



New Jersey School Boards Association

**Roxbury
Board of Education
3-D Strategic Planning**

Determination, Dreams, and Destiny by Design

Facilitated by NJSBA Field Services Department
Charlene Peterson and Al Annunziata



3-D Strategic Planning

Creates an
organizational
vision

...that will direct,
motivate and inspire all
members of the
community to work
together to advance
student achievement.





Components of Strategic Planning





“Vision is the art of seeing things invisible.” - Jonathan Swift



DISTRICT VISION AND MISSION STATEMENTS

Vision

Preparing the children of today for tomorrow...



Mission

The Roxbury Township Public Schools, a dynamic and thriving district, in partnership with a supportive and collaborative community, inspires and empowers all learners to flourish as ethical and global citizens in the 21st century.



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TIME

THE WEEKLY NEWSMAGAZINE



ROXBURY
HIGH
SCHOOL

Roxbury - Schools
That Succeed

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Meeting 2 - Dreams

- Brainstorm what your group's **ideal vision** is of the Roxbury School District 5 years from now (without restrictions).
- Report your findings.
- Identify common threads -
4 - 5 goal areas



(All findings will be recorded on the district's website.)



Examples of Goal Areas

Goals

1. _____
2. _____
3. _____

- Student Achievement
- Professional Development
- Technology
- Facilities & Finance
- Safety & Security
- Culture & Climate
- Community



Upcoming Meeting – Destiny by Design

Meeting 3 – Write a broad goal statement for each goal area that emerged from tonight's visions.



Develop objectives under the goal areas based on the common threads from all previous work.

Tuesday, March 25 at 7 pm