

**DISTRICT OF ROXBURY TOWNSHIP
MINUTES OF THE RETREAT OF THE BOARD OF EDUCATION
JULY 21, 2021**

Roxbury High School
1 Bryant Drive, Succasunna, New Jersey

CALL TO ORDER: 6:00 P.M.

PUBLIC SESSION: 6:00 P.M.

I. MEETING CALLED TO ORDER

The meeting was called to order at 6:04 p.m. in the cafeteria at Roxbury High School. Board President, Carol Scheneck, presiding.

Mr. Mondanaro announced that this Retreat meeting of the Roxbury Township Board of Education is being held to take action and hold discussion on business before the Board tonight, and that the New Jersey Open Public Meetings Law was enacted to ensure the right of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act, the Roxbury Township Board of Education has caused written notice of tonight's meeting and copies of the agenda for tonight's meeting to be transmitted to:

Roxbury Register – Newspaper

Daily Record – Newspaper

Roxbury Website – <http://www.roxbury.org/domain/43>

Municipal Clerk

Roxbury Public Library

The notice of tonight's meeting has been posted in the Board's Business Office.

II. ROLL CALL

The roll was taken and a quorum deemed present.

MEMBERS PRESENT: Mr. Joseph Bocchino, Mrs. Heather Champagne, Mr. Leo Coakley, Mrs. Anne Colucci, Mrs. Michelle Danielson, Mrs. Kathy Purcell, Ms. Carol Scheneck

MEMBERS ABSENT: Mr. Edwin Botero, Mr. Dan Masi, Mrs. Danielle McCabe

ADMINISTRATION PRESENT: Dr. Loretta Radulic, Dr. Charles Seipp, Mrs. Maryann Gibbs, Mr. Joseph Mondanaro, Mrs. M. Kathy Kolbusch

OTHERS PRESENT: Ms. Nathanya Simon, Esq., Scarinci Hollenbeck LLC

III. PLEDGE OF ALLEGIANCE

Members of the Board, the Administration and the Public participated in the salute to the flag.

IV. BOARD PRESIDENT'S COMMENTS

Board President, Ms. Scheneck, welcomed everyone to tonight's retreat and indicated that discussion tonight will be about board and district training. Representatives from the New Jersey School Boards Association are here to provide presentations.

- Mr. Vincent Delucia will provide training on *Inherent Bias*
- Mrs. Charlene Pedersen will provide training on *Becoming a Certified Board Member*
 - Congratulations to Mrs. Anne Colucci for Certified Board Member status.

July 21, 2021

V. PUBLIC COMMENTS

None

VI. PRESENTATIONS

1. *Inherent Bias* presentation was given by Mr. Delucia. Ms. Scheneck asked if there were any questions regarding the presentation.

Mrs. Danielson inquired regarding suggested steps the board should take to educate others.

Ms. Scheneck asked if there were any other questions.

Mr. Coakley inquired regarding percentage of students' ethnicity.

Mrs. Champagne commented on testing, race, gender and socioeconomic needs.

Mr. Coakley commented on the NJSBA "Place not Race" presentation.

Discussion ensued.

Mr. Coakley commented each committee should come up with ideas on how to move forward with inherent bias awareness.

2. *Becoming a Certified Board Member* presentation was given by Mrs. Charlene Pedersen

VII. BOARD RETREAT

Dr. Radulic presented District Goals.

Mr. Coakley commented regarding Future Ready and Sustainability goals.

Mr. Coakley commented on Portrait of a Graduate goals.

Mrs. Purcell stated her agreement with Mr. Coakley regarding his suggestion for Portrait of a Graduate goal.

Discussion ensued.

Mrs. Champagne commented on better communication as a goal.

Discussion ensued.

Mrs. Champagne commented on student achievement and Pathways Night.

Dr. Radulic commented on the Portrait of a Graduate goal and elimination of Future Ready goal.

The Board Retreat will be continued on September 13, 2021 to complete board goals and self-evaluation.

VIII. ADJOURNMENT

Mr. Bocchino motioned and Mrs. Champagne seconded the motion to adjourn the meeting at this time, 9:02 p.m. The motion was approved by unanimous agreement.

Respectfully submitted,



Mr. Joseph Mondanaro
Board Secretary