORENZO	ADRIANA	D	\$ 21.75	\$ -	9/1/25	6/30/26
* 36	LOVI	MARJORIE	G	\$ 24.50	\$ -	9/1/25	6/30/26
* 37	MILLER	JACKSON	C	\$ 21.25	\$ -	9/1/25	6/30/26
* 38	NELSON	FATIMAH	C	\$ 21.25	\$ -	9/1/25	6/30/26
* 39	PAITCHEL	AMY	D	\$ 21.75	\$ -	9/1/25	6/30/26
* 40	PATOILO	KIMBERLY	B	\$ 20.50	\$ -	9/1/25	6/30/26
* 41	PRESS	NANCY	E	\$ 22.50	\$ -	9/1/25	6/30/26
* 42	RIVERA	JOSHUA	B	\$ 20.50	\$ -	9/1/25	6/30/26
* 43	ROME	ANGEL	G	\$ 24.50	\$ -	9/1/25	6/30/26
* 44	SIMMERANO	SUSANNE	G	\$ 24.50	\$ -	9/1/25	6/30/26
* 45	SOBANKO	GILMA	C	\$ 21.25	\$ -	9/1/25	6/30/26
* 46	STASZAK	JAMES	C	\$ 21.25	\$ -	9/1/25	6/30/26
* 47	TERRERO	AMY	D	\$ 21.75	\$ -	9/1/25	6/30/26
* 48	TORRES	VANESSA	D	\$ 21.75	\$ -	9/1/25	6/30/26
* 49	VENO	ADAIR	F	\$ 23.50	\$ -	9/1/25	6/30/26

