

**DISTRICT OF ROXBURY TOWNSHIP  
MINUTES OF WORKSHOP MEETING OF THE BOARD OF EDUCATION  
JUNE 8, 2020**

VIRTUAL

CALL TO ORDER: 6:00 P.M.

PUBLIC SESSION: 6:00 P.M.

**I. MEETING CALLED TO ORDER**

The meeting was called to order at 6:09 p.m. remotely (virtual meeting) with Board President Scheneck presiding.

Mr. Mondanaro announced that this Workshop meeting of the Roxbury Township Board of Education is being held to take action and hold discussion on business before the Board tonight, and that the New Jersey Open Public Meetings Law was enacted to ensure the right of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act, the Roxbury Township Board of Education has caused written notice of tonight's meeting and copies of the agenda for tonight's meeting to be transmitted to:

Roxbury Register – Newspaper

Daily Record – Newspaper

Roxbury Website – <http://www.roxbury.org/domain/43>

Municipal Clerk

Roxbury Public Library

The notice of tonight's meeting and a copy of tonight's agenda have been posted in the Board's Business Office.

**II. ROLL CALL**

The roll was taken and a quorum deemed present.

**MEMBERS PRESENT:** Mr. Joseph Bocchino, Mrs. Rachel Byrne (arrived at 7:09 p.m.), Mrs. Heather Champagne, Mr. Leo Coakley, Mrs. Anne Colucci, Mrs. Michelle Danielson, Mr. Dan Masi, Mrs. Danielle McCabe, Mrs. Kathy Purcell, Ms. Carol Scheneck

**MEMBERS ABSENT:** None

**ADMINISTRATION PRESENT:** Mrs. Loretta Radulic, Dr. Charles Seipp, Mrs. Maryann Gibbs, Mr. Joseph Mondanaro

**OTHERS PRESENT:** Ms. Nathanya Simon, Esq., Scarinci Hollenbeck LLC

**III. PUBLIC SESSION**

Public Session was called to order at 6:03 p.m. remotely (virtual meeting), President Scheneck presiding.

**IV. PLEDGE OF ALLEGIANCE**

Members of the Board, the Administration and the Public participated in the salute to the flag

**V. CORRESPONDENCE**

None

VI. PRESENTATIONS

1. Roxbury High School Valedictorian/Salutatorian

- Valedictorian - Lauren Tom
- Salutatorian - Sarah Attieh

2. Educators of the Year

School	Staff Member	Assignment
<b>2019/2020 Educators of the Year</b>		
Roxbury High School	Sharon Baker	English Teacher
Eisenhower Middle School	Geris Esposito	Student Assistance Coordinator
Lincoln/Roosevelt School	Elizabeth Bonis	Grade 6 Math Teacher
Franklin School	Russell Redmond	Physical Education/Health Teacher
Jefferson School	Stephanie Friscia	Grade 4 Teacher
Kennedy School	Brenda Wilson	In-Support of Learning Teacher
Nixon School	Jennifer Molnar	LLD Teacher

3. Roxbury High School Ice Hockey Team - Halvorsen Division Champions

Head Coach: Jon Benbow      Assistant Coaches: Sean Reilly, Chris Sannipoli, Jeff Kuper

Forwards

#9 Nick Hefferle (12), Captain	#16 Joe Carey (12)	#4 Kevin Keane (12), Captain
#18 Nick Thomas (11)	#15 Brian Westergaard (11)	#17 Nick Falco (9)
#7 Jake Kooyenga (11)	#19 Joe Eible (11)	#8 Steven Keane (10)
#5 Randy DePalma (11)	#10 Tristan Tantillo (11)	#11 Michael Gallagher (12)
#14 Jake Calanni (9)	#44 Anthony Diana (11)	

Defensemen

#21 Ethan Barooah (12)	#22 Kyle Jenkins (11), Captain	#2 Chase McGowan (10)
#25 Joe DiDomenico (10)	#24 Derik Woudenberg (11)	#6 Gavin Woudenberg (9)

Goalies

#30 Chris Catania (12)	#31 Ryan Callahan (11)	
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4. Roxbury High School and Eisenhower Middle School 2020 Performing Arts Achievements

**ACDA All Eastern Honor Choir**

Omar Abdallah	Taylor Bailey	Brendan Coulthurst
Laurel Cousineau	Justin Kurbansade	Seth Lines
Matthew Malsbury	Cristian Marrero	Amanda Melchers
Gabriela Mutone	Joseph Negron	David Petrov
Mackenzey Reilly	Emily Rheinhardt	

**New Jersey All-State Choir**

Omar Abdallah	Taylor Bailey	Marisa Brinkman
Steven Burns	Laurel Cousineau	Heather Doherty
Jacob Hachey	Justin Kurbansade	Joshua Lemma
Julia Malczynski	Matthew Malsbury	Cristian Marrero
Amanda Melchers	Gabriela Mutone	Joseph Negron
Serah Njoroge	Sheryl Peng	David Petrov
Olivia Rebernik	Mackenzey Reilly	Emily Rheinhardt
Spencer Scalamoni		

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**Region I Senior Honor Choir (North Jersey)**

Alex Brinkman	Marisa Brinkman	Andrew Darling
Heather Doherty	Cristian Marrero	Gabi Mutone
Joseph Negron	Eric Nieves	Sheryl Peng
Eliana Tumminello		

**Region I Junior Honor Choir (North Jersey)**

Olivia Hachey	Isabella Negron
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**New Jersey All State Orchestra**

Zachary Solano

**New Jersey All State Band**

Zachary Solano

**Region I Senior Honor Band (North Jersey)**

Jonathan Fragale	Paulie Kemmerer	Christian Maroulis
Jessica Miller	Nick Morris	Zachary Solano
Andrew Wilson		

**Region I Junior Honor Band (North Jersey)**

Nicholas Andrade	Brennan Andrews	Justin Masi (EMS)
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**Region I Junior Honor Jazz Band (North Jersey)**

Justin Masi (EMS)

Board President, Ms. Scheneck congratulated the Class of 2020 Valedictorian, the Salutatorian, all our Teachers of the Year, the Ice Hockey Team and all the Performing Arts students.

VII. **EXECUTIVE SESSION**

Mrs. Colucci motioned and Mrs. Danielson seconded the motion to adjourn to Executive Session at this time, 6:52 p.m. The motion was approved by unanimous agreement.

VIII. **PUBLIC SESSION**

The Roxbury Township Board of Education returned to Public Session at this time, 7:57 p.m.

