

**DISTRICT OF ROXBURY TOWNSHIP
BOARD OF EDUCATION
July 14, 2025**

**REGULAR MEETING AGENDA
LINCOLN ROOSEVELT SCHOOL
34 N. Hillside Avenue, Succasunna, NJ 07876**

CALL TO ORDER: 6:30 P.M.

PUBLIC SESSION: 7:30 P.M.

SPEAKER REQUEST AT BOARD OF EDUCATION MEETINGS

*Anyone wishing to speak about agenda or non-agenda items at a meeting of the Roxbury Township Board of Education must follow these procedures. Located on the front table will be forms entitled, **Speaker Request Form**. Please fill one out indicating your name and address and the agenda item or topic you wish to discuss. After completing the form, return it to the Assistant Business Administrator. Thank you for your cooperation.*

ACCESS AGENDA & EXHIBITS
ONLINE:



I. MEETING CALLED TO ORDER

The Roxbury Township Board of Education is meeting in a Regular Session for discussion on business before the Board tonight.

The New Jersey Open Public Meetings Law was enacted to ensure the public's right to have advance notice of and to attend meetings of public bodies at which business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act, the Board has caused written notice of this meeting and copies of its agenda to be transmitted to:

Roxbury Register - Newspaper

Daily Record - Newspaper

Star Ledger - Newspaper

Roxbury Website – <https://www.roxbury.org/domain/83>

Municipal Clerk

Roxbury Public Library

The notice of tonight's meeting has been posted in the Board's Business Office.

II. ROLL CALL

III. RESOLUTION TO MEET IN EXECUTIVE SESSION

RESOLVED, that the Roxbury Township Board of Education hold an Executive Session on July 14, 2025, regarding personnel matters, student matters and attorney client privilege.

IV. ROLL CALL

V. PUBLIC SESSION

VI. PLEDGE OF ALLEGIANCE

VII. PRESENTATIONS

- NJGPA Spring 2025 Results~ Dr. Frank Santora

VIII. CORRESPONDENCE

- Invitation to an Eagle Court of Honor Ceremony for Michael C. Mineo.

IX. STUDENT REPRESENTATIVE'S COMMENTS

X. BOARD PRESIDENT'S COMMENTS

XI. SUPERINTENDENT'S REPORT

XII. BUSINESS ADMINISTRATOR'S REPORT

XIII. MINUTES

1. Minutes of the Regular Board Meeting of June 9, 2025.
2. Minutes of the Executive Session of June 9, 2025.

XIV. COMMITTEE REPORTS

Each Committee Chair will advise the full board of the last committee meeting, and the next committee meeting, and any other comments you believe are important for the full board to know.

- A. COMMUNITY RELATIONS/SHARED SERVICES
- B. EDUCATION
- C. FACILITIES
- D. FINANCE
- E. PERSONNEL
- F. POLICIES/GOVERNANCE
- G. NEGOTIATIONS
- H. SUSTAINABILITY

XV. PUBLIC HEARING – SUPERINTENDENT'S CONTRACT

RESOLVED that the Roxbury Township Board of Education conduct a public hearing regarding a new Contract of Employment for the Superintendent of Schools, Dr. Francis Santora. Following the public hearing, board action will be taken.

XVI. PUBLIC COMMENTS - Action Items - There is a three-minute time limit, per Board Policy.

XVII. ACTION ITEMS

The following motions recommended by the Superintendent and School Business Administrator are non-controversial, a matter of routine business, and will be voted on by one motion.

A. Finances (*Resolutions 1-55*)

STUDENT ACTIVITY ACCOUNTS

- *1. RESOLVED, that the Roxbury Township Board of Education approve the Student Activity Accounts monthly bill lists for the month of June 2025 as follows:

Roxbury High School	\$47,661.00	Franklin School	\$49.98
Athletics	\$925.00	Kennedy School	\$1,965.00
Eisenhower Middle School	\$8,430.10	Jefferson School	\$1,270.00
Lincoln Roosevelt School	\$2,918.75	Nixon School	\$1,901.25

BILLS LIST

- *2. RESOLVED, that the Roxbury Township Board of Education approve the June 2025 bills list totaling \$2,500,274.44.
- *3. RESOLVED, that the Roxbury Township Board of Education approve the July 2025 bills list totaling \$1,171,235.31.

TRANSFERS

- *4. RESOLVED, that the Roxbury Township Board of Education approve the May 2025 list of transfers between accounts as presented. Approval by the County Office is not required except as noted on the list.

SECRETARY'S REPORT

- *5. RESOLVED, that the Roxbury Township Board of Education approve the Board Secretary's Report for May 2025.

TREASURER'S REPORT

- *6. RESOLVED, that the Roxbury Township Board of Education approve the Treasurer's Report for May 2025.

MONTHLY FINANCIAL CERTIFICATION OF THE BOARD SECRETARY AND BOARD OF EDUCATION

- *7. RESOLVED, that the Roxbury Township Board of Education, pursuant to N.J.S.A. 18A:19-4, does certify that no line item account has encumbrances and expenditures which in total exceed the line item appropriation, and

BE IT FURTHER RESOLVED, that pursuant to N.J.S.A. 18A:17-9 and N.J.S.A. 18A:17-36, after review of the Board Secretary's and Treasurer's monthly financial report for the month of May 2025 that no major accounts and fund balances in the 2024/2025 budget have been over expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

TRAVEL REQUESTS

- *8. RESOLVED, that the Roxbury Township Board of Education approve unavoidable travel costs as presented which are educationally necessary and fiscally prudent and are related to and within the scope of the employee's current responsibilities, and promotes the delivery of instruction or further the efficient operation of the school district. The reimbursements are in compliance with the state travel reimbursement guidelines as established by the Department of Treasury and Board of Education policy in accordance with N.J.A.C. 6A-23B-1.1 et seq.

	<i>Name</i>	<i>Workshop Title</i>		<i>Place*</i>	<i>Date of Workshop</i>	<i>Registration Fee</i>	<i>Total Estimated Expenses</i>
1	Maurer, Jennifer	Using Early Literacy Data for Instructional Decision Making and Intervention Planning	4	Trenton, NJ	7/17/25	\$0	\$52.00
2	Duncan, Thomas	LinkIt: Data Forward Summer Institute	4	Paramus, NJ	8/5/25-8/6/25	\$350.00	\$382.79
3	Trokan, Matt	LinkIt: Data Forward Summer Institute	4	Paramus, NJ	8/5/25-8/6/25	\$350.00	\$389.76
4	Mawn, Matthew	Legal One: All Schools and the Law	4	Monroe Township, NJ	8/7/25	\$0	\$46.53
5	Gottfried, Michael	CAP Command Council Meeting	4	Atlanta, GA	9/15/25-8/17/25	\$0	\$546.79
6	Colucci, Anne	NJSBA 2025 Workshop	4	Atlantic City, NJ	10/20/25-10/23/25	Group#	\$911.26
7	Ferrare, Lisa	NJSBA 2025 Workshop	4	Atlantic City, NJ	10/20/25-10/23/25	Group#	\$907.23
8	Hopkins, Kim	NJSBA 2025 Workshop	4	Atlantic City, NJ	10/20/25-10/23/25	Group#	\$909.94
9	MacGregor-Nazzaro, Sharon	NJSBA 2025 Workshop	4	Atlantic City, NJ	10/20/25-10/23/25	Group#	\$911.26
10	Mondanaro, Joseph	NJSBA 2025 Workshop	4	Atlantic City, NJ	10/20/25-10/23/25	Group#	\$911.26
11	Purcell, Kathy	NJSBA 2025 Workshop	4	Atlantic City, NJ	10/20/25-10/23/25	Group#	\$909.25
12	Riffel, Peter	NJSBA 2025 Workshop	4	Atlantic City, NJ	10/20/25-10/23/25	Group#	\$911.26
13	Santora, Frank	NJSBA 2025 Workshop	4	Atlantic City, NJ	10/20/25-10/23/25	Group#	\$907.81
14	Seminario, Christine	NJSBA 2025 Workshop	4	Atlantic City, NJ	10/20/25-10/23/25	Group#	\$909.51
15	Scheneck, Carol	NJSBA 2025 Workshop	4	Atlantic City, NJ	10/20/25-10/23/25	Group#	\$911.26
16	Granata, Josephine	Tomorrow's Teacher Training	4	Online	7/28/25-7/29/25	\$550.00	\$550.00
17	Heddy, Elizabeth	AP Capstone/AP Seminar	4	Online	7/28/25-7/30/25	\$1,075.00	\$1,075.00
18	Krog, Deborah	Orton-Gillingham Plus Course	4	Online	8/11/25-8/15/25	\$1,500.00	\$1,500.00
19	Caccavale, Frank	ITEEA Fall Forum	4	Online	11/5/25-11/6/25	\$75.00	\$75.00
1-State/Federal policy requirements, 2-State curricular requirements, 3-State Initiatives, 4-Individual job requirements, T2-paid for by Title II funding, T3 paid for by Title III funding. Substitute coverage is indicated by "S" followed by the number of days for which a substitute is needed. #Group Registration fee \$2,200.00 up to 25 members.							

APPROVAL OF SETTLEMENT AGREEMENT

- *9. RESOLVED, upon the recommendation of the Superintendent of Schools and Board Attorney, that the Settlement Agreement and Release in the matter of OAL DOCKET NO.: EDS 10163-23 AGENCY DKT. NO.: 2023- 36177 be approved for renewal.

APPROVAL OF SUBMISSION TO ESTABLISH THE PRESCHOOL PROGRAM

10. RESOLVED, that the Roxbury Board of Education approve the submission of the application to establish the Full-Day Preschool Program for three-year-old and four-year-old children through the Division of Early Childhood Services and Preschool Education Aid (PEA).

ACCEPTANCE OF GRANT FUNDS - IDEA

- *11. RESOLVED, that the Roxbury Township Board of Education approve the acceptance of the FY 2026 Individuals with Disabilities Education Act (IDEA) Basic and Preschool Grant Awards as shown below for the project period July 1, 2025, to September 30, 2026.

Basic Grant (Ages 3-21)	\$910,496
Basic Grant Nonpublic Proportionate Share	\$40,671
Preschool Grant (Ages 3-5)	\$43,103

APPROVAL OF SUBMISSION OF GRANT APPLICATION - IDEA

- *12. RESOLVED, that the Roxbury Township Board of Education approve the submission of the 2025-2026 Individuals with Disabilities Education Act (IDEA) Consolidated Grant Original Application for the project period of July 1, 2025, to September 30, 2026.