	<i>Last Name</i>	<i>First Name</i>	<i>Tenured?</i>	<i>Location</i>	<i>Secretarial Placement</i>	<i>Term if diff than 12 mos.</i>	<i>FTE if diff than 1.00</i>	<i>Grade</i>	<i>25/26 Step</i>	<i>25/26 Base Salary</i>	<i>25/26 Longevity Amt</i>	<i>25/26 TOTAL Salary</i>	<i>Start Date</i>	<i>End Date</i>
1	ALBANESE	MARIA	Tenured	EMS	Principal			IV	6	\$ 62,125	\$ 500	\$ 62,625	7/1/25	6/30/26
2	ALECCI	KAREN	Tenured	B&G	Director			IV	6	\$ 62,125	\$ -	\$ 62,125	7/1/25	6/30/26
* 3	AMICO	KARIN	Tenured	CS	Data Processing			V	6	\$ 64,975	\$ -	\$ 64,975	7/1/25	6/30/26
4	BAGONIS	HEIDI	Non-tenured	KENNEDY	pt 10m School Office	10m	0.5334	II	3	\$ 24,894	\$ -	\$ 24,894	9/1/25	6/30/26
* 5	BEDOYA	INGRIS	Tenured 10/4/25	RHS	Principal			IV	6	\$ 62,125	\$ -	\$ 62,125	7/1/25	6/30/26
6	CAMPBELL	STEFANIE	Tenured	KENNEDY	Principal			IV	6	\$ 62,125	\$ -	\$ 62,125	7/1/25	6/30/26
7	CANGIANO	ELIZABETH	Non-tenured	NIXON	pt 10m School Office	10m	0.5334	II	6	\$ 26,348	\$ -	\$ 26,348	9/1/25	6/30/26
8	CASOLA	TERRY	Tenured	NIXON	Principal			IV	6	\$ 62,125	\$ 500	\$ 62,625	7/1/25	6/30/26
9	CUMMING	KRISTEN	Tenured	EMS	10m Guidance	10m		III	6	\$ 50,583	\$ -	\$ 50,583	9/1/25	6/30/26
* 10	DREXLER	MICHELLE	Non-tenured	RHS	10m Asst Prin Attend	10m		III	6	\$ 50,583	\$ -	\$ 50,583	9/1/25	6/30/26
11	FAZIO	NICOLE	Tenured 9/24/25	EMS	Asst Principal			III	6	\$ 60,700	\$ -	\$ 60,700	7/1/25	6/30/26
* 12	GALAN HERNANDEZ	MALENI	Non-tenured	CO	Accts Receivable			V	4	\$ 63,205	\$ -	\$ 63,205	7/1/25	6/30/26
* 13	GIAMMARINO	KARA	Tenured	CO	Accts Payable			V	6	\$ 64,975	\$ -	\$ 64,975	7/1/25	6/30/26
* 14	IRELAND	SUSAN	Tenured	RHS	CST			III	6	\$ 60,700	\$ -	\$ 60,700	7/1/25	6/30/26
* 15	LYNCH-SMITH	PATRICIA	Tenured	CS	Director			IV	6	\$ 62,125	\$ -	\$ 62,125	7/1/25	6/30/26
* 16	MERINGOLO	JEANNE	Tenured	CO	CST			III	6	\$ 60,700	\$ -	\$ 60,700	7/1/25	6/30/26
* 17	MONACO	ASHLEY	Tenured	RHS	10m Asst Principal	10m		III	6	\$ 50,583	\$ -	\$ 50,583	9/1/25	6/30/26
* 18	MONAGHAN	CHRISTINE	Non-tenured	CO	10m CST	10m		III	6	\$ 50,583	\$ -	\$ 50,583	9/1/25	6/30/26
19	O'BRIEN	HEATHER	Tenured	JFRSN	Principal			IV	6	\$ 62,125	\$ -	\$ 62,125	7/1/25	6/30/26
* 20	OSTERMAN	GEORGIA	Tenured	RHS	10m Guidance	10m		III	6	\$ 50,583	\$ -	\$ 50,583	9/1/25	6/30/26
21	PEDERSEN-SC HNABEL	SUSAN	Tenured	L/R	10m Asst Principal	10m		III	6	\$ 50,583	\$ -	\$ 50,583	9/1/25	6/30/26
22	PEREZ	CYNTHIA	Tenured	L/R	Principal			IV	6	\$ 62,125	\$ 500	\$ 62,625	7/1/25	6/30/26
* 23	RANSEGNOLA	DEBRA	Tenured	RHS	Asst Prin-Athletics			III	6	\$ 60,700	\$ 250	\$ 60,950	7/1/25	6/30/26
* 24	RONCHETTA	ERIN	Tenured	SP SERV	Director			IV	6	\$ 62,125	\$ -	\$ 62,125	7/1/25	6/30/26
* 25	SEELINGER	HEATHER	Tenured	RHS	Head Guidance			IV	6	\$ 62,125	\$ -	\$ 62,125	7/1/25	6/30/26
26	STANICH	JENIFER	Tenured	JFRSN	pt 10m School Office	10m	0.5334	II	6	\$ 26,348	\$ -	\$ 26,348	9/1/25	6/30/26
27	TREMPER	MAUREEN	Tenured	FRANKLIN	Principal			IV	6	\$ 62,125	\$ -	\$ 62,125	7/1/25	6/30/26
28	UHLMAN	MARINA	Non-tenured	FRANKLIN	pt 10m School Office	10m	0.5334	II	2	\$ 24,228	\$ -	\$ 24,228	9/1/25	6/30/26
* 29	WEISS	RUTH	Tenured	RHS	Main Office			III	6	\$ 60,700	\$ -	\$ 60,700	7/1/25	6/30/26

[#] Employees must maintain current licenses and provide proof annually to the Board to receive full payment of stipends listed (Article LIX).