IX. **STUDENT REPRESENTATIVE COMMENTS**

None

X. **BOARD PRESIDENT'S COMMENTS**

Board President, Ms. Scheneck, commented regarding the following:

- June and September are most exciting months to be on the board
- Thank you to Mr. Miller and Mr. Mason
- Lawn signs for the 2020 graduates
- Read partial statement from New Jersey School Boards regarding racism and bias
- Superintendent will speak on programs within the district

## XI. SUPERINTENDENT'S REPORT

Superintendent, Mrs. Loretta Radulic, reported the following:

- Shout out to Victoria Gonale for being selected as the recipient of the Morris County Caring Student Award. I know some students, but unfortunately, not like I did as their teacher. Victoria, however, was one I won't forget for her kindness, easy smile, and always thinking and planning for ways to make our community a better place. Congratulations, Victoria, well deserved.
- End of year celebrations are very different in this unprecedented year. Nonetheless, we continue to look for ways to celebrate. I just want to remind board of education members that our virtual Top Ten Dinner is on June 11<sup>th</sup>, our virtual Step Up celebration is on June 16<sup>th</sup>, and our virtual Graduation is on June 19<sup>th</sup>. There will also be an in-person ceremony at Horseshoe Lake in July. There are five (5) scenarios to the plan, one of them will be enacted based upon the state guidance that is provided at the end of June or early July. Mr. Miller's letter will be going home to families tomorrow to provide the details to the families of the Class of 2020.
- Over the last few days, superintendents have begun to post their statements about recent events sparked by the tragic death of George Floyd. I, too, posted a comment with a very specific goal – unity for change, real change, that can only occur through forward action. This path is one of collective reflection and building positive change. This is not a new path for us. We have been moving down this path. How do we affect this change? Through the development of actions that support students who feel marginalized. I will quickly list some of the ways that we have been making progress towards a better tomorrow. We have:
  - Strong HIB policies and practices to address prejudice and bias
  - In preparation for QSAC over the last two years, we have ensured that our curriculum includes all races, gender, sexual identities to support an inclusive humanity
  - Worked with Stephanie Harris from the Amistad Commission and who has stated that Roxbury is far ahead of other districts and we are rich in representing all populations
  - Adopted an inclusive statement to be used for identification of curricular resources
  - Like other, we have celebrated diversity with Black History month in February, Women History month in March, Autism Awareness Month in April and our own Global Hi5 Event
  - Adopted an equal rights advocacy group at the last board of education meeting on May 11, 2020
  - Adopted PRIDE (our Gay Straight Alliance) club
  - Continued to enhance our summer reading program, which is based upon choice, so that it includes BIPOC (black, indigenous, people of color) authors and offers some opportunities for difficult conversations (The Hate U Give)
  - Had presentations to staff designed and presented by our LGBTQ students that was widely appreciated and opened up conversations
  - Are beginning conversations with teachers to support our transgender students (that was unfortunately cut short due to the pandemic)
  - Embraced social emotional learning
  - Promoted inclusivity in athletics for our special education populations with the adoption of a bowling club
  - Fostered a strong relationship with our police department through the unity tour, their visits to our buildings, and involvement with security planning

These are some of the ways that we have worked to make a difference and we will continue to do so. As educators, we condemn racism and prejudice in all its forms and have been working on creating cultural changes in multiple ways. To be clear, this is *not* a new direction for us. And we will continue to work so that all of our members of our community are respected, feel valued, and have a voice. The only way to erase hate and create acceptance is to build a culture of unity, of inclusivity with the understanding that every person has the right and responsibility to shape our world for the betterment of all. That is the way to remain Roxbury Strong

## XII. BUSINESS ADMINISTRATOR'S REPORT

Business Administrator, Mr. Mondanaro, discussed the following:

- The state of NJ released the revised State Aid allocations and luckily we were not affected. However, I do believe that there may be another round of cuts coming in September.
- Fiscal year 2021 is now open is Systems 3000 and purchase orders are now being processed.
- The new bid threshold in the state is now \$44,000. There will be a resolution for the board to vote on at the June 22<sup>nd</sup> board meeting.

## XIII. MINUTES

### 1. Minutes of the Executive Session of May 11, 2020

Mr. Bocchino motioned and Mrs. Champagne seconded the motion that the minutes of the Executive Session of May 11, 2020 be accepted as amended.

The motion was approved by roll call vote.

**Mr. Bocchino:** Yes; **Mrs. Byrne:** Yes; **Mrs. Champagne:** Yes; **Mr. Coakley:** Yes;  
**Mrs. Colucci:** Yes; **Mrs. Danielson:** Yes; **Mr. Masi:** Yes; **Mrs. McCabe:** Yes;  
**Mrs. Purcell:** Yes; **Ms. Schneck:** Yes

### 2. Minutes of the Workshop Meeting of May 11, 2020

Mrs. Purcell motioned and Mr. Masi seconded the motion that the minutes of the Regular Meeting of May 11, 2020 be accepted as presented.

The motion was approved by roll call vote.

**Mr. Bocchino:** Yes; **Mrs. Byrne:** Yes; **Mrs. Champagne:** Yes; **Mr. Coakley:** Yes;  
**Mrs. Colucci:** Yes; **Mrs. Danielson:** Yes; **Mr. Masi:** Yes; **Mrs. McCabe:** Yes;  
**Mrs. Purcell:** Yes; **Ms. Schneck:** Yes

## XIV. COMMITTEE REPORTS

*Each Committee Chair will advise the full board of the last committee meeting, and the next committee meeting, and any other comments you believe are important for the full board to know.*

### A. COMMUNITY RELATIONS/SHARED SERVICES

Mrs. Champagne reported the committee met May 18, 2020 and discussed the following:

- Distinguished Alumni
- Bell
- Next meeting is scheduled for June 22, 2020

### B. EDUCATION

Mr. Bocchino reported the committee met on June 4, 2020 and discussed the following:

- Portrait of a Graduate
- Eisenhower Middle School schedule revision
- Student satisfaction survey
- Next meeting is scheduled for either June 18, 2020 or July 18, 2020

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#### C. FACILITIES

Mrs. Colucci reported the committee met on June 2, 2020 and discussed the following:

- Slideshow presentation
- Trailer purchase
- Turf field pictures
- Roxbury High School auditorium seats
- Next meeting is scheduled for June 16, 2020

#### D. FINANCE

Ms. Schenck reported the committee met on June 2, 2020 and discussed the following:

- All agenda items
- Revised State Aid
- Capital and Maintenance Reserve transfer
- Bus purchases
- Next meeting is scheduled for June 16, 2020

#### E. PERSONNEL

Mrs. Purcell reported the committee met on June 3, 2020 and discussed all agenda items. Congratulations to Ms. Gerry Herrington upon her retirement. Next meeting is scheduled for June 17, 2020.

#### F. POLICIES/GOVERNANCE

Mr. Masi reported the committee met on June 4, 2020 and discussed the following:

- Medication policy
- Retreat training topics
- Board member self-evaluation needs to be completed
- Drafting policies to adapt to the new landscape
- Next meeting is scheduled for June 17, 2020

#### G. NEGOTIATIONS

Mr. Coakley reported the Roxbury Education Association contract is on the agenda for approval tonight. The Teamsters have asked for additional time.

#### H. SUSTAINABILITY

Mr. Mondanaro reported the following:

- Sustainable Jersey for Schools has announced the formation of the Sustainable Jersey Digital Schools Program. It will build on the legacy of the Future Ready Schools - New Jersey program by integrating Future Ready Schools-NJ topical areas and content into the Sustainable Jersey for Schools certification program. A new slate of Sustainable Jersey for Schools actions that encompass the former Future Ready-NJ indicators will be developed. The new actions will provide us with opportunities to earn more points and get us closer to being certified silver.

#### XV. PUBLIC COMMENTS – Action Items – There is a three-minute time limit, per Board Policy

None

**XVI. ACTION ITEMS**

**A. Finances (Resolutions 1-20)**

**Mrs. Colucci motioned and Mr. Coakley seconded the motion that Finance Resolutions 1 through 20 be accepted as amended.**

The motion was approved by roll call vote.