CONTRACTS

- *13. WHEREAS, the Roxbury Township Board of Education and Edvocate, Inc. entered into a consulting agreement on July 1, 2024, to provide consulting services for the District's Custodial Services Program, and the parties now desire to further amend the aforesaid agreement; now therefore

BE IT RESOLVED, that the Roxbury Township Board of Education approve an amendment to the contract as follows:

- a) Renew the agreement from July 1, 2025, to June 30, 2026.
- b) Paragraph 5.1 Agreement Price is hereby deleted in its entirety, and the following is substituted therefore:

5.1 Agreement Price: In consideration of Edvocate's performance of its obligations under this Agreement, District shall pay Edvocate Twenty-Four Thousand Nine Hundred Twenty-Four Dollars (\$24,924.00) for the term of this Agreement. The Agreement Price shall be paid in twelve (12) equal monthly installments ("Installment Payments") of Two Thousand Seventy-Seven Dollars (\$2,077.00). This Agreement price covers the services as outlined above.

Paragraph 5.2 Additional Site Visits is hereby deleted in its entirety, and the following is substituted therefore:

5.2 Additional Site Visits. Any additional site visits requested by the District, beyond the days allocated on-site, will be charged to the District at Five Hundred Ninety-Five Dollars (\$595.00) per day, including all expenses.

- c) This Amendment is effective July 1, 2025, and thereafter, unless amended. All other terms and conditions contained in the Agreement shall remain unchanged and in full force and effect.
- *14. RESOLVED, that the Roxbury Township Board of Education approve a contract with Skylands Orthopaedics, 57 US-46, Hackettstown, NJ, to provide Drug Screenings, Physical Examinations, and School Physician services. This agreement will be in effect from July 1, 2025, through June 30, 2026. The total amount is not to exceed \$25,500.00.
- *15. RESOLVED, that the Roxbury Township Board of Education approve a contract with AFC Urgent Care, 278 Rt. 10 West, Succasunna, NJ, to provide Drug Screenings, Pre-Employment Physicals, and PPD testing for students and staff members on an as-needed and as-requested basis for the 2025/2026 school year. The total amount is not to exceed \$10,000.00.
- *16. RESOLVED, that the Roxbury Township Board of Education approve the purchase of a subscription for College and Career Readiness and NJDOE Graduation Pathways for the 2025/2026 school year from LinkIT, 150 West 22nd Street, 4th Floor, New York, NY, in the total amount of \$83,241.70. The \$64,241.70 is funded through the general fund account, and the \$18,000.00 is funded through Title IIA.
- *17. RESOLVED, that the Roxbury Township Board of Education approve a contract with Bayada Pediatrics, 161 Madison Ave., Suite 350, Morristown, NJ to provide nursing services to commence on July 1, 2025, through June 30, 2026, at the rate of Seventy Two Dollars (72.00) per hour on an as-needed and as-requested basis by the district for the 2025/2026 school year.
- *18. RESOLVED, that the Roxbury Township Board of Education approve the Renewal of Annual Hosting for the 2025/2026 school year and Backup Fee with SYSTEMS 3000 Inc., 615 Hope Road, Eatontown, NJ, and not to exceed \$12,511.00.
19. RESOLVED, that the Roxbury Township Board of Education approve the renewal of the district software subscriptions for the 2025/2026 school year from Core BTS, Inc., 5875 Castle Creek Parkway N. Drive, Suite 320, Indianapolis, IN, in the amount of \$69,288.79.
- *20. RESOLVED, that the Roxbury Township Board of Education approve the contract with Q Built Homes, 189 Lawrence Drive, Berkeley Heights, NJ to the Master in Residence (John Q. Martin) to provide assistance to the Structural Design and Fabrication program at the Roxbury High School for 2025/2026 school year effective September 1, 2025, through June 30, 2026. The total amount is not to exceed \$23,595.00.
- *21. RESOLVED, that the Roxbury Township Board of Education approve the renewal of ClassLink for the 2025/2026 school year from ClassLink, Inc., P.O. Box 51100, Newark, NJ in the amount of \$17,372.70.

- *22. RESOLVED, that the Roxbury Township Board of Education approve the renewal of the BrainPop subscription for the 2025/2026 school year from BrainPop, 71 W. 23rd Street, 17th Floor, New York, NY in the amount of \$28,551.76.
- *23. RESOLVED, that the Roxbury Township Board of Education approve the renewal of the renewal for IXL Math and ELA Site License for Grades K-12 from IXL Learning, 777 Mariners Island Blvd., Suite 600, San Mateo, CA. This agreement shall be in effect from July 18, 2025, through July 18, 2026, in the amount of \$65,625.00.
- *24. RESOLVED, that the Roxbury Township Board of Education approve the renewal of Vocabulary.com subscription for the 2025/2026 school year from Thinkmap, Inc./D/B/A Vocabulary.com, 777 Mariners Island Blvd., Suite 600, San Mateo, CA in the amount of \$9,500.00.
- *25. RESOLVED, that the Roxbury Township Board of Education approve the renewal of the PebbleGo subscription for the 2025/2026 school year from Capstone, 1710 Roe Crest Drive, North Mankato, MN, in the amount of \$7,596.00.
- *26. RESOLVED, that the Roxbury Township Board of Education approve the renewal of the Typing Agent subscription for the 2025/2026 school year from Typingagent, LLC, PO Box 1248, Snohomish, WA, in the amount of \$3,262.50.
- *27. RESOLVED, that the Roxbury Township Board of Education approve the renewal of the Kahoot subscription for the 2025/2026 school year from Kahoot, Org No 997 770 234, Fridtjof Nansens Plass 7, Oslo, Norway 0160, in the amount of \$7,000.00.
- 28. RESOLVED, that the Roxbury Township Board of Education approve the renewal of the Newsela products for the 2025/2026 school year for Eisenhower Middle School from Newsela, Inc., 1801 W Olympic Blvd., Pasadena, CA, in the amount of \$7,848.75.
- *29. RESOLVED, that the Roxbury Township Board of Education approve the renewal of the Calm digital subscription for the 2025/2026 school year from Calm.com, Inc., PO Box 103322, Pasadena, CA, in the amount of \$6,755.10.
- *30. RESOLVED, that the Roxbury Township Board of Education approve the renewal of the Remind plan subscription for the 2025/2026 school year from Remind 101, Inc., PO Box 1077, San Ramon, CA, in the amount of \$8,237.50.
- *31. RESOLVED, that the Roxbury Township Board of Education approve the renewal of the DBQ online access subscription for Eisenhower Middle School and Roxbury High School for the 2025/2026 school year from DBQ Company, 1234 Sherman Avenue, Suite 100, Evanston, IL, in the amount of \$5,600.00.
- *32. RESOLVED, that the Roxbury Township Board of Education approve the renewal of the Everway software subscription for the 2025/2026 school year from Everway N2Y LLC, 2401 Sawmill Prwy, Suite 10-11, Huron, OH, in the amount of \$10,809.00.
- *33. RESOLVED, that the Roxbury Township Board of Education approve the renewal of the District License and Virtual Professional Development subscription for the 2025/2026 school year from DeltaMath, PO Box 23440, New York, NY, in the amount of \$4,980.00.

- *34. RESOLVED, that the Roxbury Township Board of Education approve the renewal of the Quizizz subscription for the 2025/2026 school year from Quizizz, Inc., 3110 Main Street Building C, Santa Monica, CA, in the amount of \$20,740.00.
- *35. RESOLVED, that the Roxbury Township Board of Education approve the renewal of Edpuzzle license subscription for the 2025/2026 school year from Edpuzzle, Inc., 268 Bush Street, #4422, San Francisco, CA, in the amount of \$11,447.85.
- *36. RESOLVED, that the Roxbury Township Board of Education approve the renewal of Happy Numbers School Subscription for the 2025/2026 school year from HappyNumbers.com., 2261 Market Street, Suite 22178, San Francisco, CA, in the amount of \$17,500.00.
- *37. RESOLVED, that the Roxbury Township Board of Education approve the renewal of XtraMath Premium License for the 2025/2026 school year from XtraMath, 4742 42nd Avenue SW #625, Seattle, WA, in the amount of \$2,000.00.
- *38. RESOLVED, that the Roxbury Township Board of Education approve the renewal of subscription for bylaws, policies, and regulations for the 2025/2026 school year from Strauss Esmay Associates, LLP, School Policy & Regulation Consultants, 1886 Hinds Road-Suite 1, Toms River, NJ, in the amount of \$5,015.00.

APPROVAL OF PURCHASES

- *39. RESOLVED, that the Roxbury Township Board of Education approve the purchase of refinishing of the gym floors at Roxbury High School, Eisenhower Middle School, Lincoln Roosevelt School, Franklin Elementary School, Kennedy Elementary School, Nixon Elementary School and Jefferson Elementary School from Mathusek, Inc., 25B Iron Horse Road, Oakland, NJ in the amount of \$16,771.00.
- 40. RESOLVED, that the Roxbury Township Board of Education approve the purchase of the construction of the wall and painting at Nixon Elementary School from C.P. Painting Incorporated, DBA Magnolia Development Group, 50-A Main Street, Succasunna, NJ in the amount of \$36,500.00 and funded through the Maintenance Reserve account.
- *41. RESOLVED, that the Roxbury Township Board of Education approve the purchase of a weekly mop service from Cintas Corporation, P.O. Box 630910, Cincinnati, OH. This agreement shall be in effect from July 1, 2025, through June 30, 2026, and not to exceed \$34,496.80.
- *42. RESOLVED, that the Roxbury Township Board of Education approve the purchase of AED district-wide maintenance services from Cintas Corporation, P.O. Box 630910, Cincinnati, OH. This agreement shall be in effect from July 1, 2025, through June 30, 2026, and not to exceed \$44,472.00.
- 43. RESOLVED, that the Roxbury Township Board of Education approve the purchase of mulch for Franklin Elementary School from Ben Shaffer Recreation, P.O. Box 844, Lake Hopatcong, NJ, in the amount of \$33,421.03 per Bid#: 24/25-03 Co-op #65MCESCCPS. This is to be funded through the Maintenance Reserve.

FURTHER RESOLVED, that this resolution supersedes and amends Finance Resolution XVI.A.24 approved on June 9, 2025.

- *44. RESOLVED, that the Roxbury Township Board of Education approve the purchase of a scoreboard for Roxbury High School Turf Field from K&J Accessories, Inc., 141 Hawkins Place, #389, Boonton, NJ, using CO-OP contract #030223-WCH in the amount of \$52,960.00.
- 45. RESOLVED, that the Roxbury Township Board of Education approve the purchase of plastic laminate casework and countertops for the art classroom at Nixon Elementary School from Nickerson, 515 Union Avenue, Union Beach, NJ, using ESCNJ 22/23-08 in the amount of \$14,541.67 and funded through Maintenance Reserve.
- 46. RESOLVED, that the Roxbury Township Board of Education approve the purchase of split unit air-conditioner for classroom number 12 at Jefferson Elementary School from Johnstone Supply, 19 Vreeland Road, Florham Park, NJ, using Ed Data #12845 in the amount of \$6,688.80 and funded through Maintenance Reserve.