		Licenses [#]									25/26 Longevity Amt	25/26 TOTAL Salary	Start Date	End Date	Discussion
	Last Name	First Name	Job Title	Location	25/26 Base Salary	Boiler	CDL	Electrician	Journeyman Electrician	REF/ HVAC					
* 1	BANES	CHRISTOPHER	Maintenance Worker	B&G	\$ 69,391	\$ 400	\$ -	\$ -	\$ 700	\$ 850	\$ -	\$ 71,341	7/1/25	6/30/26	
* 2	BUBRYCKIE	NICOLE	Mechanic	TRANSP	\$ 62,011	\$ -	\$ 400	\$ -	\$ -	\$ -	\$ -	\$ 62,411	7/1/25	6/30/26	
* 3	BURLEIGH	PATRICK	Maintenance Worker	B&G	\$ 75,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 75,000	7/1/25	6/30/26	Eligible for salary increment on 2/18/26 (Article LVIII)
* 4	DALY	JOSHUA	Maintenance Worker	B&G	\$ 71,566	\$ -	\$ -	\$ -	\$ -	\$ 850	\$ -	\$ 72,416	7/1/25	6/30/26	
* 5	GOTTSLEBEN	JEFFREY	Maintenance Worker	B&G	\$ 86,125	\$ 400	\$ -	\$ -	\$ -	\$ -	\$ 375	\$ 88,200	7/1/25	6/30/26	
* 6	IZZO	STEPHEN	Maintenance Worker	B&G	\$ 77,705	\$ -	\$ -	\$ -	\$ 700	\$ -	\$ -	\$ 78,405	7/1/25	6/30/26	
* 7	MEIXSELL	THEODORE	Mechanic	TRANSP	\$ 61,849	\$ -	\$ 400	\$ -	\$ -	\$ -	\$ -	\$ 62,249	7/1/25	6/30/26	
* 8	MENDLEN	JAKE	Groundskeeper	B&G	\$ 60,514	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 60,514	7/1/25	6/30/26	
* 9	MOORE	DAVID	Mechanic	TRANSP	\$ 72,168	\$ -	\$ 400	\$ -	\$ -	\$ -	\$ -	\$ 72,568	7/1/25	6/30/26	
* 10	NIEVES	DANIEL	Mechanic	TRANSP	\$ 74,338	\$ -	\$ 400	\$ -	\$ -	\$ -	\$ -	\$ 74,738	7/1/25	6/30/26	
* 11	PINTO	JOSEPH	Groundskeeper	B&G	\$ 83,117	\$ 400	\$ 400	\$ -	\$ -	\$ -	\$ 500	\$ 84,417	7/1/25	6/30/26	
* 12	PINTO	NICHOLAS	Groundskeeper	B&G	\$ 83,117	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 375	\$ 83,492	7/1/25	6/30/26	
* 13	SMITH	WILLIAM	Maintenance Worker	B&G	\$ 79,649	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 79,649	7/1/25	6/30/26	
* 14	STOIA	JASON	Maintenance Worker	B&G	\$ 75,656	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 75,656	7/1/25	6/30/26	
* 15	WILDERMUTH	JAMES	Maintenance Worker	B&G	\$ 80,187	\$ -	\$ -	\$ 1,400	\$ -	\$ -	\$ -	\$ 81,587	7/1/25	6/30/26	

[+] Annual salary based on a daily work package of at least 5 hours, subject to change under the terms of the bargaining agreement.

[#] 10-month employee shall start working on the first day of the board approved school calendar.