**Mr. Bocchino:** Yes to all; **Mrs. Byrne:** Yes to all that she is able to vote on; **Mrs. Champagne:** Yes to all; **Mr. Coakley:** Yes to all; **Mrs. Colucci:** Yes to all; **Mrs. Danielson:** Yes to all; **Mr. Masi:** Yes to all; **Mrs. McCabe:** Yes to all; **Mrs. Purcell:** Yes to all; **Ms. Scheneck:** Yes to all

**TRAVEL REQUESTS**

\*1. IT IS RESOLVED, that the Roxbury Township Board of Education approve unavoidable travel costs as presented which are educationally necessary and fiscally prudent and are related to and within the scope of the employee's current responsibilities and promotes the delivery of instruction or furthers the efficient operation of the school district. The reimbursements are in compliance with the state travel reimbursement guidelines as established by the Department of Treasury and Board of Education policy in accordance with N.J.A.C. 6A-23B-1.1 et seq.

	Name	Workshop Title		Place	Date of Workshop	Registration Fee	Total Estimated Expenses
1	Urban, Marybeth	Strategies for Comprehension Webinar	4	Virtual	3 sessions to be viewed at leisure	\$169.00	\$169.00
2	Cicchino, Ashley	ASCA @ Home: An Extraordinary Event for Extraordinary Times	4	Virtual	6/29/2020 6/30/2020 7/1/2020 7/2/2020	\$299.00	\$309.00
3	Perez, Jennifer*	NCI Blended Renewal	4	Newark, NJ	6/9/2020 6/10/2020	\$1090.00	\$1090.00
4.	Somers, Alexis*	Non-Violent Crisis Intervention Instructor Training	4	Elizabeth, NJ	6/10/2020 6/11/2020 6/12/2020	\$3,450.00	\$3,472.54

Notes: \*If in-person session is held, attendance will require employee to follow all safety and social distancing protocols. 1-State/Federal policy requirements, 2-State curricular requirements, 3-State Initiatives, 4-Individual job requirements, T2-paid for by Title II funding, T3 paid for by Title III funding. Substitute coverage is indicated by "S" followed by the number of days for which a substitute is needed.

**RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF ROXBURY IN THE COUNTY OF MORRIS, NEW JERSEY APPOINTING A LESSOR RELATING TO THE LEASE PURCHASE OF TECHNOLOGY EQUIPMENT IN AN AMOUNT NOT TO EXCEED \$500,000, AND DETERMINING RELATED MATTERS IN CONNECTION THEREWITH**

\*2. WHEREAS, The Board of Education of the Township of Roxbury in the County of Morris, New Jersey (the "Board") seeks to purchase technology equipment (the "Project") at a cost not to exceed \$500,000; and

WHEREAS, the Board intends to finance such Project through a tax-exempt, lease purchase financing in an aggregate amount not exceeding \$500,000 (the "Lease Purchase Financing"); and

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WHEREAS, the Board sought quotes through the Hunterdon County Educational Services Commission for such Lease Purchase Financing; and

WHEREAS, the Board, on June 2, 2020, received quotes for the Lease Purchase Financing; and

WHEREAS, the quote of US Bancorp Government Leasing & Finance, Inc. ("US Bancorp") was the most advantageous quote to the Board; and

WHEREAS, the Board seeks to execute a lease purchase agreement (the "Lease") for the Lease Purchase Financing with US Bancorp in its capacity as lessor and in accordance with its quote as set forth below; and

WHEREAS, the Board desires to set forth the basic financial terms to be incorporated into the Lease and authorize the preparation, the execution and the delivery of the Lease and certain other agreements necessary or incidental to the transactions contemplated thereby;

NOW, THEREFORE, IT IS RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF ROXBURY IN THE COUNTY OF MORRIS, NEW JERSEY, as follows:

SECTION 1. The Board hereby approves to finance the acquisition and installation of the Project and other related costs and hereby awards the financing to US Bancorp (as defined above). The interest rate per annum, the principal maturities and the other terms of the financing shall be as described in the Lease and shall be consistent with the quote submitted by US Bancorp on June 2, 2020 (the "Quote"). In accordance with the Quote the interest rate shall be 1.38% or as indexed in the Quote.

SECTION 2. The Board hereby authorizes (i) the execution and the delivery of the Lease and other related documents, including an Escrow Agreement, and (ii) the performance by the Board of its obligations under the Lease and the Escrow Agreement, both to be dated the date of respective closing. The Board further authorizes and directs the Board President (or in every instance where the Board President is authorized to execute a document under this Resolution the same such authority shall also be given to the Vice President), the Business Administrator, the Assistant Business Administrator or the Superintendent to approve any non-material changes, additions or deletions to the Lease and the Escrow Agreement as may be necessary in the judgment of the Board's Bond Counsel. The Lease sets forth, among other things, the lease payments of the Board and their respective amounts. In all respects, the Lease shall be consistent with the terms of this Resolution.

SECTION 3. In exchange for its authorization and execution of the Lease, the Board will receive an aggregate amount not to exceed \$500,000, which will be used to finance the Project and other related costs. Lease payments under the Lease may occur on one or more dates, provided that the final lease payment shall not extend beyond July 1, 2022.

SECTION 4. The Board President, the Business Administrator, the Assistant Business Administrator and/or the Superintendent are hereby authorized and directed to execute and to deliver on behalf of the Board each of the agreements referred to in Section 2 of this Resolution and such other agreements and certificates as may be necessary to complete the transaction contemplated by the Lease and the Board President, the Business Administrator, the Assistant Business Administrator and/or the Superintendent are hereby authorized and directed to take, on behalf of the Board, such other actions as shall be necessary and appropriate to accomplish the lease purchase financing of the Project in accordance with the terms of the Lease and this Resolution and pursuant to the terms of the agreements and the instruments authorized to be prepared hereby and to accomplish the performance of the obligations of the Board in respect thereof.



SECTION 5. The Board hereby covenants that it will comply with any conditions subsequently imposed by the Internal Revenue Code of 1986, as amended (the "Code"), in order to preserve the exemption from taxation of interest on the Lease, including, if necessary, the requirement to rebate all net investment earnings on the gross proceeds above the yield on the Lease. The Lease will be designated as "qualified tax-exempt obligations" for purposes of section 265(b)(3)(B)(ii) of the Code.

SECTION 6. The Board reasonably expects to reimburse its expenditure of Project costs paid prior to the issuance of the Lease with proceeds of the Lease. This resolution is intended to be and hereby is a declaration of the Board's official intent to reimburse the expenditure of Project costs paid prior to the issuance of the Lease with the proceeds of the Lease, in accordance with Treasury Regulations §150-2. The maximum principal amount of the Lease expected to be issued to finance the Equipment is \$500,000. The Project costs to be reimbursed with the proceeds of the Lease will be "capital expenditures" in accordance with the meaning of Section 150 of the Code. No reimbursement allocation will employ an "abusive arbitrage device" under Treasury Regulations §1.148-10 to avoid the arbitrage restrictions or to avoid the restrictions under Sections 142 through 147, inclusive, of the Code. The proceeds of the Lease used to reimburse the Board for Project costs, or funds corresponding to such amounts, will not be used in a manner that results in the creation of "replacement proceeds", including "sinking funds", "pledged funds" or funds subject to a "negative pledge" (as such terms are defined in Treasury Regulations §1.148-1), of the Lease or another issue of debt obligations of the Board, other than amounts deposited into a "bona fide debt service fund" (as defined in Treasury Regulations §1.148-1). All reimbursement allocations will occur not later than 18 months after the later of (i) the date the expenditure from a source other than the Lease is paid, or (ii) the date the Project is "placed in service" (within the meaning of Treasury Regulations §1.150-2) or abandoned, but in no event more than 3 years after the expenditure is paid.