APPROVAL OF EMERGENCY PURCHASE

- 47. WHEREAS, the Roxbury Township Board of Education has determined that an emergency situation exists due to damage sustained by a pipe burst at the Eisenhower Middle School, and

WHEREAS, the Roxbury Township Board of Education, in accordance with N.J.S.A. 18A:18A-7 et seq., authorizes the Business Administrator/Board secretary to contract with First Onsite, and

WHEREAS, these services are vital to the ongoing operation of the Roxbury Township School District, and

WHEREAS, it is necessary and in the best interest of the District to approve an emergency purchase resolution,

NOW, THEREFORE, IT IS RESOLVED, that the Roxbury Township Board of Education authorize the emergency contract to First Onsite to provide remediation and restoration at the Eisenhower Middle School. All costs will be reimbursed by the insurance company with the exception of a \$5,000 deductible.

ADDENDUM TWO TO SCHOOL FOOD AUTHORITY (SFA)

- *48. WHEREAS, the Roxbury Township Board of Education (hereinafter the School Food Authority, SFA) and Maschio's Food Services, Inc. (hereinafter the Food Service Management Co., FSMC) entered into a Food Service Management Contract dated May 8, 2023, the parties now desire to amend the aforesaid contract.

NOW THEREFORE, this renewal is effective July 1, 2025, and ending June 30, 2026. The terms and conditions will remain the same except as stated below.

A. Duration of Addendum

This addendum begins on July 1, 2025, and ends on June 30, 2026.

B. Management and/or Administrative Fee

The SFA shall pay the FSMC the following: Management/Administrative Total Flat Fee (all one fee) \$64,170.00 for SY 2025-2026.

C. Financial Guarantee

There will be a break-even guarantee for the 2025-2026 school year.

D. Contract Amount

In the event of a conflict between the provisions of the Contract and this Addendum, the provisions of this Addendum shall be controlling as to the matters set forth herein. The Parties agree that upon the effective date of this Addendum, it shall become a binding and integral part of the Contract. Total amount of contract not to exceed \$1,757,543.44.

NOW THEREFORE BE IT RESOLVED, that the Roxbury Township Board of Education approve the Addendum to the Contract as stated above.

BE IT FURTHER RESOLVED, that this resolution supersedes and amends Finance Resolution XVII.A.16 approved on April 28, 2025.

TUITION STUDENTS - 2025/2026

- *49. RESOLVED, that the Roxbury Township Board of Education approve the following tuition contract agreements for the 2025/2026 school year and/or extended school year.

<i>State ID</i>	<i>Sending District</i>	<i>Program</i>	<i>Total</i>	<i>Dates</i>
8528552318	Montclair Public Schools #	BD	\$36,037.80	6/30/25-6/30/26
8874355355	Allamuchy Township School District	BD	\$3,359.00	8/27/25-6/30/26

Amends the sending district in resolution XVI.A.37 approved on June 9, 2025

OUT-OF-DISTRICT PLACEMENT/SERVICES - 2025/2026

- *50. RESOLVED, that the Roxbury Township Board of Education approve the 2025/2026 School Year Out-Of-District Placements/Services listed below:

<i>State ID</i>	<i>School or Provider</i>	<i>Total Cost</i>	<i>Dates</i>
6005693346	Lenape Valley Board of Education	\$72,033.00	6/30/25-6/30/26
4559129674	Mountain Lakes Board of Education	\$8,070.40	6/30/25-7/25/25
3748593945	Bayada Home Health Care, Inc.	\$99,360.00	7/1/25-6/30/26
2330497538	Benway School	\$103,406.94	7/7/25-6/30/26
1953073483	New Beginnings	\$167,473.64	7/7/25-6/30/26
6015362308	The Gramon School	\$106,000.00	7/7/25-6/30/26
448130595	Bergen County Special Services School District	\$3,400.00	9/1/25-6/30/26
3521450499	Bergen County Special Services School District	\$6,800.00	9/1/25-6/30/26
4955431188	Bergen County Special Services School District	\$13,600.00	9/1/25-6/30/26
5579699779	Bergen County Special Services School District	\$2,210.00	9/1/25-6/30/26
2402771816	Bergen County Special Services School District	\$3,400.00	9/1/25-6/30/26
3964626196	Bergen County Special Services School District	\$13,600.00	9/1/25-6/30/26
5089685118	Bergen County Special Services School District	\$3,400.00	9/1/25-6/30/26
3462194996	Lakeland Andover School	\$64,800.00	9/2/25-6/30/26
6461557103	Lakeland Andover School	\$64,800.00	9/2/25-6/30/26
1425225155	Chapel Hill Academy	\$78,300.00	9/4/25-6/30/26

ACCEPTANCE OF DONATION

- *51. RESOLVED, that the Roxbury Township Board of Education approve the donation of Aircraft Cessna 150 located in Bryce Canyon, UT, from Cloudscape Adventures LLC, 15295 S Steep Mountain Drive, Draper, UT, to the Roxbury Township Public Schools and valued at \$25,000.00.
- *52. RESOLVED, that the Roxbury Township Board of Education approve the donation of transportation costs for the Aircraft Cessna 150 located in Bryce Canyon, UT, from an anonymous donor and valued at \$15,000.00.

APPROVAL OF DISPOSAL OF PROPERTY

- 53. RESOLVED, that the Roxbury Township Board of Education approve the disposal of the trampoline at Nixon Elementary School. These items have been identified as obsolete, broken, and/or no longer functioning; if unsellable, items will be discarded.
- 54. RESOLVED, that the Roxbury Township Board of Education approve the disposal of seven cafeteria tables at Eisenhower Middle School. The tables have been identified as obsolete, broken, and/or no longer functioning; if unsellable, items will be discarded.
- *55. RESOLVED, that the Roxbury Township Board of Education approve the donation from Big Fish Marketing Collective, 525 Santa Fe Drive, Denver, CO, through Dunkin' Donuts to host the "Roxbury High School Fall Sports/Marching Band Preseason" event at Roxbury High School on August 20, 2025. This donation is valued at \$5,100.00.

B. Education (Resolutions 1-9)

BOOK REVIEW

- *1. RESOLVED, that at the request of a Board of Education member, the Roxbury Township Board of Education approves to limit access to the book "Gender Queer" (Author M.Kobabe) by placing the text behind the counter of the media center.

The following motions recommended by the Superintendent and School Business Administrator are non-controversial, a matter of routine business and will be voted on by one motion.

HIB REPORT

- *2. RESOLVED, that the Roxbury Township Board of Education affirms the Superintendent's decisions provided in the Harassment, Intimidation, and Bullying Report for the 2024/2025 school year for Incident Nos. 63 through 66.
- *3. RESOLVED, that the Roxbury Township Board of Education acknowledges receipt of the Harassment, Intimidation, and Bullying Report for the 2024/2025 school year for Incident Nos. 67 through 71.
- *4. RESOLVED, that the Roxbury Township Board of Education acknowledges receipt of the Harassment, Intimidation, and Bullying Report for the 2025/2026 school year.

FLEXIBLE INSTRUCTIONAL DAY PROGRAM

- *5 RESOLVED, that the Roxbury Township Board of Education approve the submission of its Flexible Instructional Day (FID) Program for the 2025/2026 school year to the New Jersey Department of Education for approval.

FIELD TRIPS / COMPETITIONS

- *6. RESOLVED, that the Roxbury Township Board of Education approve staff and students for participation in **overnight field trip requests** as listed.

	<i>School</i>	<i>Group</i>	<i>Trip Destination</i>	<i>Location</i>	<i>Estimated # of Students</i>	<i>Faculty Sponsor(S) & Chaperones(C)</i>	<i>Total Estimated Expenses to District</i>
1	EMS, RHS	Cheerleading	Universal Cheerleaders Association Pine Forest Cheer Camp at Chestnut Lake	Beach Lake, PA	57	C.Brodhecker(C); M.Cacchio(C); W.Vergara(S)(C)	Possible bussing needed of students on last day of camp from camp site to RHS

APPROVAL OF SENIOR OPTION PROJECTS - RHS

- *7 RESOLVED, that the Roxbury Township Board of Education accepts the Senior Option Projects for the classes at Roxbury High School listed below to be completed in the 2025/2026 school year.

	<i>Student</i>	<i>Credits</i>	<i>Research Focus</i>
1	207086	5	Music Production
2	207092	5	Lip Dub / Gaelvision Archives
3	207281	5	Ivy Rehab
4	208259	3	American Sign Language via CCM
5	209869	5	EMS Student Teacher

ADOPTION OF TEXTBOOK

8. RESOLVED, that the textbook listed below be adopted for the Roxbury Township School District.

	<i>Course</i>	<i>School</i>	<i>Gr.</i>	<i>Textbook Title</i>	<i>Author</i>	<i>Publisher</i>	<i>Copyright</i>	<i>Discussion</i>
* 1	AP African American Studies	RHS	10 - 12	Freedom on My Mind: A History of African Americans, With Documents, Updated for the AP Course	Alysha Butler; Rachel Williams-Giordano; Deborah Gray White; Mia Bay; Waldo E. Martin Jr.	Bedford/St . Martin's	2025	Purchase of text encompasses digital licenses & books
2	Social Studies	EMS	7	History Alive! The Ancient World, 3rd edition	Wendy Frey	TCI (Teachers' Curriculum Institute	2023	
3	Social Studies	EMS	8a	History Alive! The Medieval World and	Wendy Frey	TCI	2019	

				Beyond				
4	Social Studies	EMS	8b	History Alive! The United States Through Industrialism	Diane Hart	TCI	2023	

INTERNATIONAL STUDENT EXCHANGE

- *9. RESOLVED, that based on current and projected positive health conditions, the Roxbury Township Board of Education approve pupil #102189 from the ISE to be enrolled as a sophomore in a full course of study at Roxbury High School beginning August 27, 2025 through June 18, 2026, with enrollment also encompassing attendance at an orientation at the high school in August 2025.

C. Policies (Resolution 1)

The following motion recommended by the Superintendent and School Business Administrator is non-controversial, a matter of routine business and will be voted on by one motion.

FIRST READING

- *1. RESOLVED, that the Roxbury Township Board of Education approve the following for first reading:

	<i>Policy/ Regulation</i>	<i>P/R No.</i>	<i>P/R Title</i>	<i>Reason</i>	<i>Exhibit No.</i>
1	Regulation	9130	Public Complaints and Grievances	Revision	P1

D. Personnel (Resolutions 1-27)

The following motions recommended by the Superintendent and School Business Administrator are non-controversial, a matter of routine business and will be voted on by one motion.

(NOTE: Approval of these resolutions authorizes the Superintendent to submit to the County Superintendent applications for emergent hiring and the candidate's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those candidates listed below. All appointments are pending verification of employment history pursuant to New Jersey P.L. 2018, c. 5 (N.J.S.A. 18A:6-7.6, et. seq.); contingent upon receipt of proper certification; and all salary placements are pending receipt of college transcripts verifying degree status.)