	Last Name	First Name	Job Title	25/26 Step	25/26 Hourly Rate [+]	Start Date [#]	End Date
1	ARLUNA-SELVA	NICOLE	Bus Driver	2	\$ 33.02	9/1/25	6/30/26
2	BALLO	NATHANIEL	Bus Driver	2	\$ 33.02	9/1/25	6/30/26
3	BARTEK	HELEN	Bus Driver	5	\$ 38.82	9/1/25	6/30/26
4	BEDEL	DIANE	Bus Driver	5	\$ 38.82	9/1/25	6/30/26
5	BENEDUCE	PHILIP	Bus Driver	5	\$ 38.82	9/1/25	6/30/26
6	BLAIR	VICKI	Bus Driver	5	\$ 38.82	9/1/25	6/30/26
7	BRANA	GEORGE	Bus Driver	5	\$ 38.82	9/1/25	6/30/26
8	CAGGIANO	MURVET	Bus Driver	1	\$ 33.02	9/1/25	6/30/26
9	CALVEY	MICHELE	Bus Driver	5	\$ 38.82	9/1/25	6/30/26
10	COLLINS	MICHELLE	Bus Driver	3	\$ 34.90	9/1/25	6/30/26
11	CORRENTE	FRANK	Bus Driver	5	\$ 38.82	9/1/25	6/30/26
12	DAMONTE	JOANNE	Bus Driver	5	\$ 38.82	9/1/25	6/30/26
13	DEXTER	CYNTHIA	Bus Driver	5	\$ 38.82	9/1/25	6/30/26
14	DIAZ	GEORGE	Bus Driver	4	\$ 37.51	9/1/25	6/30/26
15	DOOLING	LINDA	Bus Driver	5	\$ 38.82	9/1/25	6/30/26
16	EMMONS	ALLEN	Bus Driver	2	\$ 33.02	9/1/25	6/30/26
17	EWTON	DIANNA	Bus Driver	5	\$ 38.82	9/1/25	6/30/26
18	FAIRCHILD	CHRISTY	Bus Driver	5	\$ 38.82	9/1/25	6/30/26
19	FARAJ	DANIEL	Bus Driver	5	\$ 38.82	9/1/25	6/30/26
20	FEHSAL	JENNIFER	Bus Driver	2	\$ 33.02	9/1/25	6/30/26
21	FERREIRA	VANDA	Bus Driver	3	\$ 34.90	9/1/25	6/30/26
22	FRY	TONIE	Bus Driver	5	\$ 38.82	9/1/25	6/30/26
23	HAMMOND	RAYMOND	Bus Driver	5	\$ 38.82	9/1/25	6/30/26
24	HOCTOR	MARTHA	Bus Driver	2	\$ 33.02	9/1/25	6/30/26
25	HOCTOR	WILLIAM	Bus Driver	4	\$ 37.51	9/1/25	6/30/26
26	HOWELL	COLEEN	Bus Driver	5	\$ 38.82	9/1/25	6/30/26
27	JOHNSON	DONALD	Bus Driver	5	\$ 38.82	9/1/25	6/30/26
28	JUDKINS	PAULA	Bus Driver	5	\$ 38.82	9/1/25	6/30/26
29	LAGRASSA	RICHARD	Bus Driver	5	\$ 38.82	9/1/25	6/30/26
30	LUGO	ISRAEL	Bus Driver	5	\$ 38.82	9/1/25	6/30/26
31	MATTHEWS	DAVID	Bus Driver	5	\$ 38.82	9/1/25	6/30/26
32	MENDOZA MACIAS	MIRIAN	Bus Driver	2	\$ 33.02	9/1/25	6/30/26
33	MEOLA	JULIE	Bus Driver	5	\$ 38.82	9/1/25	6/30/26
34	MILDE	MARYBETH	Bus Driver	5	\$ 38.82	9/1/25	6/30/26
35	OAKES	GWENDOLYN	Bus Driver	5	\$ 38.82	9/1/25	6/30/26
36	PARKER	ROBERT	Bus Driver	2	\$ 33.02	9/1/25	6/30/26
37	PERFETTI	ANTHONY	Bus Driver	5	\$ 38.82	9/1/25	6/30/26
38	PICKEL	BETTINA	Bus Driver	2	\$ 33.02	9/1/25	6/30/26
39	PILGRIM	FRANKLYN	Bus Driver	1	\$ 33.02	9/1/25	6/30/26
40	REINHART	ANGELA	Bus Driver	5	\$ 38.82	9/1/25	6/30/26
41	RENTERIA	ISABEL	Bus Driver	4	\$ 37.51	9/1/25	6/30/26
42	RIVERA	MARIBEL	Bus Driver	5	\$ 38.82	9/1/25	6/30/26
43	RIVERA	MARY A.	Bus Driver	5	\$ 38.82	9/1/25	6/30/26
44	RIVERA	MARY P	Bus Driver	5	\$ 38.82	9/1/25	6/30/26
45	RODRIGUEZ	CARLOS	Bus Driver	2	\$ 33.02	9/1/25	6/30/26
46	RUDALF	SANDRA	Bus Driver	4	\$ 37.51	9/1/25	6/30/26
47	RUSSO	ELVIA	Bus Driver	4	\$ 37.51	9/1/25	6/30/26
48	SEAL	JOHN	Bus Driver	1	\$ 33.02	9/1/25	6/30/26
49	SINK	CURTIS	Bus Driver	2	\$ 33.02	9/1/25	6/30/26
50	SOLAN	DEBORAH	Bus Driver	4	\$ 37.51	9/1/25	6/30/26
51	SPRAGUE	JAMIE	Bus Driver	5	\$ 38.82	9/1/25	6/30/26
52	TOLA	GARRY	Bus Driver	5	\$ 38.82	9/1/25	6/30/26
53	TURNER-WILLIS	LISA	Bus Driver	2	\$ 33.02	9/1/25	6/30/26
54	VARGA	ILONA	Bus Driver	2	\$ 33.02	9/1/25	6/30/26
55	VARVAR	GLORIANA	Bus Driver	5	\$ 38.82	9/1/25	6/30/26
56	VONDER HAAR	WILLIAM	Bus Driver	3	\$ 34.90	9/1/25	6/30/26
57	WHITTAKER	MARGUERITE	Bus Driver	5	\$ 38.82	9/1/25	6/30/26
58	WILLIS	RONALD	Bus Driver	5	\$ 38.82	9/1/25	6/30/26
59	YEBOAH	JOSEPH	Bus Driver	4	\$ 37.51	9/1/25	6/30/26
60	YOUNG	NANCY	Bus Driver	1	\$ 33.02	9/1/25	6/30/26
61	ZABITA	CYNTHIA	Bus Driver	5	\$ 38.82	9/1/25	6/30/26
62	ZAPATA	DIANA	Bus Driver	1	\$ 33.02	9/1/25	6/30/26
63	ZEVETCHIN	ROSALBA	Bus Driver	4	\$ 37.51	9/1/25	6/30/26

