



3D Strategic Plan 2014 - 2017
for the
Roxbury School District



Acknowledgements for their Support, Cooperation and Dedication

Roxbury Board of Education:

Theresa D'Agostino, President

Ronald Lucas, Vice-President

Richard Alexander

Margaret Casola

Leo Coakley

James Monaghan, Jr.

David Ramage

Carol Scheneck

Martin Volz

Rachel Byrne

Dr. Patrick Tierney, Superintendent

John Gomez, Business Admin.

Other District Stakeholders:

There are too many of you to list individually, but this plan would not be possible without the input of the many:

- Parents
- Staff Members
- School Administrators and
- Community Members

who generously gave of their time.

NJSBA:

Charlene Peterson and Al Annunziata



3D Strategic Planning Meetings

Meeting 3: 3/25/14

Writing goals and objectives

Meeting 2: 2/25/14

Visions of the ideal school district

Meeting 1: 1/28/14

District strengths and opportunities



Developing the Action Plans

Goal Statement:

Objective:

Major Activities	Board/ Staff	Resources	Constraints	Timeline	Success Indicators
1.					
2.					
3.					
4.					



Roxbury School District Mission Statement



The Roxbury Township Public Schools, a dynamic and thriving district, in partnership with a supportive and collaborative community, inspires and empowers all learners to flourish as ethical and global citizens in the 21st century.



Common Threads

- **Technology and Global Learning**
- **Expanded Language Skills**
- **Include Community, and Partner w/ Businesses**
- **Learning without Walls, and State-of-Art Facilities**
- **Expand Supportive Services**
- **Enhancement of Vocational Programs**
- **Balance of Socialization**



4 Goal Areas Developed

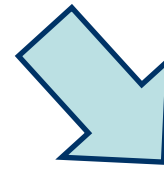
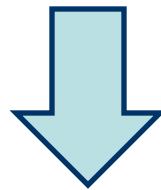
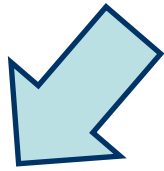
- 1. Student Achievement/Professional Development**
- 2. Technology**
- 3. Facilities & Finance/Safety & Security**
- 4. Culture & Climate/Community**





Student Achievement/ Professional Development

Enhance an active, inclusive, and multifaceted learning experience that maximizes each student's potential and empowers individual achievement.



Expand learning experiences of our educational community.

Support whole child development.

Grow personalized learning.



Technology

Create a 21st century technology infused learning environment.



Develop a secure and robust infrastructure.

Provide ongoing, sustainable professional development.



Extend the learning environment past the school day.

Develop apps and systems to engage the school and community.



Facilities & Finance/ Safety & Security

Create an economically viable, safe, secure, and environmentally friendly atmosphere for students, staff and community members that is equipped to inspire and empower all learners to achieve their potential.

Upgrade facilities to be more environmentally safe, and energy and cost efficient, while meeting growing vocational and advanced educational needs.

Ensure vigilance and develop protocols in regard to internal and external security at all schools.

Develop programs which leverage facilities and community relationships to expand student opportunities and revenue sources.



Culture & Climate/Community

To foster an inclusive and collaborative culture and climate with internal and external stakeholders.

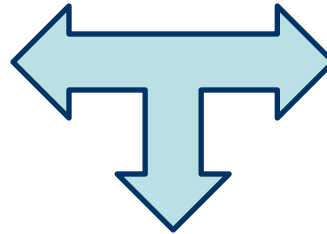
Broaden communication access to the community.

Recruit and maintain alumni relations.

Nurture students to be responsible future global citizens

Continue interactive outreach programs with businesses and community.

Foster positive relationships between administration and staff focusing on the environment and growth.





**Thank you for your commitment
to the students of the
Roxbury School District.**