SUPERINTENDENT'S CONTRACT

- *1. RESOLVED that the Roxbury Township Board of Education, after due consideration and a public hearing, and with approval of the County Executive Superintendent, does rescind the current Contract of Employment for the Superintendent of Schools, Dr. Francis Santora, and does approve the new Contract of Employment for the Superintendent of Schools, Dr. Francis Santora, effective July 1, 2025 to June 30, 2030.

RESIGNATIONS, RETIREMENTS, TERMINATIONS

2. RESOLVED, that the Roxbury Township Board of Education approve the following:

	<i>Name</i>	<i>Loc</i>	<i>Position</i>	<i>Action</i>	<i>Final day of employment</i>	<i>Discussion</i>
1	Hammaren, Jill	EMS	Special Services Paraprofessional	Resignation	6/30/25	
* 2	Kolbusch, Mary	DIST	Assistant Business Administrator/Board Secretary	Resignation	8/8/25	
3	LaMonica, Christina	EMS	Assistant Principal	Resignation	9/5/25 or sooner pending hire of replacement	
4	Leavy, Dana	KES	Permanent Substitute Teacher	Resignation	6/30/25	To accept teaching position in district
5	Martino, Tiffany	EMS	Special Education Teacher (VISTA)	Resignation	9/4/25	
6	Ort, Sarah	LRS	Gr. 5 Teacher	Resignation	6/30/25	
7	Perez, Cynthia	LRS	Principal's Secretary	Retirement	8/31/25	
* 8	Susin, Jessica	RHS	School Social Worker	Resignation	6/30/25	
9	Zeris, Lauren	LRS	Permanent Substitute Teacher	Resignation	6/30/25	

LEAVES OF ABSENCE

3. RESOLVED, that the Roxbury Township Board of Education approve the following:

	<i>Employee</i>	<i>Leave Start Date</i>	<i>Paid Leave</i>	<i>Unpaid FMLA/ NJFLA ^</i>	<i>Return Date</i>	<i>Discussion</i>
1	19674	2/10/25 [#]	Using available sick, then 3 personal	FMLA/NJFLA	9/15/25 [#]	[#] Amendments to XVI.E.2.2 aprvd 10/14/24.
* 2	20064	6/2/25	N/A	FMLA	8/5/25	
* 3	20568	2/25/25 [@]	Using 1 avail personal day first, then 9 avail sick	FMLA/NJFLA	1/5/26 [@]	[@] Amendments to XVI.C.3.9 aprvd 1/27/25.
4	21450	12/1/25 or sooner if nec	Using avail sick days	FMLA/NJFLA	5/1/26	
^Leave becomes unpaid when sick/personal days depleted or released by physician, whichever occurs first.						

- *4. RESOLVED, that Employee Number 5336 is placed on administrative leave with pay effective the afternoon of June 26, 2025 through Monday, July 7, 2025 in accordance with the provisions of NJSA 18A:6-8.3.

REASSIGNMENTS / TRANSFERS

5. RESOLVED, that the staff listed below be transferred to a new location and/or assignment for the 2025/2026 school year as indicated:

	<i>Name</i>	<i>Former Assignment & Loc.</i>		<i>New Assignment & Loc.</i>		<i>Effective Date</i>	<i>Discussion</i>
* 1	Maiello, Matthew	Special Education Paraprofessional Job Coach	RHS	Special Education Paraprofessional	RHS	8/25/25	Change of assignment from Paraprofessional Job Coach to a paraprofessional.
		AID.SPE.PT.NA.52		AID.SPE.PT.NA.52			
# 10-month employee shall start working on the first day of the board approved school calendar.							

APPOINTMENTS

6. RESOLVED, that the Roxbury Township Board of Education approve the following:

	<i>Name</i>	<i>Loc</i>	<i>Position</i>	<i>Salary Guide / Step</i>	<i>Salary</i>	<i>Start Date</i>	<i>End Date</i>	<i>Discussion</i>
* 1	Flannery, Katherine	RHS	School Psychologist	25/26 MA+30 Step 17-18	\$90,035	9/1/25 [^] [#]	6/30/26	Tenure-track appt to position SPS.DS.PSY.NA.07; position replaces SPS.DS.SW.NA.05.
2	Halpin, Amanda	JES	SLS	25/26 MA Step 9-10	\$70,103	9/1/25 [^] [#]	6/30/26	Tenure-track replacement in position TCH.DS.SLS.NA.05.
3	Leavy, Dana	FES	Part-time ISL Teacher (FTE 0.73)	25/26 BA Step 13	\$53,330	9/1/25 [#]	6/30/26	Tenure-track replacement in position TCH.DS.BSI.NA.02.
* 4	O'Brien, James	Dist	Security Officer Trainer	N/A	\$5,000	9/1/25	6/30/26	10-month stipend to provide training as needed; payable in equal semi-monthly installments
* 5	Oyola, Tashi	RHS	School Counselor	25/26 MA+15 Step 23	\$102,461 prorated	9/19/25 or sooner pending release [^]	6/30/26	Tenure-track replacement in position TCH.RHS.GUI.NA.05.
6	Puppo, Kayla	NES	Special Education Teacher (RC)	25/26 BA Step 3-4	\$59,080	9/1/25 [^] [#]	6/30/26	Tenure-track replacement in position TCH.SPE.RES.NA.15.
[^] Pending completion of documentation in accordance with the law or district policy.								
[#] 10-month employee shall start working on the first day of the board approved school calendar.								

APPOINTMENTS - SUBSTITUTES

- *7. RESOLVED, that the Roxbury Township Board of Education approve the following non-tenure track positions on an as needed basis:

	<i>Name</i>	<i>Loc</i>	<i>Position</i>	<i>Start Date</i>	<i>End Date</i>
1	Albecker, Rose	District	Teacher/Paraprofessional/Secretary/Lunch Aide	9/1/25 #	6/30/26
2	Baker, Sharon	District	Teacher/Paraprofessional/Secretary/Lunch Aide	9/1/25 #	6/30/26
3	Cantor, Anne	District	Teacher/Paraprofessional/Secretary/Lunch Aide	9/1/25 #	6/30/26
4	Ciccarella, Elaine	District	Teacher/Paraprofessional/Secretary/Lunch Aide	9/1/25 #	6/30/26
5	Gibson, Suzanne	District	Teacher/Paraprofessional/Secretary/Lunch Aide	9/1/25 #	6/30/26
6	Gramp, Irene	District	Teacher/Paraprofessional/Secretary/Lunch Aide	9/1/25 #	6/30/26
7	Marantz, Anne	District	Teacher/Paraprofessional/Secretary/Lunch Aide	9/1/25 #	6/30/26
8	McCarthy, Pamela	District	Teacher/Paraprofessional/Secretary/Lunch Aide	9/1/25 #	6/30/26
9	Melilo, Carole	District	Teacher/Paraprofessional/Secretary/Lunch Aide	9/1/25 #	6/30/26
10	Palmisano, Deirdre	District	Teacher/Paraprofessional/Secretary/Lunch Aide	9/1/25 #	6/30/26
11	Rehe, Connor	District	Teacher/Paraprofessional/Secretary/Lunch Aide	9/1/25 #	6/30/26
12	Ronchetta, Alexandra	District	Teacher/Paraprofessional/Secretary/Lunch Aide	9/1/25 #	6/30/26
13	Toupet, Jacob	District	Teacher/Paraprofessional/Secretary/Lunch Aide	9/1/25 #	6/30/26
14	Trotter, Megan	District	Teacher/Paraprofessional/Secretary/Lunch Aide	9/1/25 #	6/30/26
# Substitutes may start on the first day of the board approved school calendar as needed.					

APPOINTMENTS - SUBSTITUTES - TRANSPORTATION, TECHNOLOGY, SECURITY, MAINTENANCE/GROUNDS

- *8 RESOLVED, that the following substitutes be approved on an as needed basis at the board approved substitute rate of pay:

	<i>Name</i>	<i>Position</i>	<i>Effective</i>	<i>Discussion</i>
1	Conway, John	Substitute Security Guard	9/1/25 - 6/30/26 Not to exceed 29 hrs/wk	
2	Delisa, Frank	Substitute Security Guard	9/1/25 - 6/30/26 Not to exceed 29 hrs/wk	
3	Direnzo, Joseph	Substitute Security Guard	9/1/25 - 6/30/26 Not to exceed 29 hrs/wk	
4	Gaffney, Kevin	Substitute Security Guard	9/1/25 - 6/30/26 Not to exceed 29 hrs/wk	
5	Katz, Justin	Substitute Computer Technician	7/15/25 - 6/30/26, not to exceed 29 hrs/wk	Amendments to XVI.C.15, Row No. 1 aprvd 6/9/25
6	Nelle, Kurt	Substitute Security Guard	9/1/25 - 6/30/26 Not to exceed 29 hrs/wk	
7	Rodgers, Susanna	Substitute Computer Technician	7/15/25 - 6/30/26, not to exceed 29 hrs/wk	Amendments to XVI.C.15, Row No. 2 aprvd 6/9/25

APPOINTMENTS - FACILITIES USE MANAGERS

- *9. RESOLVED, that the Roxbury Township Board of Education approve the following staff members to be the Facilities Use Manager during events hosted at all district properties for \$39.00 hourly on an as-needed and as-requested basis for the 2025/2026 school year through June 30, 2026:

	<i>Primary Job Title</i>	<i>Discussion</i>
1	Security Guard F/T 10m	
2	Security Guard P/T 10m	Not to exceed 29.5 hrs/wk with various district positions.
3	Substitute Security Guard	Not to exceed 29.5 hrs/wk with various district positions.

SUMMER EMPLOYMENT - EXTENDED SCHOOL YEAR (ESY) PROGRAM

- *10. RESOLVED, that the staff listed below be approved for the 2025 Extended School Year Program for the term beginning as indicated through July 31, 2025 (Monday through Thursday). As approved on March 17, 2025, an ESY staff member's hours shall not exceed 18 hours weekly. All ESY paraprofessionals shall be approved to serve as ESY Bus Aides on an as needed and as requested basis not to exceed 5 hours weekly at \$17.00 hourly.