[#] 10-month employee shall start working on the first day of the board approved school calendar.

TABLE A: MIDDLE MANAGERS / COORDINATORS

	<i>Last Name</i>	<i>First Name</i>	<i>Job Title</i>	<i>25/26 Salary</i>	<i>Start Date</i>	<i>End Date</i>	<i>Discussion</i>
* 1	KATZ	ROBERT	Director of Transportation	\$ 124,500	7/1/25	6/30/26	
* 2	LOWERY	CRYSTAL	Payroll Coordinator	\$ 85,822	7/1/25	6/30/26	
* 3	MONAGHAN	JAMES	Director of Security	\$ 90,564	7/1/25	6/30/26	
* 4	PITZER	CURTIS	Technology Coordinator	\$ 139,923	7/1/25	6/30/26	
* 5	RHODES	ANN	Community School / Community Relations Coordinator	\$ 107,273	7/1/25	6/30/26	
* 6	RIFFEL	PETER	Director of Buildings & Grounds	\$ 143,909	7/1/25	6/30/26	Includes Vehicle Use Clause (Policy 7650)

TABLE B: CONFIDENTIAL SECRETARIES

	<i>Last Name</i>	<i>First Name</i>	<i>Secretarial Placement</i>	<i>25/26 Salary</i>	<i>Start Date</i>	<i>End Date</i>	<i>Discussion</i>
* 1	BAUDER	YANINA	Confid BA	\$ 71,254	7/1/25	6/30/26	Tenured
* 2	DUBEK	LAUREN	Confid Supt	\$ 88,056	7/1/25	6/30/26	Tenured
* 3	LAM	IVY	HR/Benefits	\$ 70,210	7/1/25	6/30/26	Non-tenured

