

**DISTRICT OF ROXBURY TOWNSHIP
MINUTES OF SPECIAL MEETING OF THE BOARD OF EDUCATION
JULY 27, 2020**

VIRTUAL

CALL TO ORDER: 6:30 P.M.

PUBLIC SESSION: 6:30 P.M.

I. MEETING CALLED TO ORDER

The meeting was called to order at 6:34 p.m. remotely (virtual meeting) with Board President Scheneck presiding.

Mr. Mondanaro announced that this Special meeting of the Roxbury Township Board of Education is being held to take action and hold discussion on business before the Board tonight, and that the New Jersey Open Public Meetings Law was enacted to ensure the right of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act, the Roxbury Township Board of Education has caused written notice of tonight's meeting and copies of the agenda for tonight's meeting to be transmitted to:

Roxbury Register – Newspaper

Daily Record – Newspaper

Roxbury Website – <http://www.roxbury.org/domain/43>

Municipal Clerk

Roxbury Public Library

The notice of tonight's meeting and a copy of tonight's agenda have been posted in the Board's Business Office.

II. ROLL CALL

The roll was taken and a quorum deemed present.

MEMBERS PRESENT: Mr. Joseph Bocchino, Mrs. Heather Champagne, Mr. Leo Coakley, Mrs. Anne Colucci, Mrs. Michelle Danielson (joined at 6:41 p.m.), Mr. Dan Masi, Mrs. Danielle McCabe, Mrs. Kathy Purcell, Ms. Carol Scheneck

MEMBERS ABSENT: Mrs. Rachel Byrne

ADMINISTRATION PRESENT: Mrs. Loretta Radulic, Dr. Charles Seipp, Mrs. Maryann Gibbs, Mr. Joseph Mondanaro

OTHERS PRESENT: Ms. Nathanya Simon, Esq., Scarinci Hollenbeck LLC
Mr. Christopher Zegar, Director for Planning/Research & Evaluation

III. PUBLIC SESSION

Public Session was called to order at 6:34 p.m. remotely (virtual meeting), President Scheneck presiding.

IV. PLEDGE OF ALLEGIANCE

Members of the Board, the Administration and the Public participated in the salute to the flag.

V. PRESENTATIONS

1. 2020-2021 Re-Entry to School Plan – Loretta Radulic, Charles Seipp, Christopher Zegar, Maryann Gibbs, Joseph Mondanaro

Board Members questions/comments regarding presentation:

- Mr Coakley commented regarding parents and Covid19
- Mr. Masi will wait to ask questions after the public comments
- Mrs. Champagne asked members of the public to raise their virtual hands and ask questions
- Mrs. Danielson asked what happens after we approve this plan
- Mrs. Champagne will wait for response to members of the public's questions
- Mrs. Purcell asked what criteria is being used to clear a teacher or student
- Ms. Scheneck commented about her concerns about not taking temperatures
- Mrs. Purcell commented that viral temperatures usually present themselves at night
- Ms. Scheneck commented that she hopes and trusts parents are not going on vacations to restricted locations
- Mr. Seipp answered some instructional questions from the public

Public Comments on agenda and presentation:

- Verronica Cammarata commented on feedback regarding families that need income and how to manage career and virtual schooling.
- Katie Goeke asked if enhancements have been made to virtual learning since the Spring and grouping of students as they enter the buildings
- Carol Settile asked when would the determination be made on moving away from virtual learning and moving back to full instruction
- Krystal Lovell commented regarding actions for a child testing positive for Covid19
- Dawn Ladavela asked about temperature reading and special education students
- Corine Borrero asked about in-person time with teachers and student clusters
- Faith Tone asked question regarding attendance
- Lisa McCarthy commented about a 4-hour day vs. ½ day and high school sports
- Lisa Millus asked about special education services - live vs. virtual therapies
- Becky Mayernick asked about virtual plan schedule and quarantining staff
- Theresa Blough asked about before and after care
- Colin McAdams asked about the survey
- Nicole Pisano commented on support of two income families
- Dayna Monro asked about the survey results on July 31st, and the use of cameras
- Mark Pettorosari asked about testing for Covid19
- Shawn MacGregor asked about special education supports and homebound instruction for special needs students
- Darrielle Mitschele asked about trends and move to the next phase
- Claudia Izzi asked about lunch and 4-hour days and the net deficit
- Kelly Farnsworth asked to whom should questions be directed
- Nicole O'Shea commented regarding the survey
- Neil Levinson commented on temperature taking
- Christine Schell asked to whom should questions be directed
- Sandra Winters unable to be heard, requested she write her comment
- Michele Cubria commented regarding trying to change response once survey has been completed and regarding the BASES program

VI. BOARD PRESIDENT'S COMMENTS

Board President, Ms. Scheneck, commented on the following:

- Administrative decisions are made using the surveys and other sources
- Code of Ethics and restrictions on board members responding to items being posted on Facebook
- Attendance of public at board meetings and plans for future board meetings

VII. SUPERINTENDENT'S REPORT

None

BYLAW 0164

President Scheneck, in accordance with Bylaw 0164, asked for a motion to allow the meeting to extend to 10:30 p.m.