	<i>Name</i>	<i>Position</i>	<i>Effective</i>	<i>Hourly Rate</i>	<i>Discussion</i>
1	Bischoff, Tammy	Paraprofessional	7/15/25	\$17.00	
2	Colucci, Caroline	Paraprofessional	7/15/25	\$17.00	
3	Hemmer, Cynthia	Paraprofessional	7/15/25	\$20.00	NJ Teacher Certification
4	Levine, Hillary	Substitute Paraprofessional [#]	7/15/25	\$20.00	[#] Amendments to XVI.C.23,

					Exhibit HR3, Row No. 56 aprpd 6/9/25.
5	Rome, Angel	Paraprofessional	7/15/25	\$17..00	

SUMMER EMPLOYMENT - EDUCATIONAL SERVICES PERSONNEL

11. RESOLVED, that the following staff be appointed to work as described below at the rate indicated.

Guidance Dept						
	<i>Name</i>	<i>Position</i>	<i>Hourly Rate based on 25/26 Base salary</i>	<i>Effective weekdays as denoted below for 6 hrs per day for a total time period not to exceed:</i>	<i>Days related to work for:</i>	<i>Discussion</i>
1	Buckler, Jennifer	School Counselor	\$50.80	1 floater day (anytime) from 7/15/25 thru 8/22/25	KES	
2	Cavaleri, Victoria	School Counselor	\$61.33	1 floater day (anytime) from 7/15/25 thru 8/22/25	JES	
* 3	Cumming, Kristen	Guidance Secretary	\$39.06	2 days from 7/15/25 thru 7/31/25 & 3 days in August 2025 prior to 8/18/25	EMS & DIST	
4	DeIRusso, Stefanie	School Counselor	\$54.13	2 floater days (anytime) from 7/15/25 thru 8/22/25	LRS	
5	Kousoulis, Patti	School Counselor	\$66.39	1 floater day (anytime) from 7/15/25 thru 8/22/25	KES	
6	LaCosta, Gail	School Counselor	\$59.76	1 floater day (anytime) from 7/15/25 thru 8/22/25	FES	
7	Urban, Tara	School Counselor	\$50.80	2 floater days (anytime) from 7/15/25 thru 8/22/25	LRS	

- *12. RESOLVED, that the following staff be appointed to work as described below at the rate indicated.

Special Services					
	<i>Name</i>	<i>Position</i>	<i>Hourly Rate based on 25/26 Base salary</i>	<i>Effective weekdays from 7/15/25 through 8/22/25 for 6 hrs per day for a total time period not to exceed:</i>	<i>Discussion</i>
1	Giordano, Tessa	OT	\$52.29	10 days	Days related to CST work for all schools, and are in addition to 10 days aprpd 6/9/25, XVI.C.20.5.

ESL

- *13. RESOLVED, that the Roxbury Township Board of Education approve its ESL teachers on an as-needed and as-requested basis to be compensated for hours served offering translating and/or support services for families during registration processes. Said hours are to be compensated at a rate of \$37.00 per hour in accordance with REA contract Article XXV; and are able to be offered when the district is open July 15, 2025 through June 30, 2026, and if occurring on a school day: during preparation and lunch periods and/or after the contractual hours for the teacher(s).

KINDERGARTEN SCREENERS

14. RESOLVED, that the Roxbury Township Board of Education approve its Kindergarten teachers on an as-needed and as-requested basis to be compensated for hours served as Kindergarten Screeners effective July 15, 2025 through August 22, 2025 when the district is open. Said hours are to be compensated at a rate of \$37.00 per hour, and are not to exceed 20 hours per teacher.

CURRICULUM WRITING

15. RESOLVED, that the staff listed below be approved to write curriculum for the 2025/2026 school year as indicated at a salary of \$46 per hour per course, not to exceed thirty-five (35) hours per course by August 22, 2025. Unless otherwise noted, proposed hours provided is the total amount allotted for the grade level or grade span shown.

	Course	School / Course Level	Grade Level	Course Duration	New, Revision, or Rewrite	Proposed hours	Staff to be Board-approved to write	Discussion
* 1	English IV: Utopia	RHS	12	Sem	Revision	10	Jonathan Benbow; James Hansen	Amends & supersedes XVI.C.12, Exhibit HR-10, Row No. 32 aprvd 5/12/25.
* 2	English IV: War and Literature	RHS	12	Sem	New	17.5	Jonathan Benbow; James Hansen	Amends & supersedes XVI.C.12, Exhibit HR-10, Row No. 33 aprvd 5/12/25.
3	Social Studies	LRS	6	FY	Revision	15	Melissa Davenport; Eric Roy	Amends & supersedes XVI.C.12, Exhibit HR-10, Row No. 16 aprvd 5/12/25.
* 4	Spanish II A	RHS	9 - 12	FY	Rewrite	20	Joseph Filoramo; Kerry Lisa; Maria Jose Navarro; Julieth Saavedra	Amends & supersedes XVI.C.12, Exhibit HR-10, Row No. 46 aprvd 5/12/25.
* 5	Spanish II H	RHS	9 - 12	FY	Rewrite	20	Joseph Filoramo; Kerry Lisa; Maria Jose Navarro; Julieth Saavedra	Amends & supersedes XVI.C.12, Exhibit HR-10, Row No. 47 aprvd 5/12/25.

SALARY ADJUSTMENTS - CERTIFICATED STAFF

- *16. RESOLVED, that the Roxbury Township Board of Education approve the following teaching assignments for the staff indicated below for the 2025/2026 school year, with the understanding that these assignments are subject to change based on scheduling adjustments:

	Name	Loc	Program/ Class	Extra Blocks assigned:	Effective	Salary Guide / Step	Addl. Salary not to exceed	Discussion
1	Wood, Paul	RHS	Woodworking I: Basic Woods, Block 5	1 block on B days w/in A/B day schedule @ RHS	8/27/25-6/18/26	25/26 BA+30 Step 23	\$14,924	Student needs.

APPOINTMENTS - EXTRACURRICULAR

- *17. RESOLVED, that the Roxbury Township Board of Education approve the following for the 2024/2025 school year.

24/25 Specialized Athletic Consultants						
	<i>Name</i>	<i>Position</i>	<i>Sport</i>	<i>Loc of Sport</i>	<i>Payment</i>	<i>Discussion</i>
1	Critelli, Paul	Specialized Consultant	Unified Bowling	RHS	\$1,750	PC serving as Coach. Payment funded by the Special Olympics NJ Unified Champion Schools grant.

- *18. RESOLVED, that the Roxbury Township Board of Education approve the following for the 2025/2026 school year.

25/26 Coaching Appts									
	<i>POS LOC</i>	<i>POSITION</i>	<i>ASSIGNMENT</i>	<i>SEASON</i>	<i>NAME</i>	<i>25/26 Base Stipend</i>	<i># of Consec Yrs in the same Sport/Season thru 25/26 Season</i>	<i>25/26 Longevity Stipend</i>	<i>25/26 TOTAL Stipend</i>
1	RHS	Football	Assistant Coach	Fall	Drexler, Kerry	\$7,262	1	\$ -	\$7,262

19. RESOLVED, that the Roxbury Township Board of Education approve the following appointments for the 2025/2026 school year as indicated in the attached Exhibit. Employment and payment are contingent upon the ability to fulfill the responsibilities associated with the position indicated.

	<i>Exhibit Title</i>	<i>Exhibit Number</i>
1	25/26 Club Appts	HR 1.1
2	25/26 RHS Fall Drama Appts	HR 1.2

20. RESOLVED, that the Roxbury Township Board of Education approve the following for the 2025/2026 school year.

25/26 Trial Club Appts						
	<i>Trial Club</i>	<i>Loc of Trial Club</i>	<i>Role</i>	<i>Name</i>	<i>Payment</i>	<i>25/26 SY is:</i>
1	Equal Rights Advocacy Club	EMS	Advisor	Harrison Calderon, Jessica	Volunteer-basis	Yr 2 of 2-yr trial period for club aprvd 5/12/25.
* 2	HOSA (Future Health Professionals / Health Occupations Students of America)	RHS	Advisor	Kalodner, Isabel		

APPROVAL OF SERVICE PAYMENTS

21. RESOLVED, that the Roxbury Township Board of Education approve payment to the following individuals for their services to the district as indicated below for the 2025/2026 school year.

	<i>Name</i>	<i>Services Performed</i>	<i>25/26 Payment</i>	<i>Discussion</i>
1	Hagemann, Regina	Annual set design alterations for the Eisenhower MS Music Theater Class	\$300	
2	Rogers, Patricia	Costume Designer for Eisenhower MS Music Theater Class	\$450	
3	Sweer, Krista	Accompanist for the Eisenhower MS Winter Concert	\$250	Concert projected to be held in Dec 2025 or Jan 2026
4	Sweer, Krista	Accompanist for the Eisenhower MS Spring Concert	\$250	Concert projected to be held in May 2026

EXTRA DUTIES

22. RESOLVED, that the following staff members be approved to supervise after-school detention duty on an as-needed and as-requested basis at Eisenhower Middle School. Each duty is up to one hour in duration, and total cost is not to exceed \$3,000.00.

	<i>Name</i>	<i>Start Date</i>	<i>End Date</i>	<i>Hourly Rate</i>
1	Any full-time employee assigned to work at Eisenhower MS who is a certified instructor	8/27/25	6/18/26	\$35.00

- *23. RESOLVED, that the following staff members be approved to supervise Saturday detention duty on an as-needed and as-requested basis at Roxbury High School. Each duty is up to three hours in duration.

	<i>Name</i>	<i>Start Date</i>	<i>End Date</i>	<i>Hourly Rate</i>
1	Any full-time employee assigned to work at Roxbury HS who is a certified instructor	8/27/25	6/18/26	\$35.00

ATHLETIC EVENT WORKERS

- *24. RESOLVED, that the staff listed below be approved for employment as Athletic Event Workers for the 2025-2026 school year at the salaries indicated (please note, administrators are not included in this list):

Professional teaching staff
Support staff

	<i>Event</i>	<i>Salary per Event</i>
1	Announcer	\$85
2	Crowd Control	\$75
3	Parking	\$52
4	Scoreboard- sub-varsity	\$60
5	Scoreboard- varsity	\$80
6	Site Manager	\$95
7	Ticket Clerk	\$80
8	Ticket Seller / Taker	\$60
9	Varsity Football Videographer	\$100
10	Varsity Official	NJAC Fees

MENTORING

25. RESOLVED, that the Roxbury Township Board of Education approve the mentoring assignments indicated below. The number of weeks shown encompasses weeks when school is in session; and when the novice teacher and mentor are present at school to collaborate:

Novice Teacher				Mentoring Term in Roxbury				
	Name	Loc	No. of weeks of mentoring completed to date	Mentor	Start Date	End Date	No. of Wks	Fee
* 1	Forlenza, Corey	RHS	n/a to 24/25 teaching assignment	Kulick, Justin	1/21/25	6/19/25	21	\$385 #
# Amendments to XVI.C.16.1 aprvd 1/27/25.								

STUDENT TEACHERS/INTERNS

26. RESOLVED, that the following student teacher/intern assignment be approved as per the placement requirements in Policy 9541- Student Teachers/Interns:

Student Teacher/Intern					Roxbury Cooperating Teacher		
	Name	College	Placement Sought	Term	Name	Position	Loc
* 1	Guzman, Antonio	Rutgers Univ	Clinical Int-Instrumental Music, Band	8/25/25 - 12/23/25 for 2 days/week	Sweer, Ryan	Music Teacher	EMS, RHS
* 2	Guzman, Antonio	Rutgers Univ	Clinical Int-Instrumental Music, Band	1/5/26 - 5/8/26 for f/t	Conrad, Jeffrey	Music Teacher	EMS, RHS
3	Walker, Jasmin	Centenary Univ	Clinical Exp-P - 3	8/25/25 - 12/12/25 for 2 days/week	Hoopes-Gomez, Casey	Kindergarten Teacher	JES
4	Walker, Jasmin	Centenary Univ	Clinical Int-P - 3	1/20/26 thru 3/13/26 for f/t	Hoopes-Gomez, Casey	Kindergarten Teacher	JES
5	Walker, Jasmin	Centenary Univ	Clinical Int- Special Education	3/16/26 thru 5/8/26 for f/t	Clark-Molnar, Jennifer	Special Education Teacher (LLD)	FES

COMMUNITY SCHOOL

27. RESOLVED, that the staff listed below be appointed for the 2025/2026 Roxbury Community School Programs. All expenses will be paid from collected tuition and employment is dependent upon sufficient enrollment.