TABLE C: INFORMATION SPECIALISTS / OTHER DISTRICT SUPPORT

	<i>Last Name</i>	<i>First Name</i>	<i>Job Title</i>	<i>25/26 Salary</i>	<i>Start Date</i>	<i>End Date</i>	<i>Discussion</i>
* 1	COLE	MELANIE	Transportation Dispatcher	\$ 64,117	7/1/25	6/30/26	
* 2	CONNELLY	SHEILA	Data Specialist	\$ 87,452	7/1/25	6/30/26	
* 3	GALE JR.	OMAR	Transportation Dispatcher	\$ 59,000	7/1/25	6/30/26	
* 4	HELLNER	THOMAS	Network Administrator	\$ 110,772	7/1/25	6/30/26	
* 5	KEIN	LAUREN	Computer Technician	\$ 62,040	7/1/25	6/30/26	
* 6	NAPOLIELLO	ANNE	Computer Technician	\$ 71,993	7/1/25	6/30/26	
* 7	PALMIERI	LISA	Treasurer of School Monies	\$ 13,096	7/1/25	6/30/26	
* 8	WAGNER	MATTHEW	Systems Administrator	\$ 73,997	7/1/25	6/30/26	
* 9	ZERIS	CHRISTOPHER	Computer Technician	\$ 64,194	7/1/25	6/30/26	

TABLE D: SECURITY GUARDS (FULL-TIME)

	<i>Last Name</i>	<i>First Name</i>	<i>Job Title</i>	<i>25/26 Salary</i>	<i>Start Date [#]</i>	<i>End Date</i>	<i>Discussion</i>
* 1	O'BRIEN	JAMES	Security Guard F/T	\$ 42,335	9/1/25	6/30/26	10-month
* 2	SLATER	PAUL	Security Guard F/T	\$ 42,335	9/1/25	6/30/26	10-month

[#] 10-month employee shall start working on the first day of the board approved school calendar.

TABLE A: PART-TIME CAFETERIA/LUNCHROOM AIDES

(ASSIGNED WORK HOURS SUBJECT TO CHANGE; NOT TO EXCEED 29.5 HOURS WEEKLY)

	Last Name	First Name	Location	25/26 Hourly Rate	Start Date [#]	End Date
1	CONNOLLY	JULIANNE	L/R	\$ 17.15	9/1/25	6/30/26
2	CORSI	DINA	KENNEDY	\$ 17.15	9/1/25	6/30/26
3	CUDNIK	STACEY	KENNEDY	\$ 16.35	9/1/25	6/30/26
4	ECKERT	ASHLEY	JFRSN	\$ 16.35	9/1/25	6/30/26
5	FEHSAL	ANITA	FRANKLIN	\$ 17.15	9/1/25	6/30/26
6	GONG	JOSIE	FRANKLIN	\$ 17.15	9/1/25	6/30/26
7	KEMPTON	FRANCINE	L/R	\$ 17.15	9/1/25	6/30/26
8	LEWIS	PAMELA	L/R	\$ 17.15	9/1/25	6/30/26
9	MURRAY	MARY ANNE	NIXON	\$ 17.15	9/1/25	6/30/26
10	OPALKA	ANGELA	EMS	\$ 17.15	9/1/25	6/30/26
11	OZKAYA	CHERYL	L/R	\$ 17.15	9/1/25	6/30/26
12	RAWA	SARA	JFRSN	\$ 16.35	9/1/25	6/30/26
13	TYRPAK	DIANE	NIXON	\$ 17.15	9/1/25	6/30/26

TABLE B: PART-TIME DISTRICT COURIER

(ASSIGNED WORK HOURS SUBJECT TO CHANGE; NOT TO EXCEED 29.5 HOURS WEEKLY)

	Last Name	First Name	Location	25/26 Hourly Rate	Start Date [#]	End Date
* 1	SMITH	ROBERT	CO	\$ 20.00	9/1/25	6/30/26