SECTION 7. This Resolution shall take effect immediately upon its adoption.

### CONTRACTS

3. IT IS RESOLVED, that the Roxbury Township Board of Education approve a contract with the Educational Services Commission of Morris County to provide the Professional Support/Non-Public services as listed below. The term of this contract is July 1, 2020 to June 30, 2021.
  - Occupational Therapy Services
  - Physical Therapy Services
  - Speech Services
  - Non-public Nursing Services
  - Chapter 192/193
  - Non-public IDEA-B Services
- \*4. IT IS RESOLVED, that the Roxbury Township Board of Education approve a Joint Transportation Agreement with the Educational Services Commission of Morris County for the 2020/2021 school year. The Commission agrees to transport public, nonpublic, and special education pupils on established routes as assigned in writing by the Board for each day that school is in session during the 2020/2021 school year.
- \*5. IT IS RESOLVED, that the Roxbury Township Board of Education approve a contract with Tri-County Behavioral Care with offices at 172 Woodport Road, Suite E, Sparta New Jersey and 3155 Rt 10 East, Suite LL100, Denville, New Jersey to provide School Clearance Assessment (SCA) at a cost of \$100.00 each and/or Substance Evaluation & Treatment (SET) services at a cost of \$50.00 each. This agreement will be in effect for the 2020 Extended School Year and the 2020/2021 School Year.

- \*6. IT IS RESOLVED, that the Roxbury Township Board of Education approve a contract with J and B Therapy, LLC with offices at P.O. Box 151, Augusta, New Jersey for services including but not limited to: occupational, physical and/or speech therapy services, behavioral support services, psychological services, social work services, home instruction services and reading specialist services. This agreement will be in effect from July 1, 2020 through June 30, 2021.

#### ADDENDUM 1 TO SERVICE AGREEMENT

- \*7. WHEREAS, the Roxbury Township Board of Education (hereinafter referred to as "District") and Pritchard Industries, Inc. (hereinafter referred to as "Contractor") are parties to a services agreement, dated July 1, 2020 pursuant to which the Contractor provides custodial and management services to the District; and the Parties as of July 2, 2020, desire to amend the aforesaid Agreement;

Now, therefore, in consideration of the promises contained herein and for other good and valuable consideration, the Parties hereto agree as follows:

1. The Contractor will provide an additional four and one half (4.5) additional Custodial Full Time Equivalent (FTEs) effective July 2, 2020. Thereby increasing the Full Time Equivalent (FTEs) count from 27.0 Custodial, 7.0 Head Custodial, 2.0 Management and 1.0 Clerical to 31.5 Custodial, 7.0 Head Custodial, 2.0 Management and 1.0 Clerical FTEs. For a total of 41.5 FTEs.
2. Effective July 2, 2020, the Annualized Contract Price for 2020-2021 (Year One) will be increased from Two Million One Hundred Forty-Seven Thousand, Two Hundred Twenty-Eight Dollars and Seventy-Three Cents (\$2,147,228.73) to an Amended and Adjusted Annualized Contract Price of Two Million Three Hundred Seventy-Eight Thousand, Three Hundred Thirty Dollars and Forty-Nine Cents (\$2,378,330.49). See Schedule A Pricing.
  - a) The monthly billing amount from July 1, 2020 through June 30, 2021 will increase to One Hundred Ninety-Eight Thousand, One Hundred Ninety-Four Dollars and Twenty-One Cents (\$198,194.21).
3. Schedule A - Pricing calculation is deleted and replaced with the Schedule A contained in this addendum.

This Amendment is effective July 2, 2020 and thereafter, unless otherwise amended. All other terms and conditions contained in the Agreement and the previous Addendum shall remain unchanged and in full force and effect.

NOW, THEREFORE IT IS RESOLVED, that the Roxbury Township Board of Education approve the amendment to the Agreement as stated above.

#### APPROVAL OF PURCHASES

- \*8. IT IS RESOLVED, that the Roxbury Township Board of Education approve the purchase of one (1) 2021 Thomas 39 passenger C2 school bus, with wheelchair lift, totaling \$122,858.31 from H.A. DeHart & Son. This purchase is being made through the Hunterdon County Educational Services Commission Cooperative Purchasing Bid #17-01B. This purchase is being funded by Capital Outlay.
- \*9. IT IS RESOLVED, that the Roxbury Township Board of Education approve the purchase of four (4) 2021 Micro Bird 29 passenger school buses, totaling \$300,210.24 from Hoover Truck and Bus Centers. This purchase is being made through the Educational Data Services Commission of NJ Purchasing Bid #ESC NJ 19/20-22. This purchase is being funded by Capital Outlay.

APPROVAL OF FUND COMMISSIONER

- \*10. IT IS RESOLVED, that the Roxbury Township Board of Education, County of Morris, State of New Jersey, appoint Mr. Joseph Mondanaro as the School Alliance Insurance Fund Commissioner; and

IT IS FURTHER RESOLVED, that copies of this resolution be forwarded to the School Alliance Insurance Fund and the Fund Commissioner.

TRANSFER TO CAPITAL RESERVE ACCOUNT

- \*11. WHEREAS, N.J.S.A. 6A:23A-14.4 permits a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Roxbury Township Board of Education wishes to deposit anticipated current year surplus into a Capital Reserve account at year end, and

WHEREAS, the Roxbury Township Board of Education has determined that up to \$4,000,000 may be available for such purpose of transfer,

NOW THEREFORE IT IS RESOLVED by the Roxbury Township Board of Education that it hereby authorizes the district's School Business Administrator to make a transfer not to exceed \$4,000,000 consistent with all applicable laws and regulations.

TRANSFER TO MAINTENANCE RESERVE ACCOUNT

- \*12. WHEREAS, N.J.S.A. 6A:23A-14.4 permits a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Roxbury Township Board of Education wishes to deposit anticipated current year surplus into a Maintenance Reserve account at year end, and

WHEREAS, the Roxbury Township Board of Education has determined that up to \$1,000,000 may be available for such purpose of transfer,

NOW THEREFORE IT IS RESOLVED by the Roxbury Township Board of Education that it hereby authorizes the district's School Business Administrator to make a transfer not to exceed \$1,000,000 consistent with all applicable laws and regulations.

APPROVAL OF DISBURSEMENT OF HEALTH CARE STIPEND

- \*13. IT IS RESOLVED, that the Roxbury Township Board of Education approve the disbursement of the health care stipend pool per the Roxbury Education Association Contract Agreement.

TUITION RATES - 2020/2021 SCHOOL YEAR

- \*14. IT IS RESOLVED, that the Roxbury Township Board of Education approve the following annual tuition rates for students attending the Roxbury Township School District from other districts or at the request of parents for the 2020/2021 school year.

Preschool - Kindergarten	\$14,157	Autism	\$29,909
Grades 1-5	\$15,588	Multiple Disabled	\$32,964
Grades 6-8	\$15,769	Behavioral Disabilities	\$25,411
Grades 9-12	\$17,157	Preschool Disabilities - Part Time	\$16,083
Learning/Language Disabilities (LLD)	\$24,176	Preschool Disabilities - Full Time	\$20,423

ACCEPTANCE OF GRANT FUNDS - ESEA

- \*15. IT IS RESOLVED, that the Roxbury Township Board of Education approve the acceptance of the FY21 Elementary and Secondary Education Consolidated Subgrant Grant funds as shown below for the July 1, 2020 to June 30, 2021 school year.