	Name	Loc	Title	Hourly Rate	Start Date	End Date	Discussion
1	Hagemann, Regina	EMS	Summer Art Camp Week 3	\$180/ Student	07/15/25	07/18/25	Min: 5 Max: 25

28. RESOLVED, that the staff listed in Exhibit HR2 be appointed for the 2025/2026 Roxbury Community School BASES Program. All expenses will be paid from collected tuition and employment is dependent upon sufficient enrollment.

29. RESOLVED, that the staff listed below be appointed for the 2025/2026 Roxbury Community School Preschool Program. All expenses will be paid from collected tuition and employment is dependent upon sufficient enrollment.

	<i>Name</i>	<i>Loc</i>	<i>Title</i>	<i>Hourly Rate</i>	<i>Start Date</i>	<i>End Date</i>	<i>Discussion</i>
1	Berta, Yvette	RCS	Preschool Aide Sub Teacher	\$22/Hour \$30/Hour	07/15/25	06/30/26	Not to exceed 29.5 hrs/wk with various district positions.
2	Cuda, Carolyn	RCS	Sub Aide Sub Teacher	\$22/Hour \$30/Hour	07/15/25	06/30/26	Not to exceed 29.5 hrs/wk with various district positions.
3	Damell, Joan	RCS	Sub Aide Sub Teacher	\$22/Hour \$30/Hour	07/15/25	06/30/26	Not to exceed 29.5 hrs/wk with various district positions.
4	Diorio, Krista	RCS	Preschool Teacher	\$35/Hour	07/15/25	06/30/26	Not to exceed 29.5 hrs/wk with various district positions.
5	Eskay, Gina	RCS	Preschool Aide	\$22/Hour	07/15/25	06/30/26	Not to exceed 29.5 hrs/wk with various district positions.
6	Friedella, Tracy	RCS	Preschool Aide	\$22/Hour	07/15/25	06/30/26	Not to exceed 29.5 hrs/wk with various district positions.
7	Hemmer, Jasmine	RCS	Sub Aide Sub Teacher	\$22/Hour \$30/Hour	07/15/25	06/30/26	Not to exceed 29.5 hrs/wk with various district positions.
8	Lewis, Rebecca	RCS	Sub Aide Sub Teacher	\$22/Hour \$30/Hour	07/15/25	06/30/26	Not to exceed 29.5 hrs/wk with various district positions.
9	Marantz, Anne	RCS	Sub Preschool Teacher	\$30/Hour	07/15/25	06/30/26	Not to exceed 29.5 hrs/wk with various district positions.
10	Mazza, Lorna	RCS	Preschool Aide	\$22/Hour	07/15/25	06/30/26	Not to exceed 29.5 hrs/wk with various district positions.
11	Opalka, Angela	RCS	Preschool Aide	\$22/Hour	07/15/25	06/30/26	Not to exceed 29.5 hrs/wk with various district positions.
12	Salerno, Phoebe	RCS	Preschool Aide	\$22/Hour	07/15/25	06/30/26	Not to exceed 29.5 hrs/wk with various district positions.
13	Spicka, Stacy	RCS	Preschool Teacher	\$35/Hour	07/15/25	06/30/26	Not to exceed 29.5 hrs/wk with various district positions.
13	Talty, Tania	RCS	Sub Aide Sub Teacher	\$22/Hour \$30/Hour	07/15/25	06/30/26	Not to exceed 29.5 hrs/wk with various district positions.
14	Weiss, Donna	RCS	Sub Aide Sub Teacher	\$22/Hour \$30/Hour	07/15/25	06/30/26	Not to exceed 29.5 hrs/wk with various district positions.
15	Wilks, Laura	RCS	Preschool Aide	\$22/Hour	07/15/25	06/30/26	Not to exceed 29.5 hrs/wk with various district positions.

E. Executive Session Regular Meeting

- *1. WHEREAS, Chapter 231, P.L. 1975, also known as the Sunshine Law, authorizes a public body to meet in Executive Session under certain limited circumstances; and

WHEREAS, said law requires the Board of Education to adopt a resolution at a public meeting before it can meet in such an Executive Session; and

WHEREAS, the Board of Education is anticipating to hold a Regular Meeting on August 18, 2025 at 6:30 p.m. and;

WHEREAS, the Board of Education intends to discuss matters in Executive Session at this meeting;

July 14, 2025

NOW THEREFORE, BE IT RESOLVED, that the Roxbury Township Board of Education expects to discuss personnel, student matters, negotiations and matters covered by attorney client privilege during the aforementioned Executive Session; and

BE IT FURTHER RESOLVED, that the public portion of the aforementioned Roxbury Township Board of Education Regular Meeting will commence at 7:30 p.m.

XVIII. PUBLIC COMMENTS – There is a three-minute time limit, per Board Policy.

XIX. BOARD MEMBER COMMENTS

XX. EXECUTIVE SESSION - (IF NECESSARY)

XXI. PUBLIC SESSION – (IF NECESSARY)

XXII. ADJOURNMENT

ROXBURY TOWNSHIP BOARD OF EDUCATION / JULY 14, 2025 MTG	
EXHIBIT P1 / Pg 1 of 4	
ACTION: REVISION / FIRST READING	
SECTION:	Community
REGULATION:	9130 PUBLIC COMPLAINTS AND GRIEVANCES

All complaints and grievances addressed to the Board of Education, Board members individually, school officials, or district staff members shall be referred to the Superintendent for consideration in accordance with the following procedures.

A. Complaints Regarding a Teaching Staff Member Other Than Administrator

1. First level

- a. The complainant will be directed to address the matter to the staff member.
- b. The staff member will be directed to discuss the matter directly with the complainant and to make every reasonable effort to explain the difficulty and/or take appropriate action in accordance with district regulations and within his/her authority and district regulations.
- c. The staff member will report the matter, and whatever action may have been taken to resolve the matter, to the Principal.

2. Second level

- a. If the matter cannot be satisfactorily resolved at the first level, the complainant may discuss the matter with the Principal.
- b. The Principal will take all reasonable and prudent steps to resolve the complaint or to explain to the complainant why the matter cannot be resolved as the complainant wishes.

3. Third level

- a. If the matter cannot be satisfactorily resolved at the second level, the complainant may, within three working days (see Policy No. 9130) of his/her meeting with the Principal, submit to the Superintendent a written request for a conference. The request shall include:
 - (1) The specific nature of the complaint and a brief statement of the facts giving rise to it,
 - (2) The respect in which it is alleged that the complainant or the complainant's child has been unfairly treated or adversely affected, and
 - (3) The remedy sought by the complainant.
- b. A copy of the request for conference will be sent to the Board of Education.
- c. Within seven working days (see Policy No. 9130) of the receipt of the request, the Superintendent shall conduct a conference, at a time convenient to the

ROXBURY TOWNSHIP BOARD OF EDUCATION / JULY 14, 2025 MTG	
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complainant, and attempt to resolve the matter informally. The time for conference will be extended if the complainant is unable to schedule a convenient meeting.

- d. The Superintendent shall record in writing his/her disposition of the complaint and shall, within ten working days (see Policy No. 9130) of the conference, provide a copy of the written disposition to the complainant and to the Board.

4. Fourth level

- a. A complaint that is not resolved by conference with the Superintendent or that seeks a remedy beyond the Superintendent's jurisdiction may be appealed to the Board of Education.
- b. The complainant may, within three working days (see Policy No. 9130) of his/her receipt of the Superintendent's written disposition, submit a written request for a hearing before the Board. The request will include a copy of the Superintendent's disposition at Level 3.
- c. The Board shall, within forty-five calendar days (see Policy No. 9130) of the receipt of the request, conduct an informal hearing before a committee of Board members, in which the complainant will present his/her complaint. The Board may, on the petition of the complainant, permit the examination of witnesses. The Board may permit the teaching staff member complained of to testify in his/her own behalf.
- d. The Board shall, within ten calendar days (see Policy No. 9130) of the hearing, advise the complainant in writing of the Board's disposition of the complaint.
- e. The complainant will be advised that the Board's decision may be appealed to the Commissioner of Education.

- 5. Reasonable efforts will be made to expedite a complaint that arises at the end of the school year so that the matter can be resolved before the interruption of summer vacations.

B. Complaints About an Administrative Staff Member

- 1. The procedure set forth in A will be followed and the complainant will be directed to discuss the matter first with the administrator.
- 2. A complaint about a Principal or a central office administrator will omit the second level of the complaint procedure. Appeal of the first level discussion will be made directly to the Superintendent in accordance with A3.

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C. Complaints About a Support Staff Member

1. The procedure set forth in A will be followed and the complainant will be directed to discuss the matter first with the support staff member.
2. Appeal at the second level of the complaint procedure will be to the support staff member's supervisor.
3. A complaint about a support staff supervisor will omit the second level of the complaint procedure. Appeal of the first level discussion will be made directly to the Superintendent in accordance with A3.

D. Complaints About a Program, Practice, or Operation

1. A complaint directed to a matter of district or school policy, procedure, program, or operation, including entitlement programs established by State or Federal law, should be addressed, initially, to the administrator or department head most directly concerned with the matter, in accordance with A1.
2. A complaint that cannot be satisfactorily resolved at the first level may be appealed to the Superintendent and, thereafter, the Board in accordance with the procedures set forth in A3 and A4.

E. Complaints About Instructional and Resource Materials

1. Complaints about textbooks, library books, reference works, and other instructional materials used in the district will be made in writing and submitted to the Superintendent.
2. The complainant will complete and sign a complaint form available in the Principal's office. The form will include:
 - a. The title, author, and publisher of the work complained of,
 - b. The specific portions or language complained of (by page and item),
 - c. The complainant's familiarity with the work objected to,
 - d. The reasons for the objection,
 - e. The students or class for whom the work is intended, and
 - f. The way in which the work is used.
3. Within seven working days of the receipt of the complaint form, the Superintendent shall appoint a review committee consisting of:
 - a. The head of the department in which the work is being used,

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- b. A teacher in the subject area of the work,
 - c. A library staff member,
 - d. A Board member,
 - e. A lay person knowledgeable in the area of the work, and
 - f. The Principal of a school in which the work is used.
4. The review committee will meet to evaluate the complaint and review the material objected to. The standards used by the committee will be those set forth in Policy No. 2530.
5. The committee will report its findings and recommendations to the Board.
6. The Board will receive the report of the committee. If the Board acts to remove the work complained of or to limit access to the work, its action will be accompanied by a statement of reasons for the removal or limitation.
7. A copy of the committee's report and the Board's action, if any, will be given to the complainant.
8. The complainant will be informed that a decision of the Board may be appealed to the Commissioner of Education.
9. To allow for a fair and thorough review of any challenged material, a specific title that has undergone the reconsideration process will not be eligible for a new challenge within three years of the previous decision.