TABLE C: PART-TIME SECURITY GUARDS

(ASSIGNED WORK HOURS SUBJECT TO CHANGE; NOT TO EXCEED 29.5 HOURS WEEKLY)

	Last Name	First Name	Location	25/26 Hourly Rate	Start Date	End Date
* 1	COMBES	WILLIAM	RHS	\$ 28.60	9/1/25 [#]	6/30/26
* 2	GONZALEZ	ROBERT	RHS	\$ 28.60	7/1/25	6/30/26
* 3	HERTER	HERBERT	RHS	\$ 28.60	9/1/25 [#]	6/30/26
* 4	KOSTELNIK	MICHAEL	RHS	\$ 28.60	9/1/25 [#]	6/30/26
* 5	NEGRON	JOAQUIN	RHS	\$ 28.60	9/1/25 [#]	6/30/26

TABLE D: PART-TIME TRANSPORTATION BUS AIDES

(ASSIGNED WORK HOURS SUBJECT TO CHANGE; NOT TO EXCEED 29.5 HOURS WEEKLY)

	Last Name	First Name	Location	25/26 Hourly Rate	Start Date [#]	End Date
* 1	ACUNA	PAOLA	TRANSP	\$ 18.15	9/1/25	6/30/26
* 2	BASTOS	MARILDA	TRANSP	\$ 18.15	9/1/25	6/30/26
* 3	COLE	KENDAL	TRANSP	\$ 18.15	9/1/25	6/30/26
* 4	DOLAN	LISA	TRANSP	\$ 18.15	9/1/25	6/30/26
* 5	JACKSON	BERNICE	TRANSP	\$ 17.25	9/1/25	6/30/26
* 6	KING	RITA	TRANSP	\$ 18.15	9/1/25	6/30/26
* 7	LEBOEUF	STEPHANIE	TRANSP	\$ 18.15	9/1/25	6/30/26
* 8	LONG	VIRGINIA	TRANSP	\$ 17.25	9/1/25	6/30/26
* 9	MORENO	JENNIFER	TRANSP	\$ 17.25	9/1/25	6/30/26
* 10	MUNK	NICOLE	TRANSP	\$ 17.25	9/1/25	6/30/26
* 11	PERRELLI	TRENT	TRANSP	\$ 17.25	9/1/25	6/30/26
* 12	QORRI	SHKENDIJE	TRANSP	\$ 18.15	9/1/25	6/30/26
* 13	SIEGEL	DYLAN	TRANSP	\$ 18.15	9/1/25	6/30/26

- Grouped by "School/Course Level", then organized by "Course".
- Unless otherwise noted, proposed hours provided is the total amount allotted for the grade level or grade span shown.
- In following our 2023-2026 REA contract, proposed hours are to be compensated at \$46 per hour per course, not to exceed thirty-five (35) hours per course; and are to be concluded by Friday, August 22, 2025.