Mrs. Champagne motioned and Mr. Bocchino seconded the motion to extend the meeting. The motion was approved by unanimous agreement.

VIII. BUSINESS ADMINISTRATOR'S REPORT

None

IX. PUBLIC COMMENTS – Action Items – There is a three-minute time limit, per Board Policy

Public comments on action items were heard during the presentation Q&A.

X. ACTION ITEMS

A. Finances (*Resolution 1*)

Mrs. Colucci motioned and Mr. Coakley seconded the motion that Finance Resolution 1 be accepted as presented.

The motion was approved by roll call vote.

**Mr. Bocchino: Yes; Mrs. Champagne: Yes; Mr. Coakley: Yes; Mrs. Colucci: Yes;
Mrs. Danielson: Yes; Mr. Masi: Yes; Mrs. McCabe: Yes; Mrs. Purcell: Yes;
Ms. Scheneck: Yes**

DIGITAL DIVIDE GRANT

1. Following Executive Order No. 103, the swift transition from in-person public school instruction to remote/virtual learning exposed the existing gaps in student access to remote learning devices and the necessary broadband service to connect with school educational materials. Although districts across the state had begun the process of deploying 1-to-1 devices in recent years, in many districts and schools only partial or select grades were provided devices. In other cases, students may have had access to a school-issued device, but did not have reliable internet access at home. In a typical year, these students can access devices while in school, at a public library, or otherwise access public hotspots – options that are not available during the social distancing measures required by COVID-19. The Department has been monitoring this digital divide issue since the beginning of school closures and the transition to remote instruction. Our monitoring efforts revealed that too many students still lack access to essential devices, connectivity, and related digital learning supports.

WHEREAS, The NJDOE 2020 Bridging the Digital Divide grant opportunity is particularly focused on ensuring equitable teaching and learning environments, which are currently in even greater jeopardy due to the uneven impacts of COVID-19 on students, families, and educators. This includes special attention to special education, English learner, and low-income populations; now therefore

IT IS RESOLVED, that the Roxbury Township Board of Education approve the submission of application for the 2020 Bridging the Digital Divide grant.

B. Education (Resolution 1)

Mr. Bocchino motioned and Mrs. Colucci seconded the motion that Education Resolution 1 be accepted as presented.

Mr. Masi initiated discussion regarding the time to digest the information presented regarding the plan for re-entry to school. Several board members shared their thoughts.

Mrs. Champagne motioned and Mrs. Colucci seconded the motion to table Education Resolution 1.

The motion to table was approved by roll call vote.

Mr. Bocchino: Yes; Mrs. Champagne: Yes; Mr. Coakley: Yes; Mrs. Colucci: Yes;
Mrs. Danielson: No; Mr. Masi: Yes; Mrs. McCabe: Yes; Mrs. Purcell: No;
Ms. Schneck: No

Education Resolution 1 has been tabled.

PLAN FOR RE-ENTRY TO SCHOOL

- *1. *RESOLVED, that the Roxbury Township Board of Education approve its Re-entry to School plan, developed in accordance with the New Jersey Department of Education's "The Road Back: Restart and Recovery Plan for Education", made available as of June 2020 by the NJDOE.*

C. Personnel (Resolutions 1-4)

Mrs. Purcell motioned and Mr. Bocchino seconded the motion that Personnel Resolutions 1 through 4 be accepted as amended.

The motion was approved by roll call vote.

Mr. Bocchino: Yes to all; Mrs. Champagne: Yes to all; Mr. Coakley: Yes to all;
Mrs. Colucci: Yes to all; Mrs. Danielson: Yes to all; Mr. Masi: Yes to all; Mrs. McCabe: Yes
to all; Mrs. Purcell: Yes to all; Ms. Schneck: Yes to all

(NOTE: Approval of these resolutions authorizes the Superintendent to submit to the County Superintendent applications for emergent hiring and the candidate's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those candidates listed below. All appointments are pending verification of employment history pursuant to New Jersey P.L. 2018, c. 5 (N.J.S.A. 18A:6-7.6, et. seq.); contingent upon receipt of proper certification; and all salary placements are pending receipt of college transcripts verifying degree status.)