Issued: 14 October 2013
 Adopted: 14 October 2013
 Revised: 14 July 2025

	POSITION LOC	POSITION TYPE	POSITION	ASSIGNMENT	25/26 LAST NAME	25/26 FIRST NAME	25/26 TOTAL Stipend	25/26 Note about Assignment
1	FES	CLUB	Early Act	Co-Advisor	Mason	Julie	\$425	
2	FES	CLUB	Early Act	Co-Advisor	Mason	Lauren	\$425	
3	JES	CLUB	Early Act	Co-Advisor	DeMaio	Brittany	\$425	
4	JES	CLUB	Early Act	Co-Advisor	Rose	Andrew	\$425	
5	KES	CLUB	Early Act	Co-Advisor	Byrne	Kathleen	\$425	
6	KES	CLUB	Early Act	Co-Advisor	Goodyear	Sarah	\$425	
7	NES	CLUB	Early Act	Co-Advisor	Freeborn	Rebecca	\$425	
8	NES	CLUB	Early Act	Co-Advisor	Rex	Jean	\$425	
* 9	NES & RHS	CLUB	Rox Buddies	Co-Advisor	Curtiss	Karen	\$1,030	
* 10	NES & RHS	CLUB	Rox Buddies	Co-Advisor	McInnes	Cathy	\$1,030	
11	LRS	CLUB	Art	Advisor	LaPosta	Christine	\$1,803	
12	LRS	CLUB	Computers	Advisor	Rodgers	Susanna	\$1,803	
13	LRS	CLUB	Forensics	Advisor	Muller	Amy	\$1,803	
14	LRS	CLUB	K-Kids	Co-Advisor	Gauthier	Nicole	\$902	
15	LRS	CLUB	K-Kids	Co-Advisor	Sellari	Kayla	\$902	
16	LRS	CLUB	Student Council	Advisor	Tunstead Rusbach	Elena	\$1,803	
17	EMS	CLUB	Academic Team	Advisor	Tatarka	Ryan	\$2,447	
18	EMS	CLUB	Art Club	Advisor	Hagemann	Regina	\$2,421	
19	EMS	CLUB	Builder's Club	Co-Advisor	Esposito	Elizabeth	\$1,211	
20	EMS	CLUB	Builder's Club	Co-Advisor	Tucker	Elizabeth	\$1,211	
21	EMS	CLUB	Chess & Strategic Gaming Club	Advisor	Gibson	Ryan	\$2,421	
22	EMS	CLUB	Fellowship of Christian Athletes	Co-Advisor	Brown	Karisa	TBD	Stipend pending negotiations w/ REA
23	EMS	CLUB	Fellowship of Christian Athletes	Co-Advisor	Del Rosario	Monica	TBD	Stipend pending negotiations w/ REA
24	EMS	CLUB	Intramurals	Co-Advisor	Capra	Robert	\$1,842	
25	EMS	CLUB	Intramurals	Co-Advisor	Pilrun	Amy	\$1,842	
26	EMS	CLUB	Math League	Co-Advisor	Richardson	Kiley	\$1,211	
27	EMS	CLUB	Math League	Co-Advisor	Thomas	Jaclyn	\$1,211	
28	EMS	CLUB	News / Literacy Magazine	Co-Advisor	Cozin	Ben	\$1,353	
29	EMS	CLUB	News / Literacy Magazine	Co-Advisor	Perri	Ashley	\$1,353	
30	EMS	CLUB	Peer Mentoring	Co-Advisor	Esposito	Geri	\$767	
31	EMS	CLUB	Peer Mentoring	Co-Advisor	Lomuntad	Caroline	\$767	
32	EMS	CLUB	Peer Mentoring	Co-Advisor	Torres-Davis	Evelyn	\$767	
33	EMS	CLUB	Robotics & STEAM	Advisor	Moskowitz	Phillip	\$3,090	
34	EMS	CLUB	Spanish Club	Advisor	Cordeiro	Marcia	\$2,318	
35	EMS	CLUB	Student Council	Co-Advisor	Palanchi	Kristen	\$1,211	
36	EMS	CLUB	Student Council	Co-Advisor	Richman	Margery	\$1,211	
37	EMS	CLUB	Technology Club	Co-Advisor	Capra	Robert	\$1,005	
38	EMS	CLUB	Technology Club	Co-Advisor	Farina	Kimberly	\$1,005	
39	EMS	CLUB	Yearbook	Advisor	Farina	Kimberly	\$2,627	
40	EMS	CLUB/PA	Choral (Encores)	Advisor	Harrison Calderon	Jessica	\$3,660	
41	EMS	CLUB/PA	Choral (Harmonies)	Advisor	Harrison Calderon	Jessica	\$3,660	
42	EMS	CLUB/PA	Honors Band	Advisor	Monaghan	Mark	\$2,292	
43	EMS	CLUB/PA	Jazz Band Ensemble	Advisor	Monaghan	Mark	\$3,660	
44	EMS & LRS	CLUB	Advisory	Co-Advisor	DelRusso	Stefanie	\$824	
45	EMS & LRS	CLUB	Advisory	Co-Advisor	Gallo	Christine	\$824	
46	EMS & LRS	CLUB	Advisory	Co-Advisor	Jamieson	Melissa	\$824	
* 47	RHS	CLUB	Academic Decathlon	Advisor	Demova	Bohdanka	\$3,554	
* 48	RHS	CLUB	Academy for Sports Medicine Club	Advisor	Koch	Joseph	\$2,214	
* 49	RHS	CLUB	Aviation	Co-Advisor	Gottfried	Michael	\$1,107	
* 50	RHS	CLUB	Aviation	Co-Advisor	Hayden	Lee	\$1,107	
* 51	RHS	CLUB	Best Buddies	Co-Advisor	Gangemi	Kayla	\$953	
* 52	RHS	CLUB	Best Buddies	Co-Advisor	Hughes	David	\$953	
* 53	RHS	CLUB	Class Advisor - Gr. 09	Co-Advisor	Christiansen	Emily	\$966	
* 54	RHS	CLUB	Class Advisor - Gr. 09	Co-Advisor	Wassmer	Kaitlyn	\$966	
* 55	RHS	CLUB	Class Advisor - Gr. 10	Co-Advisor	Heddy	Elizabeth	\$1,005	
* 56	RHS	CLUB	Class Advisor - Gr. 10	Co-Advisor	Rispoli	Maria	\$1,005	
* 57	RHS	CLUB	Class Advisor - Gr. 11	Advisor	OBraitis	Casey	\$2,241	
* 58	RHS	CLUB	Class Advisor - Gr. 11	Assistant Advisor	Moghadamniya	Briana	\$1,236	

Grouped by POSITION LOC and POSITION TYPE; then organized by POSITION & ASSIGNMENT

	POSITION LOC	POSITION TYPE	POSITION	ASSIGNMENT	25/26 LAST NAME	25/26 FIRST NAME	25/26 TOTAL Stipend	25/26 Note about Assignment
* 59	RHS	CLUB	Class Advisor - Gr. 12	Advisor	Mainiero	Melissa	\$2,369	
* 60	RHS	CLUB	Class Advisor - Gr. 12	Assistant Advisor	Gluck	Caitlin	\$1,236	
* 61	RHS	CLUB	Debate	Advisor	Connolly	James	\$3,137	
* 62	RHS	CLUB	DECA	Co-Advisor	Mainiero	Melissa	\$1,262	
* 63	RHS	CLUB	DECA	Co-Advisor	Shadwell	Christopher	\$1,262	
* 64	RHS	CLUB	Environmental Club	Co-Advisor	Dunn	Robin	\$1,229	
* 65	RHS	CLUB	Environmental Club	Co-Advisor	Fagan	Margaret	\$1,229	
* 66	RHS	CLUB	Equal Rights Advocacy Club	Co-Advisor	Christiansen	Emily	\$1,211	
* 67	RHS	CLUB	Equal Rights Advocacy Club	Co-Advisor	Hamade	Rabiye	\$1,211	
* 68	RHS	CLUB	FBLA	Co-Advisor	Shadwell	Christopher	\$1,229	
* 69	RHS	CLUB	FBLA	Co-Advisor	Sliwinski	Wojciech	\$1,229	
* 70	RHS	CLUB	Film Club	Advisor	Hughes	David	\$1,906	
* 71	RHS	CLUB	French Club	Co-Advisor	Kane	John	\$953	
* 72	RHS	CLUB	French Club	Co-Advisor	Santoro	Kimberly	\$953	
* 73	RHS	CLUB	Future Educators Association	Co-Advisor	Burleigh	Deborah	TBD	Stipend pending negotiations w/ REA
* 74	RHS	CLUB	Future Educators Association	Co-Advisor	Kroog	Barbara	TBD	Stipend pending negotiations w/ REA
* 75	RHS	CLUB	Gael Vision	Director	Burleigh	Deborah	\$4,183	
* 76	RHS	CLUB	Gael Vision	Director	Caivano	Roxana	\$4,183	
* 77	RHS	CLUB	Interact	Advisor	Wassmer	Kaitlyn	\$3,137	
* 78	RHS	CLUB	Junior State of America	Advisor	Tomasheski	Paul	\$2,214	
* 79	RHS	CLUB	Literary Magazine	Advisor	Kalodner	Isabel	\$2,755	
* 80	RHS	CLUB	Math League	Advisor	McCracken	Jennifer	\$2,091	
* 81	RHS	CLUB	National Art Honor Society	Advisor	Roman	Monica	\$2,834	
* 82	RHS	CLUB	National Honor Society	Co-Advisor	Lisa	Kerry	\$1,417	
* 83	RHS	CLUB	National Honor Society	Co-Advisor	Tom	Jean	\$1,417	
* 84	RHS	CLUB	Newspaper	Advisor	Santoro	Megan	\$3,436	
* 85	RHS	CLUB	Peer Leadership	Advisor	Bewalder	Kevin	\$2,300	
* 86	RHS	CLUB	Peer Leadership	Advisor	Hardy	Barbra	\$2,300	
* 87	RHS	CLUB	Peer Leadership	Advisor	Kulick	Justin	\$2,300	
* 88	RHS	CLUB	Peer Leadership	Advisor	McCracken	Jennifer	\$2,300	
* 89	RHS	CLUB	PRISM	Advisor	Speronza	Jane-Frances	\$1,984	
* 90	RHS	CLUB	Rox THON	Advisor	Gottfried	Michael	\$4,030	
* 91	RHS	CLUB	Rox THON	Assistant Advisor	Richman	Margery	\$2,196	
* 92	RHS	CLUB	Science League	Advisor	O'Brien	William	\$2,091	
* 93	RHS	CLUB	Spanish Club	Co-Advisor	Bedoya	Judy	\$915	
* 94	RHS	CLUB	Spanish Club	Co-Advisor	Navarro	Maria	\$915	
* 95	RHS	CLUB	Student Council	Assistant Advisor	Bacich	Andrea	\$952	
* 96	RHS	CLUB	Student Council	Co-Advisor	Hansen	James	\$2,025	
* 97	RHS	CLUB	Student Council	Co-Advisor	Kaine	Shari	\$2,025	
* 98	RHS	CLUB	Varsity "R"	Co-Advisor	Dolan	James	\$1,046	
* 99	RHS	CLUB	Varsity "R"	Co-Advisor	Monaco	David	\$1,046	
* 100	RHS	CLUB	Yearbook	Advisor	Schilling	Scott	\$4,747	
* 101	RHS	CLUB	Yearbook	Assistant Advisor	Zengel	Renee	\$4,079	
* 102	RHS	CLUB/PA	Concert Band	Advisor	Conrad	Jeffrey	\$5,413	
* 103	RHS	CLUB/PA	Indoor Color Guard	Advisor	Herrera	Cindy	TBD	Stipend pending negotiations w/ REA; Employment start date is pending completion of documentation in accordance with the law or district policy.
* 104	RHS	CLUB/PA	Indoor Percussion	Co-Advisor	Kulick	Justin	TBD	Stipend pending negotiations w/ REA
* 105	RHS	CLUB/PA	Indoor Percussion	Co-Advisor	Monaghan	Mark	TBD	Stipend pending negotiations w/ REA
* 106	RHS	CLUB/PA	Jazz Band	Advisor	Conrad	Jeffrey	\$3,613	
* 107	RHS	CLUB/PA	Jazz Band	Advisor	Sweer	Ryan	\$3,613	
* 108	RHS	CLUB/PA	Tri-M Music Honor Society	Co-Advisor	Sweer	Krista	TBD	Stipend pending negotiations w/ REA
* 109	RHS	CLUB/PA	Tri-M Music Honor Society	Co-Advisor	Sweer	Ryan	TBD	Stipend pending negotiations w/ REA
* 110	RHS	CLUB/PA	Vocal Jazz	Advisor	Hachey	Patrick	\$3,618	
* 111	RHS	CLUB/PA	Vocal Jazz	Advisor	Sweer	Krista	\$3,618	
* 112	RHS	CLUB/PA	Vocal Music	Advisor	Hachey	Patrick	\$5,100	
* 113	RHS	CLUB/PA	Vocal Music	Assistant Advisor	Reingold	Ciera	\$2,720	
* 114	RHS	CLUB/PA	Vocal Music	Assistant Advisor	Sweer	Krista	\$2,720	