	Course	School/Course Level	Grade Level	Course Duration (FY, Sem, Q)	New, Revision, or Rewrite	Proposed hours	Teachers to be Board-approved to write
1	Handwriting	Elem	2	FY	Revision	15	Kelly Blessing; Kara Nickel; Courtney Wilson
2	Math	Elem	3	FY	Revision	15	Kasey Fox; Andrew Rose
3	Math	Elem	4	FY	Revision	15	Cara Erdreich; Kristin Meiser
4	Science	Elem	K	FY	Revision	15	Courtney Meaney
5	Science	Elem	1	FY	Revision	15	Christina Green; Brittany Tiger
6	Science	Elem	2	FY	Revision	15	Courtney Wilson
7	Science	Elem	3	FY	Revision	15	Matthew Lane; Julie Mason
8	Science	Elem	4	FY	Revision	15	Victoria Miller
9	Spanish	Elem	4	Cycle Equivalent	Rewrite	10	Diana Santo
10	Writing Assessments	Elem	1	FY	Revision	15	Ashley Montano
11	Writing Assessments	Elem	2	FY	Revision	15	Kara Nickel; Courtney Wilson
12	Writing Assessments	Elem	3	FY	Revision	15	Robert Allison
13	Writing Assessments	Elem	4	FY	Revision	15	Victoria Miller
14	Science	LRS	5	FY	Revision	15	Alison Correnti; Jennifer Smith
15	Science	LRS	6	FY	Revision	15	Jennifer Hallet; Susanna Rodgers
16	Social Studies	LRS	6	FY	Revision	15	Melissa Davenport
17	Writing Assessments	LRS	5	FY	Revision	15	Amy Murillo
18	Writing Assessments	LRS	6	FY	Revision	15	Stacey Buchanan; Amy Muller; Jamie Osbun
19	Accounting	EMS	7 - 8	Cycle Equivalent	Rewrite	10	Elizabeth Tucker
20	Financial Literacy	EMS	7 - 8	Cycle Equivalent	Rewrite	10	Elizabeth Tucker
21	Pre-Algebra	EMS	7	FY	Revision	15	Kylie Richardson
22	Sports Statistics	EMS	7 - 8	Cycle Equivalent	Rewrite	10	Elizabeth Tucker
23	Stock Market Game	EMS	7 - 8	Cycle Equivalent	Rewrite	10	Elizabeth Tucker
* 24	Algebra I H/Applications of Algebra	EMS, RHS	8 - 9	FY	Revision	15	Danielle Hughes
* 25	AP African American Studies	RHS	10 - 12	FY	New	35	Kurt Weber
* 26	AP Calculus AB	RHS	12	FY	Revision	15	Reid Meeker
* 27	AP Calculus BC	RHS	12	FY	Revision	15	Barbra Hardy
* 28	AP French	RHS	11 - 12	FY	Rewrite	20	Michael Maeso
* 29	AP Literature & Composition	RHS	11	FY	Revision	15	James Hansen; Maria Rispoli; Laura Schmidt
* 30	AP Seminar	RHS	10	FY	Revision	15	James Hansen; Maria Rispoli; Kaitlyn Williams
* 31	English IV: Mystery and Suspense	RHS	12	Sem	Revision	10	Jonathan Benbow; Kaitlyn Williams
* 32	English IV: Utopia	RHS	12	Sem	Revision	10	Jonathan Benbow
* 33	English IV: War and Literature	RHS	12	Sem	New	17.5	Jonathan Benbow
* 34	Entrepreneurship	RHS	9 - 12	Sem	Rewrite	15	Melissa Mainiero
* 35	Environmental A	RHS	10 - 12	FY	Rewrite	20	Robin Dunn
* 36	Financial Literacy	RHS	9 - 12	Sem	Revision	20	Christopher Shadwell
* 37	Graphic Design III	RHS	11 - 12	FY	New	35	Scott Schilling
* 38	Heritage Spanish	RHS	10 - 12	FY	Rewrite	20	Judy Bedoya; Yohana Neguiman Carrasco; Julieth Saavedra
* 39	Introduction to Data Science and Machine Learning	RHS	9 - 12	FY	New	35	Natalia Capello; Lee Hayden
* 40	Introduction to Wildland Fire	RHS	12	FY	New	35	Justin Kulick
* 41	Peer 2 Peer Art	RHS	9 - 12	FY	New	35	Jane Frances Speronza
* 42	Pilot Pathway I	RHS	9 - 12	FY	Revision	15	Michael Gottfried
* 43	Pilot Pathway II	RHS	9 - 12	FY	Revision	15	Michael Gottfried
* 44	Political, Legal and Social Movements (formerly Political and Legal Studies)	RHS	10 - 12	FY	Rewrite	20	Michael McPhee
* 45	Practical World of Chemistry	RHS	11 - 12	FY	New	35	Marc Tirella
* 46	Spanish II A	RHS	9 - 12	FY	Rewrite	20	Joseph Filoramo; Maria Jose Navarro; Julieth Saavedra
* 47	Spanish II H	RHS	9 - 12	FY	Rewrite	20	Judy Bedoya; Julieth Saavedra