Title I Total	\$198,789
Title II Part A	\$52,880
Title III	\$18,062
Title III - Immigrant	\$0.00
Title IV	\$14,599
Total Allocation	\$284,330

ACCEPTANCE OF GRANT FUNDS - IDEA

- \*16. IT IS RESOLVED, that the Roxbury Township Board of Education approve the acceptance of the FY 2021 IDEA Basic and Preschool Grant Awards as shown below for the July 1, 2020 to June 30, 2021 school year.

Basic Grant (Ages 3-21)	\$850,379
Basic Grant Nonpublic Share	\$53,059
Preschool Grant (Ages 3-5)	\$40,477
Preschool Grant Nonpublic Share	\$0.00

APPROVAL OF DISPOSAL OF PROPERTY

- \*17. IT IS RESOLVED, that the Roxbury Township Board of Education approve disposal of the items listed in Exhibit F-1. This equipment has been identified by the Director of Technology as obsolete, broken and/or no longer functioning. If unable to be sold in 'as is' condition, these items will be disposed of by means of recycling as per Regulation 7300, Disposition of Personal Property. (Exhibit F1)

MEMBERSHIP IN THE NEW JERSEY STATE INTERSCHOLASTIC ATHLETIC ASSOCIATION

- \*18. IT IS RESOLVED, that the Roxbury Township Board of Education, County of Morris, State of New Jersey, as provided for in Chapter 172 Laws 1979 (N.J.S.A. 18A:11-3, et seq.) herewith enrolls Roxbury High School as a member of the New Jersey State Interscholastic Athletic Association to participate in the approved interschool athletic program sponsored by the NJSIAA.

This resolution to continue in effect until or unless rescinded by the Board of Education and shall be included among those policies adopted annually by the Board. Pursuant to N.J.S.A. 18A:11-3 in adopting this resolution, the Board of Education adopts as its own policy and agrees to be governed by the Constitution Bylaws and Rules and Regulations of the NJSIAA.

Administration Responsibility - The Association must rely upon the voluntary compliance by its member schools in enforcing the eligibility standards set forth in Bylaws, Article V. Toward that end, the Principal in each member school has the affirmative obligation to report to the NJSIAA any violations of these standards. The fact that a school has disclosed that there has been an eligibility violation will not relieve the affected school of sanctions that may be imposed against it pursuant to Article X of the Bylaws, including the forfeiture of games or events. However, the failure to disclose an eligibility violation may be grounds for imposing additional sanctions upon the offending school.

In addition, a school must maintain a status of "Member in Good Standing" as outlined in the Principal's Affidavit to remain eligible for NJSIAA activities and tournaments.

COMMUNITY SCHOOL

- \*19. IT IS RESOLVED, that the instructors listed below be appointed for the 2020/2021 Roxbury Community School Course Offerings. All expenses will be paid out of collected tuitions and employment is dependent upon sufficient enrollment. Teachers/Instructors receive a percentage of tuition based on enrollment and agreement with the Community School.

Instructor	Tuition	
		Program / Location / Dates
Annette Buzzelli	\$99/Student	Aerobics / Kennedy School September-December 2020
Annette Buzzelli	\$99/Student	Aerobics / Kennedy School January-March 2021
Annette Buzzelli	\$99/Student	Aerobics / Kennedy School March-June 2021

- \*20. IT IS RESOLVED, that the instructors listed below be appointed for the 2020/2021 Roxbury Community School Course Offerings. All expenses will be paid out of collected tuitions and employment is dependent upon sufficient enrollment. Teachers/Instructors receive a percentage of tuition based on enrollment and agreement with the Community School.

Instructors	Tuition		Program / Location / Dates
	Compensation	Tuition	
Bouvier, Chris	\$25/per half hour	\$27/per half hour	Applied Music Program Roxbury High School July 2020-June 2021
Euphonic Works			
Brown, Kelly			
Choi, Dan			
Malloy, Daniel			
Raquet, Ryan			
Rosa, Elizabeth			
Soriano, Joseph			
Thornton, Schuyler			
Vetrero, Justin			
Zimmer, Joshua			

**B. Education (Resolutions 1-8)**

**Mr. Bocchino motioned and Mr. Masi seconded the motion that Education Resolutions 1 through 8 be accepted as presented.**

The motion was approved by roll call vote.

**Mr. Bocchino:** Yes to all; **Mrs. Byrne:** Yes to all that she is able to vote on; **Mrs. Champagne:** Yes to all; **Mr. Coakley:** Yes to all; **Mrs. Colucci:** Yes to all; **Mrs. Danielson:** Yes to all; **Mr. Masi:** Yes to all; **Mrs. McCabe:** Yes to all; **Mrs. Purcell:** Yes to all; **Ms. Scheneck:** Yes to all

HIB REPORT

- \*1. IT IS RESOLVED, that the Roxbury Township Board of Education affirms the Superintendent's decisions provided in the Harassment, Intimidation, and Bullying Report for the 2019/2020 school year, ending as of May 7, 2020.
- \*2. IT IS RESOLVED, that the Roxbury Township Board of Education acknowledges receipt of the Harassment, Intimidation, and Bullying Report for the 2019/2020 school year, beginning May 8, 2020 and ending June 4, 2020.

OUT-OF-DISTRICT PLACEMENTS/SERVICES - 2019/2020

- \*3. IT IS RESOLVED, that the Roxbury Township Board of Education approve the 2019/2020 Out-of-District Placements/Services listed below:

<i>File Number</i>	<i>School or Provider</i>	<i>Total Cost</i>	<i>Dates</i>
210557	The Calais School	\$17,437.00	4/6/20-6/30/20
208873	Bergen County Special Services	\$742.50	5/15/20-6/30/20

OUT-OF-DISTRICT PLACEMENTS/SERVICES - 2020/2021

- \*4. IT IS RESOLVED, that the Roxbury Township Board of Education approve the 2020/2021 Out-of-District Placements/Services listed below:

<i>File Number</i>	<i>School or Provider</i>	<i>Total Cost</i>	<i>Dates</i>
203573	Cornerstone Day Schools, LLC	\$12,812.30	7/6/20-9/3/20
210247	Sage Day at Boonton	\$64,620.00	9/2/20-6/30/21
210502	Bergen Center for Child Development	\$118,508.00	7/1/20-6/30/21
108981	Hunterdon Preparatory School	\$56,563.50	7/6/20-6/30/21
202105	New Beginnings	\$127,982.28	7/6/20-6/30/21
206907	Banyan School	\$63,478.50	7/1/20-6/30/21

EXTRACURRICULAR CLUB AGREEMENTS

- \*5. IT IS RESOLVED, that the Roxbury Township Board of Education and the Roxbury Education Association hereby agree to settle the negotiation concerning the new club at Nixon Elementary School in partnership with Roxbury High School as follows:

Effective July 1, 2020, a new club, Rox Buddies to replace Bigs and Littles after the ending of the partnership with Big Brothers and Sisters. No additional trial period will be required. The stipend for the advisor to Rox Buddies at Nixon Elementary School will be \$1,885 beginning with the 2020-2021 school year.

- \*6. IT IS RESOLVED, that the Roxbury Township Board of Education and the Roxbury Education Association hereby agree to settle the negotiation concerning the new club at Roxbury High School as follows:

Effective July 1, 2020, the stipend for an advisor to Equal Rights Advocacy Club at Roxbury High School will be \$2,259 beginning the 2020-2021 school year.