Grouped by POSITION LOC and POSITION TYPE; then organized by POSITION & ASSIGNMENT

	<i>POSITION LOC</i>	<i>POSITION TYPE</i>	<i>POSITION</i>	<i>ASSIGNMENT</i>	<i>25/26 LAST NAME</i>	<i>25/26 FIRST NAME</i>	<i>25/26 TOTAL Stipend</i>	<i>25/26 Note about Assignment</i>
*	1 RHS	PLAY/FALL	Fall Drama	Advisor	Hachey	Patrick	\$4,394	
*	2 RHS	PLAY/FALL	Fall Drama	Assistant Advisor	Reingold	Ciera	\$2,510	

	<i>Name</i>	<i>LOC</i>	<i>Title</i>	<i>Rate</i>	<i>Start Date</i>	<i>End Date</i>	<i>Discussion</i>
1	Amico, Karin	K-4	Non-Certified	\$22/Hour	07/15/25	06/30/26	
2	Bagonis, Heidi	K-4	Non-Certified	\$22/Hour	07/15/25	06/30/26	Not to exceed 29.5 hrs/wk with various district positions.
3	Barry, Ken	K-4	Certified	\$35/Hour	07/15/25	06/30/26	
4	Berta, Yvette	K-4	Sub Certified	\$25/Hour	07/15/25	06/30/26	Not to exceed 29.5 hrs/wk with various district positions.
5	Church, Stacey	K-4	Non-Certified	\$22/Hour	07/15/25	06/30/26	Not to exceed 29.5 hrs/wk with various district positions.
6	Clark-Molnar, Jennifer	K-4	Certified	\$35/Hour	07/15/25	06/30/26	
7	Colditz, Dawn Marie	K-4	Non-Certified	\$22/Hour	07/15/25	06/30/26	
8	Colucci, Patricia	K-4	Sub Certified	\$25/Hour	07/15/25	06/30/26	Not to exceed 29.5 hrs/wk with various district positions.
9	Corsi, Dina	K-4	Non-Certified	\$22/Hour	07/15/25	06/30/26	Not to exceed 29.5 hrs/wk with various district positions.
10	DaCosta, Juliana	K-4	Certified	\$35/Hour	07/15/25	06/30/26	
11	Dalupang, Sherlyne	K-4	Certified	\$35/Hour	07/15/25	06/30/26	
12	Derendal, Lyndsay	K-4	Certified	\$35/Hour	07/15/25	06/30/26	
13	Foster, Shannon	K-4	Certified	\$35/Hour	07/15/25	06/30/26	
14	Friedella, Tracy	K-4	Non-Certified	\$22/Hour	07/15/25	06/30/26	
15	Gabloff, Kris	K-4	Non-Certified	\$22/Hour	07/15/25	06/30/26	Not to exceed 29.5 hrs/wk with various district positions.
16	Gaydos, Jennifer	K-4	Non-Certified	\$22/Hour	07/15/25	06/30/26	Not to exceed 29.5 hrs/wk with various district positions.
17	Gong, Josie	K-4	Non-Certified	\$22/Hour	07/15/25	06/30/26	Not to exceed 29.5 hrs/wk with various district positions.
18	Goodyear, Sarah	K-4	Certified	\$35/Hour	07/15/25	06/30/26	
19	Green, Christina	K-4	Certified	\$35/Hour	07/15/25	06/30/26	
20	Hamade, Rabiye	K-4	Certified	\$35/Hour	07/15/25	06/30/26	
21	Higgins, Katie	K-4	Certified	\$35/Hour	07/15/25	06/30/26	
22	Hornung, Desiree	K-4	Certified	\$35/Hour	07/15/25	06/30/26	
23	Husein, Amani	K-4	Sub Certified	\$25/Hour	07/15/25	06/30/26	
24	Ireland, Susan	K-4	Non-Certified	\$22/Hour	07/15/25	06/30/26	
25	Kempton, Francine	K-4	Non-Certified	\$22/Hour	07/15/25	06/30/26	Not to exceed 29.5 hrs/wk with various district positions.
26	Kim, Erica	K-4	Certified	\$35/Hour	07/15/25	06/30/26	
27	Kinney, Minsu	K-4	Sub Certified	\$25/Hour	07/15/25	06/30/26	Not to exceed 29.5 hrs/wk with various district positions.
28	Klein, David	K-4	Certified	\$35/Hour	07/15/25	06/30/26	
29	LaCosta, Gail	K-4	Certified	\$35/Hour	07/15/25	06/30/26	
30	Lamont, Kelly	K-4	Certified	\$35/Hour	07/15/25	06/30/26	
31	LeBoeuf, Stephanie	K-4	Non-Certified	\$22/Hour	07/15/25	06/30/26	Not to exceed 29.5 hrs/wk with various district positions.
32	Lewis, Pamela	K-4	Non-Certified	\$22/Hour	07/15/25	06/30/26	Not to exceed 29.5 hrs/wk with various district positions.
33	Lewis, Rebecca	K-4	Sub Certified	\$25/Hour	07/15/25	06/30/26	Not to exceed 29.5 hrs/wk with various district positions.
34	Marantz, Anne	K-4	Sub Certified	\$25/Hour	07/15/25	06/30/26	Not to exceed 29.5 hrs/wk with various district positions.
35	Martini, Ann	K-4	Certified	\$35/Hour	07/15/25	06/30/26	
36	Mason, Lauren	K-4	Certified	\$35/Hour	07/15/25	06/30/26	
37	Meaney, Courtney	K-4	Certified	\$35/Hour	07/15/25	06/30/26	
38	Meola, Louis	K-4	Certified	\$35/Hour	07/15/25	06/30/26	
39	Miller, Victoria	K-4	Certified	\$35/Hour	07/15/25	06/30/26	
40	Monaghan, Christine	K-4	Non-Certified	\$22/Hour	07/15/25	06/30/26	
41	Munk, Nicole	K-4	Non-Certified	\$22/Hour	07/15/25	06/30/26	Not to exceed 29.5 hrs/wk with various district positions.

42	Neumann, Erin	K-4	Certified	\$35/Hour	07/15/25	06/30/26	
43	O'Connor, Christine	K-4	Certified	\$35/Hour	07/15/25	06/30/26	
44	Opalka, Angela	K-4	Non-Certified	\$22/Hour	07/15/25	06/30/26	
45	Palanchi, Kristin	K-4	Certified	\$35/Hour	07/15/25	06/30/26	
46	Reinknecht, Cindy	K-4	Certified	\$35/Hour	07/15/25	06/30/26	
47	Renn, Christi	K-4	Sub Supervisor	\$40/Hour	07/15/25	06/30/26	
48	Ronchetta, Erin	K-4	Non-Certified	\$22/Hour	07/15/25	06/30/26	
49	Rose, Andrew	K-4	Certified	\$35/Hour	07/15/25	06/30/26	
50	Rose, Denise	K-4	Certified	\$35/Hour	07/15/25	06/30/26	
51	Rousseau, Brianne	K-4	Certified	\$35/Hour	07/15/25	06/30/26	
52	Ryall, Mary	K-4	Non-Certified	\$22/Hour	07/15/25	06/30/26	
53	Santoro, Kim	K-4	Certified	\$35/Hour	07/15/25	06/30/26	
54	Schiller, Nicole	K-4	Certified	\$35/Hour	07/15/25	06/30/26	
55	Slinger, Joanne	K-4	Non-Certified	\$22/Hour	07/15/25	06/30/26	Not to exceed 29.5 hrs/wk with various district positions.
56	Solotist, April	K-4	Certified	\$35/Hour	07/15/25	06/30/26	
57	Sparano, Deidre	K-4	Sub Certified	\$25/Hour	07/15/25	06/30/26	
58	West, Mary	K-4	Certified	\$35/Hour	07/15/25	06/30/26	Not to exceed 29.5 hrs/wk with various district positions.
59	Wilson, Courtney	K-4	Certified	\$35/Hour	07/15/25	06/30/26	
60	Zugelder, Lindsay	K-4	Certified	\$35/Hour	07/15/25	06/30/26	