RESIGNATIONS, RETIREMENTS, TERMINATIONS

1. IT IS RESOLVED, that the Roxbury Township Board of Education approve the following:

Organized by Name

	Name	Loc	Position	Action	Final day of employment	Discussion
1	Richman, Julie	FES	School Nurse	Resignation for personal reasons	9/17/20 or sooner pending hire of replacement	

APPOINTMENTS

2. IT IS RESOLVED, that the Roxbury Township Board of Education approve the following:

Organized by Name

	Name	Loc	Position	Salary Guide / Step	Salary	Start Date	End Date	Discussion
1	Randel, Barbara	NES	Permanent Substitute Teacher	N/A	\$125.00 per diem	9/1/20	6/30/21	Tenure-track replacement in position TCH.SUB.PERM.NES.01; not to exceed 4 days per week

APPOINTMENTS - LEAVE REPLACEMENTS

3. IT IS RESOLVED, that the Roxbury Township Board of Education approve the following:

	Name	Loc	Position	Salary	Start Date	End Date	Discussion
1	Mueller, Sandra	FES, NES	Leave-repl Art Teacher	\$54,000 ^	9/1/20	6/30/21	Non-tenure track. Replacement in position TCH.DS.ART.NA.01

^ 20/21 Leave Replacement Teacher Rate Bd. aprvd 5/11/20

KINDERGARTEN SCREENERS

4. IT IS RESOLVED, that the staff listed below be approved as indicated on an as needed basis as Kindergarten Screeners.

	Name	Start Date	End Date	Hourly Rate	Discussion
1	Brajer, Linda	7/28/20	8/31/20	\$35.00/hr	Not to exceed 20 hours per teacher.
2	Cassella, Stephanie	7/28/20	8/31/20	\$35.00/hr	
3	Cope, Katherine	7/28/20	8/31/20	\$35.00/hr	
4	Demarest, Karen	7/28/20	8/31/20	\$35.00/hr	
5	Gardner, Melissa	7/28/20	8/31/20	\$35.00/hr	
6	Hellyer, Robin	7/28/20	8/31/20	\$35.00/hr	
7	Holsman, Kristina	7/28/20	8/31/20	\$35.00/hr	
8	Matz, Justine	7/28/20	8/31/20	\$35.00/hr	
9	Scales, Abigail	7/28/20	8/31/20	\$35.00/hr	
10	Storm, Meghan	7/28/20	8/31/20	\$35.00/hr	
11	Uccello, Vanessa	7/28/20	8/31/20	\$35.00/hr	
12	Jennifer Clark	7/28/20	8/31/20	\$35.00/hr.	

D. Negotiations (Resolution 1)

Mr. Coakley motioned and Mrs. Colucci seconded the motion that Negotiations Resolution 1 be accepted as presented.

The motion to table was approved by roll call vote.

**Mr. Bocchino: Yes; Mrs. Champagne: Yes; Mr. Coakley: Yes; Mrs. Colucci: Yes;
Mrs. Danielson: Yes; Mr. Masi: Yes; Mrs. McCabe: Yes; Mrs. Purcell: Yes;
Ms. Scheneck: Yes**

CONSENT ELECTION

1. WHEREAS, the Board was notified of a consent election to be conducted by PERC to determine the majority representative for the Roxbury Township School District Bus Drivers; and

WHEREAS, the Board has not requested a hearing as to the composition of the bus drivers collective negotiations unit, nor contests the eligibility period for participation of bus drivers in an election, the dates, hours and places of the election, and the designations on the ballot, as determined and approved by the Director of Representation, New Jersey Public Employment Relations Commission.

IT IS RESOLVED, that the Board authorizes the Business Administrator to sign the Agreement for Consent Election provided by the Public Employment Relations Commission.

XI. PUBLIC COMMENTS

BYLAW 0164

President Scheneck, in accordance with Bylaw 0164, asked for a motion to allow the meeting to extend beyond 10:30 p.m.

Mr. Bocchino motioned and Mr. Coakley seconded the motion to extend the meeting. The motion was approved by unanimous agreement.

Ms. Robin Kerbousade asked to whom should she email her questions.

XII. BOARD MEMBERS COMMENTS

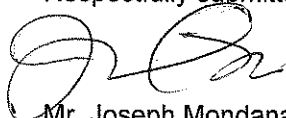
Mr. Masi expressed his thanks for understanding his request to have more time to review the re-entry plan.

Mr. Coakley asked what time the Special meeting on Thursday, July 30, 2020 would begin; it was confirmed that the meeting will begin at 6:30 p.m.

XIII. ADJOURNMENT

Mrs. Colucci motioned and Mrs. McCabe seconded the motion to adjourn the meeting at this time, 10:35 p.m. The motion was approved by unanimous agreement.

Respectfully submitted,



Mr. Joseph Mondanaro
Board Secretary