AUTHORIZATION TO ESTABLISH SPORT

- \*7. RESOLVED, that authorization to establish Year Three of the following sport on a three-year trial basis be approved effective September 1, 2020 through June 30, 2021.

New Sports   Three-year trial basis   Year 3 as of 2020/2021				
	School	Sport	Yr 1 of Trial (18/19) aprvd on:	Yr 2 of Trial (19/20) aprvd on:
	RHS	Girls' Gymnastics	6/18/18	5/20/19

TITLE I SUMMER SCHOOL PROGRAM

- 8. IT IS RESOLVED, that the Roxbury Township Board of Education approve its 2020 Title I Summer School Program for qualifying students from Franklin and Nixon Elementary Schools as follows. This resolution amends and supersedes in its entirety Resolution XV.B.6 approved on January 27, 2020; and is in accordance with the district's Flexible Instruction Day plan that was approved May 11, 2020:

2020 Title I Summer School Program - July 6, 2020 - July 30, 2020  
 Four Days per Week: Monday - Thursday,  
 Students- 9:00 AM - 12:00 PM; Teachers- 8:30 AM - 12:30 PM  
 Location: Virtual

In addition to the program dates, teachers are required to be available at least one day (not to exceed 4 hours) prior to July 6, 2020.

Eleven (11) Teachers	\$35/hour (not to exceed 16 hours/week)
One (1) Summer Staff Trainer	\$37/hour (not to exceed 2 hours)
One (1) Summer School Coordinator	\$40/hour (not to exceed \$6,000)

**C. Policies (Resolution 1)**

**Mr. Masi motioned and Mr. Bocchino seconded the motion that Policies Resolution 1 be accepted as presented.**

The motion was approved by roll call vote.

**Mr. Bocchino:** Yes; **Mrs. Byrne:** Yes; **Mrs. Champagne:** Yes; **Mr. Coakley:** Yes;  
**Mrs. Colucci:** Yes; **Mrs. Danielson:** Yes; **Mr. Masi:** Yes; **Mrs. McCabe:** Yes;  
**Mrs. Purcell:** Yes; **Ms. Scheneck:** Yes

\*1. IT IS RESOLVED, that the Roxbury Township Board of Education approve the following for second reading:

	<i>Policy/Regulation Number</i>	<i>Policy/Regulation Title</i>	<i>Exhibit Number</i>
a	Policy & Regulation 5330 (Revised)	Administration of Medication (M)	P1 & P2

**D. Personnel (Resolutions 1-17)**

**Mrs. Purcell motioned and Mrs. Champagne seconded the motion that Personnel Resolutions 1 through 17 be accepted as presented.**

The motion was approved by roll call vote.

**Mr. Bocchino:** Yes to all; **Mrs. Byrne:** Yes to all that she is able to vote on;  
**Mrs. Champagne:** Yes to all; **Mr. Coakley:** Yes to all; **Mrs. Colucci:** Yes to Resolutions 1, 2, 3, 4 item (1), 5 through 17 and No to Resolution 4 item (2); **Mrs. Danielson:** Yes to all;  
**Mr. Masi:** Yes to all; **Mrs. McCabe:** Yes to all; **Mrs. Purcell:** Yes to all; **Ms. Scheneck:** Yes to all, however Recuse to item (2) only in Resolution 4, Recuse to item (14) only in Exhibit HR2 for Resolution 12, Recuse to items (4), (7), (8), and (9) only in Resolution 13, and Recuse to M. Scheneck only in Resolution 16.

*The following motions recommended by the Superintendent and School Business Administrator are non-controversial, a matter of routine business and will be voted on by one motion.*

*(NOTE: Approval of these resolutions authorizes the Superintendent to submit to the County Superintendent applications for emergent hiring and the candidate's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. Seq., or N.J.S.A. 18A:6-4.13 et. Seq. for those candidates listed below. All appointments are pending verification of employment history pursuant to New Jersey P.L. 2018, c. 5 (N.J.S.A. 18A:6-7.6, et. seq.); contingent upon receipt of proper certification; and all salary placements are pending receipt of college transcripts verifying degree status.)*

**JOB DESCRIPTIONS**

\*1. IT IS RESOLVED, that the Roxbury Township Board of Education approve the job description for Bus Driver Trainer CMS-9A. (Exhibit HR1)



RESIGNATIONS, RETIREMENTS, TERMINATIONS

2. IT IS RESOLVED, that the Roxbury Township Board of Education approve the following:

*Organized by Name*

	<i>Name</i>	<i>Loc</i>	<i>Position</i>	<i>Action</i>	<i>Final day of employment</i>	<i>Discussion</i>
1	Bosseler, Jessica	LRS	Special Education Paraprofessional	Resignation for personal reasons	6/30/20	
2	Cafaro, Emily	EMS	Gr. 7 Science Teacher	Resignation for personal reasons	6/30/20	
* 3	Campbell, Charles	RHS	Security Guard (12mo)	Resignation for personal reasons	6/30/20	
4	Congdon, Julie	LRS	Permanent Substitute Teacher	Resignation for personal reasons	6/30/20	To accept position as 5th Grade Teacher
5	Fryer, Toni	FES	Gr. 1 Teacher	Resignation for personal reasons	6/30/20	
6	Gentle, Tara	FES	Special Education Paraprofessional	Resignation for personal reasons	6/30/20	
* 7	Harrington, Geraldine	RHS	School Counselor	Resignation for retirement	6/30/20	
8	Reingold, Michele	NES	Special Education Paraprofessional	Resignation for personal reasons	6/30/20	

LEAVES OF ABSENCE

3. IT IS RESOLVED, that the Roxbury Township Board of Education approve the following:

	<i>Name</i>	<i>Loc.</i>	<i>Position</i>	<i>Leave Start Date</i>	<i>Paid Leave</i>	<i>Unpaid FMLA/ NJFLA^</i>	<i>Return Date</i>	<i>Discussion</i>
1	Evans, Danielle	NES	SLS	9/1/20	Using available sick days	FMLA/NJFLA	1/14/21	
* 2	Lugo, Israel	TRAN	Bus Driver	6/15/20	Using available sick days	FMLA	Upon release by physician	
3	Weaver, Dennis	LRS	Special Education Teacher	4/14/20	N/A	FMLA/NJFLA	5/26/20	Amends <i>Return Date</i> of 5/18/20 app'd 4/27/20.

^Leave becomes unpaid when sick/personal days depleted or released by physician, whichever occurs first.

ANNUAL REAPPOINTMENTS

\*4. IT IS RESOLVED, that the Roxbury Township Board of Education reappoint the following staff members for the 2020-2021 school year as indicated.

	<i>Name</i>	<i>Position</i>	<i>Start Date</i>	<i>End Date</i>	<i>20/21 Salary</i>	<i>Tenured?</i>
1	Mondanaro, Joseph	Business Administrator/Board Secretary	7/1/20	6/30/21	\$138,848	Non-tenured
2	Seipp, Charles	Assistant Superintendent for Curriculum & Instruction	7/1/20	6/30/21	\$162,830	Tenured

**APPOINTMENTS**

5. IT IS RESOLVED, that the Roxbury Township Board of Education approve the following:

*Organized by Name*

	Name	Loc	Position	Salary Guide / Step	Salary	Start Date	End Date	Discussion
* 1	Burkat, Walter	EMS, RHS	French Teacher	19/20 MA Step 2 of 1-2	\$58,917 prorated	5/18/20	6/30/20	Amends Start Date app'd 3/16/20.
2	Congdon, Julie	LRS	Gr. 5 Teacher	19/20 BA+15 Step 8 of 8-10^	\$60,703^	9/1/20	6/30/21	New position- TCH.LR.GR5.NA.08
3	Cook, Christopher	FES	Gr. 1 Teacher	19/20 BA Step 1 of 1-2^	\$54,017^	9/1/20	6/30/21	Replacement in position TCH.FRA.GR.1.NA.02.
* 4	Katinsky, Jaclyn	RHS	School Nurse	19/20 BA Step 13 of 13-14^	\$62,147^	9/1/20	6/30/21	Replacement in position NRS.RHS.NRS.NA.02.
5	Montano, Ashley	NES	Gr. 1 Teacher	19/20 BA Step 1 of 1-2^	\$54,017^	9/1/20	6/30/21	New section TCH.NIX.GR1.NA.03 replacing TCH.NIX.GR4.NA.03
* 6	Sliwinski, Wojciech	RHS	Business Teacher	19/20 BA+15 Step 6^	\$58,272^	9/1/20	6/30/21	Replacement in position TCH.RHS.BUS.NA.04.
* 7	Wildermuth, Adele	RHS	Business Teacher	19/20 BA+15 Step 10 of 8-10^	\$60,703^	9/1/20	6/30/21	Replacement in position TCH.RHS.BUS.NA.05
^Step & salary pending completion of negotiations.								

**APPOINTMENTS - LEAVE REPLACEMENTS**

6. IT IS RESOLVED, that the Roxbury Township Board of Education approve the following:

	Name	Loc	Position	Salary	Start Date	End Date	Discussion
1	Ackerman, Alexis	FES	Leave-repl Special Education Teacher (LLD)	\$54,000 prorated ^	9/1/20	10/31/20	Non-tenure track. Replacement in position TCH.SPE.LLD.NA.04
2	Van Dongen, Diane	FES, NES	Leave-repl Music Teacher	\$54,000 ^	9/1/20	6/30/21	Non-tenure track. Replacement in position TCH.DS.MUS.VO.01
^ 20/21 Leave Replacement Teacher Rate Bd. aprvd 5/11/20							

**APPOINTMENTS - HOURLY EMPLOYEES**

7. IT IS RESOLVED, that the Roxbury Township Board of Education approve the following:

	Name	Loc	Position	Guide / Step	Hourly Rate	Hrs / Day	Days / Wk	Days / Year	Annual Salary	Start Date	End Date	Discussion
* 1	Oakes, Gwendolyn	TR	Bus Driver Trainer	Teamster Step 7 ^	\$34.35 ^	n/a	n/a	n/a	Not to exceed \$4,500	7/1/20	6/30/21	Provides training as needed
^Step & hourly rate pending completion of negotiations.												

**SUMMER 2020 EMPLOYMENT OF EDUCATIONAL SERVICES PERSONNEL**

8. IT IS RESOLVED, that the following staff be appointed to work as described below at the per diem rate indicated pending completion of negotiations.

	Name	Loc	Position	Effective during July 2020 and August 2020 for a total time period not to exceed:	Per Diem Rate based on 19/20 Base salary	Discussion
* 1	Kenny, Jennifer	RHS	Student Assistance Counselor	Fifteen (15) days	\$414.52	
2	Palmieri, Kristen	KES	School Social Worker	Twenty (20) days	\$319.82	
* 3	SanEmeterio, Stefanie	RHS	School Counselor	Fifteen (15) days	\$405.49	
4	Sciancalepore, Nicholas	NES	School Psychologist	Twenty (20) days	\$335.13	
5	Ventricelli, Kathryn	JES, NES	LDT-C	Twenty (20) days	\$434.66	

**APPOINTMENTS - TITLE I SUMMER SCHOOL PROGRAM**

9. IT IS RESOLVED, that the Roxbury Township Board of Education approve the following. At this time, employment and payment is contingent upon the status of school closures and enrollment numbers:

	Name	Position	Salary Guide / Step	Salary	Start Date	End Date	Discussion
1	Maurer, Jennifer	Title I Summer School Coordinator, K-4	n/a	\$40/hr, not to exceed \$6,000	5/1/20	7/30/20	Salary to be paid from Title I funds.

10. IT IS RESOLVED, that the Roxbury Township Board of Education approve the appointment of the staff listed below for the 2020 Title I Summer School Program for the term beginning July 6, 2020 through July 30, 2020, four (4) days weekly (Monday - Thursday), for four (4) hours per day (8:30 AM - 12:30 PM). This program will run according to the Flexible Instruction Day plan that was approved May 11, 2020. In addition to the program dates, teachers are required to be available at least one day (not to exceed 4 hours) prior to July 6, 2020. At this time, employment and payment is contingent upon the status of school closures and enrollment numbers.

*Organized by Position, then Name:*

	Name	Position	Hourly Rate#	Maximum Hours/Wk
1	Jose, Joyce	Teacher, Kindergarten^	\$35/hr	16
2	Wilson, Brenda	Teacher, Kindergarten^	\$35/hr	16
3	McInnes, Cathy	Teacher, Gr. 1^	\$35/hr	16
4	Start, Kurtis	Teacher, Gr. 1^	\$35/hr	16
5	Vaccacio, Kathleen	Teacher, Gr. 2^	\$35/hr	16
6	Gauthier, Nicole	Teacher, Gr. 2^	\$35/hr	16
7	Olcott, Nicole	Teacher, Gr. 3^	\$35/hr	16
8	Arms, Victoria	Teacher, Gr. 3^	\$35/hr	16
9	Tunstead, Elena	Teacher, Gr. 4^	\$35/hr	16

	<i>Name</i>	<i>Position</i>	<i>Hourly Rate#</i>	<i>Maximum Hours/Wk</i>
10	Demarest, Karen	Teacher, ELL	\$35/hr	16
11	Martini, Ann	Teacher, PE/Kinesthetic Learning	\$35/hr	16
#To be paid from Title I funds.				
^Grade-level assignment may change based upon enrollment.				

APPOINTMENTS - 2020 EXTENDED SCHOOL YEAR (ESY) PROGRAM

- \*11. IT IS RESOLVED, that the Roxbury Township Board of Education approve the appointment of staff members listed in Exhibit HR3 for the 2020 Extended School Year Program for the term beginning July 6, 2020 through August 6, 2020, four (4) days weekly (Monday - Thursday). This program will run according to the Flexible Instruction Day plan that was approved May 11, 2020. At this time, employment and payment is contingent upon the status of school closures and enrollment numbers.

CURRICULUM WRITING

12. IT IS RESOLVED, that the individuals listed in attached Exhibit No. HR2 be approved to write curriculum for the 2020/2021 school year as indicated at a salary of \$46 per hour per course, not to exceed thirty-five (35) hours per course by August 31, 2020.

STIPENDS - ADMINISTRATORS' INNOVATIVE PROJECTS

13. IT IS RESOLVED, that the Superintendent of Schools recognizes that the following Roxbury Administrators' Association members have completed and met the criteria objectives established for the Innovative Project shown for the 2019/2020 school year; and approves payment prior to June 30, 2020 of the stipend indicated for achievement of each said project.

	<i>Name</i>	<i>Innovative Project</i>	<i>Stipend per RAA 2017-2020 Contract</i>
1	Cosgrove, Melissa	Parent Engagement in Wellness Initiative	\$681
2	Gallagher, Paul	Responsive Classroom - Phase 1 of Schoolwide Implementation	\$681
* 3	Gallagher, Amy	Special Services Website Update	\$681
* 4	Glenn, Denise	Gearing the GAELS to Go Green	\$681
* 5	Lutz, Jillian	K-5 Math Instruction Re-Imagined	\$681
6	Lynch, Danielle	Be Kind to Yourself	\$681
* 7	Mason, Stuart	The Gaels Way: Play It Forward	\$681
* 8	Miller, Dominick	Principal's Academy	\$681
* 9	Omegna, Elizabeth	(Alludo Badge) Remediative and Reflective Discipline	\$681
* 10	Rehman, Teresa	Cybersecurity & Digital Citizenship Website	\$681
* 11	Trokan, Matthew	Increasing Digital Media Literacy for Roxbury Staff and Students	\$681

STIPEND FOR THE MANAGEMENT OF TRANSPORTATION JOINTURE AGREEMENT

- \*14. IT IS RESOLVED, that the Roxbury Board of Education approves a stipend in the amount of \$15,000 payable in equal semi-monthly installments commencing July 1, 2020 through June 30, 2021 to Janine Byrnes for managing the transportation jointure agreements. The stipend is funded by the revenue generated by the Board's 2020 - 2021 school year transportation jointure agreements established with other school districts.

MENTORING

- 15. IT IS RESOLVED, that the Roxbury Township Board of Education approve the mentoring assignments indicated below. The number of weeks shown encompasses weeks when school is in session; and when the novice teacher and mentor are present at school to collaborate:

Novice Teacher					Mentoring Term in Roxbury				
	Name	Loc	Instr. Cert.	No. of weeks of mentoring completed to date	Mentor	Start Date	End Date	No. of Wks	Fee
* 1	Burkat, Walter	EMS, RHS	CE	26 (20 in Franklin Twp 1/2019-6/2019; 6 in Roxbury 5/2020-6/2020)	Filoramo, Joseph	9/1/20	10/2/20	4	\$133
2	Turner, Karisa	EMS	CE#	16 (in Roxbury 3/2020 - 6/2020)	Richman, Margery	9/1/20	12/11/20	14	\$257

#Out-of-state reciprocity; mentoring terms based on mentoring reqs for CEAS.

ATHLETIC EVENT WORKERS

- \*16. IT IS RESOLVED, that the staff listed below be approved for employment as Athletic Event Workers for the 2020-2021 school year at the salaries indicated (please note, administrators are not included in this list):

Professional teaching staff  
Support staff

	Event	Salary per Event
1	Announcer	\$85
2	Crowd Control	\$70
3	Parking	\$52
4	Scoreboard- sub-varsity	\$50
5	Scoreboard- varsity	\$75
6	Site Manager	\$95
7	Ticket Clerk	\$80
8	Ticket Seller / Taker	\$60
9	Varsity Football Videographer	\$100
10	Varsity Official	NJAC Fees

COMMUNITY SCHOOL

\*17. IT IS RESOLVED, that the instructors listed below be appointed for the 2020/2021 Roxbury Community School Course Offerings. All expenses will be paid out of collected tuition and employment is dependent upon sufficient enrollment. Teachers/Instructors receive a percentage of tuition based on enrollment and agreement with the Community School.

Instructor	Fees		Program / Location / Dates
	Compensation	Tuition	
Boccuti, Gregory	\$25/per half hour	\$27/per half hour	Applied Music Program Roxbury High School July 2020 - June 2021
Conrad, Jeffrey			
Hachey, Patrick			
Harrison Carlderon, Jessica			
Perrone, Shannon			
Salyerds, R. Daniel			
Sweer, Krista			
Sweer, Ryan			
Wason, Devin			
Hunter, Sarah	\$25/per half hour	\$27/per half hour	Applied Music Program Roxbury High School July 20, 2020 - June 2021

**E. Negotiations (Resolutions 1)**

**Mr. Coakley motioned and Mrs. Colucci seconded the motion that Negotiations Resolution 1 be accepted as presented.**

The motion was approved by roll call vote.

**Mr. Bocchino: Recuse; Mrs. Byrne: Yes; Mrs. Champagne: Yes; Mr. Coakley: Yes; Mrs. Colucci: Yes; Mrs. Danielson: Yes; Mr. Masi: Yes; Mrs. McCabe: Yes; Mrs. Purcell: Yes; Ms. Scheneck: Recuse**

APPROVAL OF CONTRACT AGREEMENT BETWEEN THE ROXBURY TOWNSHIP BOARD OF EDUCATION AND THE ROXBURY EDUCATION ASSOCIATION, INC.

\*1. IT IS RESOLVED, that the Roxbury Township Board of Education ratifies the Contract Agreement between it and the Roxbury Education Association, Inc. covering the period from July 1, 2020 through June 30, 2023. The Contract Agreement has recently been ratified by the Roxbury Education Association, and

IT IS FURTHER RESOLVED, that the Board President is authorized and directed to execute the final Collective Bargaining Agreement.

**E. Executive Session (Resolution 1)**

**Mr. Bocchino motioned and Mrs. Purcell seconded the motion that Executive Session Resolution 1 be accepted as presented.**

The motion was approved by unanimous agreement.

June 8, 2020

- \*1. WHEREAS, Chapter 231, P.L. 1975, also known as the Sunshine Law, authorizes a public body to meet in Executive Session under certain limited circumstances; and

WHEREAS, said law requires the Board of Education to adopt a resolution at a public meeting before it can meet in such an Executive Session; and

WHEREAS, the Board of Education is anticipating to hold a Regular Meeting on June 22, 2020 at 6:00 p.m. remotely; and

WHEREAS, the Board of Education intends to discuss matters in Executive Session at this meeting;

NOW THEREFORE, IT IS RESOLVED, that the Roxbury Township Board of Education expects to discuss personnel, student matters, and matters covered by attorney client privilege during the aforementioned Executive Sessions; and

IT IS FURTHER RESOLVED, that the public portion of the aforementioned Roxbury Township Board of Education Regular Meeting will commence at 6:00 p.m.

**XVII. PUBLIC COMMENTS**

Zac Baccaro, a 2016 graduate, commented on the Superintendent's statement and other issues regarding the confederate flag.

Rachel Smith, a 2016 graduate, commented on racism, harassment and bullying

Terrence Hopkins, a 2016 graduate, commented on racism, harassment and bullying.

**XVIII. BOARD MEMBERS COMMENTS**

Mr. Masi thanked those who took the microphone and for their input.

Mr. Coakley thank those who took the time to speak and for their comments.

Mrs. Purcell stated she wanted to applaud the three students that spoke up.

Mrs. Colucci thanked the speakers as well.

Mrs. Champagne thanked the three students as well and commented there is always room for improvement.

Ms. Scheneck commented that she was struck by this coming from a student's perspective.

**XIX. RESOLUTION TO MEET IN EXECUTIVE SESSION**

**Mrs. Colucci motioned and Mr. Coakley seconded the motion to adjourn to Executive Session at this time, 8:48 p.m.**

The motion was approved by unanimous agreement.

June 8, 2020

XX. ADJOURNMENT

Mrs. Champagne motioned and Mr. Bocchino seconded the motion to adjourn the meeting at this time, 10:00 p.m. The motion was approved by unanimous agreement.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'J. Mondanaro', written in a cursive style.

Mr. Joseph Mondanaro  
Board